



shelletter

HOUSTON REFINERY

"It Strikes Us This Way"

No. 57

Friday, December 21, 1962

TO ALL STAFF EMPLOYEES

NEGOTIATIONS

...On the labor relatin' front:

HOUSTON: A meeting between Company and Union representatives has been arranged for Wednesday afternoon, December 26, in Houston.

Regarding the Union complaint against Shell locally, filed before the National Labor Relations Board, the hearing has been postponed and is now scheduled for February 11, 1963. Originally set for January 14, the postponement was occasioned by a request of Attorneys to better accomodate their schedule, and to allow them sufficient time to evaluate the recently added amendments by the Union to the original allegations.

NORCO: At the suggestion of the Conciliator, the Company met with the Union yesterday, and were scheduled to meet again today.

WOOD RIVER: Quoted here is a release made to news media last Friday evening, December 14, just in case any of you missed it in the local newspapers: "Following a settlement this morning on a new contract, subject to ratification by the union membership, Company and Union negotiators this afternoon took up matters related to a return of workers to the jobs at the (Wood River) Refinery. Union negotiators walked out of the meeting about 5:00 p.m. when they were informed that three striking employees would not be permitted to return to their jobs because of acts of physical violence committed against Shell and its staff employees during the 119-day-old strike."

(Names of the three employees were not revealed.)

Editor's Note: We have had no further news since the above release was made.

WEST COAST: The 5% general wage increase offered under Shell's statewide California contract with O-CAW has been accepted. Units involved in the acceptance include refineries, chemical plants, and certain pipeline and production facilities subject to O-CAW agreements.

At the Anacortes, Washington, Refinery, a contract agreement has been reached with the Union, with the 5% wage hike included in the terms of the contract.

OPERATIONS

Dubbs 5 is still down as maintenance work continues there on schedule.

SAFETY

Most of you have heard by now of the accident this morning in the Aromatics Department in which Fred Greenwood received an acid spray. Happily, we can pass along the doctor's report that the burns were only superficial, and that Fred should be back with us very soon.

(Over)

(Over)

