

Shellegram

Deer Park Manufacturing Complex

Thursday, Feb. 5, 1981 Vol. 46, No. 6

Knowles' feelings were on the button

Like all Americans, everyone at the Complex will remember the day our hostages were released from Iran. Who can forget watching yellow ribbons and the Stars and Stripes going up everywhere?

Wilbur Knowles, senior design draftsman, Engineering Support, will remember. It was the day he took off the special button he had worn for more than a year—the one calling on people to “Remember the Hostages, Nov. 4, 1979.”

Knowles' button was no ordinary, store-bought creation. It was one of nearly 600 he designed, made and distributed at his own expense (with the help of a friend) to anyone who wanted one.

Recalling that he never thought about making buttons when the hostages were first captured, he said, “I'm not a button person. I don't even like to put bumper stickers on my car. I just wanted to show I was concerned, to find a way to express my feelings. I happened to hit on the button idea after a few experiments with arm bands didn't work out.”

He began designing buttons in late November, 1979, drawing several different versions before he finally found the one he used—which includes the American and Texas flags in addition to his message. The only thing he doesn't like about the button is that it refers to 50 hostages—instead of 52. “When I made it, 50 was the number that kept coming up. It wasn't until later that we learned there were 52.”

After Knowles completed the design, he went to a friend in Deer Park who had a button-making machine and helped make the buttons. Explaining that they only intended to make a few, Knowles said, “We didn't want to get into this in a big way. But I just started giving them to a few people—mostly Complex employees—and before I knew it, I was giving away buttons everywhere I went.

“I always carried extras and I never came home wearing the same button I left with. I even had people from Louisiana ask me for some. The response was such that I never could say no.”

Making the buttons cost Knowles and his friend nearly \$200 out of their own pockets. But Knowles doesn't worry about the expense. “That was the kind of personal statement I wanted to make and I'm glad I did it.”

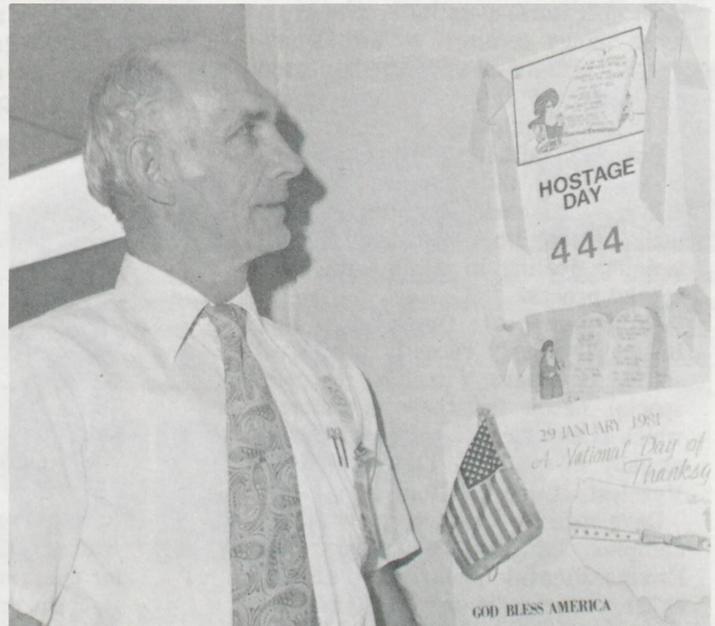
But he started running out of materials to make the buttons last December and he decided to stop. “We just told anybody else that wanted one that we were sorry.”

Knowles said he never wanted anything for what he did—except to see the hostages freed. When he saw them step onto Algerian soil (on TV) he got what he wanted.

“I don't think I've been so glad to see something come to an end since V-J Day marked an end to World War II. Those were the two most memorable moments of my life.”



Knowles' button



Wearing his “Remember the Hostages” button one last time, Wilbur Knowles, senior design draftsman, Engineering Support, looks over some of the other decorations he put up outside his office to show he was glad the Americans were coming home from Iran.

The Shellegram asks:

‘What do you think about the hostages' release?’

EDITOR'S NOTE: The return of the hostages from Iran has received a lot of attention lately. So, we thought you might like to see what some of your fellow employees think about the hostages' release.

Ben Rhodes, pipefitter, Maintenance North: “I think it's great that they got out with everybody in good shape. I don't like the fact that it took so long to get them out.”

Zachary Poe, operator, G Department: “I think the way they carried themselves was commendable and I'm glad they all came home safely.”

Cheryl Mills, senior secretary, East Operations: “It's great that they've been released. I think they've brought this nation back together and unified us.”

Continued on Page 4

Environmental, Resins kick off new operators' training program

The Complex's Phase V training program is designed to meet the needs of operating personnel from all departments.

As a result, the program (which completes final formalized training that covers a period of 12-18 months for most operators) puts its emphasis on those things common to all departments—such as safety procedures and operation of instrumentation and mechanical equipment.

But in addition to this training presented by the Complex Training Department, each operating department is designing specialized on-unit training dealing in depth with their special process.

