

Shellegram

89:10

DEER PARK MANUFACTURING COMPLEX

A pictorial of two Complex milestones

DPMC's 60th & Ten and Over Party's 50th anniversaries bring out crowds for activity-packed galas



TRAIN TRIP 'ROUND THE RANCH—(Left photo) Employees take a relaxing tour around the lake and green countryside at Buckhorn Ranch and Lake during DPMC's 60th Anniversary picnic last month. There were games, hayrides, paddleboats and plenty of good food to enjoy too.

DPMC BUDDIES—(Right photo, from left) John Sanderson, retiree; Bill Davis, Employee Relations; and "Bubba" Riggs, retiree, give a moment to the camera during the 50th Anniversary of the Ten and Over Party. It was a record turnout at the Pasadena Convention Center last month.

Turn to Pages 4 & 5 for more on these events.



Kingsbury to assume post; Bettencourt plans retirement

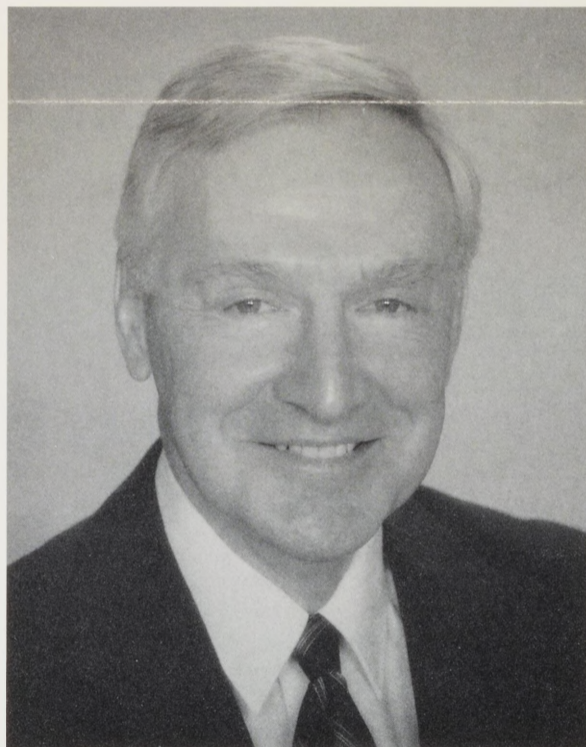
RON KINGSBURY, President of Saudi Petrochemical Company, returns to Shell and joins DPMC as General Manager, replacing Complex Manager HANK BETTENCOURT, who will be retiring Nov. 1.

Kingsbury joined Shell Oil in 1955 as an engineer at Norco Refinery. He was named Senior Engineer in 1966 and later transferred to Head Office as Manager, Process Engineering in 1972. Following a special assignment with Shell Canada in 1974, he returned to Head Office in 1975 as Manager, Design & Engineering. He was named Superintendent at Martinez Manufacturing Complex in 1979 and then Manager there in 1980. Kingsbury was then named General Manager in Products in 1986, prior to assuming his present position.

Bettencourt retires Nov. 1 as Kingsbury fills post as General Manager

Kingsbury holds a B.S. degree in civil engineering from the University of Missouri at Rolla.

Bettencourt joined Shell's Houston Plant in 1949 as an engineer, and was named Manager, Maintenance in 1959. In 1960 he was assigned to Head Office, Engineering



Ron Kingsbury

Construction, as a project engineer for the Woodbury Plant, and then became Operations Manager there two years later. In 1964 he returned to Head Office to hold various positions prior to being named Plant Superintendent, Houston Plant, in 1969. He was placed on special assignment in 1973 in Plans & Analysis, Manufacturing & Distribution, and in 1974 was named Plant Superintendent, Chemical, at DPMC. Bettencourt became Manager of Norco Manufacturing Complex in 1979, and assumed his present position in 1985.

Bettencourt holds a B.S. degree in mechanical engineering from Texas A&M University and a Master's degree in engineering from the University of Houston. ■

United Way: Progress Report

With agency tours and training completed, DPMC's United Way campaigners are off and running. Total United Way contributions as of Oct. 18 were: \$162,250. The Complex's goal: \$225,000 by October 25.

Campaign Co-Chairman LEON GOBER, Central Maintenance, reports a large turnout of campaigners who have been actively approaching their peers during the month-long campaign period. "The Houston area needs help again this year. That's one of the messages our campaigners are communicating," says Gober.

Campaigners are also providing "suggestions for giving." The guidelines are listed below. ■

Suggestions for Giving to United Way

Contribution guidelines based on annual salary

Annual Salary	Gift
\$ 0 - \$ 19,999	\$ 10
\$ 20,000 - \$ 24,999	\$ 40
\$ 25,000 - \$ 49,999	\$ 120
\$ 50,000 - \$ 74,999	\$ 240
\$ 75,000 - \$ 99,000	\$ 480
\$ 100,000 +	\$ 800





DOLLARS FOR FOOD—Central Maintenance workers Bo Whiting (l) and Leon Gober, present a \$210 check to La Porte Neighborhood Center Manager Sue Skinner—proceeds from refreshment and entertainment sales at department's picnic earlier this summer. The money will be used to help support the Neighborhood Center's food bank.

New phenol loading facility improves product, environment

Thanks to its new loading facility, DPMC can now ship phenol direct to its customers instead of having it done by a contract facility. The Phenol Acetone Department sees its new Phenol Terminating Facility as an opportunity to improve product quality and service to customers with a facility which minimizes impact to the environment.

