

# Shellegram

Deer Park Manufacturing Complex

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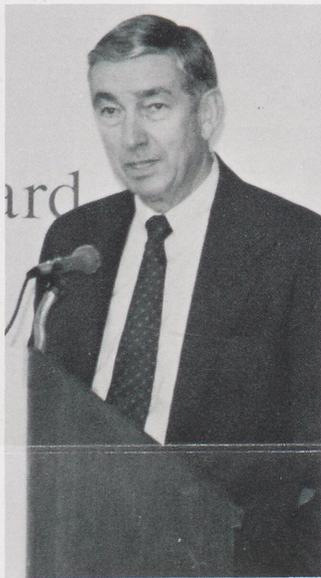
## Complex employees honored On Environmental Excellence Day

All 2,400 DPMC employees were honored April 19 for their contributions to the Complex being awarded the 1987 Environmental Award for Excellence, which was presented to them by the Shell Products Organization.

A series of special barbeque luncheon seatings were held at various DPMC locations to celebrate the award. On hand with Complex manager **HANK BETTENCOURT** were **GAYLE JOHNSON**, Complex superintendent, who accepted the award from **FRANK RICHARDSON**, executive vice president --Products, and **CHUCK WILSON**, president of Shell Refining and Marketing. Also present to congratulate DPMC employees were **STEVE MILLER**, vice president, Refining and Marketing, and **BILL CARPENTER**, general manager, Manufacturing.

Houston Oilers quarterback **WARREN MOON** and defensive back **STEVE BROWN** joined management in congratulating employees on a job well done.

According to Bettencourt, the



Houston Oilers Quarterback **WARREN MOON** (l), signs autographs on Environmental Excellence Day, April 19. **FRANK RICHARDSON** (middle), executive vice president-Products, addresses one of the three luncheon seatings held to honor Complex employees for their outstanding contributions to environmental programs during 1987. Complex Manager **HANK BETTENCOURT** (r), congratulates employees on a job well done.

Complex was chosen from among the five large Shell manufacturing locations around the country for several reasons, including strict source control, waste management improve-

ments, extensive quarterly environmental reviews and quality-committed employees.

The award is given annually by  
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## LaGrone wins DPMC QIP slogan contest

**C.W. (BUBBA) LaGRONE**, an Engineering Control Systems senior inspector, has been named winner of the DPMC's Quality Improvement Process slogan contest.

LaGrone's winning slogan is:

"DPMC -- Quality Employees Producing Quality Products".

A panel of five judges made the selection. The judges were selected by DPMC's Quality Forum based on

equal representation from across the Complex. In addition to the slogan itself, the forum also considered the individual's level of involvement in the Quality Improvement Process.

The judges were **TOM SCHROEDER**, Lubricating Oils operator; **MARK TIBBETTS**, an LPA process engineer; **RON FORTUNE**, a Chemical Operations Maintenance pipefitter; **VI COOPER**, an Information Serv-

ices assistant, and **ADAM LeCOMPTE**, process manager for Utilities Central.

**GAYLE JOHNSON**, Complex superintendent, congratulated LaGrone on his winning slogan, and presented him with the contest prize, a color television set.

The winning slogan will be displayed on banners throughout the Complex and used in other ways to communicate the Quality Process.

# Quality Commitments:

The people in Central Maintenance have always taken pride in their craftsmanship and their ability to contribute to the success of DPMC.

They now have something else to be proud of: the successful implementation and continuing use of the Quality Improvement Process.

Since the start of SIQT training in 1986, Central Maintenance personnel have resolved more than 125 documented problems and reduced yearly, recurring costs by an estimated \$1.5 million. However, since the tracking system is used only for larger PONC items, these figures do not include all of the "Quality Successes" in routine problem-solving by craftsmen and supervisors.

"We are seeing just the tip of the iceberg as far as benefits," says Paul Hamilton, manager of Central Maintenance. "The Quality Process has been used to solve problems and improve communications, thereby reducing bottom-line costs. As the Quality Process is merged with the Health and Safety Improvement Process, it will have the additional paybacks of fewer accidents and injuries while encouraging greater job involvement and satisfaction."

