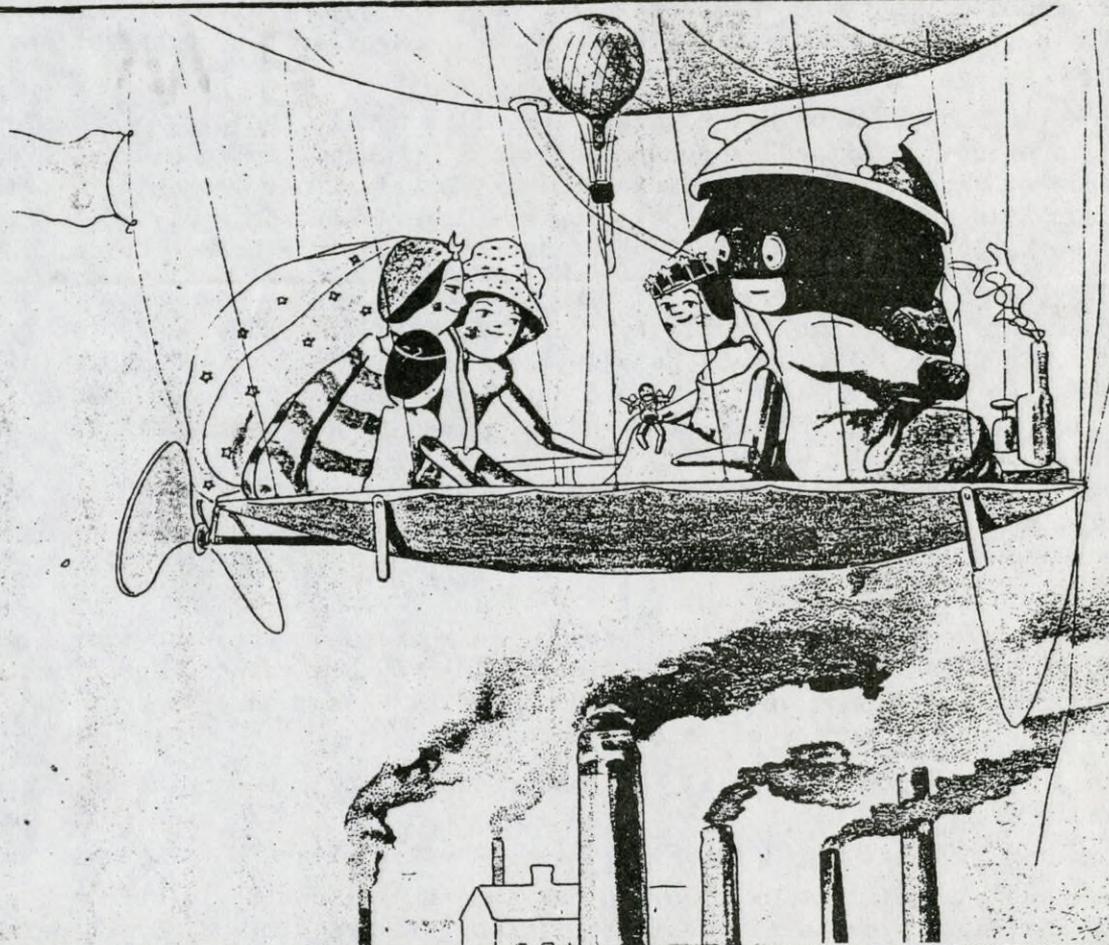
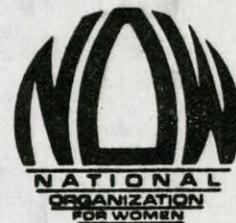


N.O.W. Bay Area Chapter

NEWS

National Organization for Women

Volume VI, Number 3 - March, 1978



WOMEN AT NASA -- UP, UP AND AWAY?

Program/Business Meeting 7:30 P.M.

