

Shellegram

90:10

DEER PARK MANUFACTURING COMPLEX

DPMC prepares for environmental exam

Complex to be subject of EPA inspection

Shell Deer Park and four other Texas companies have been notified by the Environmental Protection Agency (EPA) that they will be the subject of a special environmental inspection sometime this fall.

The inspection, which the EPA refers to as a multi-media inspection, will include the following programs:

- Waste water treatment/discharge including laboratory procedures / analysis;

- Safe use of chemicals;
- Solid waste management;
- Spill prevention and control;
- Drinking Water (sources/treatment/distribution);
- Air emissions;
- Underground storage tanks.

About 35 agency inspectors were involved in a similar 10 day inspection at Shell Norco in August. DPMC can expect the same level of attention, according to JACK SOWLE, Environmental Compliance manager.

Sowle says plans are underway to determine how to best handle this large group of inspectors when they arrive since they are likely to look at all facets of the Complex.

"In the meantime, we must continue to make every effort to comply with all environmental orders and guidelines and to maintain a clean and orderly workplace so that we will be ready for the inspection when it comes," says Sowle.

SERVE looks for volunteers

Get caught up in the volunteer spirit. DPMC is looking for volunteers for its newly formed SERVE (Shell Employees and Retirees Volunteerism Effort).

Patterned after the SERVE program operating at other Shell locations, SERVE matches employees and retirees with local volunteer opportunities; projects like working a Senior Olympics, translating for Hispanic applicants for low-income housing, walking for the March of Dimes, or keeping score at a basketball tournament to help fight child abuse.

SERVE will be administered by a volunteer committee of employees.

No experience is necessary. SERVE needs whatever help you'd like to give. And you can sign up for one-time projects or ongoing programs. All are local in nature and can be done after work and on weekends.

Periodic SERVE "classifieds" announcements will be posted on bulletin boards and mailed to registered SERVE volunteers to let them know what community needs exist.

For more information on SERVE and to receive a registration form, contact DORIS DIAZ at North Administration Room 238A or call X6-1204 or PROFS DIAZ29.



PUTTING ON THE FRC--Diane Ochoa, H&S, slips on coveralls for size during the recent Complex-wide fitting sessions in preparation for the new Fire Retardant Clothing program scheduled to go into effect at the end of the year.

Read all about

DPMC *Safety* IN ACTION

on Page 3





REACHING OUT--DPMC United Way campaign volunteers show their enthusiastic support during the filming of a video that asks employees to give generously. They are: (front row, from left) Laurie Scheffler, Chemical Operations; Leon Gober, Electrical; Pam Washington, Financial; Carla Moran, AG Dept.; Nancy Pinger, Engineering; (second row) Darrell Hurt; Darlene Scott, Process Engineering; Russell Adams, Chemical Operations; (back row) Wayne Randle, BA Dept.; Larry Allen, BA Dept.; Jerry Lavergne, Log./Env./Util.; Jessie Williams, BPA-4; and Ramon Saldivar, Log./Env./Util.

A new face in Community Relations

Replacing PETER FISCHER as Community Relations Manager at DPMC is DAVE MCKINNEY. Fischer transferred to Public Affairs Survey Research at Head Office.

"DPMC people are interested and involved in the community," says McKinney. "I look for that community spirit to gain even more momentum with the start of three new programs: a DPMC-sponsored Explorer Post for local high school students, a SERVE volunteer organization for our employees and retirees, and Adopt-A-School through which DPMC will work closely with Deer Park High School on a variety of activities."