The use of the Quality Process is widespread in Central Maintenance. Personnel have aggressively identified and resolved a wide range of problems. Take, for example, the relief valve bellows tester developed in the Instrument Shop this past year.

In the past, according to **JUANITA FREEMAN**, shop foreman, additional time was required to test bellows-type relief valves because equipment was not available to test the bellows outside of the valve bodies.

"Some of the valves had to be assembled and disassembled as many

## Central Maintenance

as three or four times in order to determine whether the bellows, or the gaskets, were leaking," Freeman recalls. "This procedure often doubled the time needed to find a leak and either replace the gasket or install a new bellows."

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**L.E. CLARK (l)** and **MARTIN VASQUEZ**, safety relief valve technicians, use a valve bellows and gasket tester, developed by a CAT in the Instrument Shop as part of Central Maintenance's Quality Process. The tester has improved quality of valve service, and has eliminated the time-consuming practice of inside-the-valve testing of bellows and gaskets.

## DPMC employees honored for excellence

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Shell's senior corporate management to two Shell manufacturing locations - one large, one small -- that have demonstrated outstanding environmental performance during the past year.

Additionally, the award was accompanied by a joint mayoral proclamation from the cities of Deer Park, Pasadena and La Porte, which proclaimed April 19, 1988 as "DPMC Environmental Excellence Day".

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According to Wilson, DPMC earned the award by:

- \* Reaching 99.9 percent compliance with waste water and monitored air limits;

- \* Demonstrating a good neighbor policy by having the lowest number of environmental incidents and community complaints among major locations.

- \* Creating a 90 percent reduction in off-site wastes since 1985, and

- \* Developing and establishing additional environmental programs that resulted in elimination of surface impoundments; provided secondary containment for hazardous waste storage; upgraded a biosolids incinerator to burn waste solvents, and eliminated the use of deep-well waste disposal.

# Quality Commitments:

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It was the kind of problem a CAT (Corrective Action Team) composed of instrument craftsmen could become interested in, says **JIMMY BURKE**, supervisor, Central Maintenance.

"The team, made up of **M. VASQUEZ, S.T. RIDGE, D.W. DOMINY, G.E. MCCOWN** and **L.E. CLARK**, used their knowledge of relief valves to fabricate a pneumatic tester that would activate the bellows outside the valve body," notes Burke.

The tester activates the bellows' mechanism with low-pressure air. Then, by applying a soap solution to the outside of the bellows, any leak -- no matter how small -- reveals itself by causing bubbles."

It's very much like the way a tire repairman finds leaks in automobile tires, he points out, only here, the craftsmen are helping to save thousands of dollars.

Freeman says she knows of no other such tester available from industry. Valve and bellows vendors, in fact, have asked to use DPMC's tester design, she adds.

Other departments in Central Maintenance have also succeeded in using the Quality Process to improve quality and reduce PONC.

Improved production and efficiency resulted from a CAT's recommendation to install a piping system that supplies a gas mixture of 75 percent acetylene and 25 percent CO<sub>2</sub> used by Weld Shop craftsmen while performing MIG welding.

In the past, according to **MIKE BUSH**, Central Shop supervisor, individual bottles of acetylene and CO<sub>2</sub> were used for this type of welding at each work station. Each welder used about 10 bottles of gas per month. "When a bottle was emptied, the welder had to retrieve from a storage bay outside the main shop a fully charged bottle. Not only did this practice affect production, but there were also safety considerations associated with this procedure," says Bush.

A five-man team, made up of welders **LES ALEXANDER, FRANK GILBERT, ALAN NORTHCUTT, J.E. 'JUG' BENNETT** and **LOUIE FAGG**,

studied the effectiveness of installing a self-mixing 75/25 system which would pipe the gas to each work station thereby eliminating the need for individual premixed gas cylinders and saving considerable downtime and manual effort in moving the heavy cylinders.

