

SHELL LOGOGRAM

DEER PARK MANUFACTURING COMPLEX

Wildlife OF DPMC



Black skimmers take up residence, hatching their offspring on the south parking lot.

Local critters find comfortable home

A manufacturing complex home to wildlife? It seems strange that amidst the pipes, columns, tanks and construction work of a pulsing, man-made environment mother nature would coax her own non-human living creatures.

Yet she has, in surprising numbers and varieties. Perching in trees, floating in ponds, crawling through patches of grass and nesting on (as incredible as it may seem) parking lots are quite a sampling of local critters who like to call DPMC their home.

What brings them to a petrochemical plant are combinations of physical conditions. "The water from the outfall is clean and the temperature is warm," says TERRY HARDEN, Environmental/NET. What encourages them to stay are amenities offered by the people who work here—food and attention.

Down by the North Effluent Treaters are a community of ducks, geese, nutria and turtles. Harden reports that for years folks have been feeding them. He says several generations of these animals can be seen hanging out by the ponds, living proof that it's a comfortable place to be. The ducks, geese and nutria have come to expect trucks to show up each day with their favorite meal: dog chow.



Ducks, nutria, and turtles are at home by North Effluent Treater pond.

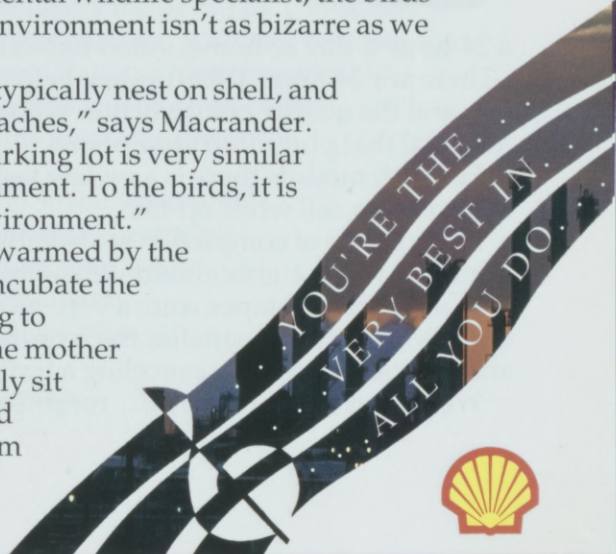
Meanwhile, at another corner of the Complex, flocks of black skimmers began dropping in at the south parking lot to nest recently. Shell folks cordoned off an area to add some protection and called a Shell wildlife specialist to learn more about these black birds and to determine if they might be an endangered species.

The skimmers, a common coastline bird, were not endangered, as it turned out. But the next question was why on earth would the birds choose a hot gravel parking lot to hatch their babies?

According to MICHAEL MACRANDER, Shell's staff environmental wildlife specialist, the birds' choice of this environment isn't as bizarre as we might think.

"Skimmers typically nest on shell, and other rocky beaches," says Macrander. "The gravel parking lot is very similar to that environment. To the birds, it is the perfect environment."

The gravel, warmed by the sun, helps to incubate the eggs, according to Macrander. The mother birds alternately sit on the eggs and stand over them to provide shade from the sun. ■



AG / 1 YEAR OSHA • FREE

On July 20, A/G reached 12 months without an OSHA Recordable. Here are what some members of the department have to say about it:

Fred Sonderegger, SOM.

"I'm proud of the way A/G Dept. responded to improving the OSHA Recordable rate in 1994. We have been 52 weeks without a recordable injury and we are working hard to continue this injury-free fun for the remainder of 1994. The improvement which we have had in A/G has been a great team effort, and we will continue to work to improve the safety of all A/G personnel."

Kelley Calvert, operator

"Safety is foremost in everyone's mind, not just in A/G Dept. I'm sure as their anniversary dates roll around, each department will achieve the same goal. Injuries, even minor ones, cause diminished capabilities which, in turn, create more hazardous situations for the people around you."