McKinney joined Shell in 1980 at the

Tulsa Credit Card Center, transferred to Wood River Manufacturing Complex in 1982, and then went to Head Office in Houston in 1985. All three positions were in Public Affairs. In 1987 he went to Fall River, Massachusetts, as Operations Supervisor at Shell's Products Distribution plant, returning to Houston and Public Affairs in 1988 before joining DPMC July 1. Prior to Shell, McKinney was a newspaper reporter and editor, and worked in corporate communications in the Pacific Northwest. He holds a bachelor's degree in journalism from Oregon State University and a master's degree in mass communications from Southern Illinois University. ■

Give your lungs a break; take part in the Smokeout

On November 15 you can be a part of a nationwide health movement: The American Cancer Society's annual Great American Smokeout. Leading the DPMC effort is the Medical Department, who is encouraging all smoking employees to participate. The Smokeout is "a cheerful reminder to people about the dangers of smoking and an attempt to get them to consider quitting," says Medical's DENISE BACH, RN.

As a participant, smokers pledge to refrain from the habit for a full 24 hours. But you won't be alone. Besides being in the company of many other employees, a supportive friend could "adopt" you during your smoke-free hours. A "survival kit" is issued to all participants to help get through the day.

Sign up at the booth in either North or South Cafeteria between 11 a.m. and 1 p.m. on November 15. Employees who would like to adopt a smoker may also pick up "adoption papers" at the booths between those times. Off-shift workers may register and pick up their

survival kit at Medical anytime during the week of November 12-16.

And be on the look-out for future stop-smoking programs. The Medical Department tries to offer two stop-smoking programs a year, traditionally in the fall and spring. Watch for bulletin board announcements or call Medical at X6-7004 to be put on a waiting list. ■

Volunteer does lots of pumping

A salute to VAN LITTLE, Health & Safety inspector, and Emergency Care Attendant. In August, Little assisted in reviving a 61-year-old woman suffering from an apparent heart attack who was found unconscious in her car on Railroad Avenue in Deer Park.

Little, also a City of Deer Park volunteer fireman, was on his way to work in the morning when he responded to a call just across the street from the Shell Refinery entrance.

Former DPMC engineer lands patent for Shell

RICHARD RODRIGUEZ, former DPMC Pyrolysis TSO, never thought of himself as an inventor, but he is just that. His device to detect failed steam traps has led to the recent issue of a Shell patent.

Now a Head Office process engineer, Rodriguez was hit with the steam trap idea four years ago while sitting at his desk. Steam traps were the furthest thing from his mind.

"I don't know why I thought of it, I really don't," says the engineer, who had never worked on steam trap projects or any project similar to it.

What Rodriguez inadvertently remembered was that the temperatures between the upstream and the downstream side of a properly functioning trap should always be different. But if a trap gets stuck in the open position and gets some trash on it, "the steam will be going from the upstream side to the downstream side of the trap, so there will be very little temperature difference across that trap," says Rodriguez.

His next step was to create a detection device that would record the trap temperatures. Rodriguez's solution was to use thermocouples combined with a timer. "My idea was to have a thermocouple with the common junction between the two sides and a timer to let you know when the trap failed and could alert by lighting a light or sounding a bell."

With the help and encouragement of others--GEORGE HARPER, DPMC Olefins; RON REPER of Shell's legal department; and TONY MAGGOIRE, Utilities, Rodriguez drew up plans for his invention which were submitted to the U.S. Patent Office.

His first efforts were rejected, but the second submission was a charm. With some minor revisions to the process, Rodriguez made patent history.

Detecting failed steam traps can be a worthwhile effort in energy savings, particularly if the trap is very critical.

"When you're letting steam go from a pressure down to a lower pressure you're losing energy," says the inventor.

Failed steam trap detection can also help prevent a line from freezing, sulfur lines from solidifying, and turbines from eroding due to water damage, according to Rodriguez.

"The most humorous thing was the letter I received from Reper congratulating me on the patent," remarks Rodriguez. "He addressed me as an inventor. 'I never thought of myself as one.'"



Safety planning means managing risks, establishing accountability

How do you build safety into a new department? Paul Spicer, manager of the new BPA-4 facility, has some thoughts on the subject.

