

Shellegram

92:3 - 4

DEER PARK MANUFACTURING COMPLEX

1992 H&S Direction launched

Complex works toward "world-class performance"

By now you've been introduced to the message and probably have seen it in action: the 1992 Health and Safety Direction aimed at walking the talk together toward world-class performance.

February saw the beginnings of this bold new push whose roots come from a collective vision among the ranks of DPMC employees: a push fashioned into a blueprint for some ambitious health and safety changes—zero injuries and accidents, genuine caring about

people, spontaneous involvement by everyone, and standards higher than others in the industry, to name a few.

It's the immediate aim of new Complex Manager STEVE REEVES to deliver the world-class performance message to the people of Deer Park Manufacturing Complex. He and others have been doing so a good part of the last couple months.

Look around you and you'll see more evidence of a new direction. Billboards, posters, hard hats and bumper stickers, on

roadways and in control rooms and office buildings, repeat the world-class performance theme. The pages of the *Shellegram* have also been redesigned to reflect these messages.

A new direction is here. And as Reeves has said, "Each of us needs to walk the talk if we're going to achieve those goals." ■

Good neighbors subject of new campaign

Yes, those are Shell Deer Park employees, retirees and their families on Leta Maybin's porch. They're also saving lives, delivering meals, and befriending the lonely all over Deer Park, Pasadena and La Porte. That's just what good neighbors do.

Good neighbors are abundant around these parts, so much so that the Community Relations Department at DPMC has launched a new advertising series to talk about it. The ads started appearing in newspapers in March and will continue throughout the year to show that Shell Deer Park employees have the same vested interest in the community and the environment as the next person.

"Shell Oil is not a collection of buildings and steel pipes," says DENNIS WINKLER, Community Relations, "It's talented individuals producing necessary products for society who are also your community's volunteer fire-fighters and hospital workers, paramedics, and helpful next-door neighbors. Shell is good people, and good people make good neighbors." ■

Why are these Shell people fixing Mrs. Leta Maybin's porch?



There's a very special group of people at Shell. They call themselves S.E.R.V.E., for "Shell Employees and Retirees Volunteerism Effort." A group of more than 150 concerned individuals, mostly Shell people, give generously of their time and talents to help their neighbors in Deer Park, Pasadena, La Porte and Baytown... like Leta Maybin, whose porch on her 70-year-old house was unsafe.

"About eight people showed up at seven in the morn-

ing," 80-year-old Mrs. Maybin recalls. "By 3:30 they were all done and my porch was like new!" Then, with a bright smile, she adds, "They only stopped for lunch, and when they came back, they brought me a very nice plate."

You'll find Shell people working at hospitals, recovery centers and fund-raisers. They help children, the elderly, the disabled and more.

Shell's committed to making our community a better place to live.

Because that's what ^{good} neighbors do!

SHELL OIL COMPANY • P.O. BOX 100 • DEER PARK, TEXAS 77536 • COMMUNITY RELATIONS (DAYTIME) 246-6247 • COMMUNITY HOTLINE (24-HOUR CALLS) 246-7600




Stop smoking before
new policy

It's your last chance to join a DPMC stop smoking class before the new smoking policy goes into effect on May 1. The class starts March 31 and will run eight consecutive Tuesdays, but participants are welcome to start as late as the second week. Class time is 4-5 p.m. in the Medical Department training room. Call LINDA HARRIS, Medical, at X6-7997 for more information and registration. ■

KEEP IT SAFE
KEEP IT CLEAN
KEEP IT RUNNING



WALK THE TALK TOGETHER TOWARD WORLD-CLASS PERFORMANCE

Management Process Change: the technical side of safety

Management. Process. Change. Put these three words together and you have the makings of a new set of standards by which to evaluate the process of units at DPMC.

But Management Process Change isn't just a pretty phrase. It's a program that has occupied process engineers and TSOs over the last several months. Mandated by the Standards of Manufacturing Excellence, the program culminated in a new order, TE-3, a Complex procedure, that made its debut in October of last year.

Management Process Change is to the technical side of DPMC's business as a safety order is to Operations, plus some. It actually goes beyond safety, extending into environmental and reliability issues.

It starts with identifying key process parameters, "things like temperatures, pressures, flow rates of the unit," says JOHN LYNN, technical manager, PE/Refining, Olefins, one of the players in the Management Process Change development team. "We identify what the values and limits should be, what corrective actions Operations should take to avoid exceeding the limits and what actions should be taken should those limits be exceeded."

Under the new order, every unit is required to develop a key process parameters list which prepares them for Management Process Change. Complex personnel have been undergoing training to learn how to work under the system. "Right now we're getting together in groups to talk about it and see what type of impact it's going to have on safety primarily, so we can operate on a Complex-wide basis," says GREG MILLER, Olefins TSO, another member of the Management Process Change team in Olefins.

