

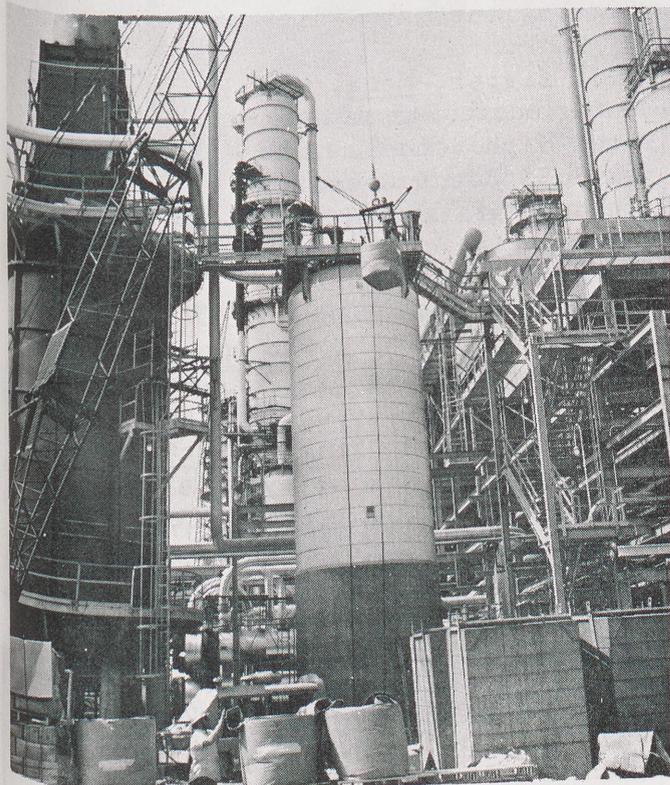


SHELLEGRAPH

Houston Refinery

No. 29

Friday, July 17, 1970



Workmen loaded 100,000 pounds of catalyst into the Desulfurizer Reactor, H-DU-2, last week as another step toward the completion of the new DU2 Unit.

EQUIPMENT INSPECTORS COMPLETE FIVE-WEEK COURSE AT WOOD RIVER

Equipment inspectors from each of Shell's refineries recently completed a five-week stay in Wood River during an intensive training course aimed at rapidly increasing their job proficiency. The course, held from May 25 to June 26, was conducted under the auspices of the Head Office Manufacturing Engineering Department at the Wood River Refinery.

Training consisted of instruction in equipment inspection methods, basic metallurgy, welding, refinery corrosion, refinery processes, and ultrasonic testing. Sessions on the ultrasonic testing phase lasted a full week.

Trips outside the classroom were also on the schedule. The inspectors had a chance to tour the refinery and its shops, and to examine equipment. They also took field trips to local steel manufacturers and fabricators.

The school's faculty was made up almost entirely of Wood River employees. Some Head Office personnel and employees from Shell Development Company also added commentary at various times during the course.

Bob Tucker and Dan Wiggins from the Houston Refinery were among the 15 inspectors taking the course.

SHELL TRIES TO IMPROVE PLIGHT OF MINORITIES IN U.S. GHETTOS

(Editor's Note: This is the first segment of a story on Shell's efforts in urban affairs. The second and last segment will appear in next week's Shellegraph.)

The urban riots of the sixties made this point: You've got to do more than fret about the seemingly hopeless plight of the minorities in the ghettos. And Shell is, with the four "E's".

The company has prescribed and supports programs which promote employment, entrepreneurship, economic development and education to help solve social and economic problems which contributed to the unrest and kept many from enjoying a decent life.

EMPLOYMENT is the main thrust of Shell's concern and commitment. Like other equal opportunity employers, the company has been seeking to provide more and better jobs for minorities. Shell's goal, however, is nothing less than parity--a work force in which the percentage of minority employees approximates their percentage in the nation's population profile, currently about 15 percent.

Similarly, in minority ENTREPRENEURSHIP the company is working toward a 15 percent parity objective in its service station dealer organization. Its percentage of minority dealers--better than industry's 5.4--is far from parity, although in some urban areas Shell exceeds the national minority profile. In the nation's capital, black dealers operate more than half of Shell's units.

