



# SHELLEGRAPH

HOUSTON  
REFINERY



No. 114  
TO ALL EMPLOYEES

"Your Information HOT LINE"

Thursday, January 7, 1965

## RETIREMENTS

December proved to be a popular month for entering the ranks of the retired. Seventeen Refinery employees elected to become "old timers" effective January 1, 1965. The very best wishes of their many friends and associates go with them. Many exciting chapters of Refinery history were made by these men.



A. H. Baker  
31 Yrs.  
Shift Foreman  
Lube Oils



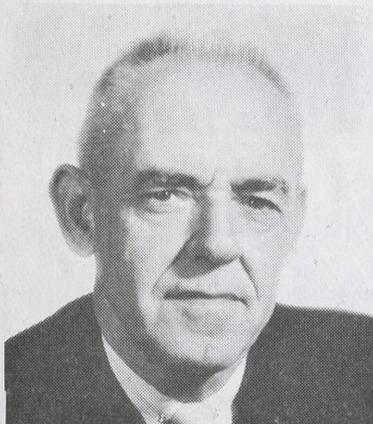
I. L. Brown  
20 Yrs.  
Insulator No. 1  
Engineering Field



W. Cowgill  
34 Yrs.  
Master Mechanic  
Engineering Field



G. J. Delaney  
38 Yrs.  
Supv. Field Office  
Engineering Field



R. Haldane  
35 Yrs.  
Chief Engineer  
Engineering



G. A. Hensley  
36 Yrs.  
Craft Foreman  
Engineering Field



M. K. Kopp  
36 Yrs.  
Operating Assistant  
Lube Oils



W. S. Kubricht  
21 Yrs.  
Sr. Engineer  
Engineering Office



W. D. Layne  
27 Yrs.  
Craft Foreman  
Engineering Field



J. H. Leach  
31 Yrs.  
Shift Foreman  
Aromatics



V. C. Mayberry  
36 Yrs.  
Craft Supervisor  
Engineering Field



R. D. Miller  
35 Yrs.  
Shift Foreman  
Aromatics



S. P. O'Neal  
31 Yrs.  
Operating Assistant  
Aromatics



W. T. Riggs  
36 Yrs.  
Zone Supervisor  
Engineering Field



J. P. Rinehart  
28 Yrs.  
Operating Assistant  
Utilities



R. W. Smith  
38 Yrs.  
Operating Assistant  
Lube Oils



L. J. Snyder  
36 Yrs.  
Process Superintendent  
Operations

L. T. WILSON NAMED TO FAT STOCK SHOW COMMITTEE

L. T. Wilson, Refinery Manager, has just been named to the Calf Scramble Committee of the Houston Fat Stock Show. He is also a Director of the annual western event.

SAFETY REMINDER: Nearly half of all fatal home accidents result from falls. Many of these occur on stairways and steps, often because of inadequate handrails and lighting, poor repair, clutter, hurrying, and carrying awkward or heavy loads.

DEPARTMENTAL "SHELLEGRAPH" REPORTERS NAMED

Departmental SHELLEGRAPH Reporters have now been named. The reporter is the person who will coordinate newsgathering for his department. He will gather your stories, help you with details, and forward materials to the SHELLEGRAPH each Friday. Listed below are the reporters named.

<u>Name</u>	<u>Department</u>
Virgil Lehmborg	Technological
Joe Tesoro	Engr. Services
Vicki Torres	Research
Mike Tiller	Refinery Laboratory
J. T. Parker	Gas
Mittie Deaton	Purchasing-Stores
Charlie Stebbins	Engr. Office
I. Leon Smith	Dispatching
Pete Ross	Thermal Crack.
Larry Gruber	Effluent Control
Bob Goodmark	Lube Oils
R. C. Wesley	Engr. Field
Hugh Payne	Engr. Const.
Cleve O'Toole	Automotive
W. P. Polson	Cat. Cracking
Sylvia Fuglaar	Aromatics
Jim Zrubek	Econ. & Sched.
J. B. Floyd	Fire & Safety
Sammy Davis	Distilling
Electa Tharp	Treasury

These reporters can be of real help, so bring your news (large or small) to them. They will see that it gets to the SHELLEGRAPH by the Friday deadline.

- - -

CREDIT UNION NEWS

The Credit Union Board, in regular meeting, declared a 35% interest refund payable December 31, 1964, and a 4.68% dividend payable January 1, 1965.

