

Ten years LTA-free

## Dispatching vocalizes safe work practices

**W**hen you consider how many work hours they spend out in the field, and the amount of ground they cover, Dispatching Operations have good cause to feel proud of their latest safety accomplishment. On March 12, the department reached 10 years without a lost time accident (LTA).

STEVE BENTHIN, training coordinator, estimates 742 of the Complex's 1500 acres are devoted to Dispatching, and that department operators concern themselves with over 200 tanks, about 250 pumps and hundreds of miles of pipe. Based on a Safe Work Group that totals 40, he figures Dispatching has worked about 800,000 Safe Work Hours. Those are impressive numbers and an impressive safety record.

"We spend more time outside in the field than probably anybody in the Complex except for maintenance personnel. You can't accomplish a record like ours on luck," says Benthin.

It's important for Dispatching Operations to tell their success story. The department is intent now on becoming more vocal about its accomplishments and turning around the image of Dispatching from that of a collection of tank farms to a professional dispatching organization.

"There are a lot of risks out there. We climb tanks, twist hundreds of valves a day, start a number of pumps. Each one of those activities entails a certain amount of risk," says Benthin. "We've been trying to back up our good HSIP (Health & Safety Improvement Process) records to let them reflect just how well we are doing in the field, because that's showing up in real terms of this LTA record."

A priority project is better documentation of operating procedures—S&O (Safety & Operability) reviews and JSAs, (Job Safety Analysis) so that the new members of the department can benefit from the good work habits of the folks Benthin refers to as the "old-timers." The addition of six people to the department in the last six months, and the fact that many others have less than two years of Dispatching Operations experience, makes documentation a hot topic.

"We want to formalize the mental JSA (Job Safety Analysis) a little more and get the new folks coming in to think in those kinds of terms so we can go from the 10 years we have now and expand it out to 20 or 30. We want to spend a lot of time developing procedures and methods to make sure that we keep a safe workplace."

Another priority is quality. According to Benthin, the department has had more movement going on than in the past—tank-to-tank transfers and transfers from units—and is making a serious attempt at raising its quality standards.

"Dispatching is a service organization to most of the units. We're trying to be more efficient, not only in terms of our safety performance, but in how we interface with the units," he adds.

MIKE BUSH, Dispatching's manager says that in his 21 years working in many areas of the Complex, he has never before had the privilege of "working with a group of people that have achieved a safety record to equal the one set by this group."

"I'm convinced good safety performance, in large part, rests with the person performing the hands-on work," Bush continues. "Management plays an important part, granted, but each individual shares in that responsibility. I think our folks have accepted that responsibility as demonstrated by the safety record they've established."

Bush adds that March 12 was a 10-year milestone in terms of Lost Time Accidents, but that the department has also achieved three and one-half years without an OSHA Recordable.

See "Dispatching vocalizes safety" on Page 2

## Shell Scholarship winners announced

Four children of DPMC employees are recipients of Shell Oil Company Foundation scholarships this year.

This is the twenty-third year of the scholarship program. Each year 50 scholarships are awarded by the Shell Oil Company Foundation.

Each scholarship is a four-year award ranging from \$1,000 to \$4,000 a year. The 1991 winners were selected by the National Merit Scholarship Corporation of Evanston, Ill., from 320 Shell candidates on the basis of their performance on tests in 1989, as well as on evidence of leadership and citizenship.

The winners are: HUMBERTO GARZA, Deer Park High School, son of H.C. GARZA, Chemical Operations E Department; CHRIS R. KASTENSMIDT, Sam Rayburn High School (Pasadena), son of C.F. KASTENSMIDT, JR., Economics & Scheduling; ADRIANA E. LOZANO, Jesse Jones High School (Houston), daughter of R.A. LOZANO, Hydroprocessing; and HEIDI R. RILEY, Deer Park High School, daughter of L.I. RILEY, Cat Cracking/Gas. ■



MILITARY VISITS JET FUELS—DPMC welcomed military and civilian personnel from the Defense Fuels Supply Center (DFSC) to a Jet Fuel System tour here May 13. The group, coming to familiarize themselves with DPMC's jet fuels area, listened to presentations about the Refinery, and in particular, the Jet Fuel Production System; attended a Refinery tour with stops at DU-2 (Distilling) and HDU-1 (Aromatics); and participated in a question-and-answer session. Also visiting were Head Office representatives.



