



# Shellegram

Deer Park Manufacturing Complex

88:8

## Shell Announces BPA-IV Facility

Shell Chemical Company, a major producer of Bisphenol-A (BPA), has announced plans to build a new DPMC facility, BPA-IV.

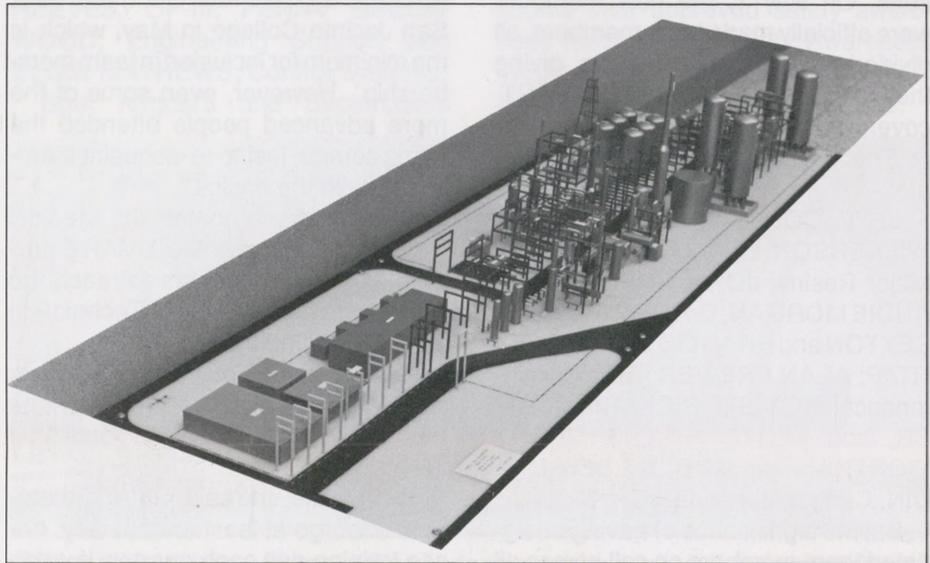
According to **PAUL SPICER**, field team manager on the project, additional capacity is needed to support the growth of epoxy and polycarbonate resins in today's market. These products serve as the feedstock for the manufacture of protective coatings, printed circuit boards, window glazing, business machine housings, automotive components, power tools, fiber-reinforced structural parts and audio compact disks.

Construction of the plant is slated to begin in October and continue through late 1989 or early 1990. Start-up operations, scheduled for sometime during the first half of 1990, will require the coordinated support of operators, craftsmen, engineers and support staff.

Highly automated, state-of-the-art operating and control technology, designed as part of BPA-IV, will result in reliability and productivity gains. "We will have to organize both our field and operating teams to bring the new facility on stream as quickly and efficiently as possible," says Spicer, "while maintaining the ongoing, critical high production levels from existing BPA facilities."

**TOMMY WEATHERLY**, operations supervisor for BPA-IV, says the new plant will signal the first step in eventual conversion from pneumatic to electronic control of all facilities in the BPA and Resins area. The unit will be centered around a Honeywell TDC-3000 control system, which will aid personnel in monitoring and controlling the unit in "real time". The "electronifica-

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Scale model of the new BPA-IV plant at DPMC demonstrates that it will not closely resemble existing BPA facilities. Construction of the new plant is scheduled to begin in October. Start-up is slated for the first half of 1990.

## Names of 25 lucky employees drawn in July's Safety Recognition Contest

Twenty-five full-time DPMC employees were notified that their names were drawn from a special ticket drum as part of the July celebration of the Complex's Safety Recognition Program.

Says **MARY HAMILTON**, coordinator for the program, winners each have the option of choosing one of four fabulous prizes, including a VCR, a 19-inch color television set, a microwave oven or an Ergometer aerobic exercise bike.

