

# N.O.W. NEWS

Bay Area Chapter

National Organization for Women



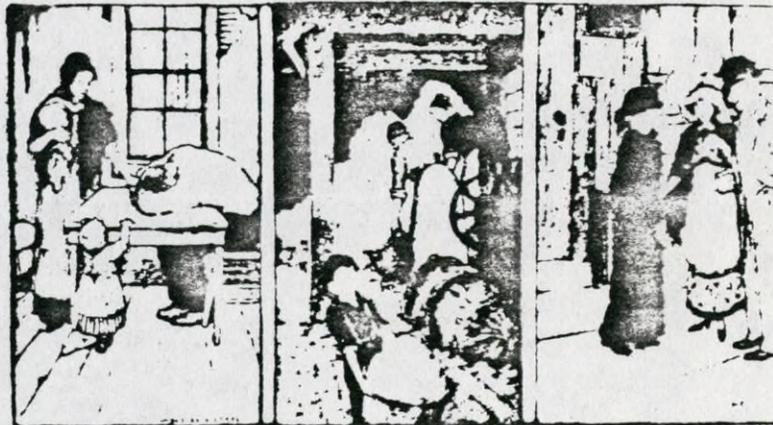
Vol 8 No 5 MAY, 1980

POLITICS

WHAT CAN AN INDIVIDUAL DO TO SEEK APPOINTIVE OFFICE?

- Understand basic facts and issues;
- Be responsible in attendance and participation;
- Express ideas without creating undue hostility;
- Carry out appointive tasks; and
- Garner public support for decisions and recommendations.

WHAT BREAKS UP THE HOME?



women's issues.

Republican

Democrat

WHAT WILL SAVE THE HOME?

VOTES FOR WOMEN

As this poster indicates, suffragists began to rely on women's special role as homemakers as a primary argument for woman suffrage in the later years of the campaign. Turning the "moral purity" argument on its head, they insisted that women's higher moral nature was a reason to give women the vote, not to deny it.

PANEL - League of Woman Voters  
Jill Hays  
Connie Nyquist

Program meeting  
7:30 P M

The Uniting Church  
El Camino and Reseda,  
Clear Lake City, Texas

CALENDAR

- MAY 1 Thurs. 7:30 P.M. BANOW PROGRAM-Susan Lab-538-1290
- 4 NOW R.A.P at Evie's 1110 Buoy-Clear Lake City
- 10 Sat. 10 A.M. NATIONAL ERA MARCH, CHICAGO, (details Evie Whitsett 488-1757)
- 11 Sun. Leaflet Chicago
- 12 Mon. ERA work in the Chicago Loop Area
- 13 Tues. ERA lobbying in Springfield, Ill. area
- 16-18 Texas NOW Conference, Huntsville, Texas (details Phyllis Tucker 944-0033)
- 21 BANOW BUSINESS MEETING 1529 Bonanza (details Evie)
- 27 TEXT BOOK REVIEW TASK FORCE 2:00 P.M. Evie Whitsett  
1110 Buoy, Clear Lake City (contact Melissa at 528-2283 after 5:00 P.M.)
- JUNE 1 The Dinner Party closes

WRITING A LETTER TO CONGRESS

It should be brief and informative, and deal with only one issue. Be as supportive as possible. Stress your ties with your organization. Telegrams (see Western Union toll-free number) often receive preferential treatment. Correct forms of address:

Senators:  
 The Honorable \_\_\_\_\_  
 United States Senate  
 Washington, D.C. 20510  
 Dear Senator \_\_\_\_\_  
 Tel.: 202-224-3121.

Representatives:  
 The Honorable \_\_\_\_\_  
 House of Representatives  
 Washington, D.C. 20515  
 Dear Mr., Ms. \_\_\_\_\_  
 Tel.: 202-224-3121.

-from ACLU Civil Liberties

FOR THE E.R.A. -- SEND LETTER OR TELEGRAM (P.O.M.)

To: Benjamin Civiletti  
 U.S. Attorney General  
 Dept. of Justice  
 10th & Pennsylvania Aves. NW  
 Washington, D.C. 20530.

