

Shellegram

91.9

DEER PARK MANUFACTURING COMPLEX

Sept. 18 kickoff

DPMC United Way campaign gears up for fund-raising

"BE A PART OF THE TEAM AND SPREAD THE WORD" is this year's United Way theme. Campaigners will be doing just that by asking DPMC employees to

contribute their fair share these next couple of months.

The Shell Deer Park United Way campaign kicks off Sept. 18 with a slate of about 200 volunteers who will be trying to raise \$240,000 for community service programs. Last year, over

\$233,000 was pledged, with 87 percent participation—an all-time record high for Deer Park.

"We are really excited about this year's campaign," says Co-chairman JODY JOHNSTON, Quality Assurance, North Lab. "DPMC Shell employees and their families have generously increased their contributions and their level of participation over the years—and we're planning to set new records again this year! This year's campaign team has already toured some of the agencies—and we continue to be impressed with how much good our United Way dollars can do!"

"We are asking Shell employees to be part of our team and spread the word. I think with lots of hard work from this office and our campaigners, we can do just that. And when the rest of us at Shell Deer Park realize how our contributions really help others, our goal of \$240,000 will be achievable," says PEE WEE TINNER, a co-chairperson on the campaign.

Co-chairing the United Way effort this year are: JOE GANDOLFO, Central Maint.; JODY JOHNSTON, QAL/North; JERRY LAVERGNE, Log./Env./Util.; SCARLETT REBSTOCK, QAL/North Lab.; MIKE STRICKLER, Log./Env./Util.; PEE WEE TINNER, ECH/IPA/Deriv.; and TIM WINNARD, Indus. Relations.

The DPMC United Way office is in Room 102, South Administration.



PAINTING—Little faces are a rainbow of colors during Central Maintenance Family Safety Awareness picnic.

BIG BIKE—It may be some time before nineteen-month-old Clayton Nelson, son of Jerry Nelson, Paint Shop, can learn to ride the bicycle he won in a raffle during Central Maintenance's Family Safety Awareness picnic at Buckhorn Ranch in July. The event drew a big turnout. Picnickers enjoyed games, prizes, rides, swimming, barbecue and other outdoor fun. Bill Searle helps to seat the winner on his prize.



Shell sponsors "Spaceship Earth" PBS series

A 10-part international television series titled "Spaceship Earth" and funded by grants by Shell Oil Company and Shell International Petroleum Company, Limited, will be aired on PBS beginning Sunday evening, Oct. 6.

Spaceship Earth, in half-hour segments, looks at life on the planet by combining on-location views in 10 countries with views from space using remote sensing and observational satellites and acoustic, sonar and laser information-gathering systems.

Shell Oil is supplying educational materials in the U.S.; production of the series was made possible by a grant from SIPC.

The purpose of the series is to develop an understanding of where, why and how global change events are occurring.



JSA's a proven technique with wide application

by Purchasing & Administrative Services

Last year, Purchasing & Administrative Services found that Job Safety Analyses were good tools to use in understanding how the recurrence of incidents could be avoided. This after-the-fact use was effective, but it did not address prevention.

This year, P&AS set specific goals to write JSAs for the activities it performs and supervises. These descriptions are helping the department to be aware of possible unsafe acts and are encouraging the department to guard against unsafe conditions.

HSIP PHASE II BOX SCORES

MONTH OF JULY

| | |
|-----------------------|------|
| Audits | 518 |
| Near Miss/APRs | 727 |
| Drills | 221 |
| % Participation | 78.4 |

OSHA RECORDABLES YEAR THROUGH AUGUST 12

| | |
|-------------------|-----|
| TOTAL COMPLEX | |
| Frequency | 1.9 |
| Recordables | 63 |
| Lost Time | 5 |

| | |
|-------------------|-----|
| DPMC PERSONNEL | |
| Frequency | 1.8 |
| Recordables | 28 |
| Lost Time | 0 |

