

shellegram

SHELL OIL COMPANY
HOUSTON REFINERY

SHELL CHEMICAL CORP.
HOUSTON PLANT

VOL. 22, No. 8

HOUSTON, TEXAS

AUGUST, 1957



M. L. Renquist



H. F. Tighe

Tighe Replaces Renquist Who Goes to Anacortes

Gas Dept. Manager M. L. Renquist was named Chief Technologist at the Anacortes Refinery effective Aug. 1 with H. F. Tighe moving from Assistant Manager of the Lube Dept. to become Manager of the Gas Dept. at the Refinery. It was further announced that J. B. Moyers will move from his position of Assistant Manager of the Cat Cracking Dept. to assume the duties of Assistant Manager in Lube Dept. H. J. Jacqmin is slated to take over the Assistant Manager duties in Cat Cracking about Sept. 1. Renquist went to Anacortes to replace B. W. Dunbar who was transferred to New York as Assistant Manager of Manufacturing Operations. Renquist came to Houston in 1953 as Assistant Chief Technologist and subsequently served as Assistant Department Manager in the Gas and Lube Depts. before becoming Gas Dept. Manager on Jan. 1,

1956. Prior to coming to Houston, he served as a Technologist in San Francisco, Wilmington and New York and as a Senior Technologist in New York.

His Shell career began in the San Francisco office on March 1, 1942. Renquist received an A.B. degree from San Jose State College and M.A. and Ph.D. degrees from Stanford.

Tighe joined Shell at Wood River on July 5, 1944 as a Technologist and worked there until 1949 when he was transferred to Head Office. He came to Houston as a Technologist in 1951, becoming a Senior Technologist prior to his appointment as Lube Assistant Manager on Jan. 1, 1956.

He received a B.S. degree in chemical engineering from Georgia Tech in 1944.

Jacqmin has been serving in the New York Operations Department since 1952. He joined Shell in 1947 at Wood River.

Second SERA Family Picnic Set September 21 at Shellwood

All roads will lead to the Shellwood grounds on Sept. 21 as SERA members and their families gather for the second family-filled picnic of the year.

SERA officials made it clear that all members may attend this picnic. The Sept. 21 date also places the picnic on a different shift schedule from the Sept. 22 affair so that other shift workers may join in the activities.

Once again there will be a large variety of activities for all ages, ranging from live games and a merry-go-round for the youngsters to a style show and door prize drawings for the adults. All children's rides will be free.

The swimming pool will be open for free swimming from the noon opening time until 9 p.m. There will also be dancing at night, bingo during the afternoon and a style show similar to the one which was enthusiastically accepted at the first picnic.

However, there may be no beauty contest at this picnic. The final decision had not been made as the SHELLEGRAM went to press.

Alabama Catering Service will again be present to make eating a pleasure with its fine barbecue plates and sandwiches at reasonable prices. Picnic baskets will again be in style for the do-it-yourself families.

P&IR Departments Reorganized At Refinery and Chemical Plant

Douma, Saxon New Assistants At Chem. Plant

The Chemical Plant's P&IR Dept. has recently undergone several organizational changes. According to H. A. Dufresne, Department Manager, the changes made will allow the department's functions to be centralized and thus meet the growing needs of the department.

Instead of one assistant department manager there are now three, each heading one of the major departmental divisions. They are W. S. Fruland, E. G. Saxon and F. H. Douma. Fruland and Saxon have both been at the Chemical Plant for many years but Douma was transferred from the Anacortes Refinery where he was serving as Assistant Department Manager, P&IR.

Douma will head Industrial Relations and will work with F. P. Thompson, Supervisor in that section. The Scheduling Section, which includes A. J. Dugas, T. K. Stewart and W. L. Fortune, is also assigned to this section.

Fruland will supervise those activities under the heading of Personnel. These functions include Wage and Salary, Policy and Benefits, and Employee Communications. Employee Communications is the new title given the Training Section. Besides training, this group will be responsible for publications, public relations, employees' activities, indoctrination and hotel and travel arrangements.

Saxon, promoted from Chief Fire and Safety Inspector, will continue to supervise that work plus assuming the supervision of the Plant Protection group.

Other changes find D. V. Cook and W. A. Morgan promoted from Analyst to Supervisor. Both men will continue working in their respective sections; Cook, Policy and Benefits, and Morgan, Wage and Salary.

R. N. LaFaver, an Analyst in Industrial Relations since 1955, has been transferred to Head Office, Shell Oil Company, to assume similar duties

See CHEMICAL, Page 6



F. H. Douma



R. G. Hill



E. G. Saxon

Personnel Charts Begin in Shellegram

On pages 6 and 7 of this issue the SHELLEGRAM presents the first two in a series of pictorial organization charts of all the departments at the Chemical Plant and Refinery.

The charts for the Personnel and Industrial Relations Departments were selected to lead off this series because of the major organizational changes.

Beginning with the September issue, the other departments will be presented in alphabetical order.

R. Hill Named Asst. Manager In Ref. Change

A number of organizational changes in the Refinery Personnel and Industrial Relations Dept. became effective Aug. 1, including the naming of an additional assistant department manager.

R. G. Hill, who was serving as Personnel Supervisor, was named Assistant Department Manager, Personnel with the duty of handling Wage and Salary and Policy and Benefit matters. R. P. Kastner will continue as Assistant Manager in the field of Industrial Relations, and will act on behalf of Manager L. J. Hallmark in his absence.

J. P. Thomas, formerly Training Supervisor, was named Supervisor, Employee Communications with all training and publication duties under his supervision. Employee Representative Fay Hilliard was also assigned to this section.

E. L. Raulston and J. R. Jones, both of whom were working as Analysts, were named to newly-created supervisory positions.

