

JESSE BURNS ELECTED GENERAL CHAIRMAN OF INDUSTRIAL FIRE FIGHTING PROGRAM

It was during the late 50's and early 60's when the need to have separate training for industrial fire fighters was recognized and the Industrial Fire Fighting School was set up.

During the past four years, the school has averaged having 48 of the 50 states represented as well as some 25-30 foreign countries, according to Jesse H. Burns, supervisor, Security.

Jesse served as a field instructor for the Industrial Fire Fighting School until 1970 when he moved into the conference (or classroom) section as assistant chairman. In 1972 he was named conference chairman, and then in December 1976, he was elected to his present position as general chairman of the Texas A&M Industrial Fire Fighting program.

Jesse's area of responsibility includes appointing qualified chairmen and co-chairmen to conduct the training sessions and supervising the subject material so that the program provides up-to-date information on the latest fire fighting techniques.

To assist him in this

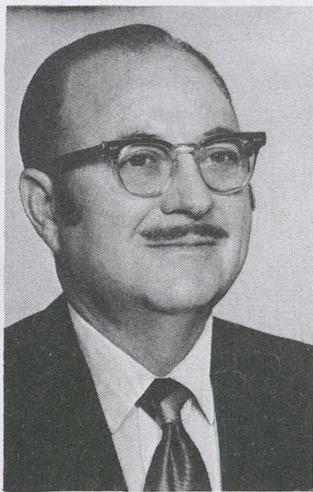


Jesse Burns smiles as he reflects on the election which made him general chairman of the Texas A&M Fire Fighting program last December.

endeavor, he has an advisory board consisting of three Texas A&M people and four state officials, plus an administrative staff located at Texas A&M in College Station.

"It is a very challenging job, and I'm looking forward to seeing what I can do," says Jesse, who feels honored that his peers selected him to serve in this capacity.

BREWER AND SHELTON RETIRE FROM COMPLEX



Brewer
Shelton

Two employees, Zeno Brewer and Dempsey Shelton will begin the new year with a new

career - that of a retiree. Between them is a lot of experience. Some 72 years

of it.

Zeno C. Brewer, 65, who is retiring as a shift foreman in "A" Department.

At the time of his retirement, Zeno had 31½ years of company service.

He and his wife, Pearl, will make their home at 7714 East Magnolia in Houston.

Dempsey Shelton, 65, retires after 40½ years of company service as instrumentman No. 1, Maintenance Engineering.

Dempsey and his wife, Genevieve, make their home at 3518 Washington Avenue in Pasadena.

ENVIRONMENTAL AND SHIPPING DEPARTMENTS RECOGNIZE SAFE YEAR

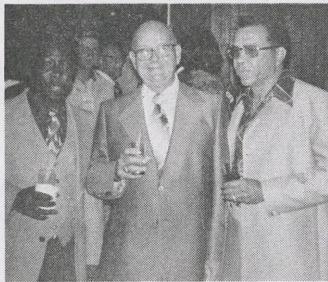


Environmental was well represented at its safety party with Ellis Ashley, JoAnn and Jesse Ballard, Bill and Frankie Matthews, Billy Roper, Betty and Andy Anderson, Helen and P. J. Hooks, Howard and Tenolie Smith attending.

A BOY'S ESSAY ON HENS

Some 70 years ago, a young boy named Johnny Alfalfa wrote the following composition on hens which appeared in the *Denver Field and Farm* magazine:

"Hens is curious animals; don't have no nose nor no teeth, nor ears. They swaler their vittles whole and chew it up in their crops inside 'em. The outside of hens is generally put into pillars and feather dusters. The inside of a hen is sometimes filled with marbles and shirt buttons and sich. A hen is very much smaller than a good many other animals, but they'll dig up more tomato plants than anything that ain't a hen. Hens is very useful to lay eggs for plum puddin'. Betcher life I like plum puddin'. Skinney Bates eat so much plum puddin' once that it set him into collery. Hens has got wings and can fly when they are scart. I cut my Uncle William's hen's neck off with a hatchet, and it scart her to death. Hens sometimes make very fine spring chickens."



Those present at the Shipping party included J. C. Barrs, Bull Morrison, Lester Curley, Jo Anne King, C. B. Price and Lee Daugherty.



