



Shellegram

Deer Park Manufacturing Complex

August 1983

Vol. 48, No. 19

Alicia turns, shifts precautions to test

With a radiant sun piercing through blue skies and heat reflecting from silver vessels and white concrete, DPMC employees prepared for a hurricane Wednesday, Aug. 17.

One hundred miles south, Alicia, winds barely above hurricane force, drifted slowly west in warm gulf waters showing no desire to move ashore and indicating no preference for landfall. But DPMC readied in case the storm would turn on the upper Texas coast.

Midday Wednesday the docks shut down operations, moved out barges and ships, tied down equipment and moved electrical motors in anticipation of high winds and water.

Brown and Root crews feverishly secured the Cat Cracker turnaround area, repositioning large cranes so towering booms could be lowered into cleared gaps.

Cafeteria personnel received food supplies, folded and packed boxes with dinner items to be delivered to control rooms.

Earlier Wednesday, after meeting with frontline operating personnel to discuss running during conditions forecast for Deer Park during the storm versus shutting down the complex, management decided to continue operating.

"We were monitoring radio and television station weather reports in addition to using National Weather Service advisories and our primary source, two private weather consultants, to keep informed of the hurricane's progress," said Bob Slaughter, complex superintendent, explaining how the decision not to shut down came about. "The data available Wednesday (a management team met at 8 a.m., 2 p.m. and 7 p.m. Wednesday to study the situation) indicated Alicia would be a wet storm as far as Deer Park was concerned, but landfall was predicted to be further south and we expected to ride through without problems.

"Midnight was the first indication the storm was different than previously forecasted," he said. "At that time we believed that there would be less exposure of

our people to the storm if we continued on the path we were on as opposed to shutting down. We continued to run planning to handle forced shutdowns, if they occurred from control rooms as much as possible."

Some major units, the Cat Cracker, Alky, IPA reactor and CA, were down prior to the storm. Other units, including the biggest electrical power users, Hydrogen plant, Hydro Cracker and Cat Reformer-3, went down during Alicia.

Based on this experience more contingencies may be built into the hurricane procedures, said Bill Thompson, complex manager. "Because you don't want to subject your workforce to the risks of unnecessary shutdowns and start-ups, we need to examine the hurricane procedures and build in more flexibility," he said. "People in Olefins wanted to run that unit throughout the storm because it is a real 'bear' to bring down and start up. Other units

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LOWERING THE BOOM... Under darkening skies Brown and Root workers lowered booms in anticipation of Hurricane Alicia.

DPMC passes test, employees review results

Continued from page 1

are easier to handle. These 'easier' units might be shutdown safely even when a hurricane turns on us at the last minute."

Thompson acknowledges that many employee teams are reviewing carefully DPMC actions during Alicia. "The complex management team will pull together all of this input and we should get a better set of contingency plans. We expect to profit by our experience. Certainly we learned that we have to communicate better under conditions like this."

But Thompson points out that this experience wasn't as devastating as some might have expected. "We had no injuries and only minimal damage," he said. "Individuals — staff, operators, and craftsman, the whole crew out here — took the necessary precautions to be safe and that is primarily the reason we fared so well. We recorded 100 mph winds and received only



DINNER IN A BOX...Szabo cafeteria personnel package dinners to be shipped to control rooms. They are, from left, Norberto Escamilla, Vernon Farr, manager, and Debbie Hamilton.

superficial damage; there was no structural damage. That should reassure our people that we have a fundamentally sound plant to work in."

DPMC business isn't going to be affected

much by Alicia said Hurschel Mann, Logistics. Most of the damage was insulation blown off columns and tanks. Some electrical motors got wet and will need to be maintained.

Some of the major isolated effects of the storm include the Thermal Cracker, and Phenol/Acetone units. The Thermal Cracker, which was clogged with coke during its rushed shut down, will be down for a turnaround and cleaning originally scheduled for 1984. Phenol/Acetone was scheduled for a mid-September turnaround, but will remain down now for the turnaround and come up by mid-September.

The biggest set back to operations was the two and a half days running time loss for crude processing according to Mann. "Hurricane Alicia changed some DPMC plans, however, we didn't experience any losses that can't be made up later," Mann said.



STRIPPED TANK...This holding tank seen from Highway 225 at the refinery entrance shows the wrath of 100 mph winds DPMC recorded.