The team contacted the gas supplier to compare costs of various methods of supplying gas, estimated downtime costs and determined the labor and materials costs involved with installing a new piping system.

According to Bush: "The cost difference between the two systems yielded a PONC of about \$6,800 per year -- with a one-time price of conformance of \$6,000. The system was installed last fall and it worked great."

Another "can do" project took place in May 1987, when the Carpenter Shop identified and solved a costly problem using the Quality Process.

A CAT team was formed June 1 to solve the problem of used materials storage. Team members were **J. JOHNS, W. CAMPBELL, A. DELACRUZ, T.R. YANCEY, G.J. SOSNIK, W. SEARLE** and **C.A. ROBERTSON**

## Central Maintenance

-- all members of the Carpentry Shop.

"The team determined that a great deal of expensive, reusable doors, frames, locks and other material was being discarded each year because there was no suitable storage area for it," says Robertson, a team member.

According to Robertson, the team met several times to determine a solution to the problem. The result was the remodeling of an old storage room in the South Shop, which is now dedicated to the storage of used doors and door trim.

According to **NATHAN DANIEL** of the Carpentry Shop, racks and storage bins were built for the storage room, and today the room is well-stocked.

"Every time there's a remodeling job anywhere in the Complex, carpenters make sure they salvage what they can from the old fittings and trim," he says. "It comes to quite a bit of savings, especially when you consider that our doors are not your regular home-type doors. Ours are heavy and they cost anywhere from \$200 to \$500 apiece. When we can reuse one of

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Members of the Corrective Action Team who improved production and efficiency in the Main Shop by installing a 75/25 gas mixture system gather around the controller for the system, located outside the shop. They are (l-r, front) **LES ALEXANDER, FRANK GILBERT, ALAN NORTHCUTT** AND **J.E. 'JUG' BENNETT**. Standing behind is **LOUIE FAGG**.

# Quality Commitments:

## Central Maintenance

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them, it counts."

**BOB STATON**, S-Area supervisor, agrees. "Everyone associated with the Carpentry Shop feels this new storage room has saved much more in materials and manpower than was originally expected -- and it has improved the responsiveness and efficiency of the Carpentry Shop."

Another project involving the carpenters is the Scaffolding Yard, located on "S" Street south of the Dubbs units. The yard serves as a clearinghouse for scaffolding material at the Complex, and also is used to store shoring material and ladders.

The concept of a central storage yard for scaffolding has long been a goal of Central Maintenance. The Quality Process was used to identify areas where improvements could be made.

"There were obvious problems with the way scaffolding was being stored all around the Complex," Staton remembers. "In the past, a carpenter sometimes spent hours looking all over for it. Now, most of the scaffolding and associated equipment is stored in one central location. It is sorted, inspected, maintained and organized so that a carpenter can pick out what he needs, similar to a supermarket."

In Central Maintenance, the opportunities for applying the Quality Process are almost endless.

Current activities which are aimed at quality improvement include:

\* A CAT, made up of **G.D. BERGERSON, D.J. BROWN, D.M. HATCH, W.R. KENNEDY** and **B.A. NEAL**, was formed recently to identify training needs and information needed to reduce time spent calibrating and performing preventive maintenance on power circuit-breakers.

\* Several of the work groups are investigating the use of bar-code scanning systems for inventory control.

\* For the purpose of improving parts storage, a CAT made up of **J.E. BROWN, J.A. GIBSON, T.W. KEELING, R.J. KONDAS** and **D.E. ROACH** are pursuing a new layout for the auto-

motive parts room.

\* A project is underway to revise the layout of the pump repair work benches in the Machine Shop.

\* The Instrument Shop has started a system to recycle spare relief valves. This effort already has resulted in the direct savings of more

than \$5,500 by avoiding valve rental fees. The potential reduction in PONC is estimated to be \$300,000.

The quality process in Central Maintenance is only just beginning, but results produced by its people to date have proven that they can "continuously improve."

