



Shellegram

Deer Park Manufacturing Complex

December 1983

Vol. 48, No. 22

Problems in the workplace

Secretaries examine community, job issue

"OUR MARIJUANA and pot smokers have now grown up and they are working with you."

Steve Glenn, chairman of the Deer Park War on Drugs Committee, grabbed the attention of some 60 DPMC secretaries with that opening quote. As keynote speaker, Glenn explained the effects of the drug culture on today's workplace during the fourth quarter secretarial group meeting held recently.

The secretarial group began quarterly meetings in November 1979 to address issues affecting them at DPMC. Previous topics have included safety, motivation, goal setting and coping with stress, as well as presentations about new business ventures and concepts.

The last two quarterly meetings have examined problems rooted in society that vault across the fence lines of the complex: stereotype prejudices and the drug culture.

VINCE MAGGIO of Technical, who serves as group discussion leader for many of the Family Services Center-sponsored plays, moderated a discussion between secretaries and invited managers. The group examined difficulties involved with male/female roles in the workplace.

"We had our largest turnout for this meeting," said Louise Meier, who with Betty Lewis coordinated the meeting. "We encouraged our members to invite their bosses. I believe we all benefitted."

Irene Goedrich and Cathy Harvey took the cue from that success and booked Steve Glenn for the next meeting. "Drug Awareness has become a popular subject in the community. At Shell we have a committee on drug awareness and are fighting our own war," said Goedrich, explaining how the topic was selected. "The subject is relevant and Steve Glenn is an exciting speaker."

Glenn lived up to that billing. Lacing a serious subject with tasteful humor and a casual delivery, he took pains to drive home the point that no one is immune from the drug culture. "Some of the really finest peo-



PLASTIC POT...Steve Glenn gestures toward a plastic replica of a marijuana plant as he tells secretaries that it isn't an ordinary household plant. Glenn told of one mother he counseled who thought she was watering her son's special ivy while he was away at college.

ple do drugs, not just bad people," he said as he lead into the comment that the pot smoking younger generation is now entrenched in the workforce.

PEER PRESSURE is enormous, Glenn, a Deer Park school administrator, told the audience. "First, second and third graders are doing drugs. Thousands of junior high school students in our nation are chemically impaired from learning because of loss of short term memory brought on by marijuana use.

"We must show them they don't have to use drugs. We adults need to give the children role models to follow," Glenn said. "We aren't doing that and if we don't show them rules, youngsters make up their own."

Glenn said he has laid out the rules with

his two teenage children and shares with them information he has compiled on chemical abuse. "My children aren't doing drugs," he said emphatically. "I know because I checked them today. I do every morning."

As if almost apologizing for a sometimes sermonly approach supported by personal examples and visual props such as research books and an imitation marijuana plant, Glenn ends his comments with an explanation for his high energy volunteer involvement in founding and directing the Deer Park War on Drugs Committee. "If I saw your child at the bottom of a swimming pool, you would expect me to dive in and save him. If I see your child doing drugs, I will tell you, because I am trying to save his life."

Fighting the family disease: Alcoholism

During the fourth quarter secretarial group meeting, one participant was paying particularly close attention to the speaker, mentally taking notes, or more accurately, comparing notes.

Pat Barnett of Pressure Equipment/Inspection, like keynote speaker Steve Glenn, has talked publicly about chemical abuse. Pat's audience has also been Shell employees. A year ago Pat developed a speech for an Inspection department safety meeting. She titled the presentation "the \$26 billion headache."

Her presentation, which she has since given to other DPMC groups, including the Engineering support staff and Mechanical Equipment group, deals primarily with alcohol abuse. Pat tries to offer some understanding about alcoholism, which she calls "the most untreated treatable illness."

"People who are alcoholics or who live with alcoholics often don't know that they can get help," she said. "Especially those who live with an alcoholic. They are ashamed to get help. But they shouldn't be and they do need the help."

