

Shellegram

90:1

DEER PARK MANUFACTURING COMPLEX

Kingsbury reports

DPMC General Manager talks about 1990 goals

Editor's note: The following is an interview with RON KINGSBURY, DPMC's new General Manager. Kingsbury responds to questions about the goals of the Complex for 1990 and beyond, in addition to voicing some personal impressions and expectations.

Q. WHAT ARE YOUR IMPRESSIONS OF DPMC SO FAR?

A. Besides being so very big, it's a complicated facility with extraordinary capability, particularly the people. The numbers are all big, the knowledge bank is well stocked. In many ways it's like a city with several neighborhoods, each with its own characteristics and residents.

Q. WHAT CHANGES WOULD YOU LIKE TO MAKE HERE?

A. I would like to eliminate the errors that mask the achievements. I think Deer Park has had a series of major achievements over the past few years that have been put into the background by a few errors. Therefore, if we eliminate those few errors I think everyone, including ourselves, will have a totally different feeling about our business here.

Q. WHAT ARE SOME OF THE MOST IMPORTANT ISSUES SHELL DEER PARK FACES THIS YEAR?

A. Keeping our operation safe, clean and reliable are the key issues for the future as I see it. Our biggest contribution is in operating what we have here very well in a way that is both legally and ethically right as we move into the 1990s.

Q. WHAT NEW DIRECTION ARE WE RECEIVING FROM HEAD OFFICE AND OTHER EXTERNAL SOURCES REGARDING THE ENVIRONMENT? SAFETY? EMPLOYMENT? HOW WILL WE RESPOND?

A. My goal is zero defects for all those areas. I'm using that term as it is defined by the Quality Process. All of those outside sources, whether they realize it or not, are urging us to emphasize the Quality Process, where we are constantly striving for zero defects. A new environmental policy was recently announced by Shell's president and we certainly want to adhere to it.

Q. WE HAVE HEARD A LOT ABOUT THE SOLOMON STUDY (A REFINERY INDUSTRY PERFORMANCE COMPARISON). WHAT CONCLUSIONS HAVE YOU REACHED ABOUT DPMC IN LIGHT OF



Ron Kingsbury

THE STUDY'S FINDINGS? HOW MUCH EMPHASIS DOES SENIOR MANAGEMENT PLACE ON IT? HOW HAVE WE OR WILL WE RESPOND? WHAT WILL BE DONE DURING 1990 TO IMPROVE DPMC PERFORMANCE?

A. I regard the Solomon analysis as a valid, broad indicator of how we're doing in most aspects of our business. We're about average. We'd be better off and happier if we did rank higher. I want us to work toward improving DPMC's grades on this "report card."

Q. IS DPMC PROFITABLE? WHAT IS OUR RETURN ON INVESTMENT? IS THAT GOOD ENOUGH? WHAT CHANGES ARE BEING MADE TO IMPROVE ROI?

A. DPMC is profitable. The source of our income varies as prices vary from product to product. Profitability can change significantly with swings in the marketplace and with the cost of our raw materials and operating costs (which include everything from salaries to utilities to materials and equipment we purchase). Each of us can impact DPMC's profitability by the way we do our work.

Keeping our operation safe, clean and reliable are the key issues for the future as I see it.

Q. WILL RECENT OIL SPILLS, EXPLOSIONS AND OTHER SHELL/OTHER OIL COMPANY INCIDENTS HAVE AN IMPACT AT DPMC?

A. Any unfortunate incidents give us cause for concern and shows we can be vulnerable and that incidents can be very costly. Therefore, they have caused us to redouble our efforts to avoid such incidents. I think the real challenge is how we allocate our talent to prevent incidents from happening at all. When Shell has to spend funds to deal with incidents, it of course, leaves less for other activities.

Q. WE SAY SAFETY IS #1. WHAT DOES THAT MEAN? WHAT DPMC SAFETY ACTIVITIES WILL BE EMPHASIZED DURING 1990?

A. It means everything we do individually and together will be done safely. The training, reminding, encouraging activities that are already underway will be supported and encouraged. Our goal for 1990 is to reduce our recordable injury rate to less than 2.0 and to win the Shell Products STAR award for health and safety performance.

