



# shellegram

SHELL OIL COMPANY  
HOUSTON REFINERY

SHELL CHEMICAL COMPANY  
HOUSTON PLANT

VOL. 25, No. 2

HOUSTON, TEXAS

FEBRUARY, 1960



**WAITING ROOM ONLY**—That was the status at the Shell docks for the first three days immediately following the big fog last month. In this picture all dock facilities are in use with three tankers and two barges at dockside. To the left of the picture other barges await their turn. Over 1,300,000 barrels crossed the Shell docks during this period.

## Refinery Docks Handle Record Amount Of Products Following Five-Day Fog

The month of January will long be remembered in the Refinery Dispatching Department as the month of the "Big Fog."

A heavy fog settled over the Ship Channel on Saturday evening, January 9, bringing all traffic in the Channel to a halt. It wasn't until five days later, on the following Thursday, that this blanket of fog lifted. During this five-day period a total of 44 ships gathered in Bolivar Roads at the mouth of the Channel, waiting to complete their journey to the various docks along the Channel.

Then, with the Channel once again navigable, the next three days saw a steady stream of tankers and barges filing into the Shell docks, each anxious to take on its cargo for Eastern and other ports.

After the fog cleared, the

first barges arrived at dockside shortly after noon on Thursday. The first ship to dock was the S/S Cherry Valley, which arrived at 4:05 p.m. that afternoon. The S/S Mill Spring sailed on Sunday

## Credit Union Meeting Has Record Crowd

The largest turnout in history gathered for the annual meeting of the Shell Refinery Employees Federal Credit Union on the evening of January 28. A total of 1018 people, including visitors, were registered when Credit Union President J. B. Harkness called the meeting to order in the Refinery Cafeteria, and there were quite a few present who did not register.

So enthusiastic was the response to this year's meeting that a motion was made and subsequently accepted by the membership to hold next year's meeting at the Gulfgate Auditorium in Houston, beginning at 7:30 p.m.

The order of business for the evening included an address by R. C. Morgan, President of the Texas Credit Union League. In his speech Morgan stressed the many benefits available to credit union members, and encouraged more participation in credit union activities.

The nominating committee, composed of Chairman C. W. DeLong, L. J. Snyder and E. J. Newton, presented a slate of candidates to fill the vacancies on the board of directors. The committee's recommendations were accepted in total by the membership, and returned

morning, and late that afternoon the final barge was loaded and released. In between these times — a space of little more than three days — Dispatching Department personnel handled over 1,300,000 barrels of products across the Shell docks. (A normal month's operation is between 3½-4 million barrels of products.)

All four dock facilities were in constant use during this time, with a waiting ship or barge ready to move in as soon as a loaded one departed. In all, nine ships and 15 barges were handled during this rush.

## Work Underway To Enlarge Refinery Main Change House

Construction programs which are now underway or due to begin within the next few months will change the "face" of the Refinery before this new year is very old.

Already under construction is a project to enlarge the size of the Refinery's main change house. When this work is completed, all change house facilities will be located in this one building.

After the change house addi-

## Ramsey Comes To Refinery As Eddleman Leaves For The Hague

W. G. Eddleman, until recently the manager of the Refinery Engineering Field Department, has left the Houston Refinery for a foreign assignment.

Replacing Eddleman is J. D. Ramsey, whose most recent assignment was manager of the Aromatics Department at the Norco Refinery.

The moves became effective March 1.

From the Houston Refinery, Eddleman will go to The Hague, where he will be assigned for a few months.

After that he goes to the Philippine Islands to assume full charge of the construction of a new refinery near Manila. It is expected that the duration of this assignment will be approximately three years, as he will remain in the Philippines to see the refinery go into operation.

Eddleman has been at the Houston Refinery since May 1957, transferring here to become assistant chief engineer. In October 1958 he was named manager of the Engineering Field Department.

Prior to his move to Hous-

ton, Eddleman had been assigned to the Wood River Refinery.

A native of Illinois, Eddleman was born at Anna, Illinois, and attended the University of Illinois. In 1946 he was graduated with the B.S. degree in Mechanical Engineering.

In September 1946 he began his career with Shell at Wood River as a junior mechanical engineer. Less than two years later, in June 1948, he was named assistant master mechanic. His next assignment was as an industrial engineer at Wood River. From December 1951 until December 1953 Eddleman was on military leave with the United States Navy.

Upon his return to Wood River he resumed his duties as an industrial engineer. In March 1954 he became an area engineer, and in September 1955 he was named a senior engineer.

Ramsey is a graduate of the University of Tennessee, with a degree in Electrical Engineering. In 1947 he joined Shell at



W. G. Eddleman



J. D. Ramsey

the Wood River Refinery.

While at Wood River, Ramsey held a number of assignments in the Engineering and Utilities Department, progressing to senior engineer. In 1953 he was transferred to the Norco Refinery as a project engineer, coordinating the construction of new boilerhouse facilities. Upon the completion of these facilities he was appointed manager of the Utilities Department.

In 1958 he was reassigned as project engineer, coordinating construction of the new platformer at Norco, after which he was named manager of the Aromatics Department.

## Powell To Get Chemical News For Shellegram

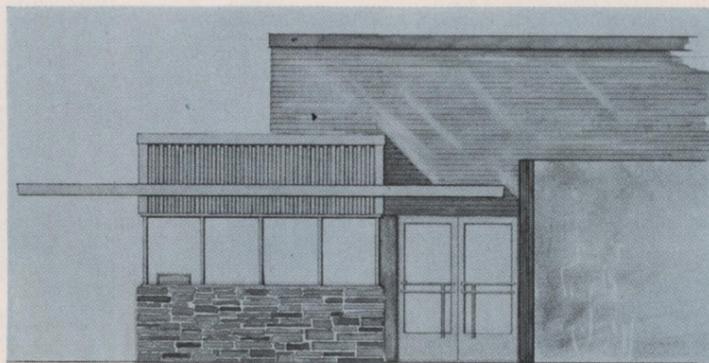
Effective with this issue of the SHELLEGRAM, R. G. (Dick) Powell, of the Employee Communications Section of the Personnel and Industrial Relations Department of the Chemical Plant, is responsible for the gathering and assembling of news items for the Chemical Plant.

Prior to his assignment to the Houston Plant, Powell was a member of the Personnel



R. G. Powell

See POWELL, Page 2



INCLUDED in the plans for the Refinery's main change house is this artist's conception of the main gate house, which is to be remodeled and enlarged in mid-1960.

## What's Inside

- Pictures of Credit Union Door Prize Winners . . . . . Page 3
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# Gremillion, Dowdy, Pemberton Add Names To Refinery Retirement Rolls

February 1 found three more Refinery employees putting aside long careers with Shell to begin a life of retirement.

Mary E. Gremillion, Purchasing - Stores Department; Tinnie Dowdy, Dispatching Department; and Ralph Pemberton, Engineering Field, are the three who have completed their Shell careers.

On Armistice Day, Novem-

Dowdy's career comes to a close after over 30 years at



Tinnie Dowdy

the Houston Refinery.