Raulston was named Supervisor, Industrial Relations to coordinate Workmen's Compensation activities, seniority records, shift scheduling and industrial relations research.

Jones became Supervisor, Wage and Salary with duties of coordinating staff salary procedures as well as policy and correspondence aspects of college recruitment.

G. L. Boatright, who was serving as Supervisor, Office, became Supervisor, Policy and Benefits and is continuing to coordinate employee benefit programs.

Refinery Manager John Tench pointed out that these organizational changes and appointments were made "in order to better align certain functions and to give recognition to the positions which entail overseeing these functions."

Hill joined Shell here at the Refinery in 1948 as a Junior Engineer. In 1949 he moved into the P&IR Dept. as an Analyst, becoming Training Supervisor in 1951. He held this position until 1956 when he became Personnel Supervisor.

See REFINERY, Page 7

Six Chemical Men Become Foremen

Six Chemical Plant men were recently promoted to Foremen. In the large picture at the right are (left to right) O. P. Holt, L. V. Ashe, J. A. Middleton, T. E. Ingle and H.



E. Sherman. The smaller picture is that of C. Whisenant.



They Speed Up the Juice To Burn Out the Bulbs

Thomas Edison gave the world an incandescent filament lamp that greatly altered our way of life. In the years since Edison's discovery, light has so changed that even he would be amazed. Light bulbs now range in size from one small enough to be swallowed to a 70,000 watt lamp.

Everyone comes in contact with light bulbs—most often when the one you "just" put in has burned out.

Just as light replacement is a problem in your home so it is in the Chemical Plant—only on a larger scale. Estimates show that there are approximately 4,000 incandescent light bulbs in this plant. Enough to furnish 160 average homes with lights.

To minimize the replacement problem, the Engineering-Development Dept. has set up an illumination laboratory for testing the life of lamps used in this plant. The tests carried out in this lab are to determine the frequency with which different brands of light bulbs burn out.

When you buy a bulb, the manufacturer has rated it as to how many hours it will normally burn. This is not so important in the home, but it is at the plant where time and cost of replacement are major factors because the light bulbs are enclosed in explosion-proof fixtures.

Industries using explosion-proof fixtures have continually searched for longer-life lamps. Various manufacturers rate their lamps optimistically, while others tend toward conservatism. To determine the optimists and conservatives many plants run continual lamp test programs.

After considering the problems involved, it was concluded that the best testing system would be an accelerated life test. If the voltage applied to an incandescent lamp is varied, there is a resulting change in the filament resistance and temperature, current, watts, light output, efficiency and life. These variations affecting the life of the lamp can be calculated and used to determine the life of a light bulb under many conditions.

Using a method whereby you wait for the light to burn out can take several years. Not wishing to wait this long, Development, assisted by the Electric Shop personnel, constructed a lamp test board. This board is wired so that excessive current can be supplied to the lamps.

They next attached an automatic recording device that is calibrated for this special purpose. The test consists of putting the light bulbs in the board, turning on the current and recording the burning life of the lamp.

The reason for the special calibrations is that normal voltage is stepped-up 150 percent. This is equivalent to 200 hours life expectancy for every one hour of actual burning time. Thus a lamp rated to last one year, tested under stepped-up conditions, can be checked in less than two days.

Why all this effort to check the life of a light bulb. Around the average home if a light burns out someone merely replaces it—no effort. But when there are 4,000 to care for, knowing how long they will last makes replacement work that much easier and efficient.

Hey, buddy! Gotta light?



C. D. Shannon, Chemical Plant Electrician Foreman, checks lamp test board that he and C. H. Rogers, Electrician No. 1, and J. F. Sarkozy, Electrician No. 1, constructed. The board and other instruments are used to calculate the burning life of light bulbs.

35 Years Service



H. B. Price
Therm. Crack. (Ref.)

Safe Record Set in Lab

Employees of the Refinery Research Laboratory set a safety record on July 1 when they reached 2,006,000 man hours of work without a disabling injury.

The last lost-time accident suffered by a Lab worker was on Sept. 6, 1951.

All Lab employees were congratulated in a letter from Superintendent-Operations A. J. Wood in which he said, "The record could not have been established without everyone's cooperation."

Safety Group Warns Don't Drink & Drive

Alcohol and accidents go hand-in-hand, the National Safety Council reports.

More than a fourth of the drivers or adult pedestrians killed in traffic had been drinking, a study by the Council has revealed.

Further, the Council observed, six of every 10 motorists involved in fatal accidents were "under the influence of alcohol," the most serious violation included in the general category "had been drinking."

Drink was a major factor in adult pedestrian deaths, too. Twenty-five of every 100 pedestrians killed had been drinking, according to reports from 20 states.

About \$173 million dollars' worth of chemicals will be needed to compound the estimated 594 million gallons of lubricating oils sold this year.

Ref. Workers Aid United Fund

Fifteen Refinery employees including Manager John Tench have agreed to serve with the Houston-Harris County United Fund organization this year in its campaign outside the Refinery.

Tench is serving as chairman of the Ship Channel Industrial Division while Fay Hilliard of P&IR is chairman of District 65 of the Central Division.

Others who will be working with the United Fund include Jan Samson, Research; Dan Shook, Stores; R. C. Munro, Treasury; W. S. Bell, Engineering; S. J. Permenter, Research; R. G. Eveld, Refinery Lab; Gene Grace, Engineering.

Also, Pete Lanchak, Aromatics; Marx Isaacs, Technological; W. E. Brandes, Distilling; George Colvin, Dispatching; V. E. Lehmborg, Lube, and Kay Koss, Engineering.

