

Shellegram

89:7

DEER PARK MANUFACTURING COMPLEX

*'We Make the Difference'
a group effort*

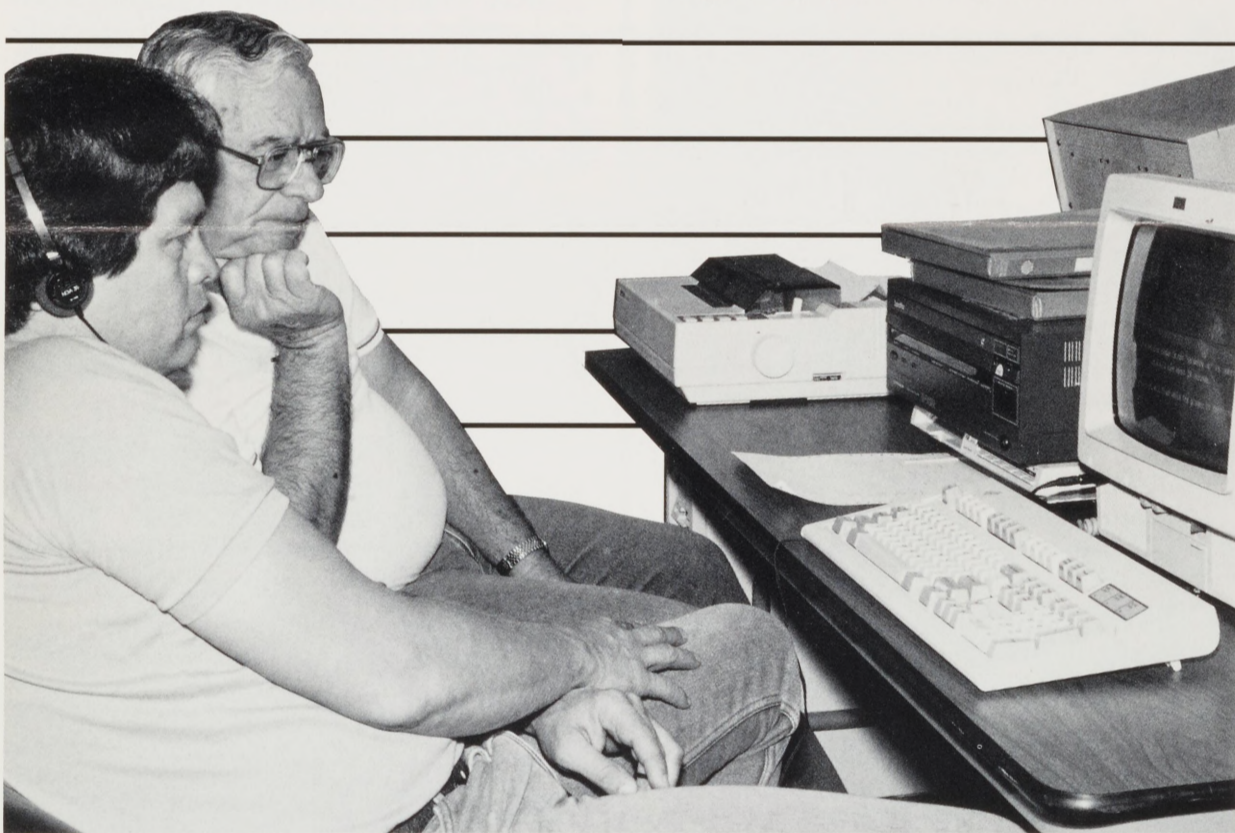
Safe Work Groups get details on Safety Recognition Program Phase II

Having been briefed on Phase II of the Health and Safety Recognition Program, Safe Work Group Coordinators are beginning to announce the details and guidelines to their respective Safe Work Groups this month. DPMC thus begins another round of pre-

vention and recognition activities designed to encourage everyone at the Complex to work toward an accident-free environment.

Since the announcement one year ago of the Health and Safety Improvement Process, of which the Safety Recognition Program is a part, "Safety has taken on a

much higher priority," says Complex Superintendent JIM NIERMAN in his introductory message of the Phase II kickoff video that Safe Work Groups are now viewing. "Safety has gained considerably more attention. We have made progress, but like most things there's still room for improvement."



AUTOMATED INSTRUCTION — The Training Department's new "interactive video" system teaches Noe Perez, (front) and Bob Webster, Phenol Acetone operators, all about Statistical Process Control (SPC). Perez and Webster are among the first at the Complex to train on the computer which also uses laser and video technology to make instruction a self-operated, self-paced process.

