



# Texas NOW Times



VOLUME IV, NO. 3

March-April, 1980

# National March for ERA Ratification Illinois-1980

## Saturday, May 10, 1980 Chicago, Illinois

NOW is going to do it again! Whether you attended the July 9, 1978 ERA March in Washington or not, you won't want to miss Saturday, May 10th in Chicago for the Illinois Ratification March.

This spectacular procession of white-clad participants will convey to Illinois and the nation the message: **RATIFY THE ERA IN ILLINOIS THIS SESSION!**

To make it easier for Texans to attend, Texas NOW plans to take buses to Chicago. For additional information contact:

Teri Chandler	or	Jan Stevens
State Coordinator		State ERA Taskforce Chair
4014 Fairmount #206		6726 Desert Rose
Dallas, TX 75219		Houston, TX 77086
214-526-3475 (h)		713-445-2220
214-670-9509 (o)		

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The 1980 Texas State NOW Convention will be held in Huntsville May 16-18. For complete information, see inside.

PROPOSED CHANGES FOR BY-LAWS FOR TEXAS NOW

As provided in Article XII of the current by-laws for Texas NOW, the following amendments have been proposed by a majority of the members present and voting at the State Council meeting in San Antonio on February 2nd, and will be voted on at the State Convention in Huntsville, May 16-18.

Article II: PURPOSE: should be changed to Section A. The letters A, B, C and D should be changed to numbers 1, 2, 3 and 4. Add Section "B. POLICY: Texas NOW shall be bound by the National NOW Bylaws and National NOW policy and take no action which is contrary thereto."

Article IV: Under Section B.3 substitute the word "the" for the word "any". Delete the last sentence of Section B.3. Add Section "C. Executive Committee. The Executive Committee shall be composed of the State Officers. Where action is necessary between State Council meetings, the Executive Committee may act on behalf of the Council provided the action is consistent with existing NOW policy. The Executive Committee shall report all of its actions and decisions to the State Council."

Article VI: Strike last sentence in Section A and substitute: "Notice of the time, place, date and agenda of the meeting shall be mailed to State Council members at least two weeks in advance of the meeting." Delete Section C. Section D becomes Section C, and Section E becomes Section D. The following sentence should be added to the new Section C: "Only Council members may vote but all NOW members are entitled to speak and introduce motions."

Article VII: Under Section A delete number 2, and renumber 3 to 2. Under Section B.2 add the following: "shall preside at all meetings in the absence of the State Coordinator." Delete Section B.4 and substitute the following: "4. The State Membership Coordinator shall assist chapters in the convening process and shall promote the growth and development of chapters in the state." Delete the present Section C and substitute the following:

"C. Vacancies in Office

1. In the event of a vacancy in the office of State Coordinator, the Communications Coordinator shall immediately assume the office and duties of the State Coordinator.
2. In the event of a vacancy in any other office, the State Council, by a majority of those members present and voting, shall elect a replacement from the membership of Texas NOW to serve until the next State Convention. The replacement officer takes office immediately after election by the State Council.
3. A vacancy occurs whenever a state officer resigns or misses two (2) consecutive State Council meetings or a total of three (3) meetings in a term of office."

Article VIII: Delete Section B and substitute the following: "Finance and Budget Committee. The Finance and Budget Committee shall be chaired by the State Treasurer and shall prepare a proposed budget for the fiscal year." Add Section "D. Membership Committee. The Membership Committee shall be chaired by the Membership Coordinator and shall assist in chapter growth and development in the state."

Article IX: Strike and insert the following:

IX. FINANCE:

- A. Fiscal Year. The fiscal year shall begin January 1 and end December 31.
- B. Dues. The dues shall be set by a two-thirds vote of the State Council.
- C. State Budget. The budget shall be approved by a majority vote of the members of the Council present and voting at a meeting preceding the beginning of the fiscal year on January 1. Review and revision of the budget may occur at any regular or special meeting of the Council by a majority vote of those present and voting.
- D. Audit. An Audit Committee of three members shall be appointed by the State Coordinator to audit the Treasurer's accounts at the close of the fiscal year and to report at the next Council meeting."