Q. ANY COMMENT ON THE SUBJECT OF THE UPCOMING CONTRACT NEGOTIATIONS?

A. I believe that everyone involved has our collective best interests at heart and the outcome will reflect that.

Q. WHAT WILL BE DPMC'S ROLE IN 1990 WITH RESPECT TO OUR RELATIONSHIP WITH THE COMMUNITY? OUR SUPPORT OF THE COMMUNITY?

A. The relationship seems to be a very supportive one. We will continue to develop the CAER program and to listen to the views

(See Kingsbury reports goals on Page 6)





THE DRIVE FOR FOOD—DPMC food drive committee members and helpers get set to deliver 30 boxes of food to Southeast Area Ministries (SEAM) for distribution to the needy. The provisions were donated by Complex employees; the culmination of December's 1-1/2-week Christmas 1989 Food Drive sponsored by DPMC and OCAW Local 4-367. They are (from left): Melba Hall, P&AS; Ben "Ace" Rhodes, Central Maintenance; Nacho Chavez, East Maintenance; Rene Quinones, P&AS; Dean Savage, Cat Cracking/Gas; and Willa Evans, Employee Relations.

Full SAM integration Complex rings in new phone system

Beginning January 26, there was a new ring to DPMC's telephone system. Head Office networking, message waiting notification, the ability to distinguish between internal and external callers, and multiple hold are some of the features the new digital phones are capable of offering.

"This new system is state-of-the-art and it will be less expensive than the old system in terms of a per phone cost," says EUNICE STIGALL, P&AS manager.

"Our old system wasn't making full use of SAM (Shell Audio Mail). The new system is a full integration with SAM," explains SAMMY WOODY, P&AS supervisor. "Calls will roll directly to the dialed party's personalized message instead of requiring the caller to punch in four digits again. It's the same system as downtown, with whom we'll be networked, and that's a big capability."

Networking, or ISDN (Integrated Services Digital Network) will also permit simultaneous voice conversation and computer data transport, a function that could eliminate the need for second lines and modems, according to Woody. "It's a real plus to be able to send data and carry on a conversation at the same time on the same line."

New phone features include:

- Networking with Head Office. Calls to downtown will be a five digit extension just like internal calls (6 + extension for DPMC, and 1 + extension for Head Office);

- Message waiting refers to notification that you have a SAM message. On digital sets it will be in the form of a "Message Waiting Light" and on analog sets it will be a stutter dial tone;
- Speed calling will allow quick connection with selected numbers;
- Digital sets will display "Incoming" for external calls and will show the name and number of the caller on internal calls;
- Multiple hold ("Multiple Line Appearances") will permit as many as four callers to be put on hold while you have a telephone conversation going on;
- Electronic telephone directory;
- Speaker phone;
- Three-way conference calling;
- Clock;
- Eight programmable rings.

Under the new system phones will have either digital or analog capabilities. Some of the digital phone features are outlined above. The analog system has some of the features of the digital system. Personnel will be receiving either an analog phone or a digital phone, depending on their level of phone usage and their needs, according to Woody.

Still in the testing phase is a printer sharing feature, where multiple personnel share a common computer printer or plotter. Stigall says testing should reveal whether sharing is also possible with Head Office, permitting the Complex to take advantage of downtown's resources.

Conversion to the new phone system, which began at the end of January, will be in phases. About 30 to 40 phones will be changed over each evening, according to Stigall. Orientations are also being scheduled.

Deer Park equipped with new automated city alert system

DPMC, along with other Deer Park industries, have teamed up to furnish a comprehensive community alert system that can notify all residents and businesses of emergencies at a moment's notice.

CAS (Community Alert System) was developed and funded by Deer Park CAER (Community Awareness and Emergency Response) and LEPC (Local Emergency Planning Committee) which receives its funds from the City of Deer Park and from CAER/LEPC member companies.



The two-part alert system consists of outside sirens and speakers and a computer-driven telephone message network that can be activated by the Deer Park Police Dispatching Office.

Funding for the \$100,000 project is being shared by the City of Deer Park and industries including Shell Deer Park through Deer Park CAER/LEPC, whose members represent both city and industry.

In the event of a chemical release, severe weather conditions or other community emergency, individuals will be asked to go indoors and wait for a recorded telephone message.