Interactive video heralds new DPMC training era

The Training Department is introducing a new system that should alter the way individuals receive training here at DPMC.

The system, referred to as interactive video or "Infowindows" will permit individuals to receive training utilizing a touch screen CRT called an Infomonitor that interfaces with a personal computer and a laser disk player. Individuals are tested as they complete each of the modules within their instructional program.

A team consisting of representatives from BAs and support organizations was formed earlier in the year to coordinate the implementation of the interactive video systems. They are: JERRY BLAKE, LPA; CLAYTON HARDY, Chemical; JIMMY SHELTON,

(See 'Interactive Video' on Page 2)

*'Safety has taken on a
much higher priority.'*

"One thing I believe is that the Health and Safety Improvement Program is not an end in itself," continues Nierman. "It is a means to an end. It's a way for management to demonstrate that we don't want people to get hurt. It's a way to instill basic safety habits and procedures throughout the Complex. It's a way to prevent an injury before it happens."

The focus of the new program called "We Make the Difference" is on the group, according to JIM ROSBOROUGH, P&AS manager and HSSG member. (HSSG is the program's steering committee.) The shift in emphasis away from the individual in this phase means that members of a Safe Work Group will perform activities as participating members of the group.

To receive an award, an individual must belong to a Safe Work Group that has met all five requirements for three consecutive months and has completed one individual activity in two of the three months, according to Rosborough. (Details were described in the June *Shellegram*.)

The program begins August 1. Partici-

(See 'Phase II' on Page 2)



Complex Refresher

SMART Team practices rescue

Members of the SMART Team spend much of their time in practice drills and training. The Rescue Refresher Course conducted at the Complex recently was more of the same emergency preparedness activities that keep the team knowledgeable and fit to save lives.

Most of us know that the SMART Team can administer CPR, dress a wound, and get us to the hospital. But the 37-person team is also skilled in freeing DPMC workers from confined spaces and heights, for instance. They spend three days every other year brushing up on the techniques of rescue: rope tying, knots, hitches, harnesses, securing, anchoring, hauling, and raising/lowering. Mostly they role-play as victim and rescuer, or they let Rescue Randy, the team's lifesize 180-pound dummy, "take the fall" to better simulate real-life situations.

The Rescue Refresher course is tailor-made for DPMC, according to RICHARD HAYDOCK, Fuels, SMART Team member. Instructors from Texas A & M lead the SMART Team in those maneuvers which are applicable to the Deer Park Complex.

Along with rescue training, SMART Team members must complete minimum training as an Emergency Care Attendant (ECA) to serve on the team. Many members move on for higher certification to become EMTs (Emergency Medical Technicians), EMT-SSs (Special Skills), or EMT-Ps (Paramedics). Six of the SMART attendants are certified paramedics and three have EMT-SS.

Advanced training exceeds the 40 hours of coursework that are required to become an ECA.

No matter what level they're at, a SMART Team member must always be certified. DPMC requires continuous certification, even though the state permits a 90 day-grace period, according to Haydock. ■



Jerry Wortham (top) and Foster Peterson (bottom) carefully guide a "victim" through the ladder as he is lowered to awaiting SMART members as part of the SMART Team's field refresher exercises at the Complex.

Interactive video training a new era

Continued from Page 1

Logistics; KENNY LEACH, Olefins; AL MANUAL, Fuels; LEW BARNES, Maintenance; DON MYERS, Employee Relations; and GLENN BLANCHARD, of Computer Services.

Currently ten systems are being introduced to BAs throughout the Complex.

While the system integrates computer, laser disk, audio and video technology, what's so revolutionary about interactive video training is that the learner can complete the instruction at their own pace when time is available, according to HAROLD DISHONGH, training representative and administrator of interactive video implementation at the Complex.

There is no need to set up a class, involve a trainer, or incur overtime, says Dishongh. Instruction is completely self-contained and can be managed by the individual at their convenience. The individual simply enters their employee number, selects which course and module they desire and the system will prompt them from there.

The self-operated, self-paced program isn't called interactive for nothing. Individuals truly communicate with the system which allows them to touch the screen or hit a key on the computer keypad in order to answer questions. The learning process is enhanced

through the program's mix of several instructional strategies and easy-to-understand, colorful computer graphics demonstrate complex machinery or processes.

Operators in the Phenol Acetone Unit, first to train on interactive video, reviewed Statistical Process Control (SPC), one of the first training programs produced. Other subjects will be used in DPMC's training program as they become available through the Head Office's Products Training Organization.

