

EMPLOYEES WHO HAVE NEVER MET DISCOVER COMMON NEEDS

What do two employees who have never met - Dempsey Shelton and H. G. "Gieb" Giebelstein - have in common?

Both employees will become 65 during 1976 and therefore have less than a year to make several, far-reaching, long-lasting decisions which will affect the rest of their lives.

Both men were invited to meet with our new retirement counselor, Earl E. Fitzjarrel, while the SHELLEGRAM editor sat in taking notes and snapping pictures. Both accepted the invitation making them the first DPMC employees to meet with Earl to discuss the various aspects of retirement.

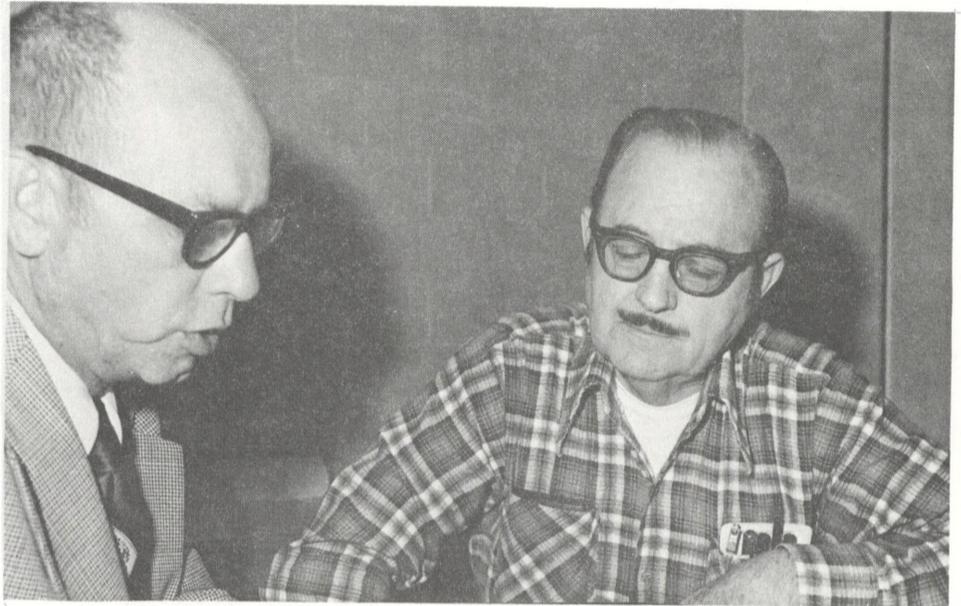
Not knowing what to expect, instrument technician Dempsey arrived early for his ten o'clock appointment. Soon after his arrival, however, it was explained that he was going to be the first employee counseled at the complex by our new retirement counselor, whose functions were featured in a previous SHELLEGRAM issue.

Later during the same day, Earl met with Alkylation foreman Gieb and his wife, Ursule, to discuss Gieb's upcoming retirement.

Although it's up to the employee as to whether or not their spouse attends the meeting, Earl highly recommends it.

Dempsey, who will be 65 December 28, 1976, must retire by January 1, 1977. Since he loves his work as instrument technician in "G" area, he is considering continuing in that field upon retirement. However, Dempsey has another love, one he shares with his wife of 45 years. It is the love of ballroom dancing. So, Dempsey may become a ballroom dance instructor as well. At any rate, Dempsey says, "I'm not the kind of guy to just go home and sit."

Presently the Sheltons are



Earl Fitzjarrell (left) goes over the summary of Dempsey's pension estimate, which gives an indication of what he can expect to have to live on - provided he retires on January 1, 1977. Dempsey hasn't made any final plans, but will be giving much thought to when he will retire, plus what options, if any, he would like to participate in when he does retire.

planning on returning to their hometown near Springfield, Missouri, as Genevieve's mother and sister have serious health problems and could use their help.

Dempsey discussed these and other items of concern to him with the retirement counselor who noted the various options available to him. Earl suggested that Dempsey and his wife carefully consider all of the options available to them before making any final decisions. "I'm here to help

you, but you have to make up your own mind," noted Earl.