Telephone messages can be received automatically by all households and businesses, providing information about the emergency and instructions. According to JACK BECKHAM, Deer Park Emergency Services director, the telephone system can notify the entire community within an hour.

Shell and others fund an emergency alert system that can begin to notify the entire city at a moment's notice.

The outside alarms can be activated instantly and used to sound alerts, announce pre-recorded messages such as "all clear" after an emergency is over, and announce system tests, according to Beckham.

Residents and businesses will become familiar with how CAS operates through upcoming public information efforts and regularly scheduled exercises.

"CAS will allow us to take advantage of new technology and respond quicker than ever before to all sorts of emergencies," says PETER FISCHER, Community Relations manager and CAER/LEPC member. "Everyone affected by an emergency can receive notification, receive it quicker, and be more thoroughly informed direct from informed sources right in their own home or office."



A new twist on record keeping

ATC highlights Positive Safety Statistics

The Alkylation/Thermal Cracking Department believes in accentuating the positive when it comes to safety statistics. That's why the big numbers mounted to the side of their control room reflect not what they've been doing wrong, but what they've been doing right.

"Out here at Shell Deer Park we've always tracked Lost Time Accidents, OSHA recordables, and FRIIs. In Alky/Thermal Cracking, we're doing something different," says DON NETEK, supervisor of operations maintenance. "We're looking at how many job safety analyses we've done, how many accident prevention forms we've turned in, and how many safety audits we've completed."

BILL WENDES, manager, brought the idea of promoting positive prevention to his department because he saw the negative statistics as a "demotivator." Says Wendes, "I thought a better thing to concentrate on was the things we're doing that prevent injuries, to build on the positive aspects. Let's not look at a board and see that we had two

FRIIs last month. Let's look at a board that shows we did 27 different things to prevent that FRII."

As a result, the old board came down and the new one went up last month. The positive safety statistics the department has been gathering for about the last six months are now displayed prominently and will be a permanent fixture.

What Wendes has implemented in Alky/Thermal Cracking isn't new by a

long shot. The Complex has immersed itself in safety preventative activities, much of which has fallen under the Health & Safety Improvement Process (HSIP).

"Our board ties in very directly with Phase II of the HSIP," explains Wendes. "The same things that they're looking for in participation are the same things that we're doing as a department. This is just another way we're showing our commitment to accident prevention."

"We're still going to pay attention to injury statistics because we're going to use them as discussion topics and use them to determine what we have to do to make sure they don't happen again," adds Wendes. "But our goal is to reduce the number of people getting hurt, not to reduce the numbers themselves."

Wendes also believes positive tracking is a good follow-up to the quality process. "It shows we are tracking indicators; in this case the positive indicators. This is another example of a program that should continue to build on itself, like the Quality Process. It's here to stay."



SAFE ON THE BOARD—Alkylation/Thermal Cracking crew pose before a new permanent fixture at their control room. The board represents positive actions taken to keep the workplace safe. Pictured are: (from left, front row) Roy Henson, Dan Weaver, Jerry Batis, Eddie Hinojosa, Joe Valdez, Ron Gibbs, (from left, back row) Ricky Rygaard, Don Netek, Keven Blanton, Barry Mackebon, Paul Klein, Howard Green, and Joe Ramos.

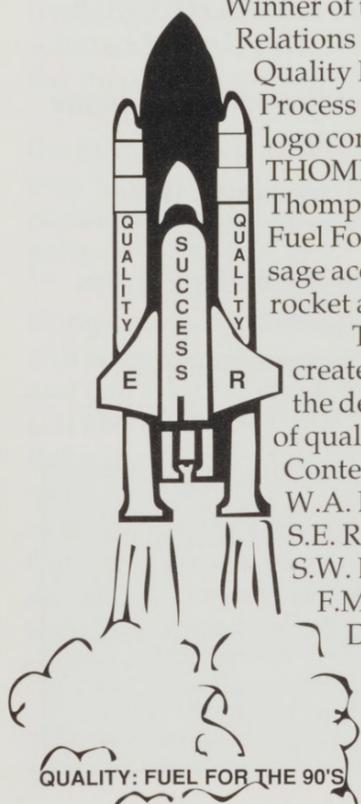
Departments name quality, safety contest slogan winners

Employee Relations

Winner of the Employee Relations Department's Quality Improvement Process (QIP) slogan/logo contest is RICK L. THOMPSON.

