

SHELL *e* g r a m

D E E R P A R K

BRIDGING THE GAP



Steve Eubank, top, and Bob Vozar, bottom

On Oct. 8, 1998, nearly 20 volunteers, mostly managers, from Shell-Deer Park Refining Company spent a half day at The Bridge Resale Shop in Pasadena. While there, these handy men and women built and painted display shelving. They also hung pegboards, clothes and fluorescent lighting.

Frankie Randall, manager of The Bridge Resale Shop, commented, "I don't know how to begin to thank everyone. It was like Christmas in October for us. We were told what the people from Shell would do before they got here, but they exceeded all our expectations."

According to Roger Steers, vice president of Human Resources, Shell participated in this activity because of company management's dedication to the community. "Besides the fact that we enjoy projects such as this, we're always interested in demonstrating that Shell is a good neighbor," said Steers.

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Count on Shell





Besides important information about what's going on at Shell-Deer Park, including the Phenol 3 project, this month's Shellegram contains several human interest stories about Shell employees and their involvement in our community. We're sure you'll be interested in hearing about how refinery volunteers helped out a local resale shop, as well as how a retiree spends her time.

In this issue, you can also read about the new structure and plans for Shell Chemical Safety Council. Thanks to Kenney Moore for bringing this important story to our attention.

Now, what's your story? During the upcoming holidays, will you be involved in a special program? If so, we want to hear about it and spread the news. The submission deadline to appear in our next issue is Dec. 4, so please keep your suggestions and story ideas coming in. We really want the Shellegram to be about you, and to be a forum where you can express your thoughts and concerns.

Gina Manlove, Managing Editor

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My Retirement Confession

By Margaret Mitchell



Margaret Mitchell was employed by Shell in Feb. 1943. On July 1, 1994, after more than 50 years of service, Margaret retired from Shell. What does she do now? She explains in her forward-thinking, humorous story.

Crawling out of "my shell" wasn't easy for me. Retirement was devastating for several months. After those "hurry I needed this yesterday" years, I felt so sinful doing little or nothing.

To squelch my feelings of guilt, I started doing a lot of yard work and making frequent visits to museums, the Bush Library, painted churches, Houston and Galveston I-Max Theaters and other places. Occasionally, I work in the pantry at St. Pius Church and weekly I visit the mother of a friend, an alert 105-year-old woman at the Hearthstone Assisted Care Center.

I also have my family. My son, Larry, and his family are involved in the Deer Park Art Park Players, so I attend all of their performances. And I spend Larry's inheritance on trips: an Alaskan Cruise; Branson, MI; and Niagra Falls, to name a few trips.

But everyday, I feel so blessed and honored to have worked for the one and only Shell Oil Company.



left to right, Margaret Mitchell, Jack Little, and Loretta Pugh

But everyday, I feel so blessed and honored to have worked for the one and only Shell Oil Company.

*Editors note: Sorry the graduate below was not included in the July/August issue....Oops

98 GRADUATE

**NAUSHEEN
JAMAL**

Daughter of
Dr. Jamal Jamaluddin
Pressure Equipment Department, SDPRC
Graduate I.H. Kempner High School



Shell Chemical Safety Council Expands Structure

To gain more input into the health and safety process, including developing direction and setting goals, the Shell Chemical Safety Council has expanded to include one department health and safety team leader from the seven production areas, four maintenance areas and quality assurance laboratory.

"We want wider representation from all the Shell Chemical employees," said Lynne Tackett, manager of Health and Safety for Shell Chemical. "We're seeking a wider base so we can obtain better communication at the department level and more input on specific recognition and awareness programs," Tackett continued.

When asked to comment on the Safety Council from the operations perspective, Terry Sanders, Health and Safety chairman for Operations, remarked, "I hope all employees will realize that this is a great opportunity for them to contribute and have a voice in the Shell Chemical health and safety goals."

Similarly, Lee Medley, Health and Safety chairman for Maintenance, speaking from the maintenance viewpoint, said, "This is the opportunity for every Shell-Deer Park employee to have a voice and speak up about recommendations."

Functions of the Safety Council

include:

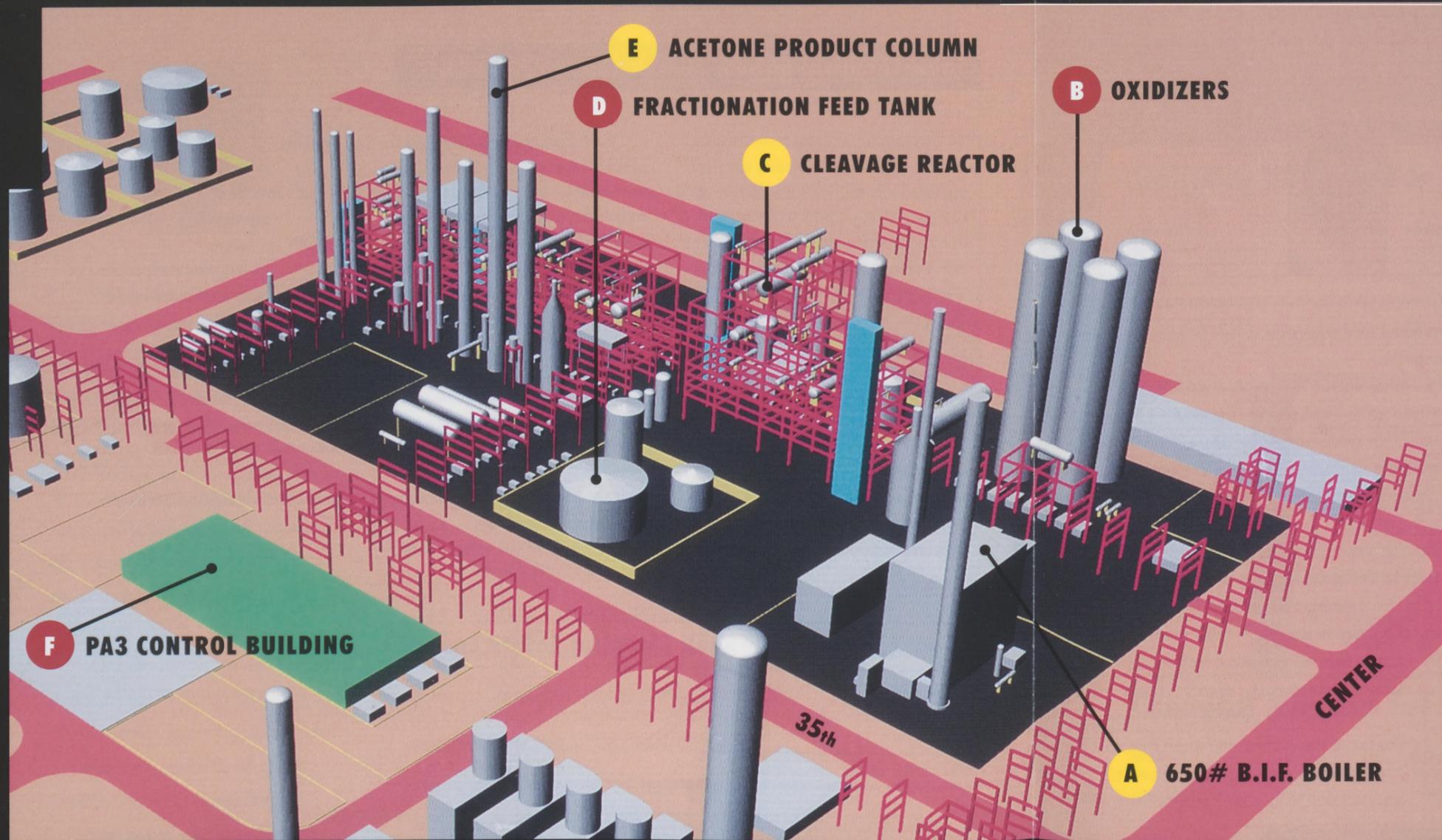
- developing and implementing health and safety direction;
- identifying key focus areas for health and safety;
- monitoring the progress of the programs implemented; and
- providing resources, materials and whatever else is needed.

At Shell-Deer Park, safety is our number one priority. If you have any comments or suggestions for the Shell Chemical Safety Council, you are encouraged to speak up and contact one of the committee members.

Proposed Roles For Shell Chemical Safety Council

The structure of the Shell Chemical Safety Council is being revised to include additional representation from the Department Health & Safety Teams. Following is the council membership and proposed roles.

STEERING TEAM	ROLE
<p>Lee Medley - H&S Chairman, Maintenance Terry Sanders - H&S Chairman, Operations Bo Sanders - SUMIT Coordinator Don Smith - CMATS Manager Darren Martin - H&S Starpoint Lynne Tackett - H&S Manager/H&S Starpoint</p>	<ul style="list-style-type: none"> • set safety strategy • approve health and safety direction • keep "Letter of Agreement" and Union interface • sponsor health and safety index audit • monitor Health, SUMIT and H&S teams • set recognition guidelines
COUNCIL	ROLE
<p><i>Members of the Steering Team plus one leader from each of the following areas:</i></p> <ul style="list-style-type: none"> • BPA • CMATS • Distribution • Heavy Olefins • Olefins • Phenol • Resins/SET • Solvents • Solvents Maintenance Posted Area • Olefins Maintenance Posted Area • Resins Maintenance Posted Area • Quality Assurance Laboratories 	<ul style="list-style-type: none"> • implement strategy • develop and implement direction • create awareness • create recognition • communicate to teams and plant • develop tools and materials for teams



Phenol 3 Project On Schedule

Participants in the Phenol 3 Project at Shell Chemical recently celebrated three notable accomplishments:

- Success in getting the second environmental permit from the State of Texas;
- 100,000 work hours without an OSHA recordable injury; and
- Completion of four out of seven model reviews on schedule.

Project manager, Susan Walker, of the Engineering and Construction Department reports that approximately 70% of the engineering is complete and 11% of the construction is complete.

"There are many dedicated people involved in this project, working towards our goal of completing construction by September 1999 and making Phenol by the end of the year," Susan reports. While Susan is in charge of the construction, Kyle Soderman, location representative on the Venture Management Team, is the start-up manager and Edgardo Acosta, also on the Venture Management Team, is representing the Phenol Business Unit on the project. Outside contractors on this project are Kellogg Brown & Root, license technology, and S&B Engineers & Construction, engineering and construction.

"I'm impressed with the recent accomplishments of the engineering and construction group and am looking forward to seeing the results of planning and preparation for startup," says Soderman.

Congratulations to all the people involved with the Phenol 3 Project. Keep us informed about your progress.

PHENOL 3 PROJECT

A 650 # B.I.F. Boiler

B 4 Oxidizers

C Cleavage Reactor

D Fractionation Feed Tank

E Acetone Product Column

F PA3 Control Building

J. E. Little Addresses Recent Retiree Meeting



J.E. Little, president and CEO of Shell Oil Company, was on hand at the June 1998 Shell-Deer Park retirees' meeting. During his luncheon discussion, Mr. Little gave a "State of Shell" address that outlined Shell's future and how very different the company is today than it was when many of the retirees worked for Shell.

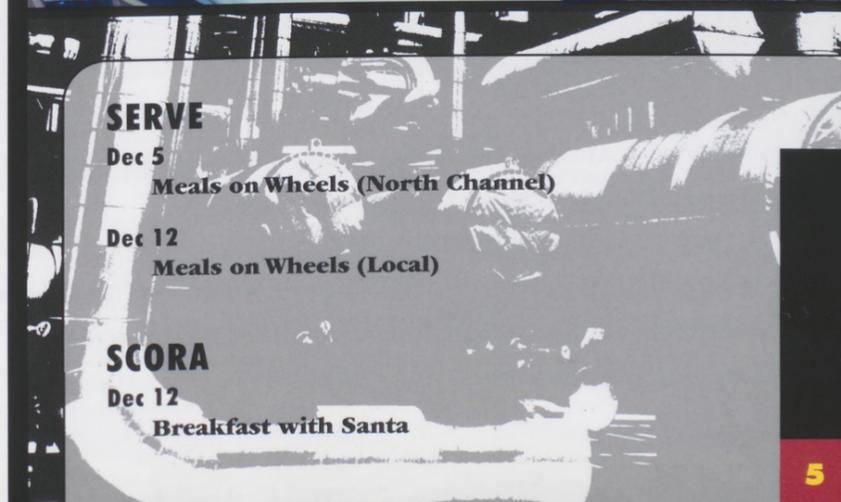
This active group of approximately 500 members is lead by Cliff Brown, president of the retirees, who started with Shell in 1953 after graduating from the University of Missouri with a B.S. in Chemical Engineering. "I enjoy being president of this great group and am pleased that Mr. Little came to our meeting," Brown commented.

On hand at the September meeting was Margaret Mitchell, who retired from Shell after 50 years. You can read her entertaining story about life as a retiree in this issue of Shellegram (see "My Retirement Confession").

For more information about Shell-Deer Park Retirees, contact Cliff Brown at 281-474-3370.



left to right, Guy Mason, Marge Colello, J.E. Little, and Cliff Brown



SERVE

Dec 5
Meals on Wheels (North Channel)

Dec 12
Meals on Wheels (Local)

SCORA

Dec 12
Breakfast with Santa

OCAW Partnership Workshop Educates And Informs

On Nov. 4, the OCAW Health & Safety Partnership hosted a one day OSHA training seminar. The OCAW 4-367 Partnership, which consists of management, labor, government and the community, is a voluntary activity that has grown from three to eight companies since it was chartered in 1995 — Shell Chemical, Shell Refining, Rohm & Haas, Rohm Max, Calgon, Equilon Lubricants and OCAW. The group currently meets once each month to discuss better health and safety in the plants and communities, and to provide information and best practices when requested.

“The partnership has the active support of Ray Skinner, area director of OSHA, as well as OCAW International president, Robert Wages,” said Steve Smith, president of Local 4-367 OCAW and Shell Chemical employee since 1969. Smith stated that the purpose of the Nov. 4 seminar was to ensure that health and safety personnel are familiar with the latest OSHA information and



Alan Kinsey

Chairperson for Industrial Hygiene and Toxicology Sub-Committee



Mary Pritchard

Process Operator #1 SGP-I Unit

know how to comply with the new regulatory standards. Subjects covered included ergonomics and the new regulatory standards.

Among the approximately 60 people attending the workshop were Mary Pritchard, process operator #1 SGP-I Unit. Pritchard, a new employee to the H&S area, commented, “I went to the workshop to get more training and to see how I can get more involved in this important partnership.”

Alan Kinsey, who has been with Shell for eight years, is the chairperson for Industrial Hygiene and Toxicology Sub-Committee, is also a member of the H&S Committee. “This group is so dedicated to this project that many members work on their own time to make sure we

accomplish our goals,” Kinsey reports.

“The meetings are good opportunities for all levels of people to get together and discuss ways to prevent injuries,” adds Kenney Moore, H&S representative for Shell Chemical.



Lee Medley

Chairman of H&S Committee For Chemical & Refinery



Steve Smith

President of Local 4-367 OCAW

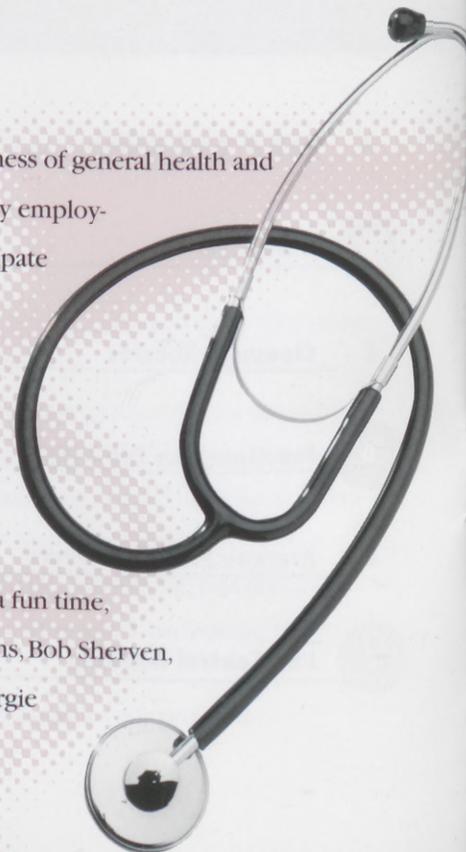
Refinery Holds Health Festival

Responding to a challenge from the Health and Safety Steering Group to raise awareness of general health and wellness, the Prevention Awareness Team held a health festival for Shell-Deer Park Refinery employees on Nov. 3. Hundreds of employees arrived on the sunny afternoon to learn and participate in the refinery's first such festival, that included food, health tips and door prizes.

Fifty door prizes were given away, some of which included a home blood pressure kit, hats and koozies. Local vendors from 20 different locations and professions also participated in the event, including SMART (Shell Medical and Rescue Team).

During the activities, employees could take advantage of the professionals on hand and have their ears checked and their cholesterol tested.

Marilyn Burnham, part of the organizing team, reports, “Everyone who attended had a fun time, and learned something.” Other co-leaders were Clyde Stewart, Renee Maggiore, Brian Evans, Bob Sherven, Susie Curbello and Theresa Tippet. Representing Shell Chemical were Martha Braxton, Margie Boudreaux and Sandra Brezina.



WINNERS CIRCLE

Safe City USA Has Achieved 60 Days Without An OSHA Injury

Refinery Winners For The Safe City Program

Operations

Mario Perez - Distilling
Myron Matula - Alky
Joel Escobar - Alky
Letty Dowell - Lab
Joe Fontenot - Docks
Frank Saucillo - Hydroprocessing

Maintenance

Sammy Patterson - Logistics
Wayne Dominy - West
John McDaniel - Logistics
Russ Hyde - West
Ron Coverson - East
Eddie Marshall - West

Support

Eugene Arana - Project Engineering
Walter Harbuck - Project Engineering

Contractors

Stan Spradley - SGS
Valentin Longoria - Brown & Root

Best Quality Ticket Winner

Congratulations to Joel Bales of the Hydroprocessing Department who is the lucky winner. The safe act witnessed by Bob Sherven was: While I was standing on a crate working on an instrument, Joel brought me a step ladder (much safer).

In addition to one of the weekly prizes, Joel has his choice of:

- All Star Graphite Rod & Shimano Calcutta Reel
- Sharp Color TV 25"
- Sony VCR Plus
- Frontier GS Multi-Speed Bike
- King Cobra Titanium Golf Driver

Chemical Winners For The Safe Recognition Program

BPA

Nat Nelson
Greg Black

CMATS

Mike Owens
Paul Erickson

PAU PK

Williams
Norbert Pablu

LABS

Millie Hebert
Craig Anderson

Staff

Charity Wilcox
Debbie King

Best Quality Ticket Winner

Congratulations to Jim Paar of the Utilities Maintenance Department. Jim is the lucky winner of the weekly Best Quality Ticket drawing that was held on Nov. 4, 1998. The Best Quality Ticket drawing was recently added to Shell-Deer Park's Safety Citizenship Program. This special category drawing selects one winner from each department's review of all the weekly cards.

Jim had a pedestrian walkway cleared of pillars on the west side of the LMB.

M I L E S T O N E S

Refinery Entrances

Collette Brooks
H&Safety Representative
HS&E Administration

James Culhane
Operator - 1st Rate
Lubricants - Lube
Manufacturing

Richard Hull
Engineer Mech -
Engineer/ Maintenance

Chemical Entrances

Roger Dauer
Manager - Resins -
Phenol Acetone

Deceased
Tony Hunt
Sr Lab Technician
Technical - Quality Assurance - Resins

Jose Macias
Sr Clerk - Technical
Qual Assurance
Admin

Vona Palmer
Admin Assoc -
Business
Integration -
Procurement



*Strategies for Today's
Environmental Partnership*

Editor's Note: Shell-Deer Park supports these initiatives: Responsible Care, through the Chemical Manufacturer's Association, is a continuing effort to improve the industry's responsible management of chemicals; STEP, through the American Petroleum Institute, addresses public concerns by improving our industry's environmental health and safety performance.



Responsible Care
A Public Commitment



Count on Shell

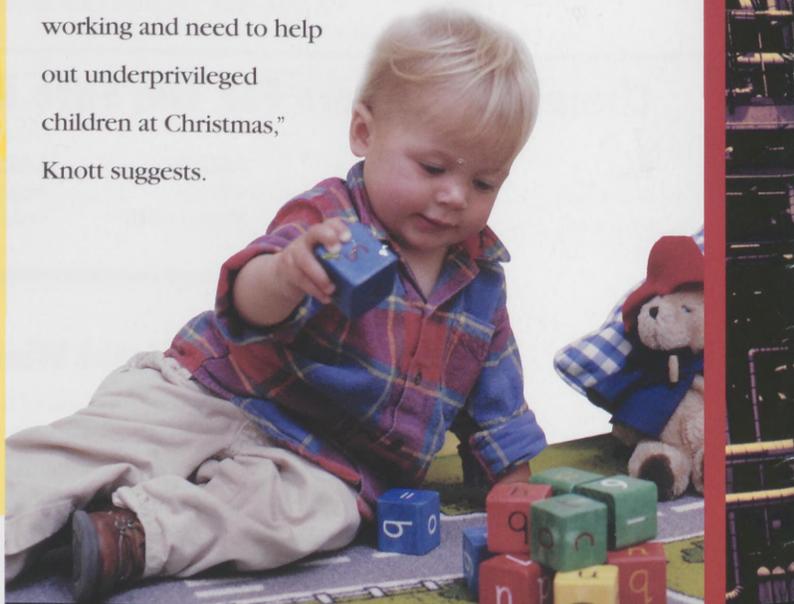
Shell-Deer Park
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Deer Park, TX 77536

Annual **T O Y** **DRIVE** *Underway*

The Toy Drive that is sponsored each year by the Emergency Response Team and SERVE started on Nov. 23 and will continue through Dec. 23. "Last year we collected approximately 1,500 toys," reports Mike Knott.

This year, you can take your unwrapped toy donation to the North or South Safety Office, the LPA Building or call Mike and he will pick up your donation.

"We are all lucky to be working and need to help out underprivileged children at Christmas," Knott suggests.



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