Hired as a pipefitter helper on March 7, 1929, Dowdy was transferred to the docks in June of that same year. The remainder of his career was devoted to the Dispatching Department, where he has held

various positions through the years.

On October 16, 1929 he became a shift foreman at the docks, holding this position until August 1947 when he was named assistant dockmaster.

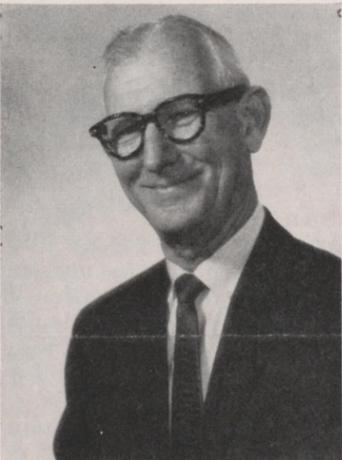
Dowdy's career was interrupted during World War II, when he was away on military leave of absence for almost three years, serving with the United States Coast Guard.

Dowdy, who has been a guest at the Bonner ranch near Fayetteville, recently, says he enjoys the "healthy climate" of Central Texas and is talking about acquiring property there. He will continue to maintain a home here in Houston, however.

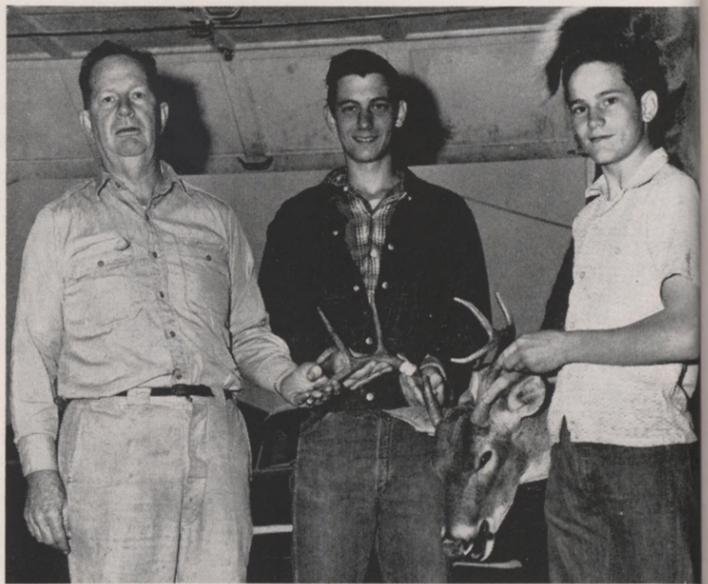
Pemberton can trace his career with Shell back to 1920 when he was hired at the Wood River Refinery. In 1929 Pemberton moved to Texas and was employed at the Houston Refinery as a pipefitter.

In February 1934 he was named pipefitter foreman, and held this assignment until April 1938 when he became a general foreman. From general foreman he moved to zone supervisor in February 1946. In October 1955 he was named planning coordinator, the position he held until his retirement.

Following his retirement from the Company, Pemberton plans to make his home in Corpus Christi.



Ralph Pemberton



C. E. Walker, Refinery Treasury, stands with two of his sons, Rod, 17, and Bill, 13, as all three admire the trophy of their deer hunting season. This eight-pointer dressed out to 155 pounds, and as Walker proudly describes him, "He's our biggest, yet." The deer was killed in Duval County on Walker's brother's ranch. Besides Rod and Bill, another son, John, 15, was also on the hunt.



Mary Gremillion

ber 11, 1942, Mary Gremillion reported to work at the Houston Refinery. Since this was at the height of World War II, she planned to work only for the duration of the war. Now, over 17 years later, Mary realizes an ambition to return to full time household duties for her husband at their Pasadena home, located at 214 Oakdale Street.

Mary was employed as a Counterman No. 2, and became a Counterman No. 1 on May 11, 1943. The remainder of her career was worked in this classification.

## Latest Shell Filmstrip Alerts Drivers To Traffic Hazards

A new aid for driver training developed by New York University's Center for Safety Education and Shell Oil Company was released recently.

Designed for classroom use, the filmstrip "Perception of Driving Hazards—Part II—Limited Access Highways" helps drivers sharpen their ability to perceive traffic hazards and identify action needed to prevent accidents.

The filmstrip consists of a series of color slides showing traffic hazards as they would appear to a driver approaching the potential danger. Each scene is flashed on the screen for a few seconds, after which the viewers are asked to spot the hazard and tell what action they would take to avoid an accident.

The second in a three-part series, the filmstrip is designed to improve motorists' performance in super highway driving. The initial filmstrip in the series dealt with around-town driving.

A third filmstrip, showing hazards on ordinary highways and secondary roads, will be released later this year.

The filmstrips and an accompanying training manual are offered free to high schools, corrective driving clinics, industrial fleets and safety organizations. Employees who wish to obtain filmstrips for local school or safety organizations may

secure them through the Employee Communications Section of the P&IR Department at either the Refinery or Chemical Plant.

The filmstrip series is part of a broad research program that has been conducted by the Center for Safety Education under a Shell grant. The program is designed to determine which skills and personal traits result in safer driving and to develop improved driver training methods and better driving tests.

## Powell—

(Continued From Page 1)

and Industrial Relations Department of the Exploration and Production Research Division of the Shell Development Company and was located at their laboratory on Bellaire Boulevard in Houston. He joined Shell in July 1957 after his graduation from Cornell University.

John Lacy, Supervisor, Employee Communications Section, requests all employees to give Powell their continued cooperation and to assist him in obtaining news items for the SHELLGRAM. Employees that have news items that may be of interest to other employees, should bring them to Room 169, Main Office Building, or call Dick Powell at Extension 215.

## How Often Should Your Motor Oil Be Changed?

A program to familiarize Shell dealers and jobbers with Shell Oil Company's new recommendations on motor oil changes is now underway in the Company's Marketing Divisions.

The new policy advises motorists to change motor oil every 30 days in winter and every 60 days in summer—provided that oil drain intervals never exceed 2,000 miles.

The new recommendations were adopted to help motorists obtain top performance from their engines, and to end confusion caused by conflicting recommendations by oil companies and automobile manufacturers. The policy coincides with that of the American Petroleum Institute.

To introduce the new policy to Shell dealers and jobbers, the Company first distributed bulletins explaining the recommendations. Shell salesmen (or jobber salesmen) are also contacting dealers personally to familiarize them with the policy and clarify any questions on the subject.

Shell salesmen also invite

both dealers and jobbers to take advantage of a course in motor oil selling recently added to the training program given at Shell's 85 permanent and 38 mobile training centers. The course includes an explanation of the new oil-change recommendations.

Shell employees can obtain further information about the new recommendations from the article, "Key to Smooth Performance," published in the February issue of SHELL NEWS.

## Milton Manis Wins 20-Game Bowling Meet

Milton Manis, Refinery Technological Department, has a trophy, \$250 in cash, and a sore bowler's thumb, to show for his first-place performance in the recent 20-game endurance bowling tournament at the Bowling Center in Houston.