Operational since August, the Phenol Terminating Facility consists of a covered loading rack and two storage tanks. It is designed to load six rail cars and a tank truck at one time and will be loading the phenol the department manufactures for its third party customers. This amounts to almost 40 percent of total production, the remainder being consumed internally by the BPA plant,

according to STEVE CAPPS, field team manager. Until now the product was barged down the Houston Ship Channel to a contract tank farm.

Since the barges used to move the phenol to the contract facility needed to be replaced, the company decided the facility was justified, according to Capps. "On top of that, we felt we could make some improvements in our quality assurance systems."

The Phenol Terminating Facility will allow Shell to "keep closer tabs on our product," says Capps. "The probability of product getting contaminated by water from the atmosphere or degrading in color double and triple in handling. Our facility here is covered, which means we can now load tanks cars in rainy weather where we couldn't before. The possibility of shipping delays because of foul weather has been eliminated. Shell can now follow the product all the way to the customer. That's the advantage," says Capps.

Capps believes the new facility will result in an "ownership" for the product that wasn't always there when the shipping was handled by a third party. "Our people have a genuine interest in the quality of the product they are loading. Those same operators who used to make the phenol are now running the loading facility. They take a lot of pride in the quality of the product," he says.

The terminal is also designed with a vapor recovery system, an environmental feature which Capps says will essentially eliminate nuisance odors and emissions associated with loading phenol. Says Capps, "The vapors that would come out of the truck and railcar domes are now collected by a vacuum system. The vents are then water washed before going to the atmosphere. So in effect we're loading the phenol with no impact to the environment."

DPMC publishes premiere issue of Community Shellegram

DPMC has taken an opportunity to inform its neighbors about activities here at the Complex in a new publication. The first issue of the *Community Shellegram* rolled off the presses and into the homes of Deer Park residents last month.

The newsletter, to be published periodically throughout the year, will touch on such topics as DPMC's operations, the environment, health, safety, and the Complex's community involvement. The community involvement and accomplishments of Shell DPMC people will also be covered in the new newsletter.

The *Community Shellegram* hopes to offer information which helps our neighbors better understand what we do "inside the fence" of DPMC.



BPA-4 Plant: A new experience in start-ups

Editor's Note: This is the 2nd in a series of stories about the people, the plans and the process at BPA-4, DPMC's newest chemical plant, which is expected to start up late next year.

While construction of the BPA-4 plant is taking shape, the project's team of DPMC and Head Office personnel continue cooperatively in what has proven to be a challenging and unique project.

"All the major equipment is in place and the piping is being put in now," reports TOMMY WEATHERLY, supervisor of operations maintenance. Weatherly feels good about the project and sees it as enjoyable and challenging for those involved. "We have a high level of involvement from the future operating group—a lot of good people who are enjoying their work. For instance, shift foremen are writing operating procedures, developing commissioning places, etc. They are getting the opportunity to have a lot of say in what is going on, and what kind of 'culture' we will have," he says.

Weatherly, who's worked on several other plant start-ups, says BPA-4's approach to problem solving has been very detailed. "We have spent a lot of time figuring out the details of how to start up and run the plant. We are trying to identify where we are going

to have problems and make plans now to fix it before we ever start the plant up."

"It's been a challenge from the word go," comments GARY GREIVENKAMP, TSO. "DPMC has been involved in the project from the very beginning. Many DPMC folks with a lot of BPA experience have been involved in the reviews during the process design and engineering design stages." Greivenkamp has been involved in the BPA-4 project from the start, as a member of the process design team, the location representative at the contractor's office, and now on the start-up team.

While the Head Office project team is constructing the plant, the start-up team is developing the plans for starting it up. BPA-4 will be the first unit in the Chemical Plant to go to a consolidated control room concept, which requires redefining many of the field roles.

"We are basically building the foundation of an organization," says PAUL SPICER, field team manager. "This project will involve a significant organizational change. It's built on the consolidated control room concept, and from an operating standpoint, it will be operated differently from most of the

rest of Deer Park, (i.e. control operators and field operators). The success of the BPA-4 project will be measured by how well we define these roles, train the people, and develop the organization that operates and maintains the unit, in addition to how well the unit itself starts up."

Ultimately, the plan is to operate all of BPA and Major Resins from the consolidated control room built by the BPA-4 project, according to Spicer.

"I think one of the things that is working very well is the good communication, teamwork and integration between the existing BPA Manufacturing and Distribution Departments and BPA-4," says KEN WOOD, technical operations manager, Head Office. "It's been impressive to see the quality process applied to the design and construction phases and start-up preparation even before we have an operational plant."

LEO BROERING, who is responsible for the raw material network for BPA also adds, "One of the things I've been very impressed with is the way the two plants are working together to keep each other informed, making sure the activities of the one don't impact the business, the day-to-day pounds that we have to generate right now for our customers."



Turnaround planning: Cost effective management and teamwork from plant shutdown to start-up

The maintenance turnaround at the Butyl Alcohol Unit went well. The team finished slightly ahead of schedule and came in under budget—probably 20 percent under budget, estimates GEORGE PHILLIPS, manager of Turnaround Planning, who refers to the BA shutdown as a “very nice success story.”

“It went very smooth,” says BA Turnaround Planner BUTCH ADAMS, acknowledging that the real success is attributed to the team effort of the operators, craftsmen, foremen, supervisors and support groups; a true quality effort to guarantee a job done right the first time.

Management of the recent BA shutdown is but one of the team’s many sources of satisfaction in the short history of the Turnaround Planning Department. Working sometimes under grueling deadlines and workloads, with no room for error, the pace is hectic yet exhilarating and the team excels at their work.