Thompson's "Quality: Fuel For the 90's" message accompanies a rocket at lift-off.

The contest was created to encourage the department's use of quality principles. Contest judges were: W.A. EVANS, S.E. RAY, S.W. BAILEY, F.M. CLARK and D.S. TANNER.



Hydroprocessing

Winner of the Hydroprocessing Department's 1990 shutdown Safety Slogan Contest for the SHCU, HP-1, SGP-1 and EPF turnarounds is STEVE WALTMON, with the slogan "SAFE TASKS ARE REWARDING (STAR)."

Waltmon, one of 21 entrants in the contest, received \$100 worth of gifts for the clever line and everyone in the department received STAR hard hat stickers to wear as a reminder to think and act safely.



Honorable Mention went to RICK BAKER, with the slogan, "Unsafe Minds Mean Unsafe Acts. Think Safe, Be Safe."

Contest judges were WALTER CLEMISHAW, A.C. MILLER, HERB ELY, PETE RAMOS, and CHARLIE THOMPSON.

PAFEC awards...

Herb Gordon

Chemical's PAFEC Quality group named HERB GORDON, training coordinator for BPA, as its November Individual Quality Recognition Award recipient. Gordon was recognized for his abilities in specifying requirements clearly and concisely the first time and saving any rework for anyone he deals with. Gordon became the 15th person to receive the award.

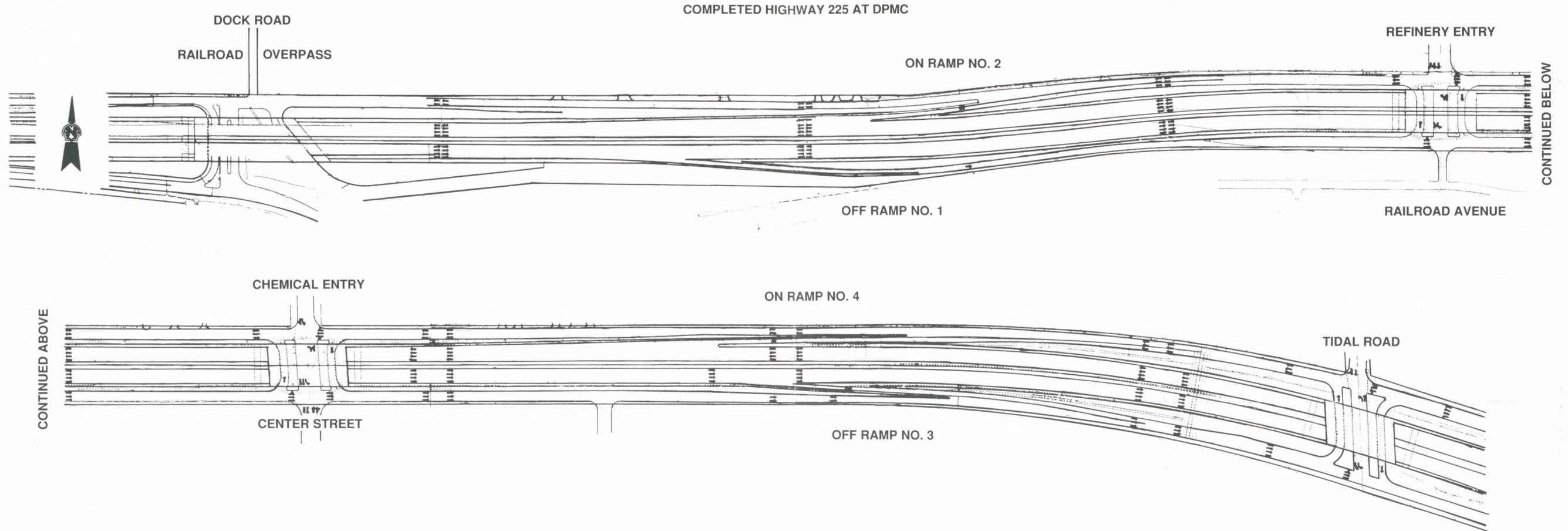
Arvid Judzis

PAFEC's IQRT award was presented to ARVID JUDZIS, technical manager, Process Engineering—Solvents, at November's meeting. Judzis received an engraved plaque. His name will also be added to the group PAFEC plaque on exhibit in the South Administration Building. The award was presented by DEAN ZURKAMMER, manager, Chemical Operations—Economics & Scheduling. Nominating Judzis for the award was DEBRA ELLIS, Chemical Operations.