July's winners, whose safety awareness forms were combined in the drum and pulled at random by Complex Superintendent **GAYLE JOHNSON**, were:

**MARY PHILLIPS**, Engineering Sup-

port; **C.D. DODSON**, Pyrolysis III; **SANDRA NEEDHAM**, Dist/Customer Service; **E.E. MECHURA**, Purchasing; **J.A. GOFF**, Aromatics; **DALE M. HOOVER**, East OP Maintenance; **MARIE HARGIS**, P&AS; **L.W. CLARK**, Chemical Support Group; **NADEED SALAMEH**, Lube West; **H.L. SIEMSEN**, A-Dept.; **THOMAS SHAW**, Pipefitter; **BRUCE NORMAN**, Phenol/Acetone; **B. MORRIS**, Environmental; **MARY HAMILTON**, HS&E; **A.D. MORGAN**, A/G; **DAVID BALLARD**, East OP Maintenance; **DOUG HATCH**, Substations; **BILL WARD**, PAU; **G.L. JACOBSON**, N/Lab; **C. DEES**, BPA; **DON VANYA**,

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# SMART network covers 24 hours

## training regimen sharpens skills

An enthusiastic response by volunteers for the Shell Medical and Rescue Team (SMART) has resulted in the Complex having full, 24-hour SMART team emergency coverage.

According to **DENISE BACH**, R.N., coordinator of the SMART program at DPMC, 12 new volunteers were accepted for primary training in emergency care earlier this year, bringing the total SMART complement to 36 persons. On July 1, the new members were officially made team members, all divided among the work shifts, giving the Complex round-the-clock SMART coverage.

The new SMART team-members are:

**JEFF COLLINS**, Alkalation; **RAY WILKERSON**, LPA; **JAY PRIGMORE**, Major Resins; **JOHN GOFF**, Lube B; **AUDIE MORGAN**, D/A Dept.; **REGGIE SEXTON** and **BRAULIO ZARATE**, BD/HT/IP; **ALAN BREWER**, Resins Maintenance; **ROBERT PICKERING**, BA/SR, and **LLOYD ADAMS**, **JERRY WORTHAM** and **ROBERT BERNARDIN**, Central Maintenance.

But the significance of having designated team members on call across all shifts is further enhanced by what those team members are doing in terms of preparedness.

On July 12, all members underwent a day-long series of training sessions, says Bach. Starting with a rescue drill near OP-II and ending with a series of medical emergency scenarios at the

Medical Department Building, the volunteer team members gained valuable, "hands-on" experience in handling various emergencies, ranging from transporting an injured worker to the ground from atop process equipment to treating heart attack victims in closed spaces like bathrooms and offices.

"Our people get a lot of training," says Bach. "Our new volunteers went through the required 40-hour ECA (Emergency Care Attendant) course at San Jacinto College in May, which is the minimum for inclusion in team membership. However, even some of the more advanced people attended the same course, just to re-acquaint themselves with the basics."

She says the goal of the Medical Dept., which directs the SMART program, is for all members to reach the EMT (Emergency Medical Technician) level of certified training.

"A number of our team-members are EMTs," she observes, "but we hope that all advance to that stage some time in the future."

Meanwhile, she said, SMART members undergo at least one full-day, on-site training drill each quarter, in addition to attending specialized emergency training sessions outside of the Complex.

"During our quarterly eight-hour drills, we work on the types of emergencies most often found at petrochemical facilities," she adds, "such as falls, inhalation of toxic fumes, and burns, and



Persons with back or neck injuries must be secured with tape and braces before they can be moved, particularly from cramped spaces. Here, SMART team members conduct a drill dealing with just such an injury.

the type that happens everywhere, like heart attacks, strokes, electrical shock, etc."

Bach said while at present, no new volunteers are needed for SMART membership, the Medical Dept. will keep a list of those who are interested.

"We will solicit new volunteers as needed," she says, "so we don't want any interested employees to get the impression we don't want to hear from them. We hope the list is a long one."

### Historical Society news:

## 'Shop 'til you drop!' is motto for November trip to Canton

The Shell Historical Society is planning a Nov. 5-6 weekend trip to Canton, TX, an East Texas community renowned for its famous open-air flea market.

According to Society members, anyone from DPMC is invited to come along for the two-day shopping spree, where historical Shell memorabilia often crops up.

Depending on interest from employees, the Society is prepared to plan a "package" trip to Canton. Interested

Shell employees and their families can complete the coupon below, and send

it in as soon as possible, since such package trips take time to organize.

