



shellegram

SHELL OIL COMPANY • SHELL CHEMICAL COMPANY
HOUSTON REFINERY • HOUSTON PLANT

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HOUSTON, TEXAS

DECEMBER, 1960



A. J. Wood

Wood To Emeryville; Replaced By St. Clair

A. J. Wood, Refinery Superintendent for the past four years, will be transferred to the Shell Development Company at Emeryville, California where he becomes Manager of Oil Research and Development. Succeeding Wood as Refinery Superintendent will be J. B. St. Clair, currently the Refinery Superintendent at the Wilmington, California refinery. According to Refinery Manager J. A. Tench, who made the announcement, the transfers become effective January 1, 1961.

The selection of Wood to fill the newly created post at Emeryville is in line with an extensive reorganization of the Research and Development Division at the Emeryville Research Center, announced by Dr. H. Gershinowitz, President of Shell Development Company.

Veteran of Refining Operations
A veteran of more than 22 years experience in refining operations, Wood began his Shell career at the Wood River Refinery in July 1938 following his graduation from the University of Illinois with a B. S. degree in Chemical Engineering. After various technical assignments he became assistant manager in the Gas Department at Wood River in January 1945. In 1947 he advanced to manager of the Gas Department, a position he held until February 1953 when he was transferred to a similar assignment in the Alkylation Department. In February 1955 Wood was named Chief Technologist at Wood River, his

position until the transfer to Houston in December 1956 as Refinery Superintendent.

Returns to Houston

For St. Clair, the transfer to Houston is almost like coming home since he began his career here in June 1940. A graduate of Tulane University, he holds a B. S. degree in Chemical Engineering.

During the five years St. Clair was assigned to the Houston Refinery he held various assignments in the Technological Department, Industrial Engineering, Research Laboratory, Cracking and the Refinery Laboratory. At the time of

See WOOD, Page 3



J. B. St. Clair

Shell Chemical Adds New EPON Resin To Family

Shell Chemical Company has added a new member to its growing family of EPON® Resins. Called EPON E-72, the new resin was recently introduced at the Paint Industries Show in Chicago.

As a surface coating, EPON E-72 is especially made to flex with the material on which it is applied, without chipping or breaking. This extra flexibility is important, for example, in coatings on toothpaste tubes or metal foil. Many resins are too rigid to tolerate the crumpling such items take.

Another advantage of EPON E-72 is that it can be cured either at room temperature or by conventional baking methods. Curing changes it from a fairly viscous liquid into a tough solid.

See EPON, Page 4

C. H. Plomteaux To Become Shell Point Plant Manager

Several Shell Chemical Company staff appointments including the promotion of C. H. Plomteaux to Plant Manager at the Shell Point Plant have been announced. All moves become effective January 1, 1961.

Plomteaux, presently Plant Superintendent, Industrial Chemicals Division, Houston Plant succeeds F. G. Watson at the Shell Point Plant, Ammonia Division.

Watson has been named Manager - Manufacturing, a newly created position in the Plastics & Resins Division. In this capacity Watson will direct and co-ordinate all manufacturing activities in the Division, including the Division's Operating Department, the Houston Plant Plastics & Resins Division, the Wallingford polystyrene operations, and the Woodbury polypropylene plant.

Watson is well known to Houston Plant employees. Coming to Houston in late 1945 he was associated with



C. H. Plomteaux

the design and operation of C Unit; his last assignment prior to transfer to Head Office in October 1955 was as Plant Superintendent.

Began Career at Shell Point

Plomteaux, a graduate of the University of California at Berkeley, started his career with Shell in 1940 when he was assigned as a junior engineer at the Shell Point Plant, Pittsburgh, California. He was assigned to the Cactus Ordnance Plant as assistant department head from May 1944 to September 1945 when

See PLOMTEAUX, Page 3

Toys For Tots Being Collected At Shell Stations For Christmas

The annual "Toys for Tots" campaign to provide Christmas toys for less fortunate children in the Houston area got under way November 27 with Shell playing a vital role once again.

The program this year is sponsored by the Houston Junior Chamber of Commerce and units of the Marine Corps Reserve.

Last year 7,787 children received toys through the program, and the sponsors hope to play Santa Claus to at least the same number this Christmas.

The program works like this: Families are urged to rummage through toy boxes, attics and closets for good usable toys which their children have discarded. The toys may

be left at any Shell service station, all of which again have been designated as collection points. Men of Marine Corps Reserve units will pick up toys from the stations and take them to a warehouse for storage and sorting. The toys will be distributed, as last year, through a "toy store" manned by the Jaycees and Marines.

The store will be open at a downtown location a few days before Christmas. An agency of the United Fund sends out cards entitling the parents of needy children to pick up toys at the store for each child. By handling toy distribution in this manner, the sponsors point out, the children involved need not know the origin of their gifts.

Once again we greet you at Christmas time—wishing for you and your family all the joys of the Christmas season. For your loyal and generous support during 1960 we express our sincere thanks, and may the blessings of Christmas remain to fill your homes with happiness throughout the New Year.

JOHN TENCH GLENN PURCELL

Annual Meeting Of Credit Union To Pay in Cash

Door prizes totaling \$1,000 in cash will be given away at the Annual Meeting of the Shell Refinery Employees Federal Credit Union in January.