TOP TEN SAFETY PARTICIPATION MAY - JULY 1991

| | |
|-----------------------|----------------------|
| *Category 1 | *Category 2 |
| **LPA Engrg./Tech. | ** Proj. Engrg. |
| **Pro. Engrg. Util. | **Olefins Maint. |
| **Engrg. Env. | **Lube Log. |
| **Distribution 79 | P&AS |
| **Util. Shift 2 | Boiler/Pipe/Tin/Weld |
| **Env. Shift 3 | Distilling |
| **Env. Shift 1 | Medical |
| **Distrib./Cust. Srv. | Chem. Oprns. West |
| **Cent. Corr. | Cont. Syst. |
| **Fuels Admin. | |
| **Envir. Compl. | |
| **Computer Srv. | |

* Category 1: groups w/ 30 or less members; Category 2: groups w/31 or more members
 **These groups tied with 100% participation

To date, JSAs have been written on widely diverse activities. Seven have been written for cafeteria operations alone, from preparing delivered meals to sanitization to operating food slicing equipment. Coffee making, grass mowing, moving furniture, and using and maintaining office equipment (for example, changing toner in the copying machine and replacing printer ribbons) have also been recorded.

Many JSAs represent everyday activities that are often duplicated in the home environment. Individuals are encouraged to look for potential hazards in their homes, think through how activities are performed and write down those complicated activities. You'll discover that the best way to perform a task is also the safe way.

The three basic steps in completing a JSA are:

1. Break the job down into a sequence of steps, with each step describing the actions of the job exactly as it is performed.
2. Examine each step to find and identify hazards: the actions, conditions, possibilities that could lead to an accident.
3. Develop actions or procedures to safeguard against the hazard. In this way, the JSA becomes a guideline for eliminating or minimizing the hazards that could lead to an accident or injury.

The safety video library has field, office and National Safety Council videos available for learning more about the JSA. Ask for Job Safety Analysis versions 396, 483 or 397.

JSAs can apply to any situation. Thinking through actions taken and having safety guidelines help prevent potential dangers in our environment, at work and at home!



IN A BASKET—SMART Team members learn a new strapping technique performed with a mock patient in a Stokes basket during June's Multiple Casualty Incident training drill. Training is considered a vital part of being able to respond on the SMART team. The infrequency of incidents makes regular training sessions in proficiency a necessity. Pictured are: (l to r) Pete Zafereo, Robert Stark, J. Prigmore (patient), Robin Adair and Mike Rouse.



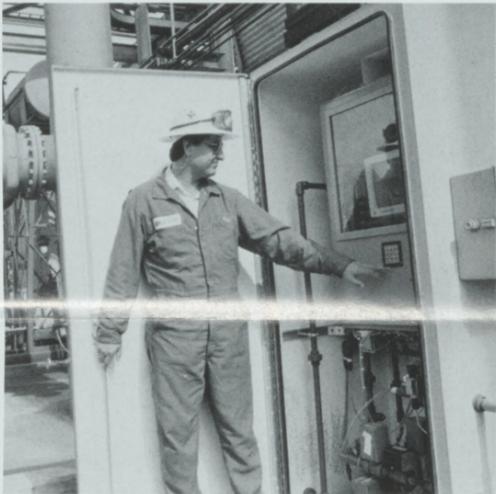
GOOD WORK

Sharing

PAFEC, BPA, Controllers Organization, Project Engineering and Computer Services met for a "Quality Awareness Information Sharing Meeting" in July. The groups shared ideas on the Quality Improvement Process and discussed the quality programs their respective departments have initiated.

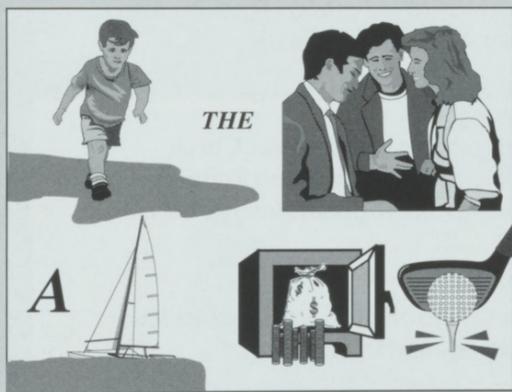
It was the first time that a multiple group interchange has been held on the subject of quality at the Complex, reports BARBARA ACUNA, a PAFEC member who participated in the meeting. "The groups came away feeling they acquired a lot of new ideas. My group will be reviewing the ideas to see which ones will work for us."