Chris Steahle, operator

"One of the biggest factors that led to A/G working one year without an OSHA Recordable injury is the raised awareness of the people in the department. The operators are looking for unsafe conditions that can be

remedied, and they are taking the steps to correct them, either by themselves, with a PERMAC ticket, APR or safety suggestion."

Axel Muzerie, manager

"It is rewarding to see the people in A/G accomplish a step change improvement in safety performance. The success is a result of everybody's efforts to make safety truly the first priority and to embrace the goal of the injury-free workplace." ■



Two thumbs up for driver's ed alternative

by Dale Taggart, QA, Chemical

Editor's Note: Dale Taggart submitted the following story as a Family Safety Storybook entry earlier this year. The Shellegram is re-publishing it with the hope that more people might become aware of this new alternative to driver's education classes. The product that Taggart refers to in his story is only one of the self-instruction tapes now available on the market.

Since it's time to renew our auto insurance, I learned that it was again time to re-take Defensive Driving. As I looked for a provider, I learned about USA-Interactive. They provide

a 24-hour-a-day at-home, video-based Driver Education/Defensive Driving course.

There is a 24-hour, 1-800 on-line help number and the five modules are well done and entertaining, and the quality of instruction is good. The \$39.99 includes the video tapes, plus a smart terminal that plugs into your phone.

For each module there is a review test. It is self-paced and the terminal tells you if you receive an incoming call while on-line.

A certificate of completion is available at the location where the materials are rented. I received mine from my neighborhood video store, Latest & Greatest Video.

I found that the tapes were a very nice alternative to giving up two evenings or one full day for a classroom course. It satisfies the requirements of a six-hour course in defensive driving for insurance cost savings or for canceling a traffic ticket.

We gave it two thumbs up ... for price and quality of instruction. ■



Gardening posture can dig up danger

by Cynthia Lusk
Distribution/Customer Service

Gardening is generally a leisurely, relaxing pastime. While working in her flower bed one day, my mother-in-law was digging with a hand tool. The soil was very hard packed. She was kneeling down on her knees using the weight of her body and both hands for maximum leverage when an obstacle in the ground caused her to lose her balance.

Her hands slipped and the handle of the gardening tool gouged into her chest. The force of her weight against the hand tool caused her ribs to crack. They healed, but a very painful lesson was learned. Be careful to use the proper posture and position when using your body as the energy source. ■



FIREHOUSE

Olefins is now protected with its own firehouse. Located at 19th and W. 35th Streets, the firehouse is equipped with one 1250 gpm pumper with 300 gallons of water and 1,000 gallons of foam concentrate, and one "foam tender" with 3,800 gallons of foam concentrate with a 120 gpm pump. ■

After a 13-year hiatus, Olefins OP II unit will once again bounce back into production. The project will be completed in two phases. The first phase is "clear-siting", which involves removal of insulation, exchangers and instrumentation; refurbishment of pipes; and inspection. Completing this phase are approximately 170 Brown & Root contractors, at peak periods. In the second phase, expected to begin at the

end of this year, another group of contractors (as yet undetermined) will virtually put the unit back together, adding new equipment such as the Honeywell TDC control room console. The number of contractors during this phase is expected to peak at 350. Also supporting the start-up are construc-

tion coordinators, outside refurbishing shops, engineering work from Parsons SIP, and approximately 30 individuals from

permanent operating jobs will be created. Expected mechanical completion is set for early fourth quarter of next year, with start-up to follow shortly thereafter. "Our primary task so far has been decontamination," says JIM CAPALDI, start-up project manager. "We're now beginning to develop operator manuals, procedures and training manuals." Safety and environmental performance on OP II has been good. As of the time of this writing, KEN CONLY, project engineer, reports the group is over 125,000 hours without an OSHA

op2

CRANKS UP FOR PRODUCTION...AGAIN

the Major Projects organization. OP II will operate out of its existing control room, along with existing plants which are currently running out of the facility. Three operators will run the plant—one control operator and two outside operators. A total of approximately 14 new

Recordable or LTI. OP II will produce ethylene, propylene, ethane, propane and butane to be used both internally and sold to various customers. The unit will be merged into the Heavy Olefins Department. ■

ANNOUNCEMENTS

Quality Champions candidates due

Shell Chemical Company's 1994 Champions of Quality Program was recently announced by Shell Chemical Company President MICHAEL GRASLEY.