Thursday, March 2, 1978

Uniting Church, El Camino Real & Reseda

Clear Lake City

Ruth Fruland, a geologist employed at the Johnson Space Center, will show the NASA film "Stepping Stones to the Future." The film examines engineering opportunities in space and is designed to encourage women and members of minority groups to seek employment in the space program. Group discussion will evaluate the film's effectiveness in recruiting women, and will consider the ideas of NOW members and guests on desirable content for a prospective NASA film on "Women in Space".

Ms. Fruland was recently selected to serve on the 10-member Federal Women's Program Committee working with FWP Coordinator Virginia Hughes on "matters pertaining to women's programs and objectives" at JSC. She welcomes insights and suggestions from NOW members to assist her efforts in this capacity.

2.

REPORT: WOMEN'S RIGHTS COORDINATING COUNCIL MEETING, 2/16/78

WRCC met at the World Trade Center Building. Fourteen members were present, of whom four were BANOW members.

- 1) There will be an Appreciation Dinner for Dr. Nikki Van Hightower on April 8, 1978. Tickets \$15 - Individuals, \$35 - Sponsors (dinner included). Proceeds dedicated to the Houston Area Women's Center. For more information about sponsorship, contact Mary Jane White at 772-3752 or 526-5146.
- 2) Renee Hall announced that WRCC membership renewals are due. Individual membership is \$6, Organizational membership is \$12. More than 25% of member organizations have already renewed.
- 3) Mayor McConn (in his position as "advocate for all women in the city of Houston"..?) has agreed to place "qualified" women in positions of authority in city government and on boards of city commissions. Joyce Craig of Harris County Women's Political Caucus is compiling a list of such positions and urges women to apply. This list should be available by February 20. Contact Joyce through the Credit Union, 527-9108, or home, 868-0989.
- 4) Individual members of various organizations (YWCA, WIRES, HAFFCU, HCWPC, etc.) are forming a Credit Council. This will be a 1-year campaign to furnish credit information to Houston women. A volunteer coordinator is needed to arrange speakers, TV and radio time, etc. Other volunteers are also needed to help with this project. Contact Adelyn Bernstein at WIRES, 527-0718.
- 5) Houston Area Feminist Federal Credit Union (HAFFCU) board meeting March 22, 1978 at the Electric Living Center, 1212 W. Loop South. The meeting is open to all HAFFCU members. Member organizations are urged to have a representative present. HAFFCU number is 527-9108.
- 6) Donna Duerck announced that HAFFCU has \$86,000 in share deposits, and that a minimum of \$125,000 is needed in order to pay dividends. HAFFCU has adopted an automatic deduction program and is now offering shared loans at 9% and car loans at 10%. Members are urged to support their credit union.
- 7) The HCWPC and Black Women For Social Change are sponsoring a reception for Carolyn Payton, head of the Peace Corps, February 28 from 7 - 9 p.m. The event will be held at the T.S.U Law School, second floor, Faculty Lounge. Admission: free.
- 8) The Texas Nurses' Association will hold a casino party March 18, 1978 from 8 - 1 p.m. at Kaplan's Restaurant to benefit the association. Tickets will be \$8 per person or \$15 for two. Texas Nurses' Association number is 523-3619.
- 9) Laura Oren, president, chaired discussion on the effectiveness and goals of WRCC. Election of officers will be held at the March meeting. Attendance and input from all members is essential in determining the future of the organization.

--- Phyllis Tucker

IT'S EASY!

IT WON'T COST YOU A CENT!

When you subscribe to a magazine or give a subscription as a gift just make your check out to TEXAS NOW FUNDRAISER and send it to BOX 393, BERKELEY, CA 94701. You will receive confirmation of your order within two weeks AND up to 40% of the price will be rebated to TEXAS NOW.

PAINLESS PROFIT!

HELP FEMINISM! DO IT FOR TEXAS NOW!

