



Shellegram

Deer Park Manufacturing Complex

October, 1985

Vol. 50, No. 10

And keeps quality perfect

Phenol Acetone sets records

The Phenol Acetone Plant is running all out to shatter its all-time production record for the third consecutive month, and to continue a perfect quality record.

During August, the plant produced the most pounds of phenol ever produced in a single month. In September, the plant produced its highest ever daily average of phenol. Only the shorter 30-day month kept September totals from shattering August's best ever monthly production.

Phenol's September activity claimed two other records as well. The plant's steam consumption rate (steam used per pound of phenol produced) was the lowest it has ever been, and the plant manufactured every drop of phenol and acetone to required specifications.

But employees in Phenol Acetone are not taking deep breaths. With October a 31-day month, employees are intent on setting a new monthly production record and continuing perfect quality.

"We are hoping we can keep things together throughout October to beat the August production record and lower the steam consumption rate," said Rick Imig, process manager.

"We are really proud that we have been able to do this and meet every customer requirement. So far in October (through the second week) we are right on track for setting new records, and doing it with 100

percent compliance to customer requirements."

Imig explained that Phenol Acetone is running at 120 percent of designed capacity. "Some revisions made during the last shutdown are allowing us to exceed original design capacity. This takes awfully good communication and understanding between our operators and technical support," he said.

Imig also mentioned Phenol Acetone is running at top speed leading up to a three-week shutdown. "We can be more cost efficient running all out rather than at 80 percent capacity," he said. "So, we run at full rates, building inventory, then shut down and draw from that inventory. By operating in this fashion we realize tremendous savings in variable costs."

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United Way campaign sees gifts increase over '84 totals

Bolstered by an on-site United Way information blitz, 1985 DPMC contributions to the charity increased over 1984 totals.

With two days remaining in the official DPMC campaign, the fund drive collected

\$144,052.15, surpassing \$143,000 raised last year. According to campaign officials, the increased funds result from greater participation by all employees and more generous gifts from individual employees.

"The average gift has been over \$72, and we have a long list of very generous givers -- some giving close to or at the \$1,000 level," said Ed Hinojosa, co-chairman of the 1985 United Way employee drive.

The committee did not set a dollar goal, but was striving for a participation rate of 90 percent. Totals are a few percentage points below that. "Right now 84 percent

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Safe hour string exceeds 4 million

DPMC employees recorded four million safe hours worked without a lost time accident Oct. 2.

This represents the longest string of safe hours compiled by North and South work forces combined. However, the complex effort to surpass 6.3 million hours recorded separately by South employees in 1984 fell short Oct. 7 when an employee in East Operations suffered a blow to the head, resulting in a lost time injury.

A lost time injury is one requiring an employee to miss scheduled work.

Employees will receive four pecten gift certificates to commemorate the four million safe hour mark reached and to encourage complex employees to begin a new string.

In other safety news, Financial marked a recent milestone hailed as "a significant contribution by Financial to the overall safety record of DPMC."

Since complete records have been kept, 1974, Financial has recorded zero lost time accidents. The more than 11 years without an injury causing an employee to miss scheduled work was commemorated with jackets and coffee mugs inscribed **11 YEARS SAFE WORK.**

Financial is made up of Accounting, Auditing, Computer Services, Disbursements and Financial Support to Operations.

Classified / Classified

FOR SALE

1973 VW ORANGE SUPERBUG, newly recovered orange velour and black vinyl seats, good condition, \$1,500. 473-3746

3-2½-2 SPLIT LEVEL HOME, 1,482 sq ft, Crosby area, enclosed patio, water well, large storage building, fireplace, ceiling fans, storm windows, on 9/10 acre of land, \$60,000. 621-1451 (8 a.m. - 4 p.m.) or 458-5900

CLEAR LAKE CONDO, 2 bedroom, 2 bath, fireplace, washer/dryer, assume balance \$38,200. 487-8383

3-2-2 HOME in Fairmont Park, corner lot, fenced; drapes, garage door opener, glass fireplace door, refrigerator stay; storm doors and windows, assume 8½% VA loan, \$64,000. 471-4476

BAYHOUSE at Sargents, cash or terms, 10 minutes from open Gulf, 100 sq ft pier, utility shed. 455-0056 after 6 p.m.