Open to all bowlers with an average of 185 or less, the contestants rolled the required 20 games without a break. Manis, averaging 196 for the route, topped a total of 3917 to take first place. It took him almost seven hours to complete the 20-game endurance test.

## 30 Years Service



Allen, B. L.  
Utilities (Refy.)



Griffin, J. T.  
Lab. (Refy.)



Hall, H. H.  
Dispatch. (Refy.)

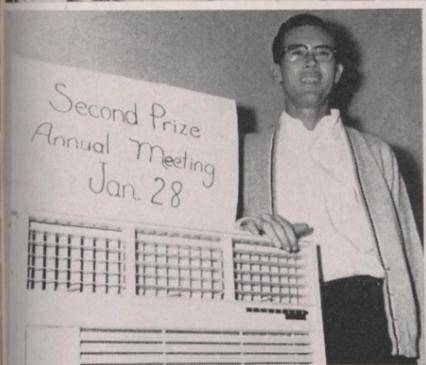
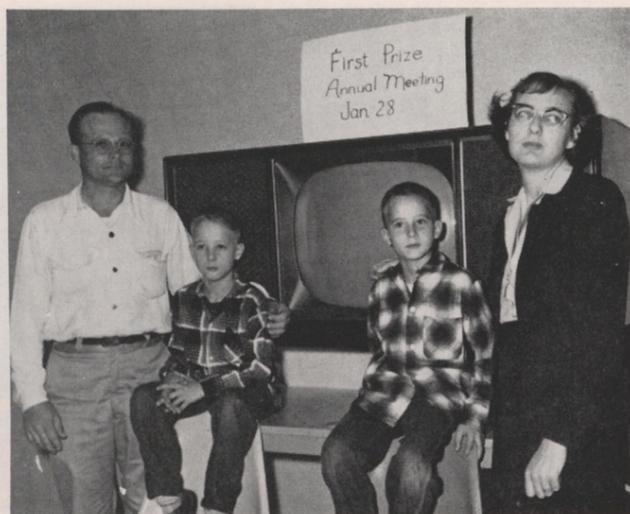


Radford, M. C.  
Dispatch. (Refy.)



Stowers, J. E.  
Eng. Fld. (Refy.)

### Small Hand— Big Prizes



TOP LEFT: A highlight of the Annual Credit Union Meeting was the drawing of names for the door prizes. The large crowd waited expectantly as young Gloria Williams, daughter of Refinery Distilling's J. H. Williams, began to pull the winning names from the big white box, held by J. B. Harkness.  
 TOP RIGHT: The big winner for the evening was seven-year-old Larry Fiedler, who doesn't seem too impressed by what has just happened as he sits by his father, E. J. Fiedler. Completing the family circle gathered around the newest member of the family—the Magnavox—are Mrs. Fiedler and E. J. Jr.  
 LOWER LEFT: All smiles, Chemical Plant's A. C. McMichael has the answer now to those hot summer months around the corner. His name was drawn for the second prize, the one ton Friederich air conditioning unit.  
 LOWER RIGHT: Completing the list of door prize winners was this group, each now \$10 richer than when the meeting began. Seated from left to right are Mrs. F. T. Fulgham, C. E. Chandler, D. G. Kieke, and P. R. Crockett. Standing are L. J. Lambin, F. T. Fulgham, E. W. Harrington, W. E. Gann, and D. R. Nelson. One \$10 share winner, F. C. Trent, is not in the picture.

### Credit Union— (Continued From Page 1)

to office G. F. Breckenridge, H. F. Tighe, C. H. Welch, and Dixon Kirk. Elected as a new director was L. J. Lambin, who succeeds J. B. Harkness. Harkness leaves the board this year after serving as the Credit Union president.

#### Garrison Elected President

At a special meeting of the board of directors immediately following the annual meeting, J. E. Garrison was elected president for the coming year. H. F. Tighe was elected vice-president, while Vivian Tucker was elected secretary and Breckenridge, the treasurer.

The new Federal Credit Union Act provides for an executive committee, to be chosen by the board of directors. The purpose of this committee is to invest surplus credit union funds in government obligations, insured building and loan associations, or loans to other credit unions. The board of directors chose their officers as the members of this committee.

There were three vacancies to be filled on the credit committee this year and the nominating committee recommended that the three members now on the credit committee be re-elected for another term. The proposal was accepted by acclamation by the membership. Ann Fiedler, Credit Union Staff, M. A. Elledge, Chemical Plant, and R. B. Morelan, Refinery, were the three to be re-elected to credit committee positions. This is the committee which meets regularly throughout the year for the purpose of reviewing all applications for loans.

There were no nominations made for the positions on the supervisory committee since the new credit union law now makes it mandatory that these members be selected by the

board of directors.

#### Annual Report Distributed

A printed Annual Report was distributed to those who attended the annual meeting, and the resume of activities disclosed many encouraging facts concerning credit union operations this past year.

As was reported earlier, a dividend rate of 4.75% was declared this year, matching the rate paid in 1958. This amounted to \$136,568.52 returned to the members in dividends. Also announced earlier was the 15% interest refund on all loans paid during 1959. This brought the cost of a member's loan down to .085% a month on the unpaid balance, and amounted to an aggregate return to the members of \$41,739.01.

#### Larry Fiedler Top Door Prize Winner

To complete the evening, the drawing was held for the door prizes. Top winner was seven-year-old Larry Fiedler, son of Chemical Plant's E. J. Fiedler. Larry—who was also celebrating his birthday the same day—was the winner of the Magnavox combination stereophonic record player-television set. Larry is a member of the credit union as a sponsored dependent of his father.

A. C. McMichael, Chemical Plant, says he planned to buy an air conditioning unit in a few weeks. When his name was drawn for the Friederich one-ton air conditioner, his winning ticket was like money in the bank.

### Change House— (Continued From Page 1)

ment and remodeling of the Main Gate House which houses the Main Gate security forces. Presently octagonal in shape, the plans call for enlarging the gate house to a rectangular structure. The larger building will allow more room for the guards and for the equipment in the room.

The main change house extension will be 46 feet wide and 64 feet long, and will extend out east from the existing building. Showers, washing facilities, and 275 lockers will be included in the extension.

After the first phase of this two-part construction program is completed, and employees have vacated the old change house, work will begin immediately on the renovation program there. The data processing center will include a machine room 64 feet long and 33 feet wide, eight offices, a key punch room, and a storage room.

Project engineer for the two change houses is J. H. Robinett of the Engineering Office Department. The Robert H. Smith Construction Company has the contract for the work. The project is scheduled for completion in six months.

C. L. Budd, Refinery Engineering Office, designed the modern Main Gate House, while N. S. Cardamone, also of the Engineering Office, will be the project engineer.

## Chemical's H. W. Fisher Dies Suddenly In Home

It is with deep regret that we report the death of Harley W. Fisher, Shift Foreman, Plastics and Resins Division at the Chemical Plant. He died February 6, 1960.