Despite the pressure, the Planning Department is “dynamic and aggressive,” says Phillips. “They’re the best team players I’ve seen and it’s been a pleasure to work with them,” admits Phillips, who adds he can’t imagine having a team that couldn’t perform otherwise.

Turnaround Planning was chartered only a little more than two years ago with the responsibility of planning, scheduling and executing turnarounds with maximum cost efficiency. The idea was to consolidate the planning function into one resource group within the Complex who would develop the expertise and consistency to get better every time.

The group is proud of the strides they’ve made in cost control, in developing and refining techniques, their growing business volume and their new responsibilities.

Carrell, Souby take August Quality Recognition award

ROBERT CARRELL, operations foreman, and CATHERINE SOUBY, TSO, both from G Department, were recently recognized by the Head Office Process Engineering (HOPE) Quality Improvement Team for their use of Quality Principles in production operations.

Carrell and Souby, recipients of the Quality Recognition Award for August, were instrumental in optimizing the M Unit and assisting the M Plant Job Team in achieving record production rates of MIBK and MIBC, according to RUPERT DOMINGUEZ, G Department manager. They were nominated by MING SUNG of HOPE.

“This is an excellent example of the Quality Principles being practiced in the workplace, and quality people performing quality work,” says Dominguez.

Having spent the past year formalizing and refining everything from cost estimating to safety procedures, Turnaround Planning is sharpening skills to become more effective. “We’re pretty much there right now. We’ve got all the missing links together. And from

“The volume of our business has been growing and it’s been expanding beyond turnaround management to include new unit commissioning and some capital project involvement,” says Phillips.

The Turnaround Planning Department is fast developing a reputation as a leader in turnaround management in the Shell organization. Recently it was asked by the Wilmington location to share its turnaround resource people for a shutdown planned next year. The department has also been selected as one of the turnaround programs that Head Office is reviewing for a corporate training program on turnaround planning and execution. The department itself has just completed its own turnaround management manual.

How has the team come so far so quickly? Says Phillips, “Probably because of the strong team concept, the way we plan and execute, and the refinements that we’ve gotten to in a very short period of time through the dedicated efforts of DPMC planners. We’re proud of the strides

we’ve made and our reduced injury rate.”

The quality process was a significant factor in helping the department’s safety performance and refinements in its planning techniques, according to Phillips. “The principles of quality management have been significant in making things happen so well.”

Members of the turnaround team are: GEORGE PHILLIPS, manager; JAMES MILLER, supervisor; BRAD PERTL, BOBBY ROY, REUBEN ENRIQUEZ, JON CLEVELAND, WALTER CLEMISHAW, GARY BALDAUF, and ALBERT MENDOZA, all planners; BUTCH ADAMS, planner and catalyst handling and chemical cleaning; and BERTA HOKANSON, purchasing and materials control.



BUTYL ALCOHOL TURNS AROUND—What more would a turnaround crew want to accomplish? Butyl Alcohol’s recent maintenance turnaround finished up a little ahead of schedule and under budget. Some of the folks contributing to it are (from left) Larry Russell, operations coordinator; L.D. Butch Adams, S/D coordinator; Brent Reeves, inspector/foreman; Tom Brown, inspector foreman instruments; Larry Noble, maintenance coordinator; and Walter Henry, inspector/foreman electrical.

here forward it’s going to require some fine tuning,” says Phillips.

One recent “missing link” now in place was control of the purchasing and materials aspect of turnaround management, with the addition of BERTA HOKANSON, who is assigned to handle that turnaround responsibility exclusively for the Complex. Another is catalyst handling and chemical cleaning responsibilities recently taken on by Butch Adams, who currently functions as one of the department’s planners.



GREAT FIREMEN—DPMC recognized a number of its Volunteer Fire Crew at two awards dinners last month. Pictured here are (from left): M.E. Davis, J.R. Oliphant, V.T. Little, E.M. Hawthorne, all of Health & Safety, and E. Tasler, BD/JHT-Olefins.

PAFEC Quality Company distributes “dividends” during anniversary meeting

PAFEC members received 2 for 1 “stock split” certificates and lapel pin “dividends” during “PAFEC Quality Company’s” Second Anniversary September meeting.