The other side of Management Process Change is working within the procedure to

make the process limits changes. When someone wants to operate outside established parameters or wants to change the limits of those parameters, there's a formal review. "You have to go through a safety, environmental and operability review with certain people in attendance to make those kinds of changes," says Lynn, "as opposed to just making an individual decision."

That's not to say that process changes are always based on individual decisions. "We've always had certain limits that we've made sure haven't been exceeded," explains Lynn, "but there just hasn't been the formality surrounding those changes."

Process engineers developed the initial draft of the key process parameters document. They're discussing the document in a series of meetings with personnel from Operations and hard-side support—mechanical, electrical, Control Systems, Pressure Equipment. "They brainstorm out what the key process parameters are and decide whether the right limits are set," says Lynn.

Monitoring whether the process is staying within the new limits on the key process parameters list is the job of QUEST, a computer application developed in Logistics; it is operating in various units throughout the Complex and is scheduled to be installed in others this year.

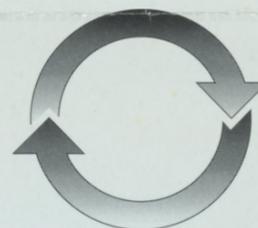
"I think we made some progress getting a better understanding, both from operations and technical, why these variables are important," says Lynn. "There's a good history of what we've been able to run here, and it's tempered some of the purer technical thinking."

"It has really formalized where we think we need to be," adds Miller. "Process safety is becoming more and more important, and we want to make sure everybody really thinks about the impact of any move they make and that the right folks agree to those moves."

“We’re expending a lot of technical resources to make Deer Park a safe place to work by better managing the whole process.”

"We're expending a lot of technical resources to make Deer Park a safe place to work by better managing the whole process," says Lynn. "We spend a lot of time on personal safety items like trips, slips and falls. Management Process Change addresses a whole other ball game."

Olefins TSOs involved in the project are ROBERT ANZICK, MICHELLE CLARY, JERRY GUILHAS (no longer with Shell), GREG JONES, and TINA MUELLER. ■



**Let your
hazardous materials
go to waste**

Want to know how to get rid of those old paint cans, used car batteries and the remainder of last year's lawn care chemicals? Bring your household hazardous materials to one of two drop-off locations on April 11.

The transfer station on Underwood Road in Deer Park and the University of Houston Clear Lake Campus will be accepting these and other materials from 9 a.m. to 3 p.m. during the third annual household hazardous chemical pickup day.

As much of the materials as possible will be recycled, the remainder to be incinerated, according to a representative from Rollins Environmental, the company that will be safely and properly packaging and disposing of the refuse.

Shell is among the sponsors of the activity, along with the East Harris County Manufacturing Association members, LEPC and CARE groups in Deer Park, Pasadena and La Porte. The event is the way these organizations have chosen to honor Earth Day, a day of environmental awareness, held April 22 nationwide each year. ■

Procedures S.A.F.E. Team reports

May schedule out for Health and Safety Order Review

- S-107 Cleaning Sour Petroleum Storage Tanks
- S-109 Vehicle Safety
- S-113 Pyrophoric Iron Sulfide Hazards
- S-120 Footwear Policy
- S-121 Safety Hats
- S-122 Pressure Relief Devices
- S-135 Safe Handling of Nitrogen

*The Procedures S.A.F.E. Team reviews all existing and new Health and Safety orders. Questions, suggestions or concerns may be addressed by contacting PAG29 on PROFS. All inquiries will be addressed.

What's an Environmental Performance Index?

Severity ①:

Incident resulted in minimal environmental impact

Severity ②:

Incident resulted in a release or spill approaching permit limits, or resulted in diversion of flows to the environmental treaters

Severity ③:

Incident resulted in a permit exceedance, or in major environmental/community impact

How do we measure how well the Complex is doing environmentally? People at DPMC asked themselves that question and subsequently embarked on a project to quantify that measurement. The result is the Environmental Performance Index, which the Complex will be using regularly to track environmental performance.

The EPI is a number calculated from the relative severity of an incident and the self-reporting status of that incident. That data is reported by Environmental Supervisors, information mandated by Environmental Order EC-1.

Each environmental incident report is assigned a value based upon severity and whether or not the incident was self-reported to the Environmental Supervisor. A severity code assigns number one, two or three, three being the most severe.

"The intent of the weighted index is to place significant emphasis on self-reporting and to account for the degree of environmental impact," says JOHN HOLDEN, Environmental Compliance manager. Holden adds that the EPI is to be the primary tool to communicate environmental performance at the Complex, within and between departments. The EPI will be reported in the monthly environmental newsletter Green Spots, and in the monthly package of environmental performance graphs that are distributed to DPMC management.