## Safety video update

**H**ere are some of the safety video titles that will be available through the Video Department for viewing in upcoming months. Each runs from 13-21 minutes in length and comes with a Leader's Guide and interactive Employee Opinion Survey forms. The films are sponsored by the Training S.A.F.E. Team. These and other safety videos may be browsed and ordered through the RMDS feature on your PROFS Main Menu.

- "Safety: A State of Mind"
- "Making Meetings Mean Something"
- "Who's Responsible?"
- "The 'We' Approach to Safety"

- "Finding a Cure for Accidents"
  - "Pre-flight your job"
  - "Keep it Clean"
- A sampling of some of the "Safety Shorts" — five-minute training videos also available:
- "Up in Smoke"
  - "Good Driving is an Attitude"
  - "The Signal"
  - "Watch Your Load"
  - "Self-Help for Back Pain"
  - "Heads up for Safety— Overhead Dangers"
  - "Personal Work Space"
  - "Chemical Burns"
  - "Heat Can Kill"

## Dispatching vocalizes safety

(Continued from P. 1)

Significant changes have taken place in Dispatching and more are to come, according to Bush, but he says he has no intention of making changes in the area of safety performance. "If it's not broke, don't fix it, as the old saying goes. I think that applies here," adds Bush.

Others in Dispatching Operations comment on the safety milestone.

NICK WOLFE, supervisor of Operations & Maintenance, says he's happy to be associated with a department that has Dispatching's safety record. "I can only think that a lot of the old-timers really have the proper mind-set to do the job safely and properly. It's important as we go through a flux of change from the more experienced operators to the less experienced

ones that this safety mind-set is also passed along. This kind of safety record is not accomplished by luck, but rather, by proper safety awareness."

"Don't take shortcuts," advises YVONNE MYERS, operator. "Everybody needs to continue their safety awareness, continue being aware of their surroundings and keep safety the number one priority when we perform our jobs."

"Everybody in the department seems very safety conscious," says JOHN CARROLL, an operator who loads railroad tank cars at one of the loading racks in Dispatching. "I think what has helped a lot is that we have a 'look out for your buddy' attitude. I hear more safety tips from co-workers now than in all my previous years." ■

## HSIP PHASE II BOX SCORES

### MONTH OF MAY

Audits .....	459
Near Miss/ APRs .....	777
Drills .....	242
% Participation .....	76.1

### OSHA RECORDABLES YEAR THROUGH JUNE 3

TOTAL COMPLEX	
Frequency .....	1.8
Recordables .....	43
Lost Time .....	4
DPMC PERSONNEL	
Frequency .....	1.8
Recordables .....	20
Lost Time .....	0

## Over two million safe

As of June 11, DPMC completed 2,907,715 safe hours worked without a "days away from work" injury or illness. The Complex has reduced the number of OSHA recordables 25% from 1990. ■

# "Not here" dangerous words for hurricanes

by Diana Ayres, Training S.A.F.E. Team member

**M**ajor hurricanes are relatively rare events at any location. Coastal residents from Brownsville, Texas, to Eastport, Maine, have a good chance of living many years without experiencing one. But none of our coastal areas are immune.

"Not here! We haven't had a hurricane in years," could be the most dangerous words you'll ever hear. It's best to be prepared. This could be the year.

According to a prediction from the Weather Research Service Center, there is a 30 percent chance of a tropical storm/hurricane making landfall somewhere along the Texas Gulf Coast during the 1991 hurricane season.

The increase in coastal population and the larger area of flooding potential combine to increase the chance of a major disaster. To prepare for it on the Texas coast, planning and action are needed, including a continuous awareness program to educate us all on

The National Weather Service categorizes hurricanes by intensity on a scale of one to five. They include:

Category	Wind (mph)	Surge (ft)
I	74-95	4-5
II	96-110	6-8
III	111-130	9-12
IV	131-155	13-18
V	156+	19+

actions before, during and after a hurricane threat or occurrence.

Hurricane facts are to remind the long-time residents and inform the newcomer of hurricane hazards. They are not intended to

alarm, but to inform. Sooner or later we will experience another major or extreme hurricane.

To increase awareness, the DPMC Safety Training Video topic for June was "Preparing for Hurricanes." The team also distributed to all employees a laminated hurricane tracking chart which included an action checklist, emergency hurricane information sources, necessary terms and facts to know, and a marking pen to take home. The Health & Safety Department also offers additional informative pamphlets on hurricane awareness at the North and South gates to the Complex and at the Health & Safety Building.

