

# SHELL LEGRAM

SHELL DEER PARK

GATES  CELEBRATE



Like the Energizer rabbit, Shell Deer Park's 35-day no-OSHA recordable target was "still going" on June 20. To celebrate the "Going for the Gold" medal safety target, managers and PAT members gave it the personal touch, rotating shifts that day at four gates to greet employees and serve refreshments.

With Governance, the PAT Team and Health & Safety will be tracking Refining and Chemical safety performance separately. The next target for either facility is 60 days without an OSHA Recordable for Chemical and the Refinery.

The Refinery was on pace to reach this new gold medal target on July 14. Chemical was on pace to reach the gold Aug. 22 (an OSHA Recordable occurred June 30 in Chemical).

## Going for the Gold

in making the facilities injury-free workplaces.

The PAT subteam members working on this promotion were: ROB ELSTON, Project Engineering; BENJY MORGAN, Employee Development; and MIKE BRACEWELL, Olefins; and HICHAM SHABAN, Control Systems (sub team leader).

Look for more special events after each safety milestone. The next milestone is 60 continuous days worked without an OSHA Recordable injury. ■

The Shell Deer Park 45-days without an OSHA Recordable streak ended June 30, a new record for Refining and Chemical combined, breaking the previous combined total of 35 continuous days. On the day managers greeted employees the Refinery was "still going" at 55 days.

The safety promotion was created by PAT, Shell Deer Park's Prevention Awareness Team. The program kicked off June 1 and runs throughout the year, recognizing each employee's contribution

*Pictured are (left photo, l-r) Donald Bratton, Ref/Control Systems; and Tom Roberts, Ref/Pressure Equipment; (right top photo, l-r) Ron Coverson, Ref/Control Systems; and Rod Walsh, Ref/Engineering & Maintenance; (bottom photo, l-r) John Holden, Environmental Compliance; and Warren Davis, Chemical Security.*



# Safety

**S**hell Deer Park Refining and Chemical are complying with the OSHA standard and making significant continued progress toward managing safety risks associated with process units, according to a recent self audit to determine compliance with OSHA's Process Safety Management Standard.

The audit is one of the requirements of the OSHA standard, 1910.119, "Process Safety Management of Highly Hazardous Chemicals", which went into effect in May, 1992. It provides requirements for preventing or minimizing the consequences of catastrophic

releases of toxic, reactive, flammable, or explosive chemicals, and requires companies covered by the standard to conduct a compliance audit every three years.

Process Safety Management (PSM) applies to operating units which contain toxic and reactive chemicals in amounts greater than what is specified in the standard or which contain flammable liquids or gases in quantities greater than 10,000 pounds. The PSM standard covers these topics: employee participation, process safety information, process hazard analysis, operating procedures, operator training, contractors, Pre-Startup Safety Reviews, mechanical

## PSM AUDIT

### SELF ASSESSMENT SHOWS COMPLIANCE WITH STANDARD

*"The audits validated all the hard work which was necessary for operating departments to complete operator refresher training and certify their operating procedures."*

integrity, hot work permits, management of change, incident investigation, emergency planning and response, and trade secrets.

Five PSM covered operating units—three from Refining and two from Chemical—were randomly chosen and audited on each PSM topic, resulting in sixty-five completed audits.

"Each person who conducted an audit used the same questions OSHA would ask if they were conducting a Process Safety Management Compliance Inspection at our facility," says DARREN MARTIN, Process Safety Management Coordinator for Shell Deer Park. "The questions came from OSHA's Compliance Guidelines and Enforcement Procedure for the Standard."

The size and detail of the audit required numerous individuals, including members of the Health & Safety Committee, to participate as auditors. They were: STEVE BAILEY, CHARLIE BRYANT, BILL CHARLES, BILLY COLLINS, LEE CONTRERAS, ROB COSTELLOE, STEVE EUBANK, KARA KENNEDY, DARREN MARTIN,

CLIFFORD MEEKS, HANS NIEUWOLD, ALAN PYLE, BO SANDERS, DAVID SKEAHAN, BILL SCHOENBEIN, and LILLIAN SKOGSBERG.

