



shellegram

SHELL OIL COMPANY
HOUSTON REFINERY

SHELL CHEMICAL COMPANY
HOUSTON PLANT

VOL. 25, No. 4

HOUSTON, TEXAS

APRIL, 1960

J. C. Kelbaugh To Succeed P. E. Keegan As Refinery Administrative Superintendent

J. C. Kelbaugh, currently operations manager of the Indianapolis Marketing Division, has been named to replace P. E. Keegan as administrative superintendent of the Houston Refinery upon the retirement of Keegan early in 1961. Kelbaugh is expected to move to the Houston Refinery on July 1, and will assume his new duties on February 1, 1961.

Kelbaugh joined Shell in 1939 and has experience in both marketing and P&IR organizations within the Company. His first assignment was in the New York Marketing Division. Later he was named district manager in

the New York and Baltimore Divisions. In 1954 he became personnel manager in Baltimore. Kelbaugh was transferred to Head Office P&IR where he served first as assistant manager of the Wage and Salary Division and later as a member of the Industrial Relations Department. He assumed his current position in July 1958.

For Keegan, his retirement on January 31, 1961 closes out a long and successful Shell career which began in 1929 here at the Houston Refinery. Following his initial assignment as a safety inspector, he became manager of the Industrial Relations Department

here in 1931. In 1944 Keegan moved to New York to become assistant manager of the Head Office Personnel Department. He returned to the Houston Refinery in 1946 as administrative superintendent.

School Teachers Win Fellowships For Summer Study

One hundred high school science and mathematics teachers will attend courses this summer at Cornell and Stanford Universities, sponsored by Shell Companies Foundation, Incorporated. These courses are to familiarize outstanding high school educators with the latest developments in their fields.

The Merit Fellowship program was developed by the Shell Companies Foundation with the cooperation of leading educational associations. Including those who will attend this summer, 450 teachers will have participated in the program since it was inaugurated in 1956.

These teachers are career instructors in fields receiving considerable attention today. As the nation's needs for scientific and engineering personnel continue to grow, high school teachers of mathematics, chemistry and physics must furnish their students with a greater basic understanding of these subjects. Equally important, they must interest a

See TEACHERS, Page 2

New Officers Nominated

R. A. Ress Is Named New SERA Business Manager



R. A. Ress

R. A. Ress, Refinery Chief Accountant, has been named as the new business manager of the SERA. His appointment by the

Board of Directors becomes effective with the retirement from the Company by Fay Hilliard.

Hilliard, who retires on June 1, has served as the organization's business manager since 1956.

Transferred to the Refinery Treasury Department in February of last year, Ress worked previously in Houston Area, Head Office, and Midland.

The SERA board also announced the slate of candidates for the five positions open this year on the Board of Directors. Nominated to fill the vacancies in Positions Three and Five from the Refinery are H. A. Wiley, Electric Shop; M. L. Eason, Pipe Shop; M. W. Tooke, Pipe Shop; W. W. Myers, Refinery Laboratory; J. McFarland, Carpenter Shop; and L. V. Sims, Welding Shop.

Listed as candidates from the Refinery for Position Six are J. B. Moyers, Lube; G. A. Martin, Aromatics; E. J. Walichowski, Industrial Engineering; and G. L. Nuss, Engineering Services.

Position Ten nominations all

1960 SERA PICNIC PROGRAM	
10:00 a.m.	Grounds Open
10:00 a.m. - 7:00 p.m.	Children's Rides Free
10:00 a.m. - 7:00 p.m.	Country Store Try Your Luck
11:00 a.m. - 5:00 p.m.	Teen Dance
	(Club House) Free
Noon - 7:00 p.m.	Serving Food Free
Noon - 6:00 p.m.	Bingo Try Your Luck
10:00 a.m. - 8:30 p.m.	Swimming Free
10:30 a.m. - Noon	Golf Chipping Contest—Prizes Free
4:30 p.m. - 6:00 p.m.	Golf Chipping Contest—Prizes Free
10:30 a.m. - Noon	Fishing Contest—Prizes Free
4:30 p.m. - 6:00 p.m.	Fishing Contest—Prizes Free
3:30 p.m. - 4:30 p.m.	Children's Games—Girls—Prizes Free
4:30 p.m. - 5:30 p.m.	Children's Games—Boys—Prizes Free
6:00 p.m. - 7:00 p.m.	Variety Show (Patio) Free
7:30 p.m. - 10:00 p.m.	Children's Movies Free
8:00 p.m. - 11:00 p.m.	Dance—Orchestra (Club House) Free
TELEPHONES	
Shellwood Club House:	Hunter 2-7304 Long Distance
Shellwood Swimming Pool:	Hunter 2-7309 Long Distance

SERA Picnic Moved Up One Week To May 28

May 28. That's the date, now, for the SERA Picnic.

Since the original choice of June 4 conflicted with a state election day, it was decided by the SERA Board of Directors to move the date of the picnic back one week to Saturday, May 28.

Plans are nearing completion for the day-long outing, and the picnic committee encourages every SERA member and family to come to Shellwood for the festivities.

Lenox Catering Service will serve the barbecue again this year, and those who enjoyed

the Lenox brand last year left with the firm impression it was the best they had enjoyed at a SERA picnic.

The various committees have been hard at work to arrange a day full of activities for every group, as the program outlined above indicates.

And it's all free to the SERA member. So don't miss out on the fun. Last year a record crowd attended. This year's picnic should prove equally as good or better.

O'Brien Moves To Wood River

R. J. O'Brien, presently assistant manager at the Refinery Catalytic Cracking Department, leaves the Refinery July 1 to become assistant chief research engineer at the Wood River Research Laboratory.

Replacing O'Brien as assistant manager at Catalytic Cracking will be T. W. Havelly.

A graduate of the University of Michigan where he received the B.S. degree in

See O'BRIEN, Page 2



R. J. O'Brien

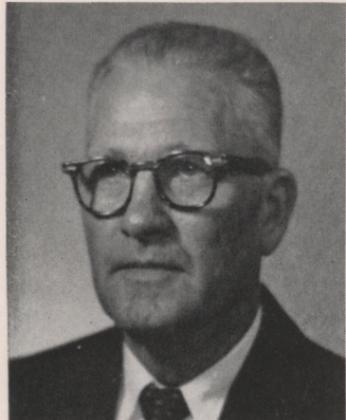


WITH BOTH MANPOWER and equipment Shell believes it is grouped together as it is in this picture, the combined strength prepared to meet any emergency which might arise. When forms an impressive sight. For a full page of reasons why Shell the "Emergency Line" of the Refinery and Chemical Plant is feels it is prepared, see page 5.