BOB ROMAR, Phenol Acetone operator, was among the pilot group which trained on the system. Romar particularly likes the ability to work for shorter periods in his own work area. "In a classroom you tend to nod off." The system also allows him to go back any time to review what he has learned.

For BRUCE NORMAN, another member of the Phenol pilot group, interactive video is a unique learning experience. "It gives you additional information and examples to help resolve whatever difficulty you might be having understanding a particular part of the system," says Norman. He also finds the self-paced aspect a more relaxing way to learn. "You can view it as many times as you need to without the feeling you need to perform." ■

SAFETY IN PRACTICE

Safety is contagious

Aromatics Foreman SALVADOR GUERRERO noticed his neighbor was trimming his lawn without safety glasses. Guerrero handed him an extra pair and told him about the importance of protecting the eyes when cutting grass.

Later, that neighbor, a member of the Pasadena SWAT Team, attended a drill where he noticed another member of the team was without safety glasses. It was Guerrero's neighbor's turn to give his teammate a safety lecture. What's more, he arranged with Guerrero for each member to have his own protective glasses.

Now when members of the Pasadena SWAT Team perform in drills, their eyes will be safe, and they'll be wearing Shell safety glasses.

A push in time

SHANA FISHER, daughter of RONNIE FISHER, Central Machine Shop, was visiting her choir teacher after school one day. The teacher had just put a piece of candy in her mouth and looked like something was wrong. Shana asked her teacher if she was all right. The teacher shook her head no. Shana saw her begin gasping for air and remembered she had been taught the Heimlich maneuver. Shana put her hands around her teacher — a little above the waist. Then she pushed upward. Shana's teacher coughed up the candy.

Shana says that was one of the most scary but rewarding moments of her life.

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Know a good safety story? Send it to *The Shellegram*, North Administration Room 221, or write to Shell Oil Co., P.O. Box 100, Deer Park, TX 77536. ■

Phase II:

Continued from Page 1

pating members of Safe Work Groups can begin earning these awards in November: A 17-inch Ogio locker bag for sports, recreation and travel; Hoover wet and dry double-duty hand vacuum cleaner; a Magnavox AM/FM personal sports radio with headphone; and Tasco 7x35mm binoculars. North and South Cafeterias have them on display.

Preventing injuries

"Winning a contest and giving recognition is fun and exciting. But it's not the bottom line," cautions Nierman. "My experience tells me that employees want to work safely and protect those around them, both at work and at home. But to do that requires motivation, commitment and good habits."

"You have to make the personal decision that insures your safety and the safety of your fellow employees. You have to take the initiative to communicate with me, your manager and your fellow workers on what you think the best ways are to work safely. It's your responsibility to work safely. It's my job to help you do that. Together, we can eliminate all serious injuries," concludes Nierman. ■



ATC has outstanding year

Crude alkylate production hit a record 8,734 barrels per day in March, following what members of the Alkylation/Thermal Cracking Department are calling a year of "outstanding performance."



ON A HIGH — Employees in the Alky./Thermal Cracking Unit are feeling good about another outstanding month. They are, (top row, from left) Bill Wendes, Russell Utsey, and Joe Vasquez; (bottom row, from left) Berry Machebon, Gary Menkenzi, Bill Long, (in back) Don Netek, Paul Klein, (in back) Ray Allen, Eddie Hinojosa, and Henry Carr.

Nineteen eighty-eight was a year with a 100 percent stream factor and 99.2 percent utilization, figures achieved in spite of two power outages, according to JOHN SWANK, TSO. Swank says the record is especially remarkable considering that the "old" part of the unit was built circa 1938 and the "new" in 1959.

"Most of the credit should go to those folks out in the field who have the know-how and ability to keep this plant running at such high capacities," says DON NETEK, supervisor of operations and maintenance. "And we couldn't run at these rates without the support our maintenance craftsmen provide to keep the unit on line."

"We want to be the biggest and the best Alky Unit," says RUSSELL UTSEY, operator. "We're constantly improving." Operator JOE VASQUEZ adds, "Not only are we breaking records, we're working safer."

Says Swank, "High production is important for DPMC because of the value of alkylate as a gasoline blending component. Alkylate has a high motor and research octane and a low RVP (Reid Vapor Pressure) which are all ideal for gasoline." Swank says there is a lot of pressure right now to make all the gasoline that DPMC can handle.

"The alkylation process adds value to the feed that comes in here," says BILL WENDES, manager. "Right now we can't keep up with all the butylene that's generated by the Cat Cracker out here, which causes us to miss some opportunities to make money."



