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## New team to bolster emergency response capabilities

A new contingent of volunteers could be called to action should an on-site incident occur. The Shell Deer Park Emergency Response organization has created an Industrial Hygiene Team (IHT) to provide air sampling, assist in preventing injuries associated with airborne contaminants and help restore normal operations by monitoring and reporting air quality data.

**T**he idea to form the team came from Lynne Buchanan, Chemical Plant Health & Safety manager, and Mike Boaze, emergency response coordinator. Last year, they assembled a resource group to plan the team. Led by Allison McCurdy, refinery industrial hygienist, and Janet

Leung, chemical industrial hygienist, the 15-member team includes a cross-section of personnel from the refinery and chemical plant.

"Our resources were tapped out in certain areas, because many of our Health & Safety members already participate on other emergency response teams.

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## SDP rallies to stamp out cancer

For the seventh straight year, Shell Deer Park employees, family and friends united in the annual Southeast Harris County "Relay For Life" fundraiser benefiting American Cancer Society.

**S**hell Deer Park joined 40 other teams throughout the community in obtaining donations and participating in the 17-hour relay race at San Jacinto College Central Campus Stadium April 5-6. This year, a separate course for bikes and roller blades was added.

Shell Deer Park employees had collected nearly \$5,000 as of April 9. Serving as event chairperson three years in a row and Shell Deer Park team captain for the sixth year, Rhonda Chapmon, Refinery Health and Safety training coordinator, remains an ardent supporter of the event.

"I lost my mother to cancer five years ago. Through this event I can channel my energies into raising money for cancer research, treatment, education, patient services, awareness and early detection," she says. This year Relay for Life raised \$121,000, surpassing its \$100,000 goal.



Allison McCurdy, refinery industrial hygienist, and Kenney Moore, Chemical Health & Safety inspector, review maps as they assess air sampling strategies.

## Parting remarks

Methvin reflects on her SDPRC career



Stacy Methvin, former president and CEO of Shell Deer Park Refining Company, has accepted a new position as vice president of transportation for Shell Oil Products U.S. She is transitioning with her replacement, Tim S. Hake, who will assume the position of president effective June 1. (Hake will be featured in an upcoming *Shellegram*.) In this article, Methvin reflects on her four years at SDPRC.

### Shellegram: What are the most significant accomplishments and peak experiences of your presidency?

**A** Methvin: A major achievement was the approval, construction and start up of Maya II, which is widely regarded as a well-constructed, under-budget, extremely safe premier project. Not only did it transform the skyline of the Shell Deer Park Refinery, but the project also enhanced our capabilities to process heavy sour crude and solidified our partner relationships.

Other high points of my career are the relationships I formed in the Deer Park community while serving on the Deer Park Educational Foundation as chair for three years. It was personally rewarding to participate with the community and industry in finding ways to improve our school district. I also helped others understand our industry by serving on the Deer Park Community Advisory Council. I will miss those aspects of my job.

### Under your leadership, in what ways did SDPRC advance its vision to become the premier heavy sour crude refining company?

**A** There are multiple facets of becoming the premier heavy sour crude refining company, one of which is building the appropriate framework. The Maya II project was a significant step to completing the front end of our refinery from a hardware standpoint. Another facet of becoming premier is developing the capabilities of our personnel, making sure they understand the business and they have the skills to deliver results. I enjoyed continuing the annual learning conferences, including the work with the Adizes processes that started with my predecessors. One more way we're advancing our vision is in the critical environmental arena. During the past four years, we undertook some important projects to clean up the air while operating under stricter environmental regulations. While these regulations and commitments placed difficult demands on capital and personnel resources, they served as catalysts for greater advancement. Still another aspect of advancing the vision is articulating it. We put a lot of time into clearly stating the major components of our strategy and ensuring employees understand our operational, safety, environmental, revenue and personal development goals.