**Safety Sam Coming
To Chemical Plant
Soon**

April 1 Marked Retirement Day For Five Refinery Men With Long Shell Service

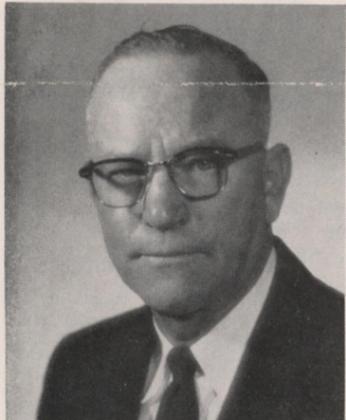
Five employees, with accumulated service at the Refinery totalling more than 135 years, retired on April 1. Three of the retirees, H. J. Gray, P. L. Benson, and W. W. Donehoo, each have more than 30 years service with the Company. The others to retire



W. W. Donehoo

are K. I. Stonequist, with over 23 years service, and J. C. Tillis, who would have completed 20 years service in June of this year.

Their plans for the future vary as widely as the variety of assignments they have filled in their careers at the Refinery. Stonequist, for example, plans a trip to Sweden this



P. L. Benson

summer which will extend through early fall. A native of Sweden, this will be his first visit since he left there 35 years ago.

Leading the list of long-service retirees is Donehoo, whose accredited service dates back to April 12, 1929. His plans for retirement are centered around a farm he owns near Athens in East Texas. After making improvements



H. J. Gray

to his home there, he hopes to move to his farm in the latter part of the summer.

Donehoo came to work at

the Refinery as a rigger helper in the Engineering Field Department. In November 1932 he transferred to operations as a pressureman in Cracking.



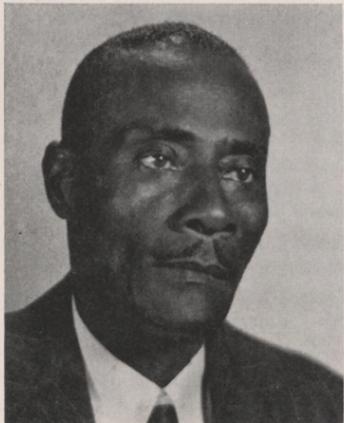
K. I. Stonequist

In 1942 he began working temporary assignments as a shift foreman, and in 1946 he became a permanent shift foreman. In 1952 he was named shift foreman at Platformer, and in 1956 he became a member of the newly-organized Aromatics Department.

Benson began his career at the Refinery in 1929 as a pipe-fitter helper in the Engineering Field. Later he became an insulator, and in May 1930 he transferred to operations as a Dubbs Gauger in Cracking. In December 1945 Benson became a shift foreman.

A resident of LaPorte, Benson plans to continue living there for the present.

On July 29, 1929 H. J. Gray came to work in the Refinery Laboratory as a tester. For the



J. C. Tillis

Teachers—

(Continued From Page 1)

large number of well-qualified students in choosing careers in these fields.

While at the seminars, the teachers will receive training in mathematics, chemistry, physics and educational techniques, as well as first-hand knowledge of applications of science and mathematics in industry. Lectures by some of the nation's top mathematicians and scientists and weekly field trips to research laboratories and industrial plants are included in the seminar program.

Each teacher receives tuition fees, living expenses, a travel allowance and \$500 to offset loss of potential summer earnings.

remainder of his more than 30 years service, he was associated with the Laboratory. In September 1933 he began working as a temporary shift foreman, and in May 1934 became a permanent shift foreman. He and his wife have bought a new home in Kerrville, and will live there in his retirement.

Stonequist will realize a long-standing ambition when he sails for Sweden with his wife in a few weeks. They will be visiting with friends and relatives they haven't seen in 35 years.

Stonequist began his Shell career at the Refinery in June 1935 as a Rigger No. 2. In September 1936 he became a Rigger No. 1. Since then he has continued as a member of the riggers group.

Rounding out the group of April retirements is Tillis, with almost 20 years service at the Refinery. Hired as a laborer in the Engineering Field, he has worked in various assignments through the years as a yardman, swamper, and janitor. At the time of his retirement he worked as a janitor, his classification since April 1959. Tillis plans to continue living at his Houston home at 5229 Rue.

May 15

Deadline For Grads' Pictures Not Far Off

This is a reminder to you proud parents of the graduating class of '60. That deadline for getting the pictures and information to the Shellegram for our graduation section is May 15.

If your son or daughter graduates this spring, or graduated this past mid-term, we would like to include them in our salute to the class of 1960—but we'll need your help in sending us the pictures and the information.

The picture may be of any size, and the graduate may be dressed in cap and gown or in street clothes. Black and white glossy prints are preferred, but color pictures are acceptable. The type of information we need concerning the graduate is the full name of the parents, school attended, honors received, college preference and other future plans.

You can mail the picture and the information to the Shellegram Editor, P. O. Box 2527, Houston 1, Texas, or bring it in person to the Shellegram office in the Central Shops Building. At the Chemical Plant, you can take the picture to the Employee Communications office in the Main Office Building.

All pictures will be returned undamaged.



REFINERY MANAGER JOHN TENCH receives his new identification card from Sgt. Ed Raynor, Fire and Safety Department. This new card, which features a full-color picture of the employee, is currently being distributed to Refinery employees.

New ID Cards Issued Refinery Employees

During the month of April Refinery employees began receiving new identification cards. And for most, it was a pleasant surprise to see a portrait-type picture of themselves on the card.

Larger in size than cards previously issued, and printed in full color to give a life-like appearance, the picture allows a quick, more positive identification of the employee and is of such quality that an employee can be proud to display it.

This new card is more unusual since it is believed to be one of the very few issued in industrial installations which includes a color portrait.

The Fire and Safety Department, as the department primarily concerned with plant protection, coordinated the joint venture which involved personnel from Research, Treasury and P&IR. Much of the credit for the success of the program must go to Sam Davis, Refinery Photographer, who first suggested the project.

O'Brien—

(Continued From Page 1)

Mechanical Engineering, O'Brien joined Shell at the Houston Refinery in July 1948. Following his first assignment as a junior engineer in the Engineering Department, he was named engineer in August 1950. In September 1956 O'Brien became a senior engineer in Engineering Services, and in June 1958 he was named assistant manager at the Lubricating Oils Department. He has served in his present assignment since September 1959.

Havely's first assignment with Shell was at the Wood River Research Laboratory in July 1947. After various research assignments he was named group leader, Lubrication Engineering in August 1954, and assistant chief research engineer in September 1956. Havely is a graduate of Notre Dame, and holds the B.S. degree in Mechanical Engineering.

ect. Besides taking most of the pictures, Davis aided in coordinating the program throughout.

The pictures were taken on 35 mm color film and printed to a billfold size picture of 1 3/4" x 2 3/4". Information included on the identification card includes the employee's name, company number, height, signature, and fingerprint.

35 Years Service



R. L. Lucas
Treasury (Refinery)

Mrs. Howell Elected To P.T.A. Presidency

The new president of the LaPorte Elementary School Parent Teachers Association is Mrs. R. B. Howell. Her husband works as an operating assistant in the Refinery Distilling Department.

Mrs. Howell is the former Wilma Burney, and worked at the Refinery during World War II.