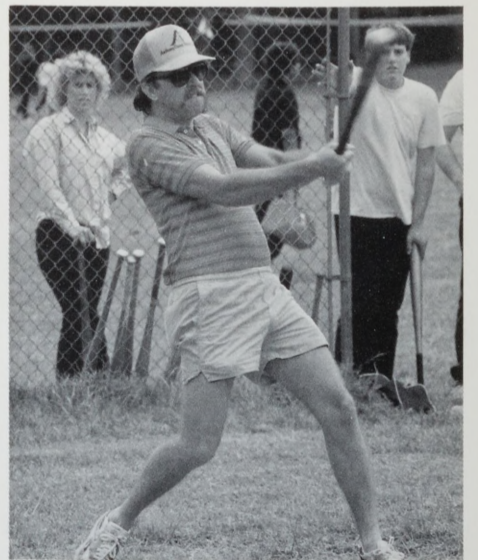
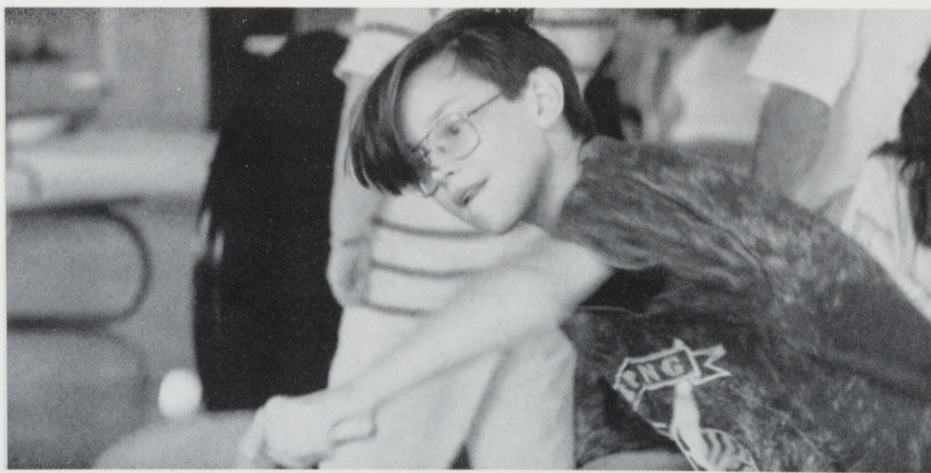
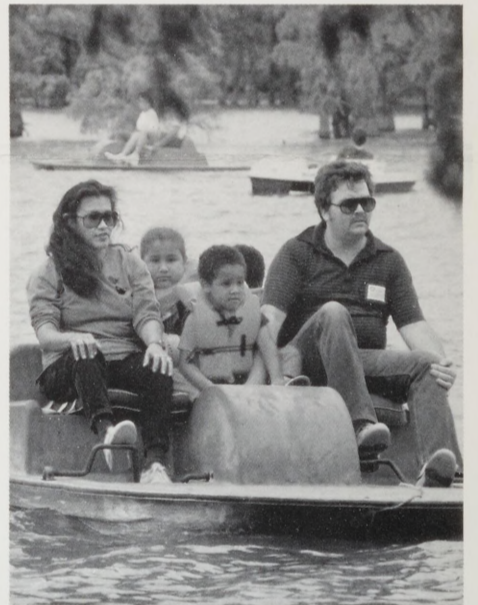
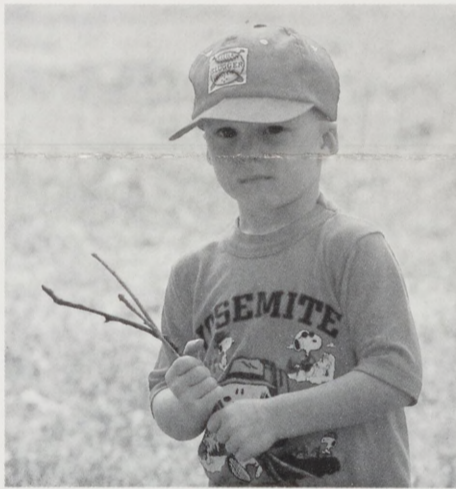
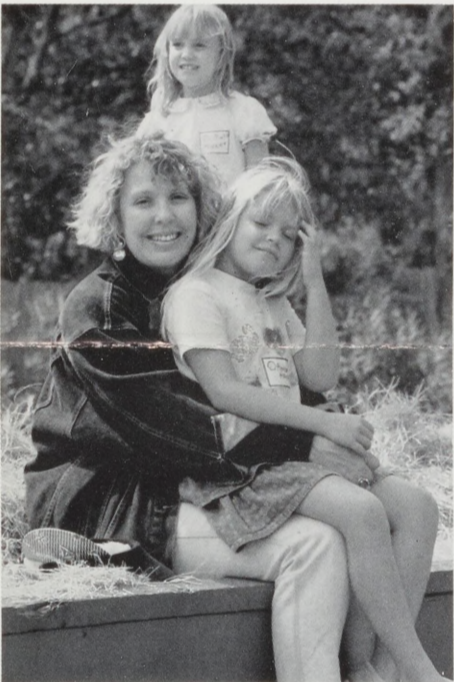
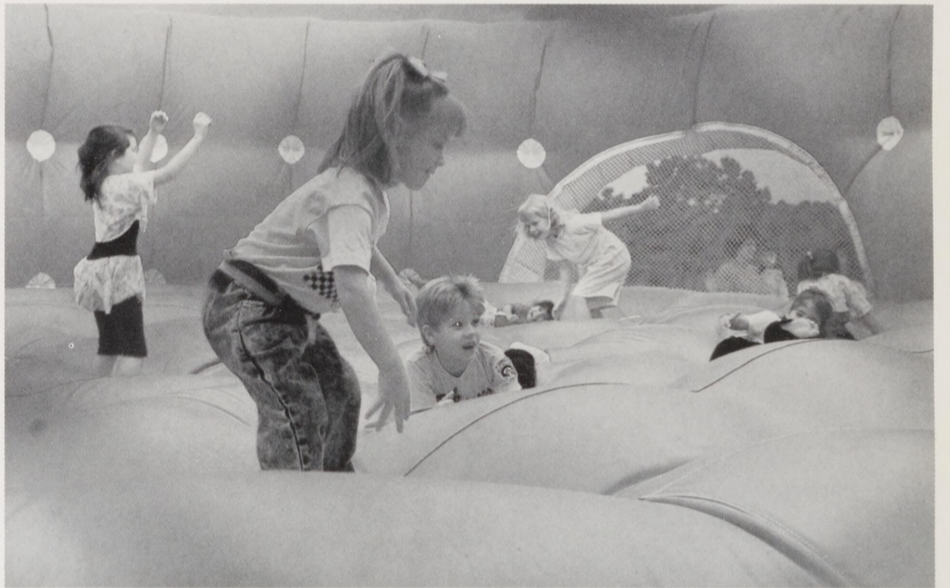
Receiving the monthly Individual Quality Recognition Award was RUPERT DOMINGUEZ, G Department manager. The award is given to a supplier or a customer of PAFEC for outstanding quality performance.