Based on EPI, the Complex has had significant improvements in environmental performance over the last three years—from 671 in 1989 to 153 in 1991 (see chart.)

Self-reported vs. non-self-reported incidents

Self-reported:

—Incidents reported to Environmental Supervisor by the responsible department

—Incidents initiated by Environmental lab data. (The responsible unit will have two hours to respond with a problem identification and corrective action plan after being contacted by Environmental Supervisor. After two hours, the incident will be recorded as non-self-reported.)

Non-self-reported:

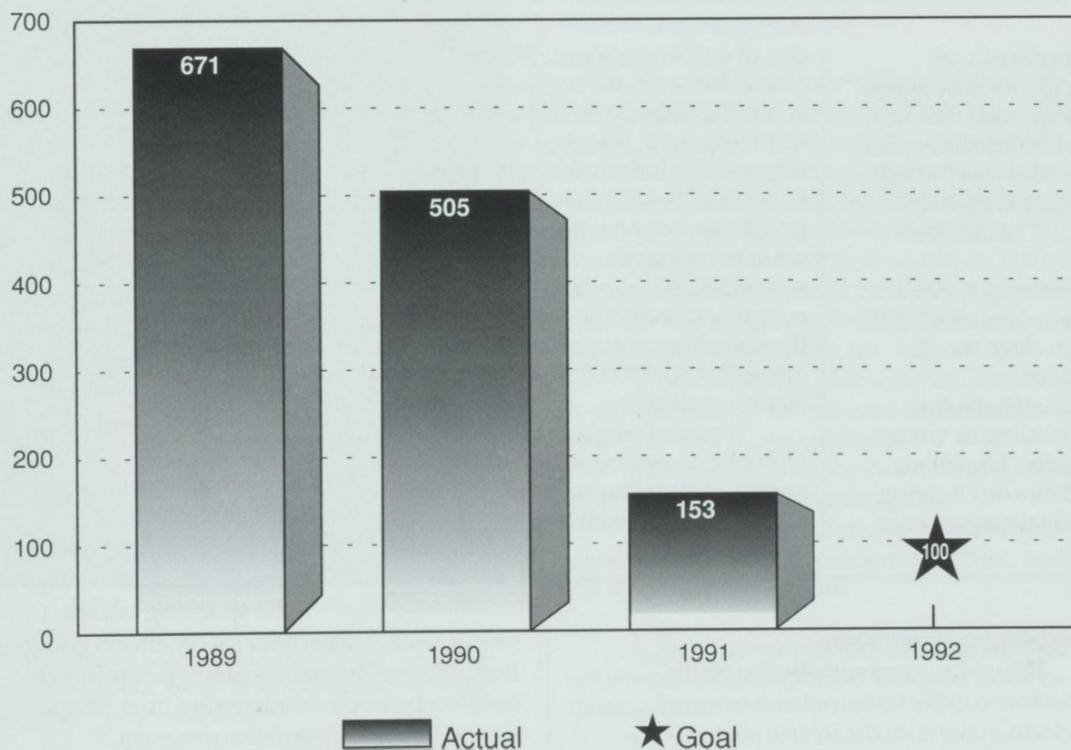
—Incidents reported by anyone other than the responsible department

—Incidents detected by Environmental Operations at the treater lab

CALCULATING THE EPI

	Self-reported	
	yes	no
Severity 1	0	.1
Severity 2	.1	1
Severity 3	1	10

DPMC Environmental Performance Index



EPA completes final environmental inspection

Representatives from the Environmental Protection Agency (EPA) completed their second and final phase of an environmental inspection in January.

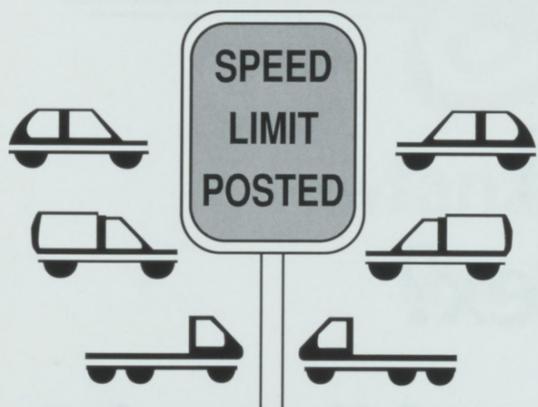
This second phase included extensive multimedia sampling (air, water and solid wastes), fugitive emission field checks and follow-up on items from the first phase. That phase, conducted in December 1991, included inspection of facilities, procedures, permits and records.

The EPA team is assembling a written report for their agency which DPMC will also receive upon completion, according to JOHN HOLDEN, Environmental Compliance. Holden says the report is expected sometime after March 15.