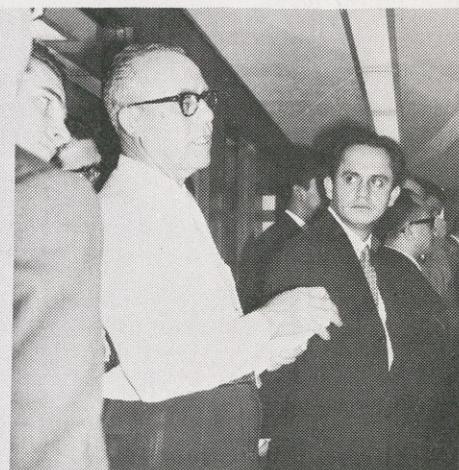
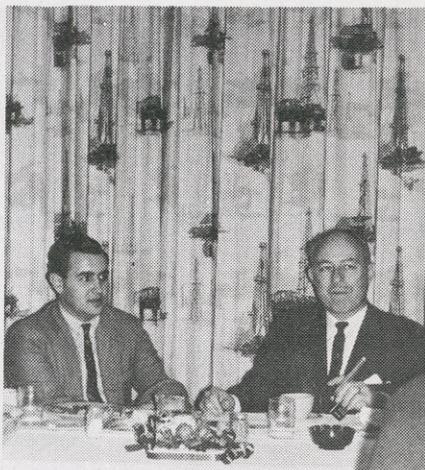
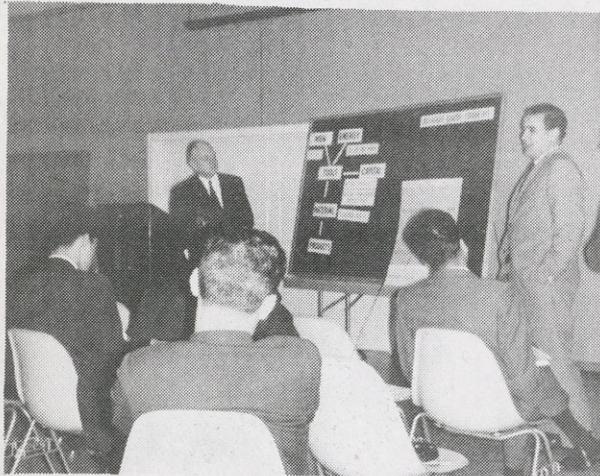
- - -

COURSE OFFERED ON SMALL BOAT HANDLING

The Houston Power Squadron's popular course in piloting and small boat handling, which for the past four years has attracted capacity enrollments of 504 students, will start with registration at 7:30 p.m., Thursday, January 14, in the auditorium of the Prudential Building at Holcombe Boulevard and Fannin. The course is free and is open to anyone interested in boating, including wives of skippers. It will be presented in 14 two-hour sessions on successive Thursday evenings, with experienced boatmen acting as instructors. The only cost to the student is for the textbook, and for parallel rules and dividers, which are required for navigation problems.

- - -

- - -



(1) HARRY ESTES presents his talk "Economic Dimensions of A Refinery", (2) L. T. WILSON, with the aid of interpreter E. Tarajano, answers questions, (3) W. O. MILLER explains the new Tank Farm Control House.

#### SHELL TO SPONSOR NEGRO SCHOLARSHIPS

The Shell Companies Foundation, Incorporated, has announced a program to support 50 college scholarships for qualified Negro students over the next five years.

The four-year college scholarships, called the Shell Achievement Scholarships, will be for Negro students planning careers in pre-college teaching in the fields of mathematics, chemistry, physics, biology, and general or elementary science.

The Shell Foundation plans to budget \$325,000 for the five year program.

Ten scholarships will be awarded each year, for a period of five years beginning in 1965. Each scholarship ranges from \$250 to \$1,500 a year with the amount of each award based on need. Additional grants will be made to the institutions the students attend.

The scholarship awards will be made through the National Achievement Scholarship Program, a newly announced project of the National Merit Scholarship Corporation, of Evanston, Illinois.

The National Merit Scholarship Corporation will make scholarship selections based on recommendations submitted by more than 25,000 high schools throughout the country.

The Shell Foundation since 1958 has awarded annually 25 Shell Merit Scholarships through the National Merit Scholarship Corporation and since 1962 has provided a fifth year of training selected Merit scholars. The Shell Achievement scholars will be eligible to apply for the Shell Merit Fifth-Year Scholarships. All three of these Shell programs are for young people planning to teach pre-college science or mathematics.

#### DEFINITIONS

Automobile: A machine with four wheels, a motor, and not quite enough seats, which enables people to get about with great rapidity and ease to places they never bothered going to before and where they'd just as soon not be now, because now that they're there, there's no place to park.

#### YOUNG CONSERVATIVE PARTY LEADERS OF COLOMBIA, SOUTH AMERICA VISIT THE REFINERY

Twelve members of The Young Conservative Party of Colombia, South America, toured the Refinery recently. Their visit here was part of a month-long stay in the United States. These young men were recipients of a U. S. Department of State, Bureau of Educational and Cultural Affairs, Educational Grant. They were accompanied by Mr. E. Tarajano, an Escort-Interpreter of the State Department.

The visit began with an introductory talk "Economic Dimensions of A Refinery" by H. D. Estes, Manager Economics and Scheduling. Afterward, they toured the Refinery with stops at the Tank Farm Control House, Central Shops, and Biofilter. Following their tour, they had lunch in the cafeteria, where they were joined by L. T. Wilson, M. L. Renquist, and H. D. Estes.

The group indicated that their visit to this country had been devoted entirely to the study of different levels of government and the Houston Refinery was the only industrial plant they'd seen. They were most appreciative of the chance to see a modern American refinery.



The Distilling Department offers the following tid-bits:

B. T. Weatherly asking the Internal Revenue if he can claim Ike Jones and Ace Reeves as dependents. Claims he supports them.