The exact date and place for the meeting have not been decided, but an announcement will be forthcoming in the near future. It was originally decided to hold the meeting at the Gulfgate Auditorium on the evening of January 30, 1961, but due to the limited capacity of the auditorium, the board of directors decided to change the location to a place capable of seating the large crowd expected for this year's meeting.

A new method of selecting winners will be introduced this year. Rather than have members register for the prizes as they arrive for the meeting, every member's name will be placed in the box for the drawing prior to the meeting. But to claim a prize, the winning member must be present at the

See CREDIT UNION, Page 2



A SUDDEN SPARK—THEN FIRE—Refinery Fire and Safety Inspector H. M. Miller demonstrates how easily a fire can start as over 1200 Wheatley High School students watch.

The 45-minute demonstration on the safe handling of petroleum products was presented at a general assembly program before the entire student body of the school, recently.

Refinery Fire And Safety Staff Takes Petroleum-Handling Show To Public

What started out a few weeks ago as a demonstration for Refinery employees on the safe handling of petroleum products has taken on community-wide proportions.

The demonstration, prepared and presented by members of the Refinery Fire and Safety Department staff, was initially planned for showing to Refinery operating and Engineering Field personnel who might have occasion to put into practice some of the points covered in the program.

Requested By Outside Groups

It wasn't long, though, before groups outside the Refinery heard about the demonstration and asked that it be made available for them. So far the demonstration has been carried to a number of local schools, P. T. A. groups, church organizations, and the Naval Reserve Unit in Houston.

The 45-minute demonstration is readily adaptable for almost any type of audience, and is capably presented by H. M. Miller, I. C. White, B. J. Landry, H. M. Hancock, and J. B. Floyd.

Designed to acquaint and remind the viewers of the characteristics of volatile products and how they react to fire, the presentation also demonstrates methods for extinguishing a fire should one be started.

Through the use of the "Flame Triangle," the three ingredients necessary for every fire—air, heat and fuel vapors—are described. The volatile nature of many Refinery products is demonstrated by igniting fires using the common sources of flame—friction, electric spark, hot metal and spontaneous combustion.

Seen By 7,000 Students

Already almost 7,000 school-age children have seen the demonstration, ranging in ages from fifth and sixth graders



R. J. GRIFFIN, Assistant Manager of the Refinery Fire and Safety Department, discusses plans for the safety demonstration with members of the Wheatley High School faculty. On the left is Don Stewart, son of the Refinery's S. L. Stewart, who was responsible for arranging the demonstration. In the center is Mrs. Jean L. Caldwell, Home Economics Director at Wheatley. Stewart, who is director of the Foreign Languages Department at the school, introduced Griffin at the assembly.

in the Deer Park schools to high school students in Houston, Pasadena, Deer Park, and Baytown.

One of the schools to see the demonstration was Wheatley High School of Houston. This presentation, given at a general assembly program, was arranged by Refinery employee S. L. Stewart whose son, Don, is a teacher there.

Shown to Pasadena Science Students

There was another family tie in the presentations at Pasadena High School where over 1200 science students saw the demonstration. The principal of the school is Tilman White, brother of Fire and Safety's I. C. White.

Another group to view the demonstration was the Harris County P. T. A. Area Council. From this presentation came many requests for repeat performances in other school districts nearby.

As R. J. Griffin, Assistant Manager, Refinery Fire and Safety, phrased it in a brief address to the students at Wheatley, "If this demonstration causes you to give a little



FOR I. C. WHITE, who helped with the demonstration at the Pasadena High School, the occasion offered an opportunity to visit with his brother, Tilman White (center) who is the school's principal. On the left is John Stutzman, head of the Science Department at Pasadena High School. The demonstration was given at each of the six periods during the day for over 1200 science students in the school.

Lacy, Dorrell Aid Prospective Retirees at Chemical, Refinery

Retirement customarily involves changes in many of the familiar patterns of living—in surroundings, associations, income and activities. Successful retirement often depends on how well a person has prepared for such changes.

Experience shows, however, that the first step in making retirement plans is simply to begin considering what is involved in successful retirement.

Recognizing this fact, Shell inaugurated in 1952 a "Planning for Retirement" Program as a stepping stone to assist employees nearing retirement age.

The purpose of the program is to stimulate employees to think about and take an interest in laying plans for retirement years. In addition, it serves to provide information that will aid them in making such plans.

Someone at each payroll center is named to conduct individual pre-retirement discussions with employees. This Company Representative has had special training and study to help him conduct these interviews.

Five years before an employee reaches normal retire-

ment age, he is invited to participate in the program.

Check lists of do's and don'ts and magic formulas for achieving a successful retirement are not a part of the Representative's stock in trade. What he tries to do is to help the employee examine his own thinking about retirement.

Generally, their talks focus on key areas where most problems arise. These include health, finances, what to do and where to live. Where information is needed, the Representative uses his own resources and those of the Company to help provide it.

On the question of finances the talks offer a good opportunity for the employee to review his estimated retirement income. The Representative will arrange to obtain a financial estimate when requested by an employee, and explain it to him. Fairly accurate predictions of what these benefits will be, including Pension, Provident Fund, Social Security, Group Life Insurance and Hospital Surgical Medical Program can be made when the individual is about five years from normal retirement age.