Betz Industrial



TONY NAVARRETE of Betz Industrial was recently selected as one of the recipients of the Shell Oil Water Treating Quality Awards. The award was in recognition for Navarrete's outstanding service at DPMC during 1990.

PICTURE THIS



This puzzle is brought to you by the PAFEC Awareness Committee. PAFEC is a Quality group made up of Purchasing, Administrative Services, Economics & Scheduling, Employee Relations and Computer Services Departments. See next issue for answer.



HANDS-ON FIRE TRAINING—The Emergency Response S.A.F.E. Team is gearing up for its annual Family Fire Prevention Day to be held Oct. 5 and 12. Try your hand at the fire extinguisher and enjoy the antics of Sparky and Clarabelle who will again charm adults and children alike. All Shell employees and their families are invited.

Family S.A.F.E. Team formed with home in mind

DPMC has added a new dimension to its safety process with the creation of the Family S.A.F.E. Team, a team chartered to help us and our loved ones build safety awareness and good safety practices away from the workplace.

The team's intent is to educate families through the use of videos, mail-outs and other literature and audiovisual aids, and encourage family involvement through group activities and special events. The team also hopes to assess family safety needs by establishing continual two-way communication and pursuing networking opportunities with other S.A.F.E. teams, companies, schools and community support groups.

"The enthusiasm of this group is just great," says TED COONAN, Chemical Operations, and FST leader. "Already we are pursuing several activities to promote family safety."

For its first activity, the Family S.A.F.E. Team had the opportunity to participate in the Central Maintenance/TAP-sponsored Family Safety Awareness picnic held in July. The team conducted a home safety survey mail-out to the children of employees in the department. Those children were then eligible for a door prize at the picnic.

The team will be periodically communicating with the Shell Deer Park community as family safety opportunities arise.

The FST brings to eight the number of teams set up under the Health & Safety Improvement Process to help accomplish the goal of an accident-free environment on and off the job.

Family S.A.F.E. Team members are: BARBARA ACUNA, Chemical Operations;



WE ARE FAMILY—Introducing the Family S.A.F.E. Team, the newest addition to Shell Deer Park's HSIP. Members are: (Front row) Steve Benthin, (2nd row, l-r) Perry O'Neal, Bill Searle, (3rd row) Ted Coonan, Barbara Acuna, Mike Davis, Reggie Thomas, Loyd Miller, (4th row) Alex Hargrave, Alayne Merenstein, and Marie Wilson. Not pictured: Chris Briza and Bethann Pritchard.

STEVE BENTHIN, Dispatching Operations; CHRIS BRIZA, East Maintenance; TED COONAN, Chem. Op. (leader); MIKE DAVIS, Health & Safety; ALEX HARGRAVE, Chem. Oprns. Maint.; ALAYNE MERENSTEIN, Community Relations; LOYD MILLER, Process Engrg.; PERRY O'NEAL, Pyrolysis; BETHANN PRITCHARD, Phenol Acetone; BILL SEARLE, Central Maint.; REGGIE THOMAS, ER/Fuels; MARIE WILSON, Medical. JD JOHNSON, supt., Chemical, is the HSMT representative of the team.



A day in the life of an Environmental Supervisor

There's not much that's routine about GARY HART's job. One minute he's making a routine inspection of a stormwater outfall, the next he's phoning Harris County Pollution Control to report DPMC's flare status.

It's Hart's job as an environmental supervisor to ensure that the DPMC runs its business in an environmentally sound manner. That means his phone is a kind of environmental hotline. He answers his calls and then heads out to inspect and correct problems, complaints and concerns.

"The norm is to receive a call and head off in that direction until it's solved, then go on to the next call. It's not unusual to have a phone in each hand and be talking on the radio too," says Hart, a 10-year veteran in this assignment.

Hart functions as a liaison between departments, between DPMC and governmental agencies, and between DPMC and the local community. Internally, he investigates and answers operational questions, sometimes acting as a go-between in interdepartmental concerns. He is the Shell Deer Park representative who makes contact with governmental agencies concerning upset and changing conditions, and also the contact for concerns, questions, and complaints from local residents and citizen groups.

