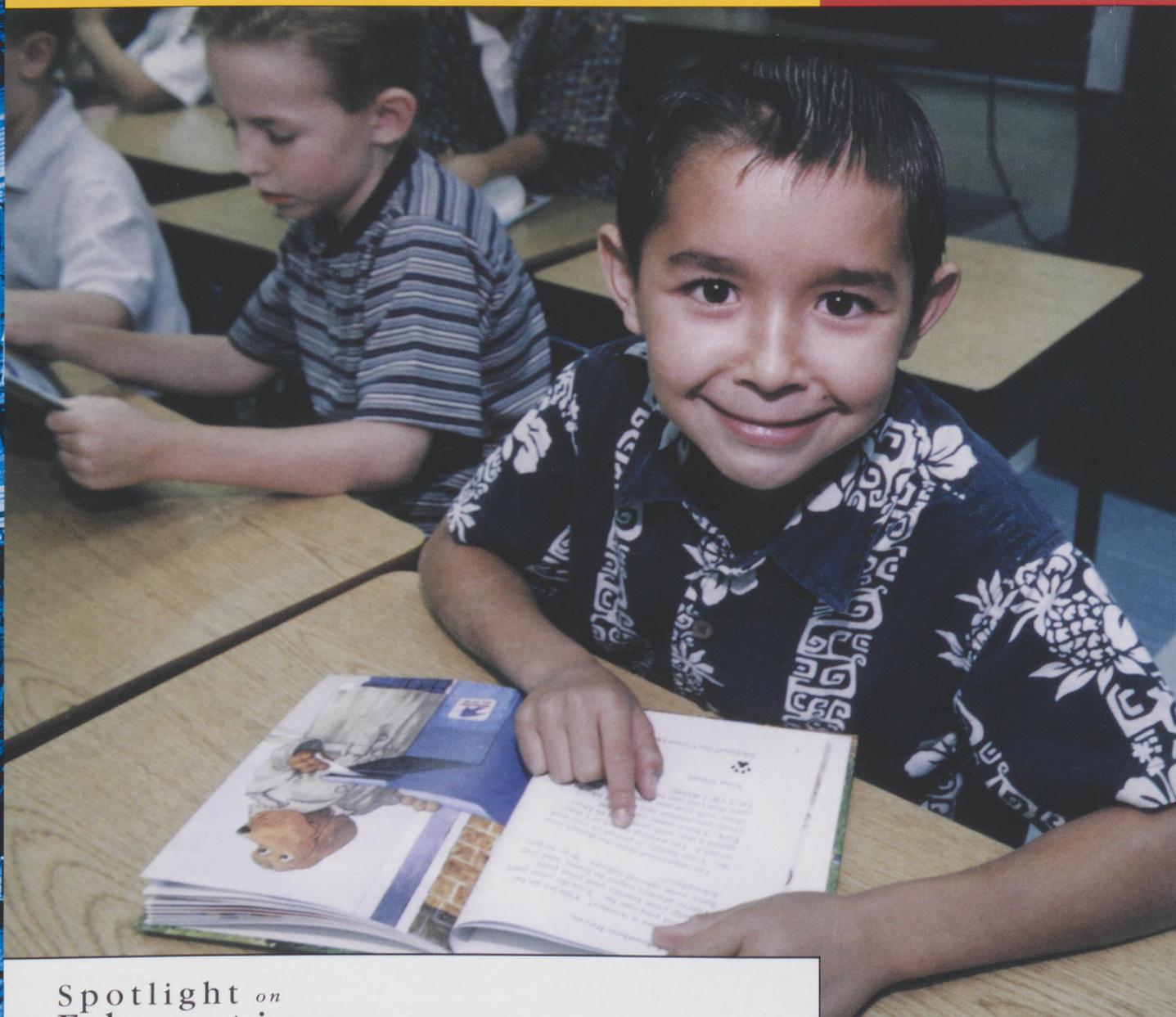


SHELL e g r a m

D E E R P A R K



Spotlight *on* Education

As a unique way to encourage younger students to develop reading skills, Shell Deer Park has provided thousands of personalized books to area elementary students. Since 1994, the company has given "McGruff: Be Safe, Be Smart" books to second graders. Recently, second grade students at Carpenter Elementary and two Galena Park schools were the recipients of the McGruff books, as a gift from Shell Deer Park.