HOUSE FOR SALE

1403 Zapp Lane, Pasadena, Texas, \$16,400. This house is available for a \$6 equity at 4 1/2% interest with a balance outstanding of \$14,200. Ranch-type home, all brick, 3 bedroom, 1 1/2 bath, long central hallway, large living room, separate dining room or den, kitchen, large 2-car attached garage, cyclone fenced yard, central heat, 220 wiring, walk-in closets. Home is three years old and in excellent condition. Will sell equity for \$2200. Direct inquiries to Mr. John Labanowski, phone GR 3-4866.



AFTER a month of good weather the construction of the seen in this picture. Already in place is the unit's fractionating refinery's Distillate Hydrotreater had progresser to the stage column, the tallest column at the D. H. T.

Construction of Refinery's Distillate Hydrotreater Advances On Schedule

Construction of the two new Refinery hydrotreaters is progressing on schedule, according to C. C. Bateman, Construction Manager.

March was an excellent month for construction, with a rainfall of only .028 inches during the month, and at month's end the total field work had reached 40% completion at the Distillate Hydrotreater.

Excavation, grading and concrete work was approximately 70% complete at the D. H. T. by the end of March, while about ten percent of the building steel erection had been completed. The fractionator has been set. All other vessels have been set or are in process except the reactor, products separator, and co-

lescer. The electrical grounding and underground conduit had been installed, also.

The completion date for the D. H. T. is now set for late June, which is ahead of the earlier estimate of July.

At the Lube Hydrotreater,

Procon, Inc., the contractor for the job, has completed temporary construction facilities and are proceeding with foundations and other subsurface work pertinent to the initial phase of construction.

Six Shell Daughters Named To DP National Honor Society

The San Jacinto Chapter of the National Honor Society from Deer Park High School recently inducted eleven new members. Included in the group were the daughters of six employees from the Chemical Plant and Refinery.

Each girl had to satisfy several stringent requirements before she was invited to become a member. Her scholastic average, based on grades received during the semester preceding the invitation, had to be at least 88 or B+. Also, she could not have received a final grade lower than 80 or B-.

Once scholastic eligibility was determined, each girl's record and performance was then reviewed by a faculty committee which gave final approval of all candidates. The Constitution of the Honor Society limits membership in the San Jacinto Chapter to a maximum of 15 per cent of the senior class and 10 per cent of the junior class; there-

Texas petroleum industry pays 30% of state franchise tax; 37% of state property tax.

by placing another restriction on the number of students invited to become members of the Honor Society.

The honor students and their fathers are:

Anita Carter, P. E. Carter, Refinery; Lynette Handrick, A. A. Handrick, Refinery; Sandy Hilton, W. D. Knowles, Refinery; Linda Martin, C. L. Martin, Chemical Plant; Carolyn Wheeler, D. H. Wheeler, Refinery; Nancy Williford, T. J. Williford, Chemical Plant.

Retiree's Daughter To Wed Shell Son

The daughter of a retired Refinery employee and the son of a current Refinery employee will be married May 28 at the First Baptist Church in Pasadena.

Miss Floye Roberts, whose father, F. O. Roberts, retired last year, will be married to Marshall Smith, son of Mr. and Mrs. G. A. Smith. The father of the groom - to - be works in the Engineering Field.

The bride-elect is a graduate of Pasadena High School and Lee Junior College, while Marshall is a graduate of Deer Park High School and currently attends Sam Houston State College. The couple will make their home in Huntsville.



"If you want to see him change his tune, tell him his wife is on the telephone."

Gates, Maignaud Named Shift Foremen At Refinery

Two Refinery employees with long experience in operations have been named shift foremen, replacing April 1 retirees.



J. M. Gates H. A. Maignaud

J. M. Gates, who worked as an Operator No. 1 at Catalytic Cracking since July 1946, has been named to replace P. L. Benson, while H. A. Maignaud replaces W. W. Donehoo at Aromatics. Previously, Maignaud worked as an Operator No. 1 at Aromatics.

In August 1939 Gates came to work at the Refinery as a general helper on the construction program. In June 1940 he moved into operations as a helper at the Gas Department. He became an Operator No. 1 in June 1943 in the Gas Department, and transferred to Catalytic Cracking in July 1946. Since 1952 he has worked in temporary

assignments as a shift foreman.

Maignaud began his career in the Refinery Engineering Field Department as a laborer in August 1936. After working in various assignments in the Engineering Field, he transferred into operations in 1937 as a gauger at Topping. He became an Operator No. 1 in 1946. He later became an operator in the Aromatics Department. Since March 1956 Maignaud has worked temporary assignments as a shift foreman.

30 Years Service



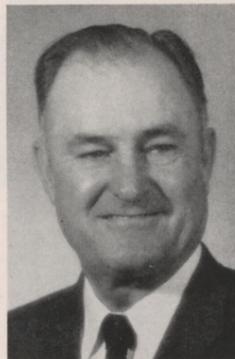
L. L. Fullerton Eng. Fld. (Refy.)



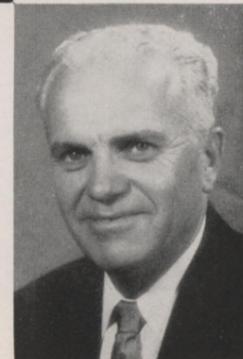
T. T. McClellan Treating (Refy.)



J. L. Mustin Distilling (Refy.)



P. H. Ulmer Treating (Refy.)



J. E. Watts Eng. Const. (Refy.)

Orr Is Prexy Of Civic Club

G. D. Orr, Treasury Department, Chemical Plant, was recently elected president of the Gulf Freeway Oaks Civic Club. The club serves as representative for some 300 homeowners, many of whom are Shell employees. In the same election, two Refinery employees, G. L. Manning, Engineering Field Department, and J. W. Burdett, Research, were elected as members of the Board of Directors of the Club. All three officers will serve for one year.

Retiree M. P. Marrie Dies



M. P. Marrie

in ill health for some time. His many friends at Shell, with whom he worked for many years, send an expression of sympathy to his family. Survivors include his wife, Mrs. Lucille Marrie, and two sons, Frank Marrie of Pasadena, and Pat Marrie, a member of the U. S. Army in Germany.

A veteran of 27 1/2 years at the Refinery, Mr. Marrie spent practically his entire career in the Utilities Department. At the time of his retirement on October 1, 1959 he worked as a foreman at the Boilerhouse.

A resident of Pasadena, Mr. Marrie was 57 years of age.



SHELL OIL COMPANY HOUSTON REFINERY • SHELL CHEMICAL COMPANY HOUSTON PLANT

T. K. STEWART, Editor

Staff Photographers: Sam Davis, Al Locke

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TRAINING ROUND-UP

Refinery Women Attend Training

Thirty-three Refinery women took part recently in a five-hour course entitled "Receptionist Training."

Almost every department in the Refinery was represented by the ladies who attended the course under the direction of the Employee Communications Section of the P&IR Department.

Besides learning the requirements of the receptionist job, the course was designed to aid the participants in developing skills in meeting the public and improving telephone courtesy.

These two groups of Refinery employees recently completed the Professional Employees Development Course, conducted by the Employee Communications Section of the P&IR Department. This course is offered to aid employees further develop their abilities in leadership. A unique feature of the 20-hour course is the requirement that each participant prepare and present one section of the program before the group. Other sections of the course are given by members of the Refinery management.