The S.A.F.E. Training Team looks forward to your ideas and comments on the evaluation form included with the video package. ■





**LUBES CRAWFISH**—DPMC's Lubricants employees celebrated their award-winning 1990 performance with crawfish boils. Joining the departments were Deer Park senior managers and Lubricants representatives from Head Office. The boils, held on April 27 and May 11, gave Lubricants a chance to say thank you to all operating, maintenance, technical and other support personnel who made it possible for Shell Deer Park to win the Lubricants Location Award for best performance among Shell's seven lubricants manufacturing and distribution locations. The award was based on these seven performance categories: Health & Safety, Environmental, Quality Improvement, Operating Plan, Reliability, Cost Performance, and Productivity Improvement.

## Complex dresses its grounds

It's hard not to notice the new view at the entrances to the Refinery and Chemical Plant, along Highway 225. Trees and shrubs are dressing up the grounds of DPMC during this first phase of a long-term, Complex-wide beautification project.

Ground is being cleared throughout the Complex to make way for aesthetic and environmentally complementary landscaping changes. The plan, developed by an industrial grounds engineering and architectural firm, used suggestions and projects submitted by DPMC employees.

Designed with Shell colors in mind, a landscaping theme of red-tipped photinias and golden euonymus dot the entrance grounds, while holly and oak trees fill in for contrast.

"When this first phase is complete, it should have a positive impact on the community as well as on Shell employees," says ANNE MOON, Administrative Services, whose department is coordinating and sponsoring the project. "It shows Shell is an environmentally aware company. Besides, it will make coming to work so much more enjoyable."

Moon adds that employee interest in the project is high. "It's tremendous. People are stopping by our office to look at the long-term landscaping plan for the Complex. Some employees out in the units whose areas are not included in the 10 year plan are also coming to us to coordinate landscaping in their areas."

The long-term beautification plan calls for keeping all existing trees and adding trees and grass; identifying landscaping sites and designs that don't impair safety or security; minimizing maintenance by using plants suited for our climate and that don't require special care; identifying projects which can be independently implemented in annual phases, and identifying a sequence of phases based on areas having great visual impact and landscaping needs. ■

# Killer Bees arrive in Texas

by Dr. Ariel Thomann, Medical

**A**frican honeybees (*Apis mellifera* scutellata, if you must know) were imported into Brazil in 1956 by a Brazilian scientist who intended to breed them with European varieties already present in the New World. His goal was to improve honey production by creating a bee well-suited to hot climates.

The experimental colonies, accidentally released before the studies were completed, proved to be highly defensive and more easily provoked than the gentler European honeybees. Since their release, the Africanized honeybees have slowly migrated northward and have recently come across the Mexico-Texas border.

Bee stings can threaten human health two ways: direct toxic effect of an overload of venom from multiple stings, and severe allergic ("anaphylactic") reaction to one or more stings in rare, sensitized persons.

The toxicity and amount of the venom delivered by a single Africanized honeybee are thought to be equivalent to what is delivered by single domestic (European) honeybees. For most humans, it would take 500-2,000 stings of either kind of bee to threaten life. Of course, bee swarm attacks are nothing new (and have never been very frequent); Africanized bees are just more prone to indulge in such behavior.

Each year in the U.S., approximately 40 persons (out of millions stung) are reported to have died as a result of one or more stings by bees and their cousins (wasps, hornets, yellowjackets, etc.). Most of those deaths are due to the allergic type of reactions, not due to poisoning from the venom. In any case, people with underlying health problems (heart, etc.) are more likely to die from stings.

It is estimated that only about one percent of individuals have any degree (even mild) of allergy to insect stings. For each of them, the chance of one or more stings is quite small.

If we take such a small number of people, and look at the risk each one has of experiencing a rare event, the likelihood becomes tiny. What it comes down to is this: even those few very allergic individuals have a ten times greater risk of dying in a car wreck, than from an insect sting. The odds are good!

So, you ask, what should one do to be safe? Simple. People with known or suspected allergy to bee stings should talk to their private physicians about being tested to determine whether they really have a problem. If they do, they should do three things:

- Consider allergy injections to reduce the likelihood of a severe reaction;
- Carry a kit to self-treat a reaction if stung;
- Try to avoid honeybees (eliminate perfumes, shun bright clothing, and think twice about camping, picnics, etc.)

People who are not severely allergic should simply just avoid honeybees.

Finally, you can get some consolation from knowing that those countries where Africanized honeybees have been present for years have learned how to live with what is really just a minor threat. Problems are so rare that world-wide, health authorities have not even bothered to keep track of numbers.

Again, the odds are favorable. Avoid bees, and don't let the exaggerations of others bother you.

