

THE SHELL DEER PARK MAGAZINE

FEBRUARY/MARCH 1998

LOOKING BACK PG 1

SHELL EMPLOYEES DELIVER
HOLIDAY CHEER PG 2

SCORA GEARS UP
FOR CAMPING PG 2



BACK ON TRACK PG 3

SHELL DONATES
COMPUTERS PG 4



LOOKING BACK

For Shell Deer Park, 1997 was a difficult year to forget, a year in which OP-III was heavily damaged by fire and, at the same time, a year to give thanks that no serious injuries were caused by the accident. OP-III restarted in early February under budget and ahead of schedule because of the hard work and dedication of Shell employees.

It was also a year of accomplishment, with the forging of an historic joint venture between Shell Oil Company and Texaco Inc. and with new examples of employee commitment to both company and community.

Shell Oil Company and Texaco Inc. announced that the two companies will combine major parts of their western and mid-western United States refining and marketing businesses to form Equilon. The merger will involve 11 Shell lubricant plants including Deer Park. "We are taking the best of two cultures and merging them to give us a competitive advantage in a very tough business," said Lynn Elsenhans, Equilon vice president refining.

Shell Deer Park is now one of the top five refineries in the U.S. because of operating, safety and environmental success over the past two years. The number of recordable OSHA incidents was reduced by 20 percent to 0.79 this past year and environmental standards also improved by 20 percent.

Shell Deer Park Chemical Plant (SDPCP) achieved new health and safety records in 1997, as well. Prior to the OP-III incident, employees successfully completed 4 million safe hours without one single lost day due to work-related injury or illness. This record spans a period of more than 22 months and includes the active participation of more than 1,000 plant personnel.

Since the accident, SDPCP has had 178 consecutive days without an OSHA reportable injury or illness — another plant record. Plant Manager JD Johnson was very pleased with the new safety record and attributes it to the total involvement of management and employees. "This outstanding achievement clearly demonstrates the participation of everyone at Deer Park Chemical and their commitment to make this plant the safest in the industry."

(continued page 3)



Members of the Shell Deer Park Emergency Response Team head toward the USS Lexington for a day of training. The Emergency Response Team is always prepared for any type of emergency.

SHELL EMPLOYEES DELIVER HOLIDAY CHEER



The holiday season has come and gone, but elderly, homebound residents in Deer Park, Pasadena, La Porte and North Shore will not soon forget it. Approximately 200

Shell volunteers were joined by their families, Explorers and Future Farmers of America to deliver hot meals and holiday cheer in December.

This weekend version of Meals-on-Wheels was organized by Deborah Jackson, Shell Chemical discipline support engineer, and Mario Vasquez, Shell Oil senior industrial hygienist, in cooperation with local senior citizen's programs. After a number of years serving Deer Park, La Porte and Pasadena SERVE expanded their program to the North Shore area this year. The volunteers delivered Luby's holiday meals to more than 200 homebound residents and sang Christmas carols. "This is an annual event for Shell that emphasizes families, fun and giving," Vasquez said.

"It's an uplifting community program for employees to share with their families and coworkers."

The Shell Deer Park Olefins department came to the rescue of single mom Kelly and her three children. For the past three years, the Olefins department has adopted a needy family during the holidays providing



Senior citizens at the San Jacinto Manor Nursing home enjoyed bingo games and prizes when SERVE volunteers and Explorers visited them.



SERVE volunteers participated in the City of Pasadena bicycle fix-up program for needy children by donating bicycles and their time.

clothing, toys and meals. The Health and Safety Team coordinates the annual community service project each year by placing Christmas trees with wish tags for the family members throughout the facility.

"It's been a good feeling to provide Christmas sponsorships to these families," said Mary Haley, Olefins department administrative assistant. "For me, it reminds me that there are situations and circumstances that maybe we can't control or fix, but at least we're able to bring some joy on Christmas morning to less fortunate families."

The Emergency Response Team and SERVE celebrated the season of giving with a toy drive. Shell Chemical and Refining employees generously donated more than 1,800 toys. Children at The Boys and Girls Harbour in La Porte were some of the drive's happy recipients. The toys given to the Harbour are distributed throughout the year, not just at Christmas.

Shell employees celebrated the holidays with toy donations, adopting needy families and delivering meals to the elderly. The season will be remembered for the gifts given, not the gifts received.