New-look campaign kicks off Saturday, Sept. 10

THE UNITED WAY campaign has taken a slightly different look this year. In line with company cost cut measures, some programs from past years have been modified and others discontinued in lieu of less costly promotions.

"Special Days for Special People" and solicitors tours of United Way agencies were replaced with a kickoff rally and family picnic at Buckhorn Ranch. More than five United Way agencies will attend the rally to provide first-hand information about the United Way-supported groups.

A **CONCENTRATED** solicitation approach will replace the mass one-on-one solicitation technique used in years past. Instead of some 400 solicitors conducting the one-on-one exercise, about 36 strongly committed solicitors will join the United Way team canvassing for employee donations.

"For the first time we combined the energies of the North and South into one team that gathered ideas and got feedback from employees — hourly and staff," said Stern.

United Way team members will reach many craft workers through group safety meetings, while others will call directly on operators and some crafts. In the concentrated approach, staff solicitation has been eliminated says Randy Jones, co-chairman of the United Way team. "Most staff have more set physical work locations and schedules than hourly, so we will depend upon managers and supervisors to distribute and pick up pledge cards from staff. Since operations and crafts have more scattered job locations, and many work rotating shifts, solicitors from these work groups will approach as many directly as can be reached during the campaign."

Using less solicitors has eliminated massive training and job displacement of the solicitors during the campaign noted Jones.

Lon Stern, co-chairman of the United Way team also stressed that this is truly an

employee run campaign. "The complex management gave this team only one guideline—to reduce costs," he said. "All the results and changes to the campaign have been generated by this group."

He adds that the group didn't do it alone. "For the first time we combined the energies of the North and South into one team that gathered ideas and got feedback from employees — hourly and staff. We also met with other companies' United Way organizers and traded and shared ideas, and got participation from the United Way itself.

"WE HAVE BECOME MORE EFFICIENT. We have reduced some of the redundancies of separately run North and South campaigns and basically have become more efficient, hopefully without sacrificing dollars raised," Stern said.

Pat Kelly, assistant co-chairman, noted that the committee has constantly kept one eye towards eliminating expenses. "We have eliminated unnecessary expenses and team members are doing more work," Kelly said. "For example we have eliminated the use of rental cars and secretaries, and used available company facilities instead of purchasing additional equipment. For instance, for the rally we are borrowing a United Way banner from ARCO instead of buying our own."

Mike Martin, assistant co-chairman, feels that working as a tightly structured team, getting regular feedback from management, employees and other United Way volunteers is responsible for the unique campaign Shell DPMC will have. "We took many of the best of ideas from everyone," he said. "We have added the rally for family entertainment and to give families first-hand information about the United Way. Starting with the rally and continuing throughout the campaign we will have drawings for prizes to keep up the enthusiasm."

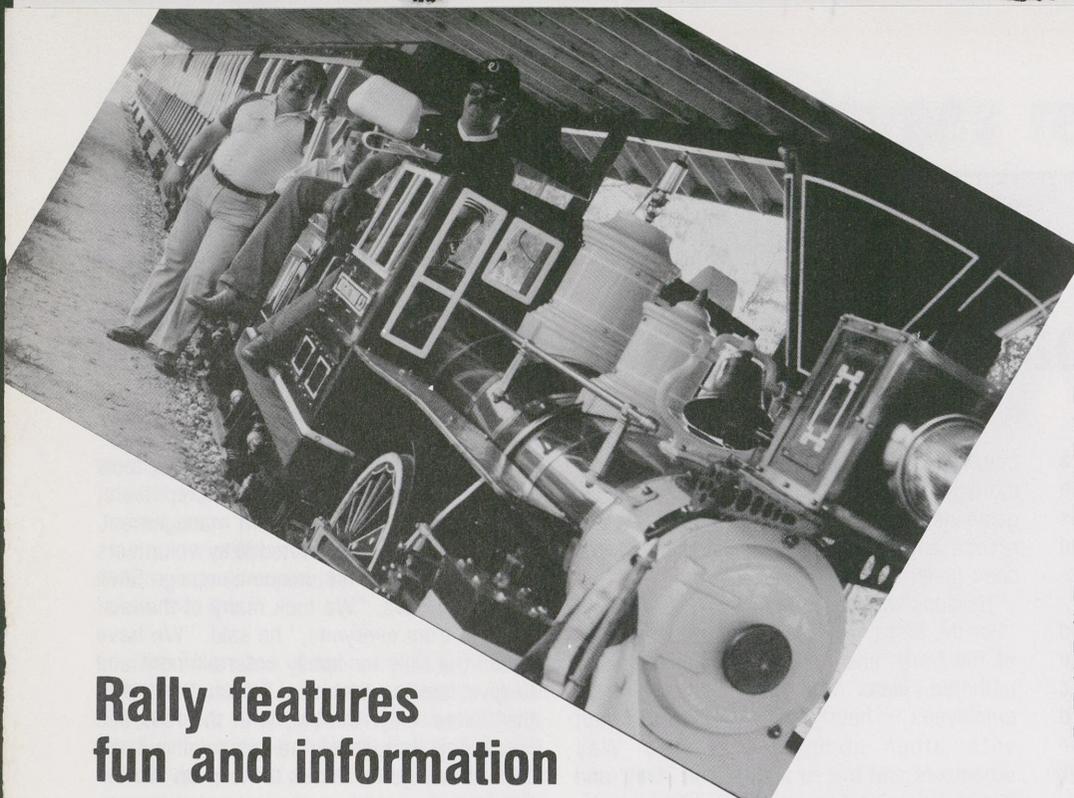
Some of the prizes offered will be Houston Oiler tickets, dinners to local restaurants, and special prizes for children.