Construction update

Complex makes plans to minimize traffic during Highway 225 upgrade



A recent contract to upgrade Highway 225 to an eight lane, limited access highway has created a beehive of activity here at Deer Park during the past two months as Austin-based contractor J.D. Abrams, Inc. has been working on the stretch of road from the railroad overpass at the west end of the Complex to Miller's Cut Off. The highway will be elevated at the refinery and chemical entrances and at Tidal Road.

"Representatives from the Complex have been meeting with the people from the State Highway Department for over six months to understand how the new highway design will impact Shell," says JOHN MCCRAY, Project Engineering. "More recently, they have been meeting with both the State Highway Department and Abrams to acquire the details of how the project will be implemented so Shell can take whatever steps are possible to minimize the traffic congestion," continues McCray.

The project, as defined by Abrams, is divided into five major phases:

1. Relocation of utilities, which includes everything from telephone lines to pipelines. This phase is scheduled to be completed by June, 1990.
2. Construction of a temporary three-lane asphalt road which will be located in the median strip (not shown on map). This road is now under construction and will carry the westbound traffic while the

north service road is being rebuilt. It will carry the eastbound traffic while the south service road is rebuilt.

3. Construction of the north three-lane concrete service road.
4. Construction of the south, three-lane concrete service road.
5. Construction of the limited-access elevated 225 highway.

According to McCray, it is estimated to take 36 to 42 months to com-

Upon completion, through traffic will be off the service roads on the four-lane limited access highway, and motorists will have a total of seven lanes each direction, versus the existing three.

plete the project from the starting date of November, 1989. Abrams will be working Monday through Friday with selected Saturday work but currently has no plans to work Sundays.

"To reduce the congestion during the morning and evening rush hours, they have stated they will not have barricades placed in the lanes during these periods," says McCray.

The people living to the west of the Complex and traveling Highway 225 will have two separate, one-lane, exit and entrance ramps. There will be an exit and entrance ramp located west of Refinery Road and an exit and entrance ramp located west of Tidal Road (refer to map). For those living east of the Complex, there will be a one-lane exit ramp and a one-lane entrance ramp, both located east of Tidal Road (not shown on map).

"Houstonians have seen enough road construction during the past few years to know there is no distinct break

between construction phases," says TOM BUMGARNER, Security. "For example, right now, phases 1, 2 and 5 are in progress. However, on Phase 5, they are only pouring selected foundations for the overpasses."

Abrams has indicated they will begin Phase 3, constructing the north service road at the west end which fronts the Complex, according to Bumgarner.

"Once they have Phase 3 completed to Tidal Road, they will probably start the west end of Phase 4, construction of the south service road. If this oc-

No matter how it's sliced, the project will still have an impact on our commute for the next three to three-and-a-half years.

curs, it is possible all of the service road construction fronting the Complex would be completed within 12-18 months, estimates Bumgarner. "However," he adds, "this will not be the end of all the traffic problems since the through traffic will still be on the service roads."

"While work is being completed in front of the Complex, Shell representatives will continue to meet with highway department representatives and Abrams each Wednesday to obtain the following week's construction plans and to monitor their overall construction plan," says Bumgarner.

Concludes McCray, "No matter how it's sliced, the project will still have an impact on our commute for the next three to three-and-a-half years. Everything possible will be done to minimize this impact, but it will require patience and understanding on everyone's part."





Major Resins Safety Dinner

A SAFETY DINNER PARTY—(Above) Retirees join the festivities at Major Resins' December 5 Safety Dinner. They are (from left): E.V. Hambrick, N.A. Tippitt, C.B. Falk, H. Janoe, E.C. Lillard, V.L. Daugherty, and A. Hebert.

(Left) Sandy Hogue and Jerry Walker pose for a white Christmas snapshot during Major Resins' December 18 Safety Dinner. Hogue assumes Walker's position as the new manager of Major Resins.