The local Representatives are J. R. Lacy at the Chemical Plant and B. B. Dorrell at the Refinery. Both are long-service Shell men and have been trained to assist the prospective retiree.

Lacy, who is supervisor of Employee Communications in the Chemical Plant Personnel and Industrial Relations Department, began his Shell career as a general helper at the Refinery in May 1942 after many years in the educational field. After various assignments at the Refinery he moved to the Chemical Plant as a training supervisor in December 1946.



LACY

Dorrell also came from the field of education to employment at Shell. He once was football coach at Milby High School in Houston. Hired in June 1929 at the Refinery, practically all of Dorrell's career has been associated with the Dispatching Department. After a brief assignment in the Engineering Field Department, Dorrell became a cargo inspector in the Dispatching Department in August 1929. In April 1934 he became assistant head of the Shipping Department, and in May 1941 Dorrell was named head of the Dispatching Department.



DORRELL

Since the Planning for Retirement Program was first inaugurated on a Company-wide basis, over 4,000 employees—more than 90 per cent of those eligible—have participated in it. In many instances, wives have joined in the discussions along with their husbands.



FIRE AND SAFETY INSPECTOR H. M. Miller prepares a demonstration for members of a Refinery fire crew during a recent presentation entitled "Safe Handling of Petroleum Products." Seated across the front row are R. C. Whitley, J. B. Carter and T. F. Funderburk. Across the middle row are P. J. Heflin, R. A. Johnson and N. O. Echols, while in the back row are W. M. Goss, S. L. Vaughan and V. D. Munson.

more concern to your safety or your family's safety the next time you are handling petroleum products, then our efforts have been well rewarded."

Credit Union—

(Continued From Page 1)

meeting. If the person whose name is drawn is not present, the drawing will continue until a winner is determined.

First prize this year will be \$500. Second prize will be \$200, and third prize is set at \$100. A fourth prize of \$50 will be given, with six remaining prizes of \$25 each completing the list.

The order of business for the evening includes reports by the treasurer, the credit committee, the supervisory committee, and financial discussions.

Arrangements have been made to have the Lenox Catering Service provide free coffee, punch and cookies immediately following adjournment of the meeting.

30 Years Service



A. E. Curry
Distilling (Refy.)

A. B. Chaffin Dies Following Short Illness

It is with regret the SHELL-LEGRAM reports the death of a Refinery employee, Allen B. Chaffin, who died November 19 following a short illness. A Refinery employee for the past 13 years, Mr. Chaffin was 42 at the time of his death.



CHAFFIN

The many friends who knew him during his career at Shell join in an expression of sympathy to his widow, Mrs. Daisy Chaffin.

In the 13 years he was employed at the Refinery, Mr. Chaffin worked in the Engineering Field, Treasury, and Dispatching Departments. His career began in January 1948 as a clerk in the Engineering Field. From there he moved to Treasury as a clerk in the Payroll Section, a position he held from November 1948 until March 1954. For the past six years he was assigned to the Dispatching Department.

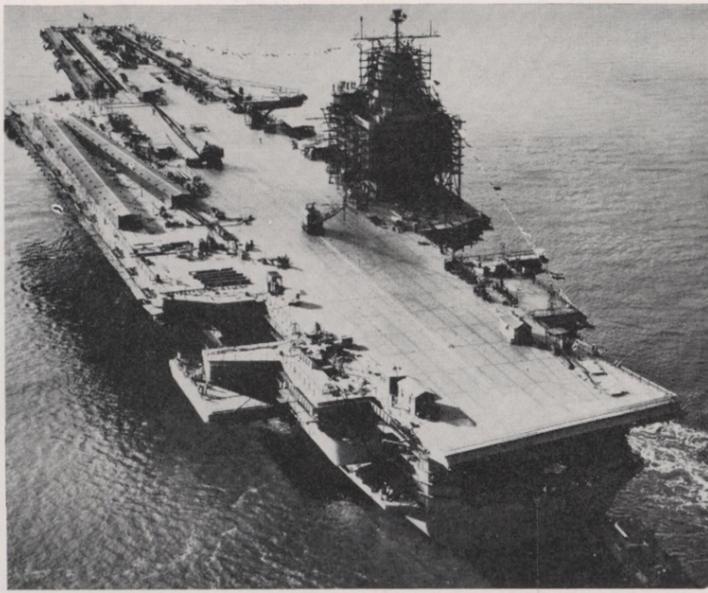
Born in Temple, Texas, Mr. Chaffin was a graduate of Harlingen High School in Harlingen, Texas. He also attended the University of Houston.

A veteran of World War II, he served overseas as a member of the U. S. Army. He was discharged in November 1945 with the rank of staff sergeant.

NOTE OF THANKS

I want to express my appreciation for the many Shell employees who gave me courage and strength at the short illness and death of my husband, Allen B. Chaffin. May God bless and keep them in my prayer.