The general public is made more aware of Shell's normal activities these days, according to Hart. "Their concerns are usually that they want to make sure that an emergency situation is not taking place and that they and their families continue to be safe."

Hart says programs like CAER (Community Awareness & Emergency Response) have been greatly instrumental in advising the surrounding community of activities that are occurring which may or may not be visible to them. CAER is an organization comprised of industrial, city and emergency agency leaders created to develop community emergency response and awareness plans.

All daily activities of the environmental supervisor are recorded on a shift log, which gives a minute-by-minute synopsis during his shift. Each of the five environmental supervisors must complete that shift log.

Additional to the shift log is the Incident Report, should an environmental incident occur. "This report allows us to track problem areas and repeat incidents," says Hart. "It also requires comments from the Shift Foreman and the Manager concerning the cause of the incident and the corrective action taken to prevent a recurrence."

The environmental supervisor is not an "island." All Shell Deer Park personnel perform, at least in part, many of the tasks that Hart performs each day. "It's everyone's responsibility at DPMC to protect the air we and our families breathe, and the waterways that are a source of fun, recreation and our food supply," adds Hart.

The recent shift log of Gary Hart

9:45

Arrive at work and relieve 3-11 supervisor.

10:15

Make routine run—outfalls, treaters, control rooms.

11:55

Deer Park resident calls about OPIII flaring. Is not a complaint but she wants to know if we are having problems and is it safe.

1:00

Go to PAU control room. Shift foreman wants to talk about a pump seal that is leaking.

1:25

LOIII reports they are on spec and that the heavy flaring is over.

1:30

Contact Harris County Pollution Control about OPIII flare status.

1:35

Contact Texas Air Control Board about OPIII flare status.

2:15

South Treater operators report unusual odor. Roam back and forth upwind of the treaters for 15 minutes and am unable to detect any odor. Find cumene odor coming from west aeration basin which is down wind of the control room where odor is reported.

2:35

Catch two air samples downwind of west basin and take to Industrial Hygiene lab to run on the air Gas Chromatograph.

2:55

Have Security block off 40th Street north of treaters and Burma Rd.

3:20

Catch sample on upwind side of west basin and inside of control room.

3:30

Run one sample on the air GC at Industrial Hygiene lab.

3:45

Security advises that Deer Park resident wants to talk to me about OPIII flare.

3:46

Walk outside of Industrial Hygiene lab to look at flare.

3:47

Call LOIII and ask them to cut back a small amount on the steam.

3:50

Talk with Deer Park resident and am informed that the noise has already subsided.

4:00

Go to OPIII control room to talk with LO foreman about flare.

4:20

Return to Industrial Hygiene lab to run the other air sample. Start the GC and leave.

4:25

Go back to south effluent treaters to check the status of the cumene incident and to determine the source.

4:45

Go back to Industrial Hygiene lab to pick up the air GC results.

4:27

Start final routine round. Check stormwater outfalls and Refinery Stormwater Impoundment Pond.

5:25

Return to office to write up Incident Reports and the shift log.

5:45

Make shift relief with the incoming supervisor.

6:28

Leave for home.



Homes of elderly receive a face-lift



DPMC SERVE volunteers gathered in the early morning hours of July 27 to begin a full day of housework; not their own, but that of Deer Park "home-bound" seniors.

Carpenters, electricians, yard workers and other handy men and handy women pitched in to beautify 11 homes that day, the first project of its kind for DPMC SERVE. The work ranged from simple tasks like pulling weeds and hauling trash, to the more technical—repairing appliances, plumbing and electrical, and cabinetry.

About 120 volunteers met for a breakfast and departed via jitneys to their destinations, armed with tools, equipment and supplies. Many returned the next day to finish up jobs. The homes visited were referrals from the Maxwell Center in Deer Park.

DPMC employees, retirees, Brown & Root and other contractors, community residents and families made up the work force.

