



WESTIN HOTELS

June 1981

Homefront

Tote that box, lift that file...

In a few days the first of Westin's corporate offices are scheduled to begin moving into The Westin Building. And by mid-July, the corporate offices of Westin Hotels and Westin Services should all be under one roof at 2001 6th Avenue.

Jerry Gunderman, Corporate Office Services manager, has already distributed a memo giving the planned move dates for each department or division, and also outlining the moving how-tos.

To recap, the moving dates are:

June 19-20: Marketing, Design & Construction (2000 Fifth Ave. Bldg.), Development and Insurance.

June 26-27: Executive offices, Legal, Operations, Design & Construction (O-12) Corporate Office Services, Westin Services, Rooms, Corporate Planning.

July 10-11: Communications, Central Purchasing, Credit, Design & Construction (UAL Bldg.), Real Estate, Food & Beverage, Treasurer & Tax.

July 17-18: Financial Services, Internal Audit, Group Benefits, Personnel.

About a week prior to your department's move, Jerry will be sending out another memo which will detail the exact moving schedule for your area, and also provide several pages of explanation on just how to accomplish the move.

This communication will recap the packing and moving procedures outlined in the mid-May memo, plus it will add tips on how to unpack, what to do with empty cartons, and what to do if something is missing or damaged. It will also tell you who your moving assistant is.

Once you've made your move to the new building, you may find a few bugs here or there. Jerry has set up a system, called the "post-move hotline," to take care of these bugs. After you've moved, you will be given a phone extension for reporting anything amiss.

Physical fitness buffs take note — health club now signing up recruits

Memberships are now available at the Clark Hatch Physical Fitness Center to be located in the basement of The Westin Building.

While the facility itself won't open until September, the club is now taking membership commitments from downtown businesspeople, including Westin employees. You may sign up now to assure yourself a membership spot when the club opens, but if you wish, you won't need to make your initiation fee payment until September.

And each early signer-upper will receive as a bonus a pair of running shorts and tank top.

Individual memberships will run \$150 for initiation fee and \$27 per month dues. Corporate memberships are \$100 per person initiation and \$25 per month dues. A company needs at least eight people to sign up at one time to be eligible for the corporate rate.

If you are interested in joining the club, fill out, then clip and send the coupon to Jerry Gunderman, Corporate Office Services. If there is enough interest to warrant a corporate membership rate, you will be contacted later with sign-up and payment details.

The over 10,000-square-foot facility will have separate men's and women's lockerrooms, exercise areas and saunas, a 50x20-foot swimming

pool designed for swimming laps, a Jacuzzi whirlpool, steam room, and massage services (extra charge). It will also offer club members complimentary gym shorts and tops for each workout (and then launder them at no charge), and complimentary towels, shampoo and hair-dryers.



A Clark Hatch pool and Jacuzzi like the ones going into the basement of The Westin Building facility.

Also available will be full fitness appraisals, a heart-rate pacer, individually designed conditioning programs, nutrition and health counseling, professional instruction for organized team sports, and an organic health food bar for light lunches.

Those belonging to the Seattle club and traveling to Hawaii or the Orient, where Clark Hatch operates a total of 16 other similar health clubs, will be entitled to use those clubs' facilities as part of the reciprocal agreement among all Hatch clubs. There are also reciprocal arrangements with certain other fitness centers worldwide, including clubs in San Francisco, Los Angeles, Chicago and other U.S. cities.

When The Westin Building parking garage is finished in 1982, the health club's facilities will expand, with three indoor racquetball/handball courts, an outdoor basketball court and jogging track on the garage roof.

Yes, I would like to join the Clark Hatch Fitness Center

I am willing to commit financially to the corporate membership rate of \$100 initiation fee, plus \$25 per month dues, and agree to prompt payment of those fees.

Name _____

Department _____

Mail to: Jerry Gunderman,
Corporate Office Services

'I have this crazy idea,' she said... Five months later they're proud parents

It all started over dinner one evening.