All of these persons will be working with District 65 solicitation groups outside the Re-

Estes Is First To Take Clock

The first LeCoultre Atmos clock to be chosen by a Refinery employee as a 25-year service award was presented to Economics and Scheduling Dept. Manager H. D. Estes last month by Refinery Manager John Tench.

Earlier this year, the Company announced that the clock, which is powered, by atmospheric changes, was to be made available as a 25-year award that could be selected instead of a watch. It was also announced that employees who had already received their 25-year award would be allowed to purchase one of these clocks at cost. The P&IR Dept. will take orders for these clocks.

In the picture below, Estes (on the left) and Tench examine the engraved timepiece which Estes received.



Attend Your
SERA
Sport Dance

Saturday

August 24

at

Shellwood

\$1.00 Per Couple

finery. A later announcement will be made concerning complete organization for United Fund drive within Refinery and Chemical Plant.

Co-Chairmen of the Refinery Campaign Committee are the drive within Shell are B. Dorrell, Dispatching Manager and Ed Watson, the Lube Dept.

Chemical Men Win Golf Me

Chemical Plant golfers over all the top spots in July SERA golf tournament.

M. C. Bryant won the handicap event with a 79 and a net 64. Runners with net 67's were R. O. B. who had a gross 80 and Noonan who grossed 75 strokes.

High handicap honors went to D. Matheson who ended with a net 65 after deducting his handicap from a 95 gross. A three-way tie for second place at 68 net was accomplished by L. Macha, who had a gross 88, and H. L. Y. and R. V. Goettge, both whom grossed 93.

MILITARY LEAVES

REFINERY

Gone On

R. L. Rowell, Technological
Douglas Baldwin Jr., Research

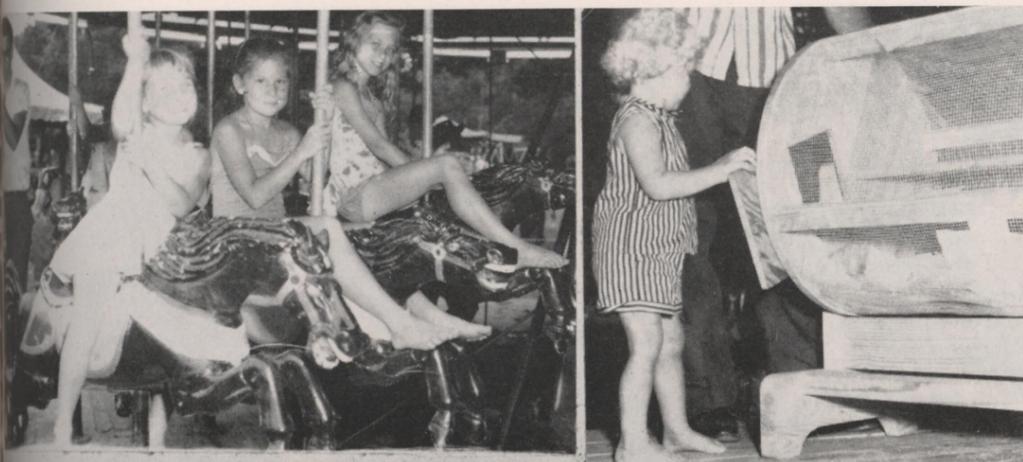
Returned From

R. F. Barnes, Research

CHEMICAL

Returned From

J. P. Garlington, Operations



Youngsters played too . . . on merry-go-round, at picking doorprize winners and they got on their mark, got set and ran.



Waiters lined up for the fashion show and beauty contest and for chow, too, while the youngsters got a kick out of the free rides.



big leap and your home a winner.

You Have
A Date With
SERA
Sept. 21



There was bingo . . . swimming . . . and plenty of good food for young and old.

On June 22 Seen at the Picnic Were



Above is Suzanne Dufresne, daughter of Chemical P&IR Dept. Manager H. A. Dufresne, who was among those attending the picnic.

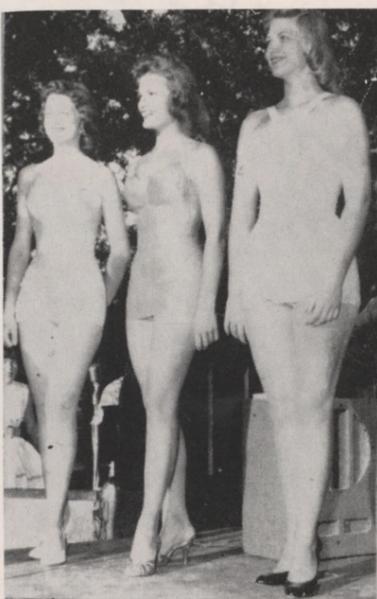
Will
You
Be
Seen
There
Sept.
21
?



Chemical Plant Manager Glenn Purcell presents Jenny Gray with her bouquet as Miss SERA.



All the beauty contestants smiled pleasantly to make the judges' job even harder. Left to right they are Charlene Cotton, Diana Blackman, Brunelda Reid, Sara Jane Smith, Juanita Daugherty, Ann Sharpe, Jenny Gray and Gloria Franklin.



The girls looked pretty while the judges looked at the girls Lew Wright of the Refinery Rigging Shop modeled a snappy summer outfit and some folks played bingo.

Breckenridge Is Asst. Manager Of Credit Union

G. F. Breckenridge, who previously worked in the insurance field, has been named Assistant Treasurer - Manager of the Shell Refinery Employees Federal Credit Union.