"To plan well for safety, you have to consider the whole plan," says Spicer. "With a well-thought out plan you have relatively few problems in the field and you minimize the need to improvise. Excessive improvising and ad hoc planning is riskier."

In addition to a good, overall plan, "think through and identify all the specific safety equipment, procedures and systems you will need to have in place."

Examples are having fire extinguishers where you need them, deciding where to put safety showers and eye wash stations, the kinds of respirators you need, bunker gear, earplugs, eyeglasses, hard hats, etc. "You need to develop procedures for carrying out tasks safely for periodic inspections of safety equipment, and for dealing with emergency situations if they do happen. You must develop systems for implementing safety suggestions, auditing safety training, reviewing safety orders, etc."

"Planning for safety in a new plant actually starts the day you start the process design," continues Spicer. "You must have a structured review process to make sure that you're designing facilities safely--no head knockers or pipes that create tripping hazards. Built-in hazards are the toughest to eliminate."

Attitude is another aspect of safety planning that Spicer's department spends a lot of time developing; building the kind of environment that encourages the right kinds of attitudes with regard to safety.

Operators and craftsmen need to have constant safety reminders and plan safety

into every task.

"If you look at Shell Deer Park statistics, over 90 percent of the injuries occur when we are doing the normal, routine duties of our jobs. It's not hazards in the field that cause these injuries, it's when we work too fast and lose sight of what we're doing because we want to get the job done. We sometimes take shortcuts that we ought to deliberately avoid. We don't think through safety aspects of routine tasks thoroughly enough."

Spicer also encourages a safety mental process when it's time to go out and do a job. That involves thinking to yourself, "What steps do I have to do? What are the hazards? How do I manage those risks?" Spicer refers to this as an "informal JSA" (Job Safety Analysis).

Formal JSAs are important--a chance to document the management of hazards. When someone does a job, out comes the JSA to help them manage the hazards associated with that job.

One-on-one discussions with operators, which BPA-4 calls "personal contacts," give supervisors a chance to sit down for a few minutes and talk about some safety aspect with his people.

The department participates in safety drills--both hands-on drills and drills where workers talk through "what if" situations.

The right attitude about safety is feeling personally accountable "for your own safety and the safety of others in the unit," says Spicer. "That includes being responsible for both recognizing and correcting unsafe conditions and stopping unsafe acts. Creating the right environment that fosters this attitude requires exhaustive safety planning. You have to pay attention to the details of safety every day."

Olefins summer safety reduces recordables

The Olefins Management Team (OMT) has recognized the need to improve its OSHA recordable rate, especially during the summer months (April through August).

Statistics support that improved weather conditions bring higher activities at work and home, and correlate to a higher OSHA recordable rate than during the colder months.

The OMT's Summer Safety Awareness Team was chartered in March to generate and implement ideas for safety awareness during these high risk months. Operators and craftsmen on the team carried out ideas of which the OMT is especially proud.

Monthly Awareness Tours, conducted by PHIL ABOWD, HERMAN CASTEX and ROBERT STARK focused on the high activity areas in Pyrolysis, Light Olefins and BD/HT/IP departments. Complex General Manager RON KINGSBURY, and Complex Superintendent JIM NIERMAN and other members of the management from Base Chemicals and Elastomers Business Centers were included as tour members.

"Their enthusiasm and willingness to participate reinforced our commitment for safety improvement," says Abowd.

The team also adopted the slogan "Olefins Proud to be Safe" and created a newsletter containing articles submitted by Olefins personnel as well as those in other areas.

"A special thanks goes to JERRY WILLIAMSON for his effort in compiling the

newsletter," says RUSS RHODES.

An awareness packet with literature stressing summer safety in the home and a first aid kit sent to all Olefins employees was another of the numerous awareness techniques used to focus attention on the subject of summer safety performance.

"The team felt the hard work and participation by all those involved significantly reduced the number of OSHA recordables," says Abowd.