See Spotlight On Education Page 2

C O N T E N T S

- TRAINS, TRAINS, AND MORE TRAINS...pg.3
- TAKE YOUR CHILD TO WORK DAYpg.4
- MAYA IIpg.5
- CONNECTING FOR THE FUTUREpg.6
- PHENOL 3pg.7



Count on Shell





With school out for the summer, many people will be traveling on vacation. If you are taking a car trip, you might want to pick up a copy of Shell's free booklet that offers road tips. Entitled "Sharing the Road," this informative booklet is available at Shell stations or from the Shell Deer Park Community Relations department.

If you will be traveling on vacation soon, but want us to include a photo of you or your family member in the annual graduation issue of *Shellegram*, be sure to send your information by the July 20 deadline. Please complete the form already provided by e-mail or form provide in the last *Shellegram* and affix a label with the graduate's name to the back of the photo before sending.

Remember that we're always looking for stories to include in *Shellegram*. If you have a story idea, don't be shy. Contact information is listed below.

Gina Manlove, Managing Editor

G. Manlove

All inquiries should be addressed to
 SHELLEGRAM, Shell Deer Park
 P.O. Box 100, Deer Park, TX 77536
 713-246-6372
 Gina Manlove @
 Manlove Advertising 713-477-9781
 gina@manloveadv.com

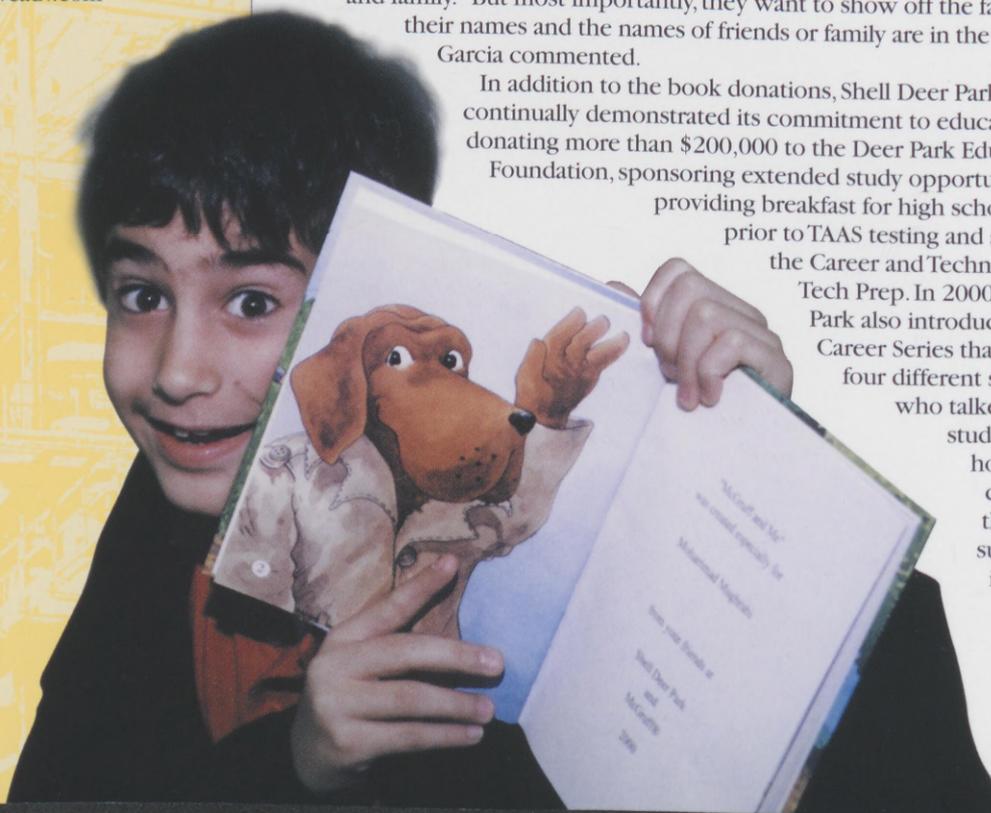
Continued From Cover



Spotlight on Education

The McGuffey books are provided for the children because they offer a powerful tool for the students. The children see their own names in the books, along with names of friends or family. This creates a keen desire to read the book, to see the names and hear the message from a beloved character, McGuffey. According to Carpenter Principal Bobby Garcia, the children are always anxious to read the book and share the safety messages with friends and family. "But most importantly, they want to show off the fact that their names and the names of friends or family are in the book," Garcia commented.

In addition to the book donations, Shell Deer Park has continually demonstrated its commitment to education by donating more than \$200,000 to the Deer Park Education Foundation, sponsoring extended study opportunities, providing breakfast for high school students prior to TAAS testing and supporting the Career and Technology and Tech Prep. In 2000, Shell Deer Park also introduced a Cool Career Series that featured four different speakers who talked with students about how education can help them become successful in business.



