



# shelletter

## HOUSTON REFINERY

"It Strikes Us This Way"

No. 104

Thursday, April 18, 1963

TO ALL STAFF EMPLOYEES

### NEGOTIATIONS

Meetings with the Union and the Conciliator resumed yesterday in Houston...and continued today.....Yesterday's talks centered around a discussion of the Companies' items, and further conversation about the layoff of 95 Chemical Plant and 131 Refinery employees. During the course of yesterday's meeting, the Companies informed the Union that we were proceeding with the mailing of letters to the employees who are to be laid off, informing them of their status. These letters were mailed today.

### OPERATIONS

.....Steam-air decoking of the furnace at the cat. cracker has been completed, and after tests verified that all was "OK", the furnace was brought back into service.....Over in the Gas Department, repairs to the reboiler bundle on the C&R debutanizer have been completed.....

WITH Monday bein' a holiday - and also SHELLETTER day - we didn't reckon as how too many of you would want to make a special trip out here to pick up your copy of the latest news.....So we'll hold off and hit the news stands with the very latest in SHELLETTERS on Tuesday, April 23. Then come Thursday we'll be off the press and on the news stands again - and back on schedule for our Monday and Thursday publication days.

KNOW YOUR INDUSTRY What are the odds that a shot at a new oil or gas field will be on target? (Make a profit.) If your answer is that only three out of 100 make a profit.....you're right. This question is typical of the 20 questions and answers contained in a new booklet, "What's Your Oil I.Q.?" now on the SHELLETTER news stands in the Main Office Building and the Hash House. Pick up your copy today....."Bone" up on the answers.....Then stump your friends and be the life of the party the next time your group plays "20 Questions".