## SCORA camping trip set

The deadline for reservations for the SCORA camping trip to Martin Dies Jr. State Park is June 3. Those members who wish to attend must pay a \$9 deposit when reserving space for the trip, which takes place June 10-12.

According to SCORA spokesperson **BILLIE DANIEL**, a \$9-per-night park camping fee is being charged. The deposit, plus one additional night's fee, will cover the cost for SCORA members during the trip, with check-in Friday afternoon, June 10 and check-out Sunday afternoon, June 12, says Daniel.

A one-day fishing tournament will be held Saturday, June 11, from 6 a.m. to 6 p.m. With a \$5-per-person entry fee, teams may fish from the bank, from fishing piers or boats. Boat teams are limited to a maximum of two persons.

Prizes will be awarded for both "Biggest Fish" and "Biggest Stringer". Only black bass, white bass and crappie count as eligible fish species.

Additionally, a "Kids' Fishing Tour-

namment" also will be held for children under 12 years of age. There is no entry fee, and trophies will be awarded.

On Saturday night, the tournaments will climax with a "Fish Fry Get-Together". According to Daniel, SCORA will provide the fish and potatoes, but campers should furnish a side dish.

"We're going to have a great time," says Daniel. "There's boating, water-skiing, fishing, swimming, camping, hiking on nature trails, and the kids even have a nice playground. We're also telling attendees to get their volleyball teams together for some lively games."

Daniel said Martin Dies State Park is about 130 miles northeast of Houston on S.H. 190 between Woodville and Jasper. SCORA officials have flyers on the trip that include a map.

For reservations, call Daniel at Ext. 6684, or **GEORGE HARDING**, Ext. 6770, or **DAVID MCGALLION** at his home, 476-5442.

## Classifieds/In Memoriam

**FOR SALE:** Country place, 2 to 50 acres; secluded, scenic. Deer, Live Oak trees. E-Z owner-financed. 479-7162.

**FOR SALE:** Original townsite lots in Langtry, Tx; famous for Judge Roy Bean and his "Law West of the Pecos"; Investor/partner also wanted. 479-7162.

Thank you so much for the retirement party. I especially thank you for the many friendships made during the years. Lela and I will remain in Pasadena, so call or drop by.

**BILLY PARNELL**

**C.M. (CLYMER) NOBLE JR.**, retiree (North Lab), died April 30.

# New catalytic incinerator 'zaps' Phenol Acetone stack gas wastes

Going a step beyond what's required is almost the norm at DPMC's Phenol Acetone unit.

That's particularly true with the unit's recent installation of a catalytic incinerator system to handle minute quantities of volatile hydrocarbons from the unit's process stream of high-quality phenol.

According to **MIKE RUDNICKI**, LPA superintendent, compliance testing of the incinerator in January demonstrated a high degree of success in burning away waste hydrocarbons from stack gases at lower temperature (750 degrees F.) than with conventional units, which require temperatures of up to 2000 degrees F. "The tests results went a step beyond the requirements of the Texas Air Control Board," says Rudnicki.

It took a little more than a year to install the system, Rudnicki recalls, with completion in August 1987, startup in September and final check-out to coincide with completion of the planned debottlenecking and maintenance turnaround at the Phenol Acetone unit, which was completed in January.

Previous to installation of the incinerator, carbon beds were used to treat the phenol acetone waste air stream, says **J.B. "BURL" ANDERS**, senior process engineer for the Phenol Acetone group. The carbon beds method of scrubbing was sufficient to remove almost all of the hydrocarbon species, he adds. However, to assure the utmost in air quality, it was decided that a catalytic incinerator system would "finish up" the air-scrubbing process once and for all.

"To get all of the remaining hydrocarbon species out, you have to oxidize them out," says Anders. "So, the incinerator uses a catalyst to cause oxidation burning of the waste gas, just like the catalytic converter in your automobile's engine burns away most of the contaminants from the exhaust stream. We get about 97 percent destruction of the volatile hydrocarbon species in the incinerator feed."

