

Shellegram

Deer Park Manufacturing Complex

Thursday, July 28, 1978
Vol. 43, No. 30

Vocational Work Program Proves Beneficial

The DPMC Summer Vocational Work Program was initiated in 1977 to serve a dual purpose - effective community involvement, plus sound business practice. "We have always supported productive development of young people and the teaching of the free enterprise system in a positive way," says Gary Dillard, general manager. "But in this program, we get something for our money."

This is how the program works: For the summer months, Shell rents otherwise unused auto maintenance and wood working shops from the Pasadena and Deer Park school districts, hires a shop instructor from each district and employs a total of 12 students selected by the teachers during the regular

school year. The students are paid three dollars an hour; the instructors, their regular school salary. Both work a 40-hour week. At the beginning of the summer, Shell pays the school districts for all expenses, including salaries and a two-dollar-per-hour fee for use of the buildings.

The program was initiated with auto maintenance in Pasadena and extended to include wood working in Deer Park this year. "In Pasadena, it was basically a trial project," says Bill Lafield, manager, Community Relations, "but at the conclusion, everyone was impressed with the quality of the work and asked that it be continued this summer."

Because most of the DPMC trucks

and cars are driven only within the complex, a car hauler was contracted to transport the unlicensed vehicles to the school twice weekly. "This summer," Bill says, "we will have as many as 120 company vehicles repaired." Most of the jobs are tune-ups and wheel alignments, but occasionally they include brake, air conditioning or transmission repairs. After repairs are made, a wash-and-wax job is performed on each vehicle before they are returned to the complex.

Norman Malone, Pasadena School District vocational director, has been enthusiastic about the program since the beginning. "Our Vocational Advisory Board had been trying to develop

Continued on page 2.

Benefacts Cover Future Security

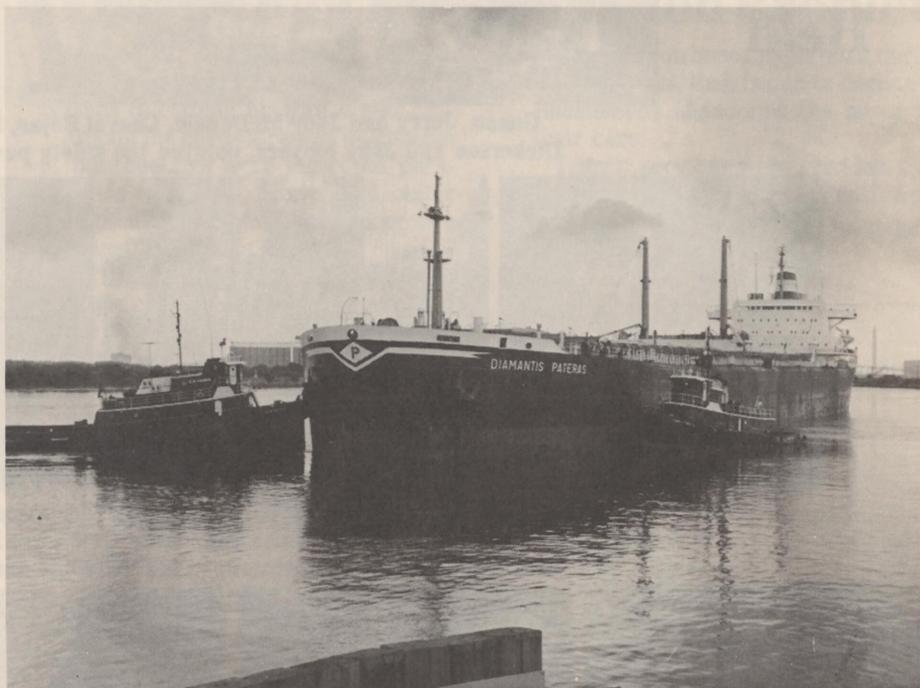
In mid-September, all full-time employees can expect to receive their personal statement of benefits report, Benefacts, by mail.

Benefacts is an individualized, detailed account of each employee's benefits as they stand now, with projections (based on certain assumptions) for the future.

A lot of space in the 1978 Benefacts is being given to the important question of future security. Estimated retirement benefits will be divided into three basic areas: Shell Pension Plan, Shell Provident Fund and Social Security.

It should be noted that the calculations are based on two basic assumptions: 1) that the employee's salary continues at its present level and 2) that the employee's contributions to the Provident Fund are at the maximum level with no withdrawals made from the Fund before retirement.

Benefacts is a useful tool for assessing one's security potential. It's a way of showing employees their individual, comprehensive benefit package, which is a very substantial "hidden" asset.



Diamantis Pateras Sets Record

Two tugs coordinate their efforts in order to align the Diamantis Pateras alongside the refinery's crude dock, where it delivered 477,000 barrels of Saharan blend crude for use as feedstock by the Lube Plant. The 827-foot crude ship, sailing under the Greek flag, is the largest one to date to enter the new dock. Until the Diamantis Pateras's arrival, the 823-foot Eridege had that distinction.