DPMC is one of about eight manufacturing facilities in Texas and Louisiana participating in the EPA's multimedia inspection program.

"The leader of the inspection team as well as members of the team expressed their appreciation for the professionalism and cooperation displayed by Deer Park employees," says Holden.





VEHICLE ACCIDENT-PRONE AREAS

- Refinery Road ambulance crossing (train-vehicle accident-potential)
- By the West Zone Shop (vehicle and pedestrian congestion)
- Roadway between South Administration and Health and Safety Building (vehicle and pedestrian congestion)
- Refinery Road and 19th Street intersection (traffic light)



POINT & SHOOT—Dave Smith, Security inspector, tracks speeding drivers with a radar gun designed to act as a deterrent to Complex vehicle accidents

Radar surveillance tracking In hot pursuit of vehicle safety

There are drivers carrying guns, roaming the Complex, and they're watching you!

The drivers are DPMC's Security inspectors and the guns they're carrying are radar guns. Because vehicle accident rates have been on the rise here, you'll probably be seeing more of them parked by the side of the road. It's to make the Complex a safer place, according to JOHN SHEA, Security manager.

DPMC's vehicle accident rate was four times greater in 1991 than in the previous two years, according to Shea. One hundred such accidents within the Complex were reported in 1991, compared to 24 accidents in 1989 and 1990.

Shea says accident rates were also running high before implementation of the Health & Safety Improvement Process (HSIP)—80 or 90 a year, after which it went downward.

"For some unknown reason it skyrocketed this last year," says Shea. "We're seeing drivers speeding and ignoring stop signs. We're concerned about injuries."

The use of radar guns in the Complex isn't new. Security has been using them for over two years now, intermittently. That's stepped up now, in order to help push the accident figures back down. At the same time, a management team is studying the matter in

order to offer explanations and institute long-term solutions.

The radar guns used here are the same as those used by local and state police. They are hand-held and used either within a vehicle or outside by the road. Inspectors are thoroughly trained to use them, having completed several

rately reading speeds. If the gun is out of calibration, it's sent off to a shop for correction. If there is any question about the readout in the inspector's mind, no contact is made with the driver of the vehicle in question.

DAVE SMITH, inspector, is out on Complex roads as often as his schedule per-

mits for "radar surveillance tracking," as the Security Department refers to it. It's only one of the many security assignments his job requires.

During a typical sitting, Smith points the gun at a moving vehicle. He checks the digital readout on the instrument to confirm his suspicion. If his suspicion is confirmed, he motions the driver to pull over and counsels him on the dangers of speeding.

"I combine a gentle warning with public relations," says Smith. "And the last thing I say to them is 'have a safe day.'"

If the speeder is significantly over the speed limit, a note is forwarded to that individual's manager.

TOM BUMGARNER, senior Security inspector, says the speeding issue is a

safety issue. "Like other safety efforts going on here, we use the radar guns as a deterrent to help keep people from getting hurt. I hope everyone will support the program."

Speeder appreciates and learns from positive intervention

Editor's Note: The confession you are about to read was given voluntarily in the spirit of heightening vehicle safety awareness. The Shellegram does not publish the names of those stopped for exceeding speeds on Complex roads.

A Complex motorist was crossing the road between the refinery and Chemical plant (otherwise known as "car pool lane") when he was pulled over by a Security inspector for driving 30 miles per hour in a 20-miles-per-hour zone.

Drivers will be seeing more of this kind of traffic patrol inside DPMC as efforts escalate to reduce the skyrocketing traffic accidents.

"We all recognize that when we're stopped for speeding or we're stopped because we don't have our goggles on or don't have our hearing protection on, our initial response is

one of embarrassment. We look around to see if anybody saw us; we wish that nobody would know that this happened. But once we reflect on why people have positively intervened and realize they don't do it to be mischievous or cruel, but because they want to reduce the chance that we or someone else is going to get hurt, we accept and welcome the action," says the speeding motorist, who, it turns out, is ED HAWTHORNE, manager of Health and Safety.

You can bet that Hawthorne won't be exceeding speed limits anymore, but if he does, he welcomes any employee to tell him so.

classroom and field hours.

Before the gun is applied to traffic, inspectors conduct internal and external checks to make sure the instrument is accu-



MARINE SERVICES—(l-r) JAN MILO and DAREL HERRIN of SGS Control Services accept an award for their company, which was selected as Outside Inspection Company of the Year by Shell Deer Park. PAUL DOWNEY, Distribution and Customer Services, delivers it at the annual Outside Inspectors Awards Dinner in February. Other winners were CRAIG TEEL, also of SGS, for Outside Inspector of the Year, and the Glen Hill Inspection Company for Outstanding Quality and Excellence Award.

