

# Shellegram

92:11/12

DEER PARK MANUFACTURING COMPLEX

## Safe storytelling comes to RMDS

**T**here you are at home when boom—off you fly from your riding lawn mower, or you turn an ankle jogging, or hit your thumb with a hammer—and then live to tell about it.

That's just what the Family S.A.F.E. Team would like you to do... tell about it. Now available on PROFS is Family Safety Storybook, a collection of all the away-from-work accidents and near-accidents you and your family care to share with other Shell Deer Park employees and their families.

"The idea is to make swapping safety 'war stories' easy and fun so we can try to avoid those same unsafe situations," says REGGIE THOMAS, a member of the Family S.A.F.E. Team and one of the creators of the Safety Storybook project. "There are no awards given," he adds, "just the prospect of having a good feeling that you may help keep others from getting hurt."

Anyone with access to a computer and PROFS can write their story in RMDS and read



**Check it out!**

stories already input into the storybook files. The team also hopes to encourage Safe Work Group coordinators to use storybook stories

from the database as topics of discussion during safety meetings.

Each input story will be received by the storybook committee. It will then be prepared and edited for the story database which will list the story in one of several categories—vehicle safety; slips and falls; electrical safety; medical emergencies; fire, water, poison and child safety; and children's stories. Selected stories will also be published in the Shellegram and Safespots.

No one is excluded from submitting a storybook story. Anyone in an employee's family may write one, including children. The only rule is to tell the story the best way you know how and keep it to 20 typed lines.

Family Safety Storybook is totally voluntary. Storytellers are given the option to include their name or remain anonymous when their stories are filed in the storybook.

"No one should feel uncomfortable sharing their story. We're offering anonymity in hopes that it will encourage more people to participate," says Thomas.

## Countdown to IQ Day



*IQ—Forrest Whitaker (left), BPA2 operator; and Tom Hogan, retiree and past BPA 1 and 2 operator, cut the ribbon that marks the beginning of "improved quality" resins during IQ Day ceremonies.*

**I**t was a big to-do for Resins South. On Oct. 3, BPA3, BPA4 and Major Resins ushered in IQ Day, the day the lines feeding BPA to EPON 5 began running a purer, improved-quality BPA product.

Naturally, there was much fanfare commemorating the occasion, one which marked the beginning of a new era in resins—one of high purity and more consistency (99.8 percent purity versus 94 percent).

Several activities took place that day. RON ZOROWSKI, mechanical inspector, gave BPA4 a "clean bill of health." Next, TOM HOGAN, a retiree who started up BPA1 and BPA2, and FORREST WHITAKER, current BPA3 operator, conducted a ribbon-cutting that signified the shutting down of BPA2, ending Shell's production of resin grade BPA. Finally, JOE MARTINEZ of EPON 5, started the honorary stopwatch for the countdown to IQ-Day. (Actual IQ production started Oct. 19, after ERU-5 "turned over" in-unit inventory to the higher-purity product.)

With BPA2 mothballed, BPA3 and BPA4 are left to assume the load—BPA3 primarily supplying the feedstock to create improved-quality resins, and BPA4, supplying sales customers.

"The big change for Resins is that what

comes out of BPA3 is the same every time," says DAVID COUGHLEN, manager BPA3. "Going to improved-quality resins with a high-purity feed and a more consistent feed is a necessary step to resins being able to meet Chemical's breakthrough goal of 2.0 Cbk, a measure of product consistency."

Coughlen says the new resin will go out under a new package, so that not only will it be a different quality, it will look different to the customer.

"BPA4's job was to prove the reliability of our unit so that we could shut down BPA2," says PAUL SPICER, manager, BPA4, whose relatively new unit has experienced a rocky start-up. "We'll get BPA4 running at 100 percent rates—up from 75 percent. Then it's our turn to begin supplying Shell customers with the improved-quality BPA."

Adds Spicer, "The people at BPA4 have put in a heck of an effort getting the plant inventoried and restreamed. I'm glad they can now see the results of their efforts." ■

KEEP IT  
**SAFE**  
KEEP IT  
**CLEAN**  
KEEP IT  
**RUNNING**



## Have yourself a merry and safe holiday

by Kara L. Kennedy, Health & Safety

**A**s we enter into the joyous holiday season and focus our attention on family and friends, it's not uncommon to get wrapped up in the festive situation and forget about safety.