BO SANDERS, operator, E Department, says he's glad that the Health & Safety Committee members participated. "Having the OSHA questions allowed us to give the appearance of an actual OSHA inspection," says Sanders. "We did not identify any compliance issues during the audit I participated in, but we did identify some items to improve our PSM program."

The auditors obtained responses to over one thousand questions and identified only seven items which needed to be addressed.

All of the these findings except one have already been addressed, according to Martin. "The audit indicates there is a high compliance level across both Refining and Chemical."

Martin adds that a plan has been developed to have the remaining items completed by the end of the year.

BILLY COLLINS, Employee Development, who conducted the audits evaluating operating

procedures and training reports, "The audits validated all the hard work which was necessary for operating departments to complete operator refresher training and certify their operating procedures."

KARA KENNEDY, who conducted several of the audits, supports Collins' statement. "We are basically in compliance with the PSM Standard, says Kennedy. "Operating Department personnel were receptive to the audits and provided the information needed to conduct a thorough audit. We need to continue to involve employees in all aspects of the PSM Standard."

CHARLIE GILLARD, a member of the Process Safety Management Steering Team, has these thoughts:

"The results of the self-assessment audit is gratifying because it shows the tremendous progress we have made in managing process risks and communicating these risks within our facility."

Employees can obtain a copy of the Process Safety Management Compliance Audit Report by contacting MARY CASTILLO at 246-6903. ■



Steve Hendricksen (left seated) Regulatory Affairs, Rich Bourns, Environmental; and Janice Wendel, Environmental Compliance, members of the award-winning Strategic Management Planning Team, discuss a new type of pipe connector that eliminates fugitive emissions and connector monitoring.

## ERU-5 meets PPG

By the second day of their two-day visit with Shell customer PPG in Oak Creek Wisconsin, BPA and ERU-5 personnel and their hosts filled several pages with items to work on, all of which centered on improving the relationship between Shell and PPG and continuing the mutual learning process.

A team of operators, support and business personnel from BPA and ERU-5 made the two-day trip to Oak Creek Wisconsin to share ideas on topics including safety, quality, "Vision, Mission and Values," markets and manufacturing processes.

"I was really impressed with their commitment to zero accidents and would like to try some of them at Deer Park," remarked BUTCH DOBBS, ERU-5 operator.

"They handle very sticky, thick products with a lot of potential for messes, and everything we saw looked clean enough to eat from," says ERIC WOLFE, ERU-5 operator, impressed with the cleanliness of the PPG facility.

DENNIS SUPAK, BPA operator, liked the hospitality, the friendly way the Shell team was received, and that PPG operators were willing to show them anything in the plant they asked to see.

Says RAY MALONSON, BPA operator: "They have obviously worked hard on a cooperative, team-based culture. I think we could learn some things from them that would help us achieve that environment sooner."

"Based on the success of this pilot with Resins, both BPA and Major Resins will continue to visit other customers with similar teams," says DAVID COUGHLEN, BPA manager. ■

## Strategic Planning Team environmental champs

Three individuals at Shell Deer Park were among those receiving Shell's President's Award for Team Excellence. They participated in a company-wide team that is finding solutions that improve the environment and reduce the cost of complying with the Clean Air Act Amendment.

Clean Air Act amendments were finalized in November 1990 and required additional regulations to achieve specific air quality goals.

RICH BOURNS, Chem/PE/CS/QA Environmental; STEVE HENDRICKSEN, Chem/Regulatory Affairs; and JANICE WENDEL, Chem/Regularly Affairs, (formerly from Odessa Refinery) are members of the Clean Air Act Amendments Strategic Management Planning Team (CAAA-SMPT). The team's goal is to provide Shell locations with cost-effective compliance strategies which would reduce the originally estimated \$1.7 billion compliance costs.

Working with numerous issues of the Clean Air Act, the team is divided up into smaller work groups—regulatory, project and research teams. Now two years old, the team hit a milestone early this year, effectively reducing Shell's cost of compliance to under \$1 billion. Their goal is to obtain an additional \$500 million reduction in cost of compliance.

Among their successes has been work on the Synthetic Organic Manufacturing industry's hazardous organic air pollutant regulations; marine vapor control facilities; truck loading operations, and regulations for control of nitrogen oxides emissions from combustion sources.