Pipeline crosses ship channel to deliver crude

Shell Deer Park's supplemental crude oil will soon be delivered across the ship channel for storage through this under-channel crossing, a novel event for the Complex.

The pipeline, a project coordinated by Project Engineering and Dispatching, was accomplished with a directional bore running 110 feet below the surface of the ship channel, for a distance of 4,180 feet.

The pipe pushed its way out on the north side of the channel with a big splash of mud approximately two feet short of target the eve of Jan. 18.



WHAT A BORE—Peeking up through the ground on the north shore of the ship channel was this pilot drill string for the 16-inch pipeline designed to deliver DPMC's crude oil from a cross-channel storage facility. Completion of the bore was signaled by a splash of mud.

CCU compressor, alky unit New construction, installation update

Two recent DPMC projects to jump off the planning boards are construction of a new Alkylation Unit and replacement of the wet gas compressors at the Catalytic Cracking Unit (CCU).

The new, modern-design Alkylation Unit will have approximately double the output capacity of the existing alky plant. Shell's decision to construct a new alkylation unit was based on making the most out of alkylate, a premier gasoline blending component for reformulated gasoline, according to DENNIS KIMPTON, superintendent Projects-Facilities Support.

Installation of a single electric-driven centrifugal compressor at the CCU will replace

the nine existing gas-engine-driven reciprocating compressors. The new compressor will improve reliability of the gas compression system, says Kimpton, allowing the CCU to run at higher feed rates, which translates into more gasoline production.

Construction of the Alkylation Unit will begin mid-1992, concurrent with construction of the new MTBE unit. The alky unit is expected to be mechanically complete late 1993, the CCU compressor by early 1994, according to Kimpton.

S&B Engineers and Constructors, located in Houston, is currently doing the detailed engineering for the Alkylation Unit and CCU wet gas compressor. ■

Exit interview

Complex General Manager leaves message for DPMC

EDITOR'S NOTE: The Shellegram talked with exiting General Manager RON KINGSBURY about some of his experiences and thoughts relating to his two years at the helm of Shell Deer Park. The following interview was conducted the week before his departure for Head Office, where he now undertakes special projects.

Q. Compared with your international experience with Shell personnel, how would you characterize the work force here at DPMC?

A. Shell employees compare well no matter where they're from in the U.S. And I saw that overseas. The work force here at Deer Park is an exceptional one. It's a huge reservoir of experience and capability.

When I think about the work force, the first thing I think about is how we can make better use of the talents. We management leave a lot on the table when you look at the capability and the ability of people here. That's something that everyone reminds themselves of occasionally, but we don't begin to stretch it.

We're going to have to find a way to leverage Shell employees.

Q. Shell has undergone numerous changes over the last few years. How do you envision Shell Deer Park's future role as a manufacturing complex?

A. We're in the middle of significant changes. The plan is to modernize Deer Park. In fact, Deer Park has moved up near the front of the list of things to modernize. When that's done, we'll be able to compete with anybody in the world, certainly in the United States.

The next three or four years are going to be very hectic times where we try to keep the cash flow coming in and at the same time make these massive expenditures.

The investment plan assures Deer Park's role within Shell. An extreme downturn in cash flow could change that.

The plan is based on a certain amount of cash from the existing operations.

Right now Deer Park has a prominent place in the Shell manufacturing future, and it's at the head of the line.

Q. What were some of the goals you set during your stay here? Did you achieve those goals?

A. My goals have been very public, and they're probably everybody's goals. We made progress on them, too. I wanted to improve safety and environmental performance. And just recently began to concentrate on reliability. I think the people here made definite progress in all of those. Again, that's what's needed to sustain support for the next few years—running what we've got.

Q. Do you have any comments regarding the Deer Park Community? What do you feel our role should be in the community? How do you think we are doing in that area?