### How does SDPRC fit into Shell's U.S./global realm?

**A** As the largest Royal Dutch Shell refinery, we're considered a critical asset of the Shell products portfolio. Others look to us to demonstrate that we can put results on the bottom line. Now that Shell is a more global entity than it was in 1998, Shell Deer Park Refinery can benefit tremendously from benchmarking and the best practices of other Shell facilities around the world.

### What challenges did you face in leadership?

**A** Shifting from exploration and production (E&P) to the refining environment was one of the most technical challenges I'll probably ever make in my career. But looking back four years later, I experienced an amazing journey of learning. The complexities of learning the refining business, transitioning from a small business to a large business, incorporating an international partnership, the change in the Shell organization as a result of the Alliance – these issues were almost overwhelming in the beginning. However, I was able to grow as a leader because of competent, helpful staff members and a valued partner. We also faced margins that were at all-time lows in 1999, followed quickly by all-time highs in 2000 and 2001. Margins can substantially overwhelm refinery profitability. Yet, our team delivered on safety, utilization and environmental targets in those conditions. I encourage everyone to stay focused on what is controllable. Don't let economics distract you from staying safe.

### What was your initial impression of SDPRC?

**A** I was extremely impressed with the business knowledge and incredible dedication of SDPRC personnel. Although they work in a non-stop, demanding environment, they consistently strive to do their best. I recall that many of us spent New Year's Eve 1999 in the plant awaiting Y2K. There wasn't one complaint; it was accepted as part of the job.

### Is there anything you would have done differently?

**A** Like most people, I've thought about the slips and successes. I wish I had moved diversity farther along, but overall I'm pleased with our accomplishments over the past four years.

### What are some of the challenges of your new position and what do you hope to accomplish?

**A** Undoubtedly I'll face a similar obstacle of treading unfamiliar territory. That will be compounded by the challenges of overseeing employees spread throughout the entire United States. I hope to leverage my E&P and refining experiences. It will be exciting to seek out growth opportunities. The pipeline serves as the interconnection between E&P and refining, and between refining and transporting products to market. I'll bring insights to this business as a result of 18 years in E&P and four in refining.

### What parting comments can you offer to SDPRC personnel?

**A** A leader's success depends on the quality of the workforce and their willingness to try new things. I can't say enough about the employees, partners, contractors and community representatives with whom I've worked. I was given an exceptional group of business associates who responded when we wanted to go in a particular direction. We had our challenges, but for the most part we prevailed. I appreciate all of your efforts.

*Continued From Cover*

## New team to bolster emergency response capabilities

We sent out an appeal for volunteers to join a separate team focused exclusively on air sampling and assessing hazards from airborne contaminants. The response was great, and we will have a team that is willing to contribute to emergency response efforts should the need arise," says McCurdy.

To handle the rigors of a possible emergency incident, the IHT will participate in training centered on industrial hygiene fundamentals, chemical hazard identification, air sampling techniques and air quality communication. Training sessions, which are being developed in-house by Health & Safety, combine classroom instruction, hands-on exercises and simulation drills. "We hope the IHT is fully functional by June," relates McCurdy.

## SERVE helps out earth-friendly event

The entrance of spring brings revitalization projects like Trash Bash, sponsored by the Texas Natural Resource Conservation Commission. The cleanup attracted nearly 1,500 volunteers to the San Jacinto Monument, park and surrounding areas on Sat., March 23.

While volunteers tackled the trash, some 30 SERVE volunteers, under the leadership of Jonathon Rhodes and Darryl Hurt, took on the culinary task of preparing lunches and organizing the serving lines. "It's a big project, with all of the prep work involved," says Rhodes, who has helped coordinate Shell Deer Park's involvement for the past three years. "But we like to participate in this worthwhile project, and everyone enjoys the grilled hot dogs."