I'd like to offer a few situations which on the surface appear harmless but in reality could turn out to be safety hazards. I hope these hints can help each of us and our family and friends deal with potential hazards so everyone can enjoy the holiday season to its fullest.

### Lighting up the season

- Be aware of overhead electrical lines when putting up Christmas lights. Do not let your body, ladder, or tools come into close proximity of overhead electrical lines.

- Be sure not to overload the circuit by putting too many Christmas lights into one receptacle. Overloading could result in fire. As a rule of thumb, one receptacle typically is rated for 12 amps or approximately 1200 watts—these values should not be exceeded. Look to see how much wattage each string of lights requires to enable you not to overload the circuit.

- Do not use staples to put up lights. They could penetrate the wire and cause a short.

- If using a ladder, be sure that the ladder is stable before climbing. Be careful not to extend your body out too far when trying to put up lights in those hard-to-reach places.

- Be careful if working up on the roof.

- Only use lights rated for outdoor use on shrubbery or house exterior outside of the home.

- Check all cords, bulbs, and plugs for damage before use.

### Oh, Christmas tree

Though a fresh Christmas tree is a perfect way to decorate your home for the holidays, bringing a tree into your home should be done with care to keep it looking fresh and to prevent a fire hazard.

Here are some hints to help you pick out and take care of your Christmas tree:

- Buy a tree that has good color and when it is touched or shaken gently, does not shed too many needles; there will be a few loose needles with all trees. The Fraser fir tree is generally fresher and less of a shedder.

- If possible, have the tree cut at the bottom while at the nursery—at least a couple of inches—and have it mounted on a water-bearing stand. If the tree you want appears dry, give it a hosing down when at the nursery or when you get home.

- When you get home, make additional vertical cuts at the base of the tree where it will be under water. If you don't plan to decorate your Christmas tree right away, place it in a bucket of water after making fresh cuts at the base. Leave it out of

the sun, and if possible, in a very cool place.

- When your tree is in its stand, give it plenty of water. Check it several times the first day and at least once a day thereafter. Apply a commercial tree preservative to the water. Your tree may drink several quarts of water at first and then lesser amounts as time goes by.

- Keep in mind that a flocked tree is virtually fireproof.

- Use care in placing electric lights to avoid touching paper decorations or needles, especially with the larger light bulbs.

- When you are through enjoying your tree, try to donate it to a land reclamation project or other recycling effort. Do not burn it in the fireplace or the back yard. Most trash collectors expect whole trees to be deposited on the curb for regular pickup after the holidays.

### Over the river and through the woods

- For those of you traveling to colder climates, be aware of changing road conditions. Some of us are not used to driving in this type of weather. Drive slowly and pull over to wait out the storm if necessary. Make sure your vehicle can perform safely in this situation. (You should have your car serviced before leaving on a road trip.) Be prepared!

- Travel with blankets, food, beverages, emergency lights, and flares just in case you become stranded.

- If you do become stranded, do not let your car idle for too long. Carbon monoxide (CO) can accumulate in the car over a period of time.

### Cooking up goodies

- Don't leave cooking unattended,

especially since lots of cooking will be going on during the holidays.

- Be aware of grease fires. They can be put out by smothering the fire with the pan's lid, baking soda, flour, or portable fire extinguisher. Do not put water on a grease fire.

- Use the back burners for boiling water instead of the front burners. Boiling water could be easily knocked over by playing children.

- Do not thaw your turkey under hot water. Let it thaw out overnight in the refrigerator or under cold water, to prevent spoiling.

- Be careful when using sharp knives to slice the turkey.

### White fields

- For all you avid skiers, try not to overexert yourself or take unnecessary risks. Ski on your own level. Serious injuries have resulted from skiing accidents.

- Be considerate of and watch out for those around you.

- Use ultraviolet sunglasses to protect your eyes, and sunscreen with moisturizer to protect your skin. Sunburn can occur even in winter.

### Feeling good

- Be on the lookout for hypothermia. Some of us are not used to cold weather. Hypothermia can come on quickly and lower the body temperature.

- In higher altitudes there is the risk of altitude stress and low oxygen tension.

- Did you know that mistletoe, poinsettias, and holly are all poisonous plants?

### Santa's entrance

- Ensure that all smoke detectors are working.

- Do not leave fireplace fires unattended.

- Shut down water supply and drain faucets before leaving for vacation to prevent frozen pipe leak damage.