PERHAPS THE MOST SPECIAL PRIZE might be two monthly parking spaces, one located near each of the main gates. Winners will use those convenient spaces for one month.

"We plan to have a fun campaign and one responsive to what the employees want," Stern said. "For example, early on the team decided to eliminate direct solicitation. When we began discussing that plan with employees we realized we made a mistake and changed the solicitation process to what we now have. In effect, DPMC employees already have become involved with this campaign. All that's left is for each employee to give his or her contribution."



FUND RAISING DISCUSSION...Members of the DPMC United Way team discuss plans for the complex' fund drive with United Way director Robert Phillips. From left are Cliff Monceaux, Pat Kelly, Dennis White, Randy Jones, Billie Saiet, Shell's Head Office United Way Coordinator, and Lon Stern.



sions 7727, 6977 South Old Inspection Building, as well as customary SCORA ticket sellers: Carolyn Anderson, S/ADM 267; Betty Benson, LPA 141; Virginia Dodson, FIN 116; Sherri Hartley, OLEF 100; Betty Hilliard, N/SA 108; and Pam Olivo, S/SHOP 108.

"WE NEED to tell Buckhorn how many Shell people to expect by Wednesday, Sept. 7," says Cliff Monceaux, a United Way team member who will be selling tickets from the South office. "If you can buy your tickets before then it would help us give an accurate number."

Shell dollars prime United Way drive

Shell Oil company and its employees are expected to give more than \$2 million to the Texas Gulf Coast United Way during its annual fund drive. Of that amount, DPMC employees have a goal to raise \$185,000 individually, according to Ed Hinojosa, a DPMC United Way team member.

The Shell Companies Foundation got the 1983 campaign off to a rousing start with a \$1.265 million check in early August. Employee contributions from all Shell Houston locations should total another million dollars. The combined totals should go a long way in helping United Way reach its goal of \$40.8 million, a 15 percent increase from 1982.

"The \$185,000 DPMC employee goal is a \$4,000 increase over funds raised during the 1982 fund drive," Hinojosa said.

Rally features fun and information

ALTHOUGH SIGNS supporting the United Way have already cropped up around the Complex and tactical work for the campaign is underway, DPMC's charitable effort hits full stride with a kickoff rally and family picnic slated for Buckhorn Ranch Sept. 10. Planned to provide first-hand information about United Way-supported agencies the rally is expected to build employee enthusiasm for giving to the United Way. Employees can express that enthusiasm when pledge card distribution begins Sept. 12.

The rally will begin at noon and continue to 6 p.m. Although structured loosely so employees can come and go at their convenience, the kickoff day offers a complete list of activities. The gates to Buckhorn Ranch and Lake open at 11:30 a.m. The first of two lunch servings runs from 12:30 p.m. until 1:30 p.m. Live entertainment, featuring a Mariachi band and Spanish dancing from United Way-supported Ripleyhouse will accompany the first half hour of lunch.

THE ONLY PLANNED SPEECHES of the day will coincide with the second half hour of lunch. Union and company support for the United Way effort will be voiced by OCAW Local-4367 leadership and Bill Thompson, DPMC manager. Also, special recognition will be given Irv Skaar for his efforts with United Way, in particular his help in organizing past "Special Days" programs.

