

Shellegram

Deer Park Manufacturing Complex

Thursday, March 11, 1976

Vol. 41, No. 12

HEARING CONSERVATION PROGRAM NOW UNDERWAY

The new audiometric program started in early February in the specially constructed audiometric sound trailer with a built-in soundproof booth. The trailer will be moved to on-site locations throughout the complex for testing employees' hearing capabilities.

During its first month in use, 207 employees were tested. It is planned to obtain a current, accurate baseline test on all hourly personnel and foremen during 1976. Then in 1977, yearly tests will begin on those exposed to sufficient noise as described in the OSHA regulation expected to be published by summer. Those not included in the formal hearing conservation program will get audiograms with their voluntary examinations.

The objective of the audiometric testing program

is to detect changes in hearing levels before they become large enough to cause a handicap.

OSHA requires that employees be tested once per year and notes that it is essential that the audiometric environment and detection be well standardized and be stable over a number of years representing a significant fraction of the employees' working life. It is also essential that these factors be reasonably identical from one employment to another. For these reasons standards are proposed for the audiometric environment, the calibration of audiometers and the training of audiometric technicians.

"It is Shell's goal," notes Madge Arnold, nurse in charge of audio testing, to test once a year each employee who is exposed to high levels of noise. If

a significant increase in hearing loss is found at that time, the employee will be rechecked more frequently and in some cases referred to his private physician."

(Continued on page 2)

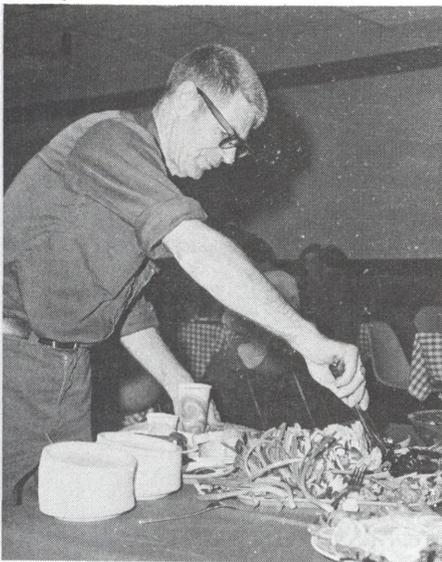
VOLUNTEERS NEEDED

Coordinator of Shell's Voluntary Action Center, Pat Loman, has put out the word that capable volunteers are needed to fill the following needs:

- Tutors for adult and youth education.
- Foster parents for one weekend a month.
- Big brothers and big sisters.
- Friendly people to visit the elderly once a week.
- Telephone counselors.

If you wish to participate in any of the above activities, please contact Pat at One Shell Plaza on 220-3657.

COMPLEX CELEBRATES GO TEXAN DAY



Electrician trainee Jim Hall stocks up on onions, pickles and radishes on Shell's Go Texan Day. He was seen eating bar-be-que, potato salad, beans, bread and butter, ice tea, along with German chocolate cake and banana pudding for dessert. Can it be possible that he eats that amount every day. Cafeteria employee Annie Barnett prepares a plate for T. E. Finch, operations foreman,



Thermal Cracking.

Go Texan Day winners of four tickets each to the Houston Livestock and Rodeo Show were S. S. Hudgins, zone foreman, Polymers and Resins - Maintenance, and Robert Forbes, operator in Lubricating Oils.

These employees were given four tickets each to see the Olivia Newton-John performance.

YOUR VOICE IN GOVERNMENT

Too often citizens believe they have no voice in government, that the "man on the street" is being forgotten. However, there are ways in which Americans can speak out on the issues - to either approve or disapprove of Congressional actions.

SERGEANT BILL MILLER INVESTIGATES THEFT

Sergeant W. E. "Bill" Miller, Security-Complex, has a cabin at Holiday Lake Estates in Goodrich, Texas, which was recently broken into and robbed of several items, including a travel alarm clock given to him some 14 years ago when the chemical plant achieved 3.3 million safe manhours.

Rumors abounded that every time there was a breakin, someone camped in the area.

Knowing where a young couple frequently camped, Bill went to investigate. He found the charred remains of his old travel alarm clock, with the engraving of his name and the occasion of its being given still legible, in the cmmpers' fireplace.

A call from Bill brought the Polk County sheriff out to investigate the charred remains. Their investigation led to the apprehension of the couple, who owned a lot in the area and had been stealing from their neighbors for some time.

Finding the thieves of Bill's old alarm clock also solved 8-10 other local breakins, making a detective of sorts out of Security's Sergeant Bill Miller.



"I understand he operates the computer on the night shift."