Keynote speaker at the meeting was J.D. JOHNSON, Chemical Operations superintendent, who spoke on the impact of the Quality Improvement Process on the Chemical BA and the positive influence that PAFEC has had on QIP.

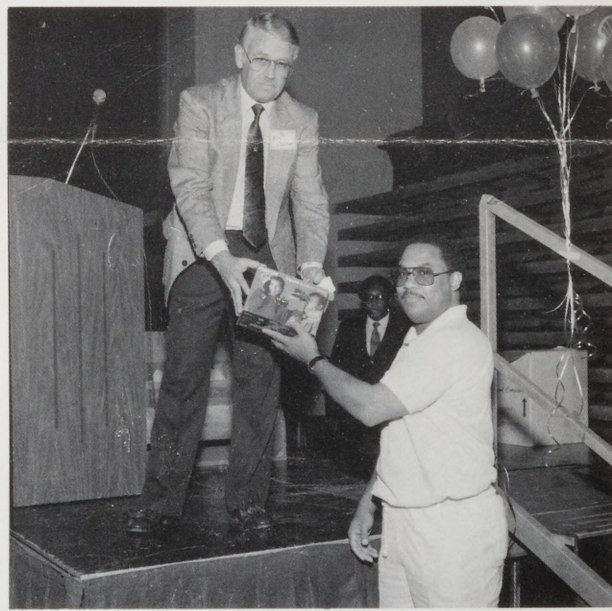
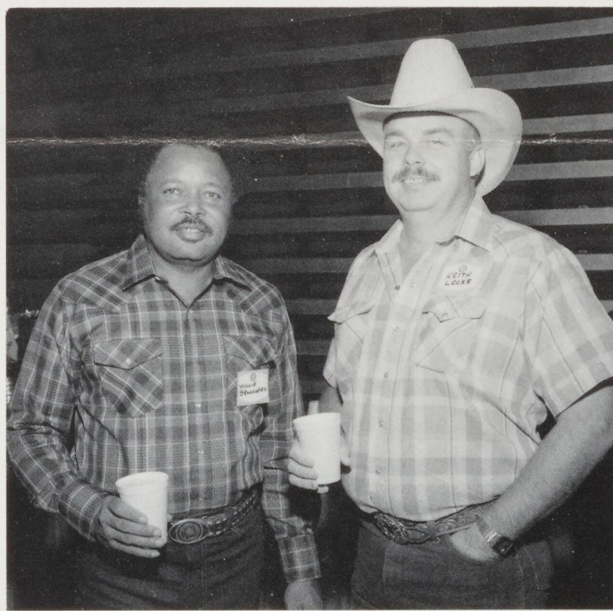


DPMC celebrates...

SHELL DEER PARK
1929 60 1989
COMMUNITY INDUSTRY
EXCELLENCE



DPMC celebrates...



Fifty-year milestone turns back pages in history

DPMC draws veterans at Ten & Over Party

Ever since 1939, Shell Deer Park employees and retirees who have put in 10 or more years of service with the company have been getting together once a year to celebrate that milestone. They came together again last month for a special occasion: to celebrate the Ten & Over Party's 50th anniversary.

Hundreds of Shell folks came from coast to coast to get reacquainted, to reminisce, and to have some fun. Some have a company history dating as far back as Shell Deer Park itself. They are the earliest members of the Ten & Over Party.

Attending the 50th Anniversary celebration of the Ten & Over Party last month were these veterans:

GLENN BOATRIGHT of Pasadena, 1938-1975, retiring from Employee Relations; MARX ISAACS of Houston, 1943-1961, retiring from the Technological Department; EDDIE



10 & OVER VETERANS—(Standing, from left) Marx Issacs, Glenn Purcell, Glenn Boatright, Jack Taylor, Eddie Madden, Bob Perry, Ralph Miller; (Seated, from left) Mason Rogers, E.R. Meeks, and Bill Owen.

MADDIN of Zavalla, 1929-1970, retiring from the Thermal Cracking Department; E.R. MEEKS of Lake Livingston, 1929-1961, retiring from the Stores Department; RALPH MILLER of Houston, 1929-1966, retiring from the Aromatics Department; BILL OWEN of Arkansas City, Kansas, 1929-1961, retiring from the Engineering Field Department;

GLENN PURCELL of Houston, 1941-1942, 1949-1952, & 1954-1962, retiring from Chemical Plant Administration; BOB PERRY of Houston, 1929-1955, retiring from the Treasury Department; W.T. "BUBBA" RIGGS of Pasadena, 1929-1965, retiring from the Engineering Field Department;

MASON ROGERS of Houston, 1947-1962, retiring from Administration; JOHN SANDERSON of Miami, 1929-1961, retiring from the Engineering Field Department; and JACK TAYLOR of Channelview, 1929-1970, retiring from the Dispatching Department. ■



Family reunites after great climb

TONY CORBETT, Olefins systems craftsman, last saw his brother over a decade ago, when MIKE CORBETT was just graduating from high school. Tony recalls Mike loading his back pack, preparing to leave home. The two reunited earlier this summer along with the rest of the family in California's Yosemite National Park, days after Mike's much-publicized eight-day ascent of El Capitan mountain with his paraplegic friend MARK WELLMAN.