Others attending the Shipping party were John and Esther Rios, V. W. Cornett and date, Hank Bettencourt, Sam Morasca, Pam and Mike Mulcare.

FEDERAL PAPER WORK: A COSTLY NECESSITY

It's that time again, and people all over the country are developing traditional headaches sweating over their income tax returns. However, that once-a-year tax return is the ordinary citizen's only brush with federal paper work. For a major corporation these days, it's a different story.

Imagine, for example, 475 people working all year long to complete forms required by the federal government alone. That was the work load for Shell in 1975. Preparing 522 mandatory reports for the government required 475 man-years and cost the company \$16.9 million.

A survey documenting the increased expense of reporting to the government showed that meeting Federal Energy Administration requirements consumed more than half the time and money expended. Environmental impact reports to

the Department of the Interior accounted for most of the remaining expense.

Few similar reports were made to federal agencies before the creation of the Federal Energy Office in 1971, and Shell did not routinely compile the required information.

All reports - both recurring and non-recurring - to Congress and to all federal departments and agencies, except the Internal Revenue Service, were included in the survey.

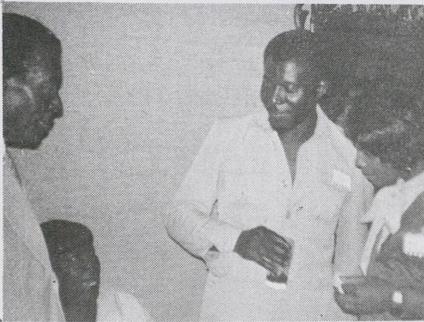
For the purposes of this study, a man-year was defined as 266 man-days - the calendar year minus weekends, vacations, holidays and sick leave. The man-years were converted to cost based on a representative annual salary, including benefits. Direct data processing expenses also were included in the cost figures.

**SNAFU'ers
To Meet**

Attention all backsliding SNAFU'ers! There will be two 30-minute meetings on January 11: One at 3 p.m. and another at 4:30 p.m.

Make special plans to be present for a backsliding review.

LUBRICATING OILS CELEBRATES SAFE WORK RECORD



Dorothy Sims, her mother and Ched Beecher. Ched is the process manager of Lube A, which was recently recognized by the *Shellegram* for being the only operating department within the complex having achieved 10 years without a lost-time accident - a very remarkable achievement.

Lube employees gather for an evening of celebration. Present were (top, l-r) retiree Wade Wingfield and wife, Martha, Odie and Lucille Davis; Agnes and Floyd Remkes, Chavel Rojas; Sara and Mitch Sapp, Curt Stanberry; Georgia and H. W. Kessler;

BOYLE AND ROQUE, RETIREES, DIE

William E. Boyle, 73, retired staff engineer, Expansion Construction, died December 27.

At the time of his retirement in January 1969, William had 25 years of company service.

Funeral arrangements were handled by Becks Funeral Home in Seattle.

Burial was in St. Thomas Cemetery in Edmond, Washington.

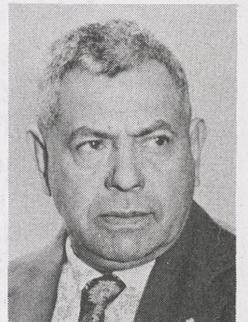
William is survived by his daughter, Mary Ann Torrico, with whom he resided. They made their home in Seattle.

Guadalupe Roque, retired janitor No. 1, Engineering Field, died December 28 at 81 years.

At the time of his retirement in January 1956, he had 22 years of company service.

Funeral services were held at Our Lady Guadalupe Church in Houston with burial in the Garden of Gethsemane in Forest Park.

He is survived by his wife, Petra, who resides at 5838 Roberta in Humble.



EQUAL OPPORTUNITY COMMITMENT EXPANDED

The DPMC's commitment to equal opportunity was expanded a couple of months ago to include qualified individuals with physical or mental handicaps, disabled veterans and veterans of the

Vietnam era.

The following definitions clarify what is meant by the terms "disabled veteran" and "veteran of the Vietnam era:"

Disabled veteran - A person entitled to disability compensation for a disability rated at 30 percent or more or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

Veteran of the Vietnam era - A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975, and was discharged or

released with other than a dishonorable discharge or who was discharged or released from active duty for a service-connected disability.