Ripleyhouse will resume live entertainment following the 40-minute program. Clowns from Camp Fire will provide unique entertainment through the day. A second lunch serving will begin at 3:30 p.m. and continue to 4:30 p.m.

The train travels the two mile track along the tree-lined shore of a 77-acre lake stocked with bass, perch and catfish.

IN ADDITION TO the live entertainment, food and refreshment (draft beer will be sold at 75 cents) all Buckhorn facilities will be available. There is a train which travels a two-mile track along the tree-lined shore of a 77-acre lake, stocked with bass, perch and catfish, a 3,000-people pavilion to offer refuge from the sun or inclement weather, swimming pool, volleyball nets, softball diamonds, and hayride, plus much more.

Tickets, \$3 for adults, \$2 for children, are available through the United Way offices, Room 100, (extensions 6291, 7062), North Main Office Annex, and Room 100, (exten-



BUCKHORN LAKE...In the background United Way team members survey the lake at Buckhorn Ranch. In the foreground are some of the many paddle boats available for picnickers at Buckhorn.

Irv Skaar cited for 'Special Days'

Out of a 29-year Shell career special events surrounding United Way are the moments Irv Skaar, Logistics, treasures. Appropriately, Skaar's Sept. 1 retirement will be officially recognized at the 1983 United Way kickoff rally.

In 1978, Skaar was co-chairman of DPMC's United Way effort for the North side. He introduced the concept of family involvement in the United Way campaign which blossomed into "Special Days for Special People."

"A few of us got together to play beep ball against the Bayou Bombers just to generate some enthusiasm," Skaar said. Members of the blind baseball team then came to the refinery to describe how United Way helped them. "We had little difficulty reaching our goal that year. In fact, we reached the goal ahead of schedule," he said.

Bolstered by that success the North and South United Way teams joined the next year and invited additional agencies to team with the Bombers in a day of competition between the "special people" and DPMC employees and families. The following year, the first "Special Days" drew 800-900 people. "Special Days" added family participation to the campaign," Skaar said. "The attendance increased each year and we received media coverage. It made United Way something to look forward to."

This year "Special Days" will not be held because as Skaar admits, "It took a lot of



BEEP BALL INVOLVEMENT...A Bayou Bomber touches base while the opposing player, top left, searches for the beeping ball. The Bombers defeated this team twice on the final day of the state tournament to take the Texas title. The umpire running towards the camera is Shell employee Smokey Mather while another unidentified Shell employee is the umpire with his back to the camera. More than 30 DPMC employees helped stage the beep ball state tournament held in Houston the last weekend in July. Shell employees have been involved with the blind baseball event since 1978 when the forerunner of "Special Days for Special People" was exhibitions played against the Bayou Bombers.

people's time away from work to put on 'Special Days.' I am pleased the kickoff rally will include families and members of United Way-supported agencies. I feel good that I had a part in starting that personal involvement and am honored to receive my retirement plaque at the United Way rally."

Dial-A-Message

Throughout the United Way campaign, the *Shellegram* telephone line, 6301, will contain recorded messages giving information about United Way activities and daily updates on the amount of money collected. *Shellegram* editor, Dennis Winkler, can be reached on his new phone extension, 6906.

Alicia changes plans for Ten-and-Over event

Plans for the popular Ten-and-Over parties are set for 1983 following last minute changes resulting from Hurricane Alicia.

This year's refinery gathering is set for Saturday, Oct. 8 with the chemical event the following week, Oct. 15. Each will run from 11 a.m. until 5 p.m.

A change in tradition locates the parties at Look's Sir-Loin Inn, 9810 South Main at Interstate 610. In past years the events were held at Sylvan Beach Pavilion on Galveston Bay. However, Hurricane Alicia obliterated that facility said Bill Davis, chairman of the Ten-and-Over event.

Active employees of DPMC who have more than 10 years of accredited service by Dec. 31 and pensioners who retired from DPMC are invited to the function.



SWINGING IN THE SHADE...United Way team members Pat Kelly, left, and Ed Hinojosa test the swings at Buckhorn Ranch, while Mike Martin rest on a rocking horse in the shade. The trio claims they were checking the safety of Buckhorn's recreational equipment for the many Shell employees and family members expected to attend the DPMC United Way kickoff rally Sept. 10.