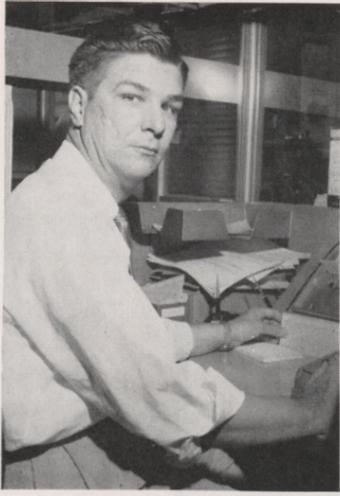
Before joining the local Credit Union, he was employed by the Members Mutual Insurance Co. as Chief Insurance Advisor to coordinate credit union automobile insurance business in the Southwest. His duties included visiting various credit union offices, speaking at credit union meetings and lecturing at Southern Methodist University and Texas Western College.

A long-time Houston resident, Breckenridge was graduated from Austin High in 1938 and received his college education at Baylor and the University of Texas.

Prior to entering the insurance field, Breckenridge was employed as Chief Aircraft Inspector at the Marfa, Texas, Air Force Base; as an engineering officer with the Civil Air Patrol, and also served in the Merchant Marine. He also worked as Assistant Credit Manager at Hermann Hospital and with the Employers Casualty Insurance Co. before joining Members Mutual in 1953.

Mrs. Breckenridge is the former Mary Stone and the couple has one daughter, Betty Gayle.

Known as "Breck," he invites everybody to drop by the Credit Union office and get acquainted.



G. F. Breckenridge

New Employees

REFINERY Engineering-Field

R. B. Pierce, Laborer
C. O. Weaver, Laborer

P. & I. R.

Dorothy L. Mooney, Nurse

Refinery Lab

L. E. Weaver, Chemist

Research

W. R. Pedigo, Res. Eng.
S. C. Slaymaker, Res. Chem.
T. A. Trinker, Res. Eng.
Dorothy F. Wren, Typist

Technological

R. W. Bruner

Treasury

Bobbie Jean Ames, Steno.
M. B. Heckathorn, Clerk

CHEMICAL Engineering

W. E. Dykes, Eng.
Engineering-Dev.
A. Schipperijn, Eng.

Laboratory

J. W. Bodenheimer, Chem.
J. V. Lupo, Chem.
K. A. Musselman, Chem.

Research

G. S. Dawkins, Res. Tech.

In Air Reserve

Twenty-two Shell Workers Get Two Weeks Training

Twenty-two Refinery and Chemical Plant employees spent two weeks in July at Miami, Fla., on their annual training tour with the 446th Troop Carrier Wing of the Air Force Reserve.

The Wing, which trains at Ellington A.F.B. on the second weekend of each month, contains one of the largest groups of Shell employees of any Reserve unit in this area. Some 700 Reservists took part in the two-week training period.

Flying in C-46 cargo planes, the Reservists made combination training and cargo flights to Puerto Rico and Panama, carrying regular Air Force material. They also flew a number of missions to practice parachute drops.

Chemical Plant workers participating in the training included Capt. A. C. Fuqua (Stores), Capt. J. D. Patterson (Elec. Shop), Capt. G. E. Spears (Eng. Dev.), M/Sgt. G. G. Barnes (Treas.), M/Sgt. T. J. Bridges (Maint.), M/Sgt. L. E. Pritchard (C. Operations) and A/B J. E. Rains (C. Operations).

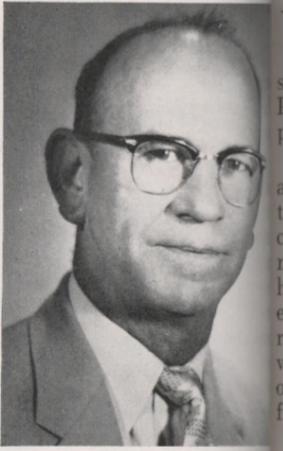
Among the 17 from the Refinery were Capts. Kenneth Sparks (Machine Shop), Ralph E. Wilke (Machine Shop) and Layton C. Tuggle (Eng.); 1st Lts. Jack B. Banowsky (Eng.), Freddie B. Basham (Res. Lab.), Richard W. Ellison

(Eng.) and Roland W. Starr (Instrument Shop).

Staff Sergeants on the tour were James D. Canard (Aromatics), William E. Cason (Welding Shop), Jack W. Fisher (Utilities), Merle C. Pitchford (Electric Shop), Tommy A. Skeahan (Welding Shop) and Carl J. Stano (Ref. Lab.).

Also A/1C John L. McCord (Auto.) and Robert A. Elrod (Ref. Lab.) took part in the training exercises.

25 Years Service



G. A. Lindstrom
Eng.-Field (Ref.)

Callender Heads Little Theater Group Seeking More Members

Wade Callender of the Refinery Research Lab was recently elected president of the Pasadena Little Theater to lead the group into its third season with an intensive membership drive.

Callender said the organization is seeking to double its 90-person membership of last year. The \$5 annual dues entitles a member to two free tickets to each of three productions to be staged this fall and winter. The plays to be produced have not yet been selected.

A number of other Researchers, and their wives, are active members of the group. They include Dick Bartholomew, Ray Clerc and Ken Train. Mrs. Callender is also an active member, having di-

rected one of the productions last season.

The new president pointed out that the amateur group needs both inactive (those who just attend the plays) and active members. Anyone who is interested will find a job waiting for him in the organization, be it making sets, acting or helping with the business duties.

Callender asked that people interested in sharing in the fun of Little Theater call and phone him at home at 32724.

A Look Into Local History

EDITOR'S NOTE: The SHELLEGRAM brings to its readers the first time this month a new feature which it is hoped will renew fleeting memories. We planned to let the pages of SHELLEGRAMS take us back to history every month.