## BY-LAWS FOR TEXAS N.O.W.

(March 1980)

- I. NAME: The name of this organization shall be the National Organization for Women, Inc., - Texas, to be known as Texas N.O.W.
- II. PURPOSE: The purpose of Texas N.O.W. shall be to further the purposes and policies of the National Organization for Women, Inc. (NOW) in the state of Texas, and to
- A. Establish a vehicle for coordinated state action;
  - B. Foster understanding by exchange of information and ideas among N.O.W. members in the state of Texas;
  - C. Assist the growth of membership and of N.O.W. chapters in the state of Texas; and
  - D. Facilitate coordination between N.O.W. chapters in the state of Texas and the national N.O.W. office and national N.O.W. officers.
- III. MEMBERSHIP: The membership of Texas N.O.W. shall be composed of all persons whose dues have been paid to N.O.W., Inc., and to Texas N.O.W. and who reside in the state of Texas.
- IV. STRUCTURE: The structure of Texas N.O.W. shall consist of:
- A. The State Convention
  - B. The State Council which shall consist of:
    1. The State Officers;
    2. One delegate from each chapter in Texas whose membership includes at least ten (10) Texas N.O.W. members. For each chapter or convening chapter in Texas, there shall be one delegate for each additional fifty (50) members or major fraction thereof.
      - a. A chapter is a group of N.O.W. members duly chartered as a chapter by N.O.W., Inc. A convening chapter is a group of N.O.W. members which has duly applied for a charter from N.O.W., Inc.
      - b. For purposes of assisting delegate structure, a person may be counted as a member of only one chapter. A person who belongs to more than one chapter must declare in writing to the State Treasurer which chapter she/he wishes to designate as her/his chapter for delegate purposes.
      - c. Delegates shall be chosen by their respective chapters.
    3. The chairs of any standing committees. Each standing committee shall have one vote.
- V. STATE CONVENTION: The State Convention shall be the supreme governing body of Texas N.O.W. It shall be composed of the individual Texas N.O.W. members in good standing and duly registered in attendance at the State Convention.

- A. The State Convention shall meet no more than once every twelve (12) months and no less than once every eighteen (18) months. The State Council shall fix the exact date and place of the State Convention within 120 days of the previous convention, and give all Texas N.O.W. members at least thirty (30) days notice prior to the convention. The State Council shall make arrangements for hotel and meeting place accommodations and determine the Convention agenda for presentation to the State Convention.
- B. Policy set by the State Convention shall be consistent with the policy of N.O.W., Inc.
- C. A quorum shall be one-third (1/3) of the duly registered at convention Texas N.O.W. members. Voting and Discussion in plenary sessions shall be limited to duly registered N.O.W. members in attendance.

VI. STATE COUNCIL: The State Council shall implement policy set at the State Convention, shall manage the funds and control the property of Texas N.O.W., shall facilitate action of Texas N.O.W. Between conventions, and at least sixty (60) days before the Convention shall draw the geographic boundaries of the areas from which State Membership Coordinators are elected and which they serve.

- A. The State Council shall meet at least once every three (3) months at the call of the State Coordinator, or at the call of no fewer than 20% of the State Council members. Members of the State Council shall be notified of the time, place, and date of the meeting at least three (3) weeks in advance of the meetings.
- B. A quorum of the State Council shall consist of one-third (1/3) of the State Council membership.
- C. The State Coordinator votes only in case of a tie.
- D. Meetings of the State Council shall be open to all N.O.W. members.
- E. The State Council shall function according to the following guidelines:
  - 1. The State Council shall not duplicate the functions of the chapters or convening chapters;
  - 2. The State Council may recommend statewide actions. Participation in such action is at the discretion of the chapters and convening chapters.
  - 3. The State Council shall take no action that is inconsistent with or which modifies the policy of the State Convention or the purpose of Texas N.O.W.

VII. STATE OFFICERS:

- A. Election
  - 1. The State Officers shall be elected at the State Convention. Following self-nomination, they shall be elected by majority vote. In the event that no person is elected by a majority of votes cast on the first ballot for any office, a runoff shall be held between those candidates having the largest number of votes.