ECONOMIC DEVELOPMENT attacks the root cause of core-city poverty and reduces the (Continued on Page 2.)

ANN VARNER, SENIOR CLERK, MOVES TO G.O. MANUFACTURING OPERATIONS

Miss Ann Varner, Senior Clerk in the Refinery Laboratory, will transfer to the Manufacturing Operations Department, General Offices - Houston, effective August 1, as announced by Leonard T. Wilson, Refinery Manager.

Ann joined Shell at the Houston Refinery as a Tester in the Refinery Laboratory in February 1943. She was transferred to the Staff Payroll as a Clerk in the Refinery Laboratory in February 1945 and assumed her present position of Senior Clerk in December 1959.





Oldtimers gathered together for M. L. Shipper's retirement party last week. Retirees were, 1-r, Freddie Long, John Morrow, Ikey Jones, Hutch Hutchinson, John McMillan, Johnny Mustin, Cy Hanna, Marvin Shipper, Pappy Nelson, Ralph Miller, Moon Williams and Eddie Norton.

SHELL TRIES TO IMPROVE PLIGHT-- (Continued from Page 1.)

huge welfare payments that fiscally drain U.S. cities.

Minority people demand to own and operate their own businesses. But most are unable to obtain loans, except through minority-owned banks. In response, Shell has deposited nearly \$1 million in poverty-area banks to increase funds to expand minority businesses.

Shell also opened a black, ghetto-based company to package NO-PEST Insecticide Strips. Goals are to broaden the base of the business by helping find more customers; to train and install a black manager; and ultimately to divest ownership to the community.

Shell is seriously considering what appears to be a natural economic escalator - the Commerce Department's "Project Enterprise," a program in which industrial and financial concerns set up Minority Enterprise Small Business Investment Companies (MESBIC) to provide financial and management assistance to minority enterprises.

A key piece of the urban jigsaw puzzle is Education, which is believed by urban experts to be the ultimate solution to minority economic problems. Many disadvantaged youths drop out of school with an inferior education and no marketable skills. To make inner-city public high school experiences more relevant to the needs of the students, Shell two years ago pioneered a business oriented curriculum designed to upgrade the relevance of education and motivate students to remain in school and graduate.

In a ghetto-area school in New York City where school absenteeism and drop-outs were high, Shell successfully tested a service station training course, now called APT, Automotive Professional Training. Patterned after the course used at the company's dealer training centers located throughout the country, APT was credited with helping to solve serious problems of discipline, absenteeism and dropouts plaguing the school.

(To be continued next week.)



Coast Guard Petty Officer 3C Clarence E. Eldridge, son of C. E. Eldridge, Sr. who retired in 1963 as a Special Laborer in the Engineering Field Department, has been graduated from Yeoman School at Governors Island, New York. He is now stationed at Alameda, California.



His sister, Nena, has just graduated from Jack Yates High School. She was in Student Council, Senior Legislature, Parliamentarian of Charmettes Social Club, Christian Student Union, Honor Society, and in Who's Who Among American High School Students. She will major in chemistry at Whittier College.

Nena



Mike

Michael McGraw proudly displays the baseball he hit out of Petro-Tex Park for the only grand slam home run of the 1970 OPA Little League Baseball season.

Eleven-year-old Mike is the son of R. L. McGraw, Operations Foreman, Utilities.

J. E. Peck, Manager of Shell's Houston Data Service Center since 1966, has retired after more than 35 years of service with the company. H. E. Garner, Manager of the New York Data Service Center, succeeds Peck.

Ed Garner holds a BBA degree from the U. of Texas and an MBA degree from the U. of Houston. He joined Shell in 1947 as a clerk at the Houston Refinery and has held various accounting positions in New York, Wood River, Illinois, and with an associated company in The Hague. He has been Manager of both the Los Angeles and Menlo Park Data Centers.

The Houston Research Laboratory has two employees on the Executive Board of the Southwest Catalysis Society. W. A. Bailey, Director, has been named Chairman-elect. W. L. Callender, Staff Research Chemist, Hydroprocesses Department, is the new Treasurer.