The United Way

Working to make United Way work

Over the years United Way has used catchy phrases. Do you remember "The United Way—It works for all of us?"

Johnny Breechenn of Maintenance remembers that slogan. He tested it this January when he called United Way looking for assistance with his mother.

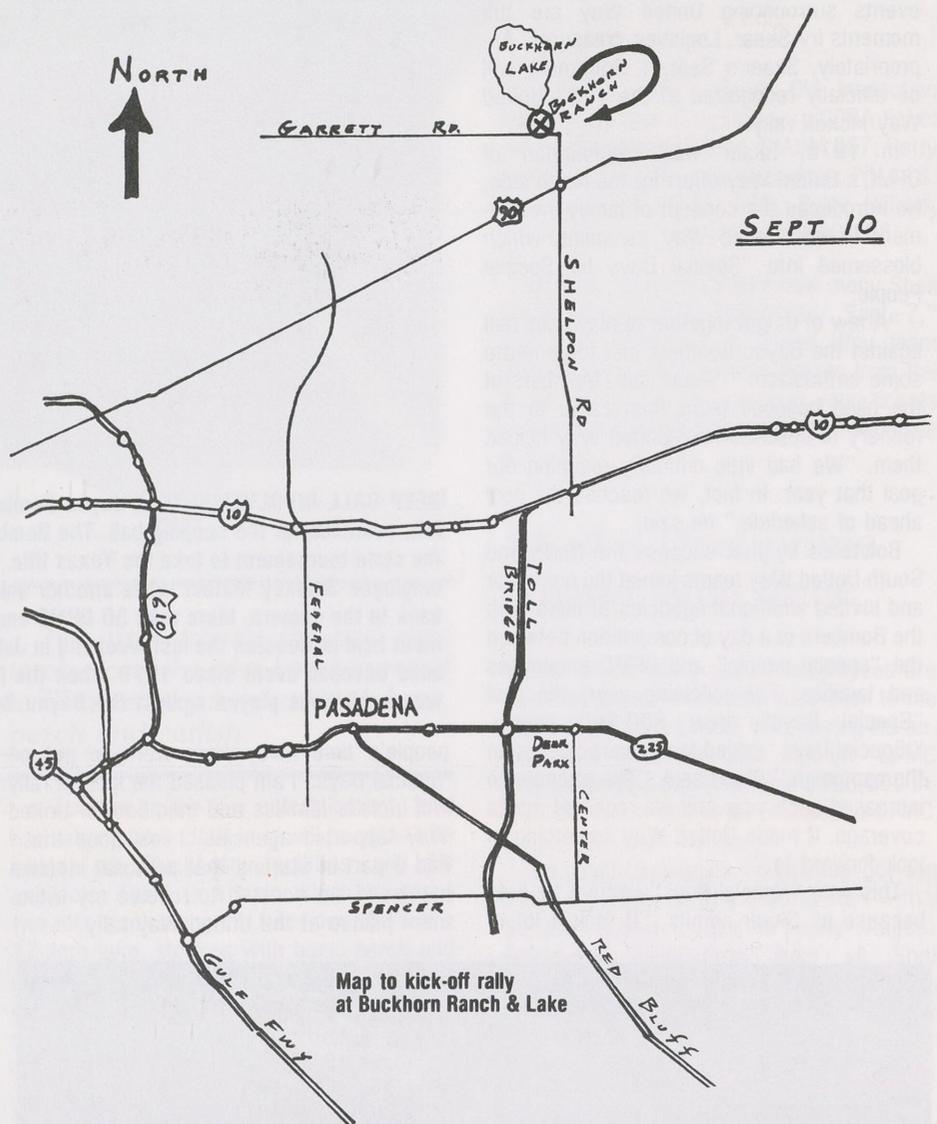
With his mother in his home suffering from cancer Johnny needed a hospital bed and bed-side chair to care for her. He called the United Way which referred him to the American Cancer Society. He picked up the equipment he needed from that group's warehouse. "Although my mother died two weeks later, it is comforting to know that I was able to get help from the United Way. It does work for all of us."

Johnny stayed aware of the United Way because he spent time as a Shell solicitor. "I remembered the United Way when I had a need and they served me. When I have the opportunity, I will help do what I can above my contribution because the United Way does work for all of us."