2. The State Coordinator, State Communications Coordinator, and State Treasurer shall be elected by a majority of duly registered members present and voting at the State Convention. Each State Membership Coordinator shall be elected by a majority of those duly registered members from her/his area present and voting at the State Convention.
3. The State Officers shall take office at the adjournment of the State Convention at which they were elected.

B. Duties

1. The State Coordinator shall preside at the State Convention, shall call and preside at meetings of the State Council, and shall be the official spokesperson for Texas N.O.W. in statements consistent with the policy of Texas N.O.W. and N.O.W., Inc. The State Coordinator shall serve as liaison between Texas N.O.W. and regional and national officers of N.O.W., Inc.; shall maintain records of the status of chapters, convening chapters, and members in Texas; shall coordinate, at a state level, activities to further national and state legislative goals.
  2. The State Communications Coordinator shall record the official business of the State Convention and of the State Council; shall disseminate these records to the members of the State Council within one (1) month following the State Convention and within one (1) month following each meeting of the State Council; shall maintain a roster of State Council members; shall be responsible for a State newsletter.
  3. The State Treasurer shall receive and disburse all funds of Texas N.O.W.; shall prepare a financial statement to be distributed at the State Convention; shall issue financial statements to the State Council at its regular meetings; and shall maintain a state membership list.
  4. The State Membership Coordinators shall, in their respective areas, assist in chapter growth and development and in the convening of new chapters.
- C. Vacancies in Office. When a vacancy occurs in a state office between state conventions, the State Council by a majority of those members present and voting, shall elect a replacement to serve until the next State Convention. A vacancy occurs whenever a state officer resigns or misses two (2) consecutive State Council meetings or a total of three (3) meetings in a term of office. In the absence or inability of the State Coordinator to chair the State Council meeting, the State Coordinator shall appoint a temporary chair from the membership of the State Council.

VIII. STANDING COMMITTEES: There shall be Standing Committees on Legislation, Fundraising, and Coordination of State Task Forces. The chair of each committee shall be appointed by the State Coordinator with the approval of a majority of the State Council.

- A. Legislative Committee. The chair of the Legislative Committee shall be known as the State Legislative Coordinator. The chair shall speak on behalf of Texas N.O.W. on legislative matters with the approval of the State Coordinator. The Legislative Committee shall keep chapters informed of state and national legislative matters utilizing the state newsletter as much as possible.

- B. Fundraising Committee: The Fundraising Committee shall coordinate activities to seek funds for Texas N.O.W.
- C. Coordination of State Task Force Committee. The chair of this committee shall be responsible for encouraging the growth of state task forces, and shall serve as a liaison between the task forces and the State Council. The chair shall coordinate activities among the state task forces.
- IX. DUES: The amount of state dues shall be set by a majority vote of duly registered convention delegates present and voting.
- X. PARLIAMENTARY AUTHORITY: Except as herein provided, all proceedings of Texas N.O.W. shall be governed by Roberts' Rules of Order, latest edition.
- XI. DISSOLUTION: Dissolution of Texas N.O.W. may occur only by mail ballot approval of not less than two-thirds (2/3) of the members of Texas N.O.W. Upon dissolution of Texas N.O.W., the State Council shall, after paying or making provisions for the payment of all liabilities of the organization, distribute all the remaining assets, if any, among the local chapters and convening chapters in proportion to their membership.
- XII. AMENDMENTS:
- A. These by-laws may be amended by a two-thirds (2/3) vote of those duly registered Texas N.O.W. members present and voting at the State Convention, provided:
1. That the amendment has been proposed by a majority of the members present and voting at a State Council meeting or by a chapter or convening chapter having representation on the State Council or by a petition of five (5%) percent of the membership of Texas N.O.W., and
  2. That written notice of the proposed amendment has been mailed to all Texas N.O.W. members with the call to the State Convention.
- B. These by-laws may be amended by a mail referendum in which two-thirds (2/3) of the ballots returned within sixty (60) days show approval of the proposed amendment, provided:
1. That the amendment has been proposed by a two-thirds (2/3) vote of the members present and voting at a State Council meeting or by a petition of twenty percent (20%) of the membership of Texas N.O.W., and
  2. That the mail ballot has been preceded by an announcement, sent thirty (30) days prior to the mail ballot, to each member of Texas N.O.W., and
  3. That the above announcement be repeated in the ballot mailing, and
  4. That the above announcement include the relevant section or sections of the current by-laws, the proposed new section or sections, the impact of the change and the pro and con arguments of the proposed change.