This program, which culminates in an awards ceremony at Shell Chemical's Annual Leadership Meeting, is designed to recognize and publicize outstanding accomplishments resulting from the application of quality principles, concepts, and tools. Individuals and teams whose work supports Shell Chemical Company are eligible.

"The Champions of Quality Program has brought into clear focus the commitment of our people to bring about Shell Chemical's vision of premier performance," says Grasley. "Champions of Quality is Shell Chemical's well-established, premier recognition event and has recorded many examples of outstanding achievements in customer satisfaction, safety and environmental performance improvement, and work unit efficiency."

All work units are encouraged to submit candidates for consideration. Submissions are due by October 18. Potential sponsors should contact V. F. Figurelli, consultant, Quality Management-Chemical, for further information. ■

Shell sponsors 1996 scholarships

Shell Oil Company Foundation announces its 28th scholarship competition for sons and daughters of regular full-time employees and retired or deceased employees of Shell Oil Company, Billiton Metals Inc., Shell Offshore Inc., Shell Pipe Line Corporation, Shell Western E&P Inc., Pecten Middle Eastern Services Company, Pecten Chemicals Inc., Shell Frontier Services, Inc., Pecten International Company, and SOI Royalties, Inc.

To compete, students must submit entry forms by Jan. 1, available through your Human Resources representative, and must take the Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT) which will be given in high schools on Oct. 11 or Oct. 15. Students must take this test in their junior year.

The foundation will sponsor up to 50 four-year scholarships for students graduated from secondary school and entering college in 1996. The number of scholarships is based on the number of eligible entrants. The National Merit Scholarship Corporation will administer the program.

Send completed forms to: Scholarship Competition, Shell Oil Company Foundation, Two Shell Plaza, P.O. Box 2099, Houston, TX 77252. ■

YOU'RE THE...
VERY BEST IN...
ALL YOU DO...



Optimizing inventory

GENERATING CASH FOR FUELS

Faced with a challenge from BOB HARRELL, general manager, Refining and Supply, to reduce hydrocarbon inventories by 10 percent, as well as the need to communicate DPMC's inventory position to Shell's partner Pemex, Economics & Scheduling-Refining set a couple ambitious goals within the department: better understand and document inventory levels, and learn how to optimize them to generate more cash.

"Carrying too much inventory is analogous to having \$100 bills stuffed under your bed," explains MICHAEL GILTON, E&S coordinator.

"You'd be better off with it in the bank or using it to buy something you need. In our case, we could turn that inventory into cash that we could then invest in profitable projects. In a sense it's easy money."

Gilton and the rest of E&S began working in earnest on Harrell's inventory challenge last summer, asking themselves questions like, "What is the right amount of inventory for this refinery to carry?"

Gilton and Brian Curtis, another E&S scheduler, began setting new targets, after looking at minimum required inventory using scenario analysis. Given these new targets, E&S schedulers, BRIDGET FRANKART, DEBORAH KELLEY, and WES POLING, were charged with implementation, and they really "made it happen," according to JIM BUTLER, staff engineer.

While the schedulers concerned themselves with hitting the new targets, JIM BUTLER and ERNIE REGURA were developing a procedure to extract information from DPMC's inventory data base, and display it in a way that was more understandable to Shell and its partners.