Breechen is not the only employee involved with United Way. Many families receive help from United Way-supported agencies. The recent hurricane brought one agency, the Red Cross, to the forefront. Some others are the Scouts, Campfire Girls, Big Brothers/Sisters and the Y's.

But as our fellow employees receive assistance, many provide the assistance as volunteers. Mike Redding, Environmental, featured in a past *Shellegram* for his volunteer work with Crisis Hotline, got involved in that organization directly as a result of the United Way campaign at DPMC. While presenting the United Way pitch, a loaned executive struck a chord with Redding. "He mentioned that the United Way helps people help themselves," recalled Redding. "Although I didn't like being pressured to give money, I liked the idea of helping people help others. That's what we do at the Crisis Hotline. We listen to a person's problem and reveal alternatives. Then the person makes the choice."

Plays for Living also explores alternative means of coping with life's problems. Staged by the Family Service Center, this program has received the benefit of Vince Maggio, Technical, in a big way. Maggio has con-



tributed over 1,000 hours mostly as a group leader of discussion following the one-act plays, addressing family and community problems, such as teenage alcoholism, working women and the drug culture. "Adam and Eve," an amusing satire which examines myths about working women, was staged for some DPMC secretaries and managers recently. Maggio, who led the discussion, said it was well received. "My function is to move the audience to make observations about the play, relate it to real life and then make conclusions from those observations," Maggio says. "It's fun to help people examine issues and stimulate ideas that might cause someone to reach a critical decision."

Through your contribution to the United Way, you can directly help others through 84 United Way-supported agencies and their volunteers.

No one named to get benefits

Deer Park employee Joe Shell accumulated 111 shares of Shell stock through the SESOP plan before he died. But Joe never got around to naming a beneficiary, so his \$5,577.75 in stock went to his estate instead of going directly to his grieving widow.

"Many employees have never designated a beneficiary and will end up like Joe Shell," says Alton Smith of Employee Relations. "That is unfortunate because all an employee needs to do is contact his/her Personnel Liaison Rep to name or change a beneficiary. If an employee isn't sure if a beneficiary is designated, he/she can see us and fill out the necessary forms."

Small, hot CA unit bows to the competition

When the present business climate, intolerant of small scale, inefficient units, forced the shutdown of the 300 ton-a-day Chlor-Alkali (CA) unit, it signaled more than a business operations change at DPMC. Gone is a unit considered "tough work" which initiated many chemical employee's career.

"Since its start-up, more people passed through this unit than any other in the chemical business," said J.D. Washburn, process manager. Washburn and assistant Henry Aldridge recalled the 17-year history of CA, frequently interrupted by well-wishers. The next day Washburn and Aldridge would follow the lead of their unit and retire their Shell careers.

They explained the rapid turnover in CA personnel was due to a high level of activity in a unit that was hot and demanded very cautious work. "You had electricity, caustic and acid in that unit," lectured Aldridge. "You sometimes worked in temperatures, with the process heat and summer weather, well above 100 degrees."

This setting initiated many Shell careers for unsuspecting newcomers, he said.

CA supplied caustic for Shell's U.S. operations initially and was doubled in a 1973 expansion. But even though it was running



DRAINING THE POND ... Wendell Hartley, left, Gary Baggett and J. Fontenot check a pump at the CA brine pond. The pond was drained after the shut down of the Chlor-Alkali unit.

one-third of DPMC's chlorine needs. "The unit is outdated; too small and inefficient," admitted Washburn. "Chlorine is cheap on

the market and the best business decision was to contract for this cheap supply rather than spend capital needed to redesign CA."

CA also supplied the Complex with some caustic, all of which now will be piped in under contract. Distribution of the incoming caustic will be handled by "G" department, as well as sections of CA not shut down, namely the chlorine vents. Some CA employees will join "G" to bridge this transfer. All others have been relocated within the Complex.

The unit was actually turned off July 6. "At 8:09 a.m. I turned the switches, cut off the power and we no longer were making caustic and chlorine," Aldridge said, rushing to point out that he is the only employee in CA for the start up and shutdown.

"It was scheduled to come down at 9 a.m. but Henry wouldn't wait for me to get there. He wanted to be sure he was the only one to start it up and shut it down," laughed Washburn, also a member of the 1966 start-up team.

With Washburn enroute, Aldridge, Steve Compton, foreman, and W.E. Hightower, operator, simultaneously threw the switches, shutting down Shell's only chlorine and caustic production unit.