Kingsbury reports goals

(Continued from Page 1)

of the community. I think last year was the model for 1990. As the major facility in Deer Park with the largest number of employees, we want our community relations efforts to be consistent with our impact on the community. Our employees' involvement in the community is an important part of DPMC's community relations efforts.

Q. WHAT PROJECTS ARE WE WORKING ON NOW TO PROTECT THE ENVIRONMENT? WHAT ARE BEING PLANNED?

A. Our most important contribution is our ongoing attention to operations and monitoring. We must make progress in our performance in meeting all expectations and requirements set by regulatory agencies and matching the performance of industry leaders. We expect to reduce our level of exceedances to 20 percent less than in our best prior year (1988). We expect that our 1990 performance will merit Shell's STAR award in this area.

Q. IF DPMC EMPLOYEES HAD THE POWER TO GRANT YOU ANY THREE WISHES, WHAT WOULD THEY BE?

A. I would settle for one — an accident-free year.

SCORANOTES

Christmas Party, kid-style

Santa Claus (JOHNNY BRECHEEN, Olefins) made his appointed rounds at the SCORA Children's Christmas Party last month and a good time was had by some 160 kids and their parents.

Besides jolly old Saint Nick, there was a puppet show, clowns, Christmas movies, balloon animals and holiday refreshments. Each child took home a filled stocking, a Santa drinking glass and balloons.

Joining the crowd this year were children from Boy's and Girl's Harbor of La Porte.

Thanks go to the following people for helping to make the party a success: JIM PAAR (Logistics), JAN GARTMAN (Olefins), and RUSSELL ADAMS (Major Resins), who were instrumental in arranging Boy's and Girl's Harbor's participation; Paar's son MICHAEL and daughter LYNN, for helping with the puppet show, refreshments and the film; JANET STATON and son SCOTT STANFORD and KIM WESTBROOK (P&AS) for helping with the puppet show; OVIDIA LINDSEY (Log. Maintenance) and granddaughter APRIL, for handling the refreshments; and CAROLINE ANDERSON (EOM), for greeting guests. Thanks also go to other board members who participated in this event.

Membership drive

It's time to renew your SCORA membership and decide if you want to run for the Board (or who you want to run for the Board). The deadline for applying for a Board position is January 31.

Ballots for Board elections, applications for SCORA membership renewal, and a calendar of events will be sent out soon. For event suggestions call BILLIE DANIEL at 476-6684 or the SCORA Hotline 476-6975.

Volleyball

Another six-week mixed Volleyball League starts up February 6. Come play with us.

SCORA



Christmas snapshots

A GLIMPSE OF XMAS PARTY & DANCE—(Upper right) Santa's sleigh double parks in front of Toyland Castle; (Right) JIM PAAR, Olefins, with Boys and Girls Harbor troupe; (Bottom left) CAROLYN ANDERSON, EOM; and JAN GARTMAN, Olefins, greet guests; (Bottom right) Santa—JOHNNY BRECHEEN, Olefins, awards raffle spirits.



Let's play

Take the Shell TRIVIA DPMC challenge

Attention trivia masters. It's time to rev up your cerebral engines for a new twist on a favorite American sport. You've played Texas trivia, baby boomer trivia and sports trivia. Now the *Shellegram* is proud to bring you Shell Deer Park Trivia, all the facts and figures you should know about the place you work. Why? To celebrate the end of an old year and the beginning of a new one. Besides, there shouldn't have to be a reason for trivia. If you've been reading the *Shellegram*, you'll find these questions easy. Most of the answers can be found in 1989 issues. That's the only hint you're getting. So pick up your pencils and go to work. May the best DPMC employees and retirees win! Answers should be sent to IRENE GOEDRICH, Community Relations, Room 238B, North Administration by February 28. Winners will be announced in the March *Shellegram* and will receive a choice of these gifts: Pens, pencils, luggage tags, and other Shell initialized items, while supplies last.