Source: Texas Preventable Disease News: "The Africanized Honeybee: Texas Public Health Concerns." September, 1989. ■

## Good Work

### Tim Kollatschny

February's PAFEC Individual Quality Recognition Award went to Tim Kollatschny, P&AS/Analyst/Materials Management.

The PAFEC Quality Group recognized Kollatschny for his dedicated work habits, reliability, and the ambitious manner with which he meets deadlines.

PAFEC is a quality group made up of Purchasing, Administrative Services, Economics & Scheduling, Employee Relations and Computer Services Departments.

## SCORANOTES

### Camping

The next camping event is at Chain-O-Lakes Aug. 31 (Labor Day weekend). Barbecue will be served. Contact BILLY DANIEL at X6684 for reservations and information.

### Skating party

It's back to school and SCORA celebrates with a skating party Aug. 20 at Sports Page Roller Rink (Deer Park). Free to SCORA members, guests \$2.50. Bring the whole family. Parents can come to watch.

### The big picnic

Watch for SCORA's Annual picnic coming up Sept 21. ■

## SERVE joins parade, elects officers

More than 25 DPMC SERVE (Shell Employees and Retirees Volunteerism Effort) volunteers rode and walked the streets of Deer Park May 18 during a parade in honor of National Nursing Home Week.

Shell volunteers tossed candy into the sidelines of Center Street as parade watchers enjoyed the event, coordinated by the San Jacinto Manor.

At a recent business meeting, SERVE elected the following officers: TOMMY SWEARINGEN, Electrical, chairman; PAM MANLEY, Resins, co-chairman; STEVE BANNON, Process Engrg./LPA, treasurer; and KAMMY ROBBERTS, (VOE student), secretary. ■

## VOE students graduate

The following Vocational Education students employed by DPMC during 1990-1991 are: CHRISTA AUSTIN, Computer Services, Deer Park High; HECTOR AYALA, Olefins, Milby High; CASSIE BELCHER, H&S, Deer Park High; ALEJANDRO CONTRERAS, South Lab, Milby Senior High; DORIS DIAZ, Community Relations, Deer Park High; SUSANA GARZA, South Lab, Milby Senior High; LIM GIANG, North Lab, Milby Senior High; SHARA HATCHER, Lube Logistics—Customer Service, Deer Park Senior High; ESMERALDA JANETH MORENO, North Lab, Milby Senior High; and RAY RODRIGUEZ, South Lab, Milby Senior High. ■



# Congratulations



**AMANDA ANN ABRAMCIK**  
Daughter of RON ABRAMCIK, Cat Crack/Gas. Graduate of Deer Park High.



**CYNTHIA NICOLE ALEX**  
Daughter of ROBERT E. ALEX, Docks. Graduate of Willowridge High in Missouri City, TX.



**PAUL D. ALLAN**  
Son of E.D. ALLAN, P.E./LPA. Graduate of Texas A & M University. B.S. degree Mechanical Engineering.



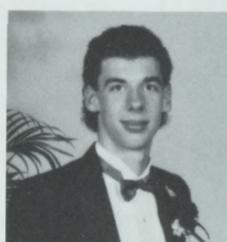
**HEATHER D. ARNOLD**  
Daughter of LARRY E. ARNOLD, Electrical. Graduate of Ross S. Sterling High in Baytown.



**BRIAN BEDFORD**  
Son of JAMES BEDFORD, Aromatics. Graduate of La Porte High.



**RHONDA BROWN**  
Step-daughter of WILLIAM DAVIS, Project Engineering. Graduate of Deer Park High.



**NATHAN C. BUCHANAN**  
Son of DONALD C. BUCHANAN, Engrg. Support. Graduate of Deer Park High.



**RENÁ E. BURKE**  
Daughter of JIMMY A. BURKE, Cent. Maint. Graduate of Deer Park High.



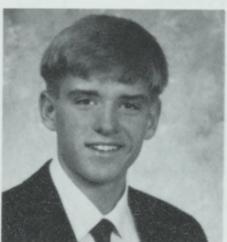
**JARROD BURNEY**  
Son of CHARLIE BURNEY, Central Maintenance. Graduate of Kincaid High in Illinois.



**REGINA ANN BUTLER**  
Daughter of BUD BUTLER, Major Resins. Graduate of San Rayburn High, Pasadena.



**NICOLE CARACCILO**  
Daughter of JOE CARACCILO, Accounting. Graduate of Westfield High in Houston.



**RYAN CARTER**  
Son of WILLIAM R. CARTER, Process Hazards Management. Graduate of Clear Lake High.



**MANDI CHAMBERS**  
Daughter of BETTY BREWER, LPA. Graduate of Deer Park High.



**JAMES PAUL CORLEY**  
Son of HENRY P. CORLEY, Chem. Maint. Graduate of Stephen F. Austin State Univ. B.A. degree Accounting.