Employee children tell safety story through quality art

In its second year the children's safety poster contest is catching on like wildfire, if you will excuse the ominous metaphor. Entries in 1983 doubled and the quality improved said Buddy Lee of Safety.

"The twenty winners (twelve winners and eight honorable mentions) should be very proud of their work. They were up against stiff competition," Lee said. "The quality of the posters was excellent; it was apparent the children put time and effort into their work."

The winners received \$100 savings bonds and honorable mentions received \$50 savings bonds during a special luncheon for the children and parents. Additionally, the children will be pictured with their winning entries in the 1984 safety calendar.

Four of last year's winners repeated their feats this year. Julie McNeil, Trevor Rauch, and Brian and Debbie Donnellan continued the winning streak. Notably, Stephanie Donnellan joined Brian and Debbie to make it a clean sweep for the Bill Donnellan (A Operations) family children.

Winning entries, judged by the North and South Health and Safety Committees, were



HARD CHOICE...Health and Safety Committee members, from left, L.L. Contreras, O.L. Chappell, Maxine Jones, and D.B. Williams, examine some of the 274 entries in the safety poster contest. The committee called this year's judging more difficult than last year because more quality posters were submitted.

selected based on artistic merit, attention to theme and impact of safety message, said Floyd Reitz, Safety. Children entered four age categories: A (under 6 years), B (7-10 years), C (11-13 years), and D (14-17 years). The number of the winners from each category was based on the number of entries.

Category A winners are Michael Kolb, 6, son of M.W. Kolb, Olefins; Travis Young, 6 son of H.L. Young, Refinery Lab; Joe Balsamo, 6, son of S.J. Balsamo, Maintenance South; and Scott Novosad, 6, son of R.J. Novosad, Utilities. Honorable mentions go to Trevor Lyn Rauch, 5, daughter of Roger Rauch, Utilities North and Debbie Hamilton, 6, daughter of Bill Hamilton, Process Control-Electrical.

Category B winners include Debbie Donnellan, 9; Russell Papp, 8, grandson of pensioner Richard Humphreys; Amber Stern, 9, daughter of Lon Stern, Intermediates and Solvents; and Joey Mills, 10, son of C.E. Mills, Inspection North. Honorable mentions go to Heather Guthrie, 8, daughter of Lois Guthrie, Safety; Regina Butler, 10, daughter of H.B. Butler, Resins; and Chris Hamilton, 9, son of Bill Hamilton.

Category C winners are Bill Donnellan's son Bill, 11, and daughter Stephanie, 13; and Lisa Sayegh, 13, daughter of A.P. Vaezey, A Operations. Honorable mentions go to Mike Sikora 12, son of Ron Sikora, Maintenance North and Cooper Greenwood, 11, son of Penny Greenwood, Engineering.

Melody Laird, 15, daughter of Joe Laird, Maintenance North, won the D category and Julie McNeil, 16, daughter of pensioner M.E. McNeil, was runner-up.

2 million near

Employees reach significant safe hour mark, take aim on another

Employees complex-wide secured a significant safety milestone in mid-July when DPMC recorded one million safe hours worked without a lost time accident.

"One million hours represents a lot of work effort at Deer Park," said Rick Erickson, HS&E. "And it's a tribute to each individual employee's efforts that there has not been a lost time accident in the two months it takes us to accumulate one million hours."

Classifieds

FOR SALE

1982 Datsun 200SX hatchback, S/L pack., silver. \$7,800. 799-8015 after 5 p.m.

1981 Ford F-250, air, AM/FM, 4-spd. man. \$4,750. 946-5277 after 5 p.m.

1978 Plymouth Horizon, new tires, bat. and wipers, air, AM/FM cass. \$2,500. 947-9765.

1978 Chevy Sport pick-up, 4-whl. dr., 350V, loaded—monster mudders, lift kit, roll bar. 487-4820 evns.

1977 Olds Cutlass Supreme, 350, air, AM/FM, 67,000 mi. \$2,650. 946-7404.

1980 Yamaha 850 spc., 10,000 mi., shaft dr. \$1,500. 1-576-2412.

1980 Suzuki GS550 str. mtrcycle, lug. rack/back rest, wndscrn., low mi. \$1,395. 538-3311.

1979 Leyland Tractor, 72 h.p., hvy. duty bumper, canopy. \$7,500. 409-563-4298.

1982 Fleetwood mobile home, 14' x 70', 2 br, 2 bath, porch and skirting. \$1,000 equity and assume \$290.80 mo. pmt. 476-0744 after 7 p.m.