The SHELLEGRAM expresses the deepest sympathy of all his many friends at Shell to Mr. Fisher's family in their bereavement. Surviving Mr. Fisher are his widow, Boyce, and his daughter, Dianne.

A veteran of 30 years service with the Company, Mr. Fisher joined Shell as a pipe-fitter helper on December 27, 1929 at the Houston Refinery. He became an Operator No. 1 in the Chemical Division in November 1941 and was promoted to shift foreman on April 1, 1944. He was assigned to several departments as shift foreman with his last assignment being in Special Prod-



H. W. Fisher

ucts in the Plastics and Resins Division.

A native of Kansas, Mr. Fisher was a resident of Pasadena, and served for more than a decade on the Pasadena School Board. He would have been 50 years old on March 31.

### P&IR Moves At Refinery

## Hill, Thomas, Looney In New Assignments



R. G. Hill

J. H. Looney

J. P. Thomas

After 12 years at the Houston Refinery, R. G. Hill leaves soon for a new assignment in Head Office. The effective date of the transfer is March 16.

In his new assignment, Hill, who has served as assistant manager in the Refinery P&IR Department since 1957, will assist in providing Company-wide coordination of staff salary matters.

Replacing Hill as assistant manager charged with coordinating the activities of the Policy and Benefits, Wage and Salary, and Employee Communications sections at the Houston Refinery, is J. P. Thomas. Previously, Thomas was assistant manager of P&IR for industrial relations functions at the Houston Refinery.

J. H. Looney, presently assigned as an analyst in the Head Office Industrial Relations Department, replaces Thomas as assistant manager.

Hill was employed at the Houston Refinery in January 1948 as a junior engineer. In July of the same year he became an engineer, and held that position until December 1949 when he became an analyst in the P&IR Department. In September 1951 he was made training supervisor, and in 1956 he became personnel supervisor. In August

1957 Hill advanced to assistant manager of the P&IR Department. Hill is a graduate of Georgia Tech, and holds a B.S. degree in Electrical Engineering and a M.S. degree in Industrial Engineering.

Looney is a graduate of Northeast Missouri State Teachers College, where he received a B.S. degree in 1946, and from Louisiana State University, where he was graduated in 1952 with the M.S. degree.

Looney joined Shell at the Norco Refinery in August 1952 as a clerk in the P&IR Department. Among his assignments at Norco was a tour as office supervisor before being transferred to Head Office in 1955 as an analyst in the Policy and Benefits Division. In 1956 he was moved into the Head Office Industrial Relations Department.

Thomas has been with the Company since 1949 when he went to work in the Midland Area office. He came to the Houston Refinery in 1952 as an analyst. In 1956 Thomas was named supervisor of Employee Communications, and in 1958 he was appointed assistant manager, P&IR Department.

A graduate of the University of Oklahoma, Thomas holds both the B.S. degree and the M.A. degree.

To provide you with information about...  
**Public Issues Affecting Our Industry**

**Is The Oil Industry Really Competitive?**

This is a question often asked by both friends and critics. One gauge of competition is the number of companies in the various branches of the industry and the percentage of the business they enjoy. In the U. S. there are 32 large oil companies and 42,000 medium and small-sized oil companies (excluding the more than 180,000 independent service station dealers). No single oil company holds more than a fraction of any part of the industry, and each competes against the others to hold or improve its own position.

**Exploration And Production**

There are 12,000 separate companies engaged in oil exploration and production. A measure of competition in this branch of the industry has always been rivalry for leaseholds. In 1958, these companies held a total of approximately 371 million acres (productive and nonproductive) under lease. The company with the most held about 21 million acres—just six per cent of the total. Shell ranked fifth with 12 million leased acres—three per cent of the total.

The net crude oil production of these companies was approximately 2,500 million barrels in 1958. The highest production of a company was 141 million barrels—just six per cent of the total—hardly a monopoly. Shell ranked fourth, with a net production of 110 million barrels, or four per cent of the total.

**Manufacturing**

In 1958, there were 237 companies operating refineries which manufactured a wide range of petroleum products. Another 243 companies processed lubricating oils and greases with facilities smaller than full-scale refineries.

The crude oil intake of these refineries amounted to 2,776 million barrels. The leading refiner's intake amounted to 273 million barrels—only about 10 per cent of the total. Shell Oil ranked sixth, with the intake of its

six refineries totaling 170 million barrels, or six per cent of the industry total.

**Marketing**

The branch of the oil industry with the largest number of separate companies is marketing—the only part of the business with whose competition the general public is familiar. Besides more than 180,000 service stations (plus thousands of garages and stores with gasoline pumps) there are 14,047 bulk station and terminal companies, 11,127 fuel oil dealers and 3,000 liquid petroleum gas companies.

Through these wholesale and retail outlets, oil companies sold 3,309 million barrels of refined products last year. The industry leader sold only 10 per cent of the total sales. Shell ranked fifth in sales, with 199 million barrels, or six per cent of the total.

**Other Elements of Competition**

There are, of course, more elements of competition than numbers of competitors. Here are two of the most important: 1) Competition in research which seeks to gain advantage through new and improved products and through development of more efficient techniques in all phases of the business. In 1958, oil companies spent about \$300 million on research. 2) Competition of alternatives—the contest among different types of products for the same market (fuel oils vs. natural gas for heating, for example).

The motorist can see the effects of competition in the oil business by looking at the amount he pays for gasoline—but only after he has deducted the tax! Regular gasoline costs less today than it did six years ago, but its quality is equal to that of the premium gasoline of 1953. On the other hand, gasoline taxes, on the average, have increased about 37 per cent in this six year period and now add almost 50 per cent to the motorist's bill.

So that the effect of competition on gasoline prices is mainly lost on the motorist who does not realize that the increased price he is paying is due strictly to tax increases.



THE MAINTENANCE and repair of the vertically split centrifugal compressor is explained to this group of Refinery machinists by Ray Mann of Clark Brothers Company, the manufacturers. All Refinery machinists, machinist helpers, and a number of craft supervisors attended the program. A total of six sessions were held.

**Sara Jane Smith Is Finalist In Bluebonnet Belle Contest**

Sarah Jane Smith, daughter of Refinery Lube Department's R. W. Smith, was recently named as a finalist in the Bluebonnet Belle Contest at the University of Texas.

This latest acclaim adds to a



Sarah Jane Smith

long list of honors won by the 19-year-old sophomore beauty in recent years.

As a finalist in the Bluebonnet Belle contest, Miss Smith will compete with entries from all over the campus this spring.

A 1958 graduate of Pasadena high school, Sarah Jane was president of her senior class as well as the FFA Sweetheart. Since entering the University of Texas, she was semi-finalist for "Ten Most Beautiful" and also for Freshman Beauty. Last year she was elected duchess of the Acadia Fraternity, and was a nominee for civil engineering sweetheart.

A member of the Delta Zeta sorority, she joins with other members of her family who are active in this organization. Her mother, Mrs. R. W. Smith Sr., is vice-president of the Houston Mothers' Club, while her sister-in-law, Mrs. R. V. Smith, Jr., is chairman of recommendations for the Houston area.