"The key result is that, through E&S efforts and Operations cooperation, we've reduced our total hydrocarbon inventory for the Fuels business by approximately 15 percent, relative to levels in 1992," says Butler. "That's equivalent

to about one million barrels—that's a lot of volume."

"This one million barrel inventory reduction is quite an achievement," says PERRY COLE, E&S-Refining manager. "We've transformed \$15-20 million of working capital into cash flow. While I'm proud of the successful efforts of the E&S staff, I also applaud the cooperation we've

gotten from the operating departments."

The E&S Department continued to find better ways to set inventory targets, and in doing so, remained ahead of others inside and outside of Shell in developing the methodology to determine

those targets. But more importantly, E&S improved Shell's income performance.

"It hasn't been easy," says Gilton. "It has required people really working together and understanding that the goal is to generate cash. It's required the schedulers working closely with the operations managers, as well as their Head Office Supply/Trading contacts. It's required reducing inventories from levels that were comfortable to levels that are less comfortable yet still acceptable."

"We also found we can use inventory to make money," adds Butler. "So reduction is not always the answer—it's the right amount of inventory. To me, this has been a classic case of asking ourselves why: why do you have the amount of crude inventory that you have? You end up with an improved understanding of the business, and most importantly, improvement in the way you do your business from an income standpoint."

Though achieving the new inventory targets was an E&S departmental goal, the entire department took those targets as a personal goal. "The key to our success was the energy and aggressiveness of the schedulers," says Gilton. "They accepted the targets and with the cooperation of Operations, made them happen." ■

EASY MONEY

Process redesign

by Andy Eidson, Chemical - Economics & Scheduling and Hope Gibbs, Documentation Associates

CHEMICAL ANSWERS THE CHALLENGE OF RAPID ADVANCEMENT

In order to be a world class producer of products and services, Shell has traditionally focused on customer needs. We have always believed in continuous improvement as a way to improve our relationships with customers and provide superior products.

As Shell approaches the 21st century, we face yet our biggest challenge. Today's rapid ad-

vancements in technology have added the word "immediacy" to the business vocabulary. Since information can now be processed at a startling pace, Shell's customers are changing the way they conduct business.

To be responsive to these customer needs, Shell and DPMC are changing the way our internal processes in product delivery and inventory management function. This new focus on internal process is what Business Process Redesign is all about at Shell Chemical.

The objective of Process Redesign is to simplify and improve the efficiency of shipping products to customers and managing product inventory. This will be accomplished by work underway in Customer Order Inquiry and Fulfillment (COIF), Production Planning and Operations (PPO) and establishing new business tracking measurements. Process Redesign requires us to look at work as processes instead of individual tasks. It requires looking at existing processes and asking, "is there a better way to get this done, given the latest advancements in technology?"

"Shell is looking for dramatic changes," says MICHAEL GRASLEY, vice president of Shell Chemical. "Where it might have taken days in the past, we want hours. If it took hours, we want minutes."

A new process for order fulfillment at DPMC begins this fourth quarter. Loading operators and security gates for bulk and packaged products from BPA, Phenol, Major Resins, Oxy Solvents and Hydrocarbon Solvents will use the new Chemical Order Placement System (CHEOPS) to perform customer loadouts and shipments. CHEOPS uses the software system

SAP, which requires participants in the process to inquire, fill and update customer orders in real time.

Pilot projects for production planning have been implemented for BPA, Cumene, Sol B, and

the C6 derivatives. The new processes rely on a "pull" rather than "push" system. The production planning work focuses on product leaving the units, not sales forecasts, and sets production on a make-to-consumption mode.