SCORA GEARS UP FOR CAMPING



ack your pup tents and dust off your hiking boots...SCORA is gearing up for another exciting year of camping and family-oriented activities. Camping trips

usually include 15 to 20 people, but new campers are "always welcome", according to SCORA "Wagon Master" Howard (Bubba) Jackson.

"It's a great way to spend quality time with your family. With everyone working so much these days, putting your family in a tent without television and other distractions really helps you catch up," Jackson said.

There are six scheduled outings this year. Check the bulletin boards around the facility for additional information. Call Bubba Jackson at 713-246-6955 with questions or for more information.

Camping Schedule

- 27 March 1998
Wolf Creek Park - Lake Livingston
- 24 April 1998
Traders Village - Hwy. 290 Houston
- 22 May 1998
Crockett Family Resort - Houston County Lake
- 31 July 1998
River Road Camp - New Braunsfels
- 11 September 1998
Cypress Lake Estates - Cleveland
- 23 October 1998
Wolf Creek Park - Lake Livingston



(Looking Back continued from page 1)

SDPCP also brought home the gold — taking one third of all the “Champion of Quality” awards given in 1997. The award is given each year for quality initiatives across the entire corporation. There were nine awards given in 1997, and three went to the Shell Deer Park facility out of five that were nominated. The recipients this year included:

- The Liquid Resin Distribution Self Direction Team
- Tech Support Make Change Team
- HT2-Catalysis Decontamination Team

The other two nominated teams were:

- Well Shop Team
- HEO/Rigger

According to Johnson, “I wouldn’t have wanted to be on the committee who decided. All five of our nominations were strong. It had to be a very difficult decision.”

Helping Hands

Every year, Shell Deer Park employees donate their time and money to community organizations. 1997 was no different. Employees worked with area school districts, hospitals, and charitable groups to coordinate community programs for local youths, elderly and Deer Park as a whole. Shell’s community relations program combines spirited volunteerism with monetary donations.

“We’re not just looking for places to give money so Shell can ‘look good,’” said Dennis Winkler, community relations manager of Shell Deer Park. “We’re looking to help meaningful causes—many in which our employees are personally involved and believe in strongly.”

For instance, Shell supported employee Smokey Mather’s commitment to the South Houston Chapter of Future Farmers of America. Mather and Shell Deer Park helped the chapter erect a badly needed barn for their livestock.

Gary Harrison-Ducros of Industrial Relations learned that a local gymnasium was in desperate need of an interior paint job. So, with a mention in a SERVE classified and some word-of-mouth publicity, he was able to round up enough Shell Deer Park volunteers to paint the entire gym in just one day.

Shell Deer Park Refining Company and Shell Exploration and Production Company also donated \$10,000 to Project PRISM (Partnership Resources Investing in Science and Math) at The University of Texas at Austin. PRISM is a program designed to offer collegiate learning opportunities to select high school students. The project has a number of focus areas that include attracting minority and women students to science and math.

Finally, Shell SERVE volunteers partnered with Post Number 9999 Explorers and organized bingo games for senior citizens at the San Jacinto Manor Nursing Home in Deer Park. The volunteers helped elderly residents play games and prizes were awarded that included photo albums, stationery and greeting cards. SERVE is planning additional activities with the community in 1998.



The Shell sponsored Players In Progress (PIP), a basketball performance group, get together at mid-court before a routine last year. The PIPs show off ball-handling skills during half-time at Deer Park High School basketball games.