Upon graduation from the University, Sarah Jane plans to teach home economics.

**Riley Van Matre Gets Citation On Safe-Driving Day**

Riley Van Matre, Refinery Engineering Field, was named LaPorte's safest and most courteous driver on Safe Driving Day, held recently by the LaPorte Junior Chamber of Commerce.

A Shell employee since August 1943, Van Matre was awarded a Certificate of Merit at a banquet held in LaPorte.

Safe Driving Day was proclaimed in LaPorte to accent safe and courteous driving. Highlight of the day was the selection of the city's most courteous driver by a "mystery" judge who drove about the streets of LaPorte observing various driver practices.

Van Matre was spotted by the "mystery" judge, Judge V. L. West, Justice of the Peace of Precinct No. 8, as he drove his children through downtown LaPorte. After following Van Matre for a number of blocks, and noting his courteous and safe approach to the problem of traffic driving, the judge was convinced Van Matre was his man.

Van Matre was complimented by John Sheffield, President of the Jaycees, when he received the certificate.

**BASKETBALL - 1929 STYLE**



Can you identify the members of this Houston Refinery basketball team? This was the 1929 edition, and many of these cagers are still with us today. If you need a little help in recalling the names of some of these players, turn to page 6.

**15 Years Service**

- |                                    |                                      |                                      |                                          |                                     |
|------------------------------------|--------------------------------------|--------------------------------------|------------------------------------------|-------------------------------------|
| Alexander, R.<br>Eng. Fld. (Refy.) | Faircloth, B.<br>Eng. Fld. (Chem.)   | Kulhanek, E. E.<br>Aromatics (Refy.) | Nelson, W. E.<br>Eng. Fld. (Chem.)       | Thomas, H. F.<br>Eng. Fld. (Chem.)  |
| Bennett, J. M.<br>Lube (Refy.)     | Harrison, F. B.<br>Eng. Fld. (Refy.) | Moos, H. H.<br>Eng. Fld. (Refy.)     | Stephens, D. W.<br>Purch.-Stores (Chem.) | Zalesak, E. A.<br>Eng. Fld. (Refy.) |

**Sartors Win Bridge Title Twice In Row**

For the second year in a row the Refinery's A. F. Sartor and his wife were members of the winning foursome in the Team of Four Bridge Tournament sponsored by the Houston Commercial Bridge League.

The Sartors were paired with Mr. and Mrs. Henry Rainbow in the 1959 tournament, held at the Prudential Building in Houston during December. The Sartor-Rainbow team proved to be the winning combination for the 1958 tournament, also. Rainbow is with the Shell E. & P. Laboratory.

The Sartors are regular members of the Shell team which plays in the Houston Commercial Bridge League with most of the other members of the Shell team being furnished by the E. & P. Laboratory.

The league is composed of teams from the Prudential Insurance Company, Humble Conoco, Transco, Tennessee Gas, and Shell, and plays once a month. This is the third year of competition for the Sartors in the league. In their first season their Shell team finished in a tie for second place.

# Shell Foundation Outlines 1960 Program

Shell Companies Foundation, Incorporated, has announced that it will contribute \$1,430,000 in 1960 for educational, charitable, religious, and public service organizations.

**The amount, one of the largest in industry and a new high for the Foundation, is made possible by substantial gifts which the Foundation has received from Shell Oil Company and its subsidiaries. This marks the sixth successive year that the Foundation budget has exceeded a million dollars.**

Aid-to-education programs receive the largest share of the budget — approximately \$900,000, an increase of more than \$200,000 over 1959.

Local good citizenship activities will receive over \$500,000, of which \$400,000 will go to Community Chests, United Funds and Red Cross Chapters. A number of national charitable organizations will also receive support.

## Scope Enlarged

The scope of several aid-to-education programs has been enlarged under the new budget. These include additional Shell Assists, a program for furthering the professional development of college teachers, and the awarding of a greater number of academic fellowships and research grants at more institutions.

In addition to expanding these three programs, the 1960 budget will continue the Foundation's other aid-to-education programs.

These include the Shell Merit Fellowship program in which 100 outstanding high school teachers of science and mathematics are awarded fellowships to attend summer seminars, and the Shell Merit Scholarship program, in which each year 25 high school students who plan careers as teachers of high school chemistry, physics, general science and mathematics are awarded four-year college scholarships through the National Merit Scholarship Corporation.

The Shell Assists consist of \$1,500 grants to each of the participating colleges or universities. This money is used by the institutions to help with the "little things" in professional development of college faculty teachers that are seldom covered by major grants. The program, one of the first of its kind in the edu-

cation field, has been highly successful during its two years of operation.

The institutions new to the program have been selected but notification and acceptance are yet to be completed.

The Foundation grants for academic year or summer fellowships have been increased from 51 to 60 and for research, from 20 to 25. The number of institutions receiving these grants has been increased from 43 to 53.

Fellowships will go to 60 outstanding students or young teachers doing postgraduate work. Single students and married students with no children get \$1,800 as a personal stipend in connection with academic year fellowships. Married students with one child or more get \$2,100. The student's tuition and fees are paid and an additional fund is supplied as a cost-of-education supplement to the department in which he studies. Schools not supported by taxes receive a further grant for general administrative use.

Some of the colleges and universities may use fellowship grants to award summer fellowships in varying amounts to graduate scholars who plan teaching careers, to instructors to aid them in their work for a degree and to qualified graduate students who wish to study or do research work during the summer months.

The Foundation's 25 research grants, each worth \$7,500, consist of a \$5,000 grant for expanding fundamental research and \$2,500 for any uses the college or university desires.

Institutions are given full responsibility and latitude in selecting regular term and summer fellows and in using funds for basic research.

## Summer Seminars For Teachers

Under the Shell Merit Fellowship program, now in its fifth year, 100 top high school teachers of chemistry, physics and mathematics will attend summer seminars at Cornell and Stanford universities. The teachers, selected by the two universities, learn of new advances in their fields and in teaching methods. The Foundation pays tuition and campus living expenses, provides a travel allowance and gives an additional grant of \$500 to each teacher to offset the loss of potential summer earnings.

Under the Foundation's Merit Scholarship program, 25 high school students who plan

teaching careers in high school chemistry, physics, general science and mathematics will receive four-year college scholarships. The program was initiated in 1958. When the program reaches maturity in 1961, the annual cost of 100 four-year scholarships will be about \$150,000. The program is administered by the National Merit Scholarship Corporation, which awards merit scholarships for a number of Companies and Foundations through a series of nationally held competitive examinations.

Among other educational programs to receive support from Shell Companies Foundation, Incorporated, are the Association of American Colleges, the National Fund for Medical Education, the National Science Teachers Association, the Institute of International Education, Inc., the Council for the Advancement of Small Colleges, and the United Negro College Fund, Inc.

## 1960 Participants Selected

The Foundation said all participants in the 1960 program have been selected and no further grants are scheduled for the year.