- Be careful when lighting your fire. Do not use damp wood.

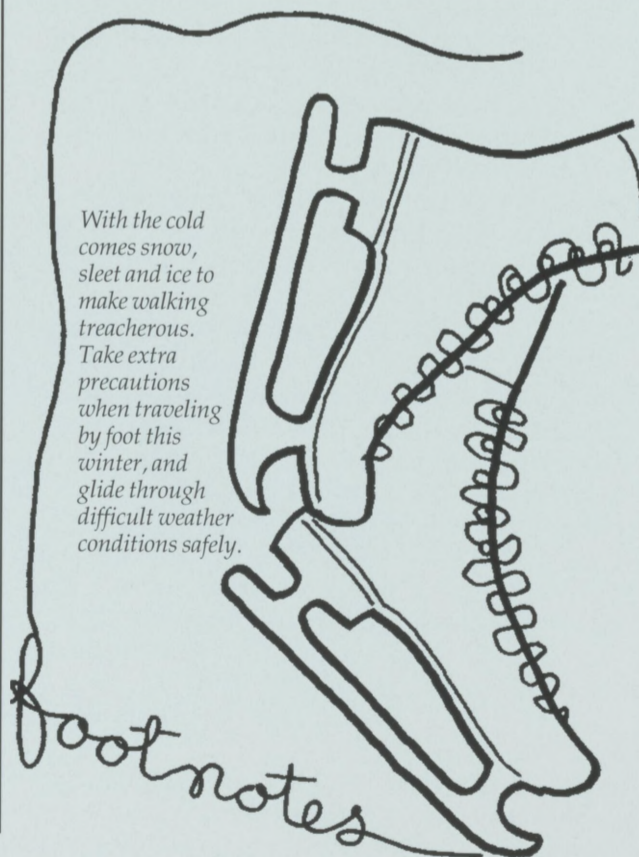
### Prepare for leaving town

- Have your furnace checked before use. Attic fires are very common during this season. Turn off furnace if leaving on vacation.

- If leaving for the holidays, be aware of home security. Realize that intruders know that people will be gone during the holidays. Leave some lights on and have a neighbor look after the house.

- Place outdoor lawn decorations so that your view is not obstructed when trying to back out of your driveway.

These are just a few items to think about. Many more exist. Keep safety in mind and the holidays will turn out just as they should—a time for fun, laughter, and togetherness.



With the cold comes snow, sleet and ice to make walking treacherous. Take extra precautions when traveling by foot this winter, and glide through difficult weather conditions safely.

Footnotes



ROCK—Rock of Reliability winning team are: (back, l-r) Clyde Stewart, James Dampier, Denise Benson, Jerry Isam, Pete Kazmiroski, Scott Willis, Paul Duer, Steve Levy, Eddie Lollar, Gene Sanchez, Vikas Dwivedi, Dock Henley, Brad Kruelskie, Bob Chow, John Horace, (front) Charlie Gould, Rick Skillern and Bubba Boehm.

## Distilling wins the rock again

For the second consecutive quarter, Distilling brought home the Rock of Reliability, an award presented by the Fuels organization to recognize the department with the best reliability track record.

Distilling had an excellent quarter from a number of perspectives, improving mechanical reliability and increasing use of on-line computer optimization, and most important—had no injuries, near misses or environmental incidents.

Reporting a 100 percent stream factor at both DU-1 and DU-2, Distilling averaged 99.5 percent of capacity for the quarter, the highest in five years.

"Distilling performed very well and it wouldn't have been possible without reliable operation at the conversion units downstream," says BRAD KRUELSKIE, FTM. "Cat Cracking and Hydroprocessing use two-thirds of our products; both also had excellent reliability. Dispatching, upstream, also played a key part. Our people really pulled together and worked as a team."



POSTSCRIPT: A fire occurred at DU-2 after this article was written, shutting down DU-2 for several days. "We may have been down, briefly, but we're not out," says Kruelskie. "We aim to continue improving our safety, environmental and reliability performance."

## Rescue Team earns big points in outside evaluation

They call it a Team Performance Evaluation, but for members of the Shell Deer Park Rescue Team, it's more of a competition. To show for it, the Rescue Team received a Superior Rating for the second consecutive year during the rescue training session in Beaumont earlier this year.