## 1980 TEXAS NOW CONVENTION

## 'NOW and the Future'

The 1980 'NOW and the Future' Convention will be held in Huntsville, Texas, on the campus of Sam Houston State University May 16-18, 1980. On-site registration will begin at 5:00 pm, Friday, May 16. A Feminist Film Festival will also be held that evening. Newly redecorated dormitories will be used for Convention housing at the rate of \$5.75 per night per person based on double occupancy. The cost includes all linen, but you will need to bring your own soap and toiletries. There will also be a food plan available at the cost of \$12.00, which will include breakfast on Saturday, noon buffet on Saturday, and brunch on Sunday. Everyone is urged to take advantage of the plan because of its convenience and low price. You will be served on campus at the Convention.

'Saturday Night NOW' will include a meal and entertainment, and will be held at Goree Recreation Center at the women's prison. The cost for meal of quiche and salad, plus entertainment will be only \$6.00 per person.

An Accommodations Response Form is included on which you may indicate whether or not you want to reserve a room, meal plan and Saturday Night NOW ticket.

IT IS NOT NECESSARY TO PAY WHEN YOU SEND THE RESERVATION FORM, BUT WE MUST HAVE A COUNT IN ADVANCE!! The card must be returned by May 1, 1980.

Confirmed speakers for the Convention include Sandy Roth, National NOW Secretary;

Voting at the Texas NOW State Convention is limited to Texas NOW Members, but memberships will be accepted at the time of registration.

## TENTATIVE WORKSHOP CHOICES

1. Women and the Law
2. Reproductive Rights
3. Leadership Organizational Skills
4. Lesbian Concerns
5. Consciousness Raising
6. Women in Politics and Policy Making
7. Women in Higher Education
8. Membership
9. History and Organization of NOW
10. Stress Management for Women
11. Women in the Arts
12. Women in Policing
13. E. R. A.
14. Nuclear Power: A Feminist Issue
15. You Don't Really Have to Be Afraid of Television
16. Actualization: Improving Your Relationships
17. Women and Aging
18. Women and Credit

\$\$ There will be an auction at the entertainment on Saturday night, including Feminist \$\$ jewelry. Be sure to bring money (especially since it's for a worthy cause!) \$\$

## 1980 TEXAS NOW CONVENTION

'NOW and the Future'

REGISTRATION FORM

NAME \_\_\_\_\_ TELEPHONE ( ) \_\_\_\_\_

ADDRESS \_\_\_\_\_  
(street) (city) (zip)

Member of NOW? YES NO CHAPTER \_\_\_\_\_

Registration fee: Members - \$20.00 in advance \$25.00 after May 1  
 (circle) Non-members - \$25.00 in advance \$30.00 after May 1  
 No NOW member will be excluded because they cannot pay the registration fee.

Dormitory reservation @ \$5.75/night/person  
 (double occupancy) \_\_\_\_\_ persons for \_\_\_\_\_ nights