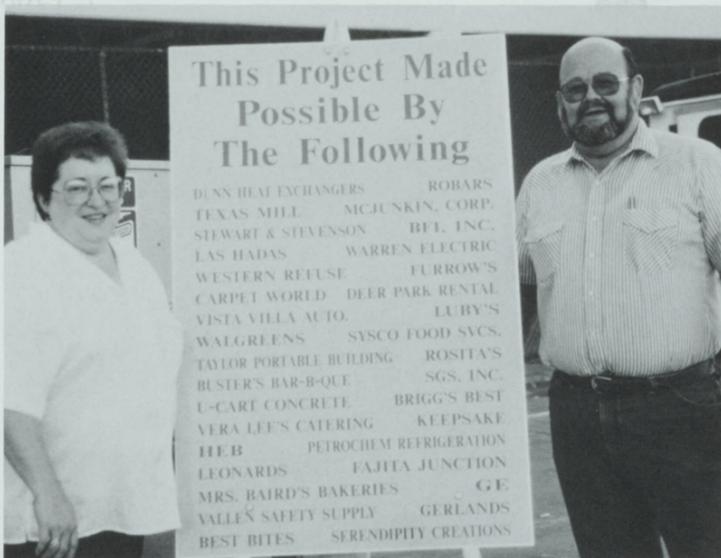
"I'm so excited that SERVE members and the SERVE board of directors put together this first project," says TOMMY SWEARINGEN, DPMC SERVE chairperson. "I'm as excited about that as I am for the 11 families whose homes are being repaired. Thanks go to all the employees, retirees, contractors and donors for

their time and materials. They did a great job."

PAM MANLEY, DPMC SERVE co-chairperson, added that many volunteers "went above and beyond the job scopes." Besides repair work, Manley said it was a beautification effort, too. "BUBBA JACKSON and his sons picked up trash and hauled off several loads by the trailer."

"It's the best day I ever spent with co-workers," says BERTA HOKANSON, Turnaround Planning and a team leader on the project. "There was so much help and concern that it made me very proud to be an employee of Shell."

Watch for future plans for SERVE projects.



HOUSE HELP—Some of the SERVE "fix-up" volunteers pictured here are: (Top row) Tommy Railsback, contract; Laura Porter, daughter of Barbara Mayberry, P&AS; Ted Coonan, Chemical Oprns.; (middle row) Steve Bannon, PE/LPA; Barbara Mayberry, Leslie and Laura Porter; Barbara and Robert Teaff, Robars; Charla Baker, Fuels; Billy Kelly, Control Systems; (bottom row) Patti Bezdek, Central Maint.; Andy Jones, Engrg./Fuels; Berta Hokanson, Turnaround Planning; and J.D. Johnson, Chemical Oprns.



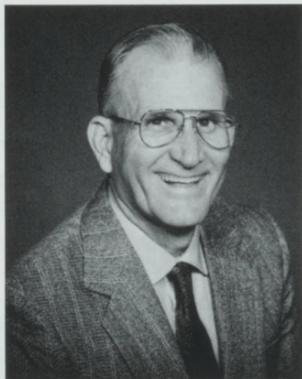
MILESTONES

Service Anniversaries

40 YEARS

R.V. ALLEN
Pyrolysis III

30 YEARS



F. SPRINGER, Jr.
Central Maint.
(above, April)

25 YEARS

N.B. HOSPETI
Process Engrg.
J.W. MILLER
Computer Svcs.

20 YEARS

G.N. HEASTY
Log./Env./Util.
L.A. SWEETEN, JR.
Engrg. Svcs.

15 YEARS

L.D. ARDS
Engrg. Svcs.
J.D. BRIGHT
Olefins Oprns.
E. GORKA, JR.
Welder
M.H. HUTCHINS
East Maintenance
R.K. LANDRIAULT
LPA Maintenance
K.W. LEACH
Light Olefins
E.L. LEROY
Eng. Svcs.
J.V. MCCALL
ECH/IPA/Deriv.
H.D. STONE
Log./Env./Util.

J.L. THOMAS
Major Resins
J.K. YOUNGBLOOD
Major Resins

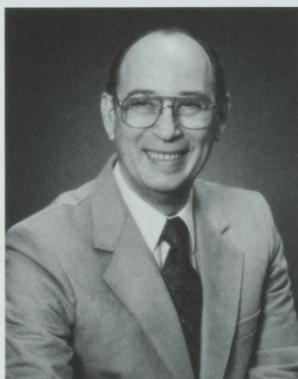
10 YEARS

S.B. SMITH, JR.
P&AS/Mtrl. Contr.