The number of OSHA recordables for April through August of 1989 was seven compared to four for the same time period in 1990.

The Olefins BA says they will look at other techniques to obtain the Complex goal of 2.0, possibly Fall Safety Awareness, Turnaround Safety Awareness, or Standing Safety Awareness teams.

"The 1990 Summer Safety Awareness Team wishes to thank the OMT for their participation and support in this endeavor," adds Abowd.

Summer Safety Awareness Team members were: RUSS RHODES, OMT representative; PHIL ABOWD, Team Leader, shift foreman BD/HT/IP; DONNIE BELL, operator BD/HT/IP; HERMAN CASTEX, operator PY-3; JERRY WILLIAMSON, Safety; KENNY MOORE, Maintenance; ALEX METTS, operator, LO-3; and C.A. LITTLE, maintenance.

HSIP PHASE II BOX SCORES

MONTH OF AUGUST 1990

Audits	387
APRs/Suggestions	631
Drills	156
% Participation	73.6
% SWGs qualifying	80.3

OSHA RECORDABLES, YEAR THROUGH OCTOBER 1

Frequency	2.93
Recordables	54
Lost Time	7

SAFE WORK HOURS AS OF OCTOBER 1

332,230

S.A.F.E. Team Profiles

S.A.F.E. Team increases health awareness

Here are some of the ways the Health S.A.F.E. Team has been helping us keep fit:

- By distributing Vitality magazine to employees homes;
- By developing a recommended smoking policy for the Complex;
- By reviewing and preparing September's Training Team video on hearing conservation;
- By preparing the March training video on stress.

Other Health S.A.F.E. Team members are: WAYNE AUSTIN, Health & Safety; HERB MUNKS, Control Systems; JOHN BUCHANAN, Alky/Thermal Cracking; KATHERINE MOORE, Medical; RAY ROBERSON, East Oprns. Maint.; BILL WADE, BD/HT/IP; MAT DURAN, Phenol-Acetone; and Health S.A.F.E. Team Leader DEAN ESHELMAN, Logistics.

The Health S.A.F.E. Team is chartered to:

- Provide information to DPMC employees so they are prepared to safely deal with workplace exposures that are known health concerns;
- Develop and support proposals related to DPMC requirements to safely handle the materials purchased and produced;
- Actively promote positive employee attitudes about health awareness.

The Health S.A.F.E. Team meets twice monthly. If you have a health issue you would like them to consider, contact TOM MEYER, Phenol-Acetone and Health S.A.F.E. Team chairman, at X6-6269 or through PROFS TEM29.



Computerized taskmaster soon to be released

by Chuck Hinkle, Computer Services

For most DPMC employees it will happen quietly. It will appear overnight, even though preparations began over two years ago. And despite its relatively calm entrance, it will be bursting with implications. We're talking about Compliance.

A number of years ago a study showed that DPMC was very good at creating plans and job procedures. We have stacks of documents that describe what to do, how to do it and when to do it. However, that same study team discovered that we have trouble implementing all of these plans, keeping track of all the things to do, remembering when it's time to do them, and making sure someone takes care of the affected equipment.

These items prompted the Health & Safety Steering Group four years ago to sponsor a computer system to assist in the compliance of requirements. The result is the Compliance program currently being tested in LPA.

Compliance is an electronic call file. Tasks can be built in the system by telling Compliance which job will be responsible for it and how often to do it. Phenol-Acetone, Lubes Manufacturing and Lubes Logistics began using Compliance in July on a test basis.

Compliance has been used to schedule three check-sheets so far: the inspection of fire

An electronic call file, Compliance will help keep better track of jobs and plans

extinguishers, Scott Air Paks, safety showers and eyewash stations. It's about to be tested with departmental orders so old call file systems can be replaced.

So far, the test has been extremely successful and Compliance will be ready for other Business Areas after November 1.

A.K. JOHNSON, Compliance coordinator, Lubes Manufacturing, who taught Compliance to his department, sees many benefits to the new program.