BAY AREA NOW MARCH MEETING AGENDA

Members who met for dinner at UH/CLC during Women's Week last month (our February meeting) discussed at length the need for more time to carry out Chapter business than is available before or following our monthly program meeting. On the agenda for March 2, therefore, is a proposal to hold a monthly business meeting, open to all members, in addition to the program meeting. Such matters as location, format, and presiding officer need clarification at present. Your opinion and vote on this question will help your Chapter reach a decision that can be implemented.

Presiding officer for March is Ruth Fruland. April presiding officer is Twiss Butler.

NOW STATE COUNCIL MEETS MARCH 18 IN ORANGE

Those interested in attending this all-day meeting should contact Dorothy Howard (486-0752) or Frances Hicks (488-8574).

NIKKI VAN HIGHTOWER APPRECIATION DINNER WILL BENEFIT HOUSTON WOMEN'S CENTER

The event will take place at the Galleria Plaza Hotel in Houston on April 8 at 8:00 p.m. Tickets (dinner included) are \$15 per person and \$35 per sponsor. The mysterious Fred Hofheinz and lots of other interesting people - including you - will be there, helping raise funds to realize the first goal of the Houston Area Women's Center - the opening of an interim shelter to house approximately 25 "battered women" and their children. The aims of the shelter will be to:

- 1) Offer an immediate, safe, positive refuge for abused women and their children.
- 2) Assist women in the development of personal resources to enable them to direct their own lives.
- 3) Intervene in the cycle by which children of violent homes become the next generation of abusers.
- 4) Increase community awareness and understanding of household violence, encourage development of appropriate resources for abused women, gather data on the extent and nature of domestic violence.

Current status of the Women's Center Project is: a grant has been received from the U. S. Employment and Training Administration (CETA) covering salaries of 3 full-time staff members. The Houston Council on Human Relations has generously provided the staff members with office space and supplies. Fund-raising activities and donations have brought in so far about \$7,000 of the \$25,000 needed to open the interim shelter.

If you would like to make a donation, please send it to: Houston Area Women's Center, 2518 Grant, Houston, Tx. 77006. There must be at least 25,000 Houston area men and women who sympathize enough with the plight of abused women to send in \$1 apiece. That's all it would take to get started. Put the bite, nicely, on friends and acquaintances.

A remarkable group of officers, staff, and some 40 board members - a Who's Who of leaders in area health and social services - is already at work planning this new facility. This is a significant opportunity to demonstrate to Houston citizens that feminist issues and efforts apply to all women.

TEXTBOOK TASK FORCE WINDS UP 1977-78 CAMPAIGN AGAINST SEXISM IN TEXTBOOKS

Last July, 115 Bills of Particulars detailing objections to individual textbooks were submitted to the Texas Education Agency by reviewers from all over Texas. In August, 34 people, including five expert witnesses, testified before the State Textbook Committee. In September, the State Textbook Committee passed a resolution requesting publishers to avoid henceforth use of "generic" masculine terms in textbooks submitted to Texas. In November, the dynamic Dr. Virginia Currey (backed by Jane Wells and other right-thinking board members) established an important precedent by persuading the State Board of Education to remove a book from the official list on account of its sexist content.

TEXTBOOK TASK FORCE, cont.

And, in February of this year, Marjorie Randal and Twiss Butler published the annual list of books considered most unacceptable for use in Texas schools, along with data from Task Force reviewers documenting the high incidence of sexism in these books. This list is sent to local school district superintendents and textbook selection committees, as well as various NOW members around the state, to influence choices where possible and to build awareness of the problem of sex bias in textbooks among school people and the community at large.

As in previous years, I went with list in hand to talk with textbook committee members in my own school district and found it an excellent way to "witness" for feminism, and a mutually informative experience. Clear Creek ISD, by the way, managed to avoid selecting any of the books we opposed - demonstrating, more than anything else, that the most sexist books are likely to be inferior and outdated by almost anyone's standards.