Sincerely,
Mrs. A. B. Chaffin



The U.S.S. Enterprise, world's largest ship and the Navy's first nuclear-powered aircraft carrier, is moved to an outfitting dock following its recent launching at Newport News, Va. The 85,000-ton ship is more than one-fifth of a mile long and wide enough to hold the liners United States and America side by side on its flight deck. Scheduled for commissioning in late 1961, the Enterprise will be powered by eight nuclear reactors which will enable it to steam 20 times around the world at speeds up to 30 knots without refueling. These eight "atomic furnaces" form the most powerful nuclear propulsion plant in the world, generating steam to turn four propellers which stand as high as two-story buildings. Comparably, the job of lubricating the main steam turbine is also a big one. Shell is supplying over 32,000 gallons of SHELL TURBO® Oil 37 for initial lubrication of the turbine.

— Official U.S. Navy Photo

"How Good Are Your Brakes?" Let Shell Dealer Supply Answer

Winter driving often demands that your car's brakes operate at peak performance. According to a recent survey, however, there is a 50-50 chance that they don't.

The survey, conducted by MOTOR MAGAZINE, found that one out of two cars on the road today needs brake repairs.

In the study, which covered a representative sample of cities across the country, 448 cars were inspected at service stations or garages. Only cars that came into the station for work other than brake service were checked. In every case, neither the car owner nor the mechanic had prior reason to

suspect that any part of the brake system needed repair.

The inspections proved otherwise. Not only did half of the cars require brake repairs, but many of these had more than one defect in the braking system. Among those needing repairs, 76 per cent had badly worn brake linings, 50 per cent had scored or damaged brake drums, 44 per cent had leaking wheel cylinders, and 82 per cent needed simple brake adjustment.

The cars ranged from 1941 to 1960 models, with the majority falling in the 1954-1959 class.

The study also highlighted a fact that many motorists may not realize: faster brake deterioration has come about as a by-product of some of the major improvements made in modern cars.

More powerful engines, for example, propel today's cars at higher speeds over express highways, requiring more braking action for stopping. Automatic transmissions lack the braking effect that manual transmissions provide—which must now be supplied by the brake linings. Smaller diameter wheels also have contributed to faster brake wear, because heat generated by friction against the brake linings is not dissipated as readily as with a larger-diameter wheel.

In view of the increased wear today's brakes are subjected to, periodic inspection is an important safety precaution—especially when winter road conditions add to driving hazards.

Service of the entire brake system is now offered by about a third of Shell dealers, many of whom have had special training in modern brake service. If you haven't had your brakes checked recently, you may want to ask your Shell dealer about his inspection and repair services the next time you stop for gasoline.

Light Poles at Entrance Go as Chemical Gets Bright Outlook

The chatter of air hammers and the clinking of hand shovels have been evident along the Main Entrance Road, near the Main Gate and in front of the Main Office Building at the Chemical Plant for the past two months. The reason for the noise and activity was the removal of all the metal light poles lining West 10th Street.

New poles are being erected with the first ones being installed outside the gate. The replacement poles are made of precast concrete and use lamps that produce more light. Fluorescent lamps are being installed outside the gate while incandescent mercury bulbs will be used in front of the Main Office Building.

Upon completion of the



TWO members of the Engineering Maintenance Department are shown cracking the concrete base of the last pole that was removed in the project along the Chemical Plant Main Entrance Road. R. A. Anderson operates the air hammer and S. E. Braswell digs out the concrete.

project, the new, taller and narrower poles will enhance the beauty of the Main Entrance Road and Gate. In addition, the new lamps that are being used will increase the light which will assist all traffic moving into and out of the Plant.

You and Your Heart

"How Does a Heart Attack Pick A Victim?" No Answer as Yet

Fourth in Series

Although doctors know what causes a heart attack, they do not yet know why attacks of coronary thrombosis hit some persons but not others.

The hardening of the arteries that is called atherosclerosis is the underlying cause of heart attacks, but the reasons why these arteries get clogged up are not known. One of the suspected factors is the way the body handles fats. But precisely why cholesterol is laid down in some arteries and not in others is unknown.

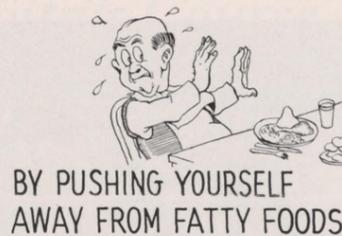
Also, once the artery is narrowed by these deposits, no one knows why a blood clot may form abruptly in the coronary arteries to block the flow of blood.

Intensive research now taking place may someday result in knowledge of what causes atherosclerosis. Armed with this knowledge doctors may then be able to help you prevent this primary condition and so forestall heart attacks.

It is also hoped that research will discover some method of diagnosing coronary atherosclerosis in its early stages. But

(Next month: Angina Pectoris.)

EXERCISE



BY PUSHING YOURSELF AWAY FROM FATTY FOODS

WATCH WEIGHT



SUFFICIENT REST



PERIODIC PHYSICAL EXAMS



AUTHORITIES GENERALLY agree that these safeguards will serve to reduce the possibility of a person suffering a heart attack. This is particularly true of people in their advancing years, but is sound advice for all of us.