The Shell operating companies, which include Shell Oil Company, Shell Chemical Company, Shell Development Company and Shell Pipe Line Corporation, will also make separate donations totaling approximately \$200,000. Emphasis in their donations is on support for national safety organizations.



A fitting follow-up to the feature story in the Christmas issue of the Shellegram occurred recently in the Cullen Memorial Chapel at St. Luke's Episcopal Hospital. In a candlelight ceremony, the Rev. Armen D. Jorjorian, Religious Director and Chaplain at St. Luke's, awarded service pins to members of the Hospital Auxiliary. Mrs. John Tench, President of the Auxiliary, received her 1,000-hour pin, indicative of at least 1,000 hours of volunteer work in the hospital. A number of Shell women received pins recognizing 100 hours of service to the hospital. In this picture Hilda Chevalier (left) and Ety Mathews (right) admire the 1,000-hour pin now worn by Mrs. Tench. Hilda and Ety were among those who received 100-hour pins. Other Shell ladies whose names were called for the 100-hour service distinction were Mrs. Pete Goldstone, Esther Ando, Mary Faye Sherman, and Mrs. C. M. Wilson, wife of the late Mr. Curnie Wilson.



ATTENDING a supervisors' training course at the Chemical Plant recently was this group of Chemical Plant employees. Seated around the table are: P. M. Bell, W. B. Milner, A. T. Beard, G. R. Duke, R. Corley, M. J. Curtis, C. H. Rogers, O. B. Hicks, J. A. Marr, P. M. Wood, and S. Reese. Standing at the rear of the room is Art Edwards, Training Representative from the University of Texas Extension Department, who conducted the course. Not included in this picture are J. C. Tullos and J. W. McKinney.

# Chemical Plant Supervisors Complete Training Course

Thirteen of the Chemical Plant's supervisors attended the "Basic Supervisory Training Course" during the week of February 8. Most of the men had been appointed to supervisory posts during the past year.

The course is offered to new supervisors to help them learn the fundamentals of supervision. Members of the staff of the Chemical Plant and A. J. Edwards, of the University of Texas Extension Department, served as instructors.

Supervisors who attended the course included five zone foremen from the Engineering Department: M. J. Curtis, J. W. McKinney, C. H. Rogers, P. M. Bell, and J. A. Marr. The following shift foremen

attended: O. B. Hicks and A. T. Beard from P Operations; R. Corley from R Operations; W. B. Milner, A Department; P. M. Wood, G Department; S. Reese and J. C. Tullos, E Department. Also attending was G. R. Duke, Personnel & Industrial Relations Department.

On Friday evening the supervisors were joined by their wives. At this time each of the supervisors was given a certificate awarded by the University of Texas indicating his attendance and completion of the program.

More than twice as many males as females are killed each year in accidents, according to the National Safety Council.

# Vicky Davis Wins American Legion Award Of Merit

Vicky Davis, 15-year-old daughter of Refinery Photographer Sam Davis, was selected to receive the American Legion Award of Merit at the Lanier Junior High School in Houston.

A mid-term graduate of Lanier, Vicky now attends Lamar Senior High School. In compiling an enviable record throughout the seventh, eighth and ninth grades at Lanier, she maintained a straight A average in all of her subjects as well as a perfect conduct record.

To receive the honor, Vicky was chosen on the basis of scholarship, courage, citizenship, and honor.



Vicky Davis

# 25 Years Service



Gruber, L. A. Thermal Crack. (Refy.)

O'Neill, G. E. Eng. Fld. (Refy.)

Sechler, O. M. R. & D. (Chem.)

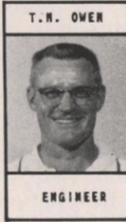
# HOUSTON REFINERY



# UTILITIES DEPARTMENT STAFF PERSONNEL FEB. 1, 1960



## TECHNOLOGICAL

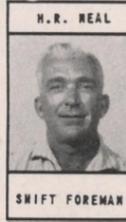


## ENGINEERING

## CLERICAL



## SECTION "A"



## SECTION "B"



*Refinery Orientation Group Visits Shops*

J. A. CONNELL, Refinery Engineering Field, explains the use of a painter's spray gun to this group of new Refinery employees during a tour of the Refinery recently. Members of the orientation class are: left to right (front row) Doris Richardson, Treasury; Donnie Anglin, Treasury; Darlene Flynn, Research; Anita Starnes, Research; Elizabeth Allen, Research; Rosalie Stamps, Treasury; Laura Perry, P&IR; Donna Wilson, Treasury; and Cleve O'Toole of the Engineering Field who led the tour through the Main Shops. Second row: F. L. Holt, Research; R. A. Windsor, Research; J. H. Turner, Research; H. E. Hoelscher, Engineering Field; C. E. McDaniel, Research; C. L. Cargill, Engineering Office; and Marx Isaacs of the Technological Department who directed the general tour of the Refinery for the group. This was a part of a day-long orientation program designed to better acquaint these new employees with the Refinery.

## 1929 SHELL BASKETBALL TEAM

Many Refinery employees will recall the names of all the members of that 1929 basketball team, but for those who might have a little trouble recognizing the "boyish" profiles, here they are: Top Row (left to right), J. W. Sergeant, now deceased; Leslie Endicott, with the Eagle-Pitcher Company; Tom Drummond, now a local businessman; Jim Sherrill, with Pioneer Industrial Company; J. G. Eichorn, now with the Padre Isle Realty Company; Wade Bunkley; B. B. Dorrell, Manager, Refinery Dispatching Department; Middle Row, Mike Hooper, now retired and living in Santa Barbara, California; Eddie Wyckoff, now a banker in Alton, Illinois; C. R. Brockmeyer, Senior Engineer, Refinery Construction; Otto Luer, with Bellows Construction Company; W. L. McKinnon, now with Shell Development Company; Bottom Row, T. L. Wilson, Senior Technologist, Refinery Dispatching Department; and Al Keith, now a local electrical contractor.



T. K. STEWART, Editor

Staff Photographers: Sam Davis, Al Locke

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# On This Subject of Safety

By Joe Thompson  
Electrician No. 1  
Engineering Field  
Chemical Plant

The dictionary defines "safety" as the condition of being safe. How do you define it? Safety is one thing that must be accepted, respected, and practiced every hour of the day. It could mean the difference between life and death for you and have a great effect on the lives of your family.