Trains, Trains, *and more* Trains

To meet its growing storage demand, Shell Deer Park is now housing its rail cars at a commercial storage facility provided by Deer Park Rail Services Inc. Although Shell Deer Park considered building its own storage facility on site, it was determined that a better alternative would be to preserve the land for future development and lease storage spaces from an adjacent property owner.

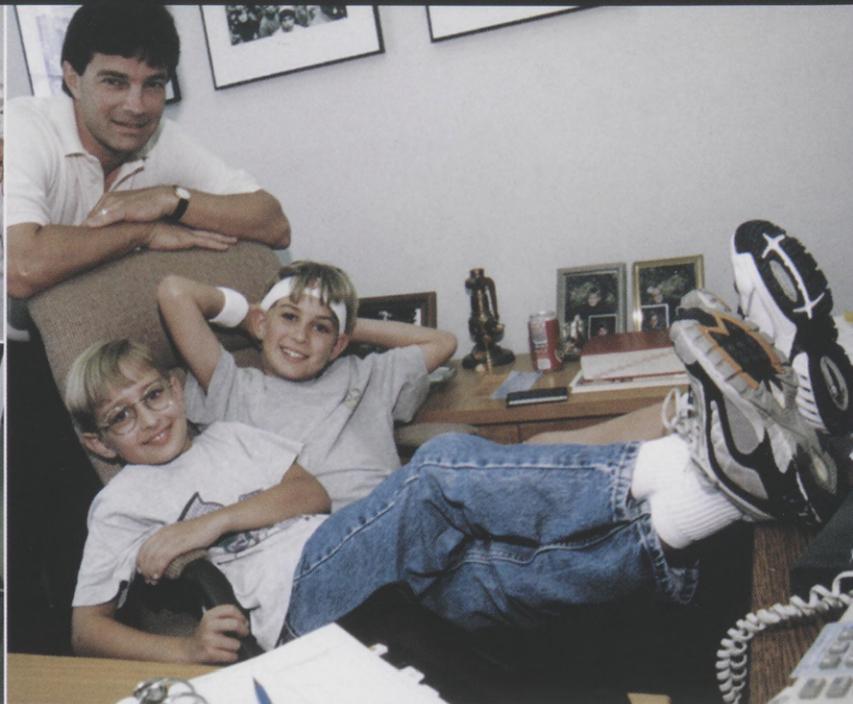
The U.S. Development Group purchased property adjacent to Shell Deer Park and developed the storage facility in response to a concept initiated by Shell Chemicals Deer Park Distribution Organization. Glenn Fillion, manager of distribution services at the Chemical

Plant, stated that Shell Deer Park's lease agreement with Deer Park Rail Terminal Inc. (DPRT) guarantees 300 of the 650 available spots. "This lease arrangement presents the company with significant cost reductions in transportation and storage, and it will also save us turnaround time."

According to Fillion, Shell Deer Park ships approximately 13,000 rail cars per year. Currently, it takes four to six days to block outbound trains using other facilities. DPRT will soon begin blocking outbound trains at the new facility, which will save two or more days in turnaround time.

Glenn Fillion, manager of distribution services at the Chemical Plant, stated that Shell Deer Park's lease agreement with Deer Park Rail Terminal Inc. (DPRT) guarantees 300 of the 650 available spots. "This lease arrangement presents the company with significant cost reductions in transportation and storage, and it will also save us turnaround time."





TAKE YOUR CHILD TO WORK DAY BRINGS YOUNG VISITORS TO SHELL DEER PARK

"I think it's important for them to hear information about various plant operations and see employees on the job," Romero commented.

The South Conference Room was filled to capacity with employees and their children when Shell Deer Park Chemical Plant and P.A.C.E. Local 4367 sponsored Take Your Child to Work Day on June 15. The morning began with a continental breakfast and get acquainted hour that included greetings from J.D. Johnson, manager of the Chemical Plant, and Alan Barnes, who represented P.A.C.E. Wally Wise Guy (portrayed by PeeWee Tinner) was also on hand to reinforce the importance of safe shelters.

After breakfast, attendees were given the opportunity to visit booths sponsored by the Diversity Center (see separate article), Shell Crafts and Operations Staff and

Community Relations. P.A.C.E. presented a cut-away demonstration of a pump that moves water. Children also had the opportunity to view an educational chart on how ozone is formed.

Walking tours of Phenol 3 and/or Solvents - A/B Distillation were conducted. At noon, all gathered in the South Conference facility for a Mexican buffet. Children could stay and watch a movie or leave after lunch.

Among those in attendance were J.D. Johnson and his daughter Kassi, as well as Jose Romero, who brought his three grandchildren. "I think it's important for them to hear information about various plant operations and see employees on the job," Romero commented.