Plomteaux—Wood—

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he was transferred to the Houston Plant as an Assistant Department Manager—A Department. He was promoted to department manager in January 1947 and served in several departments. In June 1952, he was assigned as a senior technologist in Head Office Manufacturing Operations. He became Assistant Plant Superintendent at Norco in January 1954 and returned to Head Office as Assistant to the Vice President in December 1956. He returned to the Houston Plant as Plant Superintendent in May 1959.

D. B. Luckenbill, presently Manager Operations in the Plastics & Resins Division, has been named Plant Manager of the Woodbury, New Jersey plant. Luckenbill is also a former employee of the Houston Plant. He was assigned as Assistant Plant Superintendent in February 1954 and in March

his transfer to Head Office in 1945 he was assistant manager of the Refinery Laboratory. After three years in Head Office as a Senior Technologist in the Manufacturing Department he was transferred to the Wood River Refinery. He served as assistant manager in several operating departments prior to his promotion to manager of the Aromatics Department at Wood River in 1953. In 1954 he returned to Head Office in the capacity of Assistant Manager, Head Office Manufacturing Technological Department.

St. Clair was appointed Assistant Superintendent at the Martinez Refinery in 1956, and named to his present position of Refinery Superintendent at the Wilmington Refinery in May 1958.

1956 was transferred to the Head Office Manufacturing Operations Department.



AN ATTRACTIVE fruit display, like the one which proved so popular at an earlier Service Club party this year, drew sudden attention from the early arrivals at the final Service

party of the season at the El Dorado Club. Ready to sample a part of the display are A. Brooks, R. Woodworth, F. C. Brooks, A. Roberts, J. Drenon, E. Reese, and J. M. Deveraux.

Service Party Season Ends at Refinery

The Refinery Service Club party season came to an end November 5 with the third gathering of Club members for 1960.

The scene was the El Dorado Club in Houston, and the all-day party was described by those attending as the finest ever enjoyed by the group.

A record crowd was present, highlighted by the appearance of seven pensioners. Returning to be with their friends were

George Robinson, J. Allen, E. Reese, E. Simen, A. Brooks, A. Grant, and W. H. Davenport.

Much credit for the success of this year's party must go to the hard-working committee who helped with the arrangements. On this committee were Roosevelt Fisher, S. L. Stewart, and O. G. Green. All three voiced their appreciation at the party for the fine response by

Club members present.

Refreshments and hors d'oeuvres were served throughout the day, as well as a chicken-in-the-basket dinner.

Among the guests at this year's party were J. A. Tench, P. E. Keegan, R. J. Griffin, J. B. Harkness, Robert Hal-dane, L. C. Dickey, W. J. Snow, J. D. Ramsey, G. E. Thorn, L. J. Hallmark, G. Atkinson, and H. K. Kaiser.

FINAL 10 & OVER GATHERING



REFINERY MANAGER J. A. Tench prepares to cut the Service Club Anniversary cake as members of the Service Party committee watch. From left to right around Tench are R. Fisher, O. G. Green, and S. L. Stewart.



A GROUP of new Service Club members recall the past ten years at the Refinery. From left to right are R. Fortson, F. Bernard, O. Mitchell, O. King, and D. Smith.



A PLEASSED group of door prize winners pose together after their names had been drawn for a variety of prizes. An enthusiastic crowd came early and stayed late to enjoy a full day of Service Club activities. Refinery Manager J. A. Tench made the door prize presentations.



SEVEN retirees attended the party and enjoyed a full day of renewing acquaintances with old friends. Here, the retirees are G. Robinson, J. Allen, E. Reese, A. Grant, A. Brooks, E. Simen, and W. H. Davenport.

Epon—

(Continued From Page 1)

Like other epoxy resins, EPON E-72 shows excellent resistance to water and alkali. It can be used alone or in combination with other resins, such as EPON 828.

Because of its adhesive qualities and unusual flexibility, EPON E-72 can be used as a coating on plastics, wood, cloth, paper and leather, as well as on pliable aluminum tubes or metal foil.

Another suggested application for E-72 is as a flexible modifier or additive for EPON Resins used in casting and laminating applications. E-72 may also be useful by itself for producing structures requiring extreme elongation properties, such as caulking compounds.

The new product, which Shell Chemical expects to market soon, was developed in the Plastics and Resins Department at the Emeryville Research Center.



20 Years Service

J. R. Herrmann
Eng. Services
(Refy.)

R. Rosencranz
R. & D.-I. C.
(Chem.)



Bernean Cole Becomes Football's Sweetheart in LaPorte Ceremony

Bernean Cole, a senior at LaPorte High School, added another honor to a growing list of laurels, recently, when the popular daughter of the Refinery's B. R. Cole was elected Football Sweetheart.

The announcement came during halftime ceremonies at the final LaPorte football game of the season. She was pre-

sented a huge bouquet of red rosebuds by Frank Hitchens, president of the L Club, which selected the nominees for the title and the winner.

Bernean is one of the senior cheerleaders and also served as cheerleader during junior high school. She has been a member of the band for four years and a member of the girls' basketball team for four years. She is treasurer of the F. H. A. and vice president of the Keyettes. She is also a member of the Dramatics Club and Publications Club. Besides her school activities, Bernean is Past Worthy Advisor of Rainbow Assembly 185 in LaPorte.