On Aug. 14, 1942, some 200 employees with more than 25 years service gathered at the San Jacinto Inn for the annual service club banquet. Harold Fisher, now of the Chemical Plant, led the group in singing and there were talks by the late Paul E. Hurley, former Superintendent, and "Gene" Davis, who was then Manager of the Manufacturing Dept. in New York. L. Grossheim, W. A. Carpenter and H. B. Price were the timers even then as they received 20-year emblems at the party.

It was Aug. 22 that T. E. Swigart as President of the Shell Pipe Line Corporation, announced that a pipeline to be known as the Bayou Pipe Line would be built from Baytown to Bayou Rouge to help relieve the pipeline and fuel oil shortage in the East.

Short takes from that August 1942 issue include Senior Clerk Maurice Luther transferred to the New York and Texas Section . . . Utilities' J. Davies goes to Norco . . . report that there were 200 employees serving in the armed forces . . . a going-away party held for 1st Lt. Robert Haldane as he reports to the Army Air Corps.



W. L. Callender

Research Major Expense

Every minute of the day ticks off more than 300 oil-industry dollars spent on research and development—well over 160 million dollars a year. A study by the American Petroleum Institute shows that out of each research dollar spent by the industry, 52 cents goes to develop new products and processes, 37 cents to improve existing ones, and 11 cents to fundamental research. Competition, born in the research laboratory, brings more products and conveniences for improved living to our doors every day.

For Sale

Sears David Bradley trailer. 2-wheel, all metal, 4x6 body. Side boards, tarp. Excellent condition. M. L. Wilson, Ref. Ext. 419.

Fall Fashions

by Sakowitz

Ladies:

SERA brings you the fall silhouette at the Sakowitz Sky Terrace on September 14, at 3:30 p.m.

Special music and latest fashions will highlight the afternoon. You will also be able to enjoy the Sky Terrace famous fruit salad. Parties of four or more may reserve tables in advance.

Your personal invitation will be mailed to you soon. SERA members and their family members will be asked to pay only \$1.75 and non-members \$2.00 for the entire afternoon of music, food and fashions.

If you are inquisitive as to what you will be wearing this fall and winter, attend SERA's Fashion Show.



Shell Employees
Recreation
Association

Ref. Employees Teach Evenings

Three Refinery employees served as instructors in the Pasadena Evening School this school year.

They are Lillian Long, of Administration, who taught a three-hour a week typing course; Pete Lanchak, Aromatics, who conducted a three-hour a week course in the general principles of petroleum refining, and Louis J. Sternat, who taught four hours a week of blue print reading for pipefitters, insulators and welders.

In a letter to Refinery Manager John Tench, Community Evening School Supervisor J. J. Donnell commended each employee on the "fine way in which they conducted their classes."

He also said, "We appreciate the support your Company has given the evening school. We know that it is through your cooperation that the benefits of this area are afforded opportunity to further their education with expert instruction."

Death Claims Willard Liles

Willard P. Liles, 56, who was working as a Janitor in Engineering-Field at the Refinery, died July 18 in a Houston hospital after a long illness.

Liles started work at the Refinery on Feb. 1, 1943, as a leader in the Dispatching Dept. and had also worked in Effluent Control and as a Refitter Helper.

Funeral services were held July 20 with burial in South Park Cemetery. Survivors include his widow and a number of brothers and sisters.

Picture Contest Set For Fire Prevention

Shell parents are invited to enter their children in the annual Mr. and Miss Fire Prevention contest being sponsored by the Insurance Women of Houston in connection with National Fire Prevention Week Oct. 6-13.

The contest is open to all children from 3 to 5 years of age with the deadline for submitting picture entries set for Sept. 15. Pictures will be taken free of charge by the Ayres-Copperman Studio, 1504 Main St., Houston.

Winners will be crowned at the Fire Prevention banquet Sept. 27 and divide the prizes which total \$300 in U.S. Savings Bonds.

Chemical Wonder-Child

Petroleum chemicals comprise the fastest growing branch of the entire chemical industry. Sales of L-P Gas alone for chemical manufacture jumped more than 20 per cent last year to 1.642 million gallons — not including that used in making synthetic rubber.



A. J. Edwards (standing), Supervisory Training Specialist, lectures to Chemical Plant supervisors on the important factors of efficient leadership. Seated left to right are R. L. Shipp, V. W. Garrett, B. Black, C. H. Partin, C. N. Frazier, University of Texas instructor Harry Kagel, W. H. Berkley, I. L. Bocox, W. L. Russell and F. H. Parker.

Nine Chemical Men Complete Training

Nine Houston Plant supervisors recently completed a week-long supervisory training program. The instructors for the class—A. J. Edwards, Supervisory Training Specialist and Harry Cagle—came from the University of Texas.

Attending the class were R. L. Shipp, Treasury; W. H. Berkley, Engineering; C. H. Partin and W. L. Russell of "A" Department; and V. W. Garrett, B. Black, C. N. Frazier, F. H. Parker and I. L. Bocox, all from P&IR.

The classes were held in the conference room in the cafeteria. Although much of the material came from lectures, visual aids and booklets were available to provide ad-

ditional information. During the lectures the conference leader encouraged participation by the trainees so that none of their questions went unanswered.

In addition to the two guest instructors, Glenn Purcell, Plant Manager; R. M. Oaks, Chief Engineer; D. N. Rindsberg, Assistant Superintendent-Operations; C. W. DeLong, Assistant Chief Engineer-Field; and H. A. Dufresne, Manager, P&IR aided in the discussion on pertinent subjects.

It is the objective of this training program to focus attention on those things necessary for effective supervision. Such factors as the individual

personality and goals are studied. In this line the process of self-development is important.

Finally the program attempts to aid the new supervisor in performing his present assignment more effectively.