Meal plan--3 meals served buffet-style at the Convention @ \$12.00

Saturday Night NOW--evening meal, games and entertainment @ \$6.00 per person

Exhibit tables: \$10.00 NOW Chapters \$30.00 Others

I am enclosing my check or money order for \_\_\_\_\_

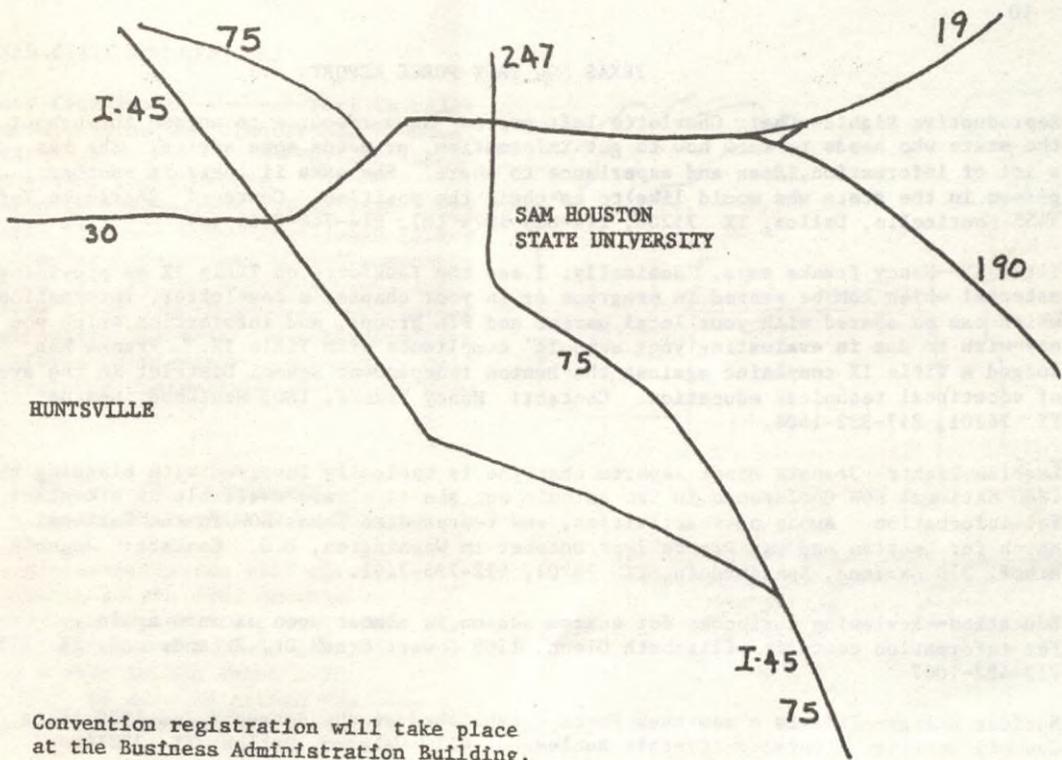
Special arrangements such as signing for hearing impaired, child care,  
 wheelchair access, and any other \_\_\_\_\_

Name and age of child, if childcare is needed. (We must have childcare information  
 by May 1, 1980.)

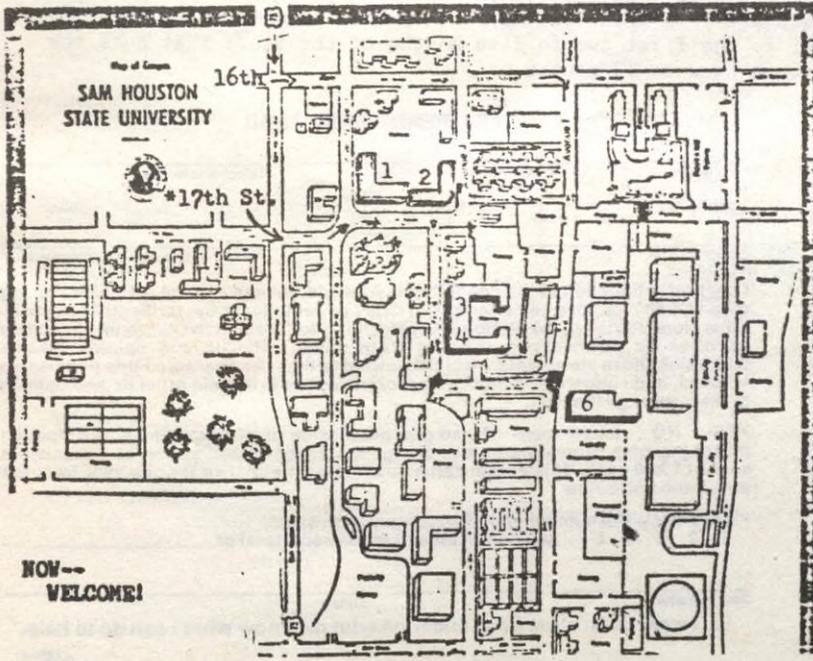
PLEASE NOTE: The ACCOMMODATIONS RESPONSE FORM must be returned to assure a place in the dorms, for meal plan and Saturday Night NOW. If you enclose payment with advance registration form, please also enclose response form. If you do not send advance payment, BE SURE TO SEND THE CARD. It is not necessary to send payment to reserve your accommodations, but we MUST have an accurate count by May 1, 1980.