Bernean Cole

15 Years Service

- | | | |
|-------------------------------------|---|------------------------------------|
| R. M. Armstrong
Treasury (Refy.) | H. A. Raschke
Eng. Fld. (Refy.) | J. V. Thomas
Operations (Chem.) |
| A. T. Beaird
Operations (Chem.) | H. Smith
Eng. Fld. (Refy.) | C. Toler
Eng. Fld. (Refy.) |
| E. E. Childs
Cat. Crack. (Refy.) | N. L. Stephenson
Eng. Maint. (Chem.) | P. M. Wood
Operations (Chem.) |

10 Years Service

- | | | |
|--|--|--------------------------------------|
| T. W. Cubley
Utilities (Refy.) | F. Bernard
Eng. Fld. (Refy.) | W. D. Krouse
Eng. Office (Refy.) |
| E. P. Harris
Eng. Fld. (Refy.) | B. L. Clare
Eng. Maint. (Chem.) | T. H. Owen
Utilities (Refy.) |
| D. E. Howard
Eng. Fld. (Refy.) | H. M. Cole
Eng. Maint. (Chem.) | J. Ramsey
Operations (Chem.) |
| J. C. Jenkins
Operations (Chem.) | J. D. Cole
Eng. Maint. (Chem.) | D. B. Seale
Operations (Chem.) |
| G. L. Jessee
Thermal Crack. (Refy.) | F. P. Fitzgerald
Operations (Chem.) | D. J. Shaw
Operations (Chem.) |
| R. T. Longman
Research (Refy.) | J. F. Hoesel
Operations (Chem.) | M. G. Tomlinson
Dispatch. (Refy.) |
| J. D. Matteson
Gas (Refy.) | L. W. Hudson
Purch.—Stores (Chem.) | W. H. White
Operations (Chem.) |
| | | W. R. Woodworth
Aromatics (Refy.) |

25 Years Service



M. S. Davis
Eng. Fld.
(Refy.)



C. Eldridge
Eng. Fld.
(Refy.)

FOR SALE

Home at 6202 Reed Road in Overbrook Addition (Houston); three bedrooms; two baths and den; two-car garage; located on wooded corner lot; will sell for \$1,000 below appraised value. For more information call MI 5-0770.

Sorority Sweetheart Title To Chemical's Nurse Worthington

Dolores E. Worthington, P&IR Department at the Chemical Plant, was recently named Sweetheart of the Xi Zeta Gamma Chapter of Beta Sigma Phi. She now becomes a candidate for the queen of the chapters of the sorority in Pasadena.

Beta Sigma Phi is the largest Greek sorority in the world and has an international flavor with over 150,000 members throughout the world.

There are five chapters in Pasadena, three Ritual of Jewel Chapters and two Exemplar Chapters. Total membership is over 100 women. Each new member joins a Ritual of Jewels Chapter by invitation and must complete a four year cultural program before she is eligible to advance to an Exemplar Chapter.

Beta Sigma Phi has gained national fame and prestige for its support of medical research. The national organization has established an endowment fund which supports cancer research activities at Brown University in Providence, R.I. The money for the fund comes from donations by individual members. Support is also given to the Cystic Fibrosis Research Foundation and Girls Town, U.S.A., a home for neglected girls.

Every year all the chapters in the State of Texas select a project to which the members may make contributions and to which the proceeds from the Annual Valentine Dance, the biggest social event of the year, are given. This year the project is the Texas Association for Retarded Children.

Dolores has been an active member of the sorority for more than five years. She is presently serving as vice president of her chapter. In addition she has also served as treasurer, social chairman, and parliamentarian of the Nu Eta Chapter.



Dolores Worthington



FOREMEN WHO ARE participating in the new Supervisory Fundamentals Course at the Chemical Plant are shown above. Top row from left to right: J. H. Arrington, P&R Division, Shipping; A. T. Beard, P Operations; R. A. Corley, R Operations; L. E. Gamble, Engineering Maintenance; W. V. Graves, Engineering Maintenance. Second row left to right: O. Hysaw, Engineering Maintenance; W. B. Milner, A Operations; L. F. Pittman, Engineering Maintenance; and S. Reese, E Operations. Third row left to right: C. W. Seyer, Engineering Maintenance; A. G. Thurman, Engineering Maintenance; J. A. White, Engineering Maintenance; R. Williams, Engineering Maintenance; and P. M. Wood, G Operations.

Fourteen Chemical Plant Foremen Take Part in Supervisory Fundamentals Course

Fourteen first-line foremen at the Chemical Plant have been participating in a new Supervisory Fundamentals Course that was introduced by Employee Communications Division of Head Office. The foremen have completed 24 hours of the 40-hour program.

The course was in development for nearly three years and represents the cooperative efforts of all Shell Companies and Divisions. It incorporates the best supervisory techniques and training materials which have been developed and used successfully throughout the Company.

Classes are held once a week for two hours and meet in the Training Rooms in the Main Office Building. The Plant Manager and members of line and staff management are serving as instructors. Coordination of the program is the

responsibility of the Employee Communications Section of the P&IR Department.

Participants have been drawn from Operations, Engineering Maintenance and Shipping. The foremen from Engineering Maintenance are

L. E. Gamble, W. V. Graves, O. Hysaw, L. F. Pittman, C. W. Seyer, A. G. Thurman, J. A. White and R. Williams. Operations is represented by W. B. Milner, S. Reese, P. M. Wood, A. T. Beard and R. A. Corley. J. H. Arrington is the foreman from Shipping.

Chemical Daughter Wins Trophy For Bible Verse Memorization

Mary E. Dagg, daughter of L. S. Dagg, Personnel & Industrial Relations Department at the Chemical Plant, has been awarded a trophy and certificate by the Bible Memorization Association for the successful completion of a five-year Bible memorization program.

The association sponsors Bible memorization programs for three age levels—beginners, youths and adults. Each level has five books to be committed to memory with each book being divided into 12 assignments. The assignments contain verses drawn from both the Old and New Testament. Each participant is expected

to complete one book a year during the five-year program.

There are no written examinations but rather each person who enters the program selects a "hearer," a person who listens to the recitation of verses and grades accordingly. Every verse must be repeated accurately.

Rewards for completions of assignments are given frequently. They vary from Christian coloring books for children, to biographies and novels for youths and adults. Upon successfully completing the five-year program a trophy and certificate are given. A trophy winner will have committed 1,050 verses to memory.

Honor Society At Deer Park Has Shell Heirs

Two daughters and a son of Chemical Plant and Refinery employees were among the students recently initiated into the San Jacinto Chapter of the National Honor Society at Deer Park High School.

Membership in the society is based on scholastic accomplishment and all around performance. A student must satisfy some stringent academic requirements as the first step toward membership. Then the candidate's record is submitted to a committee of faculty members for review. The committee determines whether a student will be invited to join the Honor Society.

The By-Laws of the San Jacinto Chapter limit membership to a maximum of 15 percent of the senior class and 10 percent of the junior class which is an additional limiting factor to becoming a member.

The honor students and their fathers are Bobbie Clepper, daughter of M. G. Clepper, Engineering Field Department, Refinery, and John Walker, son of C. E. Walker, Treasury Department, Refinery. Both students are members of the Junior class. Libby Chappell, daughter of O. L. Chappell, Personnel and Industrial Relations Department, Chemical Plant, is a Senior.

Births—

Mr. and Mrs. E. E. Rogers, a daughter, Sherri Lynn, six pounds, one ounce, November 12. Rogers is an operator helper in the Refinery Utilities Department.

Mr. and Mrs. E. L. Spurlock, a daughter, Sharon Renee, six pounds, six ounces, September 29. Spurlock is an engineer in the Refinery Engineering Services Department.



HOLDING THE TROPHY she received in recognition of completing a five-year Bible memorization program is Mary E. Dagg, daughter of L. S. Dagg, of the Chemical Plant P. & I. R. Department.

ANOTHER TRAFFIC TIP

Drivers can help eliminate traffic jams by not blocking busy intersections in attempts to "make the light." The National Safety Council says don't enter an intersection unless you're sure there's enough room to clear both the intersection and crosswalk.



Shell Wives Work as Volunteers; Help S-T-R-E-T-C-H United Fund Dollars

For Shell wives interested in serving as volunteers in a truly worthwhile endeavor, Mrs. C. H. Plomteaux has a suggestion: Red Cross Motor Service. Giving one day a week, Mrs. Plomteaux drives crippled children to and from clinics or the Rehabilitation Center, blind children to and from the Lighthouse for the Blind, crippled or indigent people to and from hospitals or treatment centers, and performs many other similar errands of mercy. To volunteer, call CAPitol 7-1151.



T. K. STEWART, Editor

Staff Photographers: Sam Davis, Al Locke

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Homecoming Queen----Finalist



HOMECOMING CEREMONIES at Deer Park High School this year turned into a family affair. In the picture on the left, Sandra Rhame poses shortly after she was named Homecoming Queen for 1960. Beside her is Deer Park footballer David Enochs, son of H. C. Enochs, Chemical Plant Purchasing-Stores Department. On the right, another member of the Rhame family, Sherra, stands with Larry Hancock during the halftime ceremonies. Sherra was a finalist in this year's competition. The Rhame girls are daughters of J. G. Rhame, Refinery Lubricating Oils Department.

Rhame Girls Make Homecoming At Deer Park a Family Affair

It isn't unusual to find a Shell daughter reigning as Homecoming Queen at Deer Park. In recent years it has happened with amazing repetition.

But this year when 17-year-old Sandra Rhame ascended to the throne, the Homecoming ceremonies took on the air of a family affair. Standing next to her as one of the finalists for the title was Sherra Rhame, Sandra's 15-year-old sister.

The two teenage beauties, daughters of the Refinery's J. G. Rhame, competed for the crown in an election by the student body.

A senior this year, Sandra has led an active life during her high school career. She has been a class officer for the past three years as well as a member of the band during the same period. A member of the Honor Roll, she is also on the Student Council.

Though this is her first year in high school, Sherra seems

destined to follow in the steps of her older sister as a popular school personality. She is a member of the Choral Club, and was on the Student Council while in junior high school.

Last year's Homecoming Queen was another Shell daughter, Lynette Handrick, daughter of the Refinery's A. A. Handrick, while the 1958 Homecoming Queen was Mary Jane Sibert, now employed in the Refinery Purchasing-Stores Department.

Refinery's L.L. St. Pe Bags Gobbler, Two Deer in Brief Hunt

L. L. St. Pe, Refinery Dispatching Department, has posted a hunting record for all to shoot for. In 65 minutes of hunting he bagged two deer and a turkey gobbler.

This short wait between shots took place November 19 on the Hartcastle Ranch in Bander County. As St. Pe describes it, "My deer hunting season was over before I realized it."

One of the deer he killed weighed approximately 75 pounds and was a four-pointer. The other was an eight-pointer and weighed 115 pounds. The weapon used was a 30-06 rifle with a four-power scope.



FRAMED with antlers, L. L. St. Pe stands with the two deer he bagged recently. Total hunting time — 65 minutes, and the kill included one turkey gobbler.

MARRIED



Vernell Ann Hohensee, Refinery Aromatics Department, and John Martin Antell, Chemical Plant Engineering Department, were married October 29 at the Annunciation Catholic Church. Following the ceremony the Shell couple left for a wedding trip to Monterrey, Mexico. The newlyweds have made their home in Pasadena, at 113 North Tatar.

Estes Gets Scouting's "Silver Beaver"

Before a turnout of more than 400 people a surprised but happy Harry Estes received one of scouting's highest honors recently — the Silver Beaver Award.

The occasion was the 1960 Scouter Appreciation Dinner of the San Jacinto District of the Sam Houston Area Council, Boy Scouts of America, and attending were the adult scout leaders and officials from throughout the area.

The award presented to Estes is the highest honor which can be bestowed on a volunteer scout worker by the Council.

Highlights Long Career

For Estes it highlights a career in scouting which began ten years ago and is still going strong. In proclaiming Estes a Silver Beaver, Dave Eaves, San Jacinto District Scout Commissioner, cited the many contributions the Refinery man has made to scouting. Among the things credited to Estes are: being an inspiration to young men to be better men; having accepted positions in scouting with enthusiasm and vigor; giving many years of devotion and inspiration to other scout leaders and officials; having practiced the true aim of scouting in his daily life; and having contributed to the growth and welfare of the Sam Houston Area Council through his tireless efforts.

Estes became interested in scouting while assigned to Head Office. His son, Frank, had just become a Cub Scout, and Harry answered a call for volunteers to help with the Cub den. Soon after this he was asked to form a Boy Scout troop for the Cub "graduates."

After his transfer to Houston in 1951 Harry helped organize Boy Scout Troop 506 in Pasadena. In March 1953 he became scoutmaster of the troop. He has served in this capacity ever since with the exception of one year — 1959 — when he took a leave of absence to assume the duties of chairman of the San Jacinto District.

Presently there are about 20 scouts in Estes' troop, many of whom are Shell sons. The troop meets at Richey Elementary School and is sponsored by the Goodyear Tire and Rubber Company.

Scouting Large Part of Life

A brief look at a typical Estes week shows just how large a part scouting plays in the life of the Estes family. The week began with Good Turn Day on Sunday when Scouts gathered discarded clothing for charity; on Monday night Estes met with his troop for the regular weekly meeting; Tuesday night was a

District dinner; on Wednesday night the patrol leaders held their meeting; and Thursday evening Harry and Mrs. Estes visited with another scout group.

His troop activities take him on weekend campings once a month and a week-long outing each summer. Besides his troop work, Harry is the District Advisor for the Order of the Arrow, an honorary organization for veteran scout campers.

In 1957 Estes served as the scoutmaster for a troop of scouts who attended the National Scout Jamboree at Val-

ley Forge, Pennsylvania.

Another honor in which Harry takes pride is the "Woodbadger," a training award involving among other things an intensive eight-day training and camping course at Philmont Scout Ranch in 1954. Next spring he serves as the scoutmaster for a similar course at El Rancho Cima for other Woodbadger hopefuls.

Through these years his son enjoyed a successful scout career, reaching the rank of Eagle Scout. As Harry proudly states, "I was never an Eagle myself, I had to raise one."



HARRY ESTES, Refinery Economics and Scheduling Department Manager, is shown as the Silver Beaver Award is placed around his neck in an impressive ceremony recently in the cafeteria of the San Jacinto Junior High School in Pasadena. Making the presentation is Dave Eaves, San Jacinto District Scout Commissioner. The insert at the lower left shows a close-up shot of the coveted Silver Beaver.

Shellegram Drops 20-Year Pictures

Service anniversary pictures for employees completing 20 years of service will no longer be printed in the SHELLEGRAM, beginning with the January 1961 issue as the number of employees reaching this mark has increased so greatly in recent years.

The SHELLEGRAM will continue to publish anniversary pictures of all employees reaching the 25, 30 and 35 years service and more in five-year intervals. Employees completing 10, 15 and 20 years of service will have their names published in the SHELLEGRAM during the month the anniversary occurs.

This change in policy follows a trend already established in SHELL NEWS and other Shell employee newspaper.



Miss Susan E. Moore, Purchasing-Stores Department, Chemical Plant, was united in marriage to John B. Atkinson on November 26, in the Sharon Evangelical Lutheran Church in Pasadena. The groom is employed by the Champion Paper Company. The Atkinsons live in Golden Acres.

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