Mike Dossey

Dossey new Facilities Support Superintendent

MIKE DOSSEY, DPMC's new Superintendent of Facilities Support, returns to the U.S. after four years, and returns to DPMC after almost 25 years. He says it's great to be back in the USA and Deer Park.

Dossey replaces JERRY GOLDEN who has assumed the position of Manager of Plans Coordination and Strategy at Head Office. Dossey has returned from Saudi Arabia where he has worked since 1985, first as Shell Petrochemical Company's General Manager of Technical, and then General Manager of Operations.

"I'm pleased to be back at Deer Park after a long absence from having worked here," says Dossey, whose silver anniversary with Shell is this upcoming Halloween. "I've worked in and around Deer Park facilities and operations and I'm anxious to help Deer Park continue to make the progress it needs to make to be competitive in the 90s."

Dossey launched his Shell career in 1964 when he came to work at Deer Park as a summer Engineering student. He was between his Junior and Senior years at Oklahoma State University studying Chemical Engineering. After receiving his Chemical Engineering Degree the following year, he was hired permanently at the Wilmington Refinery in California, followed by New Mexico, the location of a refinery no longer owned by Shell.

After Head Office assignments in New York and Houston, Dossey went to work for The Hague in the Netherlands in 1971, and a year later, Louisiana's Norco where he spent the next four years. Next was San Ramon, California for Agricultural-Chemical work, then back to Houston where he did work in Base-Chemicals, Aromatics and on the Saudi Venture.

Born and raised in Oklahoma City, Oklahoma, Dossey is married with two children, one of whom is a high school graduate featured in *The Shellegram's* graduation pages this month.

Porter is PAFEC's May Quality award recipient

Chemical's PAFEC Quality Team selected MADONNA PORTER, P&AS, as its May Individual Quality Recognition Award recipient. Porter was recognized for her "can do" attitude and her commitment to consistently meeting her Chemical Operations customers' requirements.

Electronic entry makes tracking easy at North Lab

Sometimes North Lab personnel couldn't be sure if or when a particular sample arrived at the lab. That should be changing now with the lab's new electronic system.

A hand-held scanner, no different from those we see in many retail establishments, reads a bar code located on the sample's HAZCOM label. (A "hazardous communication" label identifies the sample and its composition.) It takes just seconds for that information to be entered into North Lab's personal computer.

The system saves time and makes for safer work conditions, according to ALKI DERMANCI, process chemist, who conceived the idea as a means of eliminating the guesswork in tracking and identifying samples. "We can go back and find it easier," says Dermanci.

Carpenters, tanners, designers, a computer programmer and a painter lent their special expertise to design the project, build shelves, and program the computer for a system that's centrally located, simple and handy to use. Even the hand-held scanner is conveniently suspended on a cord near the computer monitor.

A built-in safety feature also encourages the use of HAZCOM labels, an OSHA regulation. "All samples must have it coming into the lab. If a sample has no HAZCOM label—and therefore no bar code—it's more difficult to log the sample into the computer because you have to use the keyboard," says

Dermanci, so it reinforces the use of the labels.

Those involved in the design and construction of the electronic sample entry system include: TIM LIVELY, carpenter; BILL BOYHER, Process Engineering and Process Control; ALKI DERMANCI, ARMANDO FEDERICO, DARRYL HURT and HARRY YOUNG, all of North Lab; TOM INGRAM, JOHN KROLEZYK, and RON SIKORA, all tanners; and MIKE WILLIS, painter.

Aromatics receives rerun of The Rock

Aromatics is excited about receiving the Fuels BA quarterly reliability award twice consecutively and they want everyone to know it.

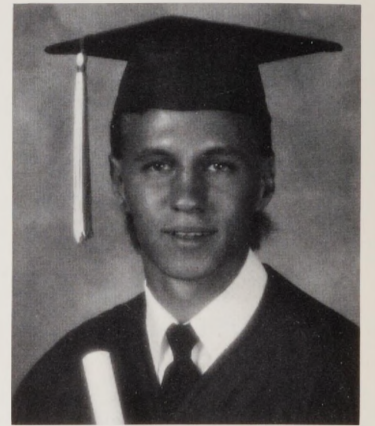
The Rock of Reliability Award has spawned the creation of an Aromatics Department slogan, not to mention caps and T-shirts complete with logo and slogan proclaiming "The Rock Stops Here."

The Rock of Reliability plaque was awarded again this first quarter to Aromatics by JIM NEWLIN, Fuels superintendent, for having the most reliable operating performance, which required the department to meet rigorous criteria in production, downtime and safety, according to BILL WHITE, supervisor of Operations Maintenance. Head Office also acknowledged the department's efforts with a congratulatory letter.