Later that same day, H. G. "Gieb" Giebelstein and his wife, Ursule, came together to consult with Earl. They had already consulted with each other and had pretty much made up their minds about the options available to them.

Gieb has a part-time job lined up with his church, as he plans to continue living in his Pasadena home and finish raising teenage

(Continued on page 3)

THIRD "AS IS, WHERE IS" SALE BEGINS TODAY

The company is conducting its third "As Is, Where Is" sale at the chemical plant change house (located just outside and to the back of the guard house). The sale will be conducted with sealed bids starting today (January 29) and continuing through February 13, Monday through Friday, from 2-5 p.m.

O. M. Clark, Purchasing, notes that desks, welding

machines, typewriters, adding machines, tractor wheels and tires will be part of the items available for your sealed bid.

So, drop by this afternoon to see if any of the items interest you. For further information, please contact O. M. at 561 (refinery) or 213 (Bell). He will be glad to assist you.



Tuesday, January 20, was a first for A. M. Wigginton, Instrument and Process Control foreman.

According to fellow instrument foreman M. M. Stratton, it was Wigginton's first absence in 27 years with the company. This is a record few can hope to equal, let alone rival.

Congratulations on your fine attendance record, and we hope that you are feeling better today.

"Worry about the things

you can do something about and don't about those you can't do anything about because it won't do any good, no how." That sums up Grandma Shaver's philosophy on her 100th birthday. Grandma Shaver was featured by Ron Stone on NBC News.

The three-tiered cake pictured at the beginning, middle and end of the 10-minute special feature was the creation of Lela Parnell, wife of Payroll and Benefits supervisor Billy Parnell.

Billy says she has done this several times for close friends. "She wears the white hat in our family," he smiles.

FOUR MILLION VIEW SHELL'S "THIS LAND"

You may not have seen the film "This Land," but chances are good that you will. The film has been booked for 5,000 showings during the next 10 months before all kinds of audiences all over the country.

Tracing the development of the North American continent from a lifeless expanse of rock in Pre-Cambrian times until the coming of man, the film has been seen by 3,995,477 people in its 21 months of distribution. It is one of 23 films loaned free of charge by the Shell Film Library in Indianapolis, (Continued on page 3)



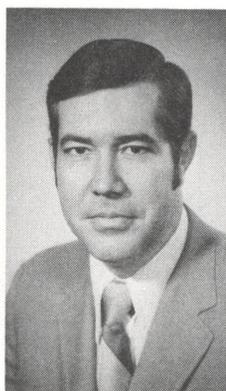
Charlotte H. Ash
Clerk
Eng. Office



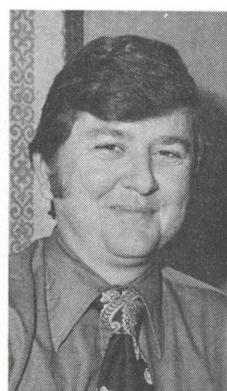
Carmen E. Ayala
Acctg. Asst.
Major Projects