"It gives you the capability of tracking the reliability of safety equipment. It ensures that the language used is the same for all organizations so there's less chance of a misunderstanding," says Johnson. "Reports are also at your fingertips so you can check problem areas right away. Instead of having to go through every checklist looking for problems, I can scan through reports and find out if there are any problems."

R.L. GREEN has been using the system for two months in Phenol-Acetone and also "I've worked it on the Phenol unit, on Recovery overtime, and getting the call files that need to be done. It's pretty good," says Green. "Computers in my era were as futuristic as Buck Rogers. All of a sudden they were here. I don't really understand them, but once I get into them I can use the program."

The test has also confirmed one of the HSSG's original observations: that a computer cannot do Compliance per se. The program does remind us when something needs to be done, prints the steps to do it and keeps reminding us until the job is completed. It takes a Compliance coordinator to identify all of the equipment and locations to be inspected and to schedule that job into the computer.

It's the people in the field completing those steps who actually do the work, and it takes those same people to go back to the computer to mark the job complete.

Compliance will be a very important assistant in meeting all of DPMC's requirements. The list of a job's requirements keeps getting longer and it's increasingly more complicated to keep items straight when there are many different items to be completed. Compliance is what will help us sort the whole thing out. ■

Part two

Planning for "The Good Life"

Editor's Note: This is part two of a two-part series on retirement planning. This final discussion features conversations with DPMC retirees who have some tips and thoughts to share on the subject.

BILLY PARNELL retired two years ago from DPMC. As a former member of the Employee Relations Department, he's no stranger to the subject of retirement and retirement benefits.

Still, he retired with much the same apprehensiveness expressed by other prospective retirees—how does one deal with this new way of life?

Since he had several weeks of vacation remaining, Parnell took those weeks off and retired the next day. "By doing that it wasn't a shock to my system to suddenly retire. In fact, I've never felt retired. I've felt like I've been on vacation ever since."

Parnell wanted to make retirement meaningful. To him that meant helping people in important ways. He's active in his church and enjoys making hospital visits. "I don't think a person should retire to just play golf," adds Parnell, "because you can get enough of anything, even chocolate ice cream." His advice: plan numerous, meaningful activities.

MAURINE BISHOP, a recent retiree from Purchasing and Administrative Services, has absorbed the abrupt shock going from having lots of people around at the office to retirement by staying in touch with her friends here. By continuing with many of the same activities of her pre-retirement life, her adjustment was a smooth one.

Bishop has continued her association with Shell's credit union and the Historical Society, and she staffs the DPMC's museum one day a

week. "Perhaps because I do get to see my friends once or twice a week at work that's one reason I'm content with my new situation."

JIMMEY SPRADLING, another recent retiree of Olefins OP II and III, still keeps busy with a homes association that had occupied his off-work hours for years.

"I've worked around people who for years would say they wouldn't retire because they were afraid they wouldn't have anything to do. It's not good to work just because you have nothing else to do," says Spradling. "People that are active, have interests and do things are going to live longer, be happier and be more content."

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"That's probably the biggest problem—what to do when you retire," says Spradling. He and his wife have lived in La Porte for 31 years. They've recently decided to build a house in the hill country; that activity should occupy much of his time for now.

Says Bishop, "Each person has their own talents and their own speed and circumstances. You have to decide for yourself where you're going to direct your time. The main thing is to get out there and do something. Don't just sit in your rocking chair."



How and when should you plan for retirement?

Spradling starting working on his retirement plans 30 years ago—at least the financial aspect of it. Parnell and his wife talked about it for years, reading newspapers and books about tax laws, retirement funds, and discussed what they would do and how they would do it. Bishop did some reading as well, and sought the advice of her accountant. She suggests planning financially when you're in your 30s and getting mentally prepared a year in advance.

The finances of retirement can be critical to the retiree.