---Twiss Butler

Q: WHO NEEDS NATIONAL SECRETARIES' WEEK? A: BOSSES, FLORISTS, RESTAURANT OWNERS - BUT NOT SECRETARIES!

Bay Area NOW member Rusty Richards thinks that the time may be just about right to launch a strong attack on that most insulting of national observances - National Secretaries' Week. Yes, that wonderful week when a woman makes the annual discovery that the reward for sustained devotion to her boss's interests is, not a raise or a promotion (like the rewards for male employees), but a bunch of roses and a genuine restaurant meal at her master's table. She may even get a corsage to wear, to show that this sort of thing doesn't happen every day. If she is a perfectly trained secretary, her greatest reward will be the look of utter self-satisfaction on her boss's face as he takes time out from his busy schedule to bestow on his "gal Friday" these generous tokens of his appreciation.

Lead time is short and Rusty welcomes your ideas for strategy, action, slogans, or whatever. Remember that this kind of protest strikes at the heart of the systems for barring women from fair compensation and opportunity for advancement. Call Rusty at 488-5546.

(Just for starters, how about "RAISES, NOT ROSES - NATIONAL SECRETARIES YEAR"?)

WOMEN'S WEEK (UH/CLC) ISN'T LIKE THOSE OTHER WEEKS

Rema Lou Brown, coordinator of Women's Resource Services at UH/CLC and successor to the legendary Sonia Carmean as grand marshal of the 1978 Women's Week program was asked to comment on WW II. Her modest response is as follows:

"Women's Week - Women proved they could put their talents, expertise and efforts together to produce the most exciting and educational program of the year at UH/CLC - again. From the superstars - Betty Friedan and Joan Rivers - to the slide show projectionist, we put together 23 program segments which drew participants from Lake Jackson to FM 1960-Kingswood. And we're proud of it. Thanks to all of the people - academic, business, political, artistic, feminist, and various combinations thereof - who shared their time and knowledge with us so generously in programs throughout the week."

JUST LOOKING, THANK YOU

Monday nights at 7:30 Channel 8 TV is running a new series "for and about women and the men in their lives. Each program looks at a contemporary topic such as stress, changing family structures, money power."

Continuing the good start, at 9 pm Channel 8 follows with a series on women artists titled "The Originals." Even if you are not interested in art, you will be inspired by the lives and work of the women shown, and pleased with this highlighting of women's work on such a public medium as television.

JUST LOOKING, cont.

Usually one or both of these programs are re-run on Sunday around 12 noon or 12:30 pm. It seems like the least Channel 8 can do since dropping "Woman" programming.

Some fine feminist films are in the area. "Julia" with Jane Fonda and Vanessa Redgrave plays at Galleria 1. "Turning Point" with Anne Bancroft and Shirley MacLaine is at Leow's Saks. "One Sings, the Other Doesn't" plays at Briargrove 3. Relationships between women are important in all three, and it is well worth your time and effort to see real women (for the most part) as opposed to the plastic models we have been shown on the big screen since the 1940's. Those of us who remember Kathryn Hepburn, Bette Davis, Barbara Stanwyck, et al. have missed such characters and I for one hope it is a trend. Movies with themes which make the producers rich are likely to be repeated. Invest in the future today!

--- Betty Yancey

JOB DESCRIPTION: CHEMICAL PLANT OPERATOR

Many thanks to Faye Arceneaux for her generous response to a request for information about her non-traditional job, as follows:

Twiss,

Here's the paper you requested from me concerning the career I have chosen to follow. My thanks to you for letting me share it with you and all your readers. Though brief, I hope any man or woman wanting to get out from behind a desk and/or typewriter, as I did, finds it both informative and interesting. Please keep in mind that my experience lies solely with Monsanto, Chocolate Bayou Plant and may not be the practices of any other company.