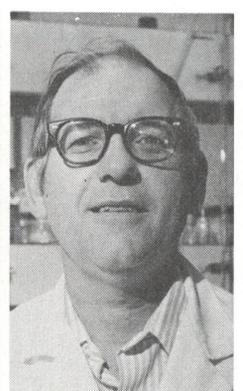
Debbie F. Cain
Acctg. Asst.
Accounting



Jack R. Cox
Supt. Engrg.
Administration



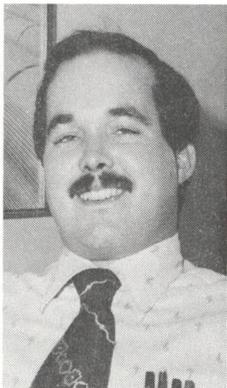
Ron L. Edmisten
Engineer
Major Projects



Jim R. Fields
Sr. Lab Tech.
QC Lab

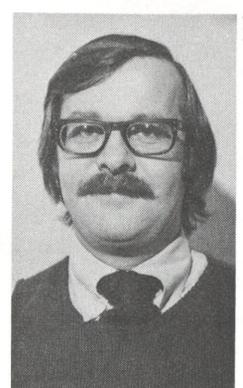


Beckie French
Clerk
Shipping

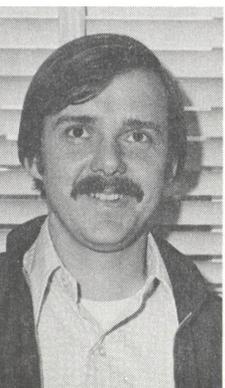


R. Curt Hulett
Engineer
Olefins & Solvents

WELCOME TO DEER PARK MANUFACTURING COMPLEX



Tom W. Kroeger
Auditor
Auditing



Vince J. Moravec
Engineer
Env. Consv.



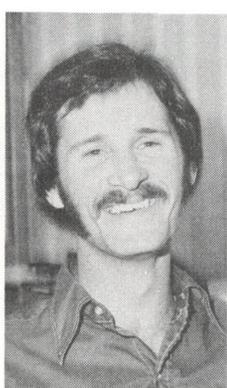
Dorothy A. Rothermel
Sr. Clerk
Constr. Svcs.



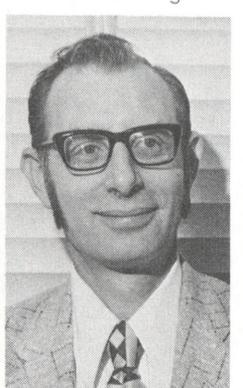
Steve R. Rumanek
Engineer
"G" Maint.



Cathey M. Smith
Analyst
Major Projects

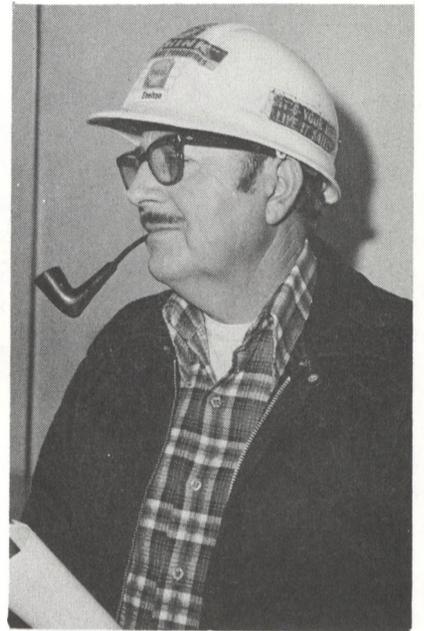
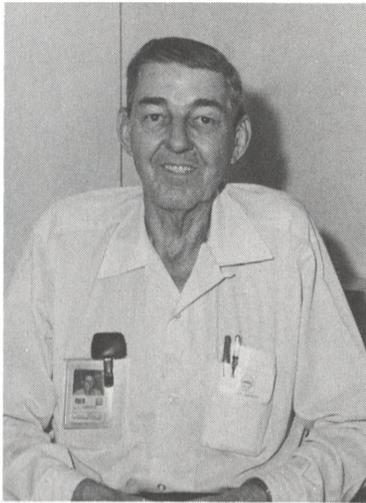


Charlie H. Stevens
Sr. Analyst
Purchasing



Al W. Weissinger
Engineer
Major Projects

Employees who have never met discover common needs....



"Well, that's something new I've learned," says Gieb. And before the interview was over, Gieb had learned several new things to think about concerning his retirement. Earl explains about the pension options that Gieb and Genevieve should consider before making any final decisions regarding Gieb's retirement.

Dempsey departs from his interview with Earl with papers in hand to share with his wife later that evening. "Next time she will come with me," says Dempsey with a smile.

daughter, Margo.

Having spent a good deal of time figuring out their retirement years, the Giebelsteins are confident of their future, their health and their plans. Gieb is even thinking about doing some carpentry work after he leaves Shell with over 37 years of company service.

So, even though Dempsey and Gieb have never met, they have a great deal in common - a future that involves retirement from a company where they have spent most of their waking hours during the past three to four decades, being confronted with numerous decisions regarding their upcoming retirements and a fruitful interview with DPMC's new retirement counselor.