"How can Callister be fair in light of Sonia Johnson decision? Reverse McCree's ruling."

To: President Jimmy Carter  
 The White House  
 1600 Pennsylvania Ave. NW  
 Washington, D.C. 20500.

"You are accountable for failure of ERA ratification. Take action now. Disqualify Callister." or "If you are serious about ERA, act now." Change McCree's ruling."

Political Action

Government will do little to establish or defend women's rights unless the women's movement becomes a political force capable of producing candidate's votes, campaign contributions and campaign workers. The ERA campaign and the battle for deadline extension have given NOW new political skill and new respect from political leaders.

FLASH! FEB. 19.  
 U.S. SUPREME COURT  
 DECIDES THAT FEDERAL  
 GOVERNMENT MUST  
 PAY FOR MEDICAL  
 ABORTIONS & C.A.I.D

POLITICS

[May 1980]

## Coordinators Comments

One of the first things I did while in D. C. for 18 days in Feb. and Mar. as an ERA Activist was to buy a mug. Amidst brightly colored hearts, flowers, a weathervane bird and a clock are the words:

NOW Is The Time  
To Live  
Tomorrows  
Memories

My memories of D. C. warm my quiet moments. The April BANOW News mentioned some of them but have you heard about the woman who tried in vain to persuade me to admit her to the Strike Force office early on a SAT? She is a close friend of Sonia Johnson's and schedules all of Sonia's appearances! Or about my impression of parties at National headquarters and my ERA YES birthday cake? And whatabout the skylight in my private bath and chandelier in my bedroom?

Speaking of NOW -arranged alternate housing-have you decided you must go to Chicago for the National ERA March? Do you feel an urgency to join with thousands of others, dressed all in white to demonstrate your determination to inscribe equal rights for all into the Constitution of the United States. If you are able to stay on after the March, are you planning to share convent accomodations with the local group? As this paper goes to press, there are still a few spots available.

Remember NOW is always the time to create memories, and N. O. W. is also an excellent ways and means. SEE you in Chicago,



See you in Chicago  
Ewie

## National March for ERA Ratification Illinois-1980

18 South Michigan Avenue, Suite 1110 Chicago, Illinois 60603  
(312) 782-7205

NATIONAL ERA MARCH AND SUPPORT ACTIVITIES  
FOR RATIFICATION - ILLINOIS, 1980  
MAY 10, 11, 12, 13

Present were Evie Whitsett, Dorothy Howard, Wendy Rudnicki and Susan Lab. Twiss Butler, our "incredible cottage industry feminist" has obtained 1000 buttons for BAN for distribution during National Secretaries Week. The buttons contain a picture of a rose. Contact Evie Whitsett, 488-1757 for more information. Jean Saletan has distributed flyers and other publicity about the ERA March in Chicago, watch the local "Daily Citizen" Newspaper for the fruits. These people are going to Chicago either by plane or a bus; Jean Saletan, Lynn McGregor and daughter, Karen Erickson, Bonnie Huval, Evie Whitsett, Twiss Butler, Judy Blanchard, Gail Anderson, Judy Royster and daughter Liz, Dana Kelly, Pat Kuhlman, Bob Doughty, Mary McFadden, Lou McFadden and ?????????????????? Evie reported there is over \$550 still available to subsidize expenses for the March in Chicago, contact Evie at 488-1757 for more information.

The following announcements were made:

Choice-Pac is presenting a play "Haven't You Seen Us Somewhere Before" on April 27, at 7:30 P.M., contact Evie at 488-1757 for more details.

Houston Area Federal Feminist Credit Union is sponsoring a fund run in June (14 or 21) contact Phyllis Tucker 944-0033 for information.

Two petition letters were received from National, one on the Supreme Court to hear arguments on choice for woman's reproductive rights. Also a petition on Occupational Safety and Health strongly opposing the Schweiker bill that cripples Osha enforcement powers. Contact Evie Whitsett 488-1757 for more information. A motion was made to xerox copies of these petitions and to send them to the local press, motion passed.

