

**BOVAY ENGINEERS, INC.**

HOUSTON • SPOKANE • BATON ROUGE

HOWARD PIEPER, P. E.  
ASSOCIATE

TO WHOM IT MAY CONCERN

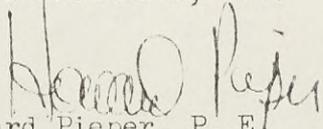
Mrs. Mary S. Lopez has been with Bovay Engineers, Inc. for more than a year and has been my personal secretary for approximately 8 months. It is with pleasure that I write a letter of recommendation for Mary.

Secretarial duties in a professional engineering office vary considerably and Mary proved herself capable of handling all situations. She took light dictation and heavy dictation from a dictaphone, answered my telephone, and handled Spanish translation. In particular, Mary is diligent, punctual and has a sincere interest in her work.

Mary's reasons for leaving are personal and I am sorry to see her go.

Sincerely,

BOVAY ENGINEERS, INC.

  
Howard Pieper, P. E.  
Associate

HP:ss

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