The company has developed affirmative action programs ensuring that such individuals receive consideration for all employment opportunities for which they are qualified.

If you have not already discussed whether or not these programs apply to your situation, please contact David Hood in Employee Relations on 6859. He will be glad to discuss their application with you.



"Why a six-hundred-year-old man wants to build a boat is beyond me!"

SHELL WIVES LUNCHEON ANNOUNCED

The Shell Wives Luncheon Club will meet Monday, February 7, beginning with cocktails at 11:30 a.m. at the Summit Club, Houston Citizens Bank Building. Cost of the luncheon will be \$7.

Guest speaker will be Patsy Feigle, lecturer and teacher of Assertiveness Training Workshop for Women. Her topic will be "Learning How to Say NO without Feeling Guilty."

All wives of Shell employees are invited to attend the luncheon. Reservations must be made by February 1 with Mart Markway by calling 358-3944.

CONSERVE ENERGY, SAVE MONEY WITH PROPERLY TUNED AUTO ENGINE

With the United States importing more than 40 percent of its oil needs, thus highlighting the need to conserve energy, a properly tuned automobile engine is an imperative as well as a conservation measure which will save money at little hardship or inconvenience, the American Petroleum Institute (API) reports.

Having an improperly tuned engine is tantamount to having someone siphon gasoline from your tank. Untuned engines can "rob" you of as much as a mile per gallon of gasoline, according to API.

Other API estimates of mileage lost because of improper auto care include:

- Faulty spark plugs. One misfiring spark plug can cause the loss of up to two miles per gallon of gasoline.
- Automatic choke. A faulty choke can cost the motorist up to three miles per gallon of gasoline.
- Air filters. Dirty air filters waste gasoline by decreasing the amount of air mixed with the fuel, and therefore adding too much gasoline to the fuel/air mixture. The result could be the loss of at least a mile per gallon of gasoline used.

CLASSIFIEDS

FOR SALE

1975 Mobile Traveler mini-motor home, like new, 9,000 miles, 19½', roof/dash air, AM/FM/tape stereo, 360 Dodge chassis, 9 mpg. \$9,895. 334-1215

1970 Impala 4-door H/T, air, power, auto, radial tires. excellent condition, 65,000 miles. \$1,050. 771-8887

Appaloosa stud horse, 5 years old, 14.3, wt. 1100, now breeding at \$250. \$2,500. 991-2262

Deer Park house in College Park, 3-1½-2, living room, den. \$36,300 equity or new loan. 479-9866 after 4:30 pm

1970 Skam Per travel trailer, fully equipped. \$1,200.

1973 Yamaha Enduro, 2,500 miles, like new. \$450.

1968 International Suburban, heavy duty everything, all power, best offer. 729-3426

1965 Buick Electra, fully equipped, good condition. \$275 cash. 643-5573

Fieldstone free standing fireplace with logs and heater. \$60. 472-5988

1975 silver H/T Mustang, air, AM/FM, auto trans., 23,000 miles. \$3,250. 472-4139

1973 Chevy Malibu, air, radio, P/B, P/S. \$1,295. 473-2170

70,000 BTU upright central heating unit, complete. \$100. 473-2170

1973 H.D. Sportster, excellent condition, 10' over 1" rake, 16" rear wheel, 7,000 miles. \$2,000. 487-3423

1971 Ford ½-ton H.D. pickup trailer pkg, loaded, air, radio, 390 CID, like new, trans. cooler, extras. \$2,850. 645-7404

Thrush sidepipes. \$50. Crosman 22 cal. pellet pistol, CO₂ 38 style. \$15. 477-8905

WANTED TO BUY

Good Ford or GM pickup with bad engine. 477-8905

RULES FOR SUBMITTING ADS

Readers are reminded of the rules for submitting ads for free publication in the *Shellegram*.

- Ads are published for complex employees, pensioners and families only. Advertiser must be owner and not agent or dealer.

- All ads must be *submitted in writing* stating item, price, advertiser's name and home telephone number. Forms are available at the receptionist's desk and the *Shellegram* office.

- Deadline for submitting ads is *Monday*.

- Mail ads to the *Shellegram* or bring them to Room 103, Main Office Annex.

SHELLEGRAM

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Dotti West, Editor

Reprints allowed only by request. To submit news and photographs, call extension 6301 or send material to Room 103, Main Office Annex.