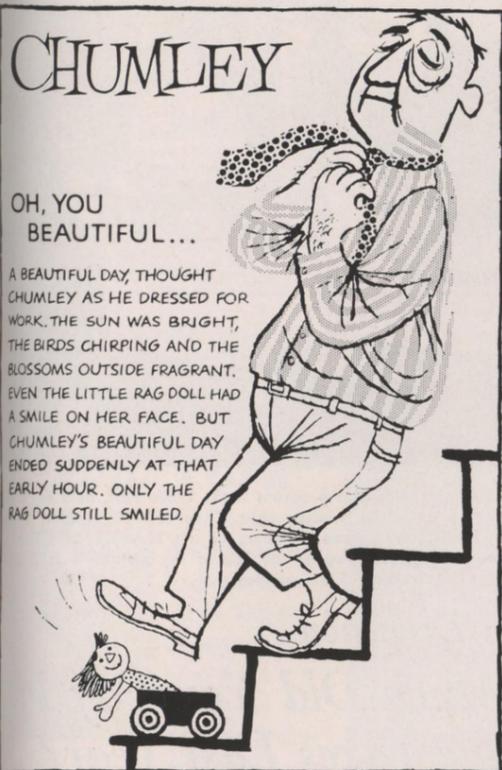
We all have heard the old saying "Well, that could not happen to me." Are you sure? We go on day by day, taking so many things for granted. When an accident happens we wonder how we failed. Often times the answer is quite simple, "Now I remember, I was using the electric grinder, the same one I use every day. For some reason, I didn't put on my safety goggles — must have been in a hurry." Such thinking usually brings concern and more questions. "I wonder if my hurrying is going to cost me the sight of my right eye. What will happen if I lose my eye? Will I be able to perform effectively with one eye? How will this affect my family?"

Poor safety habits, regardless of whether used on the job or at home, can limit your financial earning power. An accident might mean financial disaster to your family. Safety is your business. Regardless of where you are, take time to THINK and ACT safely.

## CHUMLEY

OH, YOU BEAUTIFUL...

A BEAUTIFUL DAY, THOUGHT CHUMLEY AS HE DRESSED FOR WORK. THE SUN WAS BRIGHT, THE BIRDS CHIRPING AND THE BLOSSOMS OUTSIDE FRAGRANT. EVEN THE LITTLE RAG DOLL HAD A SMILE ON HER FACE. BUT CHUMLEY'S BEAUTIFUL DAY ENDED SUDDENLY AT THAT EARLY HOUR. ONLY THE RAG DOLL STILL SMILED.



LEONARD BERNSTEIN and the New York Philharmonic rehearse for the Young People's Concerts which are being telecast over the CBS Television Network and sponsored by Shell Oil Company. The next program can be seen over station KHOU-TV on Sunday afternoon, March 6, from 1:00 until 2:00 p.m.

## Shell Sponsors Telecasts Of Bernstein Concerts

The music of the masters is coming alive again for young people across the nation in a series of four concerts telecast over the CBS Television Network and sponsored by Shell Oil Company.

Originating from Carnegie Hall, these hour-long Young People's Concerts feature the New York Philharmonic Orchestra conducted by Leonard Bernstein. The first telecast was presented on Sunday afternoon, February 7, and succeeding ones are scheduled for March 6, March 27, and an April date not yet announced.

These telecasts may be seen over station KHOU-TV from 1:00 until 2:00 p.m.

Leonard Bernstein, the distinguished musical director of the nation's oldest symphony orchestra, is the host and nar-

rator of the Young People's Concerts, resuming his role as television's outstanding teacher of serious music with lucid and imaginative commentaries.

While this is the third consecutive season the CBS Television Network has presented these concerts, Shell is the first company to sponsor them.

In keeping with the tone of the programs, Shell commercials are brief and of an institutional nature.

## Batla, Boatright Exchange Vows

Miss Bobbie Batla and Dennis Boatright exchanged wedding vows recently in the First Presbyterian Church of Pasadena.

The bridegroom is the son of Mr. and Mrs. G. L. Boatright of Pasadena. Boatright is a supervisor in the Refinery Personnel and Industrial Relations Department.

Included in the wedding party were Gary Boatright, brother of the groom, and Bonnie Louise Boatright, sister of the groom.

After a short wedding trip, the couple moved into their new home in Port Neches. Dennis is employed at the Texas-U. S. Chemical Company. He is a 1959 graduate of the University of Texas, having received his B.S. degree in Chemical Engineering.



Mr. and Mrs. Dennis Boatright leave the church after their recent wedding.

## The SERA Story

# Interest In Employees' Organization Revived In 1940's After Long Lapse

(Second In A Series)

After a promising beginning during the early 1930's, interest in an employees recreation club declined. It was not until the war years of the mid-1940's that a concentrated move was started to revive the organization.

A group of 15 employees, representing various crafts and departments throughout the Refinery, met at a special meeting in September 1943 in the Refinery Cafeteria to explore the possibilities of forming the Shell Refinery Employees Recreation Association.

Out of this meeting came a two-part outline for future action. Under the heading "Immediate Action" the group listed a number of activities to be started as soon as possible. One of the foremost considerations was two softball leagues for S. R. E. R. A. members. Within a month these leagues became a reality and soon Refinery employees were playing in what must have been one of the most unusual leagues in the city—a softball league which played during the football season.

Under the heading "Future Action" the group listed long-range plans for a recreation center, including tennis courts, swimming pool, and a dance floor. Though over ten years had elapsed since the forming of the original organization, the long-term objectives for both were clearly similar.

### P. E. Foster Was Booster

One of the sturdy boosters and supporters of the association was P. E. Foster, at that time the Refinery Manager. At a meeting held in September 1943, Foster assured the gathering that Company management would support the group in every way possible.

He stressed, however, that the leadership for the organization must come from the employees, and that the future of the association depended upon the support the membership gave it.

### Airhart Elected Chairman

A short while later the association took another step closer to formal organization when representatives met and selected a chairman. T. E. Airhart of the Engineering Office was elected to fill this post.

Next came the appointment of committee chairmen to head the various activities engaged in by the association. The choral club had Jack St. Clair as the chairman, bowling was represented by D. B. Smith, basketball was represented by Sue McDowell, softball by W. G. Cannon, transportation arrangements by Joe Nelson, social chairman was Fay Hilliard, and R. R. Cooper served as the chairman for the By-Laws Committee.

Gaining momentum, the association formed the two aforementioned softball leagues, each with six teams. Play began in late September at Mason Park in Houston, and lasted until late fall.

Some of the team managers in this belated softball season were H. B. Jarrett, J. V. Campo, J. W. Matthews, W. G. Cannon, C. E. Cassidy, A. G. Thurman, N. E. Watson, and W. H. Jones.

George Thorn came before a meeting of the association in October 1943 to discuss the forming of a bowling league and to offer suggestions as to the proper procedure to follow. Later that month the Shell Bowling League got underway at the Main Bowling Alleys.

Work started in December 1943 to draft a constitution

and by-laws for the association, but it was not to be formally adopted until January 18, 1945.

### Constitution Approved

After the constitution was adopted, temporary executive committee members were chosen. Included on this committee were T. E. Airhart, Fay Hilliard, Ann Wright, Jeep Sartor, S. P. Davis, C. D. Mann, and J. E. White. Airhart was elected the temporary business manager.

The organization continued to plan activities for its membership. Membership dues were set at fifty cents a month, payable each quarter. Dances were held periodically, as well as picnics.

A finance committee was chosen and was composed of F. D. Macy, Don Bailey, and Iris Harmon.

Once again it appeared that the employees had the firm foundation for a lasting recreational association. History was to prove this to be a fact, and when the opportunity arose in the early 1950's to buy that long-sought recreation center — the group was prepared to meet the challenge.