In the top picture, standing: B. B. Dorrell, Manager of the Refinery Dispatching Department, who served as an instructor during one phase of the program; C. E. Beecher, Technological; R. M. Odom, Economics and Scheduling; L. D. Ross, Research; A. J. Ezzell, Engineering Field; J. H. Moser, Research. Seated: Ray Lopez, Research; F. C. Trim, Treasury; B. B. Geye, Technological; R. L. Hornsby, Treasury; and D. O. Chrismier, Engineering Services. In the bottom picture, top row: M. B. Milburn, Engineering Services; J. B. DuBois, Research; P. V. Peurifoy, Research; and G. T. Paulissen, Research. Seated: P. W. Gudgell, Technological; L. M. York, Treasury; J. H. Morriss, Research; R. T. Longman, Research; and J. S. Smith, Treasury.



THIS SUPERVISOR DEVELOPMENT TRAINING Course recently completed 40 hours of study at the Refinery. Presented by members of management and the P&IR Employee Communications Section, the course included lectures, case problems, and discussions through class participation. Seated in the usual order are N. D. Andrews, Andrews, Purchasing-Stores; A. H. Nitsch, Engineering Field; J. D. Wood, Engineering Field; J. H. Robinett, Engineering Office; J. W. Mixenko, Engineering Field; E. D. Clark, Engineering Field. Standing: H. D. Smith and H. K. Kaiser, P&IR; D. R. Wolf, Treasury; E. V. Blissard, Treasury; K. F. Marr, Treasury; J. D. Bell, P&IR; W. B. Boykin, Thermal Cracking; Sam Costa, Engineering Field; and Robert Haldane, Refinery Chief Engineer, who was a guest lecturer at one of the sessions.



ONE of the more attractive groups to attend a training course this spring at the Refinery were these five ladies. They attended a 20-hour course on basic supervisory training and received instruction from various staff members of the Refinery. Besides the lecture phase of the training, the group also took part in solving case problems. Standing with Treasury Manager R. L. Lucas are Mary Sheffield and Mary Breaker, both of the Treasury Department, while seated are Lee Scott, Research; Ina Foster, Treasury; and Peggy Shelburne, also of Treasury.

25 Years Service



M. O. Baker Research (Refy.) O. O. Hawkins Eng. Fld. (Refy.) R. F. Hefley P&IR (Chem.) D. Shelton Eng. Fld. (Chem.)

J. A. White, L. H. Earles Begin New Assignments At Chemical

J. A. White, Welder No. 1, and L. H. Earles, Pipefitter No. 1, have assumed new staff assignments in the Engineering Department. White has been promoted to zone foreman, Engineering Field, and Earles to engineering inspector, Engineering Development.

White, a native of Tenaha, Texas, was employed in October 1947, as a general helper in the Houston Plant. He entered the welder's craft several months later. In March 1951, he became a Welder No. 1, the position he held until his promotion.

Earles, who is a native of



L. H. Earles J. A. White

Ennis, Texas, started his Shell career as a general helper in the Chemical Plant in July 1949. Shortly after his employment, he became a pipefitter helper. He was promoted to Pipefitter No. 1 in July 1949, to complete his progress through the craft.

R. W. Vanston Family Honored For Service To V. A. Hospital

An entire Shell family was honored recently by the Veterans' Administration Hospital in Houston at their annual "Salute to Volunteers" dinner.

R. W. Vanston, who works in Refinery Automotive; his wife; and their two daughters, Lorna, 17, and Mary, 15; were awarded a citation by the auxiliary for their unselfish service to VA patients. The citation is the first such award ever given in Texas to an entire family, and thought to be the first of its kind in the United States.

Vanston, whose hours of work at the Refinery are from 4:00 p.m. until midnight, finds time to spend Monday morn-

ings at the hospital entertaining patients as a disc-jockey for the hospital's closed-circuit radio station. He has been spinning records for the patients for the past seven years. Mrs. Vanston, as a member of the auxiliary of the hospital, repairs headsets worn by the patients to "tune in" on the radio broadcasts. She also works on the weekly newspaper in the hospital.

The two Vanston daughters work as Candy Strippers, volunteer escorts for wheel chair patients.

The Vanston family had amassed 1,900 hours of volunteer work in the hospital through this past year.



DR. LEE CADY, manager of the Veterans Administration Hospital in Houston, presents a plaque to the family of Refinery's Robert Vanston at the annual "Salute to Volunteers" dinner. From left to right are Dr. Cady, Lorna Vanston, 17, Robert Vanston, Mary Vanston, 15, and Mrs. Vanston.

Haldane Speaks To Secretary Chapter

Robert Haldane, Refinery Chief Engineer, addressed the monthly meeting of the Houston Chapter of the National Secretaries Association, recently. The meeting was held in Houston at the Epicure Restaurant and over 100 members were present.

A lieutenant colonel in the Air Force Reserve and a veteran of World War II, Haldane spoke to the group concerning our national defenses.

Loughery Is Leader In Church Building

V. P. Loughery, Machinist No. 1 in the Refinery Engineering Field Department, is one of the leaders in a building program at the Broadmoor Christian Church in Houston.

As building fund campaign chairman, Loughery joined with others in his church to successfully conduct a money-raising campaign recently which exceeded \$25,000 in pledges for the building program.

Dealers Get New Type Training

A new type of training program for Shell dealers was inaugurated recently by Shell Oil Company's Retail Department to supplement the activities of Shell's 85 permanent and 38 mobile training centers.

The new program, "Shell Advanced Retail Training Extension Course," covers the same subject matter as the Shell training centers, including sales, management, merchandising and promotion. In the latest program, the Shell salesman (or jobber salesman) delivers a booklet and quiz to the dealer on each of the 16 subjects in the training course, and reviews the material on

follow-up visits.

The program has particular application to Shell jobber dealers, who cannot ordinarily obtain the same level of training which Shell can give to dealers in direct territory. It is also designed to reach those of Shell's direct dealers and their employees who are presently unable to take advantage of either the training center program or the mobile training program.

The Extension Course was adopted for use in all Shell Marketing Divisions after being successfully tested in the New Orleans Division during the first half of 1959.

If Emergencies Come—Shell People Stand Ready

We at Shell take pride in the fact that we have a safe place to work. Being safety-minded and safety-conscious is an important part of our job. It is a great source of consolation to us, also, to know that our families can rest without worry while we are at work—realizing we are safer on the job than we might be at home or on the highway.

Keeping Shell a safe place to work is vital to all of us; but to insure that safety, both the Refinery and the Chemical Plant maintain a staff of engineers and inspectors whose primary concern is keeping our work place safe. Seventeen fire and safety inspectors look after the physical well-being of Refinery and Chemical Plant employees and equipment and conduct safety training programs. Thirty engineers and inspectors perform scheduled inspections of almost all operating equipment and recommend repairs and renewal if necessary. This makes a total of 47 men directly concerned with our safety.

But accidents can—and, regrettably, do—happen. How safe a place to work is Shell? How well prepared is Shell if an emergency did arise? We believe there is an answer to these questions on this page.