(CLIP AND RETURN TO: MAURINE BISHOP, N/ADM. 129)

NAME \_\_\_\_\_ employee \_\_\_\_\_ retiree \_\_\_\_\_

BLDG., RM ADD. \_\_\_\_\_

PHONE DURING DAY \_\_\_\_\_

I am interested in the trip to Canton:

Providing my own transportation and motel accommodations

Package trip (bus and motel)

I am interested in more information about the Shell Deer Park Historical Society

# Shell Announces Plans for New Facility

Continued from page 1

tion of the new BPA-IV control room is the first step in a phased program of meshing control of all other BPA/Resins facilities into a consolidated, central control system.

The BPA-IV project also will include improved de-phenolization of the waste water generated by the process. The phenol will be removed from the waste stream so that the residual water can then be routed to the existing environmental treaters for disposal. The recovered phenol will then be reused. "Any time we can further remove waste chemicals from disposal, we're pleased," says Spicer. "It reflects the Company's commitment to an overall cleaner environment."

In addition to increasing the Complex's total production of BPA, the new plant will add five additional storage silos with a capacity of 3.75 million pounds. This additional storage capacity will allow for increased BPA inventories to meet customer storage requirements. Additional truck loading facilities also are included with the new plant.

**BOB MUNSCH**, BPA distribution operating supervisor, says Shell Chemical began producing BPA in BPA-I and II in the 1950s and 1960s, chiefly to supply downstream units. After several product improvements were added, the Company built BPA-III in 1977, which more than doubled capacity. Since that time, says Munsch, a number of step improvements to stream factors and product purity have been made. The market demand for BPA 157, the higher purity product, made expansion necessary, he adds.

**JOE McADAMS**, field team manager, BPA-II/III, said that once BPA-IV is built, it will be incorporated into ongoing BPA production as quickly and delay-free as possible. Starting about the third quarter of 1989, the existing BPA facilities will go into a planned maintenance turnaround. During the shutdown, says McAdams, all appropriate BPA-IV tie-ins will be made.

"The biggest challenge that faces the BPA Department will come from managing the significant amount of organizational change that will occur

during a relatively short period of time," McAdams points out. "Continuity will be

of the utmost importance in bringing BPA-IV on stream."

## Twenty-five names of lucky winners drawn

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Central Maintenance; **DAN PINGER**, Central Maintenance; **STEVE REEVES**, OP-III; **PENNY GREENWOOD**, Engineering Support and **ELGIN MATHEWS**, Control Systems.

Both August's and September's

entry deadlines have passed, but October hopefuls have until September 7 to submit their approved safety awareness forms to the Safety Awareness Team. Check with your Safe Work Group Coordinator for more details.



**LUCKY ENTRANTS** -- Seven of the 25 winning entrants in the July Safety Recognition Contest were on hand at the North Cafeteria Aug. 9 as the first monthly drawing was held. **GAYLE JOHNSON** (r), Complex superintendent, and **JERRY GOLDEN** (l), Facilities Support superintendent, drew the 25 winning names from a special ticket drum. The seven winners pictured are (back row, l-r) **JOHN GOFF**, Aromatics; **GIL JACOBSON**, North Lab, and **MARY HAMILTON**, HS&E. In the front row (l-r) are **Golden**, **MARIE HARGIS**, P&AS/Chemical Support; **DOUG HATCH**, Substations, **GENE MECHURA**, Purchasing, **STEVE REEVES**, OP-III, and **Johnson**.

## United Way group sets up planning

Members of DPMC's United Way committee recently met to discuss plans for the upcoming campaign. It is tentatively scheduled for early October.

Serving as co-chairmen this year are **KEN POWELL**, **CHAD ALEXANDER**, **LEON GOBER** and **JIM PAAR**.

Acting as advisors for the committee are **KIM KORBER** (Employee Relations), **DILLON SCOTT** (Community Relations), **CHUCK HINKLE** (Computer Services) and **DEBBIE LITTLEAYLOR** (Finance).

"We expect to build on the success-

ful campaign we had in 1987," says Powell. "Last year, DPMC employees donated \$184,687 -- the highest total since 1982. We also had high percent participation (83 percent) and the highest employee per capita gift (\$77) in four years."

He continues, "It was the generosity of the employees and the tremendous efforts of the United Way solicitors that made the campaign work so well last year. We'll need that same response -- plus a little more -- to make it work this year."

