



Shell's Resuscianne is even popular among Cub Scouts who used her for mouth to mouth resuscitation training. R. L. McGraw, Operations Foreman, Utilities, is den leader.

SHELLEGRAPH

HOUSTON
REFINERY



Friday, March 13, 1970

NEW PROGRAM BEGUN TO TRAIN EMPLOYEES TO FILL OPERATING VACANCIES IN DUBBS 9

A new and different program to train employees for #1 Operating positions has been started to fill vacancies created by expansion and start-up of new units and the Craft Development Training Program.

Tom Davis, Operations Supervisor, Dick Prasse, Operations Foreman; and Lou Harling, Operations Foreman, are providing an extensive specifically detailed course to 15 hourly employees who will go into jobs in Dubbs 9, Gas and Thermal Cracking Department. The trainees will fill vacancies of operators who will move to the new Distilling Unit and to the Craft Development Training Program.

Usually, vacancies are filled by employees in lower categories who receive on the job training to qualify. In this case, because of the large number of vacancies, hourly employees with less than a year of refinery service are being trained for these operating jobs.

The 15 men have already received the five-week indoctrination course given by the Training Section to new hourly employees. They are now being trained both in the classroom and on the units on specific details of unit operations, safe methods and emergency procedures.

Half of their time is spent in the classroom and half receiving on the job training, and they will go through simulated shutdown, start-up, and emergency instruction on the unit.



Mrs. Hortense Hines, R.N. (left), a staff nurse, receives Schering Industrial Nurse Award from Mrs. Hazel L. Gallaher, R. N. headquarters nurse for the Oilwell Division of U.S. Steel, Dallas, and Ralph Hagood, Dallas division manager for Schering Corporation, awards sponsor. Mrs. Hines was chosen for "exceptional day-to-day performance of professional responsibilities and involvement in community health programs."

NEW NATIONWIDE POLICY GIVES SHELL DEALERS OPPORTUNITY FOR 3-YEAR LEASE AGREEMENTS

Shell has instituted a nationwide policy of offering three-year leases to its service station dealers.

This move reflects Shell's confidence in its dealers, and its awareness of the increasing investment by dealers in service stations occurring over the past few years, said Marketing Vice President M. B. Holdgraf.

He pointed out that Shell has been a pacesetter in marketing in other important ways--in introducing the ranch and residential styles of service station architecture designed to blend harmoniously with surrounding communities, in establishing professional dealer training programs, and in systematically eliminating old, "eye-sore" stations.

The new lease policy, while binding Shell for 3 years, offers the individual dealer the privilege of lease cancellation at any time by giving 90 days notice. However, when a dealer is new to a station, Shell may cancel a lease at the end of the first year.

"Today's service stations are larger than ever before, many being equipped with the latest in diagnostic testing equipment, and most requiring a large inventory," Holdgraf said.

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CREDIT UNION INVITES MEMBERS TO ANNUAL MEETING

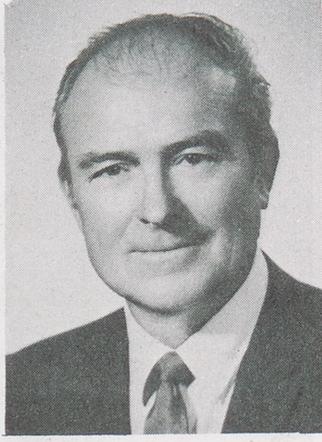
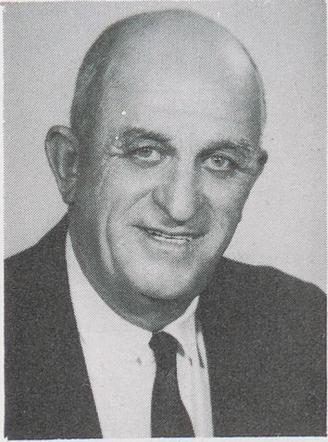
Members of the Shell Refinery Employees Federal Credit Union are urged to attend the annual meeting to be held Friday, March 13 at 7: 30 p.m.

A total of \$1,000 will be raffled off to members who hold the lucky ticket. Top prize is \$500.

The meeting will be held at the Sam Rayburn High School Auditorium, 2121 Cherry Brook, Pasadena.

Raffle tickets will be issued at the door, but only persons having an account in their names may win.