Respectfully submitted,

*Susan Lab*

■ The American Civil Liberties Union has taken on American Cyanamid, the West Virginia company which instituted a policy that forced five women workers to submit to sterilizations to keep their jobs. The policy, adopted in 1978, excluded women of childbearing capacity from working in the pigments department; five women needed the jobs badly enough to submit to the operation, after which American Cyanamid shut down the entire department and transferred the sterilized women to other jobs in the plant with less seniority and lower pay. Commented ACLU Women's Rights Project staff counsel Joan E. Bertin: "The company did not give the women all the facts. . .the women did not give their informed consent. No one should be faced with the ultimatum: your reproductive abilities or your job. No employer has the right to make you face that choice."

■ Barring men from occupations that expose them to certain toxic substances could reduce birth defects by an astonishing 83%, according to the Department of Labor's Occupational Safety and Health Administration. OSHA's announcement is based on the statistic that cases of artificial insemination currently produce 83% fewer birth defects than regular insemination, because when sperm are frozen, defective cells are killed. OSHA added that it does not make sense to remove fertile women from a dangerous workplace and leave behind fertile men who can just as easily pass defects on to offspring.

[May 1980]

## STATE COUNCIL REPORT

State Council met here March 29. BANOW provided facilities, housing and refreshments; many council members attended the special early opening of *The Dinner Party* for NOW members the next day. Heartfelt thanks to Dorothy Howard, Evie Whitsett, Marj Randall, Judy Blanchard, Alma Green *et al.* for taking such good care of the council!

The major item in the State Coordinator's report (Teri Chandler) concerns Air Force Captain Rena Kelly at Dyes Air Force Base. She is being court-martialed for having her topcoat unbuttoned on three occasions--while entering or leaving buildings, which makes the charge that she was out of uniform questionable. Apparently, she is being harrassed because of her strong stance on behalf of women at the base. Letters of support can be mailed to her at 118 Nebraska, Dyes, Texas 79607.

The Communication Coordinator (Beth Hudman) announced that Victoria has been dropped from the active chapter list, but we have three new chapters: North Dallas, the Golden Triangle (Beaumont-Port Arthur-Orange area) and UT-Austin (which will work closely with the Austin chapter).

The Treasurer (Phyllis Tucker) reported that as of March 29, the state's coffers held \$1402.26, without counting a large check that was lost at the time.

Much time was spent discussing the May 10 ERA March in Chicago--and how the state organization might help people travel there. This march is a high-priority event, but its distance makes it difficult for many Texas NOW members to attend. At last, \$1000 was voted from the treasury to help move as many Texas NOW members as possible to Illinois for the march. A committee chaired by Jan Stevens of Houston was named to apportion these funds. (*Evie Whitsett of Bay Area is on this committee.*) The budget, approved only last meeting, suffered considerable revision to free this money but emerged workable.

Another item that consumed much time was the Texas NOW Convention the weekend of May 16 in Huntsville. The call to convention going out in the mail contains more about the convention. It will be light on speakers, full of workshops and business. (*The workshop list might give you a case of overchoice--so many good things to do and learn!*) Please, if you plan to attend, preregister--especially for child care, dorm space and the meal plan. If you have been in Huntsville for a large gathering before, you know better than to try to arrange for these in the town if you have a more convenient (not to mention cheaper) option. *Child care, dorm space and the meal plan will only be arranged for those who preregister for them. It will be possible to preregister for some of these without paying for them until you arrive. They are well worth double the prices being asked!*

Other topics discussed but requiring no action

Precinct conventions. See the BANOW business meeting minutes; delegates to nominating conventions can influence our election choices, and the precinct is the level at which to begin your involvement.

The National March on Washington, D.C. for Righteousness and Morality, April 28-29, also known as "Washington for Jesus." For more information, write the Texas Gay Task Force at P.O. Box 2026, Universal City, Texas 78148. (*If the marchers may advocate something you oppose--for example, repeal of reproductive freedom legislation if you are pro-choice--you might remind your Congresspeople of your views with a P.O.M. or letter at this time.*)

STATE COUNCIL REPORT CONTINUED

*Windows*, a United Artists movie which is to lesbianism as *Cruising* is to the male gay lifestyle--a twisted misrepresentation. *off our backs* reports that in at least one city, the rape scene from *Windows* was re-enacted in a rape within twenty-four hours after the film's opening. The state Lesbian Rights Task Force coordinator requests that we leaflet or picket the movie, should it be released in our state.