# SCORA officers divide duties

## *concentrate on single events*

The Board of Directors and Executive Committee of the Shell Chemical/Oil Recreation Assn. (SCORA) are using features of the Quality Improvement Process to help streamline the organization this year, says **RUSSELL ADAMS**, R-MT, president.

"In order to extend advance planning of SCORA activities, we've spread the responsibilities for each type of activity to individual coordinators," says Adams. "It seems to be working, because with only a couple of exceptions, we've had very good participation by SCORA members and interested employees, particularly in the various weekend camping trips."

Adams, along with association Treasurer **BILLIE DANIEL**, notes that this spreading of responsibilities among activity coordinators has helped to identify both "preferred" types of activities and others in which there is low interest. By doing so, they are able to cancel unpopular activities before any budgeted money is spent.

"Rather than have too many events during the year, we're trying to have 'quality' events," says Adams.

By having more time to plan events, says Daniel, the association is able to distribute event-promotion flyers earlier, which helps to assure good attendance.

The current slate of SCORA officers and board-members were elected in April. They will continue in their duties until the next election, which will be in March 1989.

Daniel said recent installation of the

"SCORA Hot Line", a dedicated telephone line for association business, has helped keep the officers current in dealing with member inquiries.

"We've gotten a lot of suggestions for possible future SCORA activities on the Hot Line," she says. "For one thing, we're investigating setting up a racketball tournament."

The Hot Line has become an integral part of the SCORA setup, even in the short time it has been in existence, says Adams.

"It also helps us keep track of calls and requests," he says. "Since it is accessible on a 24-hour basis, we've even gotten calls from employees' family-members, which we feel is really good since this association is for the families of the members, too."

Membership in SCORA is growing, says Adams. "However, there are so many people who work shifts that they sometimes can't attend SCORA activities. That's unfortunate, of course. However, with membership on the increase, we hope to provide the most activities for the largest possible number of people."

And for DPMC employees who have not yet joined the association, SCORA officers are giving them a peek at the benefits of membership.

Recently, SCORA has included all DPMC employees in a number of association functions, Daniel points out.

"We offered half-price tickets to Astroworld to anyone who wanted them, not just SCORA members," she recalls. "We sold a lot of tickets and both mem-

bers and non-members bought them. We believe that for \$15 a year, our members more than make up their investment in fun and in various discounts."

Currently, SCORA has several planned annual activities on the schedule:

- \* The camping trip to New Braunfels during the Labor Day weekend (Sept. 3-5) will be held, with reservations available now for \$45 per camping space.

- \* The SCORA Picnic will be held Sept. 24 at Lenox Ranch (Faunda Road off U.S. Highway 90 near the Sheldon Reservoir).

- \* The Children's Halloween Party will be held at the Complex on Oct. 29.

- \* The Children's Christmas Party will be held on Dec. 10, and

- \* The SCORA Christmas Dance will be held Dec. 16 at the S.P.J.S.T. Hall.

"In addition, we have plans to take a trip to Delta Downs in October; a turkey shoot is slated for early November, and both the bowling and basketball leagues will get started in September and November, respectively," says Daniel.

But she notes that as an organization, SCORA has more to offer members, like travel discounts on cruise lines and package tours to places like Las Vegas, Mexico, Jamaica, and the Cayman Islands, to name a few.

"And we have various discount packages for places like SeaWorld in San Antonio; Fame City Waterworks in Houston; Wet 'n Wild in Arlington, and others."

She added that by request via the SCORA Hot Line, she is looking into finding discounts for flying lessons at nearby airport facilities.

Finally, Adams believes that the more volunteers who help stage SCORA activities, the better those activities will be.

"I've helped set up the Halloween and Christmas parties for the kids for a number of years," he says, "and even though everyone is a volunteer, we all get a lot out of it. Volunteering for things like that gives you a feeling that you've contributed something to your friends, neighbors and co-workers."

"And that's a darned good feeling."



SCORA officers meet to discuss upcoming events for the employees' organization at DPMC. They are (left to right): **BILLIE DANIEL**, treasurer, **RUSSELL ADAMS**, president, **JAN GARTMAN**, secretary and **JIM PAAR**, vice president. In addition to these four, SCORA has a 20-person Board of Directors and additional elected staff people.