DPMC's role in the new order fulfillment and production planning processes are critical in the success in the process redesign activities. This new process orientation will be introduced to other areas at DPMC in the future. ■

RAPID ADVANCEMENT

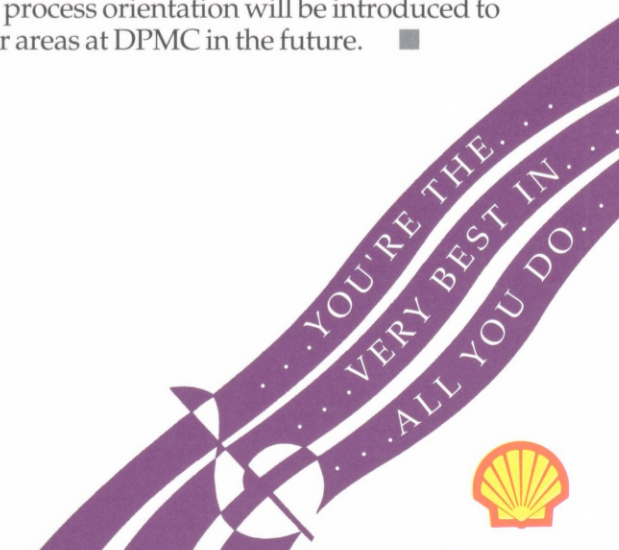
Refining,
Chemical
meet
challenges
head on

COIF GOALS

- Lower cost—higher "value added" information system in place;
- Reduction in non-value added cycle time of 80 percent;
- 95 percent of truck orders shipped in eight hours or less for inventoried products;
- Reduced inventory;
- Reduced price quotation cycle time;
- Process participants interact in real time with the inventory and customer order databases;
- Reduction in the margin of error because people record their own work

PPO GOALS

- Reduce inventory by 20 percent
- Reduce cycle time by 25 percent
- Reduce operating expenses by 10 percent





TURN TURN TURN TURN STP

A NEW ERA IN PLANT TURNAROUNDS

There's a new concept at work in turnarounds.

Shell Turnaround Projects, a division of the Turnaround Planning Department, has been quietly making a big difference in the way turnarounds and project work are staffed and executed.

Fueling the incentive to create the STP group was the need to make workforce reductions in the Complex maintenance areas. As a result of implementing the Maintenance Effectiveness Process (MEP) there had been a surplus of Shell crafts persons, according to RAY CUNNINGHAM,

STP maintenance supervisor. An increase in size and number of the turnarounds scheduled for 1994 and 1995 was also a determining factor.



STP—STP crafts persons Jerry Wortham (l) and Don McQueen, working the Lubes' turnaround, prepare to slip a sling over a section of pipe so that a crane can lift it into place.

"One of the ways we had of improving the turnaround planning and execution was to put more Shell crafts people on the job who were dedicated primarily to turnaround-related activity," says Cunningham.

Prior to STP, crafts people from throughout the Complex would be solicited. The result was that a turnaround site never saw the same consistent group of people.

"We saw that as a possible deterrent to the cohesiveness of the turnaround activity," adds Cunningham.

When this group of 70 craftsmen, 4 foreman and a supervisor aren't involved in a turnaround activity, they're bidding on and completing project work—the capital or plant change work that normally would be handled by contractors.

That's another incentive for STP. According to Cunningham, it allows the Complex to reduce its dependency on the contractor work force. Shell operating departments should benefit from the opportunity to use Shell employees to complete their turnaround and project work. Cunningham believes that because of the expertise of Shell crafts people, DPMC has effectively reduced labor costs.

The group has finished under the estimated work hours projected for each of the four turnarounds they've completed since their formation in January. Add to that a zero OSHA Recordable rate—almost 126,000 work hours.

"We think that Shell people, because of their knowledge of safety rules, familiarity with our areas, and the ideosyncrasies of the Shell organization, are helping to keep the cost of turnarounds under budget," says ALEX HARGRAVE, administrative foreman of STP. "I think it's because they work wiser."

When there are no turnarounds in progress, the STP group falls back on bidding and executing project work. That's where people like DARRELL MAYFIELD come in. Mayfield and other STP project crew members bid on, plan and execute capitol projects. And they do it very well.

Unlike most maintenance areas at DPMC, the STP project planners go head-to-head with contractors on bidding and estimating jobs.