**BILL DAVIS**, the project engineer who supervised installation of the incinerator system, which was manufactured by Combustion Engineering and installed by Fluor-Daniel, says installation operations went smoothly.

"Installing the incinerator itself was only about half of the total project," says Davis, "with the rest being the piping, electrical and instrument installation."

And even though the DPMC incinerator -- with an air flow of 30,000 standard cubic feet/min. -- is one of the largest every manufactured by CE, installation time was kept to a minimum for such jobs, says Davis. "At the peak time last fall, the installation contractor had about 35 people on the job," he adds.

According to Davis, DPMC technical and engineering staff provided input at the beginning of the installation process, as requirements were set, and at the end, during final checkout and acceptance.

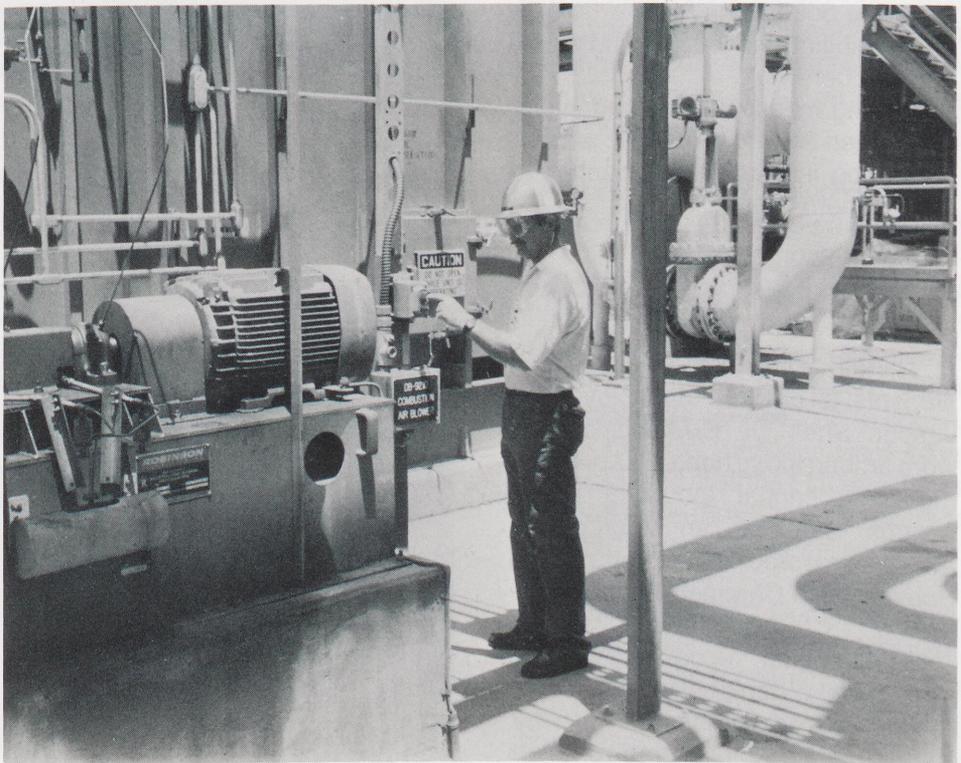
It was not by accident that the heat

recovery feature of the incinerator serves to recycle more than 80 percent of its heat input in burning away hydrocarbons from the process steam, says Davis.

"We made a very specific analysis of how much heat we could recover economically," he remembers. "This system has sufficient heat recovery that it could run with almost no fuel gas. By that I mean once it's up to temperature and working, it requires very little additional heat input. The system is basically self-sustaining, and that saves a lot on fuel gas costs."

According to Anders, the unit process computer gathers, processes and stores operating data daily for later analysis and for permitting compliance. New software is used to extract the data for various other uses.

"The data acquisition feature gives us a continuous analysis of the waste stream for monitoring purposes. We are very pleased with the performance demonstrated to date by the new facility."



**WAYNE SCOTT**, LPA operator, samples lube oil from the Phenol Acetone unit's new catalytic incinerator, which burns the last bits of hydrocarbon residue in the unit's waste air stream.

