



The final phase of Highway 225 improvements will include work on the crossovers at the six locations shown above. Construction is

expected to partially block these intersections for about 30 days while the improvements are being made.

Final Phase Of Hwy. 225 Work Begins

Like the old saying goes, there is good news and bad news for DPMC employees about traffic congestion on Highway 225.

The good news is that work on the final phase of the multimillion dollar highway improvement project has begun, and permanent improvements in traffic flow should be completed by

August 1. The bad news is that at times over the next three months the intersections at the refinery and chemical plant entrances will be partially blocked by construction making it difficult to get into and out of the Complex.

The highway improvement program has been under way for several years. A Shell-sponsored study identified the

need for improvements and enabled local community leaders to win approval for more than \$3 million in funding from the State Highway Commission.

Those improvements included adding a third lane to the eastbound lanes from the Beltway 8 intersection to Battleground Road and constructing a new three lane section of highway from Tidal Road to the Railroad Overpass. The final stage of work includes six traffic crossovers, including three at Complex entrances all with improved left turn lanes, and a new computerized signal light system.

Improvements will be made to existing crossovers at Shell's refinery, chemical plant and scale gate entrances as well as the Ivy Street crossover east of the chemical entrance. A new crossover between the refinery and chemical entrances and a new U-turn crossover for traffic moving from the eastbound to the westbound highway will also be added.

Work on each crossover should take about 30 days. Construction has been scheduled to begin on all but the chemical plant entrance crossover on May 15. The chemical entrance work should begin about June 18. All work schedules and durations are contingent upon reasonable weather conditions.

During construction at the Complex entrances, half of the intersections will be closed at a time enabling traffic to pass but at slower rates.

DPMC employees are asked to have patience and to drive with extra care during the construction. Perhaps you should leave for work a little earlier and plan on getting home a few minutes later in the afternoon for the next few weeks. Remember the inconveniences are temporary, but the improvements are permanent.

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Change Means Better Cafeterias

Free cake and frisbees marked the introduction of a new cafeteria management company to the DPMC on Monday, but, according to Murlean Arrazate of Special Services, the cafeteria improvements have just begun.

Arrazate said that Szabo Food Service Company, a large respected cafeteria management firm, was brought in to improve Shell's cafeteria service and standardize operations and menus at the two Complex facilities. She added that nearly all the cafeteria personnel will remain including chemical plant cafeteria manager Ruth Crump, but that Szabo has added a new full time general Manager, Tom Rogosheske, to oversee the overall operation.

Rogosheske said that Szabo plans to introduce many improvements to the Shell cafeteria, but that changes will be gradual. He said that menu improvements will take time, but added that employees will be offered specials like

Monday's pizza and Italian salad regularly in the future.

Rogosheske noted that his company's executive chef John Blaze had visited the Complex this week and will personally plan some of the improvements. Blaze has been voted the top chef in the United States for 10 years and has appeared on several national television shows including NBC's Today Show.

Some of the improvements planned for the cafeterias include: a free standing, all you can eat salad bar; an improved, time saving sandwich service, baked goods for cafeteria meals and take home service, and a meat smoker where employees can have their holiday meats and birds smoked.

Arrazate added that other improvements include possibly redesigning the serving lines to reduce serving time and the addition of a full line catering service for employee functions.

DPMC Youth Earn Scholarships

Two DPMC youth are among the fifty 1979 scholarship winners announced by the Shell Companies Foundation, Incorporated.

Virginia Renee Brown is the daughter of Harvey B. Brown, operator No. 1, "A" Department, and granddaughter of retired Maintenance South carpenter foreman J. J. Brown. She plans to attend Baylor University majoring in accounting.

A senior at Sam Houston Senior High School, Virginia will be valedictorian of a class of 625 students. Her high school activities include business manager of the yearbook, *The Colonneh*, president of Life Science Club, National Honor Society, Young American's Club sweetheart and first-place winner the 1979 District IV and V Accounting II Competition.