OAK TWIN OR BUNK BEDS, with Sealy mattresses and box springs, like new, \$350. 479-2948

BUNK BEDS, solid pine, very good condition, \$300. 946-5454

TWO CEMETARY PLOTS, Garden of the Four Apostles, Grandview Memorial Park, Spencer Highway, \$1,000. 328-4383

DOBERMAN PINSCHERS, AKC registered, your pick of the litter. 472-6980

WANTED

SMOKERS desiring to quit, November 21, Medical Department.

LOST

GOLD BAR NECKLACE between parking lot and North Administration building. Call 6310.

THANK YOU'S

I want to express my appreciation for the great retirement party and nice gifts. Thank you for the wonderful memories of the past 33 years.

BILLY C. ALLEN

Thanks for the retirement dinner and gifts. I shall always remember your thoughtfulness and friendship.

STEVE A. WISNOSKI

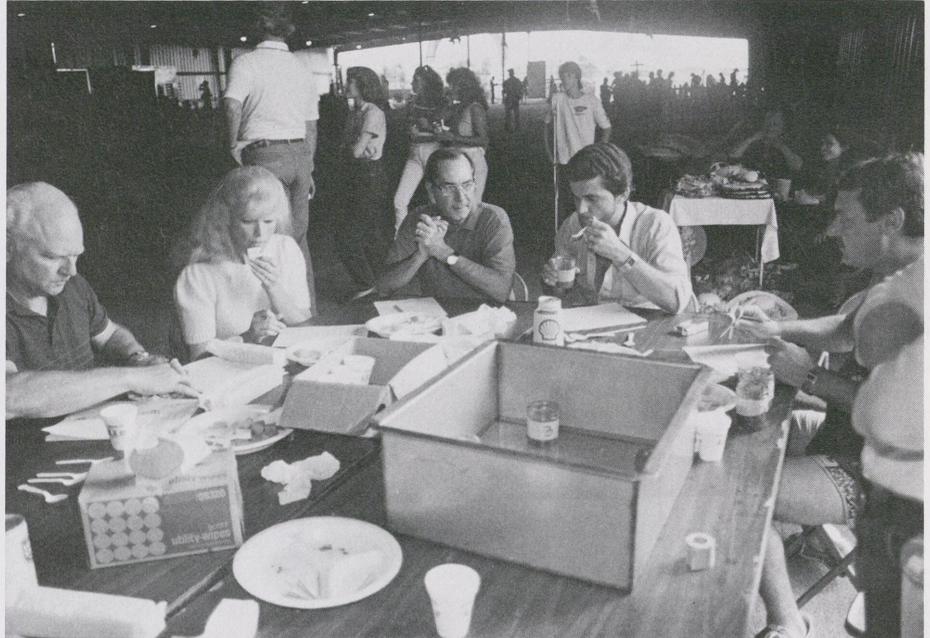
Thanks for the retirement party and gifts. I enjoyed working with such a fine group of people.

ALBERT PUSTEJOVSKY

LOST & FOUND

In January, 1983, all lost and found articles were turned over to the Security Dept. Since that time numerous things have been turned in. Listed below are articles that are stored. If you think any of the items may belong to you, please contact Val Thompson, ext. 7578. Items unclaimed for over six months will be donated to a worthy charity.

- Car cover
- Motorcycle helmet
- Umbrellas
- Pocket knives
- 10" Blade knife
- Makeup case w/ makeup
- Portable radio/tape player & tape
- Numerous keys & key rings
- Jewelry
- Rosary
- Prescription eyeglasses
- Sun glasses
- Safety glasses
- Hair brush
- Tobacco pouch
- Battery powered screwdriver
- Gloves



SERIOUS TEXAS BUSINESS...With chili judging serious business in these parts, cookoff judges take their time tasting entries and recording scores. Serving as judges are, from left, Hank Bettencourt, Complex manager; Berta Hokanson, Purchasing representative; Walt Hale, Employee Relations manager; David Walker, City of Deer Park assistant administrator; and Ted Queener, Technical manager.



DOUBLE PRESSURE...Traci and Christa, twin daughters of Stephanie and Bill Dorsey, Maintenance, have their blood pressure checked at Medical's chili stand during the cookoff.

SCORA News:

Cajun team wins chili cookoff honors

Mechanical Equipment's Critter Chili's two-year reign over the SCORA chili cookoff was uprooted by a Louisiana Cajun cooking team, Toot, Toot Chili.