SERVE Volunteers



## Refinery computer migration ends—chemical plant rollout forges ahead

Finished ahead of schedule, the Global Infrastructure (GI) Desktop migration for Shell Deer Park Refinery was one of the fastest rollouts at a Shell facility. Now, the upgraded computer equipment is elevating users' computing experiences and improving the way they work.

Meanwhile, the computer migration for Shell Deer Park Chemical Plant was about 37 percent completed as of April 5. According to Michael Smith, IT services supervisor, the project is proceeding smoothly and exceeding rollout targets each week in the areas of desktops deployed and users migrated. "We're expecting to finish one to two weeks ahead of schedule," he says.

Gone is the need for two computers on the desks of employees handling tasks for both the refinery and chemical plant. Networking technology and software integration allow these employees to access multiple versions of applications such as SAP from a single desktop computer.

"Checking e-mail from anywhere on site is also quick and easy," says Caron Roberts, refinery computer services manager. "Another nice feature is that clients can connect to the Shell network through their home-based DSL or other high-speed Internet connections, instead of dialing in by phone.

One refinery computer user sums up the migration this way, "It works well and the change wasn't bad!" Computer users in the chemical plant are expressing similar sentiments. "They comment on the ease of the migration, the system's stability and our IT personnel's knowledge and responsiveness," says Smith.

One of the more impressive aspects of the GI project is the excellent teamwork among various IT groups. For example, the refinery and chemical plant migration teams shared resources, which enabled them to leverage knowledge effectively.

The next phase of the GI project during the second half of 2002 entails migrating data and e-mail into the Microsoft Windows 2000 Server environment. Additionally, technical support service may be adjusted to reflect what is considered realistic response in Shell Deer Park's 24/7 manufacturing environments.

## DPCP Diversity Council welcomes new members

Five Deer Park Chemical Plant associates joined the DPCP Diversity Council effective February 19. They include DeAnn Lewis (Make Change), Demetria Lewis (Technical-Phenol-3), Bethann Pritchard (Phenol-2), Jonathan Rhodes (MPO) and John Tristan (Heavy Olefins).

Thanks to the following dedicated members who recently concluded their tenures: Christy Duncan, Sharon Feuge, Gina Gray, Gary Harrison-Ducros, Frank Rangel and Charity Wilcox. The Diversity Council continues to build upon the foundation laid by past members, the PACE Local 4-1 Officers & Worker's Committee and company management sponsors.

Among the activities planned for the next few months are sharing aspects of Shell Chemicals' diversity program at the Texas Labor Management Council Conference in May and conducting several departmental workshops. In addition to helping participants see their work environment through multiple perspectives, an important objective of the department workshops is to encourage participants to identify, plan and implement actions that advance inclusiveness.

## SHEN reaches out to students



The Shell Hispanic Employee Network (SHEN) at Shell Deer Park is actively mentoring students on various topics. In March, Jenniette Santiago, human resources representative for SDP Chemical Plant, provided tips on successful interviewing. In an earlier meeting, Dr. Juan Garcia, former director at the University of Houston-Downtown campus, presented useful advice on applying for scholarships. Giving guidance on networking and career planning regularly, SHEN members have mentored students for the past three years.



## SAPENG members plan workshop

The Shell Asian Pacific Employee Network Group (SAPENG) plans to repeat a popular all-day workshop called "Conversation Confidence" on May 17. The seminar aims to inspire members to converse naturally, hone their leadership skills and improve business etiquette, according to John Nguyen, PSM senior engineer for the refinery.

Held in conjunction with SAPENG's celebration of Asian Pacific American Heritage Month, the workshop features motivational speaker and best-selling author Leil Lowndes. She has appeared on CNN's "Larry King Live," lectured at numerous universities and written several books touting communication, including *How to Talk to Anybody about Anything*. Lowndes will coach WAVE (Women Adding Value Everywhere) members on developing the traits of an expert conversationalist at Shell Deer Park on May 16.