# Quality Commitments

## Financial

If you're looking for commitment to the Quality Improvement Process at DPMC, you needn't go much farther if you start with Financial. The people there have made Quality an integral part of their everyday activities, and it's beginning to pay off.

With an "operations" Business Area, doing something right the first time is likely to give fairly immediate, tangible results. With a "service" organization like Financial, the benefits are sometimes less visible, but still add up to significant contributions to overall performance.

**PAT CARROLL**, controller, supervises a crucial group of people. Clearly, in volume of business activity, the job of keeping up with the financial and computer services activities at DPMC itself rivals that of many entire, Fortune 500-size corporations. And as Carroll himself says, cutting half an hour from a job at DPMC might not mean much by itself, but when a number of half-hour segments are cut from a number of jobs, the results can add significantly to the ultimate test of the Quality Process: the bottom line.

Carroll credits **MIKE SULLIVAN**, his predecessor at the Complex (now controller for Shell Oil Company), with having introduced many basics of the Quality Process years before it was introduced at DPMC.

"When I got here in late 1982, I was frankly astounded by how, in a lot of ways, our people had been evaluating day-to-day, job-by-job work, and using root-cause analysis," Carroll recalls. "Mike Sullivan's Financial Reorganization Evaluation Team (FRET) work was well underway, so it wasn't a big step for the people in Financial when similar concepts were formalized under the Quality Process."

Carroll recognizes that, particularly in financial accounting and auditing, there is much repetitive work. The "books", for example, must be closed every month, with additional quarterly and annual reports to be prepared.

"In many cases, it's the 'same old stuff'," he observes, "and if you don't do anything about eliminating the root causes of mistakes, the same mistakes

keep happening time after time. The Quality Process, which is becoming an integral part of the way we conduct our daily business, is helping to cut down on extra work and, more important, helping to eliminate re-work."

And when it comes to dealing with others inside the Complex, Carroll is equally optimistic about the effects of the Quality Process. "Shell people have always been problem-solvers," he remarks, "but we're enhancing that attribute today by having a common language through the Quality Process."

**PAT WELSH**, accounting manager, agrees that Quality has become a standard activity in Financial.

"It has helped to establish clear requirements and an awareness among

our people of the price of non-conformance," he points out. "That tells me it is becoming part and parcel of how we do our work, and is getting us where we want to go."

With Quality, reduction of effort has allowed Financial to effect efficiencies, even though there has been some streamlining in terms of personnel, says Welsh.

"Our product is data and our customers are Shell managers," he observes. "By providing more accurate and timely data to financial management, we ensure proper reflection of DPMC contributions, particularly in corporate records. By providing reliable data to business management,

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**TANNA MALVEAUX** (l), capital support, won the first-quarter 1988 Quality Recognition Award in Financial for her suggested revisions to the equipment change memorandum. For her overall dedication to Quality and for serving as administrator for the Computer Services QIT, **LINDA COWARD** (r) won the award for the second quarter.

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we're helping them make more timely and knowledgeable business decisions."

In Computer Services, **ALLEN BROYLES**, manager, sees the commitment to quality "chipping away" at various problems that, when resolved, will have lasting effects in a number of areas.

"One particularly important problem, which is now being addressed by a special review team formed by the Computer Services QIT, is reviewing service provided by a personal computer vendor company," says Broyles. "At present, we have something like 880 PCs at the Complex, and will soon have as many as 1,200 of them. There has been a certain expectation level among our own end-users about service, and because there are differences between their expectations and actual vendor requirements, there is a need for clarity and conformance."

The team, made up of Broyles, **WILLIE BROUSSARD** and **DAN LUMPKIN**, all of Computer Services, and **SHIRL BRADFORD**, of Purchasing, has been meeting with the vendor on a regular basis to identify problem areas, institute corrective/preventive measures, and come up with ways to measure improvement, says Broyles.

And though the meetings continue, Broyles says there already have been positive results, particularly from end-

users who had complained about PC ordering, installation and service.

"Complaints from the client community have decreased significantly," he said. "Some of our most vocal clients in the past have passed on some positive comments."