Faye Arceneaux
Processor
Monsanto Chemical Company

There are no basic qualifications of employment for any man or woman at the Chocolate Bayou Plant such as testing, high school diploma/GED, or maximum age, but there is a minimum age of 18 and a requirement to pass a company physical for insurance purposes. Hiring is done simply by exposure of one person to another by a basic interview method.

Training consists of approximately six weeks of classroom study covering the basic knowledge of distillation, pumps, turbines, instruments, basic chemistry and math, accident control, and familiarization of the plant products and policies. This training period also includes important hours of fire-fighting material, both classroom and actual practice runs with full fire clothing and equipment used on real fires.

Units within the plant consist of Supervision, Instruments & Electronics, Maintenance and Operations Personnel. In each unit Operations consists of one or more Board-Processor(s) and three or more Outside-Processors with rotating shifts and rotating responsibilities.

Job descriptions may be summarized as follows: The Board-Processor(s) has overall responsibility of the control board, takes readings on pressures, levels, temperatures and makes necessary adjustments to any instrument to keep to product on spec. The Board-Processor(s) may request assistance from any Outside-Processor and is responsible to know all that is happening in his unit at all times. Outside-Processors monitor the area of tanks and equipment, load railcars and/or tank-trucks (if applicable), receives material delivered to the unit, operates any machinery, such forklift, hoist, etc., as necessary, monitors the transfer of product from distillation to storage, prepares malfunctioning equipment for maintenance repair and keeps the Board-Processor(s) informed of all that is happening in the outside area.

JOB DESCRIPTION, cont.

There are certain limitations a Processor may possess as far as job description and/or physical ability is concerned. Much of the mechanical and electrical hardware familiarization is covered in training, classroom and on-the-job, and troubleshooting can only be acquired through experience. But equipment repair is covered by qualified electrical and maintenance plant personnel and knowledge requirement on the Processor's part is limited. From time to time there is heavy equipment that can be stubborn (valves hard to turn, rusted equipment that may be hard to dismantle, railcars hard to open, etc.) but any Processor with a little help, an avid imagination and proper equipment can find a means of getting the job done.

Benefits consist of Medical, Dental, Disability and Life Insurances, Retirement, Savings & Investment, and Stock Purchase Programs along with a Company Credit Union and recreation park facilities. There is much salary competition in the chemical industry (with the help of Unions) and a Processor can earn from approximately \$6.80 to \$9.30 an hour depending upon seniority. On top of this is added any shift differential and/or overtime as earned. Promotions to the Maintenance or I & E Departments or to supervision level are made within the company and on a seniority basis.

On-the-job relations are of a teamwork existence. A Board-Processor cannot do his or her job properly without the help of the Outside-Processor and vice versa.

Social relations within the company are encouraged by employee parties, childrens parties, family picnics, and a wide variety of sports functions that everyone can participate in. In our operations, a well organized recreation club is as necessary as our well organized volunteer fire crew.

Personal treatment on the job as been both enjoyable and trying at times. As with any job that has been monopolized by one sex for a long period of time there is a certain amount of scepticism and, as a woman in this situation, I found myself trying to "prove" myself in ways I really didn't have to. Acceptance is sometimes a hard thing to earn, but once earned I feel it's never lost.

I have acquired much confidence and satisfaction from the various challenges and knowledges gained through my experience as a processor. I might add that the confidence I speak of has extended to my personal life in the forms of motivation, self-esteem and pride.

Gayle Orsman

FIGHT ANTI-ERA WITH FACTS II

The following is the second in a four-part serialization of "The Equal Rights Amendment: How do I Love It...Let Me Count the Ways" by Anna Hobson.

The first question, of course, is what does "equality" mean. Historically, legal equality for women has been based on the concept that males and females are fundamentally different creatures because their reproductive capacities are different, or as Emanuel Celler puts it: "There are as many differences between men and women as between lightning and a lightning bug." If one accepts this belief then it is perfectly reasonable to have a dual legal system under which laws affecting one sex are different from the laws affecting the other. In the past, classification by sex has always been a "reasonable legal premise.