BACK ON TRACK

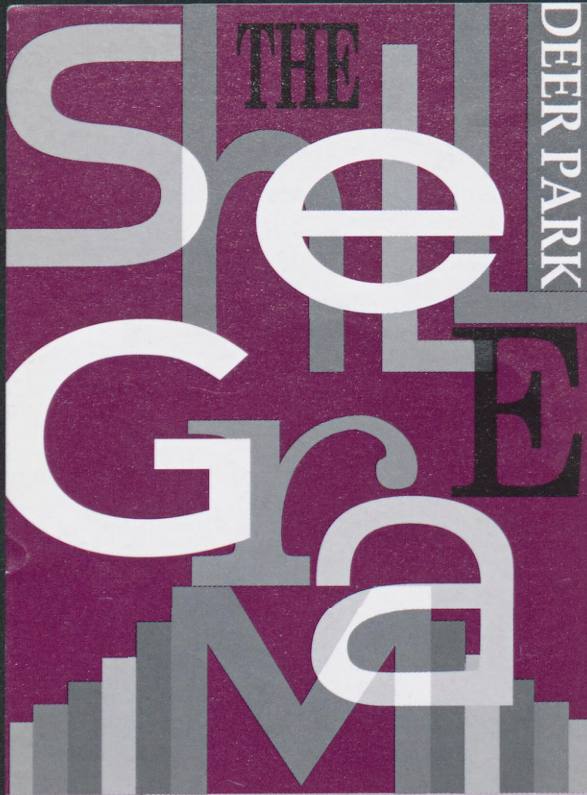


Shell Deer Park
Chemical Plant’s
OP-III was

successfully restarted early in February and is again producing on-spec ethylene and propylene. This completes the response to an incident that will be remembered for the courageous efforts of Shell employees and emergency response units. Employees and contractors for the past five months have worked together to complete a safe rebuild ahead of schedule and under budget.

The unit was mechanically completed on January 17. Immediately, Oelfins Operations began preparations for a safe start-up, which concluded with product introduction at the end of January. The start-up resulted in on-spec ethylene early Monday, February 2, and on-spec propylene later that same day. The unit continues to run safely and smoothly.

Check out complete coverage of the OP-III rebuild and restart in the April issue of the *Shellegram*.



Milestones

REFINERY WELCOMES

C. Maurer
Refng: Bus. Manag. - New Bus. Dev.

X. Yao
Bus. Serv.-Fin Core Group

S. D. Kennedy
Business Services-Product Analysis

O. Limbrick
Refng-Eng/Mnt-Project Engineering

M. T. Rogers
Refng-Eng/Mnt-Mechanical Equip.-Cent.

CHEMICAL WELCOMES

V. A. Lartson
Chem.-PE/CS/QA-Qual Assur-Olefins

T. E. Adsit
Chem.-Solvents-BA-Operator #1

CHEMICAL WELCOMES

K.K. Smith
Chem.-PE/CS/QA-Qual Assur-Olefins

K.W. Wiederhold
Chem.-Heavy Olefins/Aromatics

S. M. Philbrook
Bus. Serv.-OPNS Business Supt-Chem.

M.R. Smith
Bus. Integration-Information Services

J. C. Fett
Chemical-ENG/MTC-Resin MTC-
Electrician #1

D. E. Rauckhorst
Chem.-Olefins-Operator 1

J.W. Clinkscales
Chemical-Technical-Solvents

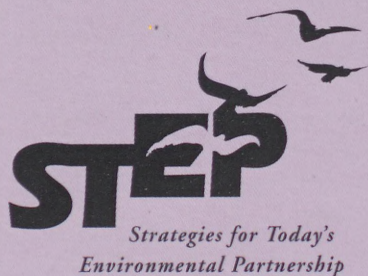
SHELL DONATES COMPUTERS TO CHAMBER

More than a year ago, the Deer Park Chamber of Commerce relied on a stand-alone computer system made up of two computers and a printer without Internet or fax capabilities. Today, a newly installed LAN system networks the small office of three providing Internet access and fax capabilities. In an ongoing effort to assist the non-profit business organization, Shell Deer Park replaced the Chamber's computers with three used computers and donated technical expertise.

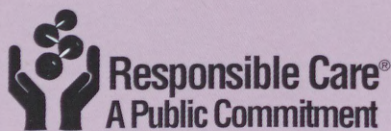
"We are extremely grateful for Shell's donation," said Chamber President Carol Harmon. "The Chamber works on an extremely limited budget and we don't have the means to continually upgrade our computer systems and software."

Shell Chemical Computer Analysts Charles Harger and Sylvia St. Andry installed the Chamber's "new" computers. Jimmie Hassell, Shell Chemical supervisor of communication services, configured the network server. "The Chamber provides a tremendous service to area businesses and the local economy," said Harger. "We identified a need and found a way that we could help."

Shell has been an active member of the Chamber since its inception.



Editor's Note: Shell Deer Park supports these initiatives: Responsible Care, through the Chemical Manufacturer's Association, is a continuing effort to improve the industry's responsible management of chemicals; STEP, through the American Petroleum Institute, addresses public concerns by improving our industry's environmental health and safety performance.



SHELL DEER PARK: GOOD NEIGHBORS CARE

Shell Deer Park
Published by Shell Deer Park Chemical Plant and Shell Deer Park Refining Company for employees and pensioners.

All inquiries should be addressed to SHELEGRAM, Shell Deer Park, P.O. Box 100, Deer Park, Texas 77536

Editors:
Stephen Beringer
Kristen Davis
713/246-6372



Bulk Rate
US Postage
PAID
Permit #111
Houston, TX