And when the Quality Process goes into motion, it affects everyone involved, he said.

"We've actually been able to introduce Quality concepts to the vendor company," he adds. "They are incorporating them into their operations."

**JOE CARACCILO**, auditor and administrator for the Financial Quality Improvement Team (QIT), said the team was formed along the lines of direct supervision, and includes himself, Carroll, Welch, Broyles, **RICHARD MURRAY**, supervisor of stock/financial accounting, and **DARRELL KOEPKE**, supervisor of financial support.

This team, he says, established a Problem-Resolution System under which any individual in the Financial area may submit a perceived problem and possible resolutions. These problems, he continues, are addressed by the QIT each Monday, after which the team makes the decision as to whether the solution can be effected by the individual himself or herself or by a CAT team.

"At the meeting, the QIT -- whose members also make up the Financial

Management Team -- deals with Quality issues first," says Caracciolo, "then moves on to financial management issues."

The Problem-Resolution System, he said, has resulted in a number of efficiencies and eliminations of roadblocks that add up in terms of total contributions to Quality.

The team established both quarterly and annual Quality Recognition Awards for outstanding work, he says.

"For the first quarter of this year, **TANNA MALVEAUX**, capital support, won the award for suggesting revisions to the Equipment Change Memorandum, which helps keep track of equipment in the field," he relates. "This will result in more up-to-date capital data, and will help to eliminate the source of a great deal of re-work."

Winner for the second quarter was **LINDA COWARD**, Computer Services systems assistant, for her overall dedication to Quality and for her contributions as administrator of the Computer Services QIT for the past two years.

"Linda has been instrumental in keeping Quality visible in the department," says Broyles. "She took responsibility for the departmental Quality bulletin board, and established, purely on a voluntary basis, a regular monthly Quality Lunchtime Video program, in which she located or recorded video tapes that deal with various aspects of Quality. What's more, she identified and helped resolve a problem with S2K password application security request forms."

So, while these and other Quality Process activities have been firmly established within Financial, nobody's resting on their laurels, concludes Carroll.

"Quality has made a big thrust in Financial," he observes. "Our people recognize that the Quality Process is not a program that will go away in six months or a year; that it's here to stay. What's more, they can see that we don't have to live with recurrent problems that result in delay and re-work. They're applying it in their daily work activities, and it's helping to make those activities more productive and more enjoyable."

## Ten-and-Over party set for October 15

The DPMC Ten-and-Over party is scheduled for Oct. 15, 1988, and all Complex employees who have attained 10 years of service by year-end and all retirees from DPMC are invited.

This year's event will be held at the Pasadena Convention Center on Fairmont Parkway at Red Bluff Road from 11 a.m. to 5 p.m. Food and refreshments will be provided.

According to **BILL DAVIS**, chair-

man of the Ten-and-Over planning committee, negotiations with the Pasadena Convention Center have been settled to assure that availability of that facility for future parties.

Because of the convenient location of the facility, its ample parking facilities and its size, Davis says the committee is looking forward to having a record number of attendees at this year's Ten-and-Over Party.

# Shell Oil Foundation sponsors scholarships

**50 available in 1990**

If you want to enter your son or daughter in the Shell Oil Company Foundation Scholarship competition for 1990, he or she must take a special test in October of this year and apply by year's end, according to a notice sent out by the Foundation.

The Foundation is again sponsoring 50 college scholarships for sons and daughters of full-time, retired and deceased employee of Shell Oil Company, Shell Western E&P Inc., Shell Mining Company, Shell Pipe Line Corp., Shell Offshore Inc., Pecten In-

ternational Company, Pecten Middle East Services Company, and Pecten Chemicals Inc.

The scholarships are for students who will complete high school in 1990 and enter college the same year. The competition is handled by the National Merit Scholarship Corp.

Students who wish to compete must submit completed entry forms by Jan. 1, 1989 to:

Scholarship Competition  
Shell Oil Company Foundation  
Two Shell Plaza  
P.O. Box 2099  
Houston, TX 77252

Additionally, students must take the Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test, which will be given in high schools on either Oct. 15 or Oct. 18, 1988.

Descriptive booklets covering the program and entry forms may be obtained from the employee relations office or from the Foundation.

