

Shellgram

89:2

DEER PARK MANUFACTURING COMPLEX

Complex locomotive:

DPMC's 'BLUE GOOSE' is sold after 23 memorable years of service

The "Blue Goose" has left the DPMC flock.

That's right, Shell's "little engine that could" was sold recently after some 23 years of duty at the Complex—a victim of the trend toward heavier tank cars with increasingly larger storage capacities.

"Plus," says GLENN CONARD, rail fleet coordinator, "she was no 'spring chicken'."

The 800-hp Model SW-8 diesel-electric locomotive, built in 1955 by General Motors' Electro-Motive Division, saw yeoman service at the Shell Wood River Refinery until 1965, when it was transferred to Deer Park for moving tank cars in and out of the refinery, which it did for years without ruffling a feather.

"In 1984, when we started switching the chemical plant in addition to the refinery, the Blue Goose began to show her age," says Conard. "Increasingly larger tank car capacities, coupled with much more curved track at the chemical plant—which robs engines of pulling power—combined to strain the Goose's V-6 diesel engine to its maximum. It was obviously underpowered for today's



'BLUE GOOSE' MIGRATES—After some 23 years' duty, the 'Blue Goose' an 800-hp diesel-electric locomotive used by railroad crews at DPMC since 1965, was sold recently to a Houston company.

use. Also, by that time, we had two 1200-hp engines that not only could do their own jobs, but the Goose's work, as well."

Nobody seems to know how much the Goose cost Shell back in 1955; however, when it was sold to Relco, Inc. of Houston, this past year, it brought a healthy \$28,500.

"A couple of years ago, we got an

offer to sell the Goose for \$12,000," said Conard. "Since that time, though, the market for smaller engines has obviously improved. We're told only a dozen SW-8's are left in this country."

The locomotive got its colorful name in about 1984 when a blue paint job gave it a dashing new look.

"I don't know why it was named
(See 'Goose' on Page 2)

Warehouse counter closed; order now by phone

According to DPMC Materials Management, the counter at the North Warehouse is now closed for material requirements, and anyone ordering such materials should call EXT 6000—the DPMC Materials Order System.

Deliveries will be made according to priority they are given by the orderer:

"Priority 1" orders will be filled within 60 minutes for materials needed to keep a unit running or when work stops until materials arrive.

"Priority 2" is for orders that are less critical but require delivery on the same day.

"Priority 3" is for low-priority orders that will be fulfilled within 24 hours of the order.

So, when you use EXT 6000 for materials ordering, be sure to include:

- Orderer's name and telephone/beeper number.
- Unit/location.

- Folio Number (from catalog)
- Account number, and
- Delivery stop location. ■

DPMC wins Products' Environmental Award second straight year; refinery performance earns 8 'stars'

The Shell Deer Park Manufacturing Complex has won the Environmental Excellence Award for the second year in a row.

DPMC was singled out by the Shell Products Organization as having the most outstanding environmental performance among all of the company's manufacturing complexes in 1988. It was DPMC's best year ever in environ-

mental performance, topping 1987, for which it garnered the same award.

Additionally, the DPMC Refinery received eight "gold stars" from Shell's Refining and Marketing Organization as part of that group's annual recognition of performance progress. This year's award was increased from last year's, which totaled six gold stars.

A more-detailed story will be published in a later issue. ■



S.A.F.E. Team Profiles:

Training team prepares monthly video

The Training S.A.F.E. Team, established as part of the Health & Safety Improvement Process, is putting together a monthly video program for 1989 that is being used as part of DPMC's regular safety meetings.

But, since the team was formed to focus and coordinate health and safety into the training process at DPMC—and not to actively train personnel—the videos are short in length and have a broad base of appeal.

Team-leader PEGGY MONTANA, manager, Hydroprocessing, says two of the short videos (5-15 minutes each) already have been produced, and several more are in the script writing stage.

"These videos will be shown at regular safety/training meetings throughout the Complex," she noted. "Each video also is accompanied by a leader's guide, which gives helpful hints on how to conduct training on the subject, as well as ways to stimulate discussion about the material. The purpose is to help to improve the quality of safety meetings by providing training materials that are meaningful, up-to-date and easy to use."

The thrust of the team's program is to produce videos with as much universal appeal as possible so as to be viewed by all employees, from the field to office personnel, rather than zeroing in on specific training material.

And the further hope is that employees will find much of this information useful to them at home, as well.

"We're trying to make these videos and leadership guides a DPMC-owned program," she said. Most of the videos will be shot at DPMC, and will depict everyday work situations. "We feel this approach will communicate the information in an interesting manner and heighten employees' awareness of safety in order to achieve an accident-free environment, both in the workplace and at home. This is an ambitious program and it's being made possible by a lot of hard work on the part of the members of

the Training S.A.F.E. Team and by several other S.A.F.E. Teams that are working on selected subjects."