3-2-2 home for sale or rent, den, liv. rm., din. rm., fans, elec. gar. dr., 1505 New Orleans, Deer Park. 476-4534 days, 479-6430 nights.

Home in Arlington Heights, fireplace, darkm, encl. patio, grnhouse, new carpet, eng. efficient—strm windows, 6 fans. \$79,000. 944-3795 or 487-7546.

V bottom alum. boat, 14', seats 4, 9.5 Evenrude, baitwell. \$400. 409-597-6742.

At press time, the complex was on-track for reaching two million safe work hours, an accomplishment not often reached in manufacturing locations Erickson said.

While the entire complex tallied one million hours, the chemical plant recorded four million safe hours worked July 24. "This is truly an outstanding achievement and one very few Shell locations have ever reached," said Erickson.

In other related accomplishments, a number of individual work groups reported

Hvy. duty step bumper, fits 1974-'83 Chv. pick-up. \$100. 472-6980.

Ford rims, 15x6, lugs. **Delux whl. cvrs.**, 15x6, fit Ford truck/car. \$150. 476-5599.

Util. trail., 55"x78", wiring, brake li., hitch for 3/4" ball, spr. tire. \$150. **Maple rocker**, velvet cushions. \$100. 944-3789.

Kenmore microwave oven, solid state. \$250. 479-0222 after 5 p.m.

Double oven and cooktop, elec., built-in. **Kenmore dishwasher**. **Cast iron dbl. sink**, all avocado. \$500. 466-7365.

Beige sofa. \$50. **NWstn. golf clubs**, 3 wds, 9 irns. \$75. 480-2407.

Couch and love seat, br., rust and wh. herculon. \$200. 476-5599.

Bedroom set, 5-piece, solid wood, full-size bed w/mat, box spr., ngt. tab., chest-of-dr., mir. \$375. **Trimline touch-tone phone** by Bell, blk. \$30. 358-7626.

Bunk bed set w/mat., box spr., will sell as separates. \$95. **Lace wedding dr.** w/veil, size 8. \$150. 472-3883.

Baby bed, change tab., walker, playpen, hi ch., inf. carrier. \$160. 481-8609.

Intellivision w/23 cart. \$300. 476-4500.

Weights and bench. \$75. 471-7692.

Yamaha coronet. \$200. **Upright piano**. \$475. 452-0768.

Buescher 400 alto sax., case, mouthpiece. \$400. 476-6184.

Afgahn hound, female, all shots. \$75. 458-6384.

Barbados ram. 471-2443.

milestone achievements in July and August. The South Quality Assurance lab reported 12 years without a lost time accident, BA/SR reported one million safe hours which equals more than seven years, Utilities Distribution reported six years without a lost time accident, South Warehouse reported 14 years without a lost time accident and Administrative Services reported nine years without a lost time accident or recordable injury. Additionally, the CA plant, before being shut down, worked more than four years without a lost time injury.

FOR RENT

Condo, Beaver Creek ski resort, one bdr. unit sleeps six, incl. utensils, linens, firewood, pool, sauna, hot tub, tv. \$700/wk. 466-7365.

FREE

Black Lab., 70 lbs., 5-yrs. old, no papers. 422-4069.

THANK YOU

Many recent retirees send thank you notes to be published in the Shellegram. Due to limited space, we cannot always reproduce the notes, but do want to pass along names of our friends who send warmest regards, sincere appreciation and thanks to their fellow workers for retirement parties, gifts and well wishes. The past couple of months we have received thank you's from: Bill Darby, E.J. Davidson, Fred Dishaw, Jack Douglass, Lonnie Grounds, David Hon, F.E. Johnny Johnson, Evelyn Leamons, E.C. Paw Paw Lillard, John Henry Locke, G.G. Marshall, Charles Pack, Floyd Remkes, L.E. Sanford, Betty Shallcross, J.D. Washburn, Ann Washburn, Helen Watson, and Delbert Womack.

Shellegram

Deer Park Manufacturing Complex

Published monthly by Shell's Deer Park Manufacturing Complex for its employees and pensioners. All inquiries should be addressed to **Shellegram**, Shell Oil Company, P.O. Box 100, Deer Park, Texas 77536.

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