Cooking a sizzling Texas chili in its best gumbo pot, Toot, Toot Chili captured the best judged chili award. The team also won the showmanship award with its original design, a front porch scene from a tin shed fishing camp along Black Bayou. The camp was equipped with a shrimp net,

and crawfish and ducks on the bayou.

Toot, Toot Chili was prepared by Jerry and Nita McDaniel, Junior Guillot, Carol Boyett and Jim and Marie Repp.

Keeping Toot, Toot from sweeping all the awards was Gary Fenton's DU-2 Chili. It won the people's choice award, the best chili as chosen by the audience.

Other winners of chili and showmanship awards were Heart Attack Chili from Medical, Red Devil's Chili from Invoice Pro-

cessing, Las Vegas Chili from Maintenance and Philly Chili from Financial.

The annual chili cookoff drew 12 chilies to be judged, and featured a host of entertainment for talent contests. There were arm wrestling, jalapeno eating and egg toss contests as well.

In upcoming events, SCORA will sponsor a camping trip Nov. 1-3 at Lake Livingston State Park. The camping trip will feature the traditional Saturday night barbecue. SCORA will provide the meat; campers should bring side dishes and beverages.

The November trip also will feature a children's brim fishing tournament. A \$9 deposit will reserve a space for Friday, Nov. 1. Reservations should be made through Billie Daniel, 6684, or Carol Boyett, 6173.

A weekend trip to the horse races at Delta Downs is slated for Nov. 23-24. The trip includes chartered bus leaving DPMC at noon Saturday and returning Sunday evening, overnight accommodations at the new La Quinta Motor Inn in Sulphur, race programs and admission to the race track club house both days. (Men must wear coats to enter the club house.)

The cost for the event is \$35 SCORA members; \$40 guests. Reservations should be made through Carolyn Anderson, extension 7445.

Latest details on the Dec. 6 Christmas Dance are that ticket prices are \$15 per couple for SCORA members; \$20 for non-members. Bert Wills and the Crying Shames will perform rhythm and blues, soul and fifties music.

As previously announced, the dance will be held at the SPJST club on Preston in Pasadena.

Members should also mark their calendars for the annual children's Christmas party Dec. 14. Details will be published in an upcoming **SHELLEGRAM**.

SCORA has a new ticket seller in the North Administration building. Lisa Gonzales, N/ADM 124, extension 7110, will handle tickets for club events and activities.



FUN ALONG THE BAYOU... Toot, Toot Chili members stand guard in front of their chili stand after taking home the trophy for best judged chili and showmanship. Pictured are, from left, Jim and Marie Repp and Nita and Jerry McDaniel. Missing from the photo are members Junior Guillott and Carol Boyett.

United Way average gift totals \$72

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of cards turned in have contributed," said Ken Lawrence, assistant co-chairman. "However, a large number of cards have yet to be returned."

Employees wishing to return cards should send them to Committee Co-chairman Bill Grimmatt, East Operations Building, Room 45.

Grimmett said there seemed to be more awareness and a new spirit about United Way at Deer Park this year. "We had a lot of help and backing, from senior management to department managers' support to employees dropping by the office to volunteer help as solicitors and more," Grimmatt said.

Hinojosa pointed to United Way awareness week and the kickoff barbecue lunch at the complex as a catalyst in getting support. "For a week, we had a different United Way agency at the main gates each day. Employees had contact with, and were exposed to, United Way agencies," he said.

"We got employees' attention focused on the United Way campaign," he said.



CONCENTRATION... Employees threw balldarts and shot wastebasketballs during United Way Awareness Week at DPMC Sept. 9-13. In addition to playing games at main gates, employees received information about the United Way from a local United Way film and agency members.

United Way video tapes also got employees' attention. A number of tapes floated around the complex for weeks. Operators were able to view tapes in control rooms during slow periods and crafts could see the United Way story during breaks. Video tapes also were played at

gates during awareness week.

The final United Way victory is a solicitors appreciation dinner Nov. 7. "The dinner is just a small way to say thanks to the 100 or so solicitors that worked hard to make the campaign a success," said Grimmatt. "That especially includes (Assistant Co-chairman Robert) Taylor and the four who ran the offices: Ed Hinojosa, Jim Paar, Ken Lawrence and Ynes Rodriguez. This campaign couldn't have been run without them."

Winners of United Way ball darts and wastebasketball contests held at the gates during awareness week were:

Wastebasketball: David Snell, Albert Mendoza, Doug Kiefer, J. Broussard and Carlos Diaz.