One of the most effective means of speaking out on the issues is the personal "letter to Washington." Here's how to go about writing such a letter:

Write to your own Senator or Representative. Exceptions to this are aspirants to a higher office, usually the Presidency or members of committees deliberating issues of concern to the writer.

Your letter should be:

- Written on personal or business letterhead (preferably typewritten), with sender's address shown on the letter itself as well as the envelope.
- Specific as to its subject, identifying the legislation by House or Senate bill number if the letter is about legislation.
- Confined to a single issue, not scattershot.
- Carefully reasoned, clearly stated and brief.
- Reasonable, not extravagant in its demands or threatening in its tones.
- Well timed, preferably sent when the bill is in committee.

Members of Congress should be addressed as: The Honorable John Jones, M.C., House (or Senate) Office Building, Washington, D.C. 20515.

Remember, you *do* have a voice in government.

SESSION 68 COMPLETES TRAINING PROGRAM



Session 68 of the Operator Fundamentals course was recently completed with the following participants:

Kneeling, Bobby Tafolla, Mike Holland, instructor Pete Fletcher, Debby Litchfield, Richard Araiza with Linda Myers and Gilbert Williams standing to their right.

Standing, Mindy Fuller, Janet Prall, Tony Smith, Ruben Jimenez, Phil Saenz, Cathy Stone, Thomas Burton, George Elder and Earl Jackson, Jr.

Hearing conservation program now underway....

New employees are tested as part of the pre-employment physical examination. If appropriate and based upon their work history, terminating employees will be tested.

All Audiograms are reviewed by medical director Dr. David E. Miller who may then recommend retesting, referring the employee to his personal physician or to a specialist for further evaluation.

All employees tested will be sent by mail the results of their test, along with a copy of their current audiogram.

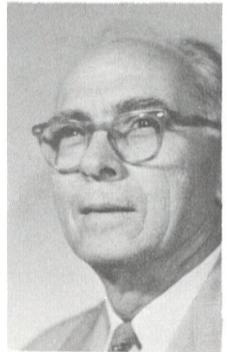
HOSS MATTHEWS DIES

J. W. "Hoss" Matthews, 74, died March 2.

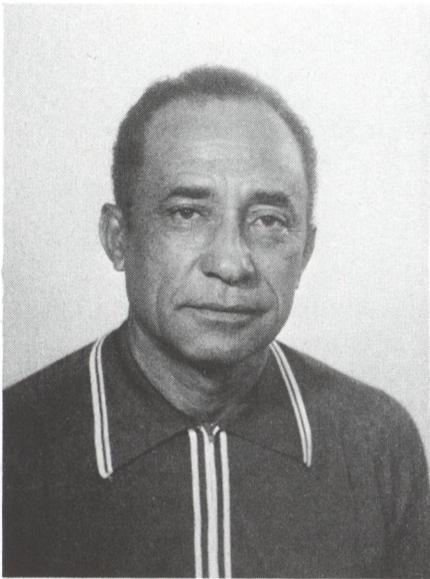
Hoss retired in September 1963 as operations assistant in Cat. Cracking.

Funeral services were held March 4 at Forest Park Lawndale Chapel with burial in Forest Park Lawndale cemetery.

He is survived by his wife, Minnie, who lives at 7502 Azalea in Houston.



AN ACCOMPLISHMENT: PUTTING TEN CHILDREN THROUGH COLLEGE



J. L. Lemond as he looked on his 25th anniversary with Shell and two years later on the day of his retirement.

Also pictured is his wife, Bertha, and their 10 children.

The cowboy hat was a gift from his co-workers.

A recent Engineering Field retiree with 27 years of company service, truck driver J. L. Lemond and his wife, Bertha, have had a lot of ups and downs in their long years together. Their marriage has produced ten, healthy children, eight of whom have completed college. The younger two, Martin and Janie, currently attend the University of Arkansas and the University of Houston, respectively.

Anyone with just one child in college is well aware that a truck driver's pay won't put ten through school without some assistance. And the Lemond children provided just that assistance.

They all worked their way through school and several earned scholarships. Some of the scholarships were for \$100-200 per year. The youngest boy received a football scholarship to the University of Arkansas in Fayetteville, where he started as quarterback.

The boys started their saving accounts by earning money through paper routes when they were 8 or 10. They delivered for the Houston Post for 16 straight years and also held routes for the Chronicle and the Baytown Sun. The paper routes were a family affair with the boys helping each other with the work. During college, they worked construction jobs in the summers to help replenish their savings. The girls worked on campus to assist in their

education.

Although the six older Lemond children attended Charles R. Drew High School in Crosby, the younger four attended Ross S. Sterling

High School in Baytown.