SERVICE ANNIVERSARIES



30 Years
W. D. Gambrel
Engineering Field
(January)

35 Years
L. A. Gruber
Effluent Control
(February)

40 Years
H. H. Hall
Dispatching
(February)

FREE BOOK HELPS STRETCH YOUR FOOD DOLLARS

Your Congressman may be able to provide a free book that will help you to eat better and to get more food for your money.

Senators and members of the House of Representatives have for constituents a limited supply of the 400-page "Food for Us All," the 1969 yearbook of the U.S. Department of Agriculture.

Shopping Hints

The colorful book "Gives shoppers hints on how to get more for their food dollars" and "provides basic solid nutrition information needed by every consumer," said Agriculture Secretary Clifford M. Hardin.

"Food for Us All" has three major sections: "Food from Farm to You," "Buying and Cooking Food" and "Food for Your Life."

Contact Your Representative

Bob Casey is the representative for residents of Deer Park and Pasadena. If you don't know your senators or your representative, you may learn their names by calling your newspaper or the League of Women Voters. Then, simply address your letter to your representative in care of the Senate or House of Representatives, Washington, D. C. The Senate's zip code is 20510. The House zip is 20515.

Copies of "Food for Us All" have been going fast, and some congressmen have already exhausted their supplies. If yours have, you can get a copy for \$3.50 from the Superintendent of Documents, Government Printing Office, Washington, D. C. 20402. Personal checks are accepted.

Shell Helps Agriculture

The efforts of many Shell employees contribute to the efficient production of food in the U.S.; Shell Chemical Company's Ammonia and Agricultural Chemical Divisions are leaders in the development and manufacture of pest control and fertilizer products. By the way, the two divisions will be combined as the Agricultural Division in June.

SHELLEGRAPH

Published by Shell Oil Company for its Houston Refinery and Houston Research employees at Deer Park, Texas 77536.

Mrs. Josie Ochoa--Editor

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V. L. Samford, Insulator #1, received several items from friends, including a paddle for a fishing buddy, upon his retirement.

SAVINGS BONDS NOW PAYING FIVE PERCENT

U. S. Series E Savings Bonds now give you more for your money in two ways. They pay five percent interest when held to maturity and they mature faster. You can buy them automatically through the Shell Payroll Savings Plan.

The interest on Series E bonds was increased from 4.25 percent late in 1969. Also, the maturity period was shortened to five years and 10 months from seven years. Because the interest rate applies to outstanding bonds, there is no advantage in redeeming them or purchase new ones. Freedom Shares, which already pay five percent and have been sold in combination with E bonds since 1967, will be removed from sale on June 30.

Savings Bonds help finance the cost of government in the least inflationary way, thus protecting the purchasing power of the dollar, Treasury Department officials emphasize.

Interest on bonds is not subject to state or local income taxes. Federal income tax can be postponed until the bonds are redeemed. This is particularly important at retirement, when income is generally lower.

Under Shell's Payroll Savings Plan, an employee provides for the automatic, regular purchase of Series E bonds by authorizing the company to set aside a small part of his pay each pay period. This allows the company to buy the bonds in the employee's name.

To join the Shell Payroll Savings Plan, ask your supervisor or employee relations department for a payroll allotment authorization form.

GO-TEXAN DAY BRINGS OUT 21 ENTHUSIASTS WHO ENTERED CONTEST



Charlene Cotton and Jan Willis entered as most authentic cowgirls.



Most unusual cowgirl hopefuls were Maxine Wallace, Melba Newby and Joann Johnston.



Steve O'Toole, in background at podium, was master of ceremonies. In foreground are Wilbert Peques and John Myres.



Plisie Ochoa accepts appreciation award given at the Houston Livestock Show and Rodeo to the Shellegraph from Leonard Wilson, Refinery Manager.



Old cowpokes Bob Loucks, W. E. Jensen and S. L. Vaughan entered as most authentic cowboys.



More authentic cowgirls are Barbara Moon, Claudia Matcek and Dru Rabren.



Jerri Dromgoole came as a cowgirl and Leon Richardson came as a hep cowboy.

SHELL INAUGURATES NATIONWIDE POLICY--
(Continued from Page 1.)

"In order to attract and retain the type of dealer qualified and motivated to manage such a complex business, we feel he should be granted a long lease so that he might enjoy the latitude of long-term business planning.

Holdgraf noted that many Shell dealers have operated profitably and harmoniously with the company for terms ranging into decades under the previous policy of one-year leases.

"Now, however," he said, "all Shell dealers will enjoy the concrete benefits of long-range business planning and development under the terms of the new three-year lease."

