



# shelletter

## HOUSTON REFINERY

"It Strikes Us This Way"

No. 108

Thursday, May 2, 1963

TO ALL STAFF EMPLOYEES

### Negotiations

LETTER KEEPS YOU POSTED ON PRESS RELEASES; MEETINGS WITH UNION CONTINUE TODAY

As most of you know by now, the International Federation of Petroleum Workers - an association of unions (including OCAW in the U.S.) representing employees in the oil and chemical industries in various countries throughout the world - released a statement to the press yesterday regarding the strike here at Deer Park. The full text of their statement, as well as a subsequent press release by the Companies, made late yesterday afternoon, are included in a letter to all supervisors being distributed today. The letter also says that meetings of the reduced Companies and Union committees resumed yesterday afternoon in "off-the-record" discussions and are continuing today.

### Operations

GAS PLANT TIE-INS BEING MADE THIS WEEK

Since compressor C-070 is down this week, the folks at the gas plant are taking advantage of the occasion to make some of the compressor plant tie-ins as a part of the Thermal Gas revisions. The work has been goin' on all week - and will continue through Friday...In Utilities, maintenance rolls along on boiler No. 15...And also in the Gas Department, alky's No. 1 reactor was brought down yesterday for pump repairs.

### Comin' and Goin'

EDDIE LOGAN RETURNS FROM AUDITING CHORES; EDDIE WHEELER ARMY-BOUND

Back in the fold this week after almost two months of auditin' in the Midwest is Eddie Logan of the Treasury Department. Eddie's travels took him to Head Office, then to Superior, Wisconsin, on to El Dorado, Arkansas, and back to Head Office before returning to Houston. He was auditing operations at a refinery in Superior, Wisconsin, that processes crude for Shell....Then on the "goin'" side of the ledger, Eddie Wheeler, Lab. Assistant in the Research Laboratory, answers that far-away call of his Uncle Sam, reporting for induction in the U. S. Army for a two-year stint. Eddie Wheeler joined Shell in June 1960.

### Safety

SLOGAN COMMITTEE MEETS TO PICK WINNER: ANNOUNCEMENT TO BE MADE MONDAY

That ultra-secret Safety Slogan Committee, meeting behind closed doors, went into "executive session" yesterday afternoon to screen the finalists and pick the winner and runner-up in this month's safety slogan contest. As you'll remember, this was the contest open to the "junior members" of our Shell families, and the task of picking the winners was not easy. There were some really good, original slogans submitted - causing the judges to do a lot of head-scratching before making their final choices. They've reached a decision, though, so by Monday's issue we'll have notified the winners, gathered a bit of info about each...and be ready to announce the results. So watch for SHELLETTER No. 109 - for the new slogan - and an introduction to our young winners.

(Over)

(Over)

Provident Fund

For those who care...the following information has just been received concerning the Shell Provident Fund:

## SHELL STOCK FUND

The average cost per share of the Shell stock purchased during March 1963 was \$37.341.

## EQUITIES FUND

Based on the fiduciary valuation of the portfolio of the Equities Fund as of the close of April 5 and April 19, the unit values were:

April 5     \$1.217           April 19     \$1.236

## ODDS &amp; ENDS

WITH TONGUE IN CHEEK, "WALL STREET JOURNAL" made its own "survey" on the meaning of investment terms. It humorously claims that:

64.4% of people "interviewed" thought Convertible Preferred showed a liking for an open car.

73.6% defined Odd Lot as the human race in general.

48.5% were sure Preferred Stock meant the best of the herd.

81.0% stated Margin is a butter substitute.

52.3% explained Joint Account as the bookkeeping system of a shady establishment.

RECUPERATING....Walt Felscher and Bob Woods...at home and continuing to show improvement.

FOUND:...And it must belong to a transplanted Researcher, 'cause the items were found in the Research Lab. after a recent meeting: one plastic rain coat, one white baseball-type cap (red brim), and one brown sack of clothes. If you're the owner, call Anita Essary, extension 731.

SHELLHEIR: A daughter, Margaret Jean, six pounds 14 ounces, born April 24 to Mr. and Mrs. Dave Durham.

FOUND: Brown glasses case...in lobby of Main Office Building. Pick it up in Room 132, Main Office Building.

HOSPITALIZED....Ety Mathews, Refinery P & IR Department, in Memorial Hospital where she underwent surgery today. First reports...doin' fine.

## BIRTHDAY BELLES &amp; BEAUS:

May 2 - Paul Gudgell

May 3 - Mike Coman, Edna Earl Heyen

May 4 - Curtis Andrews, Egon Doering, Luke Hamilton

May 5 - Steve Ford

"THE WORST CRIME AGAINST WORKING PEOPLE IS A COMPANY WHICH FAILS TO MAKE A PROFIT". Who said it? J. P. Morgan or Henry Ford? No - Samuel Gompers, founder and long-time president of the American Federation of Labor. The above quotation is the subject for our newest poster - just put up on the bulletin boards - and of a leaflet available to employees at the SHELLETTER news stands in the Hash House and Main Office Building.