Mike and Mark made the 3600-foot climb moving a mere six inches for each pull-up, proving to the world what they'd hoped to prove—that the handicapped can accomplish great things. Mark is the first paraplegic to make the El Capitan climb. He is reported to have taken 35 practice climbs to prepare for the journey. The duo climbed most of each day as Mark maneuvered on a self-designed T-bar device they spent two weeks perfecting.

"What he told me was that he wanted to let people know that if there was something they wanted to do, to go out and do it. Because if you have a handicap, don't think that you can't overcome that and go after what you want," Tony relates.



ROCK SOLID FAMILY—Tony Corbett, brother Mike and family reunite at El Capitan in Yosemite National Park, California, the site of Mike's much-publicized mountain climb with paraplegic Mark Wellman. Upon the family's arrival Mike insisted they climb too. (From left, bottom row): Erin Corbett (Tony's niece), Michael Corbett (son), Mike Corbett (brother), Crissy (daughter); (from left, top row): Tony's father with Tony's daughter April, Chris Hext (brother-in-law), Terry Hext (sister) with Tony's daughter Amy; Tony with Stephen (son), Cindy (wife), Randy Hill (cousin) and Leon Corbett (nephew).

Because if you have a handicap, don't think that you can't overcome that and go after what you want.

The media responded with enthusiasm to Mike's letters requesting coverage of the El Capitan climb. What was to be five minutes of TV network coverage turned into 54 minutes, according to Tony, and more coverage continued by other TV stations, newspapers and magazines as interest picked up and the

family's plans for a reunion became known.

The Corbett family had lost track of Mike for years; including Tony, who made repeated attempts to locate him. "I asked him why he didn't contact us," said Tony. "Part of it was that he had been gone so long he felt awkward about calling," says Tony, who as a child looked up to his older brother.

So it was the weekend after NBC Reporter Tom Brokaw interviewed the climbers and linked up the two brothers in a long-distance conversation via television lines, that the Corbett family, and other kin folk flew in from Texas, Arizona, North Carolina and Indiana to Yosemite to greet a long-lost relative and hero.

"When we got there he insisted that everybody go climbing," says Tony. All but Tony's pregnant wife and niece completed an

abbreviated climb up El Capitan.

Mike and Mark, who both live and work at Yosemite, launched the idea to scale El Capitan when Mike asked his paraplegic friend one day if he would ever climb again. Mark, permanently injured from a climb he made a few years back, replied, "Yes, but without the wheelchair."

"Mike felt like there were a lot of people out there, paraplegics and other handicapped people, that would probably be inspired by it," says Tony.

They were and so was just about everyone. Tony says his brother was overwhelmed by the response. "I think it did a lot more than he ever expected." Letters poured in from handicapped people; the White House invited Mike and Mark to a reception with President Bush and book and movie offers are being proposed, according to Tony.

Mike was Tony's hero growing up. He still is. And he can't keep from talking about the experience he's had since that day in July when he heard his brother's voice again. Adds Tony, "I want to hold on to this feeling a long time." ■

Date set for Great American Smoke-Out

The American Cancer Society and DPMC's Medical Department would like to help you quit smoking—at least for a day. The occasion: The Great American Smoke-Out Nov. 16.

If you're a smoker and are willing to give it a try, pick up your stop-smoking kit 11-1 at either cafeteria or the North or South Administration Building. You will also be able to receive information and sign up for the next Stop-Smoking Clinic at that time.

"If you can quit for a day, you just might be able to stay quit for a lifetime. That's the idea behind this awareness campaign. It's to get people to think about taking that first step," says DENISE BACH, senior nurse, Medical Department.

Non-smokers can also get involved in this year's campaign by sponsoring a smoker. A sponsor can register his/her favorite smoker at the Medical Department's sign-up desk one week before the big day. The sponsor's job will then be to offer support to that smoker. Bach urges, "Be a buddy. Help a friend stop smoking." ■

Letters to the Editor

Thanks from Krebs

I would like to express my thanks to everyone who attended my retirement party and all my friends at Shell. Retirement is great. Thanks very much.

HANK KREBS

Thanks from Kessler

I want to thank each and every one of you for my fine retirement luncheon, party and gifts. The money will be used to buy tools I want. The videotape of the party will be looked at often. Thanks again.

HOWARD "PAW PAW" KESSLER

Thanks from Maners

Bernice and I thank each of you who made my retirement party such a memorable occasion. I will never forget the happy and rewarding years at Shell nor the friends I made there. We are making our home in Belton, Texas. I hope many of you will look us up.

DAVE MANERS ■



RESCUE FROM THE SKY—Tom Flanagan, Life Flight nurse (l), gathers DPMC's SMART Team together for a tour and discussion demonstrating the operation of the lifesaving helicopter. SMART Team members shown are (from 2nd left) Barney Provost, Jackie McBeath, Angie Svoboda, Richard Cervi and Mike Peña. Life Flight and its pilot spent part of the day at the Complex last month for the SMART Team's in-service drill.



SCORANOTES

Annual picnic a hit

It was another successful annual picnic for SCORA members. Over 800 DPMC employees and their families spent a gorgeous day at Lennox Ranch last month. "There was something going on all day," reports SCORA President RUSSELL ADAMS. Picnickers had their fill of barbeque and enjoyed the clowns and the games. Again, the haystack game was a hit with the kids and the grownups flocked to the Bingo tables. Speaking of Bingo, the final jackpot Bingo winners splitting \$430 in cash were BETTY BREWER, LPA; and CAROLYN FYLER, Econ. and Scheduling.