## Three CAD staffers get Quality awards

Three computer applications department members were singled out by the Computer Applications section of Process Control/Engineering for their contributions to that department's Quality Recognition Program during 1987.

Winners recognized in the department-wide program -- which will be awarded on a quarterly basis from 1988 on -- were **BURKE BAKER**, **JOHN HURKMANS** and **DENNIS ZELMANSKI**. The three winners were announced recently by the Quality Improvement Team of the Computer Applications Dept.

According to **JULIE F. ZEILENGA**, Computer Applications, the objective of the awards is to recognize and reward CAD individuals for putting the principles of quality into practice when doing their work.

Zeilenga says the program recognizes such achievements as:

- \* Setting and meeting requirements;
- \* Preventing future occurrences by eliminating root causes;
- \* Reducing PONCs and contributing to the bottom line;
- \* Exhibiting "error-free" and "zero-defects" behavior;
- \* Using measurement and evaluation when solving problems, and
- \* Using innovative approaches to solving them.

Baker, who was the computer applications coordinator for the FLIC systems at DPMC, was selected for his use of Statistical Process Control (SPC) in validation of the OP3 furnace tube skin model temperature calculations on the OP3 process computer. The use of the SPC provided the

necessary information to determine the appropriate calculations to be used in furnace control. Baker since has been transferred to HOE-CE&MCS as technical manager, optimization.

Hurkmans, who is the hardware  
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## F. Jay Schempf named Editor of Shellegram

**F. JAY SCHEMPF**, a veteran Houston freelance writer and editor, is editor of Shellegram, beginning with this issue, according to **PETER H. FISCHER**, DPMC manager of community relations.

Schempf succeeds **DILLON SCOTT**, who will be taking on additional community relations duties. Scott will continue to oversee production of Shellegram each month.

A graduate of Texas Christian University, Schempf was a newspaper reporter and magazine editor for 5 years before entering the freelance business. In 1971, he co-founded Houston Business Journal, where he was managing editor until 1975.

As a freelance writer, Schempf has specialized in the energy industries,

and has contributed to a number of petroleum industry trade publications, including Chemical Week, Business Week, Drilling Contractor, The Oil & Gas Journal, OFFSHORE magazine, among others. Also, he has written articles for such publications as Southwest Airlines Magazine, HOUSTON Magazine, and Texas Real Estate, among others, and for three years was a founder and managing editor of the MuseAir in-flight magazine.

No stranger to Shell, Schempf writes articles for and has served as editor of Shell Venture, the bi-monthly publication of Shell Oil Co.'s editorial and graphics department, and recently completed a 24-page sales and facilities brochure for Shell Coal Marketing Co., Inc.

## 13 DPMC employees' children honored

Thirteen Deer Park High School students, all children of employees of various Shell Oil Co. subsidiaries, were among those honored April 25 at the 31st Annual Industrial-Honor Awards Banquet, an appreciation event sponsored by a group of 16 Houston Ship Channel industry companies.

The banquet recognizes DPHS students who demonstrate academic excellence each school year by earning a grade point average of 4.5 or higher while carrying a minimum of five solid subjects.

Some 178 students were so hon-

ored during the festivities.

Those children of DPMC employees honored at the banquet, which was held at the Nassau Bay Hilton Hotel in Clear Lake, were:

12th Grade -- **LONNIE BAILEY**, son of **ROBERT H. BAILEY**, BD/HT/IP; **LORI LAWHON**, daughter of **CHARLES E. LAWHON**, Chemical Operations Maintenance, and **SERENA MORRIS**, daughter of **DELORES M. KENNEDY**, P&AS.

11th Grade -- **SHARON COLLARD**, daughter of **C. L. COLLARD**, Fuels DST; **CAROLINE HATCH**, daughter of **DOUGLAS HATCH**, elec-

trician, and **DAWN RHODES**, daughter of **BEN F. RHODES**, Central Maintenance.