"I don't think people understand what we do," says Mayfield. "We don't win all jobs and we're not guaranteed work. Our existence has to be justified and we have to meet expectations."

Mayfield says his group treats the people they're working for just like any client, keeping them informed of progress and expenditures. The difference is that the group is still around after the job. If there's a problem, they'll take care of it.

"The Shell crafts people have always said they could compete on a turnaround and projects basis, and this has given them an opportunity to do it," adds Hargrave. ■

CFH/DHT has picture perfect turnaround

The Catalytic Cracking/Gas Department completed a nearly perfect turnaround earlier this summer, thanks to a close working relationship between operations and maintenance. Overall, the results included no OSHA Recordable injuries, no environmental exceedances, and completion of the effort on budget, ahead of schedule.

Read about what two turnaround coordinators and the CCG manager have to say about it.

BUTCH ADAMS
Catalyst Coordinator

"The Shell Turnaround Planning (STP) craftsmen completed all assigned tasks with safety as their first priority—productivity being a very close second. There were no incidents which resulted in OSHA Recordables.

"Operations did an excellent job of shutting down the units. Their procedure allows

maintenance to get in there and go to work in a very timely manner after taking the feed out of the unit.

"Utilization of M/ASC, a scheduling tool, and the detailed way the information was entered is also a key to the success of the turnaround.

The catalyst change went well. We had a good plan, excellent execution and everyone worked together to get it completed in a safe, timely and cost effective manner."

GREG JONES
Turnaround Coordinator

"Heightened safety awareness throughout the turnaround should be credited to the safety inspectors, turnaround management team, CFH/DHT operators and crafts personnel. Safety was addressed at the start of a working shift and all through the day. Each Shell operator and crafts person received an incentive award of five pectens for the excellent safety performance.

"Another great plus was that operations management communicated changes in operations to their personnel clearly and efficiently.

"CC&G management placed a lot of the responsibilities on the operations foremen for a successful shutdown and start-up. The foremen were dedicated to their scheduled shift, were willing to work double time, and

they kept abreast of day-to-day operations.

"Shift operators were dedicated to the turnaround activity and did an excellent job executing the plan. They understood the turnaround process and were flexible in their work schedules as well.

JOE LUCIANO
CCG Manager

"In addition to the fabulous work performed by operations and maintenance, the catalyst change work was perhaps the best we've ever done on CFH/DHT. The engineering groups all contributed to the success of this turnaround. Pressure equipment, instrumentation, electrical, mechanical and process engineering specialists did an excellent job of defining and supporting the work activity as well as troubleshooting on start-up."

BOB RUSS
Turnaround Supervisor

"Although I was responsible for the overall turnaround, credit for its success goes to all the personnel involved. I would like to recognize and thank the Core Team for their efforts as they were the personnel I held responsible for the planning and execution.

Over the duration of the turnaround a representative from each discipline, Shell and contractors, were involved in the daily safety audits." ■

NEWS AROUND SHELL...CARDS...QUARTERLY REPORT...TROPHY

✓ SHELL CARD SAVES MONEY

Shell MasterCard from Chemical Bank has saved cardholders more than \$26 million in free Shell gasoline since the card was introduced in November last year. These results were based on a recent record listing redemptions as of July 20.

The first \$70 in rebates are awarded each year as follows: 2 percent rebate on general purchases and an additional 1 percent—for a 3 percent rebate—on Shell gasoline purchases. After the first \$70 in rebates are realized each year cardholders continue to earn a 1 percent rate on all Shell gasoline purchases for the remainder of that anniversary year.

Rebates are awarded to cardholders each month and are automatically applied to future Shell gasoline purchases. Rebates can be redeemed for free Shell gasoline at Shell service stations in the U.S., except in New Jersey. ■

✓ CARROLL REPORTS QUARTER'S INCOME

In a Shell Audio Mail message to employees in July, Shell Oil President Phil Carroll announced that operational net income has exceeded \$150 million in each of the last eight consecutive quarters, something Shell hasn't done since the late 1980s.