## 20 school kids win savings bonds in Safety Calendar Poster Contest

Twenty elementary, middle school and high school students have come away with U.S. Savings Bonds for being judged as winning participants in the 1988-89 DPMC 'Kids' Safety Calendar Poster Contest.

Safety posters created by the 20 youths were among a total of 312 entries submitted for this year's contest. Judging took place in July.

Twelve entrants were awarded \$75 Savings Bonds. The children, their ages and DPMC sponsors were: **REBECCA BECK**, 8, sponsored by **L.P. BECK**, BPA; **APRIL BONNER**, 8, sponsored by **OVIDIA LINDSEY**, Logistics Maintenance; **AMBER BOYHER**, 8, sponsored by **BILL BOYHER**, Computer Applications; **ALISON CROSSLIN**, 9, sponsored by **J.W. PAGE**, Retiree; **EMILY C. GOODSON**, 6, sponsored by **W.E. UBERNOSKA**, BPA; **KRISTEN HALE**, 6, sponsored by **CHARLA BAKER**, Fuels Operations; **HEIDI HUEBNER**, 10, sponsored by **JOHN HENRY LOCKE**, Retiree; **GARLAND JACKSON**, 13, sponsored by **EARL V. JACKSON**, LRDF; **BRETNEY MURRAY**, 11, and **RICKY MURRAY**, 17, sponsored by **RICHARD MURRAY**, Financial; **CLIFTON O'BANION**, 11, sponsored by **J.E. LAIRD**, Electrician, and **HEBERTO PEREZ, JR.**, 12, sponsored by **HEBERTO PEREZ**, P&AS.

Another eight students received "Honorable Mention" in the contest, and were awarded \$50 Savings Bonds. They were: **GINGER BEVILL**, 9, sponsored by **W.C. UBERNOSKY**, BPA; **AMANDA GADDIS**, 10, sponsored by **L.F. SKRIVANEK**, Retiree; **TIFFANY HOWARD**, 6, sponsored by **NORMAN**

**CHOATE**, H&S; **HEATHER MURRAY**, 15, sponsored by **RICHARD MURRAY**, Financial; **SARAH NEEL**, 8, sponsored by **C.V. WASHMON**, Retiree; **SCOTT NOVODAD**, 11, sponsored by **R.J. NOVOSAD**, PE-Utilities; **ANNA PERTL**, 8, sponsored by **M. BRADLEY PERTL**, Central Maintenance, and **NATALIE PORTER**, 13, sponsored by **STEVE BLACK**, Computer Applications.

## Classifieds

**FOR SALE:** Double lot off Beltway 8, 125 ft. by 62.5 ft. Deer Park Schools. \$14,700. Call Donna Aiken, 487-7000.

**FOR SALE:** Signet 100 clarinet; 2RU mouthpiece. Used 9 months in school. Excellent condition. \$300. Call Bill Carter, 474-4974.

**FOR SALE:** 3-2-2 house; Beverly Hills Subdivision on 9706 Santa Monica. Brick house on corner lot; formal living room; breakfast room with bay window. \$56,900. James Newman, 946-4343.

**FOR SALE:** 3-2-2 house; 8209 Swiss in Skyscraper Shadows subdivision. Brick house on fenced, 1/4-acre lot; large paneled den with cathedral ceiling and ceiling fans; spacious kitchen. Split bedroom plan. \$45,900. James Newman, 946-4343.

**FOR SALE:** 3-2-2 brick house; 11419 Kirkvalley in Scarsdale subdivision. Corner fireplace in den; beautiful bar and built-in shelves; parquet floors, ceiling fans; central air and heat; fenced yard. Great home for entertaining. \$44,900. James Newman, 946-4343.

**FOR SALE:** Four-bedroom house; 1018 Sageview in Sagemont subdivision. Remodeled bath and dining room; paneling in the den. New dishwasher, thermo-control attic fan; nice back yard with custom-built gym set. Assume \$7,100. James Newman, 946-4343

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Thanks very much for the retirement party and the gifts. I shall always remember this. Annie and I plan to do some traveling, and we plan on staying in Pasadena.

**ED HEMPEL**

Thanks for the party, scroll and memories of fellow workers. Be seeing you down the road.

**HARRY H. MASSEY**