Through benchmarking comparisons, the team learned how to most cost effectively install marine vapor control facilities at the docks at several locations. They reduced capital costs by showing that Shell meets the requirements in some cases with existing facilities.

Negotiations with the Texas environmental agency, TNRCC, allowed Shell Deer Park a more cost effective way to comply with new regulations for truck and rail car loading emissions controls. A 90 percent reduction in emissions will be achieved by November, 1996 by installing additional controls at strategic loading points. The anticipated savings for loading facility control at Shell Deer Park is \$8 million.

The cost of compliance with new nitrogen oxide regulations was originally estimated to be \$150 million. Shell Deer Park team members developed a compliance plan which reduced the capital cost to less than \$20 million. This savings was achieved by convincing TNRCC to provide a number of regulatory options which weren't available at the time of the original estimate, according to the team members.

Bourns, Hendricksen and Wendel feel Shell benefits from the inter-location team approach because members can discuss common solutions to a problem and learn from one another.

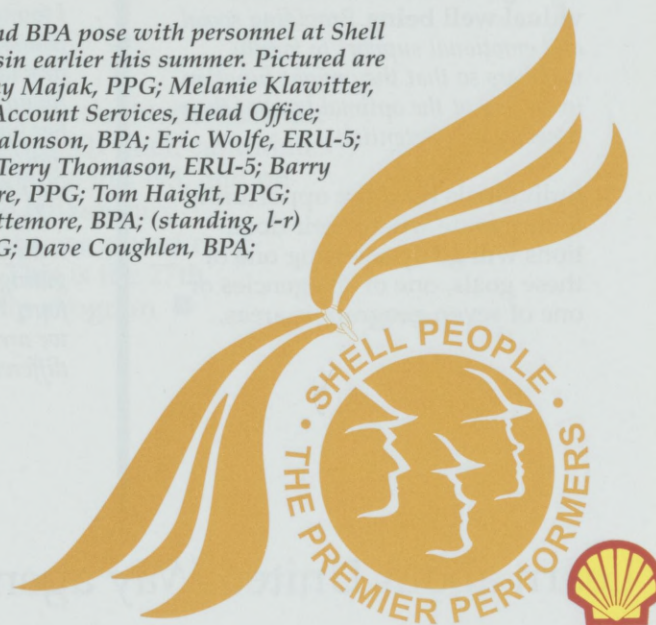
The team also has the manpower, technology and funding resources of the environmental, legal, technical and marketing organizations to assist them.

"Information can be shared. It's a lot of economy of scale and focused resources to achieve a common goal," says Hendricksen.

Bourns says the ease of funding projects has also streamlined the team's efforts. Because funds are set aside at each location for use in conducting studies, "that means that every time we had to do something, we didn't have to get approval for funds," says Bourns. "Funds were already set aside to hire people and to utilize the Westhollow research facilities. It made things flow a lot easier and removed the day-to-day funding constraints." ■



Shell Deer Park personnel from ERU-5 and BPA pose with personnel at Shell customer PPG during a visit to Wisconsin earlier this summer. Pictured are (standing, l-r) Butch Dobbs, ERU-5; Tony Majak, PPG; Melanie Klawitter, PPG; Jim Tusing, PPG; Denise Hunter, Account Services, Head Office; Mike Gould, BPA; (kneeling, l-r) Ray Malonson, BPA; Eric Wolfe, ERU-5; Mark Besand, Resins Sales; Dennis Supak, BPA; Terry Thomason, ERU-5; Barry Baker, ERU-5; Steve Yanity, PPG; Diana Maggiore, PPG; Tom Haight, PPG; Russ Herman, Resins Business Center; Todd Whittemore, BPA; (standing, l-r) Ed Bozic, PPG; Tim Lewis, PPG; Ajay Patel, PPG; Dave Coughlen, BPA; and Mike Watkins, Resins, Westhollow.





# BELIEVE IT!!



## WE ARE CHAMPIONS TOO!

Together through our active participation in the  
**1995 UNITED WAY CAMPAIGN**

we can provide new possibilities for those in need of help

### NEW IN '95 ... UNITED WAY GOAL AREAS:

This year the United Way of the Texas Gulf Coast has established seven goal areas to ensure that all the needs of the community are addressed.