For the past four years Roco Corporation, a rope rescue training company, has hosted the annual evaluation, whose purpose is to place rescue teams in realistic situations while being judged



SHOCKED—Slick Wortham, Central Maintenance, lowers the victim of an electrical shock (a dummy) to a waiting ambulance during a multi-team rescue training evaluation.

on safety, rescue techniques, teamwork, communication, and medical skills. The experience team members gain from it: sharpened skills and creating a safer place to work.

Teams from California, New Mexico, Oregon, Texas, and Louisiana were represented in TPE this year. Each is made up of six team members and two alternates. When performing a rescue, two team members work as medics and four work as the rope rescue team. Alternates are rotated through each evolution as needed.

During the first day of fieldwork, members from all the teams "blended" to create new teams. The purpose of this blending was to open lines of communication and trade ideas and skills. The last two days were spent working together as teams and performing in the evaluations.

"I feel that this type of realistic training is the most effective training available," says KENNEY MOORE, a member of the Shell rescue team. "I learned more about myself and my team members in those four days than I have since joining the team in December 1991."

Moore says the team treated each evaluation as a true emergency, using people as patients to add an extra touch of realism.

"One of the most important lessons I learned was to control the situation and not let the situation control you. This is a problem in every emergency response. The importance of keeping control of yourself and your environment was evident throughout TPE. If you

allow the events in an emergency to control you, the patient's health is put in greater jeopardy."

## Malaysian visitors and wax come to Complex

Lubricants hosted visitors from the Middle Distillate Synthesis Project in Bintulu, Malaysia, a joint venture where Royal Dutch-Shell is a major participant and DPMC a customer.

In late 1993 Deer Park will be the recipient of the initial shipments of wax produced by the Malaysia plant.

"The Malaysian plant is unique in that part of its capacity will convert natural gas into wax instead of the common practice of refining wax out of crude oil production," says LEE KUNKEL, Lubricants Customer Services (DPMC), who adds that a number of other fuels related products will be produced, although most of those are not expected to be sold in the U.S.



WAX—Malaysian visitors, accompanied by DPMC and Head Office Lubricants representatives, tour DPMC's lubricants and wax facilities. The Complex will convert the wax to other uses after which it will be shipped across the U.S. to customers.

Total production is estimated at 470,000 tons a year.

The wax will be shipped via vessel, taking about two months to make the journey to the U.S. At Deer Park, the wax will be unloaded into storage tanks converted from other uses and shipped via tank car and truck transport to customers across the country.

Hogan, area manager, Corporate Wax Accounts, will take care of selling the Malaysian wax, along with Deer Park-produced wax, to customers in the U.S. Initially, two grades of wax will be received, both adaptable for use in the food packaging industry.

Schlaudt, Lubricants upstream business manager, has been involved in the project for some time and made a visit to Bintulu earlier this year to complete plans and finalize commercial arrangements.

Shell is a major factor in the U.S. wax industry, with customers who use these waxes to coat paper cups for the fast food industry, cereal and frozen food packaging, carpet backing, adhesives, chewing gum and a variety of other products.

CHRIS GUNNER and SVEN ROYAL, both affiliated with the project, recently toured Deer Park's lubricants and wax facilities. Accompanying them were CHARLIE SCHLAUDT, Lubricants upstream business manager, Head Office; and JOE HOGAN, area manager-Corporate Wax Accounts; RICK GEIMAN, Lubricants (DPMC); DON WHITEMON, Lubricants (DPMC); MARK WILSON, Process Engineering, Lubes (DPMC); JERRY MORGAN, Lubricants (DPMC) and LEE KUNKEL, Lubricants Customer Services (DPMC). ■

KEEP IT SAFE  
KEEP IT CLEAN  
KEEP IT RUNNING





Illustration by G.J. Ranft



**FULL STEAM**—The crew who keep old, reliable PP2 in tiptop shape get together the morning of its rededication ceremony. They are: (front row, l-r) Rusty Harrison, Earl Long, Don File, Tyler Huber, Don McGowan, Rick Imig; (2nd row) G.J. Ranft, Bebe Garcia; (3rd row) John Boatright, Rick Cox, Leroy McGallian, and John Palmer.

## It's full steam ahead for PP2

Once upon a time there was a power plant called PP2, run by the people of Utilities. PP2 did its job of generating steam very well for years and years, and the people of Utilities were very pleased.