Trained manpower, ready to respond immediately at the sound of an alarm, forms the core of Shell's "Emergency Line". Fire crews, such as this one with Refinery Fire and Safety Inspector I. C. White, attend regular training sessions. Their workshop includes both the classroom and the field. Each Shell fire crew has its own fire truck and equipment.



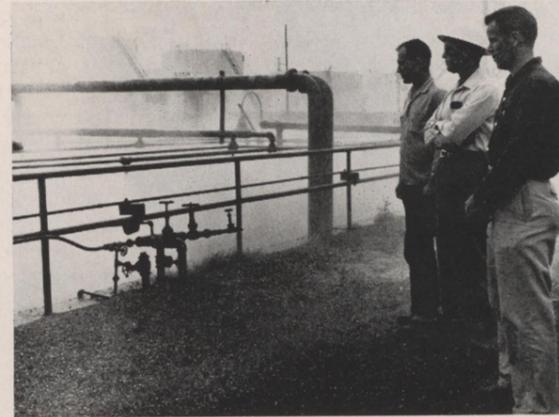
Moving in with foam to cover an oil fire in a pit is part of the training schedule for Shell fire crews. Working with this crew is Refinery Fire and Safety Inspector H. M. Miller. At the Refinery three fire crews, totalling 38 trained men, are available on every shift if the need arises, while at the Chemical Plant, another 22 trained firefighters are always ready to answer the call.



Preventing accidents so that emergencies need never arise is, of course, the objective of all Shell employees. At periodic safety meetings, Refinery craftsmen meet to discuss their jobs and learn how is the best—and safest—way to accomplish it. Here, Craft Supervisor C. N. Evans meets with his welding group. Meetings such as this one help keep Shell workmen safety-conscious.



Having the proper supplies and in the proper quantities is another factor in preparedness. Refinery Fire and Safety Inspector L. N. Mancuso, with the assistance of Albert Jackson and Curtis Edwards, checks the supply of Aer-O-Foam Liquid at No. 7 Fire House. At both the Refinery and Chemical Plant, emergency supplies and equipment are inspected regularly.



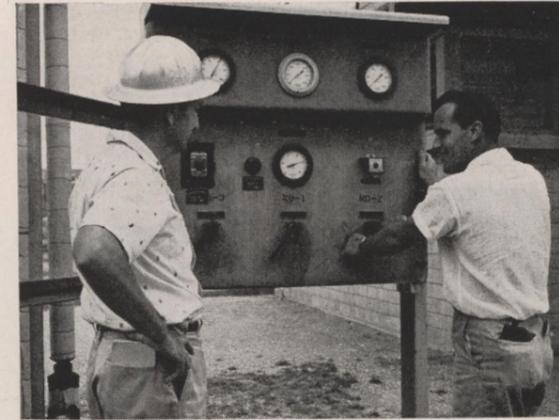
Immediate action at the first sign of trouble can keep small problems small. An example of such an emergency device is the sprinkler system at the Refinery Main Oil Pump House, which allows an operator to quickly fog the maze of piping if a fire breaks out. Standing here with Fire and Safety Inspector H. M. Hancock are P. E. Carter and B. J. Davis, Dispatching Department.



First-aid facilities are available at both the Refinery and the Chemical Plant, and both hospitals are staffed by full-time registered nurses, such as the Chemical Plant's Marie Karney and Dolores Worthington. The Refinery hospital maintains a nurse on duty 24 hours a day, and also serves Chemical Plant employees during the hours the Chemical Plant hospital is closed.



Shell also stands prepared in case the normal supply of water is disturbed. Emergency water systems are always ready to be called into service if the occasion arises. Checking one of the systems at the Refinery docks is Inspector B. J. Landry, while C. R. Bishop and C. A. Beaver stand by. In an emergency, water can be taken directly from the Channel and fed into the Shell system.



Operating personnel at Shell play a vital role in event of an emergency at an operating unit. Here, Chemical Plant Operator F. J. Ackerman shows Shift Foreman E. G. Wooley which lever he would pull to release the product if trouble developed around his unit. Precautionary procedures as this are a part of every operator's training, and is another safeguard for all Shell employees.



By the use of specially designed equipment, such as this audigauge being used by Chemical Plant Inspector W. B. Rhoden and Engineer C. H. Weinert to determine the wall thickness of this pipe, it is possible to locate potential sources of trouble far enough in advance to prevent the actual failure of the equipment. Six engineers and six inspectors comprise the Chemical Plant Engineering Inspection group.

Periodically, all operating units at the Refinery and Chemical Plant are brought down. During these shutdowns the equipment is thoroughly inspected for repairs or replacement, as Inspectors D. D. Galloway and E. A. Crawford are doing here at a recent Refinery shutdown. A staff of seven engineers and 11 inspectors are kept busy at the Refinery seeing that our equipment is more than adequate to handle the demands placed on it. In recent years, not a single Refinery employee has suffered an injury as a result of an equipment failure, and much of the credit for this record belongs to these engineers and inspectors.



1960-61 Budget Announced

SERA Annual Meeting Set For May 17

The annual meeting of the SERA is scheduled for May 17 in the Refinery Cafeteria. The meeting will begin at 4:30, and refreshments will be served.

Another added attraction this year will be the door prizes to be given away at the meeting.

A highlight of the meeting will be the introduction of the five newly elected members of the Board of Directors. These new officers, three from the Refinery and two from the Chemical Plant are elected

by popular vote of all SERA members.

In addition to reviewing the activities of the past year, copies of the recently adopted budget will be distributed at the meeting.

The 1960-61 SERA Budget, which is printed below, outlines the expenditures planned for the coming year as balanced against the anticipated income.

In submitting this budget, the members of the Finance Committee point to the fact that expenditures closely ap-

proach the estimated income, and because of this, necessary caution will be needed to remain within the means of the forecast. This year marked the final payment on the swimming pool at Shellwood, an expenditure of over \$5,000 in the budget, and the Committee hopes that this money can be directed to other useful purposes in the years to come.