**Build skills for self-sufficiency**  
*Providing necessary job and life skills to be independent, responsible citizens capable of making a contribution to society;*

**Enhance community resources**  
*Empowering communities and individuals to care for themselves;*

**Enhance health and wellness**  
*Providing opportunities to maintain physical and mental well-being;*

**Nurture children and youth**  
*Supporting all children with a safe and nurturing environment through positive role models, social stimulation and interaction;*

**Promote lifelong independence for seniors**  
*Ensuring the opportunity for individuals to maintain an independent life;*

**Rebuild lives in times of disasters and emergencies**  
*Providing resources which give people a living environment which is safe and secure and provides for basic needs;*

**Strengthen families and individual well being**  
*Providing social and emotional support to family members so that they might function in society at the optimal level of their capacity and potential;*

Individuals have the opportunity to designate where their donations will go by selecting one of these goals, one of 78 agencies or one of seven geographic areas.

Dear Fellow Employee:

It is that time of year again! Shell's 1995 United Way Campaign is about to begin. As co-chair for this year's campaign, I would like to share with you my feelings and thoughts about the United Way of the Texas Gulf Coast (UW/TGC).

First and foremost, I strongly believe that giving to the United Way is a personal decision. We give because we want to give, not because we have to give. My hope is that this year more of us will want to give because either through our own experiences or through learning opportunities and information provided throughout the 1995 campaign we come to realize:

- The needs of our community are increasing;
- Government agencies don't do it all;
- Disaster and difficulties can strike any one at any time;
- We are all stakeholders in the future of our community.

Second, to kick off the theme of learning more about United Way, below is my story of how close to home this is to me and my family. Perhaps my personal story will help motivate you to contribute this year.

### My story

*Earlier this year, my husband and I were faced with a very difficult situation. Our daughter-in-law and three-year-old grandson's lives had become unbearable due to several traumatic incidents, and alcohol and drug use. Their daily lives had become a mere struggle for existence in an unsafe environment.*

*Thanks to support and guidance from the United Way of the Bay Area, we were able to get treatment for our daughter-in-law. This treatment has given her the desire to stay sober and provide a better life for her son.*

*For the past four months, our grandson has been living with us while our daughter-in-law has been living with friends while maintaining her sobriety and working towards becoming self-sufficient. Unfortunately, the latter is not an easy task and little progress has been made. Once again, thanks to United Way, we have new hope that her dream of providing a home for herself and her son is possible if she chooses to pursue the opportunity.*

*During the United Way kick-off for Company Campaign Leaders, I found two agencies (Santa Marie Hostel and Wellsprings) that have transitional residence programs to help restream homeless women by providing counseling, education, job skills and life skills training. Should she apply for assistance and get accepted, it will help move her out of the ranks of adults on welfare, Medicaid, and other non-rehabilitative government-sponsored programs and on her way to being independent.*

*In closing, I ask that each of you open your heart this year and help with United Way by either volunteering your time, touring an agency, giving again, or giving for the first time. As Rudy T said after game four, "Never underestimate the heart of a champion." I believe that we are all champions at Shell Deer Park and I believe we can be the difference. I know together we can all do it ... Believe it!!*

*Mary Mujica*

Mary B. Mujica, co-chair, United Way 1995

### UPCOMING '95 CAMPAIGN EVENTS

- Manager Commitment Day (Sept. 7)
- Day of Caring: Community Work (Sept. 8)
- Campaigner Orientation (Sept. 13)
- Deer Park Site Wide Kick-off (Sept. 14)
- UW Agency Tours, after tours (Weekly for 4 weeks)
- UW Agency Fair (At Kick-off)
- Campaign ends (Early October)

### 1995 UNITED WAY COMMITTEE

Lynne Tackett  
LT29 x6-1218

Rae Carter  
UNITED x6-1062

Melvin Richardson  
UNITED x6-1063

Mary Mujica  
MBM29 x6-7265

BE THE  
DIFFERENCE,  
SEE THE  
DIFFERENCE!!