But there came a time when some thought the power plant wasn't needed anymore. It was thought that the newer power plants could carry the load themselves without any help from the old one. So reliable PP2, whose operators volunteered to keep giving it tender, loving maintenance on their own, just sat and sat, while other, newer power plants

were boiling away ... except when there was a big freeze, or a hurricane, or boiler trouble. At those times PP2 was put into service once more, and it performed its job admirably, just as it had always done before ....

If the story of PP2 sounds like a fairy tale, that's because it comes close to being just that. To this day, the plant can turn out steam just as reliably as it did the day it was brought on line in 1952, providing roughly one-sixth of the Complex demands for steam—550,000 pounds out of a total of three million pounds. With pride, operators borrow an advertising slogan and post it in

their control room. "Still Going ..." it says.

"PP2 was pushed aside because it didn't look like it was needed for the steam system," says DON FILE, Logistics/Utilities. "No resources were devoted to it, just the maintenance that operators did on their own. The fact that it runs as reliably as it does is testimony to their pride in making it work."

Now it seems the mostly abandoned plant has a new lease on life. As the Complex demand for steam continues to rise, PP2 has become "not an option but a necessity during a significant portion of the year," says File, who adds funding will be available for PP2 so that it can run reliably full-time, at least until a new boiler facility is built.

"We wouldn't have PP2 now if it weren't for operators paying attention to it," says LEROY MCGALLIAN, Utilities Production. "They've done things like small demolitions, remodeling the Control Room, retiling the floor, and painting its walls."

"That's right," adds File. "The real story is the operators of PP2." ■

### PP2 TIME LINE:

- 1952** — PP2 brought on line as part of a utilities expansion.
- 1966** — Two more boilers and 2 more gas turbine generators were added, built to furnish electricity to the chlorine cell line.
- 1971** — Steam demand had increased. The last boiler, 2-2 boiler, is the one Utilities runs today.
- 1977** — Steam load dropped off to the point where PP1 was shut down and demolished and some of the older boilers at PP2 were being mothballed.
- 1986** — Two boilers were abandoned, 2-4 & 2-3.
- 1987 & 1988** — 2-2 was for the most part inactive.
- 1991** — Abandoned another boiler, 2-1.
- 1972 to present** — 2-2 up and down periodically, depending on freezes and steam load, but doing a lot of work when called upon.

### United Way DPMC '92 campaign totals

Total amount pledged  
\$206,527

Percent participation  
81%

Employee per capita gift  
\$92



PAFEC—Ken Harvey, Lubrizol, discusses the unique relationship between Lubrizol and Shell at a September PAFEC meeting.

## PAFEC a forum for quality interchange

Ken Harvey, Quality Assurance Superintendent, Lubrizol, addressed members of the Sept. PAFEC meeting. Harvey spoke about Quality Process at Lubrizol and the unique Lubrizol/Shell relationship.

PAFEC membership is made up of employees from Purchasing, Administration, Finance, Economics & Scheduling and Computer support organizations. Human Resources and Quality Training are also invited to the monthly meetings where guests have included representatives from Head Office, Calgon, Texas Mills and the U.S. Postal Service.

Recognition during the September meeting went to MARY ELLEN BROWNING, Information Center; and PAUL KRIG, DPMC Computer Services. ■

## SERVE, Explorers support Wheelhouse

The Shell Explorer Post and SERVE joined forces to assist the Wheelhouse at its 4th annual barbecue and auction benefit.

The Wheelhouse is a locally supported nonprofit organization that gives assistance to recovering alcohol and substance abusers.

Explorers and SERVE volunteers served barbecue and Explorers also helped run the auction.

"It's fun working with so many nice people," says Shell Explorer Post President FELIPE MARTINEZ, JR., whose post has helped run the Wheelhouse benefit for three years.

"We always enjoy taking an active part in community projects like the Wheelhouse benefit," says TOMMY SWEARINGEN, Manpower Planning/Contractor Coordination, and SERVE chairman. ■



TRACK—With the new jogging/walking track finished, the exercise program at San Jacinto Elementary School in Deer Park is complete. SERVE (Shell Employee & Retiree Volunteerism Effort) along with Student Council and PTO representatives built the quarter-mile track with equipment and manpower furnished by Shell Deer Park. Formed of crushed granite strips, the track circles the school's play park. It will be part of physical education curriculum.