1960-61 SERA BUDGET

EXPENDITURES	
Recreation:	
Bowling	\$ 650
Softball	270
Basketball	250
Golf	425
Dances	250
Gun Club	
(includes \$110 carry-over)	410
Big Bore	
(\$450 plus \$135 insurance)	585
Bridge	180
Total	\$ 3,020
Special Events:	
Picnic	\$10,500
Style Show	200
Annual Meeting	80
Total	\$10,780
Administrative:	
Accountant	\$ 650
Office & Administration	100
Total	\$ 750
Shellwood:	
A.	
Club House & Grounds:	
Caretaker -	
Salary & Vacation	\$ 3,560
Additional Labor	850
Vending Machines & Juke Box	150
Electricity (Grounds & Sign)	700
Gas (Butane)	120
Telephone	
(Clubhouse & Caretaker)	240
Taxes	1,700
Insurance (\$1300 less \$135 for Big Bore)	1,165
Notes Payable:	
Credit Union	5,665
Harrisburg Bank	3,820
Ordinary Maintenance:	
Janitor Supplies (\$15/mo.)	180
Miscellaneous Hardware (\$45/mo.)	540
Gasoline	200
Mileage Allowance	450
Added Telephone Bills	50
Total	\$19,390
B.	
Swimming Pool:	
Labor (three life guards)	\$ 2,800
Chemicals	500
Misc. supplies (\$20/mo.)	60
Electricity	700
Telephone	40
Diving Board	200
Total	\$ 4,300
Less Estimated income	2,600
Total	\$ 1,700
C.	
Special Maintenance:	
Water Heater	95
Tires & tubes for tractor & mower	90
Shell for roads	200
Galvanized pool ladders	30
Total	\$ 415
Estimated Funds available for allocation	\$ 945
Total Expenditures	\$37,000
ANTICIPATED INCOME	
Membership Dues	\$13,250
Companies' Membership-Matching Contribution	13,250
Vending Machines & Miscellaneous	11,500
Total	\$38,000
Less: Reserve against unforeseen emergencies or reduction of anticipated income	\$ 1,000
Total	\$37,000

Gene Sims Is Chosen "King For A Day" On TV Show

If Gene Sims, 16-year-old son of the Refinery's L. V. Sims, is accused of being a politician—then recent developments might justify the claim.

A tenth grader at Pasadena High School, Gene has been dancing regularly the past few months on the popular Larry Kane Show, seen in the Houston area over television station KTRK, Channel 13, on Saturday afternoons.

On a Saturday a few weeks ago the directors of the show decided to have the dancing participants elect their own "King" and "Queen." The winners would be treated as royalty on that Saturday show, and later would be the guests of the television station at a dinner in the Flagg Room of the Rice Hotel. More than this, the winners would also receive theatre passes and record albums as further testimony of the honor.

Anyone who has watched the program is familiar with the format. Teenage couples

dance to the latest "Rock and Roll" as well as other popular tunes, with Larry Kane as the master of ceremonies. Few people realize, though, the elaborate preparation which goes into this seemingly spontaneous dancing party. The couples who are chosen for the show practice many hours with their selected partner—so that each dancer can anticipate the dance steps of the other.

So it doesn't necessarily follow that every boy is dancing with his "steady date." Such is the case with Gene. He has a "steady"—cute Nicky Kocurek, a 15-year-old Friendswood High School student. Nicky dances on the show—but not as Gene's partner. Nicky also has a sister—an identical twin—Penny, who also dances on the show. Penny isn't Gene's partner, either, at least not normally.

When the votes were tabulated, Gene was "King." And who was elected "Queen"? It was Penny.



WHICH TWIN IS THE QUEEN? This was the question facing Gene Sims recently when he and Penny Kocurek were chosen King and Queen of the Larry Kane TV Show. But Gene thinks he has it figured out—and here he is dancing with Queen Penny. The insert is Nicky Kocurek, who also seems interested in what is happening.



Chemical Plant Offers Employees Variety Of Training Programs

As part of the continuing effort to assist the employees of the Chemical Plant in developing and utilizing their abilities and potentials, both on and off the job, a multitude of training programs are held throughout the year. The programs cover topics from craft training to Basic Operators' Training to Rapid Reading.

At the request of interested employees, several courses have been initiated recently to provide information and techniques that will be valuable to participants both on and off the job. The courses are being held during off-duty time with participation on a voluntary basis.

Since the Employee Communications Section, in the Personnel and Industrial Relations Department, is responsible for the coordination of training activities in the Houston Plant, requests for training programs should be sent to the Employee Communication Supervisor.

Shown here are photographs of two groups that participated in training programs during the month of April.

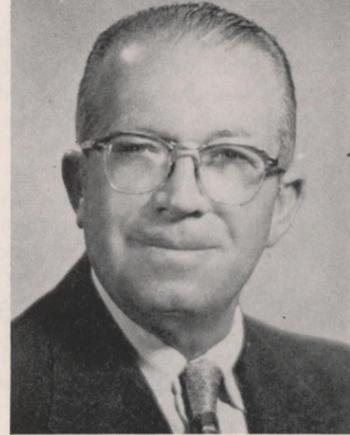
Above is one of the four sections of Electrical Craftsmen that are participating in a course on Maintenance of Industrial Electrical Equipment receiving an explanation of a 12 KV switchgear. Front row—left to right G. Dodson, W. E. Nelson, J. S. Lingor, H. Reichle, and G. D. Shannon. Back row—left to right J. E. Bivin, N. A. Carrier, J. F. Thompson, and D. J. Brown.

A portion of the fifteen Operators No. 1 and No. 2 that attended the 40-hour Basic Operators' Training Course are shown below during one of their meetings. Standing—Plant Superintendent C. H. Plomteaux; N. L. Malone, Operator No. 1, who served as course coordinator. Seated left to right: L. L. Moore, J. V. Cocke, D. L. Lively, L. L. Irons, G. N. Shoemaker, F. T. King, and R. N. Holland. Seated center—B. J. Harris.



Retiree W. C. Joachimi Dies

It is with regret that the death of Mr. W. C. Joachimi on March 26. He had been ill health for some time.



W. C. Joachimi

A resident of Golden Acres Mr. Joachimi retired from the Houston Refinery in September 1957. He is survived by his wife, Mrs. Nola Joachimi.

Mr. Joachimi was hired as a laborer in the Refinery Engineering Field on January 24, 1929. In September 1929 he moved to the Treating Department as a helper. In 1945 he became a Treater No. 1, and in 1954 he was named shift foreman.

Mr. Joachimi was 52 years old at the time of his death.

10 Years Service

- | | |
|-------------------------------------|------------------------------------|
| W. A. Gleich
Tech. (Chem.) | L. M. Taylor
Research (Refy.) |
| G. A. Parrott
Operations (Chem.) | H. L. Turner
Aromatics (Refy.) |
| O. F. Rogers
Utilities (Refy.) | A. P. Veazey
Operations (Chem.) |

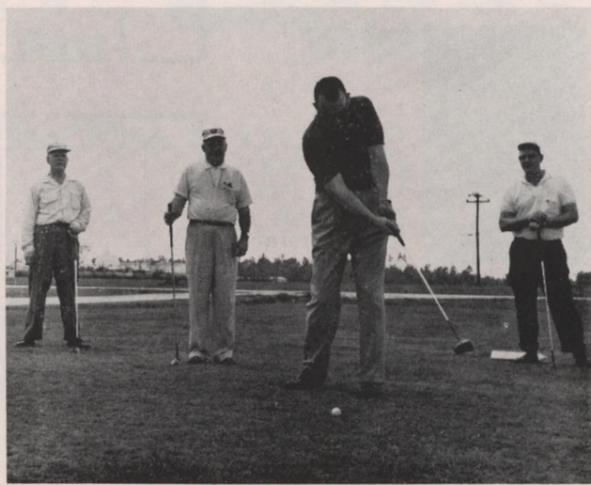
A Saturday Morning With Shell's Week-End Golfers



L. WILLIAMSON, Chemical Plant, prepares for what he hopes is a successful putt while his son, Tommy, holds the flag. Others in the foursome are B. V. Robison, R. O. Skillestad and K. W. Parks, Chemical.