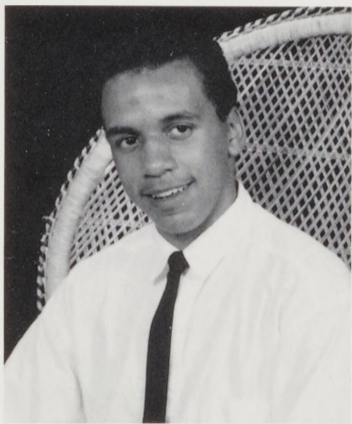




DPMC salutes its '89 graduates



TIMOTHY LEE ADAMS
Timothy, son of LLOYD D. ADAMS, Central Maintenance, is a graduate of North Shore High School. Activities/Honors: Tennis Team, Choir. He will attend San Jacinto College in the fall.



JOSEPH H. BABINEAUX, JR.
Joseph, son of JOSEPH H. BABINEAUX, SR., Engineering Services, is a graduate of St. Thomas High School. Activities/Honors: Wrestling, Track, National Honor Society, Accounting II Award. He will be attending the University of Houston with plans to become a CPA.



JENNIFER BLAKLEY
Jennifer, daughter of JAMES L. BLAKLEY, Fuels Maint., is a graduate of Sam Rayburn H.S. Activities/Honors: Jr. Historians, FFA, JETS Parliamentary, Hlth. Occ. Histn. Rprtr., Close-Up, Choir Honors. She will attend San Jac and major in Pre-Vet. Med. at Texas A&M.



JENNIFER BOLLS
Jennifer, daughter of ROBERT BOLLS, Fuels Operations East, is a graduate of Frank Dobie H.S. Activities/Honors: Varsity Swim., Mu Alpha Theta, Leo's Club, Most Outstand. Swimmer, Pres. Acad. Fitness Award, Academic Excel. She will attend U of H and major in Engineering.



DESCHEL C. BORUSHESKI
Deschel, daughter of LINDA D. SPILLER, Fuels Oprns., grad. La Porte H.S. Activities/Honors: Natl. Hon. Soc., Span. Hon. Soc., Mu Alpha Theta, Pres. Aca. Fit. Awd., Speech, Spanish Clb., Thesps., Jr. Engrg. Tech. Stdnts. Clb., Acad. Decath. She will attend Missouri So. State Coll.



STEPHANIE BREZINA
Stephanie, daughter of SANDRA BREZINA, Medical, is a graduate of San Jacinto College with an Assoc. Nursing Degree. Activities/Honors: Dean's List. Her plans are to work in ICU at St. Joseph's Hospital in Houston.



VALERIE BREZINA
Valerie, daughter of SANDRA BREZINA, Medical, is a graduate of Clear Lake H.S. Activities/Honors: National Merit Commendation, French Club. She is in France for four weeks this summer after which she has plans to attend Texas A&M.



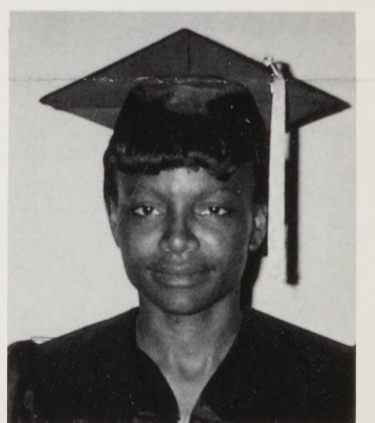
KIMBERLY PLESHETTE BROWN
Kimberly, daughter of MILTON V. BROWN, Chem. Maint./I&S, is a grad. of Bellaire H.S. Activ./Hon.: Booster Clb., Co-Op Ed., Span. Clb., Interact, Fut. Hmkrs. of Am., FHA Sec'y., Bellaire Intnatl. Stud. Assoc. Stud. Alliance. She will attend Sam Houston State Univ. for Elem. Ed.



DANA D. CALLEY
Dana, daughter of JOHN CALLEY, Engineering Services/Mech. Eqpt., is a graduate of Deer Park High School. Activities/Honors: Cosmetology, VICA. Her plans are the U.S. Air Force and Law Enforcement.



RICKY CANALES
Ricky, son of F.T. OSUNA, Log./Env./Util., grad. of Deer Park H.S. Activities/Honors: FCA, Inneract, Ftbl. Capt., DP's MVP Off. Lnmn., All Grtr. Hstn. 1st Tm., All-St. 3rd Tm., All-Dist. 1st Tm. To attend UIT - El Paso - ftbl. schlrshp. & maj. in Crim. Just. & Law Enfrcmnt.