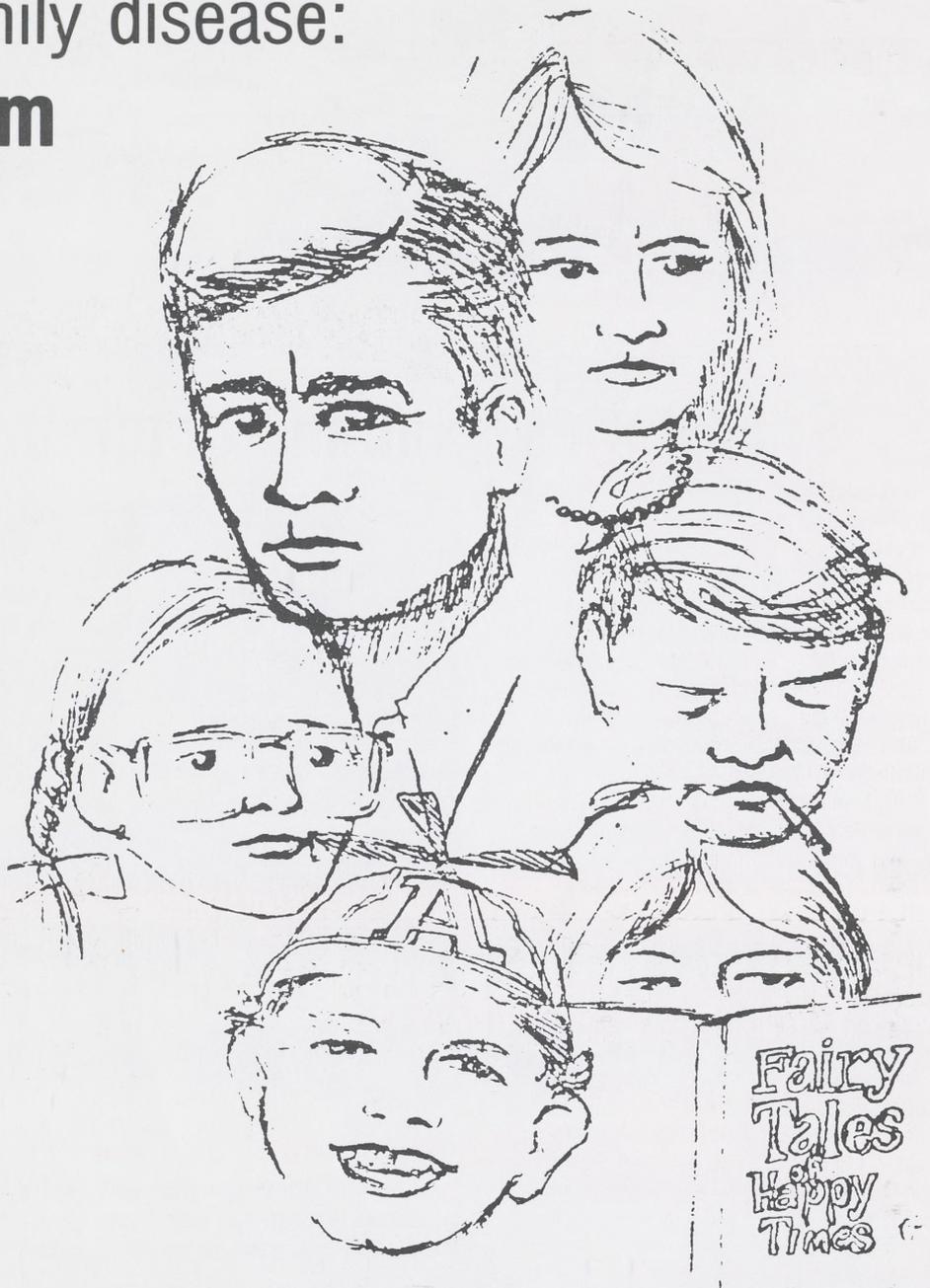
Pat explains that alcoholism is a medical problem like other illnesses. It is not the result of a weak person. However, the problem's effects cut deeper than most illnesses.

"Not just an alcoholic, but also his family must be treated for the illness," she said. "The family grows up surrounded by the illness and symptoms. A spouse or child becomes used to covering up for the alcoholic. Or a parent calls school to say the child is ill, but really the child is just emotionally strained or embarrassed by the actions of the alcoholic.

"Unless they receive treatment, the family has difficulty settling into normal roles. Statistics show a child of an alcoholic has a 50 percent chance of becoming an alcoholic. A daughter may likely marry an alcoholic; a son become an alcoholic," she said.