Learn about United Way agencies and community needs and make a decision to help



## Calendar kids **ROAR** for safety

"Let's Roar for Safety" suggested the message to the children of Shell Deer Park employees and retirees during the 1995 Kids Calendar contest. Over 500 children did, submitting their own interpretation of designated safety issues in crayon and felt markers earlier this summer.

Forty-eight posters were selected for the 1996 Kids' Safety Calendar. Each entry will have their name listed on the back page of the calendar and the winners will have their picture displayed next to their winning poster on the calendar.

In addition, all entries received a roaring lion beach towel. Winners received a \$50 gift cheque and an invitation to a party in their honor.

The children ranged in age from 1 to 18. Their drawing assignments, divided by age group, included the topics of fires, poisons, drug abuse, home safety and smoking. PAT sponsors the Kids Calendar contest. Committee members are: JOHN FETT, Control Systems; CLINT CABELL, Control Systems; JAMES JOHNSON, Lubes Manufacturing; and EDDIE GIBBS, Aromatics. Winners and their sponsors are:

### WINNER

Brandon Blake  
Adam Carter  
Seth Carter  
Ashley Chapman  
Lily Colwell  
Jessica Conley  
Katy Conley  
April Corbett  
Crissy Corbett  
Michael Corbett  
Emmitt Drumgoole, Jr.  
Daniel Elliott  
Armin Federico  
Andrea Garcia  
Shane Gibson  
Miranda Hernandez  
Jamie Hicks  
English Hinojosa  
Erin Holmes  
Samantha Kennedy  
Katie Kilgore  
Brian Kruelskie  
Keith Kruelskie  
Anthony Mailloux  
Johnathan Martinez  
Kaitlyn McCranie  
Stephen McCranie  
Erica Nielsen  
Leigha Nielsen  
Leia Novosad  
Lauren Palmer  
Craig Papp  
Kathleen Park  
Ricky Perez  
Michele Pritchard  
Kristin Ramos  
Cullan Sayers  
Leslie Schrof  
Brittany Skillern  
Tiffany Skillern  
Regina Skrovaneck  
Sonja Skrovaneck  
Justin Terrell  
Long Tran  
Ashley Wilkinson  
Chelsey Wolf  
Kenneth Womack  
Katie Wood

### SPONSOR

Jerry Blake, Phenol Acetone  
Cindy Carter, Ref./Bus. Support  
Cindy Carter  
Joe Wolf, Chem/Central Maint.  
W.R. Knowles, retiree  
Mike Rebstock, Ref./East Maint.  
Scarlett Rebstock, Ref./Qual Assur.  
Tony Corbett, Chem/Control Systems  
Tony Corbett  
Tony Corbett  
Emmitt Drumgoole, Sr., Chem/Central Maint.  
Marvin Elliott, retiree  
Armando Federico, Ref/Control Systems  
Vic Garcia, Ref/Turnaround Pl.  
John Gibson, Chem/Central Maint.  
Ruben Hernandez, A/G Dept.  
Helen Hicks, Ref/E&S  
Edgar Hinojosa, Ref/Coker/GOHT  
Steven Holmes, Ref/Qual. Assur.  
William Kennedy II, Lube Manufac.  
David Kilgore, Lubricants  
Brad Kruelskie, Ref/Process Engrg.  
Brad Kruelskie  
Phillip Fallwell, Resins  
J.L. Martinez, Resins  
R.M. Schoenborn, Ref/Control Systems  
R.M. Schoenborn  
Barbara Stanley, Chem/Dist./Cust Serv.  
Barbara Stanley  
Ronald Novosad, retiree  
J.D. Palmer, Contruc Assur.  
Linda Papp, Medical  
Stanley Park, Resins/Phenol  
Jose Ramos, Jr., Ref/Coker  
Leland Pritchard, Ref/Business Services  
Joseph Ramos, Jr., Chem/HOD Sites  
Ralph Sayers, Ref/Turnaround Pl.  
William Schrof, Ref/Pressure Equip.  
Rick Skillern, Distilling  
Rick Skillern  
Thomas Skrovaneck, Ref/Control Systems  
Thomas Skrovaneck  
Jimmy Terrell, Chem/Solvents & Distrib.  
P.T. Tran, Chem/Control Systems  
W.T. Wilkinson, Olefins  
Joe Wolf, Chem/Central Maint.  
W.R. Womack, retiree  
C.M. Cleghorn, retiree

# SCHOLARS

## Shell Deer Park Has Six

Shell Deer Park claimed six of the 50 Shell Oil Company Foundation 1995 scholarships awarded to the children of employees and pensioners. Recipients are:



**BRANDY L. BANNISTER**, graduate of Mayde Creek High School in Houston, attending Texas A&M University, daughter of BEA-LYN BANNISTER, Chem/Account Services/Financial.