"People need a good grasp of what happens financially when you retire," says Bishop. "Your hospitalization, life insurance. How do they work?"

Adds Bishop, "The most scary thing when a person retires is, all of the sudden, they have accumulated funds and now they are the soul custodian of that. You've got to have enough intelligence to handle that."

Parnell suggests finding a good financial counselor who can tell you how to become a good steward of your money, and a lawyer to draw up a sound will.

When all is said and done, don't worry. "If you feel you're ready, you are ready," says Bishop. "Go ahead and do it. It's great." ■





TEN & OVER--Once again, employees and retirees who have logged over 10 years with Shell reminisce at the September's annual Ten & Over Party. They are: (top left photo) (from left) Employees: Barbara Mayberry, Clark Callihan, Mardi Kelly; (top right photo) Retirees: Marion Hambrick, Jim Hoke, L.F. Cain, Tony Marches, Ben Royall, Howard Wilborn.

Toastmasters win area speech contests

DPMC Toastmasters members picked up a few awards recently in area speech-making competitions.

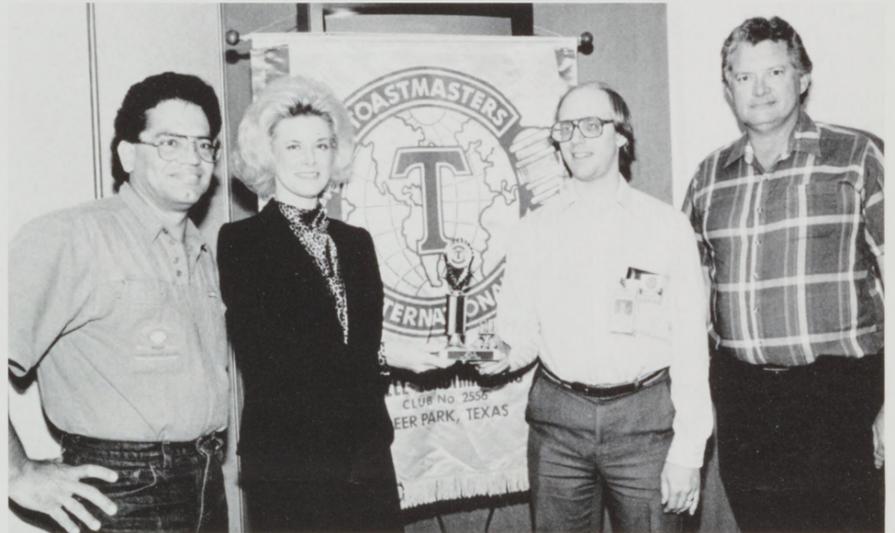
President of the Year went to DON BUCHANAN, Engineering Support; Humorous Speech contest winner went to CHUCK HINKLE, Computer Services; and the Lip Sink competition winners were "Four Live Crude Oil" members CHUCK HINKLE, JOHN TRISTAN, machinist; ARLON BOOZER, Systems Support; and LINDA SPILLER, Fuels Operations, for their rendition of Allen Sherman's "Hello Muddah, Hello Faddah."

The contest took place September 22 at the Maxwell Center in Deer Park. Winners will go on to the Gulf Coast compe-

tion October 19 in Clear Lake City.

Toastmaster's Area 15 is made up of Shell DPMC, Deer Park, Quantum and Exxon clubs. The group meets each Tuesday at 11:30 in the South Cafeteria conference room. Guests are invited to attend.

In other news--HERB MUNKS, Systems Support, was elected the new Governor of Area 15. ■



TOASTMASTER MASTERS--(From left) John Tristan, Linda Spiller, Chuck Hinkle and Arlon Boozer are Shell Deer Park Toastmasters area speech contest winners.

SCORANOTES

SCORA picnic side notes

SCORA held its annual picnic September 29 at Lenox Ranch. To everyone's surprise, instead of the average crowd of 800, between 1000 and 1100 people were estimated to have attended this year.