It's a big family and, consequently, a big responsibility, but J. L. and Bertha Lemond are quite capable of meeting the challenge.

BICENTENNIAL COLORS ADDED BY "G" OPERATORS



Herbert Vallejo, operator in "G" Department, looks with pleasure at the waste can he painted in a bicentennial theme of red, white and blue after co-operator Debbie Hardin suggested how nice it would look painted. Debbie actually started the job by painting the top section red. Herbert felt if it was going to be done, it ought to be done right. So, he sanded down the top and bottom of the can and then painted it in its entirety - star and all. Co-workers Ben "The Kid" Pinion and "Wild Bill" Smith are pleased with the colorful waste can, which helps to brighten up the G-200 control room. "It was Debbie's idea," says Herbert, "but I did all the work." Well, he did almost all of the work.

CLASSIFIEDS

FOR SALE

Liver and lemon pointers, 6 weeks old, shots, wormed, no papers, 3 males, 1 female. \$40 each.
477-3298

GE 2-door frostless refrigerator/freezer, 11' Harvest Gold, 3 years old. \$100.
479-3063 after 5 pm

Suzuki MT50 trailhopper, 50cc mini-bike, 3-speed, automatic clutch, folding handle bars, can fit in car trunk, street license, 1,031 miles. \$200.
946-8740

1976 Enconoline 150 customized Ford van, AM/FM, tape deck, ice box, sink, carpet, table, 4 captain chairs, luggage rack.
487-0179

1972 VW stationwagon 411, 37,000 miles, Mich. st. blt. R tires, air, auto transmission, clean. \$2,100.
479-5018

1972 Oldsmobile 98, luxury sedan, fully equipped, 34,000 miles, mint condition.
471-0235 after 5 pm

Fender Bassman, precision bass, Peavey bass amp with 3-15's. Will trade nice electric oven and stove for gas stove.
477-7602

1973 Explorer 24 motor home, Dodge chassis, air, automatic transmission, AM radio, tape deck with 4 speakers, low mileage, excellent condition. \$10,500.
926-9787 after 5 pm
659-2927 before 5 pm

Lumber 2x4 - 2x12, over 100 2x4x8, approximately 3,000 feet. \$300.
472-2721

1975 Suzuki RM125 motor crosser, super tricked for racing. Must sell. \$575.
944-7639

1972 Datsun 2-door sedan, R/H, air, 40 mpg, 4-speed, standard.
426-3181

1966 Norton 750cc, '71 engine w/less than 1,000 miles use, needs work. \$350.
383-2080

New 6 hp Tecumseh vertical 4-cycle engine. \$75. G.W. 130 portable welder and accessories. \$195.
472-5988

Two large squash blossoms hand made by Indians. \$300 and \$400.
479-1338

1975 AMC Hornet, 4-door, power, air, automatic, individual reclining seats, AM-FM stereo w/4 speakers, white. \$3,400.
482-0389 after 5 pm

Sears Kenmore gas dryer, very good condition, Harvest Gold.
437-5766 after 6 pm

1975 Honda 550 Four with helmets and sissy bar, like new. Pay off balance.
473-1274

16' small wheel dilly boat trailer, like new. \$125. Good set of water skis and tow rope.
479-5561

1969 Renault sedan, engine parts renewed, needs to be assembled. \$250.
383-2080

WANTED

Large dog house for two cocker spaniels.
477-2096

20 or 21" rotary mower less engine.
472-5988

FOUND

Smoke gray rimmed safety glasses on ground near entrance to changehouse on March 3. Claim at SHELLEGRAM office.

PERSONALS

To our many friends at Shell we wish to say thanks for the retirement party and gifts.

- Dick & Margie Kirk

I want to thank each of you who planned my retirement party and for all the wonderful gifts I received. I have many wonderful memories throughout my years at Shell. I wish the best of everything for all of you.

- Brother & Bert Stansbury

I want to express my appreciation for a very nice party and presents I received on my retirement. As you know, I did not get to thank everyone personally for coming, but it's a good feeling to know that I have many friends there and I will always remember them. I know it took extra effort for some of you to make possible the party and gifts, and I appreciate it very much. Call and come by and see me.

- J. K. Buchanan

Thanks to all of our friends for the retirement party and gifts. We have already tried the rods and reels. They really catch big fish. Your kindness is deeply appreciated and will always be remembered.

- Owen & Leta Wicker

Thanks to all my many friends for your thoughtful gifts and efforts in making my retirement party such a happy memory. Our retirement home is Rt. 2, Diana, Texas, and we would like for you to visit us if you come our way. Thanks again and God bless you all.

- Louis B. & Iris Gilbert

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Mrs. Dotti West - Editor