"I have this crazy idea, but I've been afraid to mention it," ventured Cindy Brady to her husband Byron, as they dined at a Capitol Hill restaurant early last December.

"Wait until I've had a glass or two of wine, and then tell me," Byron joked.

Cindy's crazy idea? She thought it would be wonderful to adopt an Italian earthquake orphan.

"That's funny, Byron answered to his anxious wife, "I've been thinking the same thing."

Byron, director of corporate planning for Westin, and his wife Cindy, both have grown children from previous marriages (four daughters, now all living away from home) and had been thinking they'd like to raise some children together.

And so began a five-month odyssey liberally infused with small miracles, mountains of paperwork — and much persistence on the Bradys' part. (Not to mention the many evenings the couple spent taking Italian language classes.)

Today they are now the proud parents of two bouncing (but not baby) boys — Enzo, age 13, and Mario, age 12 — brothers orphaned by the devastating earthquake that shook the Italian countryside surrounding Naples in November 1980.

The odyssey began with a call to the Italian consulate in San Francisco, where they were told to all but forget the idea. But they were determined. They started making calls to Italy. They called — and called. Finding someone who could speak English was no small obstacle. But the ball began rolling.

"We finally reached someone who could help us—and who could speak English. When we told them we would be willing to adopt an entire family, any number and any ages, they were encouraging," Byron recalls. "No doubt," he says, "this was a real plus in our favor."

But phone calls were not going to make an adoption happen. The Bradys decided that if they were going to get anywhere one of them would have to make a trip to Italy. At the end of a hectic visit there in January, Byron signed a letter of adoption intent for Mario and Enzo. But that wasn't before a lot of persistence had been applied.

"It took a lot of perseverance, a lot of running around and a lot of

paperwork to accomplish this adoption. It wasn't easy," says Byron. Not only were there all the usual and myriad adoption technicalities to get through, but, in addition, there were a lot of matters to settle with immigration and the family court. "Cindy was all over Seattle for three months getting this done."



The Brady bunch (clockwise): Mario at the piano, Enzo, Cindy and Byron.

In order to finalize everything, Byron and Cindy made a second trip to Italy. At the end of that visit, they brought their two sons home to America — and to Seattle.

The Bradys have been keeping a journal about the experience so far and included in its pages are countless anecdotes about the boys and their reactions to their new lives as members of the Brady family — and as American citizens.

They delight in recounting some of them.

For instance, how the boys appeared to have bottomless pits for stomachs during the new family's first few meals together. "I guess they were afraid there wouldn't be any more food, so they wanted to stock up. Once they realized there was plenty of food to be had, they slowed down a little," Byron explains.

When Byron and Cindy took them to the Pike Place Market the boys met their first American policeman and

were amazed at his friendliness. Italian policemen, apparently, are quite formal and officious, rarely talking with the public.

Also while downtown that day, the boys had their first look at a parking meter and were utterly fascinated by the coin-gobbling contraption, the likes of which they'd never seen before.

One of the Bradys' neighbors has an Old English sheepdog which also captured the boys' interest, and which they immediately befriended. "That dog is becoming quite proficient in Italian," Byron says, smiling.

All in all, the boys are adapting quickly to their new home and new culture. They were hesitant about their first day of school, Cindy and Byron recall, but when they came home after that first day, they were incredibly excited, and insisted on reading to their new parents from their English school books. Then, they were up at the crack of dawn the next morning to get ready for school. They even made their own lunches and were ready to go 45 minutes early, say the proud new mama and papa.

"Some people might think it was very philanthropic of us to adopt these two kids, but we have our selfish reasons for doing it too," Byron admits. "We are really enjoying the boys and the whole experience."

"And besides," quips Byron, "with a couple of full-blooded Italians in the family now, it gives us a good excuse to eat lots of Cindy's excellent homemade pasta and bread."