Virginia works part-time at an insurance agency and is a member of St. Matthew's Methodist Church, where she is an assistant Sunday School teacher of first and second graders.

Carol A. McGuire, daughter of Larry McGuire, staff engineer, Plant Engi-

neering, plans to attend the College of William and Mary in Virginia majoring in either history or archaeology.

A senior at Clear Lake High School, Carol will serve as one of several valedictorians of her graduating class. Her high school activities include president and secretary of the Pan Am Club, National Honor Society, participation in speech and drama, Math Club and Junior Engineering Technical Society.

Carol's community activities include organizing president, president and committee chairman of the Robert Bannister Harper Society; Children of the American Revolution; state C.A.R.-D.A.R.; committee chairman for the Texas Society; Children of the American Revolution; and selection as a 1979 Lunar Rendezvous Festival princess.

The 1979 winners were selected by the National Merit Scholarship Corporation from approximately 600 Shell candidates who were chosen on the basis of their performance in tests in 1977, as well as on evidence of leadership and citizenship.



Virginia Brown



Carol McGuire



If your stomach turns queasy at the thought of climbing to the top of this column, then an operator you ought not be. Caring for this column is just one of several responsibilities assigned to operators at the Phenol-Acetone Plant.

If You Really Want Exercise

Do you become rundown at the thought of jogging? Do calisthenics leave you cold? Take heart, because we've found some special exercises you can do at your desk. They may attract a little attention, but you won't have to change your clothes or interrupt your work.

+ Next time the phone rings, stand up to answer it, pull in your abdomen, and hold it there during the conversation, but don't hold your breath at the same time!

+ When you're sitting and talking, cross your legs, rotate the top ankle and flex it by extending it. Meanwhile, curl your toes and force your heel downward. Then repeat the routine with your other foot.

+ All eyes will turn when you do this one: Sit down in your chair, grasp the armrests and raise your entire body off the seat five times.

+ This is also an attention-getter: Roll your head in circles a few times. It's good for stiff back muscles.

Ever Wonder About TV Cameras At DPMC

Editor's Note: From time to time, DPMC employees see television crews filming at the complex. You may wonder what they are doing and why the company agreed to let them do it here. The Shellegram thought you might be interested in answers to these and other questions concerning the news media and went to Bill Lafield, manager of community relations, for the following interview:

Q. Why does Shell let the news media into the complex?

A. During the oil embargo of 1973 when the credibility of oil companies was very low, Shell's President Harry Bridges determined that the only way to improve Shell's credibility was to adopt a policy of complete openness with the news media. Bridges issued a corporate policy to that effect and wrote a letter to the television networks and leading newspapers across the nation pledging Shell's cooperation in all matters which did not reveal proprietary information or violate any law. John Bookout, who succeeded Bridges as president of Shell, also supports that policy.

Q. Why do reporters come to the DPMC?

A. The DPMC is one of the largest refinery-chemical plant complexes in the nation. Television is a visual medium and TV reporters need to show something that the viewer can identify with while watching a story on either the oil or chemical industry. Film of the



On The Job Scene

It's a friendly hug for A.M. "Bill" Grimmatt, operations foreman, Phenol A. and Cliff O'Gilvie, Phenol A operator. Both men work in the new Phenol-Acentone Plant.

complex satisfies that need and is sometimes used with stories that do not directly involve Shell.

Q. How does a reporter know who to contact?

A. One thing the news media learns pretty quickly is where to go for answers. Shell has public relations personnel at various locations around the country including here at Deer Park. These public relations employees are the company's primary contact with the media. That doesn't mean that they have all of the answers, but they know where to go to get them. Often, they will arrange for reporters to talk to someone who does have the information the reporter is looking for.

Q. Can Shell control what a reporter says or writes?

A. No. Shell has no control over what a reporter says or writes. There is always a risk that a reporter will make a mistake or misinterpret some information and Shell will look bad. But the company would rather take that chance than go the "No comment" route which often infers some type of guilt. Of course, there are times when the company must decline to answer reporters' questions for legal or competitive reasons. The media usually recognizes the logic to this and understands.