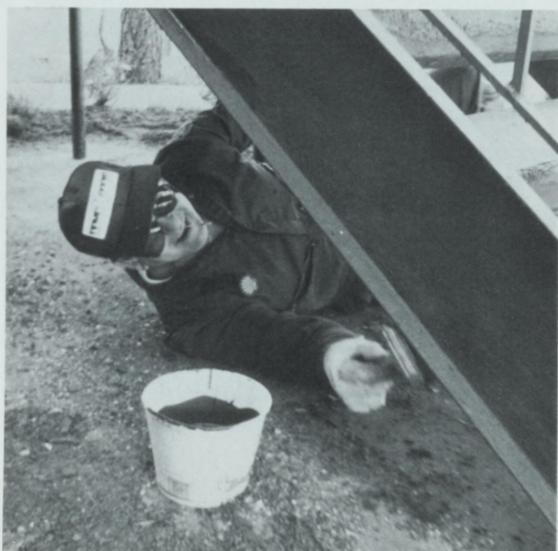
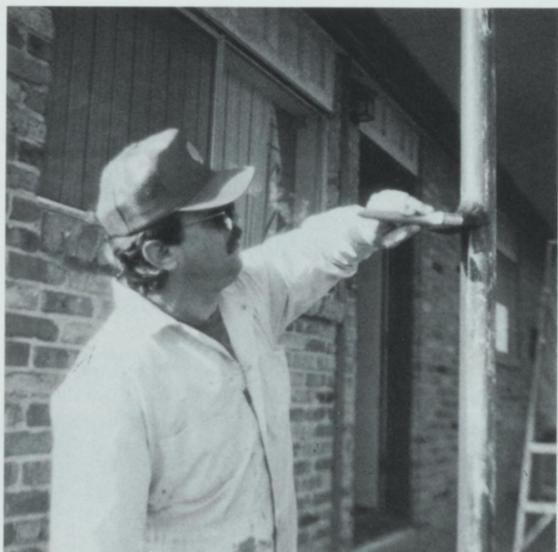
A. The relationship with this community is one of the brightest things about the Complex as far as I'm concerned. I know that's something Steve Reeves [incoming Complex Manager] wants to preserve also. It would be hard to find a way to improve upon it because of the mutual support and, I think, respect between the community and the people here at Shell. I think it's a case of maintaining that rather than attempting to improve.

There's one group I meet with, the Citizens Community Advisory Council. I'm particularly impressed by it. It's a group of people that are very active in the community, and I think the community is very fortunate to have them representing them in this organization.

Q. You mentioned you'll be working with some capital projects down at Head Office. Can you tell us more about that?

A. Yes. It's a massive spending plan that affects all of the manufacturing locations, east and west. And it has started already. Our Alky plant and MTBE are among the first units in it. It's a plan that has dwarfed anything we've done in the past, even on a dollar basis. ■





FIXING UP—30 SERVE volunteers showed up at The Wheelhouse, a Deer Park rehabilitation center, earlier this year to paint, weld, landscape and clean up its new home. Tommy Swearingen, Electrical, thanks all DPMC SERVE volunteers, Shell Explorers (a youth organization) and participating vendors for making the day possible. The "mini fix-up" precedes a big annual fix-up event SERVE has scheduled for April in La Porte. Pictured are: (top row, l-r) Ricky Witt, Painter; Melvin Miller, Instruments; Leon Gober and Willie Hicks, Central Maintenance; (bottom row, l-r) Robert Taylor, Health & Safety; Patty Bezdek, Fuels Maintenance; and Nereyda Martinez (daughter of Philippe Martinez, Docks).

Want to be a community volunteer?

Shell employees and retirees often ask how, where and when they can serve others. SERVE, Shell Employees and Retirees Volunteerism Effort, is an organization set up just for them. If you would like to help make your community a better place in which to live and are willing to give generously of your talent, energy and creativity, SERVE welcomes you and your family to its membership.

If you're interested in learning more about SERVE, fill out the application form below. KAMMY ROBBERTS at the SERVE office will contact you with more details about the program. Return your form to North Administration, Room 238A, or contact the SERVE Office, X1204 (246-1204), or send a Profs note to KR29. ■



SERVE Interest Application

Name _____ Department _____
(Last, first, middle)

Location _____ Phone _____ Pager _____

Profs N/N _____ Comments: _____

SCORANOTES

Two camping excursions

SCORA will hold a camping trip at Houston County Lake in Crockett April 16-19. Twenty sites available. \$10 deposit required to reserve a spot. Reservations to BILLY DANIEL, North Admin. 124, or call SCORA hot line X6-6975 (246-6975) for more information.

Memorial Day Camp-Out May 22-25 at Stephen F. Austin Memorial Park. Fifteen sites available. Deposit \$13. Need to send deposit to BILLIE DANIEL—North Admin. Room 124.

SCORA will be serving barbecue on Saturday night at both events. All campers and visitors will be expected to bring a side dish. When making reservations please let Daniel know how many adults and children will be in your party. Saturday visitors please do the same. SCORA wants to have enough barbecue for everyone.

Shrimp/crawfish boil

The shrimp/crawfish boil will be held April 11 at Lenox Ranch (now Pineland Party Ranch). Ticket prices \$6 per plate for members, non-members \$10, \$3 children 10 years of age and under. Serving times 1-4 p.m. See your ticket seller for tickets or for additional information call the SCORA hotline at X6-6795 (246-6795).

Easter Egg Hunt

The Easter Egg Hunt will be April 4 at Bayou Bend Park in Deer Park. Make sure to get there early. The hunt will start at 10 a.m. sharp. Members' children free, children's guests \$2. Refreshments and party favors for all children.