Ball Darts: J. Broussard, B. Dorsey, J. Boatright, Andy Bramlett and D. Hall.

First and second place winners received trophies and a choice of dinner for two or Oiler football tickets. Third place was awarded a tool set, fourth place an Igloo cooler, and fifth place a rechargeable flashlight.

Drawn as winners of other prizes given away by the United Way committee were: B. R. Benson, Houston Oiler tickets; J. H. Knightstep, ice chest; A. P. Mott, a night at the Westin Galleria Hotel; and E. Dawson, a weekend at the Flagship Hotel in Galveston.

Monthly winners of a parking spot near the North main gate are: J. D. Lee, S. W. Baily, D. E. Dodd, R. A. Hazel, F. M. Clarke, J. L. Jones, G. W. Maltsberger, L. R. Albanese, D. W. Booth, R. E. Johnson, L. J. D. Carter and K. S. Curbello.

Monthly winners of a parking spot near the South main gate are: R. E. Kraus, C. J. Steahle, P. E. Wright, W. B. Croons, R. H. Greene, L. A. Hilton, O. N. Eggers, K. W. McCartney, P. K. Manly, R. D. Foree, J. D. Nance and M. B. Milburn.



SHARING INFORMATION... Co-chairman Ed Hinojosa is joined by a United Way loaned Executive, Jo Monday, and a representative from the Salvation Army, a United Way agency, during United Way Awareness Week held Sept. 9-13. The agencies provided DPMC employees with information about services offered by the United Way.

On November 21

Medical calls for Smokeout

If you are one of the nine out of every 10 smokers who wants to kick the habit, the Medical department is taking great pains to make things easy for you.

Medical is actively encouraging smokers to break the habit for 24 hours during the Great American Smokeout Thursday, Nov. 21, and take a look at unhealthy side effects of smoking.

Medical will provide data about smoking along with smokeout sign up sheets, and will offer support during the workday Nov. 21. Survival kits (consisting of gum, candy and aspirin) and material declaring the smoker abstained for a day, including "Kiss me -- I don't smoke" buttons and patches, will be supplied.

Also, official papers for fellow employees to use in adopting colleagues addicted to the unhealthy habit will be available. Employees serve as a support team persuading smokers to remain smokeless throughout the day.

Smokers desiring to permanently give up cigarettes can get prescriptions from Medical for nicorette gum, a nicotine-based gum which allows a slow withdrawal from the addictive nicotine drug present in cigarettes.

Why is Medical making such a fuss about getting employees to stop smoking? "Damage done by cigarette smoking can be reversed if habits are changed before it's too late," said Elizabeth Patrick, nurse in Medical spearheading the DPMC smokeout.

Otherwise damage can be extensive and fatal, Patrick adds. "Continuous smoking leads to early heart attacks and blocks filters in lung air sacs, permitting cancer-

causing material to collect," she warned.

"Just a few puffs speeds up your heart rate, increases your blood pressure, disrupts the flow of blood and air in your lungs and causes a drop in the skin temperature of your fingers and toes," she added.

Smokers can give their lungs a 24-hour break during the Great American Smokeout Nov. 21 while deciding if life is worth losing to cigarette smoking.

THE GREAT AMERICAN SMOKEOUT NOVEMBER 21



NATIONAL TOURNAMENT...J. W. Peters, Maintenance, kneeling, travelled to Minneapolis with the Bayou Bombers to help the team compete in the National Beep Ball tournament. Beep ball is baseball played by blind people using balls and bases that emit beeping sounds. The Bombers, who annually receive much help from Shell employees, lost in the finals of the consolation bracket to Philadelphia, 7-6.

Names in the News

RICH SCHNEIDER, Administrative Services, joined some impressive company when named to participate on the Leadership Houston Committee for 1985-86.

As one of 44 area leaders chosen by the Houston Chamber of Commerce, Schneider will participate in presentations and discussions on major local issues and challenges with the likes of Jan Carson, news anchor for KPRC-TV, and Norman Lewis, Jr., president of Western Bank - Westwood.

Participants were selected on the basis of demonstrated leadership success and commitment to future community service, according to the Chamber.

STEVE MAYWALD, Maintenance, and his wife were big winners in a Houston radio station cash give-away. The Maywalds received \$10,000 from KIKK radio Sept. 20. The happy, but nervous, couple also put in a personal appearance the next morning with KIKK morning show hosts Ron Foster and Pam Ivey.