### SAFETY

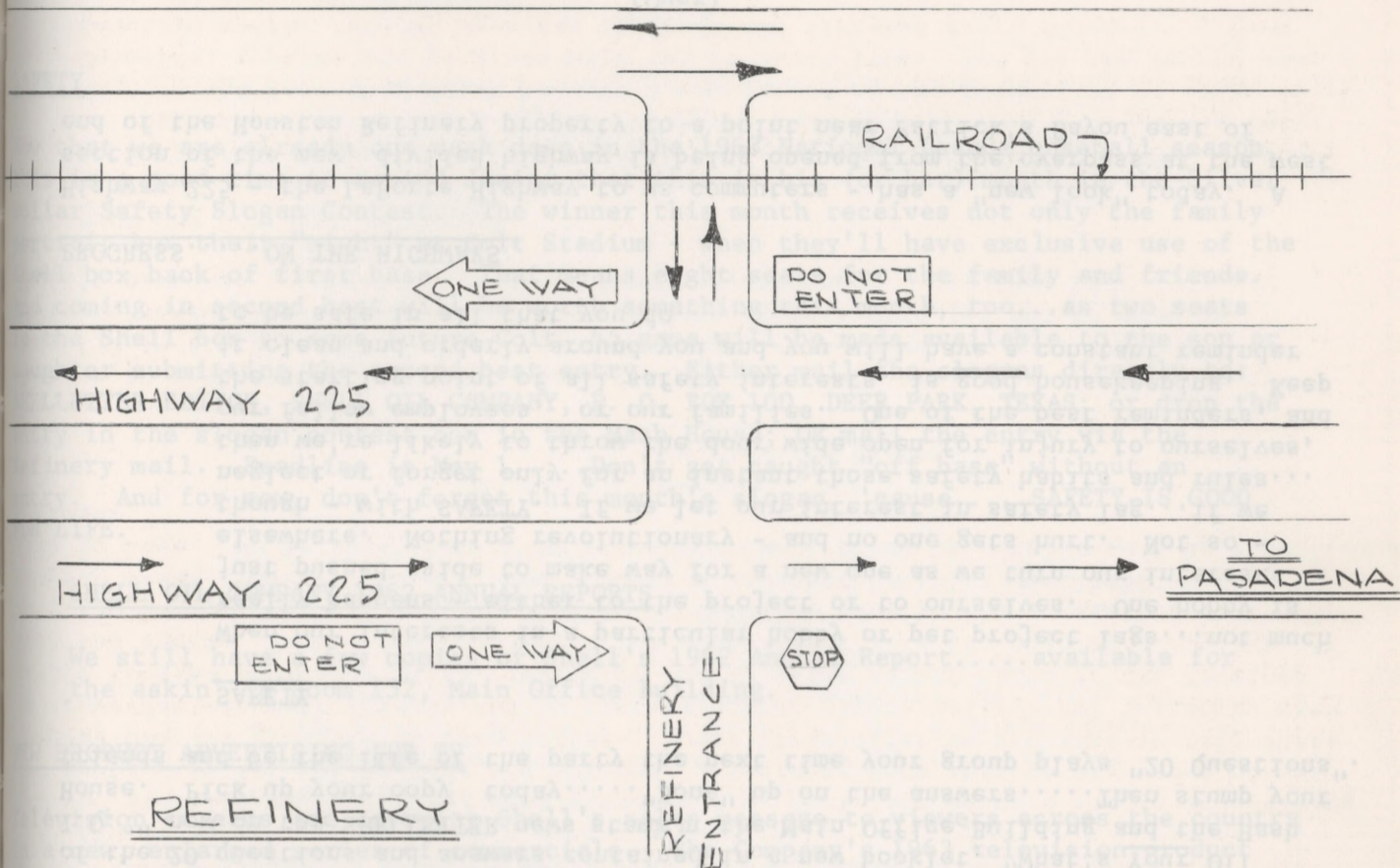
When our interests in a particular hobby or pet project lags...not much really happens - either to the project or to ourselves. One hobby is just pushed aside to make way for a new one as we turn our interests elsewhere. Nothing revolutionary - and no one gets hurt. Not so - though - with SAFETY. If we let our interest in safety lag...if we neglect or forget only for an instant those safety habits and rules... then we're likely to throw the door wide open for injury to ourselves, our fellow employees, or our families. One of the best reminders, and the starting point of all safety interests, is good housekeeping. Keep it clean and orderly around you and you will have a constant reminder to be safe in all that you do.

### PROGRESS.....ON THE HIGHWAYS

Highway 225 - the LaPorte Highway to us commuters - has a "new look" today. A section of the new, divided highway is being opened from the overpass at the west end of the Houston Refinery property to a point near Patrick's Bayou east of

(Over)

# DEER PARK



Deer Park. This means one way traffic going west on the old highway, and one way traffic going east on the new section. Though it may look confusin' at first glance when you reach the Refinery Entrance, just "follow the signs" and they'll aim you in the right direction. The drawing here shows you the new traffic pattern and the location of the signs that show the way.....So another link goes into the freeway chain that eventually will stretch from Houston, through Pasadena, and on to LaPorte and the bay area.

## ODDS & ENDS

FOUND: A gold tie clasp.....in parking lot.....Call Ext. 540 or come by the Editor's office, Room 132, Main Office Buiding.

WELCOME BACK: To Jack Bell, whose duties as juror kept him "locked up" over the Easter holidays weekend.....

## BIRTHDAY BELLES & BEAUS:

- April 18 - Mike Bady, Bill Shields
- April 19 - Iris Harmon, John Nepveux, Ed Suhr
- April 20 - Maxine Hogan, Doug Layne, Harald Simonsen
- April 21 - Paul Titus
- April 22 - Jim Carter, Al Gore, Marion Smith, Bill Snow

"BUY SHELL" CARDS GOING...GOING...Since introducing our "Buy Shell" business cards, a steady stream of Shell representatives have been coming by Room 132 to pick up a few to send to friends and business acquaintances.....We still have some left, so if you haven't picked up your cards, come on by - they're waiting for you.....