## 10 Years Service

Beasley, J. E.  
Operations (Chem.)  
Simpson, B. D.  
Eng. Services (Refy.)

### Use Easter Seals.

The 1960 Easter Seal campaign, March 17-April 17, marks 39 years of continuous service to the handicapped by the National Society for Crippled Children and Adults. You can help further this important work by giving to Easter Seals before Easter Sunday.

## Chemical Plant's H. V. Smith Aids Shell-Sponsored J. A. Company

"I believe I have learned more than the members in the company," was the reply received from H. V. Smith, Chemical Plant, Research and Development, in answer to a question about his role as advisor to the Novelite Company, the Shell-sponsored company in the Junior Achievement program.

The Novelite Company is the first Shell-sponsored company in the J.A. program in Houston and has drawn its three advisors from the Shell Chemical Company, the Shell Development Company, and the Shell Pipe Line Corporation.

A decorative candle is assembled by the Novelite Company by lining the inside of an ordinary glass tumbler with crushed glass, and then forming a candle in the base of the tumbler. When completed, the finished product sells for \$1.00.

Smith is business advisor and counsels the secretary-treasurer of the company in correct accounting and book-keeping practices and insures that the proper books and financial records are kept. John E. Reed, Exploration and Production Research Division, Shell Development Company, is chief advisor, while G. C. Lilley of the Shell Pipe Line Corporation is production advisor.

Smith stated that the role of

advisor is one that has given him much personal satisfaction and a feeling of accomplishment from watching the members of his company learn to operate a small business. He feels that the Junior Achievement program warrants the support of everyone.

### What is Junior Achievement?

Junior Achievement is a non-profit national organization which assists teen-agers from the 15-19 age group to obtain experience in owning and managing a business and working for a profit; an example of the American system of free enterprise. It offers practical business training by using the method of learning by doing.

Young people are recruited through the cooperation of public, private, and parochial school authorities. Companies are formed with 15-20 boys and girls. The members are in business for themselves and are the board of directors, its labor force, and its sales staff. Organized in October, shortly after the beginning of the school year, the company officers are elected, the product to be made and sold is selected, the amount of working capital needed is determined, and wages and commissions on sales are set. Shares of stock in the company are sold at 50¢ a share. No one can own more than five shares

and every member of the company must own at least one share. Small tools and raw materials are purchased while larger machines and tools can be rented from the J.A. organization.

All meetings and actual production is done in the Junior Achievement Building, in a room which is leased by each company.

In May, the company deliberately goes out of business. If the company was profitable—and most of them are—the stockholders receive their investment plus liquidation dividends.

Each J.A. Company is counseled—but not sponsored financially—by a local business which provides a minimum of three adult volunteer advisors. The advisors are most active during the organizing stages of the company. After the company officers have been elected the advisors step into the background and let the officers operate the company.

In the Houston area this year there were 121 teen-age manufacturing and service companies. This includes 88 in Houston, 7 in Pasadena, 5 in Galena Park, 11 in Texas City, and 10 in Freeport.

### Trade Fair Held Yearly

To assist the public in obtaining a better understanding of the J.A. program and to provide them with an opportunity to take a look and purchase products manufactured by the J.A. companies, an annual Trade Fair is held. This year the Fair was held on February 8 in the Sam Houston Coliseum with about 13,000 people attending.

The J.A. program, every year since its beginning, has done much to fill a need in business education. Men like H. V. Smith, J. E. Reed, and G. C. Lilley deserve an accolade for offering their time and services to such a worthwhile program.

## Robert McKenzie Scores High In Graduate Selection Exams

Four years ago Robert McKenzie, son of R. J. McKenzie, Refinery Utilities Department, scored the highest of any Milby high school student on the University of Texas college entrance examination.

Recently, Robert, now a senior at the University of Texas, took the test offered in the National Program for Graduate School Selection. When the results of this test were returned, Robert had scored in the top two per cent of all the college seniors in the United States who participated in the program.

This fine record by young McKenzie, both in the test results and in his course of study



A HIGHLIGHT of the Junior Achievement program is the Trade Fair, held each year by the various J. A. companies in the Houston area. Chemical's H. V. Smith, standing behind the display table, watches as members of the Novelite Company sell one of their decorative candles. Standing at the left of the picture is J. E. Reed, Chief Advisor for the Shell-sponsored J. A. company.

### Another Tax Deduction

## How Much Did You Pay In Gasoline Taxes Last Year?

If you're an average motorist, you paid at least \$60 in Federal and state gasoline taxes during 1959.

Federal gasoline taxes cannot be deducted from either Federal or state income taxes. The states' share of the tax, however, is deductible on your Federal income tax form. In addition, two-thirds of the states assessing individual income taxes permit deduction of the state gasoline tax.

Even if you don't keep accurate records of taxes on each gallon you buy, you can prepare an acceptable deduction. First, estimate the number of miles you drove your car during 1959. Then divide this figure by the average number of miles you get from a gallon of gasoline. Multiply this result by the tax per gallon in your state. This final total is your deduction.

For example: if you drove 10,000 miles and got 14 miles per gallon, you would have used about 700 gallons of gasoline in 1959. By multiplying 700 by your state tax per gallon (in Texas the deductible

state tax amounts to five cents per gallon), you determine the amount you can deduct.

You can deduct this even if you don't use your car in earning any part of your income.



"What dumb animal outsmarted you this time?"

### Houston Golf Club Invites Shell Employees To Play

The Houston Golf Club, located on Capitol near Westside in Houston, invites Shell employees to play the course at regular member green fees until March 31.

On Saturdays, Sundays, and holidays, the fee is \$2.50 for members, while on week days the fee is \$1.50. After 4:00 p.m. on any day the fee is \$1.00. Children up to 17 years of age can play for \$1.00 at any time, while wives may also play for the \$1.00 fee at any time.

Smart winter drivers make their starts gently, says the Allstate Safety Crusade. Spinning wheels on ice only generates heat which warms the ice directly under the tire and reduces traction.



The month of February had 29 days this year, an event which occurs only once every four years. "Leap Year" is necessary since a full calendar year is actually 365 days, 5 hours, 48 minutes, and 46 seconds long. The length of the year was based by the ancients upon the time taken by the sun, in its apparent journey among the stars, to return to an arbitrarily chosen starting place; and it is thus the time of one revolution of the earth around the sun. In 45 B. C. the Roman dictator, Julius Caesar, upon the advice of the Egyptian astronomer, Sosigenes, fixed the normal year at 365 days, with one day added every fourth year to compensate for the extra time. Thus: Leap Year and February 29. By the way — our February Gal is Eunice Migl, Chemical Plant Treasury Department. And who said anything about the history of February, anyway?



Robert McKenzie

as an undergraduate, assures him of ample opportunity to continue his scholastic pursuits at any of a number of colleges throughout the country.

Robert, now 22 years old, graduates in June from Texas University, majoring in the field of history. He spent his last three years at Texas after one year at Schreiner Institute where he attended on a scholarship.

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