1. Approximately how many employees work at DPMC as of this date?
A) 1800
B) 2400
C) 4200

2. What was the name of DPMC's Chemical Plant Manager in 1957?
A) Glenn Purcell
B) Hank Bettencourt
C) Mason Rogers

3. What was the nickname of the railroad engine put out to pasture last year after some 23 years of duty?
A) Spruce Goose
B) Blue Goose
C) Mother Goose

4. How many times has DPMC won the Environmental Excellence Award in the last 3 years?
A) Once
B) Twice
C) Three times

5. What is the name of the DPMC organization whose members have been with the Complex at least 10 years?
A) DPMC Decaders
B) There is no such organization
C) Ten & Over Party



6. What was the name of the event DPMC took part in last year to help fight world hunger?
A) Save the Children Relay '89
B) International Hunger
C) 1989 Run for Hunger

7. What's the name of the Shell community service program that was introduced at DPMC last year?
A) United Way
B) SERVE
C) SCORA

8. What is the name of the new Training Department teaching system that facilitates individualized instruction?
A) Infomonitoring
B) Computerized Training
C) Interactive Video

9. What is the SMART Team?
A) A bunch of DPMC people who are very bright
B) A DPMC volunteer medical and rescue organization
C) One of the Complex's S.A.F.E. work groups

10. What does SARA stand for?
A) Superfund Amendment Reauthorization Act
B) Shell Administrative Relations Association
C) Systems Analysis Report Auditing

11. What is the name of the most critical condition an individual can experience when out in the sun too long?
A) Heat Stress
B) Prickly Heat
C) Heat Stroke

12. What is the highest number of hours the Complex has gone without experiencing an LTA?
A) Four Million
B) One Million
C) Six Million



13. What have GLENN EBERHARDT and LEX COWAN been fixing throughout the Complex the last few months?
A) Railroad tracks
B) Company cars
C) Steam traps

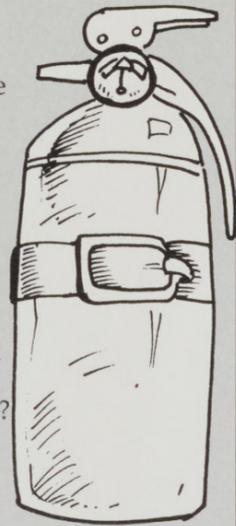
14. What aircraft landed at the Complex last year?
A) KFMK hot air balloon
B) Lifelight
C) Goodyear Blimp

15. Where was the annual SCORA picnic held in 1989?
A) Lennox Ranch
B) Buckhorn Ranch
C) JR's Ranch

16. Name the two celebrities that visited the Complex in 1989.
A) Gene Siskel & Roger Ebert
B) Dale Evans and Roy Rogers
C) Warren Moon & Calvin Murphy

17. DPMC produced the world's single record of what product last year?
A) Benzene
B) Isoprene
C) Ethylene

18. If you get injured what should you do?
A) Call your mother
B) Pout
C) Go to Medical for treatment



19. What should you do if you see a fire?
A) Yell HELP!
B) Dial 4444 & report it
C) Call your mother



MILESTONES

Service Anniversaries

35 YEARS

A.E. NETTLES
Olefins Oprns.

25 YEARS

D.H. KILMER
Chem. Oprns./E&S

20 YEARS

E.C. ASHLEY
Log./Env. Oprns.

R.A. CARRELL
Chem. Oprns.

N.A. GILBERT
Env./Util./Env. Oprns.

H.W. RINGO
East Maint.

D.L. SESSUMS
Engrg./Contr. Sys.

15 YEARS

W.B. AUSTIN
HS&E

B.R. BAKER
Olefins

C.R. BARRS
Log./Env./Util.

S.M. BRYANT
P&AS

J.C. CARROLL
Fuels/Dispatch.

C.D. DODSON
Olefins Oprns.

M.T. EWING
Aromatics

G.K. FOSTER
Chem. Oprns. Maint.

D.J. GRITZ
Process Engrg.

D.R. HARGRAVES
East Maint.

S. JACOB
Engrg./Cont. Sys.

D. JONES
Liq. Resins Dist.

R.C. MILES
Olefins

L.W. NORMAN, SR.
Log./Env./Util.

R.R. ORTIZ
Util. Central

L.E. O'SHEA
Log./Env. Oprns.

L.T. ROBERTSON
Control Systems
(June, 1989)

L. SMITH
BPA

J.R. WALKER
Olefins Oprns.

J.A. WARD
Log./Env./Util.

D.A. WILKERSON
Major Resins

10 YEARS

A.O. FEDERICO
Engrg./Contr. Sys.