10th Grade -- **COLLEEN CORLEY**, daughter of **HENRY P. CORLEY**, Chemical Operations Maintenance, and **BRADLEY POWELL**, son of **JOE M. POWELL**, Finance.

9th Grade -- **HUMBERTO GARZA**, son of **HUMBERTO C. GARZA**, BA/SR; **NICOLE LAWHON**, daughter of **CHARLES LAWHON**; **CANDICE McDILL**, daughter of **RICHARD D. McDILL**, Fuels, and **HEIDI RILEY**, daughter of **LARRY I. RILEY**, Fuels.

## Three winners announced for 1988

# Shell Scholarships go to high school graduates

Three children of DPMC employees, all 1988 high school graduates, have been named college scholarship recipients by the Shell Oil Co. Foundation.

Those named in this, the twentieth year in which the Foundation has awarded such scholarships, were **LISA D. PATTERSON**, daughter of **M.R. PATTERSON**; **ROGER M. REDDING**, son of **M.A. REDDING**, and **MICHAEL A. STUS**, son of **T.F. STUS**.

The three students were among 50 children of employees, pensioners and deceased employees of Shell Oil Co., Shell Mining Co., Shell Offshore

Inc., Shell Western E&P Inc. and Pecten International Co. who were selected from a list of 470 candidates by the National Merit Scholarship Corp. (NMSC). The judging was made on the basis of test performance in 1986, and evidence of leadership and citizenship.

Both Patterson and Redding received Shell Merit Scholarships, while Stus received a Shell Companies Scholarship.

Each scholarship is a four-year award ranging from \$1,000 to \$4,000 annually.

Patterson, a graduate of Pasadena

High School, will attend Rice University, majoring in pre-law. Redding, who graduated from Jesse H. Jones High School, will attend the University of Texas at Austin, and Stus, a graduate of Clear Creek High School, will attend the University of Missouri at Rolla to study engineering.

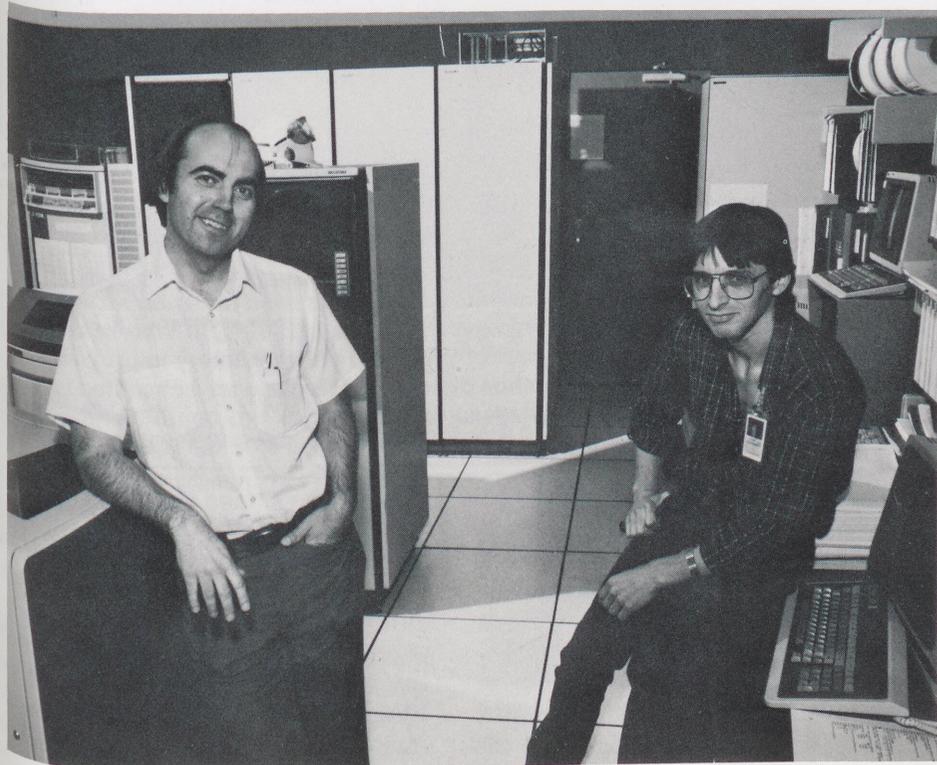
Through 1987, the Foundation will have supported about 1,570 four-year scholarships through the NMSC. Established in 1952, the Foundation contributes to educational institutions and organizations and to other philanthropic activities designed to benefit large and diverse groups of Americans.