The following are the scheduled subjects to be discussed during that month's meetings:

February, benzene; March, "near misses" and personal accountability; April, audit responsibility; May, emergency response; June, heat/insects; July, hurricanes; August, safety orders; September, fire safety; October, guns/hunting; November, hearing, and December, electrical hazards.

Currently, all members of the Training S.A.F.E. Team are working on various video packages; however, another project being undertaken is improving organization of the safety training video library.

"A lot of useful videos are available in the library," said Montana, "but the safety videos are no separate from other training subjects or grouped by topic, so they need to be catalogued and organized. That way, when someone is researching a particular topic for a safety meeting, they will be able to quickly determine what is available."

PAUL DOWNEY, manager of

Distribution/Customer Service, a team-member, said the charter of the Training S.A.F.E. Team is not to train, but to review existing programs and provide input to help see that innovative, interactive training material and programs are developed, implemented and maintained in an "evergreen" state.

"Areas of emphasis by the team include activities such as the mandatory training required by existing safety orders and any new ones in the future; training in support other S.A.F.E. Team efforts; training to support employees in conducting effective prevention activities, such as safety meetings, incident investigations, job safety analyses, and others, and training to support any special emphasis programs."

In addition to Montana and Downey, the Training S.A.F.E. Team includes the following members:

RICHARD CORBITT, Fuels Maintenance; ALEX HARGRAVE, Resins Maintenance; ANN KELLEY, North Lab; BILL KENNEDY, Central Maintenance; HURL MEAD, LPA; TONY MIRENDA, Environmental; MOE MORALES, LPA; DON SCHNEIDER, Olefins, and JOHNNY SPILLER, BPA. ■



LIBRARIES GET BOOKS—Librarians from Deer Park, Pasadena and La Porte public and school libraries are pictured holding their Shell Oil Company-donated copies of 'Joe Louis, 50 Years an American Hero', a biography of the famous heavyweight boxing champion of yesteryear. Pictured at a presentation luncheon were (l-r) Dillon Scott, DPMC Community Relations; Susan Cates, Deer Park Public Library; Karen Hill, Dick Thomas and Jo Ellen Cullison, Deer Park High School Library; Mary Ann Cain, Pasadena High School Library; Alton Smith, DPMC Employee Relations, and Peter Fischer, DPMC Community Relations manager.

'Goose' makes final DPMC flight

(Continued from Page 1)

after a 'goose'," he added, "but the name stuck. A couple of years ago, we made the name official by painting it on the engine."

And while the engine was overhauled several times while at DPMC, its new owners are giving it still another refurbishing, after which it will go back into service.

So, if you see an engine working out there somewhere that looks familiar, give it a gander.

It may just be the 'Goose'. ■

'Louis' book presented to area libraries

Deer Park, Pasadena and La Porte public and school libraries recently received commemorative editions of *Joe Louis, 50 Years an American Hero*, a book about the former heavyweight boxing champion whose career spanned the 1930s and 40s. The leather-bound, gilt-edged books were donated by Shell Oil Company.

Librarians from city public libraries and high schools in the three communities were presented with copies of the

book at a special luncheon.

Co-authored by Louis' son, Joe Louis Barrow Jr., the book explores the life of "The Brown Bomber," a nickname Louis received from the press for his awesome ring presence.

Along with the commemorative editions, the book has been published for public sale. All proceeds from sales will be donated to the Joe Louis Youth Fund, which was co-founded by Barrow and Shell to aid various youth programs of the National Urban League. ■



SCORANOTES

Camping trip postponed; spring activities abound

According to RUSSELL ADAMS, president of the DPMC employees' recreational organization, many SCORA activities are planned for the next several months, and interested members or non-members are urged to take part.

"The big cold front forced us to cancel our first camping trip of the year, which was scheduled for Feb. 10-12 at Brazos Bend State Park near Needville," says Adams. "The new dates are March 10-12 and everything stands as before."

Additionally, he said, SCORA's softball season begins Wednesday, March 15; a special St. Patrick's Day "TGIF" party is slated for March 17, and the annual SCORA Easter Egg Hunt is scheduled for Saturday, March 18. Locations for those events are undecided, he said, adding that interested members/non-members should watch bulletin boards. ■

CLASSIFIEDS

FOR SALE: 21.5 acres near Crosby, TX.; beautifully wooded; blacktop road off new freeway now under construction. Also 2-acre homesites. Call Richard Shuman at 713/328-7410 or 328-2891.