Q. What type of restrictions does Shell impose on reporters at the DPMC?

A. Reporters must abide by the complex's safety regulations and must be accompanied at all times by a Shell employee, who is responsible for their

safety. Otherwise, there are no restrictions.

Q. What if the story is a negative one?

A. There are going to be negative stories. But Shell doesn't have anything to hide, and we feel that even a negative one will be less negative if we present our side of the story. Unfortunately, controversy and negative information makes "good news," and occasionally reporters are less than objective. Shell recognizes this and elects to remain open with the media despite an occasional negative story. You can't be selective and maintain credibility.

Q. What if an employee doesn't want to be photographed?

A. The Shell representative escorting a reporter or film crew tries to let employees know when they are being filmed and why. Whenever someone objects, the reporter is instructed not to involve that person. However, there are some times when it is impossible to let everyone know what is going on. For instance one of the media's favorite shots is people leaving work at the end of the day and there is no way we could let everyone know what is going on.

Reporters occasionally ask employees questions. Shell neither encourages nor discourages employees from cooperating with the news media. In such instances, the employee's comments represent personal opinion and not Shell's position. Any employee who is asked a question by a reporter has the right to refuse to comment. The company will select spokesmen qualified to give statements which represents Shell's position.

Shell's Tune-Up Book Available

Even though most motorists can tell instantly when the family car is not running "right," few may be able to determine when their car actually needs a tune-up—or how to shop for the best tune-up value.

"The Tune-up Book," the latest in the "Come to Shell for Answers" series, discusses the various ways a motorist can tell when a car needs a tune-up. It also describes what a tune-up is, how to get the best value when one is necessary, and why having your car engine properly tuned is important.

In preparing the new book, Shell conducted a unique tune-up clinic for 116 drivers. First, a survey was conducted to find car owners who could say, "My car's not running right."

Those cars were then given a thorough 30-point checkup, which included everything from checking battery water levels to measuring emissions with infrared exhaust analyzers. Fifty-four autos needed only minor adjustments. Finally, four cars that really needed work were picked to illustrate how much good a tune-up would do.

"The Tune-Up Book" was written by Ben Visser, an automotive expert at Shell. Visser is in the Guinness Book of World Records as the automobile mileage champion of the world.

Copies may be obtained by writing to: Answer Books, Shell Oil Company, P.O. Box 2463, Room 1535-D, Houston, TX 77001.

Classifieds

FOR SALE

8 units (4 duplexes). Four 2-bedrooms and four 1-bedrooms. \$1200-mo. income. Price \$95,000.00, \$25,000.00 down. Owner will finance at FHA rates. 643-9269

Heathkit AR-1500 stereo receiver, 60 watts per channel. \$375. Dual 1009 fully automatic turntable, mag cartridge, no base or cover. \$45. 474-3910

1977 Malibu Classic Wagon, like new, 32,000 miles, AM-FM tape deck and C.B. radio. \$3,995 or best cash offer. 946-2040

1975 Ford Granada, 4 door, 6 cyl., standard, air, good gas saver. \$1,850. 944-2295

1974 Triumph TR-6 Convertible, royal blue, new tires, reconditioned motor, new top and battery, good condition. \$3,300. 479-2603-943-3284 after 5 p.m.

Metal detectors, White Coinmaster 5 G.E.B., never used, \$250. 15" Loop, like new. \$50. Compass, Judge 2, less than 1 year old. \$175. A.H. Pro, Backpacker 1, 6 mo. old. \$150. 481-6773

House in Deer Park, 3-2-2, central air-heat and w-b fireplace, 1500 sq. ft., near schools. \$49,000. 479-1135

36" Attic fan with motor, \$35.00. 643-2765

3-2-2 Brick home in Deer Park, 1700 sq. ft., formal living room, large den with cathedral ceiling and cedar paneling, built-in appliances, carpet, drapes, central air & heat, near schools. 479-3063 after 5 p.m.

Station Wagon, 1973 Chevrolet, power, air, radio, new tires. 334-2009 after 6 p.m.