Environmental Operations and Resins have only recently completed setting up Phase V training to meet special needs for their operators—which is similar to training programs already in effect at Light Olefins-II, Pyrolysis-II and the Docks.

Developed in cooperation with the Complex Training Department, the Environmental program planning effort was coordinated by Remi Van Compernelle, process engineer, Environmental Engineering, while the Resins program was the creation of B.C. Gregg, shift foreman, Solid Resins.

Van Compernelle explained the Environmental program emphasizes operating procedures unique to that department—such as those necessary to keep effluent treaters operating

smoothly. Specialized Environmental training and standardized Phase V instruction are offered for three days each.

The Resins program also emphasizes training dealing with features unique to that department—such as the handling of molten resins. Resins' specialized training and regular Phase V training are offered for about two and a half days each to a particular class.

Summing up the need for specialized training, Brent Bane, acting training coordinator, Solid Resins, said, "The existing Phase V program is a good one. But when you have operations that

are a little different from other departments, you need to give the personnel who will be dealing with those operations every day a chance to broaden their understanding."



Barney Provost, left, and Ray Malonson, both BPA operators, and Gary Lindig, operator, Liquid Resins, participate in a new expanded Phase V training program for operators—which emphasizes operating procedures at Resins. At right, Vic Romero, metallurgical engineer, Pressure Equipment, acts as one of the instructors for the program.

Tronson seeks retirement

Donald L. Tronson, 57, a Quality Control Lab senior chemist with 27 years of company service, retired

Feb. 1.

He and his wife, June, reside at 10318 Antrim Lane in La Porte.

Tomorrow is deadline for carpool registration

Time's running out if you haven't already signed up to participate in the Complex's carpool matching program because tomorrow is the last day you can submit your registration form.

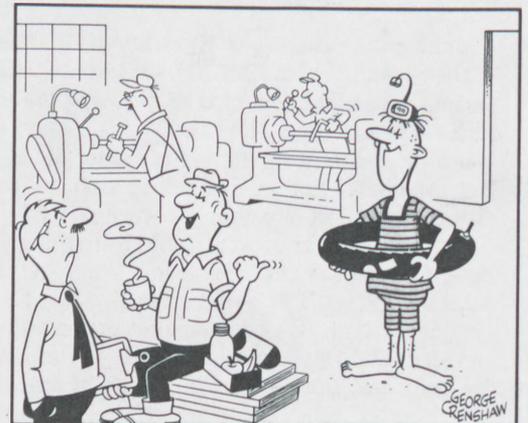
Urging people to sign up before it's too late, Becky Maxwell, Employee Relations analyst and coordinator of the carpool program, said, "More than 300 people have registered to participate in the carpool matching program over the next six months. Considering there are about 500 carpools now at the DPMC, it appears a lot of persons who would like to participate in the program have yet to sign up.

"If you have a carpool parking tag

entitling you to park in the preferred

Continued on Page 3

"Hooper says he wants to know where to find this Car Pool he's been hearing about."



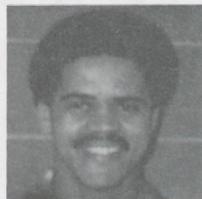
Welcome to the Deer Park Manufacturing Complex



Dennis King
Lab Technician
South Lab
Hired in Dec.



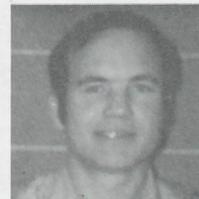
Charles Martin
General Helper
Maint. North
Hired in Dec.



R.B. McKinley
General Helper
Maint. North
Hired in Dec.



Herb Munks
Eng. Assistant
Proc. Con.-El.
Hired in Dec.



Ed Ouzts
General Helper
Maint. North
Hired in Dec.



Keith Parker
General Helper
Maint. North
Hired in Dec.



Steve Pierce
General Helper
Maint. North
Hired in Dec.



John Randecker
General Helper
Maint. North
Hired in Dec.



Jim Sevier
General Helper
Maint. North
Hired in Dec.



D. Sprayberry
Electrician
Maint. South
Hired in Dec.



E.B. Stauffer
General Helper
Maint. North
Hired in Dec.



Linda Sulpacio
General Helper
Maint. North
Hired in Dec.



SHORT SUBJECTS

Toastmasters pick Hartley

Darryl Hartley, senior analyst, Purchasing, has been elected president of the DPMC Chapter of Toastmasters International for the first half of 1981 (until June 30).

Also, Bill Hamilton, senior engineer, Process Control-Electrical, has been named educational vice president and Kevin Black, process engineer, Intermediates and Solvents, has been elected administrative vice president.

Other new officers serving during the first half of 1981 include Tony Arabji, engineer, Process Control-Electrical,

secretary-treasurer; Leslie Diard, analyst, Purchasing, master host; and Lee Kunkel, auditor, Auditing, editor.

Toastmasters offers informal training in oral communication. The group's goal is to use prepared and impromptu talks to develop a person's self confidence in any speaking situation.

Anyone interested in joining the chapter—which is open to all Complex employees—should contact Hartley, Extension 7022, for details.