Please note here any special considerations:

Make your check payable to: 1980 Texas State N.O.W. Convention  
 P O Box 1801  
 Huntsville, Texas 77340



Convention registration will take place at the Business Administration Building.



- 1 Belvin-Buchanan Hall
- 2 Elliott Hall
- 3 Kirkley Hall
- 4 Smith Hall
- 5 Lowman Student Center
- 6 Business Admin. Building

## TEXAS NOW TASK FORCE REPORTS

Reproductive Rights--Chair Charlotte Taft serves as a resource to anyone throughout the state who needs to know how to get information, or needs some advice. She has a lot of information, ideas and experience to share. She asks if there is another person in the state who would like to co-chair the position. Contact: Charlotte Taft, 5455 Monticello, Dallas, TX 75206, 214-826-1879 (h), 214-748-8611 (o).

Title IX--Nancy Franke says, "Basically, I see the Taskforce on Title IX as providing material which can be shared in programs or in your chapter's newsletter, information which can be shared with your local parent and PTA groups, and information which you may wish to use in evaluating your schools' compliance with Title IX." Franke has lodged a Title IX complaint against the Denton Independent School District in the area of vocational technical education. Contact: Nancy Franke, 1803 Westwood, Denton, TX 76201, 817-382-1408.

Lesbian Rights--Jeannie Minor reports that she is basically involved with planning the 1980 National NOW Conference in San Antonio but she is always available as a contact for information. Among past activities, she represented Texas NOW in the National March for Lesbian and Gay Rights last October in Washington, D.C. Contact: Jeannie Minor, 310 Gardena, San Antonio, TX 78201, 512-735-7191.

Education--Reviewing textbooks for sexism season is almost upon us once again... For information contact: Elizabeth Glenn, 1108 Cowart Creek Dr, Friendswood, TX 77546, 713-482-1067

Nuclear Energy--This is a new task force established at the February 2nd, 1980 State Council Meeting. Contact: Cynthia Rutledge, 6110 Velasco, Dallas, TX 75214, 214-823-6948.

## ERA--

What will you tell future generations when they ask, "What were you doing when people were fighting for the ERA?" There are less than 1000 days (2½ years) to ratify the ERA. Most state legislatures only meet in the first two to five months of the year; that cuts the actual time for action to about nine to 12 months.

Jan Stevens, State ERA Task Force Chair has started an ERA Action Team. With your permission, they will write or send public opinion mailgrams in your name to public officials expressing support for the ERA.

Here is an ERA Permission Card which you can fill out and send to: ERA Action Team, c/o Jan Stevens, 6726 Desert Rose, Houston, TX 77086. For further information or to volunteer help on the Team, call Stevens at 713-445-2220.

## ERA PERMISSION CARD

_____	_____	_____
Last Name	First Name	Telephone Number
_____		
Address		
_____		
City/State/Zip		
_____		
Name that telephone is listed under		

I support ratification of the Equal Rights Amendment and oppose rescission by any means. I also oppose any attempts to delay or complicate the ratification process. I therefore authorize the National Organization for Women (NOW) to use my name as often as deemed necessary to write public officials and opinion makers indicating those viewpoints. I will acknowledge that I have granted this permission if asked, and I understand that I may receive replies from said officials and opinion makers through the mail.

YES NO (circle one) I also give permission to NOW to send public opinion messagegrams or mailgrams and charge my phone (listed above) at a maximum cost of \$3.00 each. This authorization shall remain effective for one year from the date indicated below.

Please circle the number of mailgrams you wish sent:

1 2 3 4 5 per month but not to exceed a total of \_\_\_\_\_

\_\_\_\_\_  
Your signature

\_\_\_\_\_  
Date

I want to do more for ratification—let me know what I can do to help.