Bus leaving for Bingo

November 4 is the day of the Bayou Teche Bingo trip. The bus leaves 11 a.m. for Charenton, La. and returns 5 a.m. the following day. Drinks and snacks will be provided on the bus. Cost, including transportation and Bingo cards, is \$40 (\$50 for non-members). For more information, call BILLIE DANIEL at the SCORA Hotline, 476-6975.

Masquerade Dance around corner

Start planning your Halloween costume; the Masquerade Dance is Oct. 28 at Moose Lodge, 3919 Pansy in Pasadena from 8 p.m. to 1 a.m. Cash bar. DJ. Cash prizes. Bring your own snacks if you prefer. Free (non-members \$3).

It's basketball season

Basketball season starts in November. Call BILLIE DANIEL at the SCORA Hotline, 476-6975, to register.

Christmas for kids

Christmas for the kids is Dec. 9 at DPMC's North Cafeteria, 2-4 p.m. Santa will be visiting and so will the clowns. There's refreshments and a puppet show too.

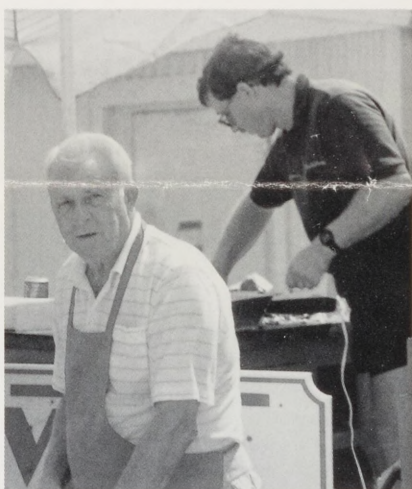
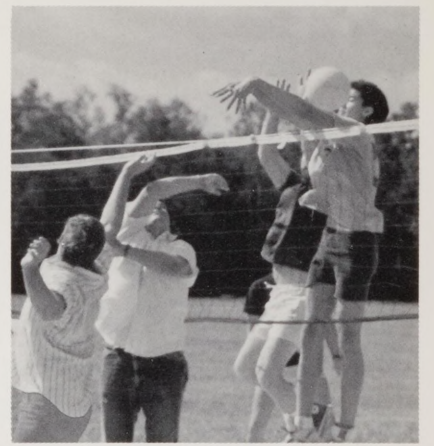
Dance Noel

Come hear Herman and the Dearhearts (50s & 60s music) Dec. 15 at the Christmas Dance at the SPJST Hall. Liquor raffle, beer, set ups and hors d'oeuvres. BYOB.



COLT 45's TOP GUN—Climbing First Place in 1989 SCORA softball are the undefeated Colt 45's. They are (bottom row, from left): Arnold Soliz, Major Resins; Randy Ingebretson, LPA Maintenance; Nick Bell, Engrg. Services; Scott Willis, Fuels; Joe Diaz, Fuels; (top row, from left) Sponsor Fred Clark, Employee Rel.; Joe Vasquez, Fuels; James Rhame, Engineering; Lynn Fowler, East Maintenance; Todd Monette, PC/PE Computer App.; Dale Hargraves, East Maintenance; Mike Franger, pipefitter; and Richard Thibodeaux, Utilities Central. Not pictured are Bill Schrof, Engineering/Fuels; and Charlie Burney, Fuels.

SCORA picnic highlights...



FIRST PLACE TROPHIES—Receiving their First Place trophies in final team standings for the 1988-89 bowling season are the Renegades: (from left) Sherrie Langnau, wife of Greg Langnau; Greg Langnau, PA&S; Suellen Landriault, wife of Roger Landriault; and Roger Landriault, LPA Maint. Other team members are: David Black, Instruments; Kirby Brink, QAL/Resins; and Olga Brink, wife of Kirby Brink.



MILESTONES

Service Anniversaries

40 YEARS

J.M. POWELL
Engrg. Svcs.

35 YEARS

S.A. GRANT
Olefins Oprns.

30 YEARS

C.L. CARGILL JR.
Engrg. Admin.

D.E. CARTER
Env. Conserv.

25 YEARS

T.M. DOSSEY
Facil. Spt.

20 YEARS

B.F. COCKRAN
LPA Maint.

G.M. FIKKERT
Process Engrg.

A. KING
Electrician

R.E. LOLLAR
Engrg. Sys. / Fuels

15 YEARS

P.R. ABOWD
Olefins Oprns.

J.L. BROWN JR.
Security

M.P. CERRONE
Contr. Sys.

J.L. HERNANDEZ
Olefins Oprns.

T.L. HORNSBY
Chem. Oprns.

G.E. JALUFKA
Log. / Env. / Util.

E.P. JAMES
Medical

F.E. JENDRUSCH
Major Resins

G.R. LAWSON
East Maint.

T.H. LIVELY
Carpenter

H. PEREZ
Matrl. Contr.

B.E. TWITTY
Instruments

J.R. WALKER
Engrg. Svcs.

10 YEARS

M. AHMED
QAL / I&S

K.S. CURBELLO
East Oprns.

G.A. McKENZIE
Central Maint.

T.H. PARTEN
Lube Manuf.

V. RICHARD
Log. / Env. / Util.

DPMC WELCOMES

B.F. ACUNA
Chem. Oprns.

C.D. BISHOP
Logistics

L.D. BRAVENEC
PE / Resins

T.G. BUSTOS
Financial

G.W. DAVIDSON III
P&AS

W.C. DORMAN
Control Sys.