Getting correct information to people is Pat's aim. Directly or indirectly, 90,000,000 Americans suffer from alcoholism. "A person listening to me may be from an alcoholic family. They need to know they must and can get help," she said.

"An alcoholic has three alternatives. First, die. Second, be jailed or institutionalized. Third, get well," Pat explains. "If by presenting what I know about the subject, I get a family member or an alcoholic to seek help, to get well, it is worth the effort."



Pat Barnett uses this sketch, provided by the Houston Council on Alcoholism, to dramatize effects of alcoholism on the family. While one spouse is victimized by alcohol, the other becomes the family protector. Children take different roles. One might become the family caretaker, another a clown, another a shy, forgotten child, and still another a problem child. Despite the differences, nearly all suffer guilt and fear.

Classifieds

80 Citation. Loaded, \$3400. 479-6787

Set of Bed Rails for late model Ford pick-up, new in box, \$90. 649-8632

Side Rails for 8 foot pick-up, \$15. 476-0857

7.5 H.P. Sears Outboard, used 5 times, \$395. 476-0857

Schwinn Varsity, new, women's 10-speed bicycle, silver, with accessories. \$150. 947-9765

Panasonic L.T.D. 8-track stereo recorder with 2-4 speaker thrusters and record player. **Sanyo Refrigerator,** 5.3 cu. ft. 473-3438

Clothes Dryer, apartment size portable, Sears, avocado green, \$100. 471-4476

Early American Couch, green & yellow tweed, 85" in length, good cond., clean, \$100. 944-3789

Smokeout shows habit can be broken

Although only a small percentage of smokers participated in DPMC's "smokeout" in November, most of those smokers successfully gave up cigarettes for the day.

Nurses from Medical recruited 113 smokers who pledged to give up the habit for 24 hours and six employees who pledged to assist a co-worker stay away from the harmful habit for a day.

Based on feedback, including returned questionnaires and a count of participants accepting a free soft drink reward from the cafeterias, event organizer Liz Patrick of Medical estimates at least 60 smokers made it through the 24 hours.

"This is quite a success since this is the first time we have taken part in the Great American Smokeout," she said. "The important thing is the smokers tried. They may have given up cigarettes for 6 hours, 12 or 18 hours, but it shows them that they can give up the habit."

As a spinoff result, the south cafeteria has kept the non-smoking section arranged for employees during the smokeout.

The Medical department will sponsor a "smokeout" again next year.



GIVING IT UP...Three employees in Maintenance-North pledge to give up smoking for a day during Medical's sign-up for the Great American Smokeout Nov. 17. At left, Tom Bullard receives instruction from Denise Bach of Medical, while C. R. Barrs and Bo Whiting wait to pledge 24 hours without a cigarette. Medical's Martha Braxton prepares bags of aspirin, candy and other non-smoking aids.

Trio spreads cheer, looks to help again

Three DPMC employees could sit back in their chairs, take a deep breath and feel proud of themselves this holiday season, if they took time to reflect on their good deeds. But a safe bet is they will not dwell on the good cheer they spread, because they will be busy looking for more ways to spread that cheer.

Maxine Jones and Amos Lavine of Maintenance-North and Raphael Allen of Quality Assurance-North have made somewhat a hobby of helping people in need. Their most recent crusade involved raising funds for little Shana Wilkerson of Conroe. Shana, a two-year old, needs an expensive liver transplant.

"Shana's family doesn't have the means to pay for a transplant," said Jones, "and the insurance companies consider the surgery experimental, thus they don't pay for it. But the little girl needs the operation to live."

The three DPMC Good Samaritans joined others in efforts to raise \$150,000 needed for the life-saving procedure. "All the newspapers, Marvin Zindler and especially Deane Collins of KRLY radio have pushed the fund raising effort," Allen said. "So far \$118,000 has been raised."

Shell employees have contributed, too.

"Amos, Raphael and I have raised \$825 from our Shell friends," Jones said. "In addition to individual donations, we held a bid whist (a card game in which players try to gather the highest number of suits of cards, with one suit as trump -- similar to the popular game spades) and dominoes tournament to raise money."

Jones added the tourney was a success because of help from Shell friends, especially E. T. Hunter, who donated a hall to host the tournament, and Juanita Freeman, who

typed flyers to promote the event.