Bryant awarded tennis ranking

Lynda Bryant, daughter of Sandy Bryant, senior clerk, General Services, recently qualified to play in championship amateur tennis tournaments throughout Texas by winning matches in the Houston Designated Tournament at Chancellors Racquet Club and Westside Tennis Center.

The wins marked the end of lengthy competition in qualifying tournaments she began last year to be considered for a championship ranking by the Texas Tennis Association.

Lynda has only played tennis for three years. She is a junior at La Porte High—where she plays on the tennis team.

Registration deadline will be tomorrow . . .

Continued from Page 2
parking lot, you need to register to continue participating in the program before your current carpool parking tag expires Feb. 20. Otherwise, you won't receive a new tag and you can't park in the lot—which has been set aside for carpoolers.

"Please return your forms to me as soon as possible at Room 145, DPMC

North Administration Building so we can complete planning for this program. If you have any questions, call me at Extension 6998."

Federal regulations require companies with carpool matching programs to conduct a re-registration program every six months. Employers also are required to include all their employees in the matching program—except those specifically requesting

exclusion on grounds of personal privacy.

CarShare, a computerized service offered by Houston Metropolitan Transit Authority, will process data from employees' registration forms.

If you indicate you are interested in carpooling, a listing of prospective nearby Shell carpoolers will be mailed to your home around the first week of March.

Classifieds

FOR SALE

1976 Ford half-ton Explorer pickup. One owner, 47,000 miles, very clean, loaded, AM-FM eight-track stereo. Three-bedroom, single-story home. Six months old, 3½-car port, 2,500 square feet of living area, 4,204 total square feet under roof. Located in Vista Villas, Pasadena. Call 941-4378.

1979 Grand Prix. Loaded. \$5,000. 1.87 acres in Friendswood. Residential area in city limits. Make offer. Call 487-7898.

1973 F-350 pickup. With 11½-foot self-contained, slip-in camper. \$6,500. Call 488-7685.

1975 Chevy three-quarter-ton van. Air, power steering, tilt wheel, four new tires, AM-FM, eight passengers, cruise. Good condition. \$2,600 or trade for 1977 or later Chevy six-cylinder pickup of

equal value. Call 473-0399.

750 Honda engine and extra parts. Call 337-3900, days, or 337-2086, evenings. Purebred beagle puppies. Six weeks old. Call 337-2086 after 6 p.m.

Four lots in Big Thicket Lake Estates. \$2,000. Call 473-8720.

Matagorda Bay House. Located 2 miles east of Matagorda on private slip. Owner will finance. Call 771-9692.

Sears Kenmore gas range. Continuous-cleaning oven. Excellent condition. \$75. Call 479-4138.

Registered appaloosa gelding. Four years old. Trained for western pleasure. \$1,200. Call 649-4949.

AKC black Lab female. Nine months old. National champion field trial blood line, good blood line. \$125. Call 944-2823.

Puppies. Three-quarters Dalmatian,

one-quarter cocker spaniel. Born Dec. 31. \$40 each. Call 643-0851.

New Lionel train. Mounted on board with track, switches, buildings, ready to run. Will deliver. Excellent condition. \$350. New Super Pro headphones. With warranty. Excellent condition. \$300. Reconditioned Super Pro headphones. Work perfectly. \$170. Call 331-8990.

20-gauge automatic shotgun. Excellent condition. \$110. Welding and cutting torch set. \$100. Call 479-0229.

Burns dies

Jessie H. Burns Jr., 54, security supervisor, died Jan. 31. He had 36 years of company service. Funeral arrangements were handled by Forest Park-Lawndale. He is survived by his wife, Betty, who resides at 805 Martha, Deer Park.

Hostages . . .

Continued from Page 1

John Woods, environmental supervisor, Environmental Operations: "I'm glad the hostages are home. But the eight service men who died in the ill-fated rescue attempt last year also were victims of the Iranian problem. I feel we owe them a large debt we can't repay. What most people don't realize is that these men left 17 children who must still finish their schooling.

A scholarship fund has been established, and anyone interested in learning more about it can write Lt. Gen. Leroy J. Manner, USAF, 507 Magnolia Court, Destin, Fla., 32514."

John Sosnik, carpenter, Maintenance North: "It's real good. I think there was too much publicity. But I'm glad they're home."



Provident Fund news



Shell Provident Fund trustees have authorized distribution of 1980 earnings for credit to members' thrift accounts at a rate of 7.129 percent per annum on average member balances. Settlements paid to outgoing members in 1981 will include earnings for 1981 at a rate of 7.50 percent per annum. Terminating members wishing to defer receipt of earnings for 1981 until the actual rate is available early in 1982 may return their settlement check for reissuance.

The Equities Fund valuation is:

Jan. 15-\$4.334

The Shell Employee Stock Ownership Fund valuation is:

Jan. 1-15-\$54.293

DPMC service anniversary



25 Years
T.F. Kent
Maintenance North

Shellegram

Deer Park Manufacturing Complex

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