D.K. FONDAW
P&AS

J.P. KIMPLE
PE / Resins

C.G. LANCASTER
P&AS

C.T. MARLOW
Chem. Admin.

L.A. MOON
P&AS

L.K. PAPP
Medical

C.L. RANNE
Computer Svcs.

V.A. SCHOBEL
Project Engrg.

D.A. SEXTON
P&AS

J.K. SOOTS
I&S Maint.

D.L. WALTERS
Econ. & Sched.

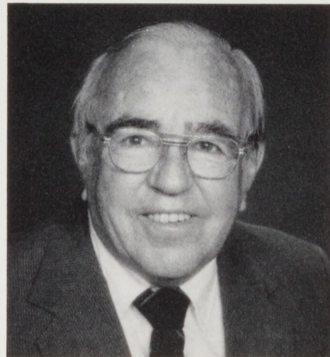
C.D. WILLIAMS
Logistics

RETIREMENTS

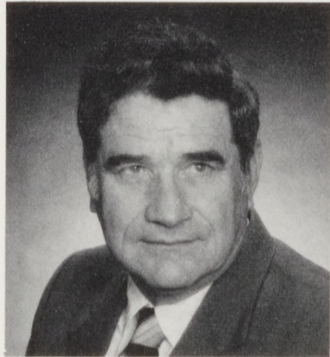
G.D. ASHLOCK
Util. Sys.

C.E. BEECHER
PE / LPA

L.C. HAWN
Security



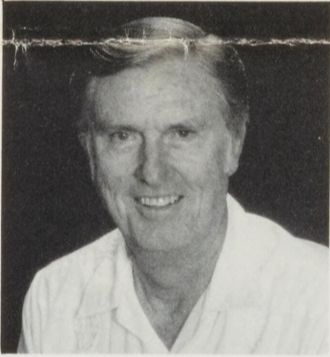
R.W.B. JOHNSTON
Proc. Engrg.
(above, May)



G.T. KAPTCHINSKIE
Utilities Sys.
(above)

D.W. MANERS
Process Chemistry

W.D. ROBINSON
North Lab



W.R. WOODWORTH
Control Sys.
(above, June)

MEMORIAM

GAYROLAWSON, Instruments,
died September 23, Houston.

BOB LONG, retiree, died Sep-
tember 18, Houston.

JOHN MIDDLETON, retiree,
died September 4, Pasadena.



CLASSIFIEDS

FOR SALE: Short wave radio includes AM/
FM. Top of the line. Almost new. Perfect condition.
Realistic model (Radio Shack). \$150. Contact J.R.
Cannon at 947-9765 or 476-6326 (DPMC work #).

FOR SALE: L-Shaped sectional couch. One
section is a hide-a-way bed. Cream & Tan color.
Excellent condition. \$450. Contact J.R. Cannon at
947-9765 or 476-6326 (DPMC work #).

ANNOUNCEMENTS

DPMC recently donated 10 breathing air
packs to the City of Deer Park Volunteer Fire
Department. The packs will be used by the fire
department to carry out emergency procedures in
possible hazardous conditions.

P&AS held its Quality Recognition Luncheon
Sept 15 to recognize participation in MAP
(Monthly Activity Progress). Fifty-eight partici-
pants had to qualify for the luncheon where
P&AS management and BA supervisors waited
tables. Best Waiter and Worst Waiter were chosen
based on results of a participant quality survey.

DPMC Volunteer Fire Crew, Safety Inspec-
tors, and operating and maintenance personnel
attended the 1989 Fire Training School held at
Lamar University in Beaumont, Sept. and Oct.

Receiving awards at the Sept. 29 Apprecia-
tion Dinner for SMART Team volunteers were:
DENISE E. BACH, Medical; MARJORIE M. BOU-
DREAUX, Medical; KATHERINE J. MOORE,
Medical; ROBIN ADAIR, Machine Shop; JUAN
GONZALEZ, Utilities; GEARY HANCOCK,
Health & Safety; RICHARD HAYDOCK, Fuels/
Dist./Solv./Trea.; HOWARD "BUBBA"
JACKSON, Automotive; KENNY "MIKE"
ROUSE, Chemical Oprns.; JAMES SORENSEN,
Resins Maint.; and MICHAEL DAVIS, Health &
Safety. The dinner was held at Brady's Landing.
Keynote speaker was ROSE CORDER, R.N., San
Jacinto Community College nursing instructor.

An invitation to attend the retirement party
of Complex Manager HANK BETTENCOURT is
extended to all employees. You can say farewell
to him at Brady's Landing October 30. Social hour
is 5 p.m., a program at 6 p.m.

Remember registrants, the Junior Achieve-
ment Bowl-A-Thon is Saturday, November 4 at
area Fairlanes bowling centers.

DPMC's railroad is sponsoring a poster con-
test for children of employees and retirees as part
of the Railroad Crossing Safety Awareness Pro-
gram. Children ages 4 through 12 are eligible to
compete in the contest by drawing posters show-
ing how to prevent railroad crossing accidents.
Train sets will be awarded to winners in three age
categories. Poster boards can be picked up in ei-
ther cafeteria from Nov. 1 - Nov. 30. Send entries
to GLENN CONARD, RDO 128. The deadline is
Dec. 5. Winners will be announced Dec. 18.

Shellegram

Deer Park Manufacturing
Complex

Published monthly by Shell's Deer
Park Manufacturing Complex for
its employees and pensioners. All
inquiries should be addressed
to SHELLEGRAM, Shell Oil
Company, P.O. Box 100, Deer Park,
Texas 77536.

Editor
Alayne Merenstein

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