Mark your calendar

June 11-14: Reservations Workshop. Williams Plaza.

June 16 or 17: Management Institute of the NW seminar, "The Human Memory System. Getting More Out of It." Dr. Robert Bjork. Call Reed Sehon, 3157, for info.

June 17: Corporate employees' awards banquet. Washington Plaza, 6 p.m.

June 21-25: Personnel Conference. Bellevue Stratford.

COMING UP:

July 3: Corporate office holiday.

July 9-10: Think Team seminar. Crown Center. Call Carol Suess, 3191, for info.

July 20 or 21: Management Institute of the NW seminar, "Strategic Planning: Getting the Most Out of It." Dr. Ram Charan. Call Reed Sehon, 3157, for info.

Westin Building space going fast

In mid-May, The Westin Building was 81 percent full, with leases signed on 313,000 square feet of the 384,427 rentable square feet in the building.

"Response to this building has been superb," commented Frederick Flemming, whose firm is handling the lease arrangements. "It's filling up faster than average and I expect that by mid-to-late summer we'll have 85-90 percent of the space leased."

Tenants (besides Westin) in The Westin Building now include:

- Bank of California, 4,410 sq. ft. on the ground floor and mezzanine.
- Hadley Properties, 23,206 sq. ft. on the 33rd and 34th floors.
- General Services Administration, 37,607 sq. ft. on floors 18, 19 and part of 20 for the National Parks Service.
- Washington Bankers Association, 11,336 sq. ft. on the 17th floor. The Pacific Coast Bankers School and the American Institute of Banking will sublease.
- Ansell Johnson & Co., 11,675 sq. ft. on the 28th floor for a CPA firm.
- A law firm, 11,675 sq. ft. on the 32nd floor.
- Terry Cook and Associates, Inc., 7,980 on the third floor for a real estate brokerage.
- Talbot, Bird & Co., 1,900 sq. ft. for a marine insurance office.
- Advertising Distributors Service, 2,680 sq. ft. for a brokerage of preprinted advertising material.
- The Nielsen Co., 3,661 sq. ft. for a real estate syndication company.
- Travel Bug Inc., 1,973 sq. ft. for a travel agency.
- Clark Hatch, 10,454 sq. ft. in the basement for a health club.
- NBI Inc., 3,170 sq. ft. for a computer software outlet.
- Reaugh & Prescott, 6,344 sq. ft. on the 30th floor for a law firm.
- Christensen, O'Connor, Johnson & Kindness, 8,407 sq. ft. on the 27th floor for a patent law firm.
- Ken Wall & Assoc., 2,435 sq. ft. on the 24th floor for a CPA firm.
- Ogden, Ogden & Murphy, 8,615 sq. ft. on the 23rd floor for a law firm.
- Baccala & Shoop, 3,000 sq. ft. on the 31st floor for an insurance underwriting business.
- I.B.D. International, Inc., 5,423 sq. ft. on the 31st floor, investment broker.
- Westin will sub-lease half of the 10th and all of the 11th floors to an insurance firm.

How will you celebrate the move?

The move to our new offices in The Westin Building is imminent. While many of us are not looking forward to the actual packing-picking-up-and-moving routine, most of us *are* looking forward to our new working home in The Westin Building.

Here are some of your thoughts on the upcoming move, including how some of you plan to celebrate or commemorate the occasion.

Russ Laase, Financial Planning: After all the inconveniences experienced in the Olympic during the past eight months one has to be excited about moving to The Westin Building. I have nothing planned to commemorate the move; I'm just looking forward to being in our new quarters and having everyone under one roof.

Mary Matthews, Personnel: I'm excited about moving into the new building and I plan to celebrate by breaking a bottle of champagne over my desk and having a sumptuous lunch at McDonald's.

Candy Reed, Advertising: I'm looking forward to being in the same building with other corporate employees so I can stop Bucky-ing and cab-ing papers etc. all over the city.