By Medical's Dr. Jim Gross

Colorectal cancer discussed

"The President has cancer."

The announcement came as a shock to many Americans. A robust, healthy president had colon cancer. However, as he has won many political struggles, President Reagan quickly won his battle with cancer, and with positive after effects.

The positive after effect is heightened public awareness of the widespread nature of colon and rectal cancer -- the most common form of cancer affecting both sexes. Colorectal cancer now kills more Americans each year than any other invasive malignancy except lung cancer.

It doesn't have to be that way, says Dr. Jim Gross of Medical. "As with President Reagan, if colorectal cancer is diagnosed in an early stage, 75 percent of the time it can be effectively cured," he said. "And, although symptoms are evident only in late stages, colorectal cancer is simple and painless to diagnose through screening techniques."

Screening techniques include rectal examination, sigmoidoscopy (an instrument that allows direct observation of the rectum and lower portion of the colon), and examination of the stool. The latter test is simple and painless, and quite valuable since a high percentage of colon cancer cannot be detected with the first two tests, but is often detectable by the stool blood test (such as the Hemoccult).

"Most colon cancers, early in development, release microscopic amounts of blood into the stool, amounts too small to be visible to the eye," said Dr. Gross. "Additionally, colon polyps, which have an increased likelihood to develop cancer, often bleed microscopically and can be detected early through Hemoccult tests."

Hemoccult tests are available through DPMC Medical to all employees age 40 or over. Simple to take, the Hemoccult package includes three slides on which an employee gets three stool samples. These are returned to Medical, which conducts the test. The only preparation for the Hemoccult test is the employee should refrain from eating red meats or horseradish 48 hours prior to taking stool samples. (These foods can cause a false positive reading.) If results are positive, Medical retests the employee before recommending he or she see a private physician.

Performance of these screening tests on a routine basis, with appropriate medical

follow-up for positive findings, could literally be life saving, Dr. Gross says.

Preventive measures are also necessary, says Dr. Gross. The United States has a greater incidence of colorectal cancer than other nations. This has been shown to correlate with dietary habits of Americans.

The U.S. diet, very high in fat content and low in vegetable fiber, is thought to put individuals at greater risk for development of colon cancer. Therefore, many physicians today are recommending that patients lower fat content and increase vegetable fiber in their diet. Bran cereals, apples and raw vegetables are high fiber foods.

Also, many doctors encourage reducing

the amount of meat in diets since it has been shown that vegetarians have a lower risk of colon cancer.

Individuals in high risk groups should alter their diet and use screening techniques available.

Age is an important factor in determining risk. Incidence of colon cancer tends to rise beginning about age 40 and continues to increase until about age 80.

Additionally, individuals with a history of other related ailments are at greater risk to develop colorectal cancer. This includes individuals who have previously had colorectal cancer, even if it has been cured, and individuals with a history of colon polyps,

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GIFT RECEIVED... Bill Whitehall, Maintenance, finishes giving blood during the Fall Blood Drive. Lynette Neal of the Blood Center assisted Whitehall and other DPMC donors. Although DPMC did not reach its goal of 25 percent employee participation, when all Shell Houston employees' donations are counted, DPMC employees should qualify as participants in the blood plan.

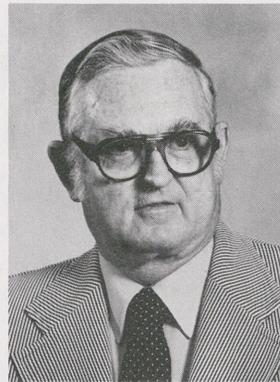
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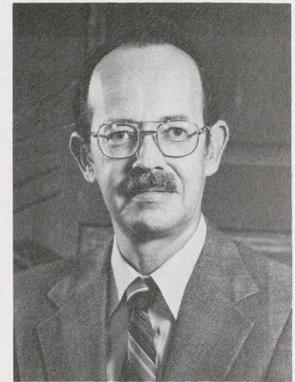
J. A. TAYLOR III
35 Years Service