GAS TAXES UP

With more than 60 increases in state gasoline taxes enacted since the end of World War II, the average state tax rate is now 5.8 cents a gallon. Rates of individual states now range from three cents to seven cents a gallon.

10 Years Service

REFINERY Engineering-Field

- J. L. Adams
- H. D. Albin
- Ed Alexander Jr.
- P. J. Bagwell
- J. L. Boyson
- C. H. Brinkman
- A. G. Buckley
- Oscar Champs
- S. D. Cumby
- J. E. Dowda
- H. V. Gettys
- G. W. Glasgow
- Inez Harlan Jr.
- K. R. Harlan
- G. D. Hays
- C. S. Insall
- J. L. Lemond
- T. J. Lockhart
- A. J. Marches
- R. E. McCune
- W. T. Mehrkam
- B. H. Milstead
- C. F. Pack
- B. E. Parnell
- Nathaniel Perry
- Hollis Provost
- W. F. Raymond
- E. P. Reed
- J. R. Singleton
- W. O. Smith
- E. R. Sonnier
- Horace Sowell
- H. J. Wickel
- J. E. Williams
- Lee Williams
- P. J. Wilson
- R. J. Woodward

Lube

- Jack Bigham
- D. E. Giles
- R. H. Jackson
- L. R. Law
- W. H. McReynolds
- W. E. Tanner

Aromatics

- C. L. Erickson Jr.
- Victor Martin

Distilling

- C. K. Cook
- D. R. Creel

Refinery Lab

- R. L. Hornsby
- J. C. Rector
- W. P. Polson, Cat Cracking
- K. S. Messenger, Dispatching
- J. L. Swearingen, Engineering-Office
- T. E. Lackey, Engineering-Services
- G. A. Havens, Gas
- V. E. McDaniel, Research
- B. C. Roper, Thermal Cracking
- Jack Mitchell, Treating
- W. E. Strait, Utilities

CHEMICAL Engineering-Field

- D. J. Burke
- H. L. Butler
- L. H. Earles
- D. L. Holmes
- M. M. Stratton
- Operations
- M. E. Davidson
- A. V. Driskell
- W. R. Engelhart
- W. L. Fortune, P&IR
- L. L. Johnston, Treasury
- W. L. Wheelock, Stores



Shell X-100® Motor Oil keeps engines clean under all driving conditions.

Shell X-100® Motor Oil gives quiet engine performance, assures minimum lacquer and sludge deposits, prevents bearing corrosion, protects engines from rust and gives over-all operating economy.

20 Years Service



Corrie Agnew
Eng.-Field (Ref.)



W. A. Bailey Jr.
Research (Ref.)



J. C. Brewer
Dispatch (Ref.)



A. P. Garner Jr.
Ref. Lab. (Ref.)



J. B. Jones
Stores (Ref.)



Leo Mikle
Eff. Cont. (Ref.)



Clifton Newton
Eng.-Field (Ref.)



S. L. Orr
Cat. Crack. (Ref.)



F. J. Slott
Eng.-Field (Ref.)



S. L. Stewart
Eng.-Field (Ref.)

HOUSTON CHEMICAL PLANT



PERSONNEL & INDUSTRIAL RELATIONS DEPARTMENT

STAFF PERSONNEL

AUGUST 17, 1957
FIRST OF A SERIES



H. A. Dufresne



F. H. Douma



W. S. Fuland

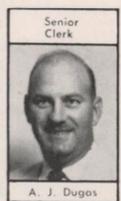


E. G. Saxon

INDUSTRIAL RELATIONS



F. P. Thompson



A. J. Dugas



W. L. Fortune



T. K. Stewart

POLICY AND BENEFITS



D. V. Cook



M. L. Cox



M. F. Karney



M. Mantjos



M. B. Wood



D. W. Warrington

EMPLOYEE COMMUNICATIONS



J. R. Lacy



R. L. Burget



J. A. Davis



R. L. Geiler

WAGE AND SALARY



W. A. Morgan



S. J. Bush



J. P. Burselson



J. R. Gray



F. M. Blue



M. M. Bridges



R. N. Darr

FIRE AND SAFETY



J. H. Burns



J. T. Cutrer



G. R. Duke



R. F. Hefley



C. W. Holliman



C. G. Hollingsworth



H. J. Ward



B. Black



I. L. Batax



C. N. Frazier



F. H. Parker

PLANT PROTECTION

PLANT PROTECTION



J. G. Braden



C. E. Cummings



L. S. Dagg



L. P. Falgout



V. W. Garrett



D. A. Haragon



J. D. Morrison



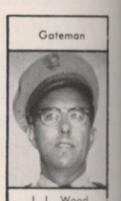
J. R. Sanders



S. Seshar



R. L. Ward



J. L. Wood

Chemical—

(Continued from page 1)
in the industrial relations section.

Douma has been with Shell since 1951 when he came to work as an Analyst. He worked in Head Office, San Francisco, and Martinez in this capacity. He later moved to Anacortes from Head Office to become Assistant Manager, P&IR.

Saxon has been with Shell for 28 years, approximately half of this time spent in Fire and Safety. Originally joining Shell at the Houston Refinery in Engineering Field, Saxon was made Fire and Safety In-

spector in 1943. In 1946 he moved to the Chemical Plant as Head Fire and Safety Inspector, and held that job until his recent promotion.

P. M. Sarver has been transferred to Chemical Sales in New Orleans as a Senior Clerk. M. L. Cox has moved from Employee Communications to replace Sarver in the Policy and Benefits section.

Cox is replaced by J. A. Davis who had previously worked in the Engineering Field Office. R. L. Geiler, who has been responsible for travel arrangements, job posters and scheduling the Plant guards, is now assigned to Employee Communications.