Olin Roberts, Shift Foreman, is at home recovering nicely from a heart attack and would like some visitors or calls. His address is 1002 Claxton (Pecan Park) in Houston. J. Y. Cherry gave "Pearly" Gates a novel Christmas present - a snake-bite kit. Voted "the" surprise of 1964: Ike Jones turned down four doubles.

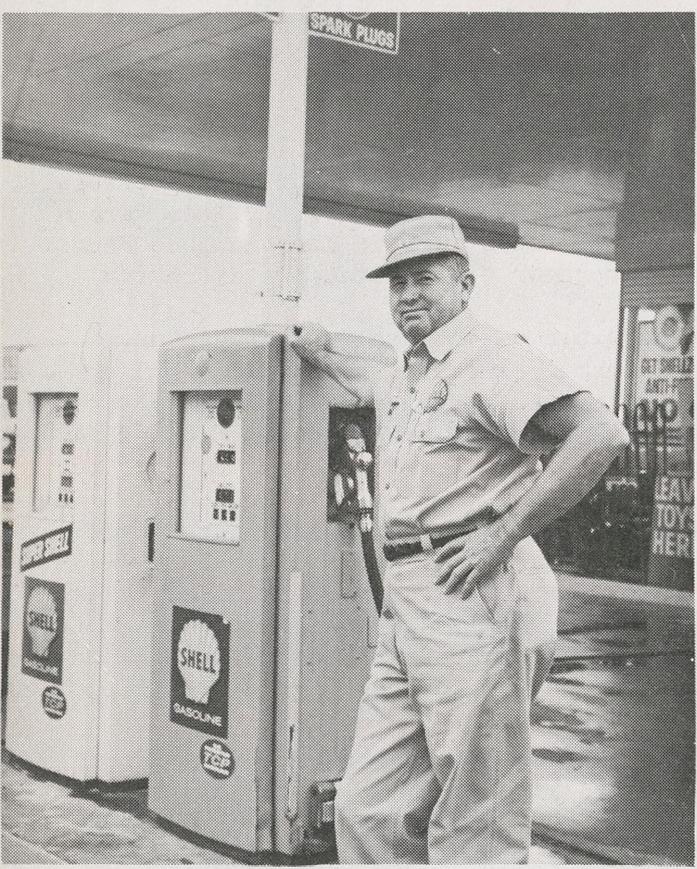
### MEET YOUR SHELL DEALERS

Pictured below is W. C. "Dub" Williamson, who operates his Shell station at 2202 Red Bluff in Pasadena. He has been at this location for over six years.

Williamson, a native of Sulphur Springs, Texas, moved to San Angelo at an early age and graduated from San Angelo High School. He spent five years from 1940-1945 in the Army Air Force. He came to Pasadena in 1957 and opened his Shell station in 1958.

Mr. and Mrs. Williamson and their five children make their home at 806 Burke, just behind their station.

The Williamson station is open from 6:00 A.M. to 10:00 P.M. daily with road service also available. The station is well stocked with automotive parts and accessories. You are invited to drive in the next time you are in the area.



DUB WILLIAMSON in front of his station.

#### PERSONNEL CHANGES

##### Engineering Field

- D. Pennywell - From Laborer to Spec. Laborer
- L. C. Thomas - From Laborer to Spec. Laborer
- W. N. Cox - From Laborer to Spec. Laborer
- Lube "B"
- G. W. Baker - From Opr. No. 2 to Opr. No. 1
- Refinery Lab. to Utilities
- E. Thomas - From Sample Carrier to Opr. Hlpr. No. 1
- Distilling to Catalytic Cracking
- J. E. Laird - From Opr. No. 2 to Opr. No. 2
- Aromatics to Catalytic Cracking
- J. Denley - From C. W. Pumper No. 2 to Opr. No. 2



VIRGINIA DODSON standing and INA FOSTER seated at their newest equipment - A Xerox copying machine.

#### MEET THE LADIES OF THE DUPLICATING SECTION

The feats of the one-armed paper hanger are well known, but he has nothing on Ina Foster and Virginia Dodson of the Treasury Department's Duplicating Section. These two ladies turn out work at an unbelievable rate.

Unusual and difficult job requests have long since become routine. When not besieged with special orders, they turn out Refinery Bulletins, cafeteria menus, reports, Safety Bulletins, Economic and Scheduling Estimates, Annual Budget for the Technological Department, Fire Zone Maps, Organization Charts, Monthly Research Progress Report, etc.; also, 2000 copies of the SHELLEGRAPH every week. The majority of Refinery and Data Processing forms are printed here. There are over 1000 such forms.

Special orders often include the printing of Refinery Christmas cards, Training Manuals, the "Welcome To Shell" book, and color graphs. Materials can be printed in six colors. The most difficult chore of all is the job of printing the Refinery's telephone books.

When you add all the regular work and all the special jobs plus your latest "urgent" request, the total is astounding. The average is over 3,000,000 sheets per year and has run as high as 4,000,000! How do they always manage to look so calm, cool, and collected??

Thought to remember: If you find you have a printing problem, chances are they'll have a solution.