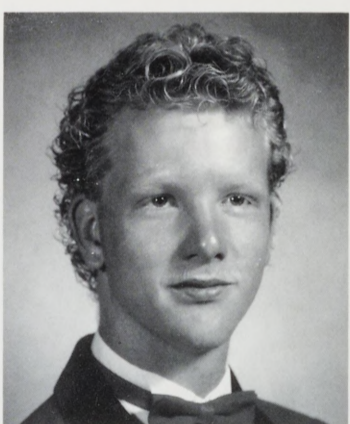
SONYA E. CARR
Sonya, daughter of HENRY CARR, Pipe Shop, is a graduate of the University of Texas with a B.A. Degree in Marketing and Management. Her plans are to work in management.



HEIDI CARTER
Heidi, daughter of CINDY CARTER, Purchasing, is a graduate of Victoria High School. Activities/Honors: Student Council, Victoriadores Drill Team, Student Thespians, Younglife, DECA. She will be attending Southwest Texas State University as an Accounting major.



SHARON E. COLLARD
Sharon, daughter of CHARLIE L. COLLARD, Dstlng., grad. DPHS. Activities/Honors: Natl. Hon. Soc., Mu Alpha Theta, Who's Who-Am.H.S., Outst. H.S. Stud. of Am., Indus. Hon. Banq., Drill Team, FCA, Art Clb., Fr. Clb., JETS., Interact, Sr. Ply. To att. Baylor. Maj.: Advertising.



JAMES MICHAEL COX
James, son of STANLEY R. COX, retiree, is a graduate of Groesbeck High School. Activities/Honors: Freshman Football, J.V. Basketball, Vocational Agriculture and Weightlifting. His plans are to enlist in the U.S. Marine Corps in August for four years.



KATHLEEN MARIE CUSHMAN
Kathleen, daughter of FLOYD CUSHMAN, Training, grad. of Duchesne Academy of the Sacred Heart. Activities/Honors: Peer Support, Campus Ministry, Stud. Coun., Span. Club, Fr. Club, and Mgr. of the Bsktbl Team. Will attend St. Mary's University in San Antonio.

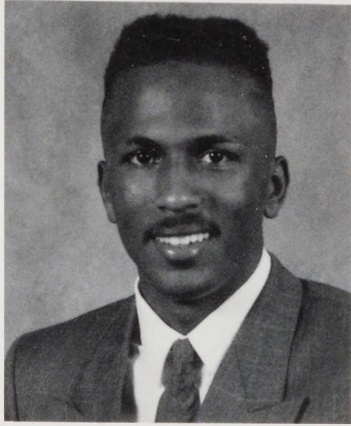


TAMMI MICHELLE CUTRER
Tammi, daughter of JOHN T. CUTRER, Safety, is a graduate of Baylor University with a B.S. Degree in Biology. Activities/Honors: Baptist Student Union, Volunteer Work, Substitute Teaching. Her plans are to attend the University of Houston's College of Optometry this fall.

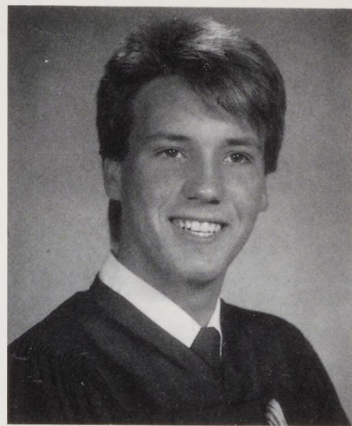




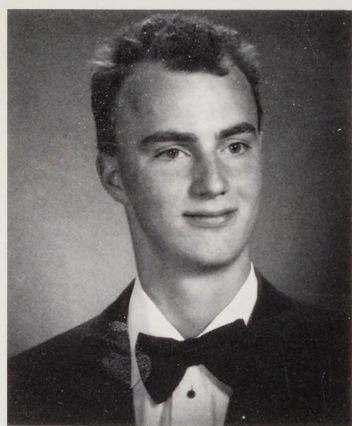
PAMELA JOANNE DEJEAN
Pamela, daughter of BAPTISTE DEJEAN, Proc. Engrg./Env., grad. of Clear Creek H.S. Activities/Honors: Stud. Coun. Treas., Thtr. Arts, Yrbk., Hon. Stud., Lunar Rendez. Prin., Nom. for Outstanding H.S. Stud. of Am., Sr. Spirit Clb. She will attend Texas A&M. Maj.: Engrg.