Bingo

Mark your calendar for a bingo bus trip May 16-17, Denton, Okla. For more informa-

tion call VERONICA SERVANCE, X6-7311 (246-7311) or BILLIE DANIEL.

Saltwater fishing tourney

Clean up your fishing poles for the May Saltwater Fishing Tournament. Watch bulletin boards for more details. SCORA will once again put in the first \$400 for cash prizes. All entry money will be given away.

Membership dues increase

Due to inflation and rising memberships, SCORA has been forced to raise membership dues from \$15 to \$20 per year. "It's the first time in history we've had to do this and we just hate it, but have no choice," says BILLIE DANIEL, SCORA member. "We can't provide dinners and give-aways with the current amount."

Graduate issue set for July Shellegram

The *Shellegram* once again is making plans to honor graduating sons and daughters of Deer Park Complex employees and retirees. The annual Graduates Issue will be published in July and will also include graduating employees and spouses who are graduating as well.

Please print the graduate's name clearly on a separate piece of paper and apply to back of photo. *Do not write on back of photo.* Send or deliver the graduate's photograph (head-and-shoulders portrait, if possible) along with the completed form by:

- Mailing to the *Shellegram* office, P.O. Box 100, Deer Park, Texas 77536;
- Sending through interoffice mail to *Shellegram*, North Administration Building, Room 247; or
- Hand-delivering to North Administration Building, Room 238A. (Drop in wall tray by door).

The deadline for submitting photographs and forms is Monday, June 1. Photographs and complimentary copies of the Graduates Issue will be mailed to the employee's address listed on the form provided below.

SOS, tutoring keeps students in school

You can be the reason why Deer Park High School has one less dropout, and you can make the difference between their educational success or failure.

Consider adopting one student this year who is having school-related problems—someone who is either at risk of leaving school without a diploma, or who is having difficulty with core subjects like English, math or science. You'll be working as a volunteer through the Shell Deer Park Adopt-A-School program, which provides volunteers and funds for special projects at Deer Park High School.

Save One Student (SOS) volunteers meet an assigned student during the school day once a week for about an hour in activities designed to help keep them in school—motivational interchanges, goal-setting activities, emotional support, and tutoring. Or meet a group of students and teacher Tuesdays and Thursdays from 3 to 4:15 p.m. specifically to assist in the basics under the DPMC-funded tutorial program.

"Currently Deer Park High School teachers are assuming these responsibilities, but with a waiting list of students for the SOS program, the school needs outside help from people like us—employees, retirees and their family members," says JIMMY SHELTON, who has recently become involved in the programs. Shelton says the tutorial program prefers volunteers have a college degree and competency in math, science and English. A degree is not necessary for the SOS program.

"Beyond that," adds Shelton, "both require a time commitment and desire to see students stay in school and improve their grades. Times and meeting places for the SOS program can be made more flexible."

An application form will help match you with your assigned student. For more information and applications for SOS, contact DENNIS WINKLER, at X6-6151 (246-6151) or LEE COX, Deer Park High School at 930-4809; for tutorials contact JANET HAYES at 930-4856 Ext. 321 at the high school. ■



TYPE OR PRINT CLEARLY

Graduate's Name _____

Relationship (Check one) son/daughter spouse self

Employee/Parent's Name _____

Department _____ Work Extension _____

Graduating From (Check one) High School College

Name of school _____

Location of school (city, state) _____

Degree _____ Major _____

Employee/Parent's Address _____
(street) (city) (state) (zip code)

Home Phone _____

Attach photo of graduate with name on back. Final deadline for submission is June 1.



MILESTONES

Service Anniversaries

30 YEARS



K.A. ZWAHR
Central Maintenance
(above, January)

25 YEARS

M.R. SCROGGINS
Olefins Maint.



R.L. TAYLOR
Health & Safety
(above, January)

20 YEARS

J.F. DICKERSON
Central Maintenance
H. HAMMITT, JR.
Solv. Distrib.
R.D. JOHNSON
Human Resources
O.H. SEAY
Security
S. WHITING III
Central Maintenance

15 YEARS

A. BALLESTEROS
W. LUBES/Dispatch.
R.W. BISHOP
Cat. Cracking/Gas.
M.L. BRAXTON
Medical
W.A. BROWN
Engrg./Cont. Sys.
H.W. CHRISTIAN
W. LUBES/Dispatch.
S.A. CLAY
P&AS/Admin. Serv.