## CAD staffers receive Quality awards

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technician assigned to support the OP3, ACU, Phenol and OP2 process

computers, was selected for his support of the OP3 process computer.



**DENNIS ZELMANSKI** (l) and **JOHN HURKMANS** were among those CAD personnel singled-out for their contributions to that department's Quality Recognition Program during 1987. Not shown is third winner **BURKE BAKER**, who has moved on to **HOE-CE&MCS**.

Due to his efforts in getting to the root cause and using prevention, the OP3 process computer exceeded the system uptime goals throughout 1987. This was especially significant, says Zeilenga, when considering the numerous changes made on the computer during the year.

Finally, Zelmanski, a computer application engineer assigned to support the OP3 process computer, was selected for developing six OPCON functions that have made it much easier to gain access to system information that was previously either unavailable or very difficult to obtain. These OPCON functions since have been installed at all the FLIC machines at DPMC, and thus benefit all users of the FLIC system, says Zeilenga.

Under the DPMC Computer Applications Quality Recognition Program, candidates can be nominated by any DPMC or CE&MCS personnel. Self-nominations are accepted, as well. Individuals are nominated on the previous quarter's activities, and will be selected by the CAD Quality Improvement Team.

# Milestones

## Service Anniversaries

### 40 YEARS

**H.K. MONTGOMERY, JR.**  
*Quality Assurance*

### 35 YEARS

**H.H. PEOPLES**  
*Fuels, Dispatching Operations*

### 30 YEARS

**H. L. BUTLER**  
*Chemical Operations-QIP*

**C. F. THOMPSON**  
*East Operations-Hydrocracking*

### 25 YEARS

**N. G. CHOATE**  
*HS&E Safety*

**V.A. DODSON**  
*DPC-Lube Logistics*

### 20 YEARS

**L.D. ELLISON**  
*DPC-P&AS-Fuels/LOGEOUT*

### 15 YEARS

**J.W. CLINKSCALES**  
*DPC-Lube Logistics*

**V. M. THOMPSON**  
*Security*

### 10 YEARS

**D.A. ALLEN**  
*DPC-P&AS-Chemical Operations*

**R.W. ROMAR**  
*Phenol-Acetone*

**R.V. TIJERINA**  
*Log/Env/Utilities Maintenance*

### DPMC Welcomes

**D.A. CAUGHLEN**  
*PE-Resins*

**L.J. DOTSON**  
*Financial Accounting*

**L.B. GRAYSON**  
*ER-IR Services*

**C.L. HINKLE**  
*Financial-Info Systems*

**L.N. JOHNSON**  
*Quality Assurance-North Lab*

**P.A. WELSH**  
*Accounting*

**K.W. PFAHLER**  
*Quality Assurance-North Lab*

**B.D. GOODMAN**  
*Distribution-Chemical*

### Retirements

**R.F. TUCKER**  
*Pressure Equipment*  
33 years



**PORTABLE SHOE SHOP** -- Complex employees line up at the North Warehouse to obtain a pair of free safety shoes as part of the May Health & Safety Improvement Process safety program. Two portable shoe distribution trucks were scheduled to be on-site from 11 a.m. to 7:30 p.m. weekdays at both the North and South Warehouse sites until June 3.

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### Deer Park Manufacturing Complex

Published monthly by Shell's Deer Park Manufacturing Complex for its employees and pensioners. All inquiries should be addressed to SHELLEGRAM, Shell Oil Company, P.O. Box 100, Deer Park, Texas 77536.

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Editor

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