MICHAEL J. DEMARIS, JR.
Michael, son of MICHAEL J. DEMARIS, QAL/I&S, is a grad. of Madison High School. Activities/Honors: NROTC Capt. After serving in the U.S. Marine Corps, he will attend either the Univ. of Texas Law School or Texas Southern Univ. to study Law on a military scholarship.



JASON DEVORE
Jason, son of BOB DEVORE, Hydrocracking, is a graduate of Deer Park High School. Activities/Honors: Varsity Soccer. His plans are to major in Physical Education and become a high school soccer coach.



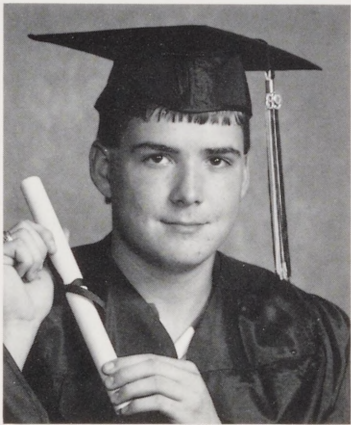
HAYDEN DODSON
Hayden, son of R.G. DODSON, Central Maintenance, is a graduate of Dickinson High School. Activities/Honors: He will be attending a local community college for his first two years, with plans to transfer to University of Texas to study Electrical Engineering.



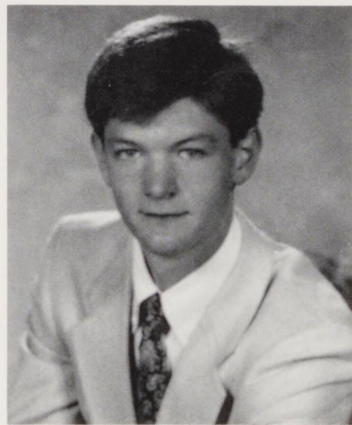
DIANE DOOLITTLE
Diane, daughter of JOHN DOOLITTLE, Econ. & Sched., grad. of the U. of Calif.-Brkly. School of Law with a J.D. Deg. Actio./Hon.: Rsrch. & Books Ed. of Ecol. Law Rev., Moot Ct. Bd., Exec. Comm., Int'l. Law Soc. After bar exam/trol., to special. in corp. & int'l. law-Calif. firm.



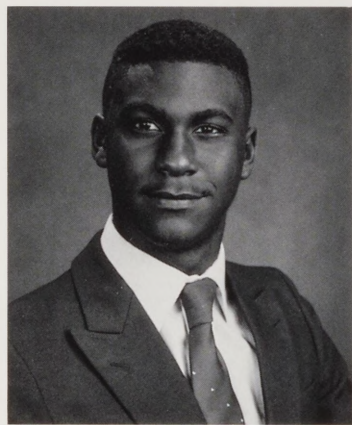
TARA DOSSEY
Tara, daughter of MIKE DOSSEY, Facil. Supp., is a grad. of Tasis England School, Eng. Activities/Honors: Acad. Honors, Class Treas., Sr. Dorm. Prefect, Discipl. Review Board, Yrbk., Lettered in-Varsity Sftbl., Prom Princess. Has enrolled in Boston College to major in Psych.



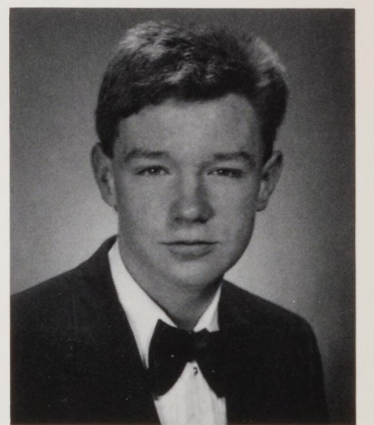
NATHAN DURHAM
Nathan, son of J.M. "BULL" DURHAM, Prchsng., is a grad. of Anahuac H.S. Activities/Honors: Band, AG Asst, Dist. Band, Dairy Judg., Meat Judg. -10th high pt. indiv., advanced to State, Swine Exhibitor. Will attend Texas State Tech. Inst. for cert. in Meat Process./Mktg.