CORRECTED AD: (From January issue) FOR SALE: 2/1 Canyon Lake retirement on two lots with view of lake; two decks on upper level; central air/heat; ceiling fans; garage w/door opener; walk-in closets and outside storage building. Contact Mary Thorpe (widow of pensioner) at 512/899-2647.

HELP A COLLECTOR: Herb Butler is looking for a copy of the 1968 Shell Desk Diary to add to his collection. He has multiple copies of other years for those interested in trading. Call him at EXT 6969. ■

Additional 15 percent ruled

IRS sets new retirement plan tax

Information that could be important to members of various Shell retirement plans has been announced.

The IRS has provided additional details on the additional 15 percent tax on "excess distributions" from tax-qualified retirement plans.

The new information involves plans such as the Shell Pension Plan, Shell Provident Fund, Shell Pay Deferral Investment Fund, and Shell Employee Stock Ownership Plan.

In general, according to IRS guidelines, the first \$150,000 of annual retirement plan payments to a person are exempt from this new tax. If a qualifying lump sum distribution also is received (and taxed under five- or 10-year averaging or long-term capital gains provisions), the first \$750,000 of that lump sum amount is also exempt from this tax. In arriving at these totals, distributions from all tax-qualified retirement plans—Shell's, other employers', and the employees' Individual Retirement Accounts—are combined.

According to spokesmen for the

various Shell retirement plans, it is extremely important that if you will have distributions in excess of the \$150,000 and \$750,000 totals, special relief from all or part of the 15 percent tax on the excess portion may be available, but only if a "grandfather election" is made on IRS Form 5329 and filed with your 1988 Federal Income Tax Return.

A special letter with more details on this tax provision has been mailed to those Shell employees who, based on the Aug. 1, 1986 values of their Shell tax-qualified retirement benefits, may be eligible to make this election with their 1988 tax return. If you do not receive this letter or wish to receive one, or if you have questions, contact your Employee Relations representative.

According to the spokesmen, there is no single guideline which can be used to determine whether or not to file the election. This is a personal tax matter, to be resolved in the light of each employee's particular circumstances; therefore, such employees may wish to seek the advice of a personal tax advisor. ■

H&S drawing features new gifts

The Health and Safety Awareness drawing for December 1988, held Jan. 11 at the South Cafeteria, yielded the names of 25 employees who first qualified for inclusion, then got the luck of the draw from the special drum built to hold the names.

In addition to the 19-in. color television set and VCR, the drawing featured two new prizes—a "his 'n hers" set of bicycles and a compact disc player.

Winners in the December drawing were:

B.C. HARDY, A Dept.; DAN JAEGER, Fuels; TERRY PROCTOR, Olefins; T.L. STARK, Financial; J.E.

McADAMS, BPA; TERRY SIMS, Engineering Support; R. LUSK, PAU; J.C. WILLIAMS, A Dept.; B. LEEZER, Docks; DIANA AYRES, North Lab; STEVE SHIPPY, LO-III, and H.W. RINGO, Fuels-West.

Also R.E. CERVI, Utilities; R.E. LOLLAR, Fuels-West; KEITH HARDEN, Lube A/LEU; PHIL ABOWD, BP/HT/IP; J.D. YOUNG, Machine Shop; J.M. DIAZ, Fuels Operations; O.H. SEAY, Security; RON COVERSON, LPA; DON VANYA, Central Maintenance; ORLANDO QUINTANA, PAU; T.A. OVERSTREET, Control Systems; C.A. BREWER, Resins, and R.M. DEMASI, Dispatching TFCH. ■



TOUR FOR 55 STUDENTS—Mike Corron, recently named operations foreman for Environmental Operations, is shown explaining the Refinery treaters to a group of 55 eighth-grade students from Deepwater Junior High School during a tour of the Complex they took Jan. 19. The tour was arranged and directed by Rupert Dominguez (not shown), field team manager, G Dept., who taught a Junior Achievement "Project Business" class at the school. The tour covered the S/Admin. Bldg. and Laboratory, as well as the "C" Plant and the West Rack, among other facilities. After an orientation bus tour and lunch at the North Cafeteria, the youngsters returned to school.

Retiree strokes third golfing career 'Ace'

If doing something well the third time is "charmed" then next time you see DPMC retiree HORACE L. BUTLER, shake his hand. It ought to bring at least seven years' good luck.

On Feb. 1, with typical Deer Park aplomb, Butler unlimbered a five-iron on the tee of the 16th hole at his home golf course Hide-A-Way Lake—near Tyler, TX and stroked a 145-ft hole-in-one, the third of his golfing career.