The Saharan blend originated in Arzew, Algeria, which is located in Northwest Africa.

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Continued from page 1.

more contact with the local industry; so when Shell approached us with the idea, we jumped on it," he recalls. The vocational director estimates that the summer employment provides the students with experience equal to one year's class work.

The students also seem to enjoy it. Tommy Quinn believes his summer job will prepare him for diesel mechanics school. "After working here," he says, "I can say that I was a mechanic for Shell. Besides, this is a chance for me to make money while doing what I like to do."

Kelly Miller, a student carpenter at Deer Park, also likes his work. "I've

been working with wood since I was eight," he says, "but if it wasn't for this job, I probably wouldn't be working this summer at all." Kelly says that the work sharpens his carpentry skills, which he hopes will lead him to a career first as an industrial arts teacher and then as a cabinet maker. Wood shop foreman, Harold Mason, believes that the experience Kelly has acquired this summer as a student leader will help him both in college and as an instructor.

The quality of the products constructed in the wood shop pleases Bob Lopez, craft foreman, Maintenance South, and program liaison for the complex. "For

these types of jobs," he says, "the boys can do more than we can at the complex." Bob notes that most carpenters employed by the DPMC "work around the complex and don't have time for the type of shop work given to the students."

Bob requested that the students construct safety-oriented products. "I ordered cradles for all the propane tanks used around the plant and 200 handles for steam lances (sprayers). The boys are doing an excellent job following our designs."

"Everybody gains from the program," says Lopez, "and I am proud of the fact that I can work on it."

Safety Parties Held



Guests, Jerry and Judy McDonald, Chavel Rojas, Syble and Bob Garbs, Paul and Jo Dickerson and John Moyers, enjoyed the safety party earned by Lube A.



Guests at the G-EC safety party enjoyed visiting with each other. They included Jan and Roscoe Mysinger, Opal and Bill Davidson, Jerry Delettera, L. L. and Kit Jones, Clarice Delettera, Ruby and A. T. Robinson, "Phill" Phillips and his date, Vanessa.



Couples, Della and Gene Burk, Opal and Joe Wood and Clyde and Dianne Meriwether, had a good time at the EA safety party.



Safety Equipment Protects Eyes

On June 20 Lavelle Lyons, operator No. 1, Alkylation, was presented with a lifetime membership into the Wise Owl Club of America.

Membership in the Wise Owl Club is granted to workers whose eyes are saved from severe injury or possible blindness due to their wearing of eye protection equipment.

"In Lavelle's case," says Clo Laird, process manager, Alkylation, "she was starting up a pump when struck in the eye by a piece of debris that flew up from the pump's shaft. The debris struck with such force that her eye protection equipment was ruined, but her eye was not injured."

Retirees Die



Wollard

Massey

E. J. "Eddie" Wollard, 78, died July 14.

At the time of his retirement in September 1963, he was a telephone repairman, Engineering Field.

He is survived by his wife, Eloise, who resides at 9017 Rogers Road, Longmont, Colorado 80501.

Thomas L. "Red" Massey, 73, died July 15.

At the time of his retirement in February 1968, he was an operations supervisor in Utilities.

He is survived by his wife, Nellie, who resides at 106 Garfield Blvd. in La Porte.

Possible Solution To Growing Transportation Problem

Nobody has to tell Shell commuters or anybody else in the Houston area that there is a growing transportation problem and that it's getting worse.

The Metropolitan Transit Authority (MTA) board has an area-wide, long-range transportation plan to deal with the situation and will be asking for approval from Harris County voters in an August 12 referendum. The plan, which would be financed by a sales tax, will be submitted to voters in Houston and surrounding communities and will serve only those areas that approve it. However, if Houston voters reject it, the area-wide plan would be voided.

The plan stipulates that the MTA board must have a general election to approve any new taxes it proposes; that immediate emphasis would be on improvement of the bus system; and it provides suburban communities the option of not being included in the system. It also specifies that those suburban communities participating will get a fair return from any sales tax revenues collected within their boundaries.

In coming up with the transit proposal, the MTA board held 30 community meetings throughout the county, which were attended by more than

2,000 people. Their purpose was to solicit the suggestions and opinions of citizens in coming up with a plan.

Among the needs stressed by citizens at the meetings were increased park-and-ride facilities, cleaner and better maintained buses and closer adherence to transit schedules.

At the meetings, when answering multiple choice questions, 54 percent of those responding chose a one percent general sales tax as a means of financing a new system. Another 18 per cent preferred a gasoline tax, and 17 percent favored a two percent sales tax on motor vehicles. Ten percent wanted a flat tax on all households. One percent preferred an emissions tax of up to \$8 per year.

Asked about the importance of public transportation as an issue, 61 percent said it was "one of the most important;" 33 percent termed it "the most important;" and six percent agreed that it was "important."