## SCORANOTES

### Saltwater fishing tourney

Ten out of 17 teams brought home nice stringers of fish and cash in SCORA's second annual Saltwater Fishing Tournament held Oct. 24. All entry money plus \$400 from SCORA was given as cash prizes. A separate cash entry of \$9 per team was divided three ways for the largest category fish.

Tournament winners are: TIM ALEXANDER, Plannable Pipefitter, and ROBERT PIKE, guest, 1st Place, 33.6 lbs., \$208; DON WILKERSON, Major Resins and GARY WILKERSON, guest, 2nd Place, 23.4 lbs., \$124.50; LEE COLE, CC/G and PAUL PRIDGEN, guest, 3rd Place, 17.6 lbs., \$91.30; ED MACDONALD, Systems Instrument and RON DANIAL, Major Resins, 14.2 lbs., \$83; N.T. MCCULLEY, Logistics and LEX COWAN, Logistics, 10.6 lbs., \$74.70; CHET SERVANCE, Logistics and DAN TAYLOR, Plannable Boilermaker, 10 lbs., \$66.40; CARL SLATON, Central Carpenter and DONNIE HALL, Logistics Carpenter, 8.12 lbs., \$58.10; ARMANDO FEDERICO, Control Systems and JOHN MOWREY, North Lab, 7.4 lbs., \$49.80; RONNIE FOSTER, Aromatics and MIKE EWING, Aromatics, 7.4 lbs., \$41.50. Tied for 10th Place: JAY BRIGHT, BD/HT/IP and

PAUL BRIGHT, guest; and DARREN MARTIN, A/G and LONNIE MARTIN, guest, 5.6 lbs. \$33.20.

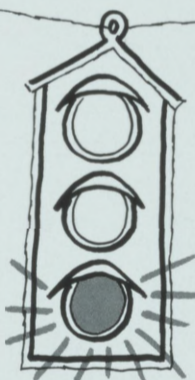
Winners of the largest category fish were: Tim Alexander, 7.2-lb. redfish; Chet Servance, 3.15-lb. flounder; and Ed MacDonald, 2.10-lb. speckled trout. Lee Cole won \$50 for the Trash Fish Award with an 11-lb. hardhead. ■



A scene from SCORA's last annual picnic.

## What does it really mean?

by Celia Vazquez, Business Services



**H**ow many times have I driven to and from work, arrived at my destination and never actually thought about how I got there ... safely, that is? Once too many.

Driving to work can become such a routine. We all have found it difficult at times to stay awake at the wheel. Nevertheless, we should never take such repetitiveness lightly, especially where our safety and health are concerned.

One recent Monday morning on my way to work, I experienced a "near miss," or better yet, a nightmare.

I was at the intersection of Highway 225 and the Main Refinery Road waiting to enter Shell's premises, when the red light turned green. As I proceeded to enter the intersection, without fully turning my head to take a good look to my right, my peripheral vision warned me of danger and I quickly stepped on the brakes.

A motorist coming full speed on the far right lane westbound on Highway 225 ran the red light just as I was about halfway into the intersection. The strange thing about it is I'm not sure that person (I believe it was a female) even realized she ran the red light until later, because she appeared to be staring straight ahead in somewhat of a daze at the time of the incident.

Luckily, there was no collision, but you can bet your life both she and I woke up that second.

As I thought out the incident over and over that day, I found myself putting most of the blame on the other party, with the justification that I had the green light. Was I wrong to think that?

I looked up green light in the dictionary. The definition read: "...the green traffic light which signals permission to proceed." So I was right, wasn't I?

It occurred to me that I might also find out what the Department of Public Safety had to say about green lights. I found a Texas Drivers Handbook at home and proceeded to look up their interpretation. "Go if it is safe to do so. Watch for vehicles and pedestrians in the intersection. Beware of careless drivers..." is what the handbook said.

Needless to say, I finally convinced myself that I could have prevented this near miss had I taken a moment to better inspect my surroundings prior to heading into the intersection. The green light will not be taken for granted again. It has more meaning to me now than just "go." A green light means go if it is safe to do so. ■

KEEP IT SAFE  
KEEP IT CLEAN  
KEEP IT RUNNING



# MILESTONES

## Service Anniversaries

### 30 YEARS

J.A. BURKE  
Cent. Maintenance

### 25 YEARS

L.N. BARRINGTON  
Cent. Maintenance  
H. COOK, JR.  
Fac. Supp./Mtce.  
J.E. GAUNT  
Mtc. Logistics  
R.W. RUSS  
Mtce. Planning  
F.C. SAUCILLO  
Hydroprocessing

### 20 YEARS

C.E. BRYANT  
Cent. Mtce./Elec.