When he's not out giving "par" a sound thrashing, Butler lives in Lindale, TX. He retired in 1982 after 40 years' service at DPMC. ■



MILESTONES

Service Anniversaries 35 YEARS

R.D. CHRISTMANN
LPA



L.W. McNEILL
(above, Jan.)
Environmental



JAMES MILLER
(above, Jan.)

25 YEARS

H.L. PRENZLER
Fuels-DST

20 YEARS

A.R. BAGGERLEY
LO-III

D.W. BURLESON
Engrg./Proj. Engrg.

A. CHESTER JR.
Olefins Maintenance

M.L. COPELAND
Cent. Maintenance

J.A. HASSELL
Engrg./Cntrl. Syst.

A. JOHNSON JR.
Cent. Maintenance

J.L. NEWLIN JR.
East Oprns./Admin.

L.E. NOBLE
Chem. Oprns. Maint.

D.T. OWENS
Olefins

R.P. SANFORD
Log/Env/Util

R.A. THOMAS
Instruments

15 YEARS

A.H. BOOZER
Engrg./Cntrl. Syst.

R.M. DORSEY
Cntrl. Syst./Instrmnts.

C.B. FYLER
Econ. & Scheduling

R.M. KIRKSEY
Cat. Crkng./Gas

L.H. MACHACEK
Log/Env/Util.

C.B. REEVES
Chem. Oprns. Maint.

D.E. TOMLINSON
Olefins

10 YEARS

W.G. COIT
Alky/Thrm. Crkng.

K.G. KOSMIN
E&S

L.D. SCOTT
DPC-P&AS

DPMC Welcomes

(All Operations
Trainees)

K.M. ABER

J.C. ADAMS

B.A. BARNARD

D.W. BARNETT

D.G. BELL

K.J. BRUNS

C.M. CARLETON

R.G. COX

C.R. DOBBS

J.P. GONZALES

K.P. GUILLOTTE

D.M. LAMPTON

J.L. LEOS

R.A. LILLICH III

J.C. LITTLE

M.C. METCALF

M.L. MILLER

B.J. MOTL
J.C. PEREZ
J.T. QUINN
A.B. REDDELL
M. ROCHA
R.J. COOK JR.

J.C. RYAN
G.W. SAXMAN

E.J. TASLER

J.A. TIJERINA

F.L. VAN WAGNER

H.R. VENGHAUS

J.W. WITHROW

S.M. LEVY
Engrg. Utilities

A.R. KING
Engrg. Fuels

RETIREMENTS



BILLY PARNELL
(above, May 1988)
Employee Relations

MEMORIAM

RAYMOND L. CRYER, operator, E-Dept., died Dec. 4, 1988 in Houston, TX.

GROVER B. DUNN, Paint Shop retiree, died Jan. 9, 1989 in Houston, TX.

MARVIN EASON, Central Maintenance retiree, died Jan. 15, 1989 in Pearland, TX.

A.R. PUSTEJOVSKY, Garage retiree, died Feb. 4, 1989 in Pasadena, TX.



Logistics publishes financial newsletter

As part of the Quality Process, SAM RUBBICO, financial for Logistics, has begun publishing a "bi-quarterly" newsletter, *\$\$\$Dollars & Sense\$\$\$*, in an effort to support cost-consciousness on the supervisor/foreman levels within the Logistics Business Area.

According to Rubbico, the goal of the newsletter is to promote communications about financial subjects among everyone in Logistics, as well as provide feedback for discussion in later issues of the newsletter. Its intent is to encourage participation at all levels.

The first issue, published in the last quarter of 1988, addressed fixed-cost overruns for 1988, detailing some of the areas that need more attention this year.

"We outline how material costs skyrocketed last year, and show how labor costs can be controlled by supervisors and foremen. In plain language, we show how important it is to close MUTS (Manpower Utilization Tracking System) tickets immediately when the job is completed, and to emphasize the importance of maintaining up-to-date asset records to keep property taxes at a minimum.

"We hope the newsletter will help bring increased financial responsibility to the people in operations who actually approve MUTS tickets and handle 'retirements' of existing assets."

Rubbico said he's already received suggestions on how to cut material costs, and asks for more.

"If anybody has an interest in a particular subject within Logistics, or a suggestion for keeping the lid on costs, we want to hear from them," he said. ■

Talley wins December PAFEC Quality Award

For his participation and input in development and use of the Vendor Quality Report, JAY TALLEY, P&AS, was named as recipient of the December 1989 Individual Quality Recognition Award by PAFEC, the Purchasing & Administrative Services, Financial, Economics and Scheduling and Computer Services Quality support group.

The award was presented to Talley at PAFEC's monthly luncheon, Jan. 19. ■

Shellegram

Deer Park Manufacturing
Complex

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