Jones, Lavine and Allen have conducted similar campaigns. "Three years back we helped raise money for a Shell employee who lost her belongings in a fire," recalled Jones.

"We got involved with helping when Raphael and I attended a hunger seminar," she said. "We tried some things to help the hungry, but never got very good results. So we channeled our efforts to other charities, where as individuals, we could make a difference."



Homer Benson, left, O. D. Johnson, Maxine Jones, C. R. Barrs, Alphonse August and Helen Carmouche participated in the bid whist and dominoes tournament held to raise money for the Shana Wilkerson fund.

SCORA news

Runners shine; Santa pays visit

SCORA activities continued to take place at a rapid pace during November and December, and more activities, including a membership drive, are scheduled for early 1984.

The newly formed runners club ran more than 40 people in the Westhollow Fun Run at Bear Creek in mid-November. The group fared well in its first outing. A DPMC team of four runners placed second in the team competition, and individually six runners finished in the top ten of their divisions.

In the men 30-39 age group, Lawrence Smith finished second, Victor Remero seventh, and Larry Keepers tenth. Donald Booth placed fifth in men 20-29 age group, Gabriel Saucillo third in the boys division, and Lisa Entrekin ninth in the women 20-29 age group.

Booth's 18:47 time and Smith's 18:48 placed them in the overall ninth and tenth spots for the 3.1 mile run.

SCORA's December skating party drew more than 100 skaters, according to event coordinator Chicken Williams. He also announced Feb. 28 as the tentative date of the next skating party.

The Dec. 4 dance at the Petro Tex Club also was a success, according to Jerry McDaniel. The highlight of the dance, billed as a "nothing fancy" affair, was a visit from



FUN RUN...Steve Wilson, right, offers encouragement to his three-year old son Garrett during the one-mile children's run at the Westhollow Fun Run. Garrett's mom, Mary, helps keep him on track to the finish line. More than 40 DPMC employees, spouses and children took part in the Shell run.

Santa Claus. Santa was tuning up for the Children's Christmas Party (held after the Shellegram deadline), according to St. Nick's

agent, Johnny Breechen.

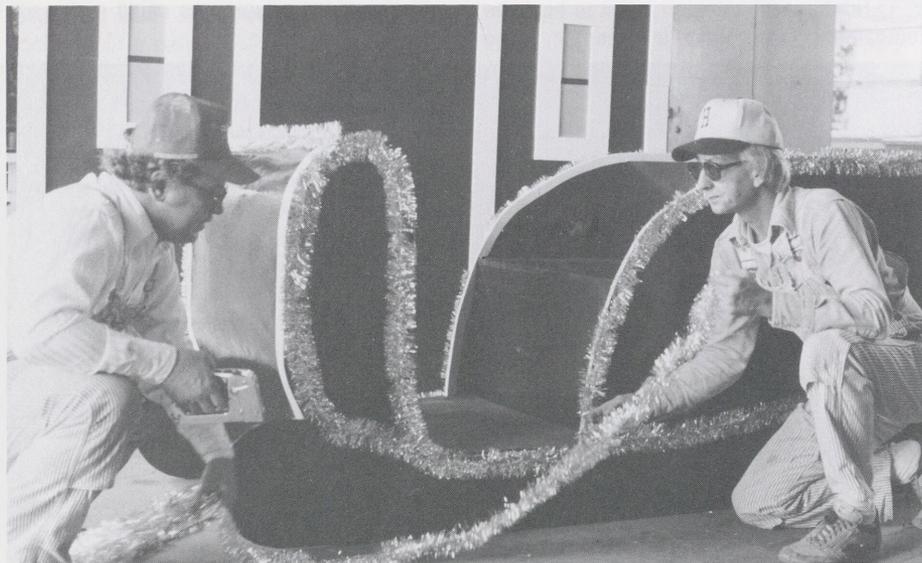
SCORA members also attended a Houston Rockets-Phoenix Suns game Dec. 13 and held a TGIF party at Dillon's in the San Jacinto Mall Dec. 16.

According to board members, activities will continue as often as members like. Plans are already underway for the annual Chili Cookoff in March. Also, early plans call for a membership drive to be held in March. "At the same time employees are being asked to join, they will be asked to tell the board what type of functions they would like the club to sponsor," said Berta Hokanson, president.