Reproductive Rights. There is a move afoot for a constitutional convention to make freedom of choice illegal. It is not yet advanced enough to demand action.

Respectfully submitted,

*Bonnie Hurval*



**UNDERDEVELOPED AMERICA**

In many parts of Africa, tribal culture includes women's collective punishment of a husband who mistreats his wife, or any man (or woman) who insults or mistreats women. In many cases, punishment includes singing obscene songs to ridicule the culprit and fining him, as well as more physical reprisals. In all cases, an offense against one woman is considered an insult to women as a group.

Newsletters, magazines, books, catalogs, and other printed material are being called up for the First International Festival of Artists to be held in Copenhagen, Denmark, during July of 1980 to coincide with the World Conference of the UN Decade for Women. Also being solicited is women's postcard art—standard-size postcards with visual, musical, or written messages. Send to Hedda Matthesen, Kingosgade 15, DK 1818 Copenhagen V, Denmark, by May 1. For information, send a stamped, self-addressed envelope to Sylvia Moore, 2102 Bronx Park East, New York, New York 10462.

LNS/cpf

**HELPE**

I'm being held prisoner  
in a ghettoed  
blue Swiss!



[May 1980]

WOMEN IN NONTRADITIONAL JOBS

The April program featured a panel discussion including guest speakers Gertrude Barnstone, welder and sculptor; Becky Cottingham, unit operator for a local refinery; Beverly Board, galley cook on an offshore vessel; and Carolyn Conley, an engineer. Carolyn spoke about networking with co-workers and the importance of her belief in her own ability to achieve. Becky presented the difficulty of dealing with male co-workers during offshore duty stretches of as long as two weeks. Becky's job experiences pointed out ways in which antagonism from male co-workers can affect a woman's career. Gertrude's skill, which uses portable equipment and allows some freedom from the 9-to-5 week or self-employment, permits her the time to seriously pursue her interest in sculpture.

Common reasons for entering a nontraditional field include a need for high income or dissatisfaction with more traditional roles. Frequent pitfalls are antagonistic co-workers, difficulties establishing professional relationships with male colleagues and an overly strong sense of "bearing the burden" of women entering a formerly male field--which often pushes women into unreasonably demanding perfection of themselves on the first try at every task. Networking, family support, a sense of fulfillment from doing worthwhile tasks and belief in self were all mentioned as important foundations for life in the previously-male areas of the working world.

BUSINESS MEETING (3 April 1980)

A card was passed around for signatures to offer thanks for food prepared by Alma Green for the State Council and a general thank you was made for all the others who helped make the Council meeting pleasant. (For details of the State Council meeting, see a report elsewhere in the newsletter.)

The State Convention will be in Huntsville May 16-18. All Texas NOW members will receive a call to convention by mail. If you plan to attend, please pre-register, especially for housing, the food plan and child care.

Marj Randall presented a Treasurer's Report:

\$ 97.90	food sales
\$100.00	feminist pads and buttons
\$ 42.10	Women's Week
<u>\$240.00</u>	income since last report

A rough tally showed approximately \$400.00 of BANOW's funds uncommitted.

Wendy Rudnicki moved to designate \$300.00 to facilitate the effort to send people to the May 10 ERA march in Chicago, with this to be done by a committee. The motion passed. Evie Whitsett, Wendy Rudnicki and Jean Saletan will serve on the committee. A motion to purchase a banner from National for the march at a cost of \$50 was defeated. For those who plan to attend the march, note that Jan Stevens (Houston) is coordinating transportation from this area and Judy Blanchard (BANOW) is arranging alternate housing.

Gail Anderson volunteered to do an ERA impact study requested by the Legal Defense and Education Fund in states which, like ours, have a state ERA.

Phyllis Tucker needs help for her campaign for State Coordinator; call her if you are interested.