# Shell Deer Park advances the next generation

This is the first article of a series highlighting Shell Deer Park's educational outreach.

Every spring, Shell Deer Park engineers, scientists and technicians answer the call to judge the science projects of intermediate and high school students in the Pasadena, La Porte and Deer Park independent school districts as well as projects of students attending schools throughout the greater Houston area.

Dale Taggart, staff analytical chemist, has remained an enthusiastic volunteer for the Science and Engineering Fair of Houston for almost 15 years. He is among 15 SDP employees who volunteer for the annual event and provide feedback in the areas of physics, biology, chemistry and science. Taggart notes, "While science fairs allow us to share our expertise in the community, interacting with Shell employees is a valuable learning experience for the students. We return as judges each year to see the students transfer their excitement about science and their future careers into their science projects."

SDP employees have provided breakfast for those taking the TAAS tests and the company has sponsored "masters" for the high school's Cool Careers Program. Similar to a master's class, the Cool Careers Program brings prominent professionals to share their expertise. World-class photographer O. Rufus Lovett spoke to newspaper, yearbook and photography students and showed his award-winning photos. Blues and jazz musician Ezra Charles talked about his experience as a Rice University undergraduate and how he engineered an electronic piano for Elton John and Billy Joel. "Ezra challenged students to resist having a tunnel vision about their careers. He encouraged them to be aware of and seize opportunities when they come along," recalls Lois Guthrie, community relations representative.

SDP departments connect with CATE students on the job. For years, office education students have gained experience by working part-time in refinery and chemical plant offices.

The association extends into other areas. SERVE volunteers and FFA/CATE students have joined forces for an

occasional house repair and delivered holiday meals to senior citizens residing in Pasadena and Deer Park. "We're enjoying a wonderful partnership with Deer Park High School that goes beyond providing resources and job opportunities," Guthrie acknowledges.

Many other students are the beneficiaries of SDP's demonstrated commitment to education. SDP and five other channel industries sponsor an annual event recognizing students who achieved academic excellence during the school year. SDP made a financial commitment to support the Industrial Honors Banquet on April 4.

While contributing money assists high school educational programs, so does time. As a campus partner for Deer Park and Wolters Accelerated High Schools, Shell volunteers often advise students on career choices. They speak to freshmen at Deer Park High School Career Days annually.

Jim Callan, SDP air specialist, recalls that adult counseling helped him choose a career in chemical engineering. "The perspectives of professionals working in various fields helped me decide what path to take," he says. "At Career Day, we give students ideas by discussing our work schedules, responsibilities, training and education. I benefited from the help that adult volunteers gave me as a student, and now I want to do my part for the next generation."

Dave McKinney, external affairs manager, says he was impressed by the questions that students in the ninth-grade English classes asked at Career Day. "They inquired about my job and other career paths in the communications field," he acknowledges. "In each class I took an informal survey of what students want to do for a career. Responses included police officer, pilot, artist and veterinarian. Chances are those students will change their minds, but at least they are

thinking ahead a few years."

In addition to discussing his work with wastewater and waste issues on Career Day, Louis Brzuzy, environmental specialist, emphasized that students can reach the same destination by taking different routes. "I reminded them to stay flexible and develop a well-rounded educational background," Brzuzy maintains, "which includes being diligent about studying and attending classes, especially during the first couple of years in college. For those not considering college right now, I tried to help them see how promising the field of environmental compliance is and that great opportunities lie ahead for those who are prepared."

Preparing the next generation for the business world is the objective of Junior Achievement's economic education program. For more than eight years, Bob Sherven, control systems engineer who heads an SDP refinery instrumentation project, has helped inspire young people to value free enterprise and learn basic economics.

He is among many SDP employees taking their business experience into the classrooms. Sherven volunteers as a Junior Achievement classroom consultant at Pasadena High School. "In the JA Company Program, we guide students in organizing and operating a business enterprise through an entertaining computer game," Sherven explains. "It's a fun way for them to learn about supply and demand, profit margins, capital investments, market share and many other economic principles. Working with business people lends credibility to the class, because we can provide insight and work-related examples. I enjoy the student interaction and helping them learn."