Feminists argue to the contrary that males and females are fundamentally the same creature because they are both human beings despite genital differences. For them, the only reasonable legal premise is based on a single standard of equality. Under the Equal Rights Amendment men and women would be treated as equals before the

FIGHT ANTI-ERA WITH FACTS, cont.

law. Federal and State governments would have to treat all persons as individuals, not members of a sex-based class. This idea is perfectly consistent with the basic concepts of American society, by which the rights of an individual to develop his or her own potential is a paramount goal.

It should be noted here that in every Congressional debate of the Equal Rights Amendment since 1923, the attempt has been made to retain by means of qualifying phrases the dual legal system. It has been done in the name of "health and safety of the people," in the name of retaining the "benefits and privileges," and "protections or exemptions" extended to women. It has long been thought that for women the "rights" of citizenship meant only the "benefits and privileges" of citizenship. The "duties" of citizenship such as serving on juries or serving the country--both required of men-- women would not be expected to perform. Beyond the patronizing quality of this viewpoint, it has been used, consciously or unconsciously, as a power play. ERA proponents on the House Judiciary Committee included this analysis in their report:

Throughout history whenever one group of people has sought supremacy over another, it has rationalized its actions as necessary to attain "reasonable" objectives...Invariably those who assert the superiority of their own group argue that discrimination is justifiable if it has as its avowed purpose the protection of the health and safety of its victims or serves some military objective.

In order to eliminate insidious sex discrimination from the legal system the Equal Rights Amendment would prohibit sex as a legal classification. With two exceptions. Cases involving unique physical characteristics found in all (or some) women and no men or in all (or some) men and no women. For example, laws providing benefits for childbearing would be constitutional because all (or some) women but no men can give birth. Childrearing laws on the other hand would have to cover both sexes equally. Laws determining fatherhood would relate only to men because all (or some) men but no women can be fathers. A similar principle has been with us since the passage of Title VII of the 1964 Civil Rights Act. The "bona fide occupational qualification (bfoq)" clause becomes more narrowly construed with each succeeding court decision, making the legal tests for "bfoq" not unlike those that would be set up for the "unique physical characteristics" test under the ERA.

There is another basis under which males and females might be accorded different legal treatment if the judiciary, reflecting the prevailing social mores, so desired. The Supreme Court has recognized a Constitutional right of privacy under which separate public restrooms, dormitory, and prison facilities could be maintained. Personally, I think all the prophesying that the republic will fall if men and women use the same restrooms--the way they do in Europe, on airplanes, trains, buses, not to mention private homes--is so much silliness, and has been blown way out of proportion by ERA opponents. Since most of our current attitudes about disrobing, sleeping or performing personal bodily functions in the presence of the other sex are based on custom and social mores, not on law, the mere passage of time may well render those notions as outmoded as Victorian ideas about ladies showing their ankles. But until such time, proponents of the ERA, with the backing of Constitutional scholars, argue that these functions could continue to be carried out in separate facilities without violating the Constitution. The important thing to remember is when the courts look to the legislative history for guidance in this matter what they will find is the above analysis.

Judge fighting pregnant worker in pay dispute

The Houston Post **7B**
SUNDAY, FEB. 12, 1978

MAUSTON, Wis. (AP) — A judge who fired a courthouse clerical worker for being single and pregnant is trying to block payment of the settlement she won from the county after alleging sex discrimination.

Kristy Gwin, 19, of Mauston was fired from her job as the county's register in probate by Juneau County Judge William Curran last summer when he learned she was pregnant.

He said her pregnancy proved she had violated a Wisconsin law prohibiting sexual intercourse by an unmarried person.