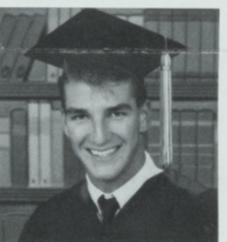
**REBEKAH COWAN**  
Daughter of LEX COWAN, Logistics Maintenance. Graduate of Channelview High.



**DANA CAROL DALEY**  
Daughter of N.G. DALEY, Electrical Shop. Graduate of Deer Park High.



**ZANE ALAN DEHERRERA**  
Son of JOE E. DEHERRERA, Aromatics. Graduate of Adams State College, Alamosa, CO. B.A. in Psych./Soc. Sci.



**BRIAN DONNELLAN**  
Son of BILL DONNELLAN, ECH/IPA/Deriv. Graduate of La Porte High.



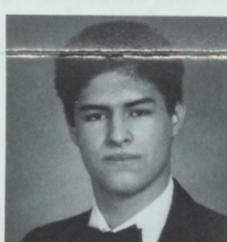
**DAVA WAYNELL ELDREDGE**  
Daughter of DALE ELDREDGE, Automotive. Graduate of Dayton High, Dayton, TX.



**LARISA ANNE FIGLEY**  
Daughter of ROBERT L. FIGLEY, Machine Shop. Graduate of Pearland High.



**JESSICA ANN FITT**  
Daughter of CHARLES FITT, East Maintenance. Graduate of Jersey Village High School in Houston.



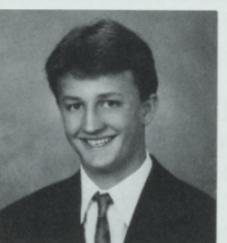
**HUMBERTO GARZA**  
Son of HUMBERTO C. GARZA, Chem. Oprns. E. Graduate of Deer Park High.



**KIMBERLY F. GEE**  
Daughter of GERALDINE GEE, ECH/IPA/Deriv. Graduate of U. of Va. School of Law, Juris Doctrate in Law.



**SHERI ELIZABETH RENEE GIFFORD**  
Daughter of JOHNNY BRECHEEN, OP3. Graduate of Deer Park High/San Jac. Coll.—Cosmetology from San Jac.



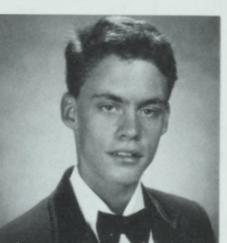
**CRAIG HALEY**  
Son of MARY HALEY, Olefins. Graduate of La Porte High.



**HEATHER MARIE HAMILTON**  
Daughter of MARY HAMILTON, Health & Safety. Graduate of La Porte High.



**SUZANNE MARIE HAWTHORNE**  
Daughter of EDWARD HAWTHORNE, H&S. Graduate of Bay Area Christian School, League City.



**JAMES D. HEARN**  
Son of JOHN D. HEARN, Major Resins. Graduate of Dickinson High.



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Son of JOHN D. HEARN, Major Resins. Graduate of Dickinson High.



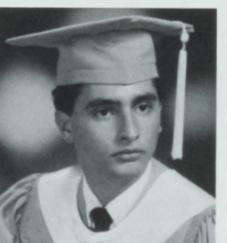
**JAIME G. HERNANDEZ**  
Son of Jose L. Hernandez, Pyrolysis III. Graduate of Deer Park High.



**LONDON HEATH HOLLAND**  
Son of Leon E. Juergens, Engineering Services. Graduate of Deer Park High.



**MIKE JACKSON**  
Son of H.D. (BUBBA) JACKSON, Turnaround Planning. Graduate of La Porte High.



**CHRIS KASTENSMIDT**  
Son of CHARLES F. KASTENSMIDT, JR., Econ. & Sched. Graduate of Sam Rayburn High.



**LISA KASTENSMIDT**  
Daughter of CHARLES F. KASTENSMIDT, JR., Econ. & Sched. Graduate of the U. of Texas, Austin with an M.B.A., Marketing.



**JULIE SUZANNE KIRBY**  
Daughter of PENNY S. KIRBY, Engineering Support. Graduate of Deer Park High.



**SONJA THERESA KOUBEK**  
Daughter of JACK BIGHAM, retiree. Graduate of Lamar U., bachelor's degree in Business Administration.