SCORA's Head Cook JIM PAAR did an excellent job cooking approximately 850 pounds of clod (shoulder) and 250 pounds of sausage. Helping Paar over the night and throughout the day was WILLIE HICKS, JOHNNY BRECHEEN, WALLACE HALLUM, N.T. MCCULLEY, and CHARLIE GERMAN.

The serving line was long all day but OVIDIA LINDSEY and her group of volunteer servers did a great job. Next year, SCORA promises to have two lines.

Bingo was exciting as always. CHET SERVANCE was Bingo Caller and made all the pots worth \$60. SCORA threw in \$100 for Black Out Bingo and the winner of a pot worth \$510 was GARY HART.

Door prize winners were: JAD CONLEY, MRS. JIM HOKE, LAURA WILLIAMS, MELISSA EVANS, ISAAC WALLS, CYNTHIA GARRIGA, S.W. YOUNG, ELVIA MONCEAUX, JONN HONSINGER, KENNY ZWAHR, JESSICA RODRIGUEZ, SHAWN WILSON, DEB LASKY, KENNETH YIELDING and MARY NUNEZ.

Thanks Board Members, for putting it together: RUSSELL ADAMS, DOUG TESCHENDORF, JIM PAAR, BILLIE DANIEL, CHET SERVANCE, WILLIE HICKS, JOHNNY BRECHEEN, JERRY MCDANIEL, JOE ALVAREZ, MARILYN WILLIAMS, OVIDIA



LINDSEY, HENDERSON HAMMITT, BILL DORSEY, BETTY BREWER, CHICKEN WILLIAMS and GEORGE HARDING.

SCORA board gives a special thanks to those managers, supervisors and foremen who gave the committee the time and people needed to put the event together, and to the volunteers who did the work.

Children's Christmas

A children's Christmas party is set for December 8 from 2-4 p.m. in the North Cafeteria. Members and their children free, guests \$2. Pictures will be taken with Santa (for

a fee). Volunteers are needed. Call MARILYN WILLIAMS at X6-7844 (246-7844) or page RUSSELL ADAMS at 549-9948.

Christmas at the beach

Mark your calendar for the Christmas dance at Sylvan Beach, December 21. Call the SCORA Hotline at X6-6975 (246-6975).



Trivia!

Be among the first three SCORA members to correctly answer these questions and receive a gift of your choice from the following SCORA sale items: hats, belt buckles, sun visors, towels or tote bags. Mail entries to: SCORA, N/SA 112. No phone calls or PROFS notes will be accepted. Winners will be announced in the next *Shellegram*.

1. Who was Mr. "T" (SCORA's Bar-B-Que Pit) named after?
2. To Who's memory was Mr. "T" dedicated?
3. After who was Mr. "B" (SCORA's shrimp boiler) named?
4. Who is the voice of the SCORA Hotline?
5. What year did SCORA get started?
6. Who is the current president of SCORA?
7. Name 5 yearly events that SCORA holds.
8. What does the word "SCORA" stand for?
9. What is the amount of SCORA yearly dues?
10. Name 3 types of discount tickets you can purchase through SCORA. ■



MILESTONES

Service Anniversaries

35 YEARS

B.A. HUNTER
Fin./Accounting

30 YEARS

I.K. GOEDRICH
Community Relations

20 YEARS

J.T. CLEVELAND
Shutdown Plan.
R.D. DAVENPORT
Olefins
M.P. DONAHUE
Log./Env./Util.
R.P. HERNANDEZ
Log./Env./Util.
W.L. MCGALLIAN
Log./Env./Util.
D.W. PERRARD
Light Olefins II
M.D. SIMMONS
Electrical
J.E. SPILLER
BPA Manufac.
D.L. WALTERS
Econ. & Sched.