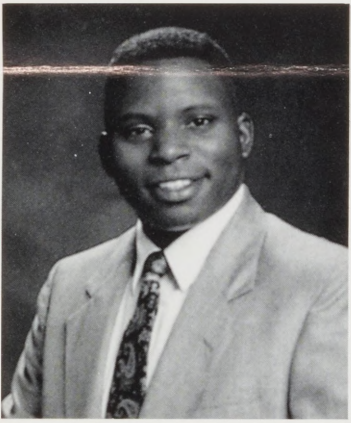
JOHN PAUL ERICKSON
John, son of PAUL A. ERICKSON, OP3 Welding, is a graduate of La Porte High School. Activities/Honors: Advanced Honor graduate, Cum Laude, Top Ten Percent of Class. He will be attending Texas Chiropractic College to become a Doctor of Chiropractic.



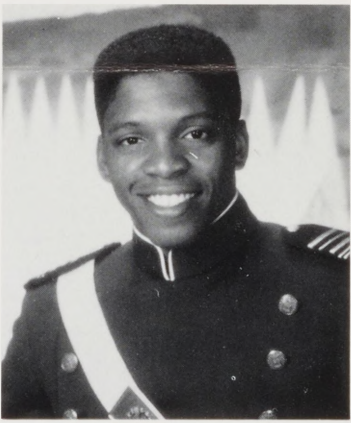
DON ERIC EVANS
Don, son of WILLA A. EVANS, Employee Relations, is a graduate of Madison High Academy for International Studies. He plans to attend an area college to major in Communications.



STEVEN K. FIGLEY
Steven, son of ROBERT L. FIGLEY, Machine Shop, is a graduate of Pearland High School. Activities/Honors: Varsity Soccer. He will be attending San Jacinto College to major in Business.



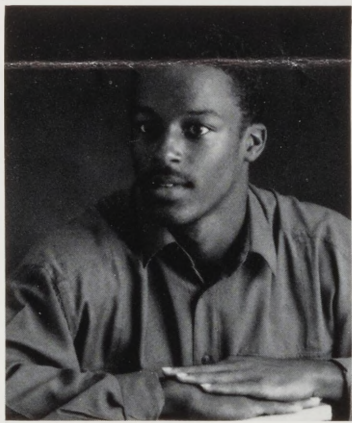
DONALD WAYNE GARRETT
Donald, son of the late BOBBY J. GARRETT, Employee Relations, is a graduate of the University of Texas with a Bachelor's Degree in Economics. His plans are to acquire a position in the field of Purchasing.



RONALD PHOESHA GARRETT
Ronald, son of the late BOBBY J. GARRETT, Employee Relations, is a graduate of the United States Air Force Academy with a Bachelors in Business Administration and a minor in Management. He will attend undergraduate pilot training in August.



DEMETRA ROLANDA GREVENBERG
Demetra, daughter of ANNETTA GREVENBERG, P&AS, grad. of R.S. Sterling H.S. Actio./Hon.: Recrd.-Drill Team Capt., Good Sptshp. Leag. Schlshps.: Black Wm. Awrns. Clb. & Willman O'Brien Jr. Mem. To attend SHSU. Maj.: Chil Dev.



DEMETRIUS ROLAND GREVENBERG
Demetrius, son of ANNETTA GREVENBERG, P&AS, is a grad. of R.S. Sterling H.S. Actio./Hon.: Football Letterman, German Club, Black Access Comm. Will attend Sam Houston State University, then Texas A&M to major in Engrg.



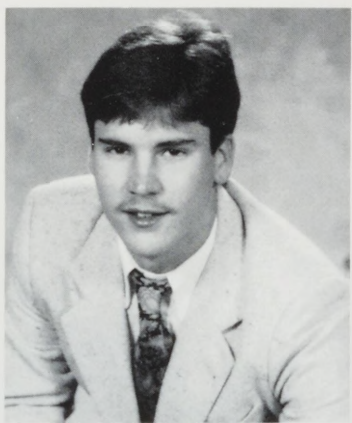
KATHRYN (KERSH) GRIFFIN
Kathryn, daughter of BROOKS KERSH, retiree, is a graduate of University of Texas at Arlington with a B.A. in English. She will go on for a Master's Degree at UT Arlington.



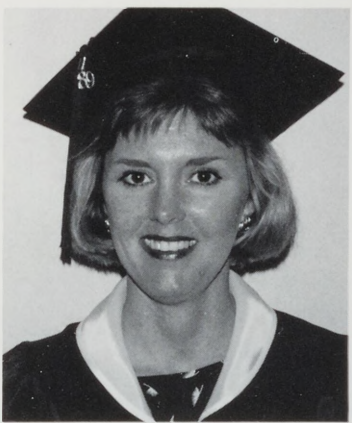
KIMBERLY HAIRGROVE
Kimberly, daughter of ROBERT HAIRGROVE, Hydroprocessing, is a graduate of Pasadena High School. Activities/