GWIN SAID SHE WAS out of work for several months, but finally was given another clerical job at the same pay in the county's Child Support Agency.

However, she said, she filed a sex discrimination complaint with the state last summer, seeking back pay. The resulting out-of-court settlement with the county amounted to \$2,000.

But the judge has asked the County Board's personnel committee to withhold the payment. In a letter to board members, Curran said the county should not pay the settlement because that could make the county liable for taxpayer suits.

The judge said he had to fire the woman under Wisconsin law prohibiting unmarried persons from sexual intercourse.

"**SHE KNEW SHE WAS** discharged because, as a single girl, her pregnancy was obvious evidence to the public that she had violated the laws of the state of Wisconsin by sexual misconduct and her conduct made it impossible to retain her in the office of register in probate," Curran said in the letter.

The full board will decide at its regular meeting Tuesday whether to disburse the \$2,000. The personnel committee has only an advisory role.

The judge denied that the firing involved sex discrimination.

16A The Houston Post
MONDAY, JAN. 30, 1978

Study lin

By **MARY JANE SCHIEB**
Post Medical Writer

A Houston research group is zeroing in on proving the old wives' tale that starvation diets really can shrink the stomach.

Dr. Leonard R. Johnson reports his team at the University of Texas Health Science Center here can show a direct connection between eating and the release of gastrin, a hormone in the gastrointestinal (GI) tract.

Houston Post 2/4/78
By **CAROL BARNES**
Post Reporter

If, as the tune goes, rainy days and Mondays get you down, you're probably normal, a number of Houston psychiatrists and psychologists agreed Sunday.

However, you might worry a little about yourself if you were still down Sunday, when the sun shined throughout the day for the first time in more than a month.

But during a long, cold, dreary month like January, it would have been "abnormal" for your spirits not to be dampened, said psychiatrist Dr. Gary Byrd. "I'd probably be more concerned with the person that wasn't affected," he said.

He compared it to being at Pearl Harbor Sunday morning on Dec. 7, 1941. "It was normal to be scared as hell or something other than blasé," he said.

Of course, gloomy, wintry weather has more effect on people in Houston than those living in Bangor, Maine, Byrd said, because Houstonians are more accustomed to warm, sunny weather.

"It's just human to get depressed in

Per Nora & Carl Mertz: While he flies off to the Bahamas for 3 days, she can slip out and get her hair done so as to look nice for him when he gets back!

And, for those who just can't get away to the Bahamas, there's another remedy for cabin fever right at home. A rarely-tried alternative is chaining Dad to the fence in the back yard.

G'wan, Gordo! No way them lady astronauts can be both smart and pretty. You're just too much of a gentleman to tell the truth!

★ The Houston Post
TUES., JAN. 24, 1978

By **RAY COLLINS**
Post Sports Writer

DALLAS — Like a woman scorned, Houstonian Reggie Franklin vented all his wrath on the University of Houston by giving SMU a dramatic 76-75 Southwest Conference triumph over the Cougars Monday night.

It was not only the 6-foot-6 former Yates High School star's last-second shot that provided the Mustangs with their heart-stopping victory, but his two field goals ahead of it and superb play throughout that made it all possible.

One might say the Ponies were due

bad weather. There's a correlation between gloomy weather and its effect on human beings," said Dr. Eugene Tips, another psychiatrist.

Neill Scott, a psychotherapist, said during bad weather people tend to stay indoors, watch television and "get depressed. People do better when they can be out in the sunshine."

He said it's even worse in Houston because there are few winter sports here where most outdoor activities are geared toward summer activities.

It's especially hard on men who like to fish and hunt and find themselves cooped up in the house on Saturday and Sunday with the wife and kids, he said. "They get gloomy and grouchy and it brings out the worst in them."

And it gets the wife upset because she's been stuck in the house with the children all week, Scott said.

Since the National Weather Service forecasts more bad weather in February, people should take Byrd's advice.