Pensioner honored for distinguished service

MARX ISAACS, a 1961 DPMC retiree, recently was granted the award for the Most Distinguished Service over the past two decades by the Houston-based South Texas Section of AICHE.

Isaacs received the single year award in 1973 from the local chapter and in 1981 from the national organization for distinguished service. He was chosen over 19 other local service award winners for the honor as most distinguished over the past 20 years.



SEASON TRIMMINGS...Doug Johnson, left, and Smokey Mather of Maintenance-South put the finishing touches on Santa's sleigh. The sleigh was used at the SCORA Children's Christmas Party Dec. 17. Johnson, a SCORA board member, volunteers many of his off-hours to preparing SCORA events and departments like Maintenance-South also contribute in a big way to the employee club.

Cage teams brace for fast finish

The 1983 SCORA basketball league is following traditional form through the first six weeks of play.

The Jayhawks, who have finished the regular season undefeated the last two seasons, sit on top of the standings with an unblemished 6-0 record. However, they must

face the second and third place teams Dec. 21 and Dec. 28 at St. Pius Gym in Pasadena.

The second place Roadrunners are the defending league champions, having defeated the Jayhawks in the 1982 championship tournament. The third place Heavy Ends is the 1981 season champion, also defeating the Jayhawks in championship play after the Hawks compiled a spotless regular season record.

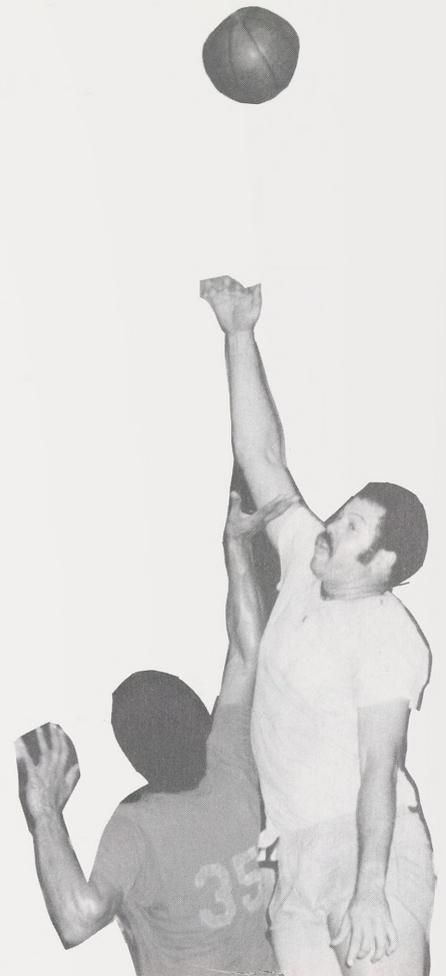
"The competition is tough," said Hammitt Henderson, the league's co-coordinator with Lloyd Kirk. "The games mostly have been close matches." Henderson captains the Roadrunners; Kirk leads the Jayhawks.

"We would like employees and their families to attend the games," Henderson added. Except for the Christmas holiday games at St. Pius, games, including the January 18 championship tournament, are played at Deer Park Junior High School.

The standings after the first six weeks:

Jayhawks	6-0
Roadrunner	5-1
Best Shot	3-2*
Heavy End	3-2*
Shooters	2-4
AWB	2-4
On-spec	2-4
Lost Stars	0-6

*Must complete a game called with six minutes to play because another organization had the gym rented.



SKY HOOK...Mars Evans of the Roadrunners puts up a hook shot over Earl Jackson of the Jayhawks. The Jayhawks defeated the Roadrunners to claim sole possession of first place in the SCORA basketball league with an unblemished 6-0 record.

Pecten drills in China

Shell subsidiary, Pecten International Company, joined with a Phillips Petroleum company to contract for oil exploration rights off the coast of the People's Republic of China.

The deal with the China National Offshore Oil Corp (CNOOC) brings the total to 10 U.S. companies granted contracts to drill in China's offshore waters.

The area Pecten and Phillips will explore is a 1,095-square-mile block in the Pearl River Basin of the South China Sea 75 miles southeast of Hong Kong. Phillips is the operator of the activity in the 200 to 350 foot depths.