## San Jacinto College dedicates lab to former Shell employee

Among the 45 guests attending the March 19 open house for the upgraded process technology laboratory at San Jacinto College Central were (from left) Dr. Monte Blue, SJCC president; Barbara Glave, widow of Willy E. Glave; Betty Lynn McHam, Shell Oil Company Foundation executive director; Albert Myres, senior vice president of the Shell Oil Company Foundation; and Dean Eshelman, site manager of Shell Deer Park Chemical Plant. The college officially named the lab in honor of Willy Glave, former Shell Deer Park Chemical Plant staff engineer, and recognized Shell Oil Company Foundation for providing \$15,000 to improve the lab. "We're thrilled with our Shell partnership. The upgraded lab will enable a more hands-on teaching approach," says Brenda Hellyer, executive vice president for institutional advancement, San Jacinto College Foundation.



## Refinery launches automation project to advance reliability

Shell Deer Park Refining Company will replace all instrumentation and basic control systems within the fluid catalytic cracker (FCC) unit, gas recovery/fuel gas treating section of the CC&G operating area, and a large portion of the Hydroprocessing operating facility.

The \$32-million automation program, awarded to Emerson Process Management, is currently in the front-end engineering and design (FEED) stages. The process control modernization of the FCC unit and associated gas plant incorporates Emerson's Foundation Fieldbus technology and integrated asset management system. "This technology will be a driving force in helping us increase reliability and information integrity, especially in the

Hydroprocessing operating area," says Roger Erfurdt, Control Systems manager for the refinery. "Applying advanced process controls will aid the production of more desirable products and enable substantial profitability gains in the Hydroprocessing area."

To ensure the soundness of the Fieldbus technology, refinery management tested it at the North Effluent Treater Unit. "We assessed whether the technology was appropriate and easy to use for large-scale operating areas," Erfurdt explains. "We found that it is robust enough for our next-generation projects."

The Treater Unit demo revealed extremely high data flow and diagnostic information. That's due to the Fieldbus

software's ability to work with intelligent field devices like valve positioners and various process transmitters to permit monitoring and optimization of refinery assets. "Reliable maintenance and diagnostic information will allow us to spot operating trends and make repairs on devices before something like a faulty valve disrupts production," Erfurdt says.

Scheduled for overall project completion by August 2003 in CC&G and by August 2004 in Hydroprocessing, the instrumentation upgrades will be conducted primarily while units are in operation. The hot cutover process for CC&G will be completed in the second quarter of 2003 and before the third quarter of 2004 for Hydroprocessing.

## Pioneers, pumps and progress:

*Quilt commemorates Shell advancements*



Nearly 130 Shell employees and community leaders gathered at an open house held in Shell Deer Park's Historical Museum on March 6 to preview the Women's Accomplishment Quilt 1929-2001. Sponsored by the Chemical Administrative Support Team (CAST), the preview paid tribute to WAVE (Women Adding Value Everywhere) and Women's HerStory Month.

In addition to refreshments and door prizes, guests were treated to a retrospective of Shell milestones and women's progress from 1929 to the present. The quilt depicts women working in the plant during World War II, the creation of WAVE, and various references to workplace diversity and equality. One square of the cover shows photos of the first women to become members of the Shell USA Executive Leadership Team, Cathy Lamboley and Susan Borches, who also attended the open house. The quilt was displayed on a fine oak stand crafted by Shell Deer Park carpenter Russell Adams.

CAST members created the 20 individual squares of the 65" x 78.5" quilt over six weeks, but the overall project took about a year. "Most of the women working on the squares hadn't quilted before, so in a way, the quilt salutes their tenacity," comments Lois Guthrie, community relations representative. "Quilting is considered a feminine art form - which is why CAST chose it to commemorate Shell women's accomplishments - but it requires skill and patience." Some CAST members also showcased artwork and needlepoint from their collections at the open house.