B.D. DEVORE
Hydroprocessing
J. ESCOBAR
Alky. Therm.
L.D. FEARS
Olefins/BD/HT/IP
J.T. FERRELL, JR.
Cat. Cracking
B.R. FONTENOT
W. LUBES/Dispatch.
M.R. GATES
Central Maintenance
J.A. GOFF
Aromatics
P.V. GOMEZ
Solv. Distrib.
W.C. HARLAN
Phenol Acetone
D.J. HILL
Engrg. Support
A.C. HOKANSON
P&AS/Mat. Mgmt.
E.M. KIRK
Analytical Lab.
L. KIRK
Central Maintenance
K.O. LEE
Cat. Cracking
L.M. LOERA
Lubes Logistics
J.C. McDANIEL
Central Maintenance
C.A. MEYER
Distilling
C.E. MILLER II
Major Resins
J.D. MIMS
Ref./Log./Util.
S.A. MOORE
Lubes Logistics
W.W. ODOM
Light Olefins
N.A. PAVLU, JR.
Central Maintenance
N.J. PINGER
Olef./BD/HT/IP
H.F. POTTS
Phenol Acetone
D.R. RIESS
Olef./BD/HT/IP
G.D. RISENHOOVER
Cat. Cracking/Gas
R.G. ROBERSON
Maint./Shut. Pl.
R.G. RODRIQUEZ
Ref./Log. Maint.
W.A. SEARLE, JR.
Pyrolysis III
A.K. SMITH
Hydroprocessing
W.F. STEINBACK
Engrg./Cont. Sys.
J.E. SYKES
Chem./Solv/Dist.
I.C. TATUM
Alky. Therm.
G.C. TINNER
Solv. Distrib.

N.T. TRUITT
Solv. Distrib.
E.M. URSPRUNG
Ref./Log. Admin.
D.R. WEBSTER
Lubes Maintenance
P.E. WRIGHT
Engrg./Admin.

DPMC WELCOMES

W.G. ARY
Dist./Cust. Serv.
G.M. BALLARD
Qual. Assur. Lab.
D.J. BURT
Major Projects
W.P. FAIRLEIGH
Refining/Olefins
J.F. FAUST
Project Engrg.
W.A. HYMEL
Business Svcs.
J.J. JIMENEZ
Dist./Cust. Serv.
S.R. KNIPFEL
Engrg./Mtc./W Lubes
O.F. KHOURY
PE Refng./W. Lubes
B.A. MCGREGOR
Engrg./Mtc-Resins
C.E. MILLER
Control Sys./Sys. Supp.
M.C. PETTEWAY
Qual. Assur. Lab.
R.C. PHAM
Control Sys./Log.
J.E. PROPST
Engrg. Services
S.A. REEVES
Administration
R.J. SHERVEN
Control Sys./Ref. E
R.L. STARK
Qual. Assur. Lab.
J.P. WENTWORTH
Mechanical Equip.
S. YUEN
PE Refng./Olefins

RETIREMENTS

W.E. BRYAN
Env. Operations
A. CHESTER
Olefins Maintenance
J.A. DAVIS
Utilities Systems
I.K. GOEDRICH
Community Relations
S.E. KOTAL
Env. Operations
G.N. LANGNAU
Business Services
V. LAUREL
Dispatching Docks
J.E. McNAMARA
Dispatching Docks
L.W. McNEIL
Env. Operations
J.W. SOWLE
Env. Compliance

ANNOUNCEMENTS

LESLIE CLARK, Central Maintenance/Machine Shop, took First Place in the Novice Division of the Cassaboom YMCA racquetball tournament in January. It was Clark's first tournament and tournament win.



Leslie Clark

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CHARLIE EDDLEMAN was brought back to life by WILBUR JENSEN, RODNEY McCORD and Charlie's wife IOLA, when the senior citizen's heart failed a few months ago. Jensen, McCord and Eddleman, Shell retirees, were leaving a meeting hall in Pasadena. Eddleman was helping to jump-start the car of a friend in the parking lot when he suffered a heart attack. The three took turns reviving him with CPR until emergency medical technicians could get to the scene. Some of his friends believe that if it hadn't been for CPR, Eddleman probably would not have survived. While recuperating, Eddleman's friends have been making plans to set up CPR classes for other senior citizens so that more people can learn to save lives.

Letters to the Editor

Thanks, everyone

I want to thank everyone at Shell for the nice retirement party, plaque and gift. I enjoyed the fellowship with friends and those already retired. Thanks to Steve for the delicious lunch. Everything is greatly appreciated and thanks to all who came to the party.

LUTHER W. McNEILL

CLASSIFIEDS

FOR SALE: 1981 Eaton Park double-wide trailer home, 24 x 60. Three bedrooms, 2 baths, utility room, all appliances, all electric, fenced lot, 62 x 140, skirted, awning, large deck, city sewage. \$30,000. Contact LAVELLE LYONS, 246-6326.

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Alayne Merenstein