Carol Ford, Credit: I'm going to celebrate by breathing a sigh of relief that we are all finally in one spot and don't have to have the inter-office mail ready for the courier to pick up by a certain time. Also, that I can look out at a view other than the Bon Marche and Mayflower hotel.

Cat Regan, Food & Beverage: Excited? No. Hesitant, yes. I plan to commemorate the occasion by buying a large bottle of Tylenol as we will probably have a lot of headaches before everything settles down and is running smoothly.

Ruth Smith, Executive Offices: Yes, indeed, I'm excited about the move! And thankful each day that we've managed to survive relatively unscathed all the "trials" endured during the past several months — the dust, wall cave-ins, fumes, "spastic" elevators and smoke will all be joyously missed. I am looking forward to our first office get-together to commemorate our being all under one roof.

Etta Northern, Westin Services: I plan to take a vacation June 1 through July 31!

Marion Kopp, Food & Beverage: Moves don't excite me. New



surroundings, a new beginning, being a "charter member" of the new building, so to speak, that excites me.

Carrie Seydel, Personnel: Yes, I'm

excited about the move. I can hardly wait. I plan to get together for lunch with some of the people I talk with on the telephone so often.

Dudley Key, mailroom, 2000 5th Ave.

Bldg.: I plan on being too busy to do much celebrating, at least for a while. Laying out the new mail route will take some planning — and doing it without missing a day will take care of most of my celebrating. I will be sad to say goodbye to my old home, but I am looking forward to moving into the new facilities.

Steve Schnoor, Design &

Construction: When *everybody* is moved in, then I'll think about celebrating.

Jan Lyman, Corporate EDP: I have already moved to a new building with another company and during the first few months there were several times when the elevators were stuck between floors. I plan to commemorate our move with a new exercise program consisting of walking the stairs everyday.

Ramona Erickson, Development: I am looking forward to being in a building with air conditioning.

Mike Swan, Design & Construction: I plan to celebrate by taking a drive to the mountains on my Friday afternoon off.

Banquet fetes employee service

The corporate offices employees' awards banquet is set for June 17 at the Washington Plaza. It is scheduled to begin at 6 p.m.

If you are a five-year or more veteran of Westin, you will have already received your invitation to the affair which honors employees for their years of service, and singles out outstanding employees for special awards.

All you ever wanted to know about parking lots and their costs

If you want parking close to The Westin Building, you'll have to pay the price — a high one. But if you're willing to walk a ways, there is more reasonable parking available.

Since The Westin Building does not yet have its own garage, Frank Rodriguez, administrative assistant, compiled a list of parking lots and garages, along with pertinent information about them, to aid those drivers in search of a spot to park their cars.

The surface lots' monthly charges vary, according to Rodriguez, from a high of \$70 to a low of \$35 per month. (For the \$35 rate you'll have to limber up the leg muscles a little.)

Surface lots are fairly plentiful in the general vicinity of The Westin Building, Rodriguez found, but not all offer monthly parking rates. And of those that do, not all guarantee in and out privileges.

The following is a list of surface parking lots and garages within about a three-block radius of the building, along with their location, current (mid-May) prices, and phone numbers where available.

U-Park, surface, corner of 6th & Stewart, \$6/day. 624-5353.

Avis, garage, on 5th between Virginia & Stewart, \$55/month, \$5/day. Centennial Building, garage, corner of 4th & Stewart, \$60/month.

Diamond, surface, corner of 4th & Virginia, 284-6303.

Medical/Dental Building garage, on 6th between Pine & Olive, \$75/month for in/out privileges, \$60/month all day. 623-3422.

Frederick & Nelson, garage, corner of 6th & Olive, \$3.50/day. 623-0925.

Diamond, surface, on 6th between Stewart & Olive, \$6/day.

Budget, surface, corner of 7th & Lenora, \$3/day. 622-1962.