B. PRITCHARD
Phenol Acetone

F.M. WALKER
Security

G.M. WILLIAMSON
Central Maint.

DPMC WELCOMES

S.P. GILES
Engrg./Olefins

J.J. JONES
Proj. Engrg.

K.R. MCCURRY
Empl. Rel.

J.H. MCFARLAND
Empl. Rel.

J.W. MOWREY
Process Chem.

J.F. NETEK
Empl. Rel.

A. PEREZ, JR.
Empl. Rel.

M.D. ROUSH
Empl. Rel.

R.R. RYGAARD
Empl. Rel.

H.B. SHOATS, JR.
Empl. Rel.

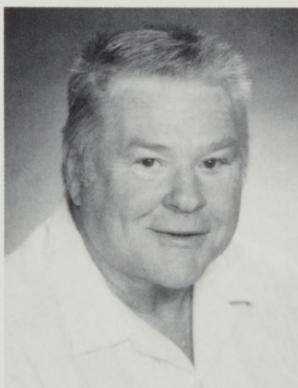
B.K. SKILLERN
Empl. Rel.

D.W. STRYK
Empl. Rel.

V.D. STYERS
Empl. Rel.

N.W. THIBODAUX
Empl. Rel.

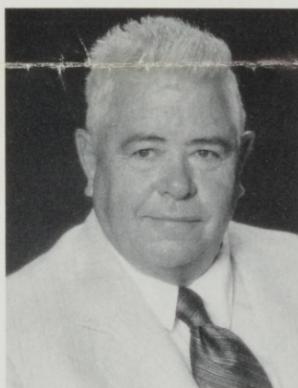
RETIREMENTS



L.C. HAWN -
Security
(above, September, 1989)



JOE HEATH -
Env. Oprns.
(above, August, 1989)



H.W. KESSLER -
Lube Manufac.
(above, August, 1989)

B.P. STATON -
Central Maint.

MEMORIAM

K.P. KEMP, retiree, died
December 13 in Athens, TX.



Call for features

What do you do for work, for fun, to help others? *Shellegram* readers would like to know.

If you have something of interest to share with other members of the DPMC community or know someone else who does, the *Shellegram* would like to hear from you. "We're scouting for ideas, human interest stories and profiles about employees and retirees, says ALAYNE MERENSTEIN, *Shellegram* editor.

"For instance, our readers might enjoy knowing about your volunteer project, hobby, something interesting you did on the job, anecdotes ... even your favorite chili recipe. You don't have to write the stories yourself, just tell us about it," adds Merenstein.

The *Shellegram* is your newsletter. Its stories are about people like you. Call 476-6372 or write to the *Shellegram*, North Administration, Room 238 B with your ideas.

ANNOUNCEMENTS

Brown & Root Industrial Services won the Contractor Supplier of the Year Award in the recent 1989 Association of Chemical Industry of Texas competition. B&R was nominated by Shell Deer Park and other member companies.

• • • • •

The Port of Houston, which opened to oceangoing ships in 1914, celebrated its 75th anniversary in November, 1989. The port now leads in foreign tonnage and has grown into the eighth largest port in the world, where nearly 5,000 ships call annually.

• • • • •

K.W. SNIPES, LPA Maintenance, and son Jason took 1st Place for the largest cake in Cub Scout Pack 737's annual Father-Son Cake Bake held November 20 in La Porte. The super-size pastry brought in a \$65 auction price which was donated to charity. Shell Oil Company contributed to the Cake Bake with \$50 in cake purchases.

CLASSIFIEDS

FOR SALE: 3 bedroom Vacation Home - Wildwood Resort City. \$29,000. Contact K.D. Powell at 476-6856 (DPMC work #) or 466-7365.

FOR SALE: Fully self-contained travel trailer 1978 twenty foot Argosy, made by Air Stream. Pulls easy. For full details contact Walter Idoux at 645-1044.

Shellegram

Deer Park Manufacturing
Complex

Published monthly by Shell's Deer Park Manufacturing Complex for its employees and pensioners. All inquiries should be addressed to SHELLEGRAM, Shell Oil Company, P.O. Box 100, Deer Park, Texas 77536.

Editor

Alayne Merenstein

BULK RATE
U.S. POSTAGE
PAID
PERMIT 1
HOUSTON, TEXAS