Finally, J. A. Menge who

has handled recruitment procedures for technical employees has been transferred to Shell Pipe Line Corporation. Menge will be doing labor relations work on his new assignment.

Dealers to Get Service Patch

Many Shell dealers will soon be wearing emblems on their uniform sleeves which will denote the number of years they have been associated with Shell.

The emblems will denote five, 10, 15, 20 and 25 years of association. Although in all

cases it will be the dealers' business association that is recognized, the emblems may be worn by both the dealers and their employees.

The arm patches are rectangularly-shaped, with red lettering and border and a yellow background. They will have a red star for each five years of association.

Synthetic Lube Oil Introduced by Shell

A synthetic lubricating oil for military and commercial jet aircraft was introduced recently by Shell Oil Company. The new product is called AEROSHELL® Turbine Oil 300.

The main component of AEROSHELL 300 is a seb-

ate, which enables the oil to meet the broad temperature ranges of turbo jet engines. Manufactured at the Sewaren Plant, the new oil had to pass a 100-hour endurance test at Wright-Patterson Air Force Base before acceptance by the U.S. Air Force. Before the development of synthetic oils such as AEROSHELL 300, mineral-based oils were used exclusively by the Air Force to lubricate jet aircraft.

A barrel of crude oil, when turned into chemicals, results in products whose combined value is six and one-half times the value of the crude oil.

HOUSTON REFINERY



PERSONNEL & INDUSTRIAL RELATIONS DEPARTMENT

STAFF PERSONNEL

AUGUST 16, 1957

(First Of A Series)



POLICY AND BENEFITS

INDUSTRIAL RELATIONS

WAGE AND SALARY

EMPLOYEE COMMUNICATIONS

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Refinery Carpenters Hold Picnic

Refinery Carpenter Shop employees and their families recently got together for a picnic at the Shellwood grounds with some 75 persons enjoying Sunday filled with fun and recreation.

Ralph Dunderdale, Fred Mohrhusen and Raymond Crawford prepared the barbecued beef with all the trimmings, and reports from picnickers are that they did a

splendid job. Swimming, cards, dominoes and other games were enjoyed by those present.

Last year, petroleum chemicals consumed 15.5 billion pounds of hydrocarbons from crude oil and natural gas. This is equivalent to about 50 million barrels of crude oil—1.8 per cent of the crude oil processed at refineries.



REFINERY

- June 14: Patricia Ruth, daughter of Mr. and Mrs. M. L. Bowling, Aromatics.
- June 14: James Michael, son of Mr. and Mrs. V. E. McDaniel, Research
- July 1: Carol Jeanette, daughter of Mr. and Mrs. G. L. Nuss, Engineering.
- July 1: Michael, son of Mr. and Mrs. J. B. Bevell, Engineering-Office.
- July 11: Joseph Christopher, son of Mr. and Mrs. Jan Samson, Research.
- July 13: Julie, daughter of Mr. and Mrs. C. G. Farrington Jr., Engineering.
- July 28: Curtiss Lynn, son of Mr. and Mrs. C. L. Lantham, Utilities.
- Aug. 3: Anne Melinda, daughter of Mr. and Mrs. E. S. Ebel, Dispatching.
- Aug. 7: Ronald Thomas, son of Mr. and Mrs. R. L. Schroeder, Automotive.

In each of the past five years, the value of petroleum produced in this country exceeded that of all other minerals and metals.

Refinery—

(Continued from page 1)

Thomas has been with the Company since 1949 when he went to work in the Midland Area office. He came to Houston Refinery as an Analyst in 1952 and assumed the duties of Training Supervisor in 1956.

Raulston became a Shell employee in 1952 in the Houston Area office. He came out to the Refinery in 1954 as Training Assistant and then moved into the Workmen's Compensation section in 1955 as an Analyst.

Jones has been employed by Shell since 1948 when he came to work in the Refinery Treasury Dept. He moved to Economics and Scheduling and

then back to Treasury before going to P&IR in 1954 as an Analyst.

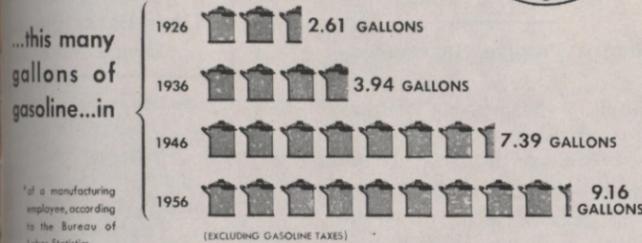
Shell X-100® Motor Oil protects valve lifters with a lubricating oil film that prevents scuffing and excessive wear. At the same time, X-100® Motor Oil's detergent action keeps valve lifters free from rust and deposits, prevents sticking and reduces power loss.

EDITOR'S NOTE

The Fire and Safety and Plant Protection personnel are included in the Personnel and Industrial Relations Dept. at the Chemical Plant and are shown with the personnel of that department on the opposite page. The Refinery's separate Fire and Safety Dept. will be pictured in the SHELLEGRAM at a later date as the other departments are presented in alphabetical order.

GASOLINE IS CHEAP

ONE HOUR'S PAY* BOUGHT...



shellegram

SHELL OIL COMPANY HOUSTON REFINERY SHELL CHEMICAL CORP. HOUSTON PLANT

JAKE KOBLER, Editor
(Refinery)

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(Chemical Plant)

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(Chem.)



C. B. Johnson
Research
(Chem.)



W. L. Russell
Operations
(Chem.)



By SERA

Reservation Rules Re-Written For Using Shellwood Facilities

A new and more comprehensive set of regulations to control the number of guests using the Shellwood recreation facilities was adopted by the SERA Board of Directors at a special meeting July 25.

