



# shelletter

## HOUSTON REFINERY

"It Strikes Us This Way"

No. 122

Thursday, June 20, 1963

TO ALL STAFF EMPLOYEES

### Negotiations

MEETINGS RECESSED UNTIL TUESDAY, JUNE 25, 1963

Meetings between reduced committees of the Companies and Union and the Federal Mediation and Conciliation Service continued their meetings on a daily basis at the Federal Building in Houston yesterday. Joint and separate sessions were held, with the subject area focused on both Companies and Union items. The parties resumed meetings this morning, discussing primarily procedural questions. As a result of these discussions, and due to previous commitments of William Simkin of the F.M.C.S., negotiations were recessed until Tuesday, June 25, 1963.

### Operations

THROUGHPUT SINCE STRIKE BEGAN REACHES 40 MILLION BARRELS

Another peg to hang a record on rolled around yesterday with the 40 millionth barrel of crude processed through distilling units since the strike began over 10 months ago. And to keep the gurgly stuff comin' - and goin' - business is brisk all around the refinery with such things as...the turn-around of the HDU in Aromatics, rolling along on schedule....work continuing on boiler No. 10 in Utilities....and likewise with the work progressing on the thermal gas revisions.

### Safety

GENE KUHLMAN, ERIC JERNIGAN TABBED AS "SAFE WORKERS" BY MYSTERY MAN

Our "nice to be noticed" safety contest produced its first two winners this week - as the Mystery Man singled out Gene Kuhlman and Eric Jernigan as "Safe Workers". Both received silver dollars for actions noted by our MM who quickly slipped away to look for other employees worthy of praise and pay.

The first to get the nod from the Mystery Man was Kuhlman, who was observed giving the correct signal for a turn at a refinery intersection while driving his vehicle. He was awarded the silver dollar later in the day in the Field Office by Hugh Kiefer.

Second silver dollar winner for the day was Jernigan. He was seen wearing his goggles while taking readings and checking operating equipment in an area where possible acid leakage represents a potential hazard. His award was presented by Floyd Good.

The MM continues his search....looking for more Safe Workers. So keep that safety side up. Observe all the safety precautions....'cause what you're doing may be just what the MM is looking for...and then you'll be a buck richer and a "safe worker"....It's nice to be noticed.

### Vacationland, U. S. A. Contest

MORE ENTRIES AND UP GOES THE POST CARD BOARD IN THE HASH HOUSE

Two more picture post cards from vacationers have been received in our Vacationland, U. S. A. Contest - from Mary Faye Sherman and Don Bailey. These cards join two previous entries and are now posted on our Vacationland, U.S.A. Board in the Hash House. Mary Faye is vacationing in Yellowstone National

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Park, and says that camping among the bears is "at least exciting". Don sent his card from Indianapolis, Indiana, and asked that his name be placed in our "vacation pot"...Well, 'tis done, for both Mary Faye and Don...making them both eligible for Shell products and other prizes in our drawings. Remember our address from your vacation spot: SHELLETTER EDITOR, SHELL OIL COMPANY, P. O. BOX 100, DEER PARK, TEXAS.

Oil Facts

INDUSTRY OUTLAY PER EMPLOYEE AMONG HIGHEST IN NATION

The petroleum industry's capital investment per employee is one indication of the huge sums of money the industry must set aside to meet its expansion needs. Calculated on the basis of the number of workers and assets of those companies listed on the New York Stock Exchange (and that includes Shell Oil Company), the oil industry has one of the highest investment ratios per employee of any industry: \$55,943.

For petroleum refining, according to one study, the investment figure per employee is \$70,490.

The over-all petroleum industry ratio is more than twice as large as the average for all manufacturing companies listed on the Exchange.

ODDS & ENDS

BIRTHDAY BELLES & BEAUS -

June 20 - Kerry Arabian, Gene Mechura, Bill Riggs

June 21 - Bob Eden, Jim Thomas

June 23 - Charlie Evans

PILLBOX PALAVER: Johnny Mustin has ended his hospital tour.....and is now at home on the "recuperatin' list".....The boys at the Docks were happy to visit with Red Link who came out to the Refinery this morning. Red is still undergoing tests, and his friends wish him well.