TIME OUT FOR A WASH JOB — and these four golfers are ready for the next hole. From left to right are F. G. Speer, E. R. Moon, J. W. Harbes and J. W. Weatherby, all from the Chemical Plant.



"STRIKE THREE!" That might be what Chemical's R. S. Cox is thinking as he swings past the little white ball. Lending encouragement are J. L. Caldwell, I. M. Shore and B. L. Stanley, Chemical Plant.

Shell Linksmen Turn Out In Force For SERA Tournament

Shell's army of weekend golfers turned out in force for the April SERA Golf Tournament at the Hughes Club. A total of 111 golfers competed for prizes on Saturday, April 16, and the good weather brought out good shooting. Good scores were turned in in all three flights. Three Refinery men tied for low gross with scores of 74—B. A. Mueller, R. L. Schroeder, and

B. R. Nelson. With a handicap of eleven strokes, Mueller tallied the low net score for the first flight with a 63. Other low gross scores in the first flight were A. J. Dugas, Chemical, and C. D. Vestal, Refinery, each with a 77. P. M. Sharp and H. L. Willcoxon, both from the Refinery, finished behind Mueller for low net score in the first flight. Each closed with 64's. Leading the second flight was the Refinery's D. G. Stephenson, whose 84 gross and 61 net topped the field. Behind him came E. D. Stanley, Chemical; J. A. Marr, Chemical; and T. D. Cochran, Refinery; all with net scores of 63.

Nancy Williams Is Band Sweetheart At Pasadena High

Nancy Williams, daughter of Cargo Inspector E. M. Williams, Refinery Dispatching Department, was elected "sweetheart" of the Pasadena High School Band, recently. The 17-year-old senior was presented a locket with her name engraved on it. Band activities have been an important part of Nancy's life for the past eight years. Her instrument is the clarinet. Nancy's numerous activities during this, her senior year at Pasadena High School, include: Parliamentarian of the Senior Class, Senior Good Sportsmanship League Representative, and Personality Editor of the Annual Staff. Also, she is secretary of many well known campus clubs. A straight-A student, Nancy has been on the Student Council all three years in high school, and is a member of the National Honor Society.



Nancy Williams

In the third flight, C. Callihan, Refinery, managed the best low net score of the entire tournament. Callihan fired a gross of 95 and a net of 60. D. R. Wolf finished with a 62 net, while J. R. Miller, W. J. Akers, B. V. Robison, and G. D. White, all from the Chemical Plant, shot net scores of 63. The next regular tournament is scheduled for May 14 at Hughes, Grover Noonan, Golf Chairman, announced.

SERA Bowlers Schedule Tourney For May 21-22

The annual SERA bowling tournament is slated for the weekend of May 21 and May 22 at the Meadowcreek Lanes. The tournament is open to all SERA members and their families who have established league averages. The team event will be reeled off in three shifts on Saturday, May 21, while the doubles and singles event will be bowled the following day. Tournament rules require that at least one woman bowler be included on each team. Back to defend their team title won in last year's meet will be the Alkylation five. Other winners in last year's tourney were Bill Welch, Chemical Plant, all-events; Fred Szopa, singles; and D. C. Merdian and A. A. Jaeger, Chemical Plant, doubles.



THE GOLFERS didn't spend all their time on dry land, either, and playing the ball where it rolled meant muddy shoes for D. R. Berger.



B. R. NELSON shows the form that makes him one of EVEN THE BEST PLANNED shots the finest of the Shell golfers. Gathered behind him sometimes go astray, as the Refinery's B. P. Eriksen learned here.



Shell Son Chosen To Have Picture In Football Book

Roy Kent Robb, son of Roy Robb, Engineering Field Department, at the Chemical Plant, has been selected as one of the State of Texas' elite high school football players by the editors of the Southwest Sports Publications, Inc. His photograph will appear in their publication which is to be released in the near future. Roy, who will be a senior at Milby High School next fall, is 6'3", weighs 215 pounds, and plays tackle for the Buffs.



Roy Robb



A. J. DUGAS, whose score was among the best turned in for the April tournament, lines up a putt while F. T. Carlson, H. L. Young and E. E. Stringfellow check him for accuracy. All four are from the Chemical Plant.

20 Years Service



J. M. Gates
Cat.
Crack.
(Refy.)

Texas consumes about half of the gas it produces.

15 Years Service

- | | | | |
|--------------------------------------|------------------------------------|-------------------------------------|-------------------------------------|
| E. L. Applegate
Eng. Fld. (Refy.) | A. J. Hale
Eng. Fld. (Refy.) | R. Q. Hubbard
Eng. Fld. (Chem.) | G. E. Petty
Eng. Fld. (Refy.) |
| J. C. Bess
Eng. Fld. (Refy.) | R. L. Harris
Eng. Fld. (Chem.) | J. E. Leared
Eng. Fld. (Refy.) | D. W. Risinger
Eng. Fld. (Chem.) |
| W. M. Bostick
Eng. Fld. (Refy.) | E. B. Hawkins
Eng. Fld. (Refy.) | E. E. Matlock
Operations (Chem.) | H. H. Taylor
Eng. Fld. (Refy.) |
| J. Brinac
Eng. Fld. (Refy.) | N. V. Holland
Eng. Fld. (Refy.) | J. C. Muryes
Research (Refy.) | F. Wetuski
Eng. Fld. (Refy.) |



SOMETIMES it's a long way between holes. These three Refinery golfers lead their carts to the next hole in this picture. From left to right are K. A. Owen, H. L. Willcoxon and G. A. Lindstrom. Willcoxon recently won a consolation flight in the Houston amateur tournament, and scored among the best in this meet.

Schnitzer Wins Essay Contest



Judy Schnitzer

Judy Schnitzer, daughter of G. G. Schnitzer at the Chemical Plant, recently won first place and a \$500 scholarship in an essay contest sponsored by Chapters One and Nine of the Texas Department of Disabled American Veterans.

Her prize winning essay, entitled "Jobs for the Handicapped — Passports to Dignity," was chosen from 46 entries submitted by high school students in Harris County. Miss Schnitzer's essay will now compete against those of other counties' winners for first place in the State of Texas.

Judy, who is a senior at San Jacinto High School, is an excellent student and ranks 10th in her class. She also participates actively in a variety of extracurricular activities, both in and outside the school.