E.H. PRICE  
West Lubricants

### 15 YEARS

G.G. ALLEN  
Distilling

D.W. BOOTH  
Solv./Dist.

C.A. BREWER  
Facilities Supp.

M.K. BROUSSARD  
Analyt. Lab

J.J. BROWN  
Pyrolysis III

A.A. CALVERT  
Solv./Distrib.

M.C. CLARK  
Control Systems

J.L. DAVIS  
Qual. Assur. Lab

C. DIAZ  
Mtce. Logistics

R.E. FAZ  
Cent. Mtce./Instrum

E.L. FISHER, JR.  
Resins Mtce.

H.L. GREEN  
Alky./Therm.

L.G. HALE  
Engrg. Svcs.

C.K. HARRISON  
Log./Util./Prod.

L.J. HENDERSON  
Log./Util./Prod.

B.D. HENDON  
Solv./Distrib.

S.W. HENNINGER  
Engrg./Mtce./East

J.A. LITTLES  
Log./Envir. Op.

C.L. LOVE  
Engrg./Mtce./East

J.D. McBEATH  
Distilling

J.D. McNABB  
W. Lube Manufac.

D.W. MANSEL  
Resins Mtce.

A.C. MILLER  
Olefins Mtce.

R.J. PAWELEK  
Cat. Crack/Gas

R.C. PETERSON  
West Lubricants

D.E. RAUCKHORST  
Light Olefins

R. SIFUENTES  
West Lubricants

D.L. SMITH  
Security

L.V. SMITH  
Log./Environ.

K.R. SPRINGER  
Engrg. Ref.

L.R. VALVERDE  
Resins Mtce.

S.M. WALTMON  
Engrg. Svcs.

M.T. WALTON  
Mtc. Logistics

M.E. WHITTON  
Cent. Mtce./Rigger

W.D. WILKINS  
Cent. Mtce./Mach.

J.G. WILLIAMS  
Resins Mtce.

### 10 YEARS

W.E. HALLUM  
Olefins Mtce.

T.J. TULIG  
Proc. Engrg. Ref.

### DPMC WELCOMES

M.H. HALL  
Business Services

M.R. KEENER  
Business Services

G.T. KELLY  
Process Chemistry

S.L. MELROE  
Process Engrg.

### RETIREMENTS

F.D. DISMUKE  
Utilities Sys.

J.C. HART  
Env. Oprns

G. LENUED  
Business Svcs

## MEMORIAM

TOMMY C. HUFFMAN,  
retiree, died Oct. 11 in High-  
lands, TX.

J.H. GRIFFEY, SR., retiree,  
died Oct. 21 in Deer Park.

## Family S.A.F.E. Team Safety...holidays...gifts



WINNERS--(Top) Members of the Davis family are one of three Safety Slogan Contest winners for the fourth quarter, with the slogan "Don't take a holiday from safety." The slogan contest is a program sponsored by the Family S.A.F.E. Team. Pictured are Warren, Security, Cynthia and Phillip Davis. (Bottom) Members of the Pertl family won with the slogan "Safety awareness, a gift worth sharing." Pictured are (clockwise from top) Brad, Maintenance Planning, Anna, Gina and Martha Pertl.

# CLASSIFIEDS

FOR SALE: '81 Fiat Spider Convertible. Pinin Farina. Low mileage. Blue w/ tan top/ tan interior. Runs good, looks good. \$3,200. Contact STEVE MILLER at 470-6251 or X6-7162 (246-7162).

FOR SALE: 18-1/2 ft. Glastion modified tri-hull, walk through w/ Depth Finder. Motor: 105 HP chupler. Price: \$2500. Contact GIL

JACOBSON at 452-0768 or X6-6394 (246-6394).

AVAILABLE: Babysitter in Deer Park starting Jan. 1. Excellent references. Call LUCY at 476-4230.

FOR SALE: Portable Kenmore washer and dryer (apt.-size, needs no washer/dryer connections). Almond. Like new. \$550. Contact FRED GIBSON at 487-1580.

WALK THE TALK TOGETHER TOWARD WORLD-CLASS PERFORMANCE

*Shellegram*

Deer Park Manufacturing Complex  
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