Susan Hill, who supervised the needlework for *The Dinner Party*, will speak in Room 532 of the UH-CLC Bayou Building at 2 pm April 13 (Sunday). The \$4.50 admission price includes a viewing of the exhibit afterwards.

BUSINESS MEETING (CONTINUED)

The Houston Area Women's Center has a job opening: Volunteer Coordinator. Phyllis has more details. Resumes should be mailed to P.O. Box 20186, Room E401, Houston.

Jean Saletan pointed out that the May 3 primary elections are an excellent opportunity for us to become involved by running for delegate positions. Those who plan to march in Chicago will not be able to attend the county conventions on May 10, but can stay (*inside* the building) after the polls close to support other NOW members (and similarly sensible people) seeking delegate slots. Call your party to ask for a copy of the rules, check out the candidates well enough to intelligently say who you favor, and attend your precinct convention. Be a delegate if you can--those who don't participate in the electoral process as best they can have no room for complaint after the election. Far better to have a hand in the results!

Respectfully submitted,

*Connie Hurst*

**ERA** **YES**

The views and opinions expressed in this publication are those of the individual authors and do not necessarily reflect those of Bay Area NOW or NOW, Inc.

BANOW welcomes physically different persons. Our meeting facilities are not always barrier-free, but we are accessible and will be pleased to provide any needed mobility assistance.

Given notice, we will try to provide an interpreter for deaf persons and any required assistance for the blind. For further information, call Cynthia Sutton at 488-7936.

In March 1980 the Council of A Uniting Church (the folks that own the building where BANOW has program meetings) approved a motion to list themselves with-Crisis Helpline and Hotline as a place of worship where gays are welcome.

PRECINCT 090  
 Lillian Graves  
 Susan Lab  
 Sally Stewart

PRECINCT 092  
 Cynthia Sutton  
 Carolyn Waddell

PRECINCT 306  
 Sonia Carmean  
 Frances Hicks  
 Dorothy Howard  
 Patricia Kuhlmann  
 Sandra Linton  
 Ann Pine  
 Juanita Price  
 Jeannene Ramon  
 Marjorie Randal  
 Jo Shannahan  
 Evie Whitsett

PRECINCT 307  
 Martha Boggess  
 Twiss Butler  
 Vicki Carr  
 M. Dale Shaw  
 Terri Sherwin  
 Nancy Whitecotton

PRECINCT 377  
 Jeanne Saletan  
 Jenny Seltzer

PRECINCT 415  
 Roberta Blackburn  
 Susan Keene  
 Jane Markley

PRECINCT 416  
 Judy Blanchard  
 Rema Lou Brown  
 Robert Doughty  
 Lillian Johnson  
 Lynn McGregor  
 Avis Nettles  
 Charlotte Smith

MEMBER	PRECINCT
Eleanor Aldrich	615
Peggy Cook	290
Sonia Doty	333
Jackie Duke	267
Ruth Fruland	474
Dorothy Griffin	346
Christina Haight	378
Sharon Lowes	391
Martha McKinley	475
Pamela Rossman	027
Wendy Rudnicki	473
Phyllis Tucker	289
Adele Wallace	378
Melissa Weiksner	227
Kay Whyburn	148
Gail Anderson	139

KNOW THE OTHER  
 NOW MEMBERS IN  
 YOUR PRECINCT.  
 PLAN TO GO THERE  
 TOGETHER. PLAN  
 AHEAD WHAT YOU  
 WILL DO.  
 HELP AVAILABLE  
 BY CALLING  
 JEANNE SALETAN  
 471-2862  
 POLITICS IS PART  
 OF FEMINISM  
 MAKE POLICY

ONE GOOD REASON FOR BEING AT YOUR PRECINCT CONVENTION.....

SENATOR WALTER MENGDEN DOESN'T WANT YOU THERE!