The Women's Accomplishment Quilt, which was displayed at a recent San Jacinto Educational Foundation event, is available for exhibits. While it may travel to the Dallas Women's Museum and other venues soon, the Shell Museum is its permanent home. "Sewing the quilt was labor of love for all of us," Guthrie notes, "and we're proud to share the company's legacy with others."

## Chemical modernization/refurbishment update

With the recent conversion to new electronic digital instrumentation controls, the operation of the Phenol 2 Unit is more stable. "We are seeing tighter control in distillation columns and smoother rate changes, which both improve product quality and the ability to maintain maximum rates," says Phenol Unit Production Manager Roger Dauer.

The Phenol Production Team also expects lost capacity restored due to improved unit reliability and replacing the older pneumatic control system. Unit Team Leader Daryl Barnett appreciates the improved control. "The new sophisticated air compressor surge controls make the startup of the compressors a lot easier and less damaging to the machines – the benefits in reliability are already being realized," he says.

The last phase of the Phenol 2 Reinstrumentation project is an ergonomic renovation of the Cumene/Phenol 2 control building, which will conclude mid-year. "Upon completion, the Cumene/Phenol 2 control room will

be a showcase for state-of-the-art control facilities," says Dennis Kimpton, Major Projects superintendent for Shell Deer Park Chemical Plant.

The Phenol 2 Reinstrumentation project is concluding as the Solvents Reinstrumentation project is just starting. Field construction began in March to upgrade instrumentation controls for the IPA and M&H units in the Solvents production area.

Meanwhile, the OP-2 Debottleneck (OP2-D) project – the largest, most complex refurbishment project undertaken by Shell Chemical globally – continues to progress. Chemical Major Projects personnel, following a lengthy process of removing insulation and facilities inspection, completed the work scope definition of requirements to return the idle OP-2 "hot side" facilities to a safe, operable, environmentally compliant and maintainable condition. Since then:

- **More than 31 miles of piping were demolished due to corrosion under insulation.**

- **The convection sections for the 10 cracking furnaces were demolished, to be replaced by a more efficient design that will reduce energy consumption and incorporate selective catalytic reduction technology for NOx emissions reduction.**
- **Refurbishment was completed for many of the columns, heat exchangers, pumps, vessels and other facilities returning to service.**
- **Engineering is approximately 70 percent completed.**
- **Construction is approximately 35 percent finished.**

The OP2-D project will restart the "hot side" portion of the original OP-2 unit and debottleneck the current operating "cold side" portion of the OP-2 unit. Ethylene production capacity will increase by a nominal 1.2 billion pounds annually.

## Shell Deer Park sponsors 45th annual academic dinner



Shell Deer Park was among 14 neighboring industries sponsoring the Academic Honors Dinner recognizing academic excellence at Deer Park High School.

As always, the children of Shell Deer Park employees were involved in the April 4th event. Attending were high school seniors Matthew, son of Phillip Abowd; Jennifer, daughter of Alki Dermanci; Mark, son of Ron Harlan; Stacy, daughter of Gary Hart; and Jacob, son of Leon and Diana Tittle.

The dinner featured motivational speaker for Southwest Airlines, Tony Brigmon, whose message to the group was "special people deserve something special." Lois Guthrie, community relations representative and banquet chairperson, adds, "Tony's keynote on motivation, team building and behavioral adjustment was uplifting."

Jimmy Hallmark (retired Shell HR manager) came up with the idea for an annual academic event 45 years ago. "We wanted to do something to praise students who had a good year," Hallmark recalls. "Athletes were recognized, so we decided to recognize students on the basis of grades."