Carroll went on to say that in the second quarter of this year Shell reported a net loss of \$194 million, due to a number of special items that occurred during the quarter.

Carroll said the reported results are not indicative of a downward trend. "If we excluded these one time special items, he explained, "the earnings generated from operations for the second quarter would be \$257 million – up 20 percent from the same period last year, and that's better than most of our competitors." ■

✓ LEAGUE WINS TROPHY

A DPMC team of employees earned a second place trophy in a Shell-sponsored Salvation Army basketball league formed earlier this year. The Complex finished play with a 15-3 record, losing in the first round of the post-season tournament by one point.

Team members were: WILBERT CUNNINGHAM, RAX; VIKAS DWIVEDI, PE/CS/QA; TIMOTHY KNITTIG, PE/CS/QA; CLYDE STEWART, Distilling; KELON MORLEY, Resins; TIMOTHY NELSON, PE/CS/QA; RHOMAN HARDY, Engineering & Maint.; and GARY HARRISON-DUCROS, Human Resources. ■

✓ BAY DAY

DPMC, in conjunction with EHCMA (East Harris County Manufacturing Association), participated in an environmental festival at Sylvan Beach County Park in La Porte this past summer.

TOM TULIG, Environmental Engrg.; and CHARLES BLAND, Environmental Compliance; ran an electronic quiz game a during Bay Day, an event sponsored by the Galveston Bay Foundation. Other DPMC volunteers, MAUREEN HALLER, Environmental Engrg.; BEBE MORA, Environmental Engrg.; and AIMEE ANANI, BPA Manufacturing; also helped during the event.

Bay Day featured other environmental booths by many organizations, a carnival, music, and several demonstrations by the Coast Guard and others. ■

Hurry, Hurry... Step Right Up!

Everyone will enjoy the Deer Park Fall Festival

Bring grandparents, kids, friends from out of town

SKY DIVERS

SATURDAY, OCT. 15
8:00 am Fall Festival 5K Run
Community Center
10:00 am Fall Festival Parade
Center Street

SATURDAY, OCT. 8
Beauty Pageant Including
Ms. Golden Years
7:00 pm - 10:00 pm
Deer Park Activity Center

FRIDAY, OCT. 21
Main Festival Exhibit Begins
Evening Entertainment:
Jeff Griffin &
Taste of Texas

WED & THURS, OCT. 19-20
Carnival Wrist Band Nights
\$10 for all rides, all night
Oct. 21-23 \$13

SATURDAY, OCT. 22
10:30 am - 1:00 pm Talent Contest
Deer Park Activity Center
Paper Plate Sky Divers
3:30 pm Deer Park
Activity Center

SATURDAY OCT. 22
Evening
Entertainment:
Louie
Campbell

SUNDAY OCT. 23
Afternoon
Entertainment:
Talent Show
Winners

**24TH ANNUAL
DEER PARK
FALL FESTIVAL**
Activity Center
500 West 13th Street
Deer Park, Texas

As this year we salute our Texas Scholars!



MILESTONES

SERVICE ANNIVERSARIES

25 YEARS

J.W. BOATRIGHT
Utilities



WILLIAM CHARLES
Central Maint.
(above, June)



PERRY COLE
Economics & Sched.
(above, June)

E.F. SMAISTRILA
Resins SET

20 YEARS

R.F. DEXTER
Solvents Distrib.

W.A. DREW
Heavy Olefins

D.W. GARNER
Dispatching

D. GUTIERREZ
Project Engineering

E.L. MARSHALL
Turnaround Planning

W.T. SCOTT
Phenol Acetone

J.L. STEWART
Control Systems

S.C. WARD
Quality Assurance

15 YEARS

C.A. CAVENDER
Central Maintenance

P. GREENWOOD
Project Engineering

T. HEARNE
Project Engineering

C.W. LOWDER
Bus. Svcs/Maj. Proj.