**REBECCA R. KUNKEL**  
Daughter of LEE F. KUNKEL, Lube Log. Graduate of Baylor U. with a B.A. degree in Psych.



# Graduates '91



**RENEE D. LEWIS**  
Daughter of FRANK J. LEWIS, retiree. Graduate of Houston Comm. Coll., Assoc. of Arts Degree, Criminal Justice.



**TASHA TRENELL LINSOMB**  
Daughter of KIRBY LINSOMB, JR., E. Distribution. Graduate of La Porte High.



**STACEY RENEE LUMME**  
Daughter of DONALD G. LUMME, ECH/IPA/Deriv. Graduate of Clear Lake High.



**HEATHER RENEE LUSK**  
Daughter of RONNIE LUSK, Phenol Acetone. Graduate of La Porte High.



**KIMBERLY E. McCOOL**  
Daughter of PHILIP A. MURPHY, Machine Shop. Graduate of Deer Park High.



**KRISTINA ZAVONA McLEAN**  
Daughter of ROGER McLEAN, Control Systems. Graduate of Ross S. Sterling High.



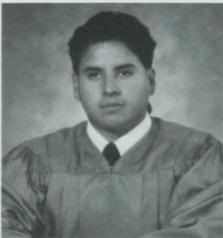
**KEVIN D. MALONSON**  
Son of RAY MALONSON, BPA; and SHIRLEY MALONSON, Aromatics. Graduate of Northshore High.



**TRISHA DAWN MANUEL**  
Daughter of ALFRED MANUEL, Solv. & Trea. Graduate of Barbers Hill High School in Mt. Belvieu, TX.



**ROBERT JAMES MANZANALES**  
Son of BENITO MANZANALES, Machine Shop. Graduate of Sam Houston State U., B.A., Criminal Justice.



**STEVEN BENJAMIN MANZANALES**  
Son of BENITO MANZANALES, Machine Shop. Graduate of Dobie High in Houston.



**KEITH D. MAPLES**  
Son of JOE D. MAPLES, Con. Sys. Graduate of So. TX Coll. of Law, Houston, TX., Doctorate of Jurisprudence.



**EDWARD A. MATUSEK**  
Son of BEN J. MATUSEK, retiree. Graduate of Texas A&M U., with a B.A. in German.



**REBECCA DENISE MORRIS**  
Daughter of BOYCE MORRIS, Environmental. Graduate of Barbers Hill High, Mt. Belvieu, TX.



**MARIA LOUISE MURPHY**  
Daughter of JIM E. MURPHY, Docks. Graduate of the High for Health Professions, Houston.



**SABRINA G. NEEDHAM**  
Daughter of SANDRA G. NEEDHAM, Logistics. Graduate of U. of Houston-Clear Lake, B.S. degree, Accounting.



**KIMBERLY ANN PALERMO**  
Daughter of JOEY PALERMO, P&AS. Graduate of New Caney High School in New Caney, TX.



**EDWARD LEONARD PATTERSON, JR.**  
Son of E.L. PATTERSON, QAL North. Graduate of Texas A&M U., B.S. degree in Mechanical Engineering.



**JESSICA POMPA**  
Daughter of LELAND SWEETEN, Engineering Services. Graduate of Galena Park High.



**AMY CHRISTINE RIESS**  
Daughter of DANIEL J. RIESS, Control Systems. Graduate of Sam Rayburn High.



**HEIDI RENEE RILEY**  
Daughter of LARRY RILEY, Cat Crack/Gas. Graduate of Deer Park High.



**THOMAS RAYMOND ROBERSON**  
Son of RAY G. ROBERSON, Fuels. Graduate of Deer Park High.



**STEPHANIE CAROL SEAGROVES**  
Daughter of ROY SEAGROVES, Utilities. Graduate of Pearland High.



**ANN MARIE SHEDELBOWER**  
Daughter of W.R. SHEDELBOWER, retiree. Graduate of Pittsburg State U., Pittsburg, Ks., M.S., Clin. Psych.



**SHARON LANOI SIMPSON**  
Daughter of JIMMY R. SIMPSON, BD/HT/IP. Graduate of Robert E. Lee High in Baytown.



**TISHA L. SMITH**  
Daughter of ALTON SMITH, Empl. Rel. Graduate of Eisenhower High, Houston.



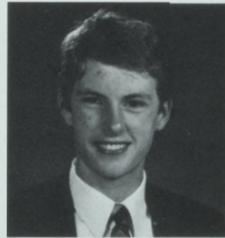
**GINA BETH SONDEREGGER**  
Daughter of F.E. SONDEREGGER, ECH/IPA/Deriv. Graduate of Deer Park High.