Under the contract, Pecten and Phillips will do seismic surveys and exploratory drilling. CNOOC has the option to obtain up to 51 percent interest in any oil field discovered and would pay its proportionate share of development costs.

The contract will become effective upon approval by the Ministry of Foreign Economic Relations and Trade.



SAFETY SCORE...The Holmes Safety Award was given to 21 DPMU employees who notched 40 years without a disabling injury during 1983. The Holmes award was established in 1916 to publicize and stimulate the safety movement to reduce accidents and ill health in industry. Pictured are recipients, from left, J. M. Perry, J. W. Dickens,

L. V. Ashe, Ace Mason, M. W. Roberson, C. V. Shelton, L. S. Lambin, Fred Henshaw, D. E. Womack, H. H. Reat, J. V. McAnally, E. J. Davidson, Dan Urbanek, T. J. Cross, and R. H. Schultz. Recipients not pictured are R. F. Clowdis, C. R. Rogers, J. D. Waggoner, N. A. Tippit, J. E. Garrison and R. R. Crawford.

DPMC Retirements and Anniversaries



R. C. MYERS



CHARLES MUSLEY



J. P. CALLAGHAN
35 Years



D. J. HORNBURG
35 Years



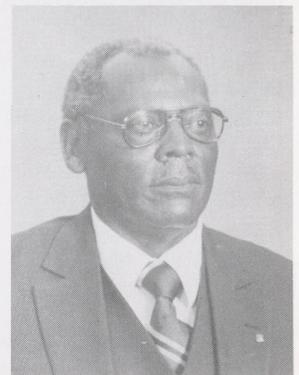
HENRY MILLER
35 Years



DOTTIE PATTERSON
35 Years



BOBBY SCHROEDER
35 Years



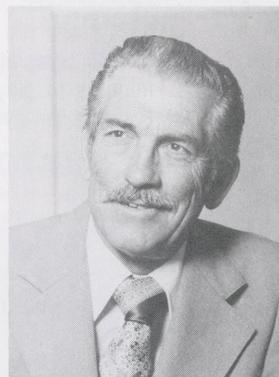
H.D. WILLIAMS
35 Years



BULL ARRINGTON
30 Years



HUGH BERRY
30 Years



JAMES CARROLL
30 Years



BILLY DOBBS
30 Years



L. O. JACKSON
30 Years



CHARLIE JOHNSON
30 Years



CHARLES KIRKLAND
30 Years



RAYMOND KRAUS
30 Years

DPMC Retirements and Anniversaries



H. M. LARUE
30 Years



JOHN LITTLETON
30 Years



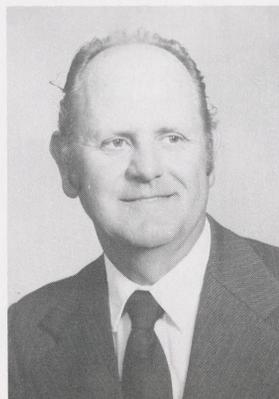
WILLIE MAY
30 Years



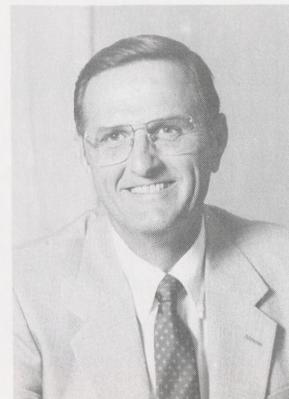
AL ORSAK
30 Years



G. D. STEPP
30 Years



HERB BUTLER
25 Years



RUSS SHEDELBOWER
25 Years

If the Shellegram has yet to announce your retirement or service anniversary, call editor Dennis Winkler, 476-6906.

In Memoriam

The deaths of three pensioners and an active DPMC employee have been reported to the Shellegram.

J. Brent Bane, a shift foreman in Distribution - Base Chemicals and Solvents, died Nov. 30, after a lengthy illness. Bane worked at DPMC since 1952.

Charles R. Carter died Nov. 1. He worked at DPMC for 25 years, mostly in chemical

operations, before retiring at age 65. He was 78 years old when he died.

Walter W. Hollifield died Nov. 21. He retired from DPMC in 1963, after 19 years of service. He was 80 years old at his death.

