

Community

SHELLEGRAM

Issue No. 3, 1991

Jim Nierman retires

Nichols new refining superintendent

New to Shell Deer Park is JIM NICHOLS, superintendent refining. Recently retired from the Complex is JIM NIERMAN, DPMC superintendent.

Nierman arrived at Shell Deer Park in December 1988. He retired July 1 after 37 years of service.

Nichols, who assumed his new post at Shell Deer Park in July, began his Shell career as a process engineer at Martinez Manufacturing Complex in 1975. He worked at various assignments there for almost 10 years. In 1985 he moved to Head Office, where he worked in Refining and Marketing, Corporate Planning, and Products Planning—



Jim Nichols

Strategy Development.

"Although I've never worked at Deer Park, I'm very excited to be here. In the short time I've spent at DPMC, I've observed that



RETIRED—Jim Nierman, former DPMC Complex Superintendent, accepts a safety award from Ed Hawthorne, Health & Safety Department, who was one of many speakers honoring him at his retirement party in July.

there are a lot of good people doing a lot of good work," says Nichols.

Nichols says most notably he has seen "significant improvement" in safety, "which everyone should feel good about."

"I am committed to do everything I can to encourage a safer workplace. I honestly believe safety provides the foundation upon which every other part of our job builds," said Nichols. "As such, there can never be a higher priority than safety."

Nichols expressed a need to perform "strong" environmentally, an area he says should come second only to safety.

He is a 1975 graduate of the University of California, Davis Campus, with a bachelor's degree in chemical engineering, and a 1979 graduate of St. Mary's College of California, with a master's degree in business administration.

He and his wife and two daughters live in Kingwood. ■

Shell Scholarship winners announced

Four children of DPMC employees are recipients of Shell Oil Company Foundation scholarships this year.

This is the 23rd year of the scholarship program. Each year 50 scholarships are awarded by the Shell Oil Company Foundation.

Each scholarship is a four-year award ranging from \$1,000 to \$4,000 a year. The 1991 winners were selected by the National Merit Scholarship Corporation of Evanston, Ill., from 320 Shell candidates on the basis of their performance on tests in 1989, as well as on evidence of leadership and citizenship.

The winners are: HUMBERTO GARZA, Deer Park High School, son of H.C. GARZA; CHRIS R. KASTENSMIDT, Sam Rayburn High School (Pasadena), son of C.F.

KASTENSMIDT, JR.; ADRIANA E. LOZANO, Jesse Jones High School (Houston), daughter of

R.A. LOZANO; and HEIDI R. RILEY, Deer Park High school, daughter of L.I. RILEY. ■

Clothing piles up for Shareable Wearables

Volunteers from DPMC and other locations loaded up 57 boxes this summer, or approximately 1,425 pieces of clothing, which were donated by Shell Deer Park employees for July's Shareable Wearables school clothing drive benefiting area children.

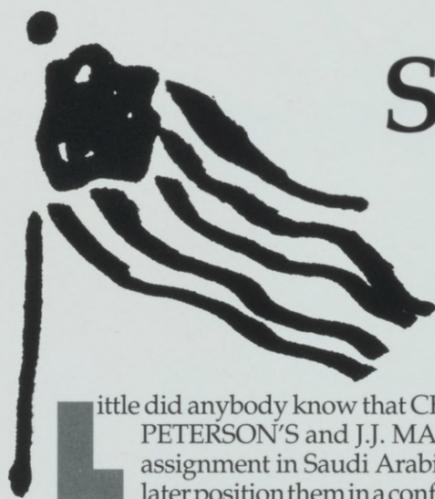
Collection boxes were also situated at Shell and Exxon service stations throughout Harris County and at KPRC, Channel 2 studios.

More than 125,000 clothing items were collected during the drive. ■



SMOOTH LANDINGS—Chuck Vasek (foreground) and John Flynt (background), senior Health & Safety inspectors, take a peek into the Life Flight cabin during a Landing Zone Coordinator Course earlier this summer. Representatives from Health & Safety, Security, and Medical departments completed the course, which certifies them in directing Life Flight pilots to landing spots at the Complex.





Operation Desert Thirst

Shell employees befriend Saudi Arabia troops

Little did anybody know that CHUCK PETERSON'S and J.J. MALONE'S assignment in Saudi Arabia would later position them in a conflict zone.

Peterson and Malone were among other DPMC employees working for the Shell venture Saudi Petrochemical Company ("Sadaf") were in the desert when events were leading up to the incident that became known to all the world as Operation Desert Storm.

During the summer of 1990, troops in increasing numbers began descending upon the desert near the small group of expatriates. Away from their families in a hot desert, U.S. service personnel were happy to accept the friendship and support offered by American civilians.

"We were involved in close relationships with literally hundreds of troops," says Peterson, who had been working in Saudi Arabia since 1984. "And the numbers expanded beyond our comprehension."

Activities with the troops became known as Operation Desert Thirst. Sadaf employees would volunteer their time to visit the troops in the desert on weekends, bringing with them sodas, newspapers, candy, games... that helped build the morale and cut the boredom the troops experienced just before war activities stepped up.

"We did it just because we wanted to. That's what we would typically do on the weekends," says Peterson. "A handful of people might go visit a thousand troops over a weekend."

Peterson and others would also invite

troops to their houses for dinner and to make phone calls to their families back home. A serviceman at one of these visits might learn that his wife gave birth to a child a week or two after the event.

Even communication between the employees and the troops was difficult. Peterson said he received a thank you letter a month after he entertained a serviceman at his home. The letter had to go from Saudi Arabia to a post office box in the U.S. and then back to Saudi Arabia.

Peterson said the troops grew accustomed to seeing the volunteers regularly, and

when you didn't show up you were missed.

It wasn't difficult to understand why many volunteered significant time and money to break the routine and put smiles on the faces of soldiers a long way from home.



J.J. Malone (l) and Chuck Peterson

"We became very close to them and that affects you when you realize this isn't just a game. This is real. It's a traumatic, emotional thing to think people could be injured or killed. And many of the troops we were

visiting were destined to be among the first units across the border."

SERVE joins parade, elects officers

More than 25 DPMC SERVE (Shell Employees and Retirees Volunteerism Effort) volunteers rode and walked the streets of Deer Park May 18 during a parade in honor of National Nursing Home Week.

Shell volunteers tossed candy into the sidelines of Center Street as parade watchers enjoyed the event, coordinated by the San Jacinto Manor.

At a recent business meeting, SERVE

elects the following officers: TOMMY SWEARINGEN, chairperson; PAM MANLEY, co-chairperson; STEVE BANNON, treasurer; and KAMMY ROBERTS, secretary.



PARADERS—SERVE volunteers are in force at National Nursing Home Week parade.

Explorer post offers life skills to kids

Since the open house of the Shell Deer Park Explorer Post #999 last September, Complex advisors have been actively promoting life skills, community service, career awareness and social events.

The DPMC Explorer Post is a career-oriented organization for youths ages 14 through 21. Members of the Explorer Post Advisory Committee are: RANDY BRYANT, treasurer; PAT DENMAN, secretary; DARRYL HURT, adult committee chairman;

HERB MUNKS, administrative advisor; and KEN SNIPES, head advisor.

Other DPMC employees who have contributed to the program or attended meetings are: R.O. COVERSON, V. WARE, J.G. RAMOS JR., M.B. JONES, L.N. HEWITT, and J.M. REYES.



How to reach Shell Deer Park

246-6247 Daytime calls
(Community Relations)
246-7600 24-hour calls
(Community Hotline)

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Deer Park Manufacturing
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