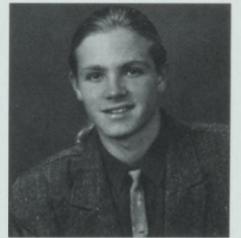
**LANESSA K. STREAMS**  
Daughter of VENESSA J. STREAMS, QAL North. Graduate of Clear Lake High.



**GREGORY STRICKLER**  
Son of MICHAEL STRICKLER, Logistics. Graduate of South Houston High.



**STEVEN TERRELL**  
Son of JERRY TERRELL, QAL North. Graduate of Baylor U., B.S. degree Computer Engrg.



**SCOTT THIBODEAUX**  
Son of RICHARD H. THIBODEAUX, Control Systems. Graduate of La Porte High.



**JULIE MARIE VILLARREAL**  
Daughter of GEORGE R. VILLARREAL, Docks. Graduate of Ross Sterling High.



**BRADLEY BUCK WELLS**  
Son of SHIRLEY WELLS, Olefins Operations. Graduate of Deer Park High.



**LAURIE WILLIS**  
Daughter of CHARLIE BURNEY, Central Maintenance. Graduate of La Porte High.



**AMY TAMIA YGLESIAS**  
Daughter of MARIO YGLESIAS, ECH/IPA/Deriv. Graduate of La Porte High.



**BONNIE YOUNGBLOOD, M.D.**  
Wife of JOHN YOUNGBLOOD, Major Resins. Graduate of U. of TX Med. Sch., Doctor of Medicine.



## MILESTONES

### Service Anniversaries

#### 35 YEARS

C.L. WALLACE  
Chem. Op./E&S

#### 25 YEARS

H. CARR  
East Maint.  
C.R. CONNOR  
Engrg. Services  
T. GALBAN  
Electrical  
J.D. KIRKLAND  
Machine Shop  
J.P. MORGAN  
Lube Logistics  
K.D. SMITH  
Engrg. Services

#### 20 YEARS

J.D. BRADFORD  
Olefins Maint.  
J.R. CALLEY  
Central Maint.  
R.F. CRADDOCK  
Process Engrg.  
E.D. FOERSTER  
Major Resins  
B.A. GARCIA  
Central Maint.  
D.L. HAMMERLY  
Pipefitter  
H.M. HICKS  
Logistics Admin.  
L.W. LESTER  
Chem. Op. Maint.  
C.A. LITTLE  
Olef. Pipefitter  
B. MORRIS, JR.  
Log./Env. Oprns.  
G.L. ROBERTS  
Engrg. Services  
R. ROSALES  
Major Resins  
W.M. SMITH  
Log./Env./Util.  
C.W. STEELE, JR.  
Engrg. Svcs.  
R.R. WILLIAMS  
Matri. Control.  
**15 YEARS**  
R.V. BADGETT  
Log./Env./Util.  
J.T. BUMGARNER  
Security  
J.R. CARMICHAEL  
Olefins/HD/HT/IP  
H.J. CASTEX  
Olef./Pyrolysis  
M.L. CUNNINGHAM  
Health & Safety  
D.S. ELLIS  
Chem. Oprns.  
R.E. GARZA, JR.  
Process Engrg.  
D.C. GRAHAM  
Central Maint.  
G.R. HUTTO  
QAL/Olefins  
C.J. LENDON, JR.  
Chem. Op. Maint.  
S.A. MARTELL  
P&AS  
P.L. PATE  
QA/North Lab

K.A. SCHROEDER  
Financial  
C.J. STEAHLE  
ECH/IPA/Deriv.  
R.D. SWAIN  
PE/Solvents  
D. WRIGHT  
Olef./Pyrolysis  
E. TAMEZ  
Olefins/BD/HT/IP  
G.R. TAYLOR  
LPA Maint.  
H.J. WARE  
Aromatics  
W.L. WRIGHT  
East Maint.  
B. ZARATE  
Olefins/HD/HT/IP

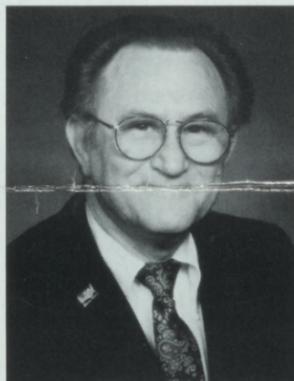
#### 10 YEARS

N.J. BELL  
Engrg. Svcs.  
B.L. FREDRICHSEN  
Financial  
B.A. GOOKIN  
Central Maint.  
S.T. REEVES  
East Maint.  
C.P. SHELL  
ER/LPA  
J.E. TAYLOR  
Machine Shop  
R.J. WITT  
Central Maint.