## Refinery organizes diversity program

The Shell Deer Park Refining Company is renewing its focus on diversity by establishing a diversity council. A union/management steering team is overseeing the formation of the council and diversity initiatives.

The members of the team include Stacy Methvin, SDPRC president; Alan Barnes, Local 4-1 business manager; Mike Bellinger, production vice president; Ed Haloulos, HR/IR manager; Terry McMillan, Local 4-1 maintenance vice president; Steve Smith, Local 4-1 president; Roger Steers, human resources vice president; Lynne Woods, OED manager; and James Webber, Local 4-1 operations vice president.

"Our objective is to realize inclusion and respect for all

employees," says Steers. "Specific diversity goals will be established by the diversity council, which the union/management steering team will support."

Steers points out that diversity goals will integrate the refinery's business goals and take into account the experiences of other companies, including Shell Chemical Company. It is important to pay attention to what other companies have done in creating programs that foster mutual acceptance. "We expect to see substantial growth in awareness and progress that will drive Shell Deer Park Refining Company to become the premier refiner of heavy sour crude," he says.

## MILESTONES

*\*Retirees*

### Chemical Entrance

*For February*

**Mark Richard**  
MPO Administration

### Chemical Entrance

*For March*

**Glenn Jue**  
Business Integration

**Thomas Strawmyer**  
Human Resources-Medical

### Chemical Exits

*For March*

**Alan Miller**  
Heavy Olefins/Aromatics  
\*Retired 3-31-02

**Edmond Shepper**  
Human Resources-Medical  
\*Retired 3-31-02

### Refinery Entrance

*For February*

**Danny Dodson**  
Tech Assure-Info Systems  
Project Coordinator

**Charles Holmes**  
Buss-Matl Mgmt-Warehouse  
Material Controller-3rd Rate

**David Lampton**  
Logistics-Dispatching  
Operator 1st Rate

**Vickie McClanahan**  
QA-Quality Assurance  
Section Supervisor

### Refinery Exits

*For February*

**Charla Baker**  
Purchasing Specialist  
Purch & Matls Management

**Florence Bullard**  
Operator 1st Rate  
PE/CS/QA-Quality Assurance

**Harold Dishongh**  
HR Consultant  
Human Resources

**Dale Hoover, Sr.**  
Machinist-1st Rate  
Eng/Mnt-East Maint  
\*Retired 2-01-02

**George Leamons**  
Machinist-1st Rate  
Eng/Mnt-Coker Maint  
\*Retired 2-01-02

**Bill Maltsberger**  
Sr Staff Analyst  
Tech Assure-Sys Dev

### Refinery Entrance

*For March*

**Herman Flores**  
Project Engineer  
Engr & Construction

**Stephen Levy**  
Staff Engineer  
Tapis-Pressure Equipment

**Raul Pena**  
Accountant  
Business Services

**Matthew Sanders**  
Project Coordinator

### Refinery Exits

*For March*

**Joe Babineaux**  
Tech Supv-1  
Tapis-Mechanical/Elec  
\*Retired 3-1-02

**Derrick Holmes**  
Analyst  
Bus Services-Accounting

It's that time of year for us to highlight Shell employee and retiree's children, grandchildren, spouses and Shell employees themselves graduating from high school or college.

Deadline for submitting photo for graduates' issue is June 28th. Send the following form with your graduate's photo. Please identify the photo by placing the graduate's name, your name (Shell employee or retiree), where you work, and home address and phone number on the back of the picture.

Include this form with photo

Name of Graduate: \_\_\_\_\_

Graduate of (Name of school) \_\_\_\_\_

Employee Parent Name \_\_\_\_\_

Shell Job Location and Extension \_\_\_\_\_

Home Address (City, State, Zip) \_\_\_\_\_

Send to:

Lois Guthrie  
SDP  
5900 Highway 225 East  
Deer Park, TX 77536

or email to [lois.guthrie@shell.com](mailto:lois.guthrie@shell.com) with the above information.



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