Gus L. Lunnon died Nov. 14. He retired from DPMC in 1968, after 21 years service. He was 75 years old when he died.



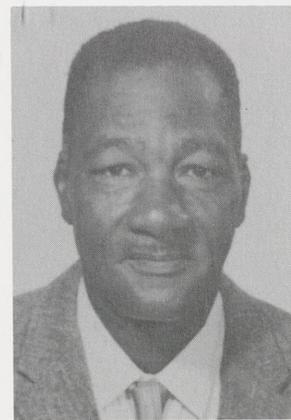
J. BRENT BANE



CHARLES R. CARTER



WALTER W. HOLLIFIELD



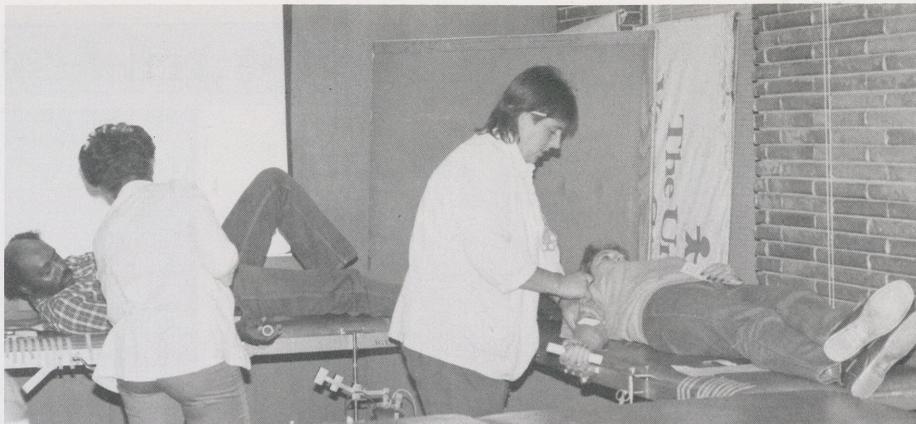
GUS L. LUNNON

DPMC blood donors help area citizens, Shell employees

Individuals in the Houston area, including Shell employees, will benefit from the generosity of 358 DPMC employees who donated blood during the DPMC blood drive in November.

The complex blood drive, held just before the Thanksgiving kickoff of the holiday season, helped bolster the Blood Center's supply at a critical time. Blood supplies traditionally run low during the holidays.

The drive also helped qualify Shell employees for blood program benefits, said Liz Ripley of Employee Relations, the fall campaign coordinator. "For the year we are above our 800 units goal -- 25 percent of DPMC employees," she said. "Although we haven't received official confirmation, the Shell Houston area employees are well above



DONORS...James Green of Maintenance-South glances down as an attendant from the Gulf Coast Blood Center checks the progress of his donation. Another Blood Center attendant prepares to draw blood from Carol Carter of E department.

the 25 percent participation rate needed to qualify all employees for the blood program's Life Plan II coverage."

The Life II plan grants Shell donors and their families credit on hospital bills for processing and recruitment fees for blood units

needed. Other Shell employees and their families receive credit for the recruitment fees on hospital bills under the program.

DPMC's long history of support to the blood program continues, Ripley said. During this year 57 employees became gallon donors (have given eight pints of blood), one became a two gallon donor and another a three gallon donor. They join 149 employees previously recognized as gallon donors. These employees received coffee mugs and certificates of appreciation honoring that achievement.

Dates for the spring blood drive are already set. May 7-10 the Blood Center will visit the south side and move to the north side May 14-17.

API tabs Bookout for chairman's job

Shell President John F. Bookout was elected chairman of the American Petroleum Institute (API), effective January 1, 1983.

Bookout was chosen by the API's Board of Directors to succeed C. C. Garvin, Jr., chief executive officer of Exxon Corp. who has served in the API post for the past two years.



ON FAMILIAR GROUND...DPMC retirees from OCAW Local 4-367 Pensioners Club toured DPMC and gathered with management for lunch recently. Sharing conversation during lunch are, (left) Herman Kizzee, and (right) Bill Gibson, Community Relations manager. Others include David Howard, Mrs. Howard, Leroy Gershin, Mrs. Gershin and Henry Hallinquist. Sid Grant and Johnny Garrison conducted the tour.

Shellegram

Deer Park Manufacturing Complex

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