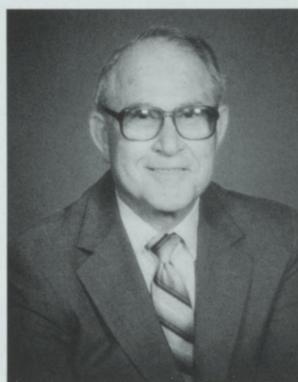
DPMC WELCOMES

J.D. BUTLER
Cat Crack./Gas
S.T. DE FOUR
Central Maint.
J.R. FRAZIER
Central Maint.
W.S. GOODWIN
Log. Maintenance
R.D. HORTON
Central Maint.
R.R. HULL
Engrg./Log.
E.A. JOHNSON
Central Maint.
D.R. KLINEDINST
PE/Refining E.
R.J. McCUTCHEN
Distrib./Cust. Svcs.
S.A. MENNING
Distrib./Cust. Svcs.
Q.T. NGUYEN
Mechanical Equip.
J.R. NICHOLS
Refining
R.A. OTT
Chemical
W.T. PURVES
Supt. Oprns. E
R.T. RIGGS
Lube Manufac.
S.W. SCRIBNER
Central Maint.
G.A. STRENK
Aromatics
R.L. TAYLOR
Health & Safety
A.J. VICARI
North Lab
S.P. WERCHAN
Logistics Svcs.
D.D. WILSON
Central Maint.

RETIREMENTS



E.M. BEALLE III
Quality Assurance
(above, March)
F.P. MODISETTE
LPA Maint.
B.R. PARKER
BD/HT/IP



E. E. ROGERS, JR.
Utilities
(above, April)
C.W. WEAVER
Lube Logistics
H.D. WEST, JR.
Pressure Equip.

MEMORIAM

FLOYD REMKES, retiree, died July 13 in Baytown, Texas.
B.G.(BOB) WEBSTER, Phenol Acetone, died July 15 in Tallassee, Alabama.
J.A. (JACOB) ROWELL, retiree, died July 18 in Houston, Texas.
H.O. WILLIAMS, retiree, died July 27 in Center, Texas.
J.R. (JAMES) HILTON, Chem. Oprns. Maint., died Aug. 6 in Dayton, Texas.

ANNOUNCEMENTS

MARWYNNE KUHN, Engrg. Services/Elec., scored a hole in one Aug. 7 at San Jacinto College Golf Course. Kuhn used a pitching wedge to sink the shot on the par 3, 100-yard hole 9. ■

SCORANOTES

Annual family picnic



SCORA's annual family picnic is set for Sept. 21 at Lenox Ranch. Members are free. Rides, swimming, volleyball, horseshoes, playground, softball, bingo, all you can eat barbecue, and soft drinks. 10-6.

Softball results

Results of the 1991 softball playoffs:
First place: 45s; Second: Nasty Boys;
Third: Raiders; Fourth: Jokers;
Tied for Fifth: Kings & Dozers. ■

CLASSIFIEDS

FOR SALE: Wedding dress, never worn. White satin w/ lace, pearls, sequins. Detachable bow. Size 8/9, \$275. Veil (\$45) included in price. Contact MARILYN at 473-3746 after 4 p.m.

FOR SALE: Adorable, playful, long-haired hamster. Apricot/white. Cage/running wheel/penthouse/food & water container/5 connecting tubes w/ tee's/cedar chips/new ball. All for \$45. Contact MARILYN at 473-3746.

FOR SALE: AKC Keeshond, female, 8 months, beautiful black/silver colors, very playful, good with children and a very good family protector. \$150. Contact MARILYN at 473-3746.

FOR SALE: 3 bedr. home, large rooms, 1 bath, double garage, formal dining room. Large kitchen w/ brkfst. area and island. New AC and heating installed. Fenced back yard. Two 40-ft lots & one 50-foot lot. Total frontage 130 ft. \$60,000. Contact ALBERT E. KACHEL at 480-2006. ■



Shellegram

Deer Park Manufacturing Complex

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