E.C. PATTERSON
Control Systems

L.J. THOMAS
Quality Assurance

L.E. WILCOX
BPA4

10 YEARS

J.C. FETT
Control Systems

C.P. GOULD
Distilling

M.J. MATULA
Alky/MTBE

G.L. MITCHELL
Aromatics

T.Q. QUEENER, JR.
Lube Manufacturing

A.J. RODRIGUEZ
Hydroprocessing

T.J. VARNER
Cat. Cracking/Gas

DPMC WELCOMES

M.S. ALVARADO
QA-Environmental

K.D. BLAZE
QA-Resins

J.A. CAPALDI
OP II Revamp

J.P. CHAMBERLAIN
Human Resources

H. CHENG
Control Systems

N.D. DARLAND
Human Resources

J. FLORES, JR.
PE-Projects

D.T. GAONA
QA-I&S

C. GONZALES
North Tab

J.C. HARREN
Econ & Sched.

B.J. HENDRICKS
Engineering/Maint.

M.B. KISZKA
Control Systems

A.L. KUYKENDALL
Lubricants

A.C. MATTHIAS
Engineering/Maint.

P.M. MENEDEZ
North Lab

C. MOLINA
Major Projects

J.A. PAYNE
Control Systems

N. PEREZ
Heavy Olefins

L.A. PERRY
QA-Olefins

V.R. PLATA
Dist./Cust. Serv.

C.A. RODRIGUEZ
North Lab

A.A. SOLIS
BPA4

T.B. THOMASON
Resins

S.R. ZAMARRIPA
PE-Olefins

RETIREMENTS

J.D. MIMS
Utilities Prod.

D.J. TARVER
Central Maintenance

MEMORIAM

W.M. STEPHENS
retiree
died May 21 in Milam, TX

T.M. FROEHLICH
retiree
died July 12 in Houston

V.W. (VERA) WILSON
Human Resources
died Aug. 25 in Houston

P.E. (PARLEY) BANKS
Railroad
died Sept. 4 in Pasadena

SCORANOTES

Oct. 7-9 is camping at Wolf Creek. \$18 to reserve a site. Send or deliver deposits to "SCORA", North Admin. 158.

RETIREE'S CORNER

ANNIVERSARY: BILL NEGROTTO, who retired from Shell Chemical in 1973, and his wife VIVIAN will celebrated their 60th wedding anniversary Sept. 6. Joining them were their 4 children, 13 grandchildren and 6 great grandchildren.

CLASSIFIEDS

FOR SALE: House, La Porte, Fairmont Park. By owner. 3 bedroom. Home near elementary school. Many, many new features. \$59,900. Contact LAMAR LEWIS at 471-0868.

FOR SALE: To Shell Credit Union member: 1990 Travelmaster 29-1/2 ft. mini motor home. Excellent condition. Many extras. \$2,000 and assume payments. Contact LAMAR LEWIS, 471-0868.

FOR SALE: To Shell Credit Union member. 1990 Travelmaster 28-1/2 ft. mini motor home. Excellent condition. Many extras. \$2,000 & assume payments. Contact LAMAR LEWIS, 471-0868.

BLOOD DRIVE

- Blood donors, call IRENE CISNEROS at x6830 to sign up for the blood drive scheduled for Oct. 24 and 25. The drive will be held in front of the Medical Bldg.



Editors Note: DPMC supports these initiatives: Responsible Care, through the Chemical Manufacturers Association, is a continuing effort to improve the industry's responsible management of chemicals. STEP, through the American Petroleum Institute, addresses public concerns by improving our industry's environmental health and safety performance.

SHELL DEER PARK MANUFACTURING COMPLEX... DEER PARK INDUSTRY OF THE YEAR

SHELLEGRAM

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Alayne Merenstein

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