Willie Dee Westover at Refinery Ext. 430 will continue to handle scheduling of the grounds, the swimming pool and the club house.

SERA President J. W. Peters pointed out that the entire Shellwood Grounds is closed on Monday and Tuesday each week unless these days are holidays. The pool and the club house are locked and are not to be used on these days under any circumstances.

The Board established the following rules for use of the grounds on other days:

1. Wednesday—Thursday—Friday: The use of any facility by an organization (either inside or outside Shell) must be scheduled by an SERA member. The club house may be reserved or scheduled by any SERA member on these days. A member may take up to ten guests to the grounds or in the pool without scheduling, but should schedule any number of guests over ten. The number of guests that may be taken to the grounds, if scheduled, is unlimited. Up to 50 guests may be taken in the pool, if scheduled.

2. Saturday — Sunday — holidays: No outside organization may use any facility without prior approval of the Board of Directors of SERA. The club house may be scheduled for non-exclusive functions, but

may be reserved on these days only for SERA-sponsored functions. A member may invite up to ten guests to the grounds or into the pool without scheduling. An unlimited number may be invited to the grounds and up to 50 to the pool if they are scheduled.

The two large barbecue pits must be reserved at any time and a reservation slip presented to Caretaker Al Brown at the grounds.

It was pointed out that the scheduling of all groups of more than ten guests will help to keep the facilities from being excessively crowded at certain times. It also will help to control the use of Shellwood by unauthorized groups.

All members were asked to observe these regulations in order to help them get more enjoyment out of their recreation facilities.

New Phone Installed At Shellwood Pool

A telephone has been installed at the swimming pool on the Shellwood grounds, SERA officials announced.

The number of the phone that will be available for use year-round is HUNter 2-7309 in Friendswood. Club members were reminded there is also a phone in the club house, HUNter 2-7304 at Friendswood.

A call to these phones from Houston costs about 30 cents.

SERA Names Planning Group

The SERA Board of Directors at two meetings in July approved formation of a construction planning committee and the expenditure of \$1,826 for a sidewalk through the Shellwood grounds.

George Harlan of the Chemical Plant Engineering Dept. heads the planning group which will study present and future improvement and expansion needs at the grounds and make recommendations. It is anticipated that members will be asked to vote on any proposals made by this group and future Boards of Directors will be expected to follow these long-term plans.

Other members of the committee are Emmitt Nelson and Charlie Budd, both of Refinery Engineering.

The sidewalk, which will connect the club house and the swimming pool, will be made of asphalt and will run down one side of the open, lighted area in the center of the grounds.

Action was taken by the Board to hold an informal SERA sport dance at the club house on Saturday, Aug. 24.

The Board approved the purchase for \$450 of a combination resuscitator, inhalator and aspirator for use in emergencies at the swimming pool. The equipment has already been purchased and the life guards and SERA officials have been trained in its use.

Authorization was given for the purchase of a new tractor for \$1,150 plus the old tractor. This tractor would be used to grade and clear the grounds.

Permission was given for the boys from the Harris County School for Boys to use the swimming pool one day each week during a slack period. Swimming Pool Chairman Dixon Kirk has made arrangements for these youths to swim each Friday and be out of the pool by 4:30 p.m.

Fairleigh Gets Foreman Post

James F. Fairleigh Jr. became a Shift Foreman in the Distilling Dept. at the Refinery on Aug. 1.

Fairleigh joined Shell on Oct. 2, 1933, as a Laborer in Engineering-Field. He transferred to Distilling in 1934 and has worked there ever since.



J. F. Fairleigh Jr.



Clay Made Louisiana Colonel

Congratulations are in order for John V. Clay of Dispatch upon his being recently appointed a Colonel on the staff of Earl K. Long of Louisiana. His appointment certificate is signed by both the Governor and State Adjutant General Raymond Hufft and requires Clay "carefully and diligently to discharge the duties of his office by doing and performing all matters thereunto belonging" and to "observe and follow all orders and directions from time to time as he shall receive from me or other superior officers set over him, according to the laws and regulations governing the Military Department of the State of Louisiana."

Clay pointed out that three friends in attendance with him at the ceremony at which he received his commission were Richard H. Jewens representing Texas, Anatole J. Savoie representing St. Mary parish and the city of Glencoe, La., former Louisiana state Sen. Edward E. Burregiere representing Louisiana.

Research Changes Involve Three Men

Three duty changes recently took place at the Research as one staff member left for New York and another returned from Holland.

Norman E. Duncan went to New York for a three-month assignment in the Head Office Manufacturing-Research Dept. Elmond L. Claridge came back from a two-year assignment at the Amsterdam laboratories to take over duties of Assistant Chief Research Technologist here. Raymond A. Wilson returned from Assistant Chief Research Technologist to Assistant Research Chemist in the Lab here.

Fay Hilliard's Daughter Weds

Miss Helen Beaman Hilliard, the daughter of Mr. and Mrs. Fay Hilliard, P&IR, became the bride of Jim B. Brame on Aug. 10 in the St. Christopher's Catholic Church. Brame is employed by the Deer Park school system. The bride completed her education at the University of Texas this spring, receiving a degree in chemistry.

Martha Rusk Learns To Teach Accordion

Martha Rusk, daughter of Ellis Rusk, Chemical Stores Dept., has added another step on her ladder of musical accomplishments. Martha, who is 15 years old, recently completed an accordion course that will allow her to give lessons on the instrument.

She has been studying the accordion for eight years and also plays the piano and sings. She has appeared on radio, television and before a number of club groups. Although she has not decided whether to try for a professional career, Martha intends to continue her musical studies.



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