15 YEARS

C.R. ALLEN
Alky./Therm. Crkg.
L.J.D. CARTER
Dispatch. Oprms.
R.C. CHASTEEN
Project Engrg.
L.R. CLARK
Machinist
D.D. COX
Phenol-Acetone
C.W. GARY
Env./Util.
J.A. GIBSON
Garage Mech.
M.L. JEAN
Central Maint.
J.K. JOHNS
Central Maint.

C.L. PORTER
Material Cont.
R.A. POYE
East Maintenance
J.P. SANDERS, JR.
LPA Maintenance
R.T. SIKORA
Tinner
T.H. TREVINO
East Maintenance

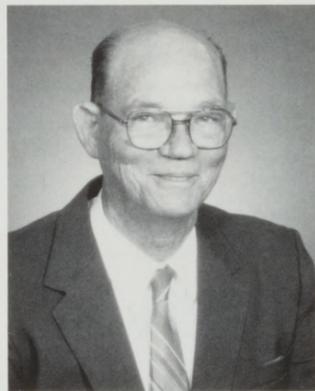
10 YEARS

M.G. APODACA
P&AS
G.R. HARDING
Painter
S.G. NEEDHAM
Logistics Serv.

DPMC WELCOMES

L.F. CALHOUN
Admin. Services
R.S. CASILLAS
North Lab
M.A. CLARY
PE/Olefins
L.F. HARRIS
Medical
D.L. JONES
Medical
R.K. PEREZ
Admin. Services

RETIREMENTS



W.C. ANDERSON
Envir. Oprms.
(above, June)

R.F. BARNES
Econ. & Sched.

W.F. CHERRY
E. Dept.



R.D. CHRISTMANN
P.E./LPA
(above, July)

D.G. HART
PE/Resins

E.E. MECHURA
P&AS/Procur.



A.F. ORSAK
Engrg. Supp.
(above, August)

MEMORIAM

S.R. CLAYTON, Chemical
Maintenance, died September
10 in Baytown.

MELVIN STRATTON, retiree,
died September 24 in
Houston.



by Maurine Bishop, retiree

These items were making news in the October 6, 1933 issue of *Shell Shock*, the publication of Shell's Houston Refinery:

- Enthusiasm was high among refinery golfers in anticipation of the first annual Shell Refinery Golf tournament at the Glenbrook Country Club course. Players were: DUBENDORF, STRONG, DOUGLAS, HYER, NORMAN, ELDER, FULLER, THACKER, WELCH, HAVENS, WALKER, COLE, HARMON, GUDENRATH, OVERMAN, THEW, PARKER, HONES, GEORGE, PRATER, ARNOLD, SHARP, THORN, THORNTON and BROCKMEYER.

• • • • •

- Meanwhile, SEAA (Shell Employees' Athletic Association), not quite two years old that year, was having a drive to add to its membership of 200. The association boasted of several achievements: a 14 piece orchestra and monthly dances at 25 cents per couple. SEAA was also looking for ways to procure a clubhouse in 1934.

ANNOUNCEMENTS

DPMC Retirees Club is having a semi-formal dance 8 p.m. to 12 midnight, Thursday, December 13 at Knights of Columbus Hall, Vista & Preston. For additional information call DOTTIE PATTERSON, 472-2230.

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DPMC's Railroad Operations is sponsoring a poster contest for children of employees and retirees as part of the second annual Railroad Crossing Safety Awareness Program. Children ages four through 12 are eligible to compete in the contest by drawing posters showing how to prevent railroad crossing accidents. Train sets will be awarded to winners in three age categories. Poster boards can be picked up in either cafeteria from Nov. 1-Nov. 30. Send entries to GLENN CONARD, RDO 128. The deadline is Dec. 5 and winners will be announced Dec. 18.

CLASSIFIEDS

FOR SALE: Cemetary lots. Two grave plots with crypt. Woodlawn Garden of Memories, Houston. \$2,270 value. Asking \$1500 for both. Contact W.P. Bryan at (409)756-9062.

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