B. B. HEDRICK
30 Years Service



F. L. LEWIS
25 Years Service



S. A. WEAVER
25 Years Service

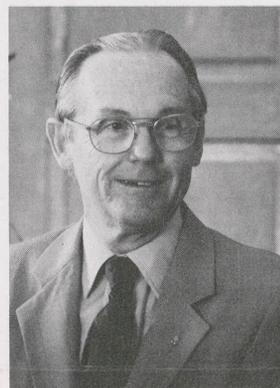
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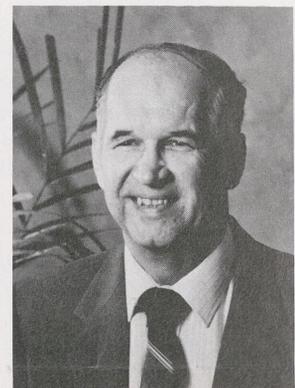
Retirements



J. W. DURAND



L. K. GILLUM



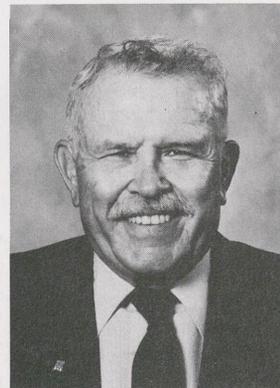
J. R. LAWS



D. H. O'SULLIVAN



L. F. SKRIVANEK



F. A. WARD



B. L. WHITE

'Seldom do patients with colorectal cancer display symptoms in early stages'

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inflammatory bowel disease (ulcerative colitis and granulomatous colitis), breast, uterine or bladder cancer.

There are also "cancer families" that are considered high risks. For example, a person with one close relative (mother, father, siblings or children) who has developed colorectal cancer before the age of fifty, or two or more relatives with colon cancer at any age, is considered to be at a high risk. If there is a history of breast,

uterine or ovarian cancer in the family, there also is a somewhat increased risk of colon cancer for family members.

"Seldom do patients with colorectal cancer display symptoms in early stages," said Dr. Gross. "It is, therefore, important that individuals in risk categories undergo routine screening."

Individuals at particularly high risk (age coupled with personal or family history of above mentioned ailments) need to see their physicians and have a specifically

designed screening program arranged. This may include X-rays as well as an examination of the entire colon through a flexible colonoscope.

Individuals at average risk (forty years old without personal or family cancer history) are encouraged to have annual stool blood tests and rectal examinations. Individuals over age 50 should add the sigmoidoscope examination yearly for two years, and then every three to five years thereafter.

At Deer Park Fall Festival

Shell booth nabs top honors

For the third consecutive year a Shell DPMC booth clinched top honors as Best Industrial Booth at the annual Deer Park Chamber of Commerce Fall Festival.

The 1985 Festival theme, "Deer Park -- Birthplace of Texas," saluted the Texas Sesquicentennial. The Shell booth traced the history of Shell and Deer Park, telling that story through paintings depicting highlights of the era. Also included was a 21-page scrapbook of reminiscences by Shell employees.

Featured in the scrapbook were Homer Fricks, an employee during 1928 construction of the refinery; Homer Blaylock, last employee to live in DPMC staff housing; Robbie Roberson, Evelyn Leamons and Ann Washburn, employees hired during World War II; Bob Staton and Ella Mae

Young, present-day employees whose fathers worked at Shell in the 1930's; and Earl E. Dunn and Jimmy Burke, Shell employees who served the City of Deer Park as mayors.

Shell's booth was coordinated by Dennis Winkler, **SHELLEGRAM** editor. He was assisted by contractors Julie Opre and Martha Hayes. Winkler researched Shell and Deer Park history, as well as interviewed employees included in the scrapbook.

Opre, a graphic artist, supervised the

design of the overall booth and layout of the scrapbook. Hayes, a successful local artist, created and painted watercolor murals depicting Shell and Deer Park history, the focal point of the Shell booth. Mrs. Hayes is the sister of Don Smith, Maintenance Supervisor/Industrial Relations.

The first-place booth will be displayed in North and South cafeterias during the next few months, before again being displayed in the community during Texas Sesquicentennial celebrations.

New records keep workers jumping

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During the shutdown, Phenol Acetone operators will remain busy keeping an eye on the small amount of equipment that is still operating, writing permits for maintenance work, and helping with routine maintenance. The time also will be used for special training.

"We are very busy while we are up, and it's hard for anyone to do much beyond running the unit," Imig said. "During this down time operators will train on personal computers and implement new health, safety and environmental programs."



BEST IN INDUSTRY... Martha Hayes, Dennis Winkler and Julie Opre stand inside the DPMC display booth judged best industrial booth at the Deer Park Chamber of Commerce Fall Festival.

Shellegram

Deer Park Manufacturing Complex

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