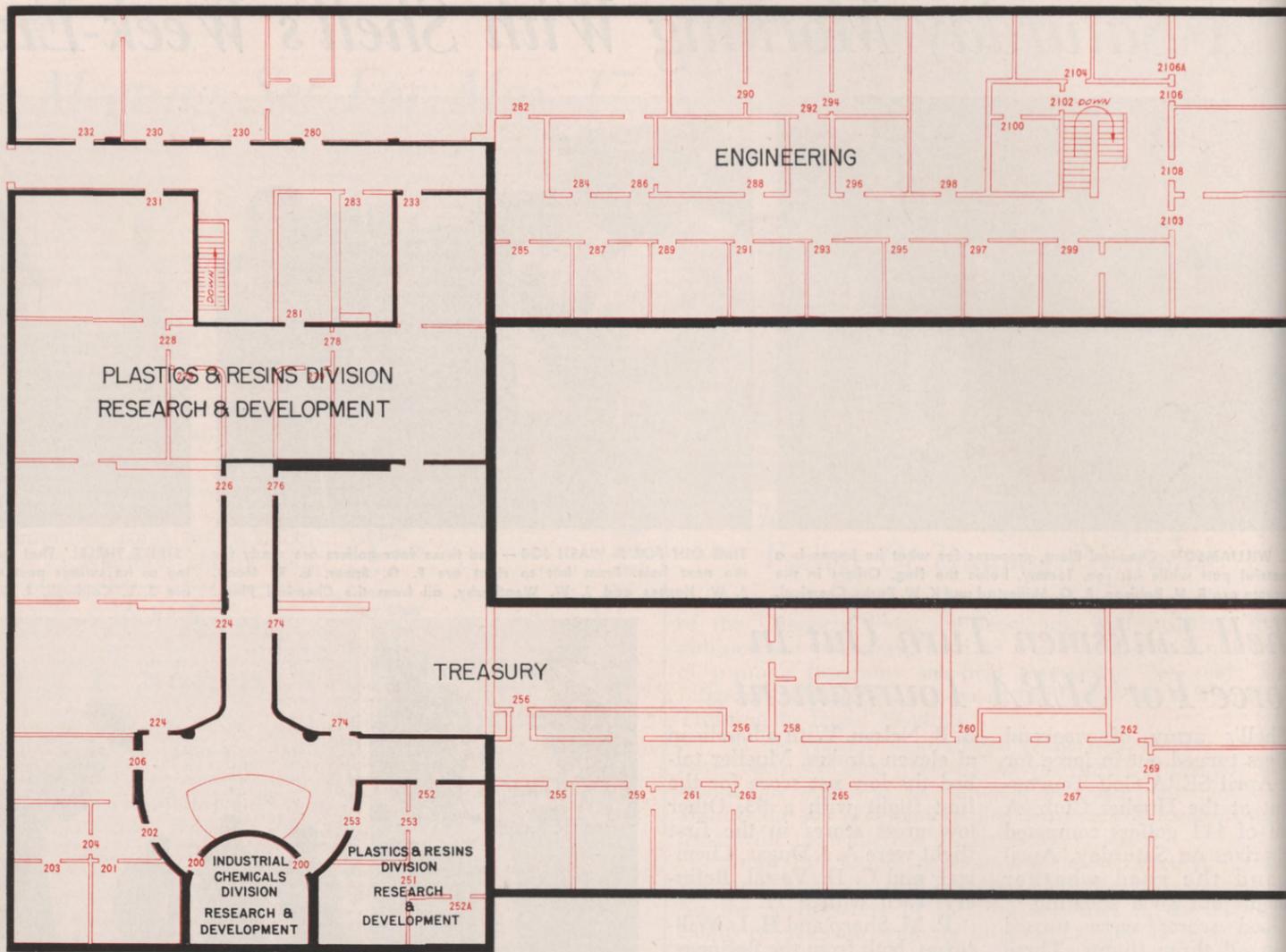
She is secretary-treasurer of the San Jacinto High School Chapter of the National Honor Society and secretary of the Student Council. For the past two years she has been school chairman of the teenage door-to-door march on Multiple Sclerosis. She also teaches in religious school and sings in the choir.

McShane's Son On Texas U. Honor Roll

James E. McShane, son of the Refinery's H. J. McShane, was listed on the honor roll at the University of Texas for the first semester. Now enrolled in the College of Pharmacy, McShane holds the B.S. degree from Texas in Chemistry.



April meant Easter this year. And what could be more appropriate than for our girl of the month, Chemical's Irene Korenek, to be attired in her new Easter dress. Irene would be a pleasant addition to any Easter parade.



"Common Sense" A Key To Safety

By JOE THOMPSON,
Electrician No. 1,
Engineering Field, Chemical Plant

The National Safety Council recently released the accident statistics for 1959 and they were shocking. There were approximately 91,500 persons killed in accidents in the continental United States. Auto mishaps claimed 37,000 victims, while 16,500 were killed in airplane, railroad, and fire catastrophes. These figures represent a great waste of human life and much suffering.

In the four years of World War II there were 293,986

Americans killed in battle, or an average of 73,496 per year. When you compare that figure to the 91,500 killed by accidents during 1959, it is obvious that more people are killed accidentally in our nation annually than were killed in one year of war.

What causes accidents? In most cases it is human error. A Safety regulation that was not observed. A traffic law that was broken; someone day-dreaming and not thinking.

To avoid becoming a statistic, it is necessary to do more than just live your life. You must THINK and use common sense.

Peal, Wantland Take Plaques

Two Refinery Research employees whose spare hours are often spent on the rifle range at the Big Bore Rifle Club were named recently as winners of the 1959 Championship plaques.

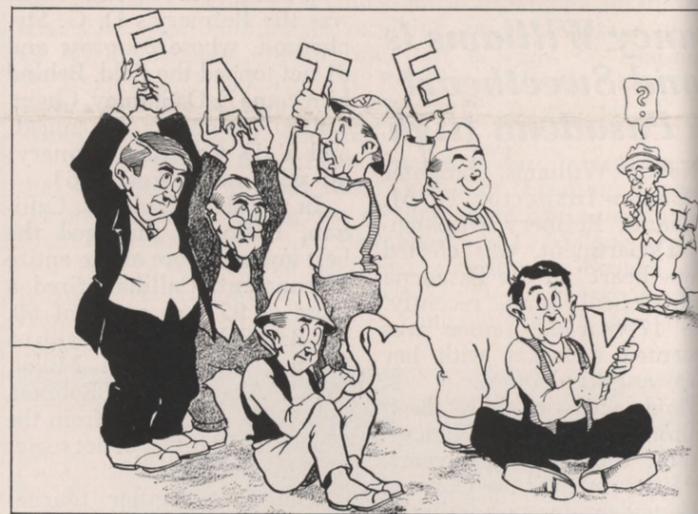
B. N. Peal and C. F. Wantland became permanent owners of the plaques, having earned the right to permanent possession by winning their respective events the greatest number of times during 1959.

The plaque won by Peal was in recognition of accuracy and consistency in the bench-rest event, while Wantland's plaque represented numerous victories this past year in the four-position competition.

HOME FOR SALE

All brick home, recently redecorated, located at 704 Alta Vista Drive, Pasadena. Three bedrooms; 1½ baths, carpeted; central heat; one-ton air conditioner; fenced yard. FHA appraised value \$13,200; will sell for \$12,200 if buyer will assume present 4½% GI loan. If interested, contact Billy R. Nelson, Refinery Phone 517, Home Phone HU 6-4522.

THIS is the floor plan for the second floor of the Main Office Building at the Chemical Plant, showing the departmental boundaries in bold black lines. In last month's SHELLGRAM the first floor of the building was shown.



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