TEXAS STATE NOW OFFICERS

State Coordinator-----Teri Chandler  
 Communications Coordinator--Beth Hudman  
 Treasurer-----Phyllis Tucker  
 Membership Coordinators  
 Area I-----Jean Yarborough  
 Area II-----Janet Yeager  
 Area III-----Lou Anne Blankenship  
 Area IV-----Vacant  
 Area V-----Vacant  
 Legislative Chair-----Barbara Duke  
 Taskforce Coordinator-----Mary Calk  
 Fundraising Chair-----Gail Wise

1980 NATIONAL CONFERENCE  
 AT-LARGE DELEGATES TO BE ELECTED

NOW members-at-large will elect delegates to the 1980 National Conference at the state convention in Huntsville. If you'd like to have a vote in San Antonio in October, be sure to attend the state convention May 16-18.

IT MAY BE TIME TO RENEW YOUR NEWSLETTER SUBSCRIPTION! CHECK THE NUMBER ON YOUR NAME LABEL. THE LAST NUMBER SHOWING WILL TELL YOU HOW MANY MORE COPIES OF TEXAS NOW TIMES YOU WILL RECEIVE BEFORE YOUR SUBSCRIPTION EXPIRES. IF YOU HAVE NO NUMBERS SHOWING, THIS WILL BE YOUR LAST COPY IF YOU DON'T RENEW. USE THE SUBSCRIPTION BLANK BELOW.

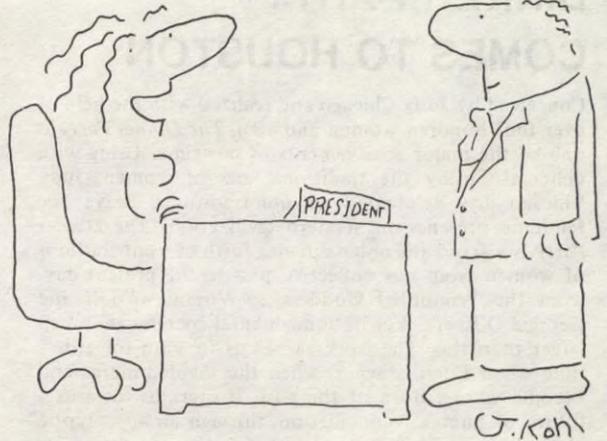
I'd like to subscribe to TEXAS NOW TIMES. Enclosed is my \$3.00 for six copies.

Make checks payable to Texas NOW and mail to: Phyllis Tucker  
 243 Empress  
 Houston, TX 77034

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY/STATE/ZIP \_\_\_\_\_



**"You're straightforward, honest, practical and ambitious.  
 That's what I like about you, Bradford . . .  
 you THINK like a woman!"**

# JUDY CHICAGO'S DINNER PARTY COMES TO HOUSTON

Conceived by Judy Chicago and realized with the help of over four hundred women and men, *The Dinner Party* is one of the major achievements of our time. Using with deliberate irony the traditional arts of women, Judy Chicago has celebrated in non-traditional ways the feminine presence in Western civilization. *The Dinner Party* is a grand and noble showing forth of contributions of women from our collective past to the present day, from the Primordial Goddess to Virginia Woolf and Georgia O'Keefe. Yet its fundamental energies are much larger than this. The work carries us forward towards a time when Eden is again, when the divided merge and become whole. Born of the past, it urges us towards a future of human reconciliation, through an apocalyptic vision of a world healed, perfected, and made one again.

## Exhibition hours:

Tuesday, Thursday, Saturday: 10 to 5  
Wednesday, Friday: 10 to 8  
Sunday: noon to 6  
Monday: closed

## Admission:

General, \$2.50  
Students, senior citizens: \$1.00  
Wednesday 5 to 8: free

**Group Tours:** special group tours may be arranged any time Mondays and at other times the exhibition is not open to the public. Tours may also be arranged for small groups during regular exhibition hours. All tours should be arranged well in advance. For information please call (713) 488-9236 or write *The Dinner Party*, UH/CLC.

For further information, please call (713) 488-9236 or write *The Dinner Party*, UH/CLC, 2700 Bay Area Boulevard, Houston, Texas 77058.

## THE EQUAL RIGHTS AMENDMENT

(complete text)



*Section 1.* Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.

*Section 2.* The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.

*Section 3.* This amendment shall take effect two years after the date of ratification.



TEXAS NOW TIMES  
National Organization for Women  
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