Also on hand representing P.A.C.E. was James Webber, who spent much of the morning stuffing give-away bags for the children that included candy, pens, pencils, slinkies and other treats. Numerous door prizes, including t-shirts from both Shell and P.A.C.E., frisbees, duffel bags and gift certificates to McDonalds, were awarded. Jesse Castanon's son Paul was all smiles after he was the lucky winner of a cassette player.



Maya II project continues on schedule

On June 9, the Maya II project received its last big pressure DHT Reactor vessel. Arriving by ship from Japan, the 650,000-pound vessel was transferred to a barge that carried it to the Shell Deer Park slip. The 95-foot long vessel was then transported into the plant to placement. Once operational, the catalyst vessel will allow for further sulfur removal and increased diesel production from Maya II.

According to Dan Burt of the Major Projects Team, work on Maya II continues on schedule and on budget. Burt reports that at the end of May 2000, approximately 1,200 construction workers had completed 60% of the project. "We're very proud that as of June 1, we have one year in the field without an OSHA recordable doctor case," Burt stated. On a whole, the project has had more than 1.2 million work hours without an OSHA recordable injury.

Construction coordinator for the Maya II project, Robert Bowerman, noted that the work is moving rapidly, but there is still lots of work to be done. "The next piece of equipment we'll receive is the SHCU Post Fractionator, which should arrive in early August," Bowerman concluded.

The Maya II project is scheduled for completion around February 2001.





Connecting for the Future



Left To Right Theresa Filberth, Genesis Sanchez and Jose Romero.

Employee Networks share information with children

Shell Deer Park employee networks were on hand to offer information about their groups during the Take Your Child to Work Day program. The five networks represented were Shell Hispanic Employee Network (SHEN), Support, Equality and Awareness at Shell (SEAShell), Shell Asian Pacific Employee Network (SAPENG), Shell Black Networking Group (SBNG) and Woman Adding Value Everywhere (WAVE). All expressed the importance of presenting diversity in the workplace to students.

Stationed at the SHEN table were Theresa Filberth, Genesis Sanchez and Jose Romero.

Romero stated he believes it is meaningful for Hispanics in the work force to reach out to students as positive role models and present them with future career opportunities. "SHEN is available to help students organize their own support groups and clubs," he stated. As part of the day's events, SHEN also held its own drawing for their t-shirts.

Representing SEAShell, SAPENG, SBNG and WAVE were Vicki McClanhan, Dai Nguyen, Charity Wilcox and Glenda Taylor, respectively. Each table offered general network information as well as diversity issues the students might face in the workplace.

On the road to health and safety excellence

Share in the journey with your family and friends!

The Shell Deer Park Chemical Plant Safety Council's 2000 Health & Safety Process encourages employees to reach toward excellence in the new millennium. By participating in key activities that focus on preventing injuries and illnesses, employees also become eligible to win prizes.

Activities, depending upon the employee's job, include:

- attending department and/or plant safety meetings;
- turning in a safety suggestion or near-hit report;
- keeping work areas clean;
- participating in an emergency drill; and/or
- becoming 100% complete with mandatory training.

Employees who share in one or more of these key activities each month should complete a Shell DPCP On The Road to Health & Safety Excellence participation card, which are available from DHST Leaders. For each activity, up to a total of four per month, employees should turn in a signed participation card. Central support groups, including Business Integration, Business Services, Community Relations, Human Resources and Technical departments (except for the QA lab) should their participation cards to Kathleen Devlin, ECB 139.

Monthly drawings will include \$25 gas cards, restaurant gift certificates and other items. Drawings will take place on or shortly after July 6 (for June participation), August 3 (for July participation) and Sept. 7 (for August participation).

Health fair promotes wellness

The Major Projects Departmental Health & Safety Team sponsored a health fair on May 17 that centered on wellness. Employees from the Major Projects area, as well as the safety departments from Shell Deer Park, S&B Engineering and Brown & Root, were invited to stop by for free exams and information.

Joe Diaz, MPO operator representative and DHST Team Leader, along with David Fears, Grant Fabacher, Jose Ramos, Gary Buchanan, J.J. Malone, John Milligan and Ike Clanton coordinated the event. Activities included spinal evaluations and recommendations, dental exams and recommendations, massages, ear exams and blood pressure testing. In addition to the available health information, representatives from Shell's Ergonomics Team distributed workstation evaluation forms. Participants were encouraged to complete the form and return a one-on-one workstation safety evaluation from the Ergonomics Team.