Hopefully, retirement counselor Earl. E. Fitzjarrel

will be of help in easing the path for retiring employees by helping them to become more aware of the many options available to them, so that they can better make those far-reaching, long-lasting decisions that will literally affect the rest of their lives.

EDITOR'S NOTE: Both Dempsey and Gieb felt they had benefited from their discussion with our new retirement counselor. Dempsey plans to bring his wife along for the next discussion, and Gieb is busy checking out some of the ways mentioned during the interview of investing his Provident Fund monies that will enable him to make the most profitable use of his funds.

Four million view Shell's "This Land"....

and the 23 titles have some 69,000 bookings for the next 10 months.

Anybody may reserve the films by writing the Shell Film Library at 1433 Sadlier Circle W. Dr., Indianapolis, Indiana 46239. The user is required to pay reasonable return shipping costs after the showings.

Catalogs containing brief descriptions of the 16 mm movies may be obtained through the Film Library or Head Office Public Relations Design & Photography.



DEWEY

CLASSIFIEDS

FOR SALE

Rack for long wheel base wide pickup. \$15.
482-7154

Pentax Spotmatic F with 55 mm 1.8 lense, 200 tele lense, 35 wide angle, bellows, automatic flash with tilt head, excellent condition. \$300.
485-5250

1966 Ford 2-door H/T, air, auto, good work car. \$275.
479-6591

1975 Dodge pickup D-100, 6 cyl, standard trans, power brakes and steering, FM stereo, regular gas, under warranty.
667-0804 after 6:30 pm

1969 Olds Delta 88 Custom, 4-door H/T, power steering and brakes, auto trans, air, tinted/w, vinyl top, 44,000 miles. \$795.
473-2728

1972 Buick Electra, A/C, AM stereo tape factory model, vinyl top, 4-door, cruise control, power windows, truck, door locks, seats, tilt steering wheel, mini tape console, original owner. \$2,195.
463-7135

1966 Sears utility trailer, well used. \$40.
485-5819

1971 Honda 750, faring, tall windshield, new tires. \$1,400.
487-3649 after 5 pm

36" attic fan with automatic grill. \$25.
643-1140

1974 Honda CB200, 1,000 miles. Pay off loan.
476-4496

12' V-bottom boat with 7 hp motor, plus car loader. \$200. Sears Kenmore washer used two months. \$200.
476-4496

Queen Anne style chest of drawers, antique white finish. \$40.
479-2700

Set of 15" Ford hubcaps for truck or van, new. \$10.
479-8714

1970 Opel Kadett, 1900 cc engine, 4-speed.
472-0440

Yamaha 250 Enduro. \$675.
Yamaha 100 Enduro. \$475.
3-bike trailer. \$150. Good condition, low mileage.
471-0162

1974 Ford pickup, black/black Ranger XLT, 3/4 ton, fully loaded, 16.5 polished aluminum mags, new tires, two 20-gallon gas tanks, sliding rear window goose-neck hookup, West Coast mirrors, 390, 4-barrel, 51,000 miles. \$3,450.
869-3838 after 6 pm

FOUND

Sarah Coventry silver bracelet in the parking lot. Claim at SHELLEGRAM office.

WANTED

Used coke machine in good condition.
453-8640

30-06 bolt action rifle, prefer Springfield.
482-7154

Cotton or cotton blend materials for quilt making. Price must be reasonable.
473-8720

Cross ties, new or used, reasonable.
487-3649 after 5 pm

JANUARY 18-23 PRINCIPLES OF SUPERVISION HELD



The January 18-23 Principles of Supervision course has been completed. Participants included:

W. D. Alfred, A. E. Bennett, B. J. Box, W. T. Bratton, J. R. Cain, R. J. Carter, V. L. Daugherty, W. E. Drinkard, B. K. Boyd, J. H. Goins, E. O. Goodson, R. L. Maddux, W. J. Monk, J. D. Payton, R. D. Snell, V. L. Tarver, B. B. Watson, B. L. White, J. P. Wolf and C. M. Wolters.

Training staff pictured include W. V. Hurston and J. L. Werner.

SHELLEGRAM

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Mrs. Dotti West - Editor

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