Houstonians have been grappling with mass transportation since 1866 when most commuted by mule car. The 1890's brought in electric street cars, which graduated to motor buses in the 20's and 30's.

Ridership on buses hit its peak during the war years, then began to decline as Houstonians abandoned the buses for their cars.

Transit services were provided by a private operator in Houston until April

Continued on page 4.



UP COMING EVENTS

- * BOARD MEETING 8/23/78
- * WINE PARTY 8/5/78
- * BINGO BEER PARTY 8/11/78
- * CAMP OUT 8/18, 19, 20/78
- * BOWLING 8/31/78
- * WOMENS SOFTBALL MON. & WED
- * SQUARE DANCING EA TUES
NEW CLASS 8/15/78
- * WATCH BULLETIN BOARDS FOR
SPECIAL EVENTS IN AUGUST
- * FOR INFORMATION OR PUBLICATION
OF SCORA EVENTS CONTACT
BOB JOHANSEN - 6433

Classifieds

FOR SALE

1975 F-250 Ford pickup, 360 V8, standard, air, radio, good condition. \$2,200. 487-2083

Brown tweed Early American couch. \$45. 5-piece dinette. \$25. Early American table lamp. \$15. Floral swivel rocker. \$50. 5-light dining room fixture. \$25. 487-3588

1976 Dodge Charger S.E., 29,000 miles, tape, P-S-B, 400 cu. in., 4 bbl. 784-5699

AKC Toy Poodle puppies, 7 weeks, silver and apricot. \$150. 946-5382

American (Pit) Bull Terriers, 3 weeks, UKC registered. Males, \$150; females, \$125. 487-4820 or 487-3600

1977 Plymouth Volare Premier, 25,000 miles, V8, air, AM-FM stereo, cruise control. \$4,200. 527-0886

Welsh baby bed, mattress and sheets. \$25. Baby lamp. \$2. Scale. \$4. Misc. baby items. 479-8714

1975 Hardley Davison SX175, low mileage, combination dirt-street bike. 664-6751 after 6 p.m.

White and gold French Provincial sofa, like new. \$165. 334-4196

Sansui 221 stereo receiver, AR turntable, Advent speakers, Koss K6 stereo headphones, mint condition. 479-3556

1973 Mercury Capri V6, 2600 c.c., low mileage, good condition. \$995. 487-5578

Red and gold couch, red velvet chair, good condition. \$130. 477-4528

1966 Chevy, new seat covers. \$350. King Tempo trumpet, used one year. \$200. 473-7854.

1972 Ford van with camper top, fully equipped. \$3,500. 476-5560

1971 Dodge van grill. \$15. 1968 Ford PU rear window. \$20. 1967 Cougar and Mustang hubcaps set. \$10 each. 477-2483

1976 Honda GL 1000cc, 10,000 miles, excellent condition. \$1,900. 1977 Chrysler 120 hp motor, 18' Phantom boat with tilt trailer, excellent condition. \$4,500. 479-3905

1973 20' Champion motor home, fully loaded, 13,000 miles. \$8,850. 477-2483

1978 Boston Whaler, 55 hp Johnson motor, Sportsman trailer, 2 months old. \$5,000. 476-5100

1976 Yamaha 175 Motocross. \$600. 1975 Yamaha 125 Enduro. \$475. 481-9241 after 5 p.m.

1975 Toyota stationwagon, 4 speed, air, excellent condition. \$3,100. 479-2886

Provident Fund News

The Provident Fund valuation is as follows:

Equities Fund
June 30 - \$2.583

Shell Stock Fund
June 16-30 - \$32.314

P. O. Box. 100
Deer Park, Texas 77536

1976 Fiat 128 4-door, 4 speed, radio, air, new tires. \$1,295. 427-3631 after 6 p.m.

GARAGE SALE

Furniture, color TV, dinette set, dresser, guitar, kitchen supplies, etc. July 28-30. 6707 Tamar, Pasadena. 487-5578

FOR RENT OR LEASE

Property for camping, hunting or trailers. Lots in Northshore, Houston area. Acreage and lots in Cold Spring, Lake Livingston area. 453-7741

3-1/2-2 house with detached garage, large yard, located in La Porte. 471-6822

FREE

7 1/2 month, 8-inch Bengi lookalike, loves kids. 946-5382

FOUND

Ford key under covered parking at refinery.

Possible Solution...

Continued from page 3.

1974, when the city took over the system and dubbed it HouTran.

In 1977, the Texas Legislature passed a law authorizing a Metropolitan Transit Authority. Houston then passed the required ordinance creating the MTA and establishing its boundaries to coincide with those of Harris County. A seven-member interim transit board was appointed by the Houston City Council, County Commissioners Court and mayors of municipalities within the county to formulate a plan and submit it to the voters.

That's what voters will be deciding on August 12.



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Published weekly by Shell's Deer Park Manufacturing Complex for its employees and pensioners. All inquiries should be addressed to Shellegram, Shell Oil Company, P. O. 100, Deer Park, Texas 77536.

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