A contest was initiated that will present the winner of the greatest percentage of weight loss with \$100. Door prize drawings also awarded 20 free cholesterol tests from the Shell Deer Park medical department.

Speaking on behalf of the MPO Health & Safety Team, Joe Diaz encourages employees to get involved in wellness activities that will improve the health of employees and their friends and families.

Phenol 3 running smoothly

Since start-up around March 1, 2000, Phenol 3 production at Shell Deer Park Chemical Plant has been near its maximum rate, averaging 1.2 million pounds of throughput per day. This is approximately 90% of its designed expectations and ranks Shell Deer Park as the largest domestic producer of Phenol.

The new Phenol 3 facility was built to support market growth and added 18 permanent operating positions and several new staff positions. Kyle Soderman, production manager for Phenol 3, proudly reports that there has not been an OSHA recordable in one year.

Phenol 3 is used in products such as plywood glues, BPA plants and epoxy resins.



Resins resides on its own

As of June 1, 2000, the resins operations that were formerly part of the Shell Deer Park Chemical Plant are functioning as a separate company, named Shell Epoxy Resins. This move is part of the Shell Chemical Worldwide plan to sell 10 to 12 operations closest to consumers.

Site manager Steve Rockey reports that many people worked long months to separate the IT functions and set up the software programs for the new company. Rockey commended Firoz Ahmad as an integral player in the technology transfers.

Although Human Resources activities are still operating jointly, these functions will also be separated in the near future. Upstream product for Shell Epoxy Resins will continue to be provided by Shell Deer Park Chemical Plant.

Community involvement news from Shell

Free booklet offers road tips

Shell Oil Company is offering motorists a new booklet called "Sharing the Road," which contains tips on how to drive safer and smarter on our increasingly congested highways. Part of the national "Count on Shell" road safety campaign, tips in the booklet range from knowing how to avoid being "invisible" to truckers to dressing for safety when riding a motorcycle. Although a wide variety of vehicles - including buses, farm machinery and motorcycles - are discussed, much of the information revolves around helping motorists better understand how to drive safe when there are trucks on the road. Shell will distribute nearly 7.5 million booklets free at its gasoline stations in 39 states.

Shell Marine Habitat Program awards grants

The Shell Oil Company Foundation and the National Fish and Wildlife Foundation announced in late March that more than \$1.2 million in challenge grants were awarded to various Gulf Coast marine and wildlife conservation groups and research programs. These grants are part of the Shell Marine Habitat Program, which to date has made available \$7.1 million in matching grants for various projects supporting Gulf of Mexico education and conservation efforts.





STEP
Strategies for Today's
Environmental Partnership

Editor's Note: Shell Deer Park supports these initiatives: Responsible Care, through the Chemical Manufacturer's Association, is a continuing effort to improve the industry's responsible management of chemicals; STEP, through the American Petroleum Institute, addresses public concerns by improving our industry's environmental health and safety performance.



Responsible Care
A Public Commitment

Chemical Entrances

For May

| | |
|--|--|
| Edward Enciso Intern III Tech-Engrg Support- Electrical-Ctrl | Ashley Harris Intern III Tech-Engrg Support- Pressure Equip-Ctrl |
| Jessica Guzman Intern I Solvents/Dist Field Tech Dept | Enrique Lares Intern III Heavy Olefins Field Tech Dept |

Refinery Entrances

For May

| | | |
|--|--|---|
| James Carruth Engineer CPI-Process Engineering | Ailene Martin Analyst Bus Srvcs-Finance | Wendy Murphy Admin Associate Bus Srvcs-Finance |
| JL Edwards Operator-1st Rate Log-Dispatching Docks | Cindy Meadows Admin Associate Bus Srvcs-Finance | Arnold Soliz Operator-1st Rate Utilities-Systems |

Refinery Exits

For May

| | | |
|---|--|---|
| Betty Fones Operator-1st Rate Lube Logistics *Retired 5-31-00 | Richard Moseley Stock Coordinator Bus Services-Acctg *Retired 5-31-00 | Wes Poling SR Eco & SC Analyst Logistics Admin *Retired 5-31-00 |
| CC Hurt Jr Machinist-1st Rate Central Maint *Retired 5-31-00 | Jacquelynne Myers Operator-1st Rate Logistics-Dispatching *Retired 5-31-00 | |

*Retirees

***Correction to May Shellegram- Jeremy Bertsch transferred to Martinez Refinery rather than retiring.



Count on Shell

Shell Deer Park
P.O. Box 100
Deer Park, TX 77536

BULK RATE
U.S. POSTAGE
PAID
INT MAILING
SYSTEMS, INC.

815 LIVE OAK ST.
HOUSTON TX 77003