**EVA K. GULLION**, graduate of High School for the Performing & Visual Arts in Houston, attending Alfred University, daughter of JOANNE GULLION, Ref/Quality Assurance.

Gullion is also a 1995 National Merit Scholarship finalist.



**JEFFREY L. HERNANDEZ**, graduate of La Porte High School, attending Rice University, son of RUBEN HERNANDEZ, Chem/A/G Dept.



**DEBORAH L. HOLDEN**, Saint Agnes Academy in Houston, attending Texas A&M University, daughter of JOHN HOLDEN, Environmental Compliance.



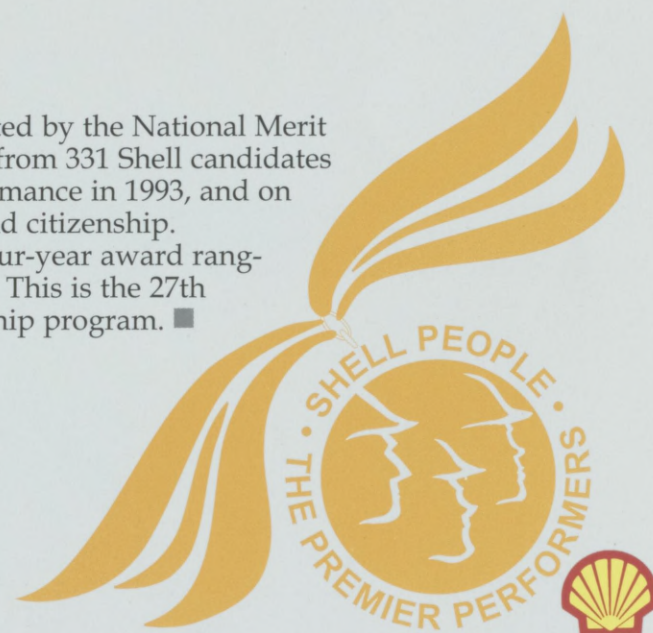
**ERIN N. HOLMES**, graduate of Langham Creek High School in Houston, attending Carleton College, daughter of STEVE HOLMES, Chem/PE/CS/QA.



**REBECCA KOCH**, graduate of Clear Creek High School in League City, attending U.S. Naval Academy, daughter of ED KOCH, Chem/Resins Maintenance.

The recipients were selected by the National Merit Scholarship Corporation from 331 Shell candidates on the basis of test performance in 1993, and on evidence of leadership and citizenship.

Each scholarship is a four-year award ranging from \$1,000 to \$4,000. This is the 27th year of the Shell scholarship program. ■



## MILESTONES

### SERVICE ANNIVERSARIES

#### 30 YEARS

C.F. GILLARD  
Ref/PE/CS/QA

W. FOSTER  
Chem/Control Systems

#### 25 YEARS

A.N. BELL  
Major Projects/Construc.

M.V. BROWN  
Chem/Eng Mtc/Solvents

E.N. COLLINS  
Chem/Engrg. Svcs

R.R. FLORES  
Chem/Central Mtc.

B.L. FULLER  
Chem/Control Systems

R.G. GARRETT  
Maj Proj/Coker/HT Oprns.

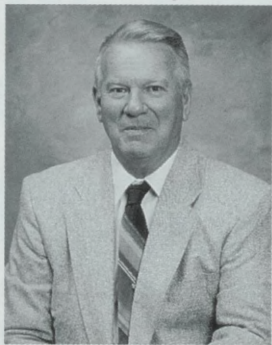
J.P. HENDERSON  
Chem/Resins Mtc.

U. JONES, JR.  
Ref/Lube Logistics

M.G. KUHN  
Ref/Electrical West

W.D. MARRIOTT  
Maj Proj/Offsites

D.O. NORRIS, JR.  
Ref/Control Systems



W.F. POLING  
Economics & Scheduling  
(above, May)

L.W. PORTERFIELD  
Ref/Turnaround Plng.

R.D. SOOTS  
Ref/Turnaround Plng.

#### 20 YEARS

J.M. COLLINS  
Ref/W/Log/Util/Env

C.E. ESAU  
Chem/Central Mtc.

R.L. Escobedo  
Business Services (March)

A.T. MIRENDA  
HS&E/Env.

S.K. WELLS  
Chem/Olefins

N.F. WOLFE  
Ref/Dispatching

#### 15 YEARS

D.M. HUDSON  
Ref/Human Resources

P.C. HUGHES  
Financial

M.W. KIDD  
Maj Proj/Coker

J.L. LANE, JR.  
Chem/Control Systems

K.J. SAVOIE  
Maj Proj/Start-up Supp.

R.E. WATERHOUSE  
Chem/Central Mtc.

#### MEMORIUM

RAYMOND R. SAWYER,  
retiree, died April 29 in  
Houston

## SCORANOTES

### PICNIC

Remember the SCORA family picnic, Sept. 23 at Rotary Pavillion. It's free to all SCORA members. All-you-can-eat barbecue and other great food fare. Serving begins at noon.

### FALL CAMPING

Pack up your gear and head out to Wolf Creek campgrounds. Oct. 13-15

### GOLF TOURNEY

Bay Forest in La Porte is the site of a golf tournament. Mark your calendar for Oct. 21.

### CHRISTMAS DANCE

A Christmas dance will be country this year on Dec. 8 with country western artist "Randy Meadows and the Straight Up Band" at the East Harris County Civic Center on Kyle Chapman Rd off Spencer Highway. Dress is casual. Check the SCORA office for more information.

### CHRISTMAS FOR KIDS

Kids, meet Santa at the cafeteria on Dec. 16.

## ANNOUNCEMENTS

**MICHAEL H. GRASLEY**, president and CEO of Shell Chemical Company has retired after more than 32 years of Shell service. He is succeeded by **JEROEN VAN DER VEER**, former managing director of Shell Netherlands.

## CLASSIFIEDS

FOR SALE: Computer. 486 SX - 25 MHz, 4 MB Ram 130 MB hard drive, 9600 Fax/2400 Modem (internal), 3.5 floppy disk drive, mini tower. Viewsonic 4E Super VGA 14" color monitor, Citizen GSX 230 color printer w/ printer cable. Enhanced keyboard. Three-button mouse. Windows 3.1, MS-DOS 6.2, Game Pack. \$1,150. Contact KAREN HUTTO, 471-7588.

To place a classified ad, indicate briefly what you have FOR SALE, FOR RENT, WANT TO BUY, etc. and send to Shellegram, ECB 121.



The Shell Wellness Improvement and Fitness Team (SWIFT) presents a new monthly Shellegram column, bringing you information you can use and updates on SWIFT events.

### HEALTH FAIR

SWIFT announces the 1995 Deer Park Medical SWIFT Health Fair at the South Conference Center 9 a.m. to 3 p.m. Tuesday, Sept. 26.

Health professionals from St. Lukes will provide a variety of booths along with body fat screening, cholesterol tests, blood pressure tests, heart rhythm strips, and more! Massage therapists will be on hand to soothe your aches and pains and a variety of local business, clubs and doctors will entertain and educate you. For all who attend there's healthy, tasty snacks and free goodies! Don't miss the Fall's foremost Shell Deer Park health event.



Editor's Note: Shell Deer Park supports these initiatives: Responsible Care, through the Chemical Manufacturer's Association, is a continuing effort to improve the industry's responsible management of chemicals; STEP, through the American Petroleum Institute, addresses public concerns by improving our industry's environmental health and safety performance.

WE HAVE A COMMON GOAL TO KEEP PEOPLE FROM GETTING HURT.

## SHELLEGRAM

### Shell Deer Park

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Alayne Merenstein

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