Mengden, State Senator District 13, has sent mailings to those who agree with him in opposing abortion rights, urging them to:

- \* Vote in the primary election on Saturday, May 3
- \* Attend the precinct convention of their party
- \* At this precinct convention, introduce and work for passage of resolutions on pro-life issues (read ANTI-CHOICE on ABORTION)

He states: "If your resolutions pass, they will be sent to the District Covention of your party. If they pass there, they will then be sent to the State Convention for possible inclusion in the state and national party platforms.....You....and as many of your friends as possible.....should try to get elected as delegates to BOTH the District Convention and the State Convention so that you can be active in working for your resolutions at these levels." Mengden encloses sample copies of resolutions for his side and offers his services.

Thank you, Senator, now we know what our task is. We WILL be there with our counter-resolutions. It is no secret that your ultimate aim is to eliminate the abortion alternative for everyone by means of a constitutional amendment.

WE SUPPORT THE SUPREME COURT 1973 RULING THAT ABORTION IS PART OF THE CONSTITUTIONALLY GUARANTEED RIGHT OF PRIVACY AND THAT THE ABORTION DECISION IS A PRIVATE, MEDICAL DETERMINATION TO BE MADE BY A WOMAN IN CONSULTATION WITH HER PHYSICIAN. WE ALSO ASSERT THAT A RIGHT WITHOUT ACCESS IS NO RIGHT AT ALL, AND THUS THE DENIAL OF FEDERAL FUNDING FOR ABORTION SERVICES IS CONTRARY TO THE CONSTITUTIONALLY PROTECTED RIGHTS OF INDIVIDUALS. ( counter-resolution by NARAL)

Precinct conventions take place at your polling place, after the polls close at 7 PM. Local information from League of Women Voters.

Take this resolution with you. Use if needed. Discuss at chapter meeting on Thursday, May 1st.

PRESIDENTIAL CONTEST IN PRIMARY

NOW is not supporting any one candidate as an organization.

The two candidates with good track records on ERA and women's issues are Democrat Edward Kennedy and Republican John Anderson. In BANOW, Frances Hicks (488-8574) is working for Kennedy and Jeanne Saletan (471-2862) is working for Anderson.

If you vote in the Democrat primary on May 3, Kennedy will be on the ballot. Your other choices are Carter or uncommitted. At the precinct convention, after 7 PM, you will sign in with a presidential preference, one of these three choices. You will caucus on this basis and elect delegates to the next level, called Senatorial Convention, proportional to these preferences. 50% of the total delegates must be female.

If you vote in the Republican primary (no advance registration is required), you will find that John Anderson is NOT on the ballot. He did not file in Texas. You can vote "Uncommitted" in the polling booth as an alternative to Reagan or Bush who will select THEIR delegates to state convention directly. "Uncommitteds", provided they comprise 20% or more in the congressional district, are selected indirectly so there is no way of knowing if Anderson will get them. At the precinct convention you will NOT sign a presidential preference sheet and delegates to the next level, District Convention, will deal mainly with party organization and resolutions.

Sounds confusing, but it will come clear. Do go, observe, ask questions, challenge all assumptions.

Go prepared to nominate as delegate one of your feminist friends who is not going to Chicago for march on May 10. That is the date of the next level conventions in both parties.

\* \* \* \* \*

ERA ACTION TEAM MEETS WEDNESDAYS

This week we abandoned phones and pens and took up scissors and pins to make our famous sheet and cloth letter banners for an ERA demonstration to greet the three Republican candidates who will debate here

ERA DEMONSTRATION GREETES MORMONS

When we learned that a regional conference of Mormons would take place at UH/CLC, we thought that would be a lovely occasion to demonstrate support of ERA and Sonia Johnson, the admirable woman who was excommunicated for ERA advocacy.

On a bitterly cold and windy Saturday 26 people showed up at 7:30 AM to greet arriving Mormons with signs that read:

MORMONS FOR ERA  
RELIEF SOCIETY NEEDS YOU, SONIA  
WOMEN HAVE A VOICE TOO  
EQUAL RIGHTS FOR ELDERS  
CALLISTER GET OFF OUR BACKS  
FULL EQUALITY IS JOYFUL  
PATRIARCHY OPPRESSES ALWAYS  
LDS IS MALE POWER

Many of those arriving for the conference arrived at the wrong end of the building and would have bypassed our demonstration but we sent one of our own to re-direct them for which we were profusely thanked. We are proud of our children who were passing out leaflets, making and holding signs:

April Jakkson, Karen Erickson, Kelly Lab, Willie Saletan, Louie Saletan.