"Take three days off and fly to a place where it's not raining. . . And if they have to, housewives should hire a babysitter and escape for a few hours."

The snow in the Northeast began Sunday night — barely two weeks after the last blizzard — and was still falling in some parts at midday Tuesday, although it was less severe than earlier and was expected to taper off during the day. The storm in New York City was officially declared ended at 3:30 p.m., about 40 hours after it began. Accumulations ranged from 1 to 2 feet.

Travel on most of the city's streets was impossible or next to impossible. Suburbanites faced long delays on commuter lines. The New York and American stock exchanges delayed opening until 11 a.m. At one New York court that normally handles 60 or 70 cases daily, only about a dozen persons were brought in for arraignment.

"They're mostly guys beating up on their wives," a court officer said. "I guess that's what comes from getting trapped indoors too long."

Houston Post 2/6/78

The Houston Post **1B**
★ SUNDAY, FEB. 12, 1978

Space candidates 'good looking'

Space shuttle pilot **Gordon Fullerton** says he has met four of the six women astronaut candidates and they are "not only very sharp, but very good looking." Fullerton arrived in Portland, Ore., to participate in a program on aeronautics and space at the Oregon Museum of Science and Industry.

FIGHT ANTI-ERA WITH FACTS, cont.

Now some specifics. How will the ERA affect our lives? What will remain the same, and what can we expect to change? When considering the more than one thousand state and federal laws which treat men and women differently, the courts will face two primary choices: they can invalidate the particular law or equalize its application. The Yale Law Journal has an excellent analysis (made part of the ERA legislative history) of when courts tend to invalidate laws and when they tend to extend laws to the omitted class. Suffice it to say that legal chaos would not result, for many similar precedents have been set under the 5th and 14th Amendments, under the Civil Rights Act, not to mention the myriad court decisions regarding company and union regulations. The ERA would probably cause far less legal confusion than the Social Security legislation did.

Within a framework of a single legal standard of equality, how does Congress envision the laws of the future. Does it intend that women be legally required to work outside the home; does it intend that daughters as well as sons be at the front lines of our next war; does it intend that husbands no longer support their wives and children? There are five major areas of legislation that would be affected by the Amendment:

- Protective Labor Laws; Social Security Laws; Domestic Relations Laws; Criminal Laws; Military and Draft Laws.

I think the intent of Congress regarding each one is extremely clear. (Reprinted from Dallas NOW newsletter)

FRIEDAN WARNS: IF ERA LOSES, "THEY'LL TAKE IT ALL AWAY FROM US"

In her Women's Week speeches at UH/CLC, Betty Friedan repeatedly linked passage of the ERA with preservation of laws already enacted that benefit women, and urged pressure on legislators to extend the arbitrary deadline on the amendment. "The courts are trying to take our laws away from us," she said, "It's not safe...The ERA is not symbolic--it is the substance...Houston was a triumph (IWY), but it cost a year of energy away from the ERA...Women are tired from the triple effort of using the new things we've got - and running the home - and fighting for the ERA...My daughter is entering Harvard Medical School and says she's not a feminist, she's a person...I say to my daughter 'You've got to pay your dues.'"

JOIN N.O.W.: Clip and mail with your check to Marjorie Randal, 1922 Redway, Houston 77062.

- I would like to become a member of Bay Area NOW and National NOW. (\$22)
- I am already a member of National NOW and wish to pay local dues. (\$ 7)
- I want to join but can only afford \$_____.
- I am not a member but would like to receive the NEWSLETTER for a year. (\$4)
- I would like to make a contribution of \$_____ to NOW.
- As a NOW member, I authorize my name and address to be published on the chapter roster.

NAME _____ Home Phone _____ Other Phone _____

ADDRESS _____ City and Zip _____

Occupation _____

Interests and/or skills which I can contribute to Bay Area NOW projects:

Comments on Bay Area NOW's program, organization, goals: