

Shellegram

Deer Park Manufacturing Complex

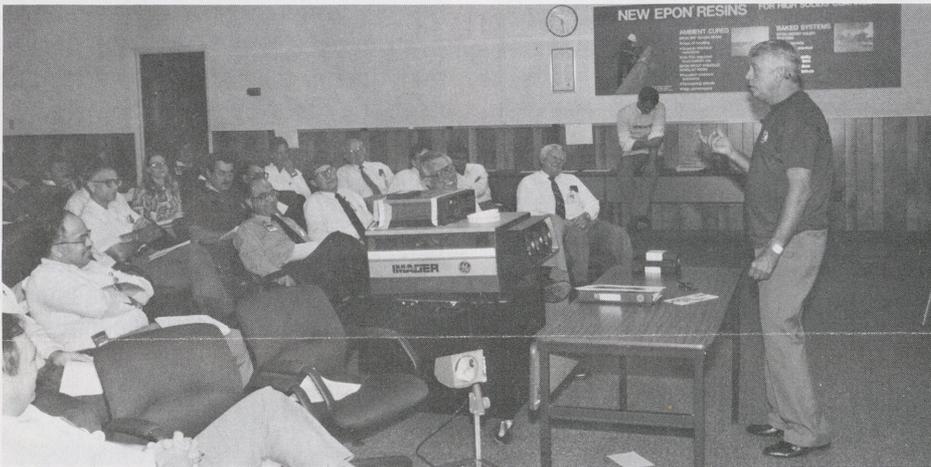
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\$200,000 goal set

United Way Campaign gets underway

The kickoff for DPMC's 1988 United Way campaign is set for Sept. 28, and

this year's goal for total contributions is \$200,000 -- the largest in history.



FRANK BARHAM, former assistant treasurer for Shell Oil Company and a loaned executive to the United Way, addresses a recent planning meeting for DPMC's 1988 UW campaign. With a goal of \$200,000, the Complex kicks off its newest campaign Sept. 28.

'Chemicals BA Awareness Day'

Open House set for Oct. 22

The Chemicals Business Area will host an Open House for employees, deployed personnel and retirees and their immediate families on "Chemical BA Awareness Day" Saturday, Oct. 22.

Headquarters for the Open House will be the South Cafeteria.

The theme of the open house, according to **LINDA SCOTT**, supervisor, Chemical Operations purchasing and administrative services, is "Quality, the American Way". Activities will include tours, displays, demonstrations, and entertainment for both young and old.

According to Scott, the idea for the celebration proved "the power of the

PRF", since it stemmed from a Problem Resolution Form submitted by Chemical Maintenance employee **RAY HERMANDEZ** in conjunction with the Chemical BA Quality Awareness Committee.

Scott says volunteers are needed both now and on the Awareness Day. Each volunteer will be awarded with a golf-style shirt imprinted with the official Awareness Day logo, both to recognize their efforts and to wear beforehand to publicize the event. Volunteers may do so by contacting one of the committee chairs via the SAM System.

"Volunteers can dial 7733 and fol-

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The DPMC goal is higher (1987's was \$180,000) because community needs continue to increase. In fact, Houston United Way campaign organizers have increased total funds earmarked for practically all the areas in which it provides services.

For example, United Way funding has been upped by as much as 70 percent for services to help with the hungry and homeless, and increased by 10 percent for aiding victims of child abuse. That's why Shell hopes to hand over the highest possible amount.

This year, the competition will be within departmental work groups, says **KEN POWELL**, who co-chairs the campaign with **CHAD ALEXANDER**, **LEON GOBER** and **JIM PAAR**, with each group competing against themselves.

"The chief reward for giving will be the personal satisfaction that comes from helping people who are less fortunate than themselves," he notes. "The work groups will compete to meet or beat the suggestions for giving as outlined by the DPMC United Way Campaign Committee."

By reaching or exceeding those suggestions for giving, says Powell, groups will earn an invitation to a free catered lunch.

"However, individual managers may elect to set up competition within their specific work groups, if they so choose," he observes.

A United Way loaned executive, **FRANK BARHAM**, former assistant treasurer for Shell Oil Company, says more than 2 million persons were helped by the agency in 1987. He also notes that because so much United Way work

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'Chemicals BA Awareness Day'

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Following the instructions given by 'SAM', says Scott. "We plan to have lots of things to do and plenty to eat and lots of nice mementoes to give out."

To volunteer for a specific committee or committees, contact the following persons:

* Steering Committee -- LON

STERN (SAM 6-7492).

* Entertainment/Activities -- DEBRA ELLIS (SAM 6-7147).

* Demos/Displays/Mementoes -- ROY HERNANDEZ (SAM 6-8100).

* Food/Drinks-- ANGIE SVOBODA (SAM 6-2210)

* PR/Advertising/Invitations --

LINDA SCOTT (SAM 6-7111).

* Security/ID/First Aid -- AUDIE MORGAN (SAM 6-2351) or PETE ZAFEREO (SAM 6-2446).

* Support/Logistics -- OWEN EGGERS (SAM 6-7696).

* Tours/Transportation -- DENNIS BERGESON (SAM 6-7705).

United Way Campaign gets underway

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is done on a voluntary basis, funds are channeled to where they are needed most, with a minimum of fees for management or charges for service.

"It's no accident that the United Way is the only helping agency that is allowed to solicit funds inside so many large corporations," says Barham,

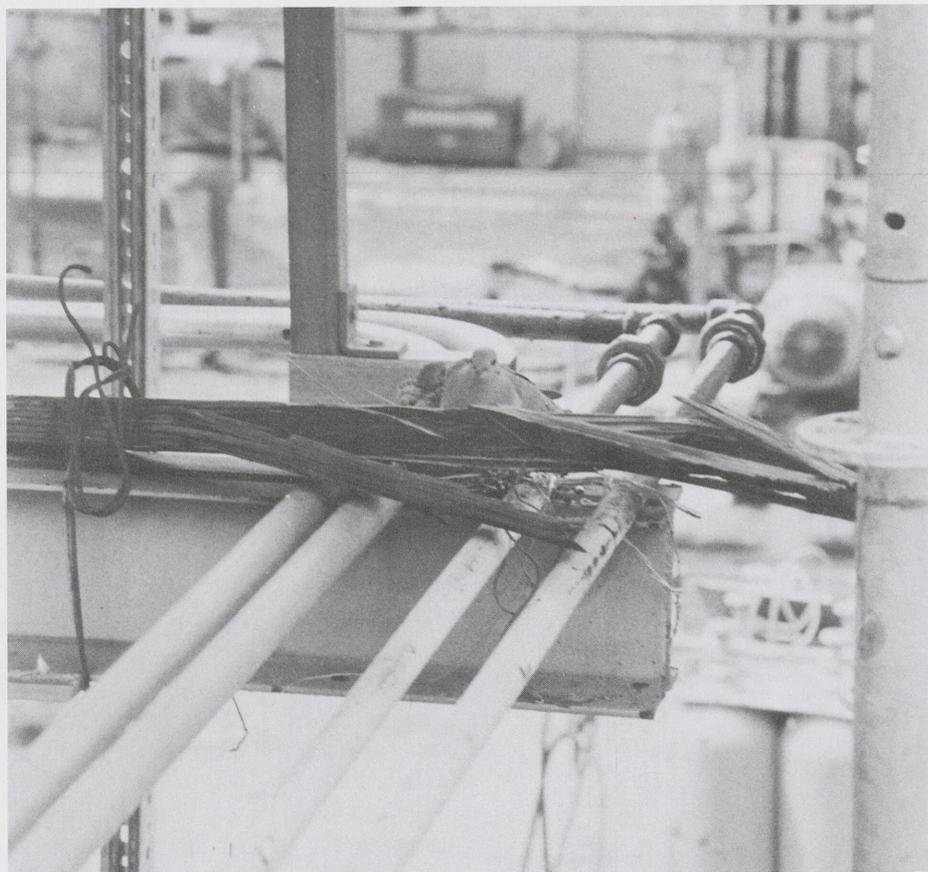
"because it does put givers' money to best use. For every \$300 given, United Way puts more than \$270 into providing the goods and services so desperately needed by the less fortunate people it serves."

To help fill this need, DPMC employees are being asked to follow the DPMC United Way Campaign Committee's suggestions for giving when making their donations. According to Co-Chair Chad Alexander, these suggestions, based on a percentage of employees' annual earnings, are:

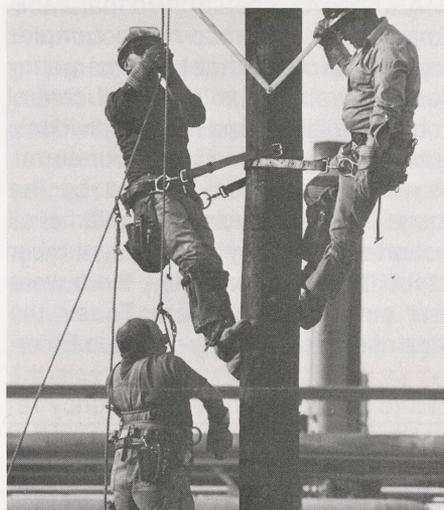
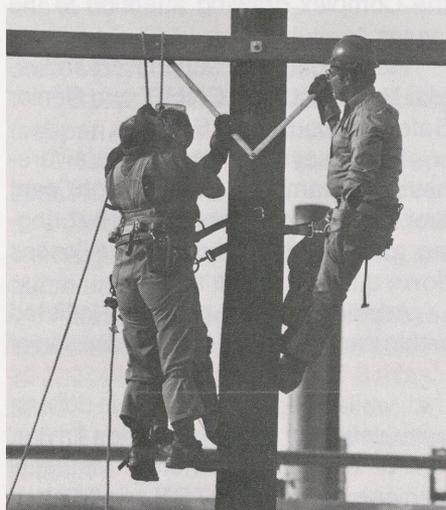
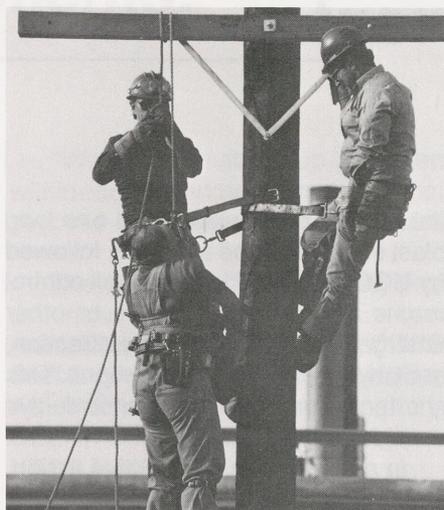
ANNUAL SALARY	SUGGESTION	TOTAL GIFT
\$0 - \$19,000	X 0.001	\$ 0 - \$ 19
\$20,000 - \$24,999	X 0.002	\$ 40 - \$ 50
\$25,000 - \$49,999	X 0.003	\$ 75 - \$150
\$50,000 - \$74,999	X 0.004	\$200 - \$300
\$75,000 - \$99,999	X 0.006	\$450 - \$600
\$100,000 and above	X 0.008	\$800+

More than 120 solicitors were scheduled to undergo training on Sept. 21. According to Alexander, information/solicitation meetings for operations have been scheduled to occur during a four-week period. Maintenance and all other work groups will be solicited during week-long sessions in late September through early October.

A special DPMC United Way video tape has been produced for use by solicitors to bring the agency's message to Complex personnel, Alexander points out. It features a number of persons from the Complex who either have been recipients of United Way services or who have been long-time volunteers for the agency.



DOVES at DUBBS -- A mother mourning dove and her mate recently chose a pipe rack at Dubbs Unit No. 9 on which to build a nest. The mother dove, pictured here, hatched two chicks, which grew quickly and flew away several weeks later. To protect the fledglings and their mom, carpenter foreman TONY MASSIE gingerly erected scaffolding around the nesting area so that the new family wouldn't be disturbed by craftsmen carrying out turnaround operations at Dubbs No. 9. Apparently, this was not an isolated incident. Birds of all kinds use various DPMC buildings and towers for nesting purposes.



Central Maintenance Line Crewman Tommy Swearingen portrays an injured lineman in recent rescue drills held as part of a combined Line Crew/SMART team exercise at the Complex. Using the handline-lifeline method for lowering Swearingen, the unconscious electrical shock victim, was Rufus Nowak, left. Assisting him was Glenn Persons. The line crew/SMART team alternated in practicing a number of other rescue methods, including removal of a person from a raised crane bucket.

Line crew rescue drill held recently

A series of rescue drills conducted atop electrical line poles and in raised crane buckets were held recently by Central Maintenance line crews and members of the SMART team.

In addition to the simulated rescues, a classroom study of the specifics of line crew rescue procedures was held, with HAP SEBESTA, a training specialist from Texas A&M University, leading the discussion.

According to KENNETH BARRON, line crew foreman, the combined drills/classroom session dealt with the handline-lifeline method of rescue from electrical line poles, as well as procedures for safe removal of incapacitated victims who are wedged inside crane buckets. Additionally, video tapes on the subjects were viewed.

Central Maintenance line crew members who attended were R.L. NOWAK, T.J. SWEARINGEN, GLENN PERSONS, D.A. DALE, C.E. ESAU and Barron.

SMART team members in attendance were ANGIE SVOBODA, RICHARD HAYDOCK, MIKE ROUSE, HOWARD JACKSON and ROBIN ADAIR.

For the second round

Hearing tests began September 17

The second round of annual hearing testing, as required by law, is scheduled to begin at DPMC on September 17, according to Dr. BARRY KERN, medical director, and AL SCHMIT, staff industrial hygienist.

The first round of hearing tests were held in August and early September.

In general, employees to be included in the hearing testing program are:

- * All operating personnel, including foremen and operating supervisors;

- * All craftsmen, including foremen and maintenance supervisors, and

- * Inspection and engineering personnel.

Testing will be performed by Health Testing, Inc., of Houston, in mobile units at two locations on the Complex.

According to Dr. Kern, testing trailers will be located at the following sites:

"North" Trailer -- At the intersection of R and 11th Streets, one block west of the Refinery gate, and

"South" Trailer -- At the old Automotive garage at the intersection of

19th and 6th Streets.

According to Schmit, groups of six to eight employees, already chosen, will report to either trailer at appointed times during initial testing.

By law (OSHA Regulations, 29 CFR 1910.095 (c)), annual audiometric examinations are required for employees with noise exposures equal to or exceeding the following limits:

- * 80 dB(A) TWA, two or more shifts per week, and

- * 90 dB(A) TWA one or more shifts per week.

The Health, Safety & Environmental support group has put the Quality Process to very good use since the 30 or so personnel assigned to various HS&E sub-groups underwent Quality Training in the fall of 1986.

For the purposes of Quality Process application, the Medical Department also is grouped into the HS&E Quality Team. This team also is referred to as the MESH (Medical, Environmental, Safety and Health) QIT and is staffed by one member of each of the four service areas. This group receives and reviews problem-resolution forms from Corrective Action Teams (CAT) and individual employees.

ROBERT TAYLOR, supervisor of Health and Safety and QIT member, says many of the Quality Improvement projects initiated by that group began during training, and most have resulted in efficiencies that have cut back on delay, extra work and high costs of non-conformance (PONCS).

In fact, says Taylor, the MESH QIT did a study of what it cost the four service areas not to use the Quality Process, and it amounted to 20 percent of their combined budgets.

In the area of safety, Taylor noted that several Quality projects have materially affected the way emergencies are handled at DPMC today.

"Probably the most significant ones involved two key areas: the handling of our fire emergency code signals and our emergency telephone number setup," says Taylor.

Prior to the Quality Process, Taylor recalls, the Complex's fire alarm system involved a series of coded blasts on emergency warning horns, each signifying a different area of the Complex. Response to emergency drills resulted in unacceptable delays.

A Corrective Action (CAT) team, made up of Safety Representative **JACK OLIPHANT** and Safety Inspectors **VAN LITTLE**, **HERB ELY** and **GEARY HANCOCK**, determined that the root cause of the delayed response was that employees were confused by the coded horn signals. To correct this,

the team recommended that one long blast of the alarm be sounded, followed by UCC voice notification to all control rooms as to where the fire or other emergency is located, wind direction, and any other special instructions. This shortened emergency response delays considerably, Taylor adds.

In addition to this corrective action, says Taylor, Safety Inspector **NORMAN CHOATE** determined that a uniform, easily read map of the complex would help considerably in emergency response efforts, so today all control rooms, buildings and many individuals have the map posted for quick referral.

Another problem, solved by the same CAT team, was elimination of all but one emergency telephone number at the Complex. Originally, there were four emergency numbers. Today, the lone number -- "4444" -- gets the Emergency Operator, who then directs the call to the appropriate emergency response group.

The PONC for such projects cannot be easily determined, he says, but it's certain that if confusion and delay are lessened, particularly in emergencies, the cost in terms of injury and/or death and damages is likely to be reduced significantly.

Another Quality-related project led by Choate, says Taylor, involved inconsistencies experienced in doing business with a provider of safety glasses. According to Taylor, Choate went over the inconsistencies with the vendor -- incorrect prescriptions, delivery delays and others -- and introduced the Quality Process to the vendor.

"The vendor got the message that DPMC was committed to getting things done right the first time," says Taylor, "and has incorporated the Quality Process into his own operation. It has worked, since safety glasses problems have been reduced significantly."

Taylor also noted that as part of the Quality Process, some 24 safety-related items at the Complex -- from respirators to training records -- are now audited quarterly by safety inspectors. This, he points out, has resulted in

computerization of various safety forms, and keeps a lid on overstocking of certain items.

Of particular interest was discovery in the audit of a high loss rate of respirators, he adds. "In 1986, DPMC's total cost in lost respirators was \$170,000," says Taylor. "The audit traced which respirator cabinets were involved, and signs were posted around the Complex drawing attention to the losses."

Heading up this action were Industrial Hygienist **AL SCHMIT** and Senior Safety Inspector **WES NEAL**.

Taylor says the result of the awareness program has been a significant drop in respirator losses. "Just by bringing attention to it brought the losses down quite a bit," he adds.

Additional QIP projects initiated within the Industrial Hygiene division of Health & Safety resulted in efficiencies that, while difficult to quantify in dollars, have definitely cut delays, adds Taylor.

For example, he notes, Industrial Hygienists **JAN BARTON** and **BENNY MATUSEK** and Senior Clerk **MARILYN DICKSON** formed a CAT team that dealt with getting quicker "turn-around" of exposure measurements from the laboratory at Shell's Westhollow Research Center.

"The CAT team defined our requirements to the Westhollow lab people, including one that put a high priority on quicker results," Taylor recalls. "The outcome was that the turn-around for exposure measurements went from as much as a week to 10 days down to only three days. That's another quality job."

Other Quality projects within Industrial Hygiene include production of a video tape explaining the program of asbestos removal at the Complex (created by a CAT team made up of Schmit, Choate and Industrial Hygienist **WAYNE AUSTIN**); development of a true cost of accidents at the Complex and communication of that cost to all employees, and, of course, production of the Hazardous Material (HAZMAT) response capability at DPMC.

Quality Commitments:

HS&E

KATHERINE MOORE, supervising nurse, says the Medical Dept. has used the Quality Process in a number of areas to improve efficiencies and solve time-delay and other problems that had potentially high PONC values.

"Our department is so small that full-fledged CAT teams were not possible," says Moore. "However, after Quality training, our medical and nursing staff formed small groups to solve problems, and used the Quality Process to do it."

Such problem-resolution measures, Moore says, included

- * Better nurse utilization during first-part physical examinations;
- * Better utilization of Medical Dept. space;
- * Improved departmental guidelines regarding vacation scheduling and nurse uniforms;
- * Better scheduling of employee appointments with physicians or nurses;
- * Development of a retention system for inactive medical records;
- * Reorganization of active medical records;

- * More accurate completion (by Medical) of FRII reports.

And finally, the Environmental Regulatory Compliance group, led by Environmental Advisor **JACK SOWLE**, has used the Quality Process to pursue opportunities to improve compliance with environmental regulations required by both federal and state agencies.

According to Sowle, staying in compliance with these regulations has made it necessary for DPMC to add more than \$100 million in facilities during recent years to help protect the environment.

"Perhaps the largest Quality project our group has undertaken has been working with all 25 operating departments to communicate more effectively federal and state environmental requirements as they apply to all operating groups, as well as those that pertain specifically to each of them," says Sowle. "This program is designed to explain to each operating group what is required by both federal and state regulations in order to reduce noncompliances.

"We're also setting up a system within each department to measure their success in meeting those requirements."

The CAT team on this Quality project includes Sowle, Senior Environmental Representative **JOHN WOODS**, Staff Engineers **CHARLES BLAND** and **AL WEAVER**, Process Engineer **GLENN GIBLER**, and Senior Engineer **HERB HAND**.

"This is a long-term project," says Sowle, "and will take two to three years. We hope to have the customized programs completed by the end of this year in one operating department within each of the five Business Areas."

Another application of the Quality process within the Regulatory Compliance Group involves streamlining of quarterly monitoring of hydrocarbon emissions from more than 150,000 valves and pumps at the Complex. This is required under federal and state Fugitive Emissions Inventory Programs.

The valves and pumps are inspected for leaks and repaired or replaced if leaks exceed allowable limits.

"Keeping tabs on 150,000 pieces of equipment on a quarterly basis is not an easy task," says Sowle. "But it is crucial to meeting agency requirements, since both the EPA and the Texas Air Control Board conduct an annual audit of DPMC."

Due to problems encountered in the agencies' past inspection of quarterly inspection records, a CAT team made up of Gibler, **TED VEGA**, foreman, Light Olefins, and Hand is now at work reviewing the inspection process and determining where deficiencies and inefficiencies exist, says Sowle. The team is in the process of coming up with suggested ways to improve compliance performance and effort.

"This review and the suggested correction of deficiencies should be completed by the end of this year," says Sowle.



DON DOZIER (l), HSSG and SAFE team member, and **CELIA VAZQUEZ** (r), SAFE team member, present several winners with their award selections as part of July's first monthly giveaway under the 1988 Health & Safety Recognition Program. Hefting their awards (left, from Dozier) were **DOUG HATCH**, Substations; **BILL WARD**, PAU; **SANDRA NEEDHAM**, Dist/ Customer Services, and **HUBERT SIENSEN**, A Dept.

Practice 'On-the-Job Health' On the job

Remember to practice "On-the-Job Health".

"On-the-job health"? What's that?

It means keeping yourself free from injury or illnesses caused by conditions at work, says the DPMC Safety Dept.

According to a recent bulletin, Safety Manager **ED HAWTHORNE** notes that a lot is being done to protect you from hazards; i.e., trained professionals, safety rules, special protective equipment, etc. But any job can have certain hazards. That's why each employee needs to do his or her part to help protect their health on the job.

Self-protection starts with a healthy attitude. Each employee's health is at stake. Never assume that "it can't happen to me". It can.

Thinking before acting always pays off. Know the hazards that might exist where you work. Identify all hazardous objects or substances you work with or

that are present in your work environment. Know safe exposure levels. Watch for dangerous conditions that may affect your health. These include noise, heat, radiation, vibration, as well as leaks, spills, malfunctions in protective gear, poor safety practices on the part of fellow workers, etc.

Always use personal protective devices that are right for your job; i.e., safety goggles/face shield/glasses, gloves, boots, earmuffs/plugs, full-body clothing, barrier creams, respirators.

Remember these rules for using protective devices:

- 1) Get a proper fit;
- 2) Choose the right equipment for the hazards of your job;
- 3) Inspect and maintain your equipment, and
- 4) Clean and store equipment correctly.

Remember: Protect your equip-

ment and it will protect you.

Understand and obey all safety rules. They're for your protection. Read labels. Handle materials properly. Obey signs. Don't do unauthorized work.

Keep clean. Wash immediately after handling contaminants. Report any accidental exposure. Wash before eating. Never store food or eat meals in or near work areas where contaminants are present. If necessary, take a shower at the end of every shift so that dust can't accumulate.

If you incur an injury or if any unusual symptoms appear, report them to the medical dispensary promptly. Early treatment is the most effective treatment.

Remember, like on-the-job training, "on-the-job health" means "on-the-job progress".

I & CS sections renamed

A number of name changes have been effected within two departments at DPMC.

After a study made by Information and Computer Services (I&CS), the User Support Center will be renamed Client Common Services, and will incorporate certain responsibilities previously handled by the Office Systems Development division of Head Office Administrative Services. These include text and document processing support, Professional Office Systems (PROFS) support and promotion, consultation on use of local area networks and evaluation of teleconferencing technology.

Client Common Services also will provide expertise in personal computing and word processing.

In another move, the Refinery Operations Building (ROB) will now be known as Fuels Operations.

Additionally, this change includes the Satellite file system located there.

Employees are urged to reflect the new names in all correspondence directed to these facilities.



PLAQUE FOR 'JUNIOR' -- A special plaque, created by the Shell Deer Park Historical Society in memory of the late O. 'JUNIOR' GUILLOT, has been riveted to the gasoline pump Guillot himself helped install in the first floor reception area in the North Administration Bldg. Pictured with the plaque are (l-r) Society members **L.O. JACKSON**, retiree; Society President **BERTA HOKANSON**, LPA Materials Management, and **JIM PAAR**, Utilities Maintenance.

Japanese tour training facility

Four representatives of the Japan Cooperation Center for Petroleum Industry Development (JCCP) spent much of the day recently trying out the Deer Park process simulation training system.

According to **BILL GREGG**, training representative, the four Japanese, who are JCCP training instructors, toured the facility and went through several process training sessions with **DAVID BELLIVEAU**, a representative of Autodynamics, Inc., manufacturer of the simulator.

The Japanese instructors -- Akihiro Mizuno, Yasuo Tsutsumi, Yoichi Miyake, all of Tokyo, and JCCP U.S. representative Nick Koseki -- were giving DPMC's Total Distributive Control (TDC) simulator a try, says Gregg, in preparation for possible purchase of such a system of their own. The TDC simulator at DPMC uses the latest technology emerging in control rooms, TDC2000 and 3000 control systems manufactured by Honeywell.

"Autodynamics, which is based in Freehold, NJ, occasionally brings potential customers to Deer Park to gain hands-on familiarity with our simulator," says Gregg. "If we don't have a class going through at the time, we're more than glad to schedule such visits."

Gregg notes that DPMC process control simulator instructors programmed a number of malfunctions for the Japanese representatives to deal with and, he adds, they performed well.

The JCCP serves as a central insti-

tution for technical cooperation between Japan and oil-producing countries in the field of downstream operations, says Gregg. Founded in 1981 as an independent, non-profit foundation authorized by the Japanese Ministry of Inter-

national Trade and Industry, JCCP is funded by 31 Japanese petroleum refining and marketing companies, 13 engineering companies, 12 banks and financial institutions and the Japanese Machinery Industry Promotion Fund.



Three training instructors from the Japan Cooperation Center for Petroleum Industry Development got hands-on experience with Deer Park Complex's TDC (Total Distributive Control) process simulator recently. Demonstrating the system to three of the visitors is **BILL GREGG**, DPMC training representative.

Piwetz and Tibbitts selected

Computer Applications announces first-quarter QRP winners

MIKE PIWETZ and **MARK TIBBITTS** have been named winners of the Computer Applications Quality Recognition Program (QRP) for the first quarter of 1988.

Piwetz, hardware specialist assigned to support the DU-2, HERU-5 and HERU-6 computers, was selected for his use of the "eliminating root causes" and "error-free and zero-defect behavior" principles of the Quality

Process while supporting the Taylor process computer systems located at HERU-5 and HERU-6. He was an active participant in the effort to revise and improve the performance of the computer hardware. The use of system checks to identify potential hardware problems has been instrumental in improving the performance of the Taylor process computers at both Resins units.

Tibbitts, computer applications co-

ordinator for the PROSS II systems at DPMC, used the "measurement and evaluation" principle of the Quality Process to assist in the start-up of the Phenol/Acetone Plant during the first quarter. His work on troubleshooting the Acetone finishing column's Tray 1 temperature control scheme, along with additional process design changes, helped to stabilize the column so that on-spec products could be produced.

In antique, modern firearms safety

Mike Corron instructs school children

Weekdays, he handles project liaison between DPMC and various contractors involved in a number of ongoing RCRA (Resource Conservation and Recovery Act) projects, but in his off hours, **MIKE CORRON** is an avid antique firearms enthusiast and competition shooter.

Owner of an impressive collection of true antique rifles, shotguns and pistols, as well as modern replicas of old firearms, Corron also spends several days each year teaching firearms safety to young school children.

And though the firearms safety operations began as a sort of "show and tell" session at Carpenter Elementary School near his Deer Park home, Corron goes back each year to teach third and fourth grade students about the care and safe handling of all kinds of firearms, old or new.

Like most true gun enthusiasts, Corron is serious about firearms safety; however, with the children, he's able to cover the subject without scaring them or dulling their interest.

"I've repeated the sessions each year for the last several years," Corron remarks. "I bring some guns to the classroom and let the kids hold them. I tell them that guns are safe as long as the person holding them is safe."

It was no accident that Corron began the firearms safety sessions.

He and his wife, Cindy, have two children: Patty, 10, and Michael, 8. With guns in the house at all times, he observes, the children had to learn about them very early in life.

"But about four years ago, one of their classmates at school suffered a gunshot wound while playing around with a so-called 'unloaded' gun," says Corron. "When the teachers and children discussed the incident the next day, my kids mentioned that I was a qualified gun safety instructor. The teachers thought it would be a good idea if I came to school to teach the basics and perhaps head off still another firearms accident."

The word about Corron's gun safety expertise spread quickly around the Deer Park Independent School District, and he has been asked to consider

giving his instructions at other schools, including Deer Park High School, after school starts next fall.

"If just one child stops and thinks before playing with a gun at home or somewhere else, then all the teaching will have been worth it," says Corron earnestly. "It's a real tragedy when anyone is injured or killed while handling a gun, but much more so when a child is involved."

Corron observes that such accidents seem to run in spurts.

"It seems as if when one child is injured or killed, several more incidents occur during the next week or so," he notes. "I think it's because to some children, it looks like a 'neat' thing to do. Of course, it's not, and when a child plays with a gun without any safety training, he's an accident looking for a place to happen."

Corron took the National Rifle Association's qualified gun safety instruc-

tor course when he was a youth in California. Such courses have been taught in Texas for several years, but only recently have they become mandatory for certain age groups, as they have been in California for 12 years.

"Starting this year, kids born after 1972 are required to take the complete NRA safety course before they can purchase a hunting license in Texas," says Corron. "The Deer Park Police Dept. is holding several of these courses during the year, as are various local sportsmen's groups, shooting clubs, etc. The police have asked me to help out, and I plan to."

Corron also mentioned that DPMC parents who are interested in putting such a course into action can contact him at 7726 or call him at home.

And when he isn't teaching gun safety, Corron can be found shooting antique percussion rifles, shotguns and

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MIKE CORRON instructs his children, Patty and Michael, on the finer points of both antique and modern firearms. Corron's non-DPMC hours are often used to instruct Deer Park school children in firearms safety.

In Matching Gifts program

'Overwhelming' response spurs changes

The response of participants in the Shell Matching Gifts Program, instituted by the Shell Oil Company Foundation, has been "overwhelming", according to the Foundation.

That's why a number of changes were adopted, effective July 1, in order to maintain a reasonable balance in the Foundation's educational programs.

The revisions are twofold:

* The Foundation will match eli-

gible contributions up to an annual cumulative amount of \$500 at a ratio of \$2 for every \$1 contributed by participants.

* The Foundation will match eligible contributions in excess of \$500 up to the maximum of \$2,500 at a ratio of \$1 for every \$1 contributed.

Foundation spokesmen explained that if the pre-revision levels were to continue, responses would exceed the available funds for this purpose.

The program was started in 1978 to encourage employees of Shell Oil Company and other participating companies to join the Foundation in the voluntary support of educational institutions. As of July 1, Shell employees and the Foundation had contributed a total of \$18.6 million.

Foundation spokesmen added that the new revisions would not affect the Foundation's July 30 annual date for matching employee contributions.

Corron instructs children in firearms safety

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pistols as a member of the Pasadena Muzzleloaders, a gun club based at the Rebel Arms Gun Range on Genoa at Red Bluff Road.

And Corron's a dead shot. He has dozens of First Place trophies and ribbons won at various competitive shoots in Texas and Arkansas, and recently

placed Second in the National Muzzleloading Silhouette Championships, which were held in San Antonio. To do it, he had to shoot at 40 metal targets, most of them no more than three inches in diameter, the object being to knock them from their bases at ranges of from 25 to 100 yards away, using a black powder load and a round .50-caliber ball. He missed only five.

"I've shot better than that at other meets," says Corron, "but this was the Nationals." He adds that tests have shown that a 10-mph crosswind can affect the trajectory of such a rifle ball to the extent that it will strike 8 inches off at a distance of 100 yards.

"It's like throwing a knuckleball," Corron says of firing the muzzleloaders. "The barrel is rifled, but the ball is smooth, and it doesn't spin much. Any wind resistance will throw it off drastically."

Though he's "into" muzzleloading in a big way, even shooting skeet and trap targets with percussion-fired shotguns, Corron still often hefts a modern rifle for deer and his automatic shotgun for birds when hunting season rolls around each year.

But he'd rather use the antiques.

"Most times," Corron notes, "when your fellow hunters are blasting big holes in the sky with their repeating shotguns, it pays to be more deliberate when you're using a muzzleloader. When you have to stop and load, using a ramrod, patches, black powder and either bullets or birdshot, you make sure you don't waste shots. It's too much work."



'BIKERS' TEAM TO CHOP MS -- A chilling 'norther' with cold, 20-mph winds gusting to 40 mph was only one more barrier to cross when a group of bicyclists from DPMC pedaled their way to glory during the annual 1988 MS 150 Bike Tour this past April. This year's tour drew an amazing 3,300 cyclists for the 2-day, 164-mile trip from Houston to Austin. Pledges of tax-deductible funds drew more than \$800,000 for the Multiple Sclerosis Society, most of which went to research on this dreadful, incurable disease. The DPMC group raised \$2,350 in pledges. Shown recently in their souvenir Bike Tour T-shirts were: (kneeling, l-r) JULIE ZIELENGA, Computer Applications, and LESLIE PETERSON, contract nurse with the Medical Dept. Standing (l-r) are TOM MEYER, manager, Light Olefins; JACKIE CALLAWAY, instrument technician; JERRY STEWART, electrician; BILL CARTER, technical manager, Production Engineering; and DOUG TEMPLE, Computer Applications. AUDIE MORGAN (inset), G. Dept. operator, also rode with the DPMC group.

SCORA Notes

Horse Races, Halloween Party on tap in Sept./Oct.

In September and October, you'll have the chance both to bet on little bangtails and give thrills to little spooks and goblins.

That is, if you take part in the annual Children's Halloween Carnival and take a weekend bus trip to Delta Downs Race Track, both of which are being sponsored by SCORA, the DPMC employee organization.

According to **RUSSELL ADAMS**, president, volunteers are being sought to help SCORA members stage this year's Halloween party, to be held Oct. 29 at the North Cafeteria.

"All the little spooks and zombies will be out, but it's not just for the little kids," says Adams with an eerie grin. "We need help from the bigger monsters and vampiras to set up and even run some of the scary booths during the carnival—in costumes, of course. They'll have a horrifyingly good time."

Anyone interested in helping give goosebumps to little ghouls and poltergeists should contact **JAN GARTMAN**

at EXT 6946 or **DEBBIE LITTLEAY-LOR** at EXT 6212 or the SCORA Hot Line at EXT 6975. You can even contact Adams on his mobile broomstick by beeping him on 549-9948.

But that's not all of the SCORA plans for early autumn.

Reservations are now being taken for a Nov. 5-6 SCORA bus trip to Vinton, LA for the races at Delta Downs. The cost is \$60 for members and \$70 for non-members, and covers bus transportation, overnight accommodations

and racing forms.

"We hope to make this a big trip," says Adams. "It'll be much cooler in November and we'd like to have a big group of DPMC people attend. It's a lot of fun, and you don't necessarily even have to bet to enjoy horseracing. It's going to be an exciting trip with a lot of fun people."

For more information, call **BILLIE DANIEL** at EXT 6684 or **HENDERSON HAMMITT** at 549-9664, or the SCORA Hot Line at EXT 6975.

Classifieds

FOR SALE: Double lot off Beltway 8, 125 ft. by 62.5 ft. Deer Park Schools. \$14,700. Call Donna Aiken, 487-7000.

FOR SALE: 2-br, 2-bath log cabin in Big Thicket near Rye, TX. Large kitchen, den living area; inside utilities; shed, stalls, fenced; well, septic tank. \$95,000. Call Berta Hokanson, 930-1138.

FOR SALE: 1985 Nomad 24-ft. travel trailer; self-contained; AC, furnace; awnings; batteries, etc. \$8750. Call Ed Allen, 326-7105 (Seabrook).

FOR SALE: Nice 2-bedroom waterfront house on Toledo Bend Lake. Call L.E. Sanford, 472-7462.

FOR SALE: Amana RadarRange microwave oven. Used only a year and a half. Like new. \$225. Call Don File, EXT 7318.

FOR SALE: Lot in Waterwood near Lake Livingston. Reasonable. L.V. Ferguson, (409) 291-0722.

FOR SALE: 3-2-2 house; 8406 Glenscott, Meadow Brook subdivision. Beamed ceiling in den with French doors to patio; ceiling fans; plenty of storage space; fenced yard; \$69,000. James Newman, 946-4343.

FOR SALE: Clean and spacious 3-1-2 house; 7819 Grahamcrest in Clara Vista subdivision. Large living room, formal dining room, wood flooring in bedrooms; storage building and carport; fenced yard, shade trees; \$55,900. James Newman, 946-4343.

FOR SALE: 3-1-1 house; 5411 Starling in Forest Oaks subdivision. Paneled den with Ben Franklin stove; dining room; nice back yard with shade trees; great location; \$32,500. James Newman, 946-4343.

FOR SALE: Beautiful country place near Centerville; custom-built brick 3-2 on 11 acres. Mike Pool, 473-4369 or 1-214-536-2672.

FOR SALE: 5-piece Continental drum set; good for beginners; \$275. Don Merdian, 471-3175.

FOR SALE: One cemetery lot with three spaces in Forest Park Cemetery, Section 206. \$1,800.00. L.V. Ferguson, (409) 291-0722.

FOR SALE: 1986 Honda V-45 Magna 700 motorcycle; 1,500 miles; Excellent condition. \$2,700. Bobby Williamson, EXT 6586.

FOR LEASE: 2-2 Clear Lake condo; 4001 NASA RD. I at SH 133; Freshly painted, new carpet, fireplace, custom mirrors; ceramic tile in hall, bathroom and kitchen; \$475/month. James Newman, 946-4343.

Thanks very much for the retirement party and the gifts. I will always remember this. Winnie and I plan to do some traveling and we plan to stay in Wellborn, TX.

AMOS VEAZEY

Stop smoking program set for October 4

A comprehensive Stop Smoking program, set up by the DPMC Medical Dept., begins Tuesday, Oct. 4 at the department's classroom.

The program, a very successful one created by the Methodist Hospital's Institute for Preventive Medicine, is held from 4:15-5:15 p.m. on Tuesdays and Thursdays for four weeks, says **DENISE BACH**, RN, coordinator.

The Stop Smoking sessions are free to DPMC employees, says **KATHERINE MOORE**, RN, Medical Dept. supervising nurse. "If individuals went to Methodist Hospital's program on their own," she observes, "they would have to pay about \$500. If they sign up at the Complex, it won't cost them a dime."

A Sept. 20 sign-up session was scheduled, but according to Bach, employees may still register by calling EXT 7004 before Oct. 3.

Milestones

Service Anniversaries

40 YEARS

B.C. GREGG
Repr Training

35 YEARS

J.R. CARROLL
Foreman Mtce

C.B. FALK
Foreman Oprns

R.K. GRAVES
Special Tester-No. Lab

J.D. KUEBLER JR.
Foreman Oprns

H.M. LA RUE
Purchasing

D.D. MCMANUS
Economics & Scheduling

E.K. PAGEL
Electrician

J.L. TUPA
Engrg-Ctrl Sys

30 YEARS
R.G. DEARDORFF
Foreman Oprns

J.W. ROSBOROUGH
Manager P&AS

25 YEARS

J. ANGELO
SPV Olefins

G.N. JACOBSON
QA-North Lab

20 YEARS
T.A. OVERSTREET
Electrician

G.A. PHILLIPS
Mgr Maintenance

J.A. STANLEY II
Foreman Maintenance

D.C. TEMPLE
Engineer Comp. Appl.

15 YEARS

J.L. BIBBY
Safety Inspector

J.D. HOLLINS
Boilermaker

L. PLUMBER
Foreman Maintenance

L.M. THOMAS
Administration Olefins

P. REESCANO JR.
Foreman Oprns

10 YEARS

D. ALLEN
Operator BA/SR

R.L. BAKER
Operator-Hydrocracking

M.M. BURNHAM
Employee Relations

R.G. HEIBERG
Engrg-Control Sys.

J.T. MONROE
Foreman Operations

R.L. MUSTON
Engrg-Control Sys

J. PALOMAREZ JR.
Operator BPA

V.M. PAVLOVSKY
Operator Fuels

B.J. SPILLER
Chemical Oprns

V.M. STEPHENS
Operator BA/SR

V.S. STEPHENS
Operator Env. Cons.

P.L. SYKES
Engrg Admin

A.D. TAGGART II
Chemist QA

R.D. WARREN
Operator DPC-Lube

J.P. WEATHERLY
Operator Fuels

R.L. WELBORN
Operator Hydrocracking

DPMC Welcomes

K.A. KORBER
Analyst ER

T.E. RUSSELL
Engr Solvents

W.E. SCHROF
Engr Fuels

M.L. WILSON
Engr Env/Util

S.M. WILSON
Nurse Medical

Retirements

W.G. GOEN
Cat Cracker/Gas

C.E. MERIWETHER
BA/SR

R.E. MILES
Utilities Distr.



J.C. MINTER
Project Engrg.



R.C. RYNE
Fuels Maintenance

E.L. STUBBS
Maint.-Shutdown Plng.



R.E. WEBB
Olefins Maintenance

'Beware of the Stair' writes employee

By Linda Spiller
Secretarial Support
Fuels Operations

The National Safety Council reports that next to automobile accidents, the No. 2 largest cause of accidental injuries is the stairs. In fact, the Georgia Institute of Technology ("Georgia Tech") is now soliciting volunteers to do a study on stairway accidents, injuries, causes and prevention.

How can this concern us at DPMC?

We are learning, in our Safety Awareness Program at DPMC, that "the key to safety is awareness." Just by being aware that the stairways in the Complex are hazardous, we can learn to use them more safely. Each trip up and down should be taken with the conscious awareness that we're walking a hazardous path.

How many hazards could there be with regard to a staircase? There are

plenty.

Some hazards are caused by carelessness or poor housekeeping, such as trash or other items dropped or left on stairs by someone else. Sometimes food and/or beverages have been spilled and not cleaned up.

Other hazards are caused by our own thoughtlessness: Not holding on to the bannister; arms loaded with too many items; skipping steps, or going up or down too quickly. Even the kind of shoes we wear -- or don't wear -- could be a factor.

The most important thing in staircase safety is to be aware and think about our own personal safety.

Each time we make a trip up or down stairs, we should be aware of:

* Having one hand free to hold on to the bannister;

* Making the first step a safe, balanced one;

* Watching for items left or spilled that may cause a slip or a trip;

* Moving at a comfortable, balanced pace.

If we approach and use the stairs safely, it could prevent potentially serious accidents.

Recently, not practicing the above safety suggestions, I had what I call my own "near-miss".

I had just left a meeting. I held several files in one hand and my coffee cup in the other, and started down the stairs. After the second step, I realized I meant to get some information from another attendee of the meeting. I did an abrupt about-face on that second step and immediately lost my balance. I envisioned myself falling head-first backwards down the stairs, but fortunately, I leaned forward and regained my balance -- all without a free hand to keep me from a fall.

Trifling? Perhaps to some; however, the types of injuries I could have suffered in such a fall range from bruises to broken arms, legs, back, neck, a concussion, paralysis and even death. And, of course, don't forget a damaged ego if I survived. My one "near-miss" and the study being attempted by Georgia Tech have brought my awareness of stair safety to a new plateau.

I want to share this consciousness of safety on the stairs with anyone who may use stairways at work, at home, or any place in their daily lives.

Being aware of hazards involving the stairs may help prevent the possibility of having an unexpected, unwanted and painful trip down them.

FILL OUT THIS COUPON IF YOU WANT TO ATTEND SHELL HISTORICAL SOCIETY'S 'SHOP 'TIL YOU DROP' TRIP TO CANTON, TX NOV. 5-6

(CLIP AND RETURN TO: MAURINE BISHOP, N/ADM. 129)

NAME _____ employee ___ retiree ___

BLDG., RM ADD. _____

PHONE DURING DAY _____

I am interested in the trip to Canton:

Providing my own transportation and motel accommodations.

Package trip (bus and motel)

I am interested in more information about the Shell Deer Park Historical Society.

Shellegram

Deer Park Manufacturing Complex

Published monthly by Shell's Deer Park Manufacturing Complex for its employees and pensioners. All written inquiries should be addressed to SHELLEGRAM, Shell Oil Company, P.O. Box 100, Deer Park, Texas 77536. Contact: Room 221, N/Adm. Bldg. DPMC EXT.: 6372. Houston Office: 627-9933.

F. Jay Schempf
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