19' Scat Craft boat, 105 HP motor and trailer, excellent condition, extra tanks, lifeguard kit, customer canvas cover. \$2,995. 334-5949 after 5 p.m. and weekends.

'77 Model Terry bass boat, fully loaded, 50 HP Merc w-power T & T. \$3,950. '75 Ford, 4-wheel drive pickup, 42,000 mi., runs great, new tires. \$3,200. 487-9215

New exercycle, cost \$90 - will sell for \$75. 921-1577 after 1:30 p.m.

1973 Pontiac Grand Prix, 47,000 miles, original owner, loaded, tilt steering, electrical windows, excellent condition. \$2,300 or best offer. 481-6773

15' boat, 50 HP Johnson motor and trailer. \$1,000. 488-7685

3-2-2 House, 16' x 20' formal living area, den w. woodburning fireplace, central air-heat, Deer Park, near schools. \$49,000. 479-1135

1975 Ford Pickup, Ranger XLT, F100 UB 390. \$3,200. 487-3704

Minolta Rokkor lenses, 300mmf 5.6 with case. \$175. 500 mmf 8 with filters and case. \$275. Both are in excellent, like new condition. Will fit all Minolta SLR cameras. 485-9780

Handmade gift items, macrame, wood carvings, frogs and owls, nail pictures and much more. Prices - \$3.00 and up. 472-2980

3/4 Ton air conditioner, window unit. Runs good and in good condition. \$75.00. 729-9123 after 5 p.m.

Camping trailer - 1967 Starcraft, fold down, canvas sides, good condition. \$1,000. 862-2831

3-Ton Condenser unit air conditioner, approx. 6 years old, runs good and in good condition. \$100.00. 729-9123

1978 Honda station wagon, 2,500 miles, \$4,000. King-sized mattress, 8 months old. \$60.00. 477-6570 or 471-0084

1978 Honda station wagon, 2,500 miles, \$4,000. King-sized mattress, 8 months old. \$60.80. 477-6570 or 471-0084

1978 Toyota Land Cruiser, 4 wheel drive, 20,000 miles, soft and hard tops and lock-out hubs. 944-8023 or 664-9556.

1977 Monte Carlo, P-S, P-B, air cond., AM-FM stereo tape deck, wire basket mag wheels, new radial tires, Landau roof, tilt steering wheel, bucket swivel seats, body side molding, loaded. 449-4458

1962 Ford Galaxie 500, 4 door, standard, 6 cyl., good gas mileage. 944-8023

Sears Kenmore sewing machine in cabinet, very good condition. \$200.00 479-8955 after 5 p.m.

1975 Monte Carlo, 2 door, new tires and battery. \$3,000. 941-3319

WANT TO BUY

Small utility trailer in good condition. 487-5597

FREE

Six week old kittens, one female and two males, box trained. 479-3004 after 4:30 p.m.

PERSONAL

Thanks to my fellow employees for years of association and for my impressive retirement "send off".

E.H. "Red" Wells

I've been telling everyone for years that I never have anything to say because Harry Massey does all my talking for me. But there is one thing I want to say myself and that is to thank all my friends who spent their time and money to make my retirement party so successful. The cash gift is very welcome, and the scroll is priceless. That day was the highlight of my years at Shell, and I want everyone to know how much I appreciate it.

A. B. Winkler

Retiree Dies



Bishop

Raleigh E. Bishop, 69, died March 1, 1979.

Raleigh retired from the refinery as a pumper number 1-shift foreman in Dispatching in 1973. He had more than 38 years of service with the company at the time of his retirement.

Graduates' Issue Information

Information (along with picture of graduate) must be received by the Shellegram office no later than June 1 for inclusion in the July 5 Graduates' Issue.

Deer Park Manufacturing Complex

Published weekly by Shell's Deer Park Manufacturing Complex for its employees and pensioners. All inquiries should be addressed to Shellegram, Shell Oil Company, P. O. 100, Deer Park, Texas 77536.

Dotti West - Editor