Diamond, surface, corner of 6th & Lenora, \$3/day.

U-Park, surface, corner of 7th & Lenora, \$3/day.

Self-Park, surface, corner of 7th & Blanchard, \$2.50/day.

Vance, surface, corner of 7th & Stewart, \$4/day. 623-0461.

Dollar, surface, corner of 7th & Stewart, \$60/month, \$4/day.

Vance, surface, corner of 8th & Stewart, \$3/day.

U-Park, surface, corner of Virginia & Boren, \$2.50/day.

Diamond, surface, corner of 5th & Lenora, \$5/day.

Diamond, garage, on 3rd between Stewart & Virginia, \$47-53/month.

Diamond, garage, on 4th between Virginia & Lenora (Warwick hotel), \$68.51/month.

Diamond, surface, corner of 3rd & Virginia, \$5/day.

Thrifty, surface, corner of 8th & Virginia, \$2.50/day.

Diamond, surface, corner of 9th & Virginia, \$2.50/day.

U-Park, surface, corner of 9th & Virginia, \$2.25/day.

U-Park, surface, on Virginia between 8th & 9th, \$2.25/day.

Sixth & Olive garage, \$49/month, \$3.50/day. 345-9869.

In short, nearby parking is not inexpensive. And when The Westin Building garage opens in 1982, although the parking may get nearer, it probably won't get any less expensive.

Moving in—moving on

(new corporate office hires and transfers into, within and out of the corporate offices)

MOVING ON...

Teresa Keller, from employment manager, Westin Hotels Personnel, to assistant director of personnel, Washington Plaza.

Shannon O'Reilly, from secretary, Hotel Management, to information processing secretary, Finance department.

Sunshine's been ordered for this year's picnic

This year's Westin company picnic is scheduled for Saturday, August 1 at Woodland Park.

And picnic coordinator Diane Taniguchi says she has ordered sunshine for the occasion. (As some may recall, last year's picnickers dodged a few raindrops).

Diane has reserved two shelters at the park and will be working out specific details of the picnic — games and activities — over the next couple of months. If you have any suggestions, give her a call at 8934.

Employees give time to KCTS Channel 9

In the last fund-raising effort by KCTS Channel 9, 21 Westin employees gave a collective total of over 76 hours to the public television station's cause.

The employees answered phones one evening during the station's most recent fund drive, recording pledges called in by Channel 9 viewers. Those volunteering included: Phil Mervin, Marie Firth, Saandra Lambert, Ruth Smith, Charlotte Mirick, Fred Wenzel, Kevin Gallaway, Lee Anne Petersen, Reed Schon, Fred Putnam, Dorothy Doe, Brian Beaulac, Carol Ford, Edith Ford, Diane Taniguchi, Chris Scala, Peter Blyth, Cat Regan, Pat Holm, Erik Erlandsen and Joe Huber.

Westin regularly underwrites one evening of programming during each of Channel 9's fund-raising campaigns by providing phone-answering volunteers.

If you'd like to volunteer to answer phones for the next KCTS fundraiser coming up soon, call Marion Kopp, 5076.

Correspondents

HOMEFRONT correspondent for the Design & Construction division is **Charlotte Mirick**. You can reach Charlotte with any *HOMEFRONT* news items at extension 5079. (Those not in D&C should contact the correspondent in your department or division listed below.)



Credit	Carol Ford
Design & Construction	Charlotte Mirick
Development	Ramona Erickson
Insurance	Jean Robeson
Financial Services	John Olafson
Food & Beverage	Marion Kopp
Marketing	Marsha Larson
0-12	Margie Watkins
Personnel	Nancy Barthlow
Real Estate	Merla Moody
Rooms	Dee Zellers
Westin Services	Nancy Newman

HOMEFRONT is a monthly publication for the employees of Westin Hotels corporate offices and Westin Services and is produced by the Corporate Communications department.
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