CLASSIFIEDSFOR SALE

14 ft. plywood boat, 33 hp motor, low wheel trailer & accessories. \$165.
Telephone: 944-6556

Income tax service.
Telephone: 941-0090

3 off water lots on Lake LBJ at Marble Falls. \$295 each.
Telephone: 479-1295 after 5

4'x7' utility trailer, new 845-14 ww tires--trailer new. \$75.
Telephone: 479-1295 after 5

'66 Corvette convertible, yellow with black top, black inside, power disk brakes, 4 speed, 4 new wide oval tires, engine by Luther, completely balanced & blueprinted. \$1995.
Telephone: HU 7-2526

Coleman furnace, 80,000 BTU.
Telephone: 946-6442

Auction--Art League of Houston Art Auction, Friday night, Briar Club, 3637 Westheimer, 7 p.m.

Good work car, 1958 Studebaker, 6 cyl., std. trans., radio & heater, \$150 cash.
Telephone: GR 3-4854

Camper to fit Ford or Chevrolet half ton, long wheel base, intercom system-Phillips.
Telephone: MI 5-1155

PROVIDENT FUND NEWS

The following are the Provident Fund valuations:

Shell Stock Fund
February, 1970 - \$39.073

Equities Fund
February 5, 1970 - \$2.044
February 20, 1970 - \$2.067



Remembering Iwo Jima assault, Allen Griffin, second from right, received a free trip to Washington, D. C., for a ceremony commemorating the 25th anniversary of Iwo Jima. The men in second row are Medal of Honor winners.

Garage sale--Saturday, March 14, 3515 Cedarcrest, Pasadena, 3 bicycles--2 for \$12, one for \$15, child's picnic table, \$10. Miscellaneous glassware, old fruit jars, men's work clothes--size medium, almost new--trailer hitch, \$5.
Telephone: 473-8720

Kenmore electric range, old model, \$150. Lawnmower, needs to be worked on, \$5. Gas stove, old model in working condition, free to anyone who will pick it up.
Telephone: GR 3-1004

1957 Plymouth, 318 V8 engine, '70 inspection \$85.
Telephone: 645-3181

'61 Falcon good body, good motor, good tires \$175.
Telephone: GR 9-3533

1500 watt portable generator, ideal for hunting camps, \$125.
Telephone: 944-9463

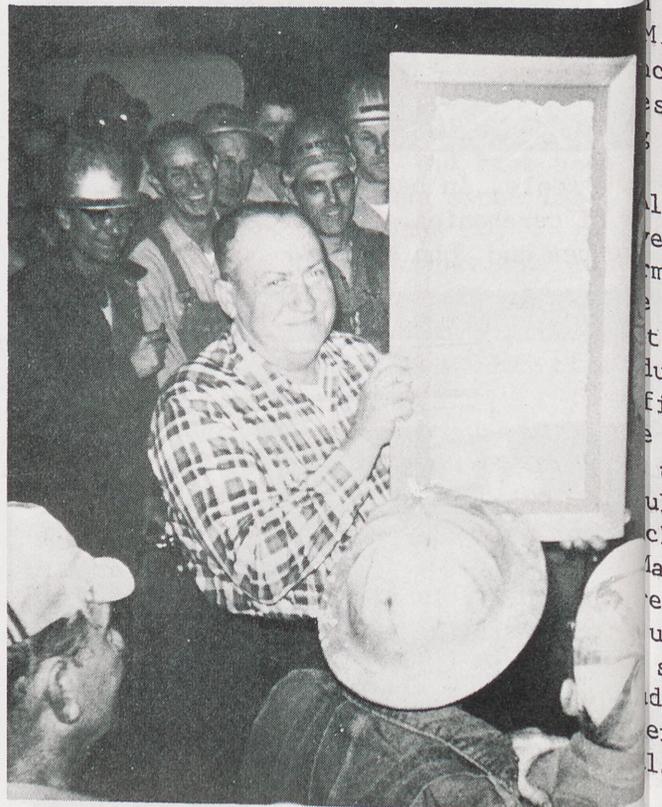
Deer rifle, Savage .243 with Lyman All-American 4-power scope, \$125.
Telephone: MI 5-1155

FREE

Be glad to give 4 little white, part siamese kittens to good home.
Telephone: GL 3-7741

BIGGEST KILLER

Highway accidents kill more young people under 35 than any other cause. More than 22,500 died in 1968 alone. 1968 total fatalities: 55,500. Total killed in Vietnam in the same period: 16,500.



E. L. Childs, Welder #1, received a plaque with his friends' names upon his retirement on March 1.