PROVIDENT FUND NEWS

The following are the Provident Fund valuations:

Shell Stock Fund
June 1970--\$38,742

Equities Fund

June 5, 1970 - \$1,739
June 20, 1970 - \$1,722



Purchasing Stores employees honored at recent safety party were Lee Hayes, retiree, Charlie Knight, J. B. Davis and T. V. Overstreet. In center are Charlie Knight, Doug

Meaden, Gene Herrington and Jim Ramsey. At right are Mr. and Mrs. Fred Holleman, Mrs. A. C. Doughtie and Mr. Doughtie. The party was held at the Monument Inn.

HEAD RESTRAINTS MISUNDERSTOOD

Head restraints which became standard equipment on 1969 cars are apparently the most misunderstood and misused of the many safety features incorporated in late model automobiles.

According to the Texas Safety Association, people seem to have gotten off on the wrong foot by thinking of these safety devices as "head rests."

In releasing the results of a recent informal visual survey, TSA General Manager Lloyd F. Palmer warned motorists, "Head restraints are not built or designed for use as pillows.

"They are designed to prevent the head and neck from being thrown backward during rear-end collisions to minimize whiplash injuries," Palmer said.

SAFETY REMINDERS

1. When walking on streets or roadways, always walk on the left facing oncoming traffic
2. Only electricians or electrical foremen are to install or remove an electrical warning tag.

A BANDIT IN THE HOUSE...



Mrs. John Herrmann, wife of the Engineering Services employee, and daughter feed their pet raccoon from a baby bottle. Herrmann found the baby raccoon in his garage after it probably fell from the rafters where the mother raccoon might have had the litter.



When Jim Braus transferred to Head Office, his friends got together to give him a good sendoff and Jim came back with a few rebuttals. At left, Homer Isham, Chief



Engineer, and Mel Renquist, Chief Technologist, look at sculpture he presented them. At right, Jim accepts the Polaroid gift from fellow employees.

INSULATORS HONORED AT SAFETY PARTY



Insulators and wives were honored at a recent safety party following a year without a lost time accident. They are, 1-r, Mrs.

A. W. Fields, Mrs. V. L. Samford, Mrs. and Mr. Sam Matney, Mr. and Mrs. J. E. Nicholson and C. L. Braddy.



Chatting were Mrs. L. A. Gerstman, Mrs. and Mr. Jim Griffey, Mr. and Mrs. Walter Cannon.



Socializing were A. W. Fields, L. A. Gerstman, Sam Matney and V. L. Samford.

CLASSIFIEDS

FOR SALE

One-year-old tractor, low equity.
Telephone: 473-8865 after 6 p.m. & weekends.

'65 Chevy Super Sport, 327 cubic inch, 4-speed transmission, Hurst shifter, bucket seats, console, 2 door hardtop, new tires, air conditioned, \$1200.
Telephone: 473-8974

3-year-old quarter horse, gelding, good disposition, trained for riding drills.
Telephone: 473-1274

Sheltie puppies (toy collies), AKC registered, champion bloodline, 4 months, all shots.
Telephone: 941-2276 after 5 weekdays.

2 bedroom mobil home, 8x46, good condition, all extras. See at 2319 Pasadena Blvd., Lot #12, \$150 and take up payments.

At stud shetland sheepdog (toy collie), AKC registered, champion-sired, tri-color, stud fee only.
Telephone: 941-2276 after 5 weekdays.

Ground plane antenna, 7 ft. rod with 100 ft. coax. cable. Whole thing for \$10.

Telephone: 479-4544

AKC beagles, 9 weeks old, \$30.
Telephone: MI 3-3032

GE convertible dishwasher, coppertone, like new, \$75.
Telephone: 923-5795

Registered Black Angus bull. About 5 years old.
Telephone: 578-2384 at Crosby

'66 Impala 4 dr V-8, factory air, in real good condition. Must sell before school starts.
Telephone: 479-2241

WANT TO BUY

Old power lawnmower or edger to dismantle for educational purposes. Will pay up to \$5.
Telephone: 488-0807

CAR POOL WANTED

Ride needed from S. Witter to Refinery, 8-4:30 shift. Call 403 Bell or 514 P1t. Ask for Donna

DEADLINE FOR ADS--WEDNESDAY NOON