Afterwards we all went to a nearby restaurant and had a long hot breakfast banquet with speeches and getting to know each other. The mood was festive. People came from Houston NOW and Huntsville NOW. Peggy Cook took excellent pictures at the demonstration. Sandi Apple, who was just passing through Houston and heard about us, made most of the signs. Freezing on the line were Sonia Doty, Phyllis Tucker, Judi Hoffman, Dorothy Howard, George Monken, Jan Stevens (Texas ERA Chair and Houston ERA Action Team), John Erickson, Aileen Mc Murrer, Patricia Bastidas, Susan Lab, Bob Doughty, Marie Stimson, Jeanne Saletan, Betty Yancey, David Saletan, Nancy Whitecotton, Pat Kuhlmann, Jean Bettencourt, Rusty Richards, Lynn McGregor.

\* \* \* \* \*

on April 23rd at Albert Thomas Convention Center. On their knees were Lee Matous, Jean Stein, Ann Pine, Lynn McGregor, Karen Clark and Jeanne Saletan, wearing her white cowhand hat in readiness for Chicago march and taking head-size orders. Linda Holleman has sent over 167 hand written ERA messages for the ERA Action Team this month and Bonnie Huval typed the entire phone bank list so we can begin farming out work to those who prefer to write at home. Roberta Blackburn, Wendy Rudnicki, Dana Kelly and Evie W. worked, too.

## ♀ HOW TO MOVE WOMEN INTO APPOINTIVE OFFICE ♀

If women are to participate in public affairs in proportion to their 53 percent representation in the population and if the female perspective is to be a significant component of public policy and practice we must increase the numbers of women in public life. During recent years more women have won elective offices, but not yet in proportion to their numbers. However, there is another avenue to adequate representation: the appointment of more women to the numerous boards and commissions which advise and set policy at all levels of government. The fact that women have yet to be found in representative numbers in important appointive positions is a challenge to all who believe in equal representation.

### WHAT DO OFFICIALS CONSIDER WHEN MAKING APPOINTMENTS?

*Competency.* Officials prefer to appoint a *competent* person who will be a credit and not an embarrassment to the appointer and whose appointment will receive public acclaim.

Demonstrated by past performance, competency is the ability to:

- Understand the political climate, especially that of the appointing official;

#### *Monitor Upcoming Appointments.*

- Keep careful watch of upcoming vacancies at least several months ahead to provide adequate time to promote a candidate.
- Check news and other sources for vacancies created by resignation or death.

*Mount a Campaign on Behalf of a Candidate.* An organization must decide whether it is more effective to develop a public or private approach or a combination of the two.

If a private approach is selected, then the organization might decide to:

- Ask an intermediary with special influence to propose and endorse the candidate to the appointing official;
- Write a letter to the official with careful documentation of a candidate's qualifications; and
- Ask other groups to work for the candidate. (However, an organization does not wage a public effort.)

If the organization decides to use a public approach, then it could:

- Meet with other organizations to select a mutually agreed-upon candidate;
- Form a committee to back appointment;
- Circulate petitions on behalf of the candidate;
- Solicit members of participating organizations to write to the appointing official (these must never be form letters); and
- Utilize the media to promote the candidate through letters to the editor, participating in talk shows and news releases.

*Promote Affirmative Action in Appointments.* Local political parties can encourage and assist formation of a women's caucus or committee as an appointive or a voluntary group and can:

- Develop a local roster of women candidates;
- Develop and use a calendar of appointments;
- Propose and support local women for appointment; and
- Monitor and report results to officers and membership.



*Representation of a Constituency.* Government heads are also concerned with appointing individuals who are leaders of a particular group or organization and who, thus, represent a *constituency*.

Often the appointing official views this constituency as potentially supportive of his/her programs and possibly of election to future office. Balance may also be a concern—to appoint a board or commission whose membership would include representation from a wide spectrum of interest groups, citizenry, political parties, and geographic backgrounds.

An individual has a constituency when he/she is recognized as an outstanding advocate of a group's special concerns.

POLITICS

Organizations:

Center for American Woman and Politics  
Eagleton Institute  
Rutgers University  
New Brunswick, NJ 08901

Democratic National Committee  
Women's Division  
1625 Massachusetts Avenue N.W.  
Washington, DC 20036

League of Women Voters  
1730 M Street N.W.  
Washington, DC 20036

Midwest Academy  
600 West Fullerton  
Chicago, IL 60614

National Federation of Republican Women  
310 First Street S.E.  
Washington, DC 20003

National Woman's Party  
144 Constitution Avenue N.E.  
Washington, DC 20002

National Women's Agenda Coalition  
Women's Action Alliance  
370 Lexington Avenue  
New York, NY 10017

National Women's Education Fund  
1410 Q Street N.W.  
Washington, DC 20009

National Women's Political Caucus  
1411 K Street N.W.  
Washington, DC 20005

Women's Campaign Fund  
1521 New Hampshire Avenue N.W.  
Washington, DC 20036

Women's Equity Action League  
805 15th Street N.W.  
Washington, DC 20005



organize lobbying efforts; hold rallies, marches  
demonstrations; testify before Congressional committees; and run campaigns

*"In politics, if you want  
something said, ask a man;  
if you want something done,  
ask a woman."*

Margaret Thatcher  
Politician

■ Need

In suggesting that Sonia Johnson should leave the Mormon Church if she disagrees with its doctrines, Donald S. Hawley (Sound-Off March 26) overlooks two essential considerations:

1) Dr. Johnson has no doctrinal disagreement with the Mormon Church. She specifically objects to the church's covert political actions to block passage of the Equal Rights Amendment. These actions include urging women church members to misrepresent themselves as "just concerned citizens" when lobbying against the amendment on behalf of the church.

2) Dr. Johnson could not change the church's political policies through "constitutional means," as Mr. Hawley suggests, because the Mormon Church excludes women from policy-making positions.

Assured by her Mormon excommunicators that the church "loves women," Sonia Johnson responds that what Mormon women need is "less love, and more justice."

Twiss Butler  
18507 Point Lookout Drive, Houston, Texas 77058

women are concerned, politically active citizens.

Women's organizations have historically been the guiding force and vehicle for the political participation of many women.

[May 1980]

PARTIAL LIST OF CHAPTER POSITIONS  
AND RESOURCE PERSONS  
(Home #'s, except as noted)

Coordinator	Evie Whitsett	489-1757; 488-1777 if urgent (o) 226-5444
Treasurer	Marjorie Randal	488-4396
Newsletter*	Susan Lab	538-1290
	Pat Kuhlmann	488-3278
Newsletter Ads	Peggy Cook	471-6353
Phone Tree	Wendy Rudnicki	488-7303
Publicity	Peggy Cook	471-6353
Visitors & New Members	Gail Anderson	523-3957
	Bonnie Huval	331-0444
Assistance to Handicapped	Cynthia Sutton	488-7936
Fundraising	Jean Bettencourt	538-1271
Medical Information	Jo Shanahan	488-0190
BANOW Archives & Library	Dorothy Howard	486-0752
Texas NOW	Phyllis Tucker	944-0033
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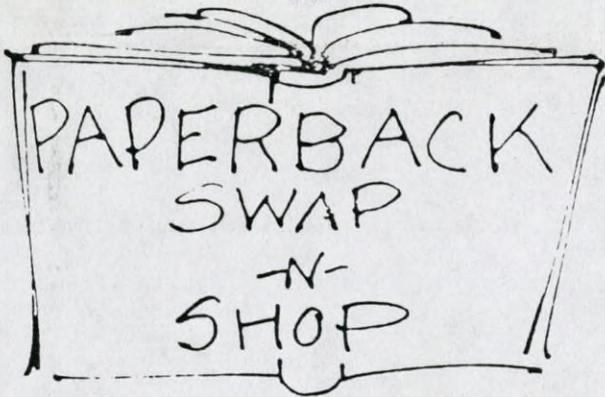
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