#### DPMC WELCOMES

B.S. ADAMS  
General Help  
G.A. AMEER  
General Help  
R.G. BOURGEOIS  
General Help  
M.J. BARKER  
General Help  
T.D. BLANTON  
General Help  
J.H. BRADSHAW  
Util. Produc.  
S.M. BROWN  
General Help  
J.A. CANGIETER  
General Help  
J.L. CHAMBERLAIN  
General Help  
D.S. CHAPMAN  
Engrg./Log.  
B.F. CLAGG  
General Help  
A.I. COLEMAN  
General Help  
M.D. COX  
General Help  
F. DAUTREUIL  
General Help  
C. DIMITRIADES  
General Help  
T.J. DUNN  
General Help  
V. DWIVEDI  
General Help  
R.P. GUILLORY  
General Help  
S.P. HANCOCK  
General Help  
J.R. HARRELL  
PE/LPA

A.M. HERRICK  
General Help  
R.L. HOLMAN  
General Help  
L.D. JACKSON  
Proj. Engrg.  
C.K. JOHNSON  
North Lab  
R.W. JONES  
General Help  
Y.S. KIM  
General Help  
C. LACKIE  
General Help  
V.M. LEWIS  
QAL Lab  
D.F. LIPSCOMB  
Financial  
T.M. SUAREZ  
General Help  
T.L. TAIT  
General Help  
O.M. TREVINO  
General Help  
S. TREVINO  
General Help  
S.O. WALLACE JR.  
General Help  
M.A. ZINANTE  
General Help  
**RETIREMENTS**  
B.J. DUBCAK  
Util. Systems  
B.J. MATUSEK  
Indus. Hygiene



N.W. STANDLEY  
Central Maint.  
(above, April)  
R.C. STEWART  
Pressure Equip.  
R.M. TREADWAY  
Olef. Maint.

## MEMORIAM

DONALD O. HENRY, retiree, died May 11 in Pearland.  
P.M. WOOD, retiree, died May 17 in Gainesville, TX.  
R.W. DAWSON, JR., retiree, died May 19 in Pasadena.  
JOHN HERMAN, retiree, died June 6 in La Porte.



## Students' essays warn about drug abuse

Eighth grade students of Deer Park schools had an opportunity to express themselves in a district Rotary Club essay contest on drug abuse.

DPMC offered its support by donating the printing of 46,000 certificates presented to each essay contestant at the awards banquet held May 6.

The Rotary Drug Prevention and Awareness Essay Contest had its start in 1989, when a Reader's Digest article on the debilitating effects of drug abuse prompted Rotary to sponsor the contest in cooperation with schools as a way to disseminate information about the dangers of drugs. Students received copies of the magazine article and teachers were invited to use the material as a springboard to stimulate further discussion on the topic. ■

## ANNOUNCEMENTS

### Ten & Over

This year's Ten and Over Party is scheduled 10-5 p.m. Saturday, September 28 at the Pasadena Convention Center. The event is held for employees and retirees with 10 or more years of service to Shell Deer Park.

### Credit Union

For your convenience, you can now call the Shell Credit Union toll-free from inside or outside of Texas. Call 1-800-388-5542 at any time of day or night to speak with someone or leave a message on the credit union's voice mail system. ■

## CLASSIFIEDS

FOR SALE: 1970 Olds Cutlass Convertible. 350 V8, 4-speed, 442 hood. All original. \$6,000. Contact PAUL KLEIN at 334-4011 or X6-6590 (246-6590).

FOR SALE: Solid pine round dining table & 4 high-back chairs (2 leafs for table). \$400. Contact P.L. BARNETT at 479-4850 or X6-6745 (246-6745).

FOR SALE: Marcy Mach 1 workout machine. Three separate stations, sit-up bench, accessories. 500 lbs. total weights. Cost \$2400 new. Asking \$700. Contact R.D. CRAY at 477-0996 or X6-7541 (246-7541). ■

*Shellegram*

### Deer Park Manufacturing Complex

Published monthly by Shell's Deer Park Manufacturing Complex for its employees and pensioners. All inquiries should be addressed to SHELEGRAM, Shell Oil Company, P.O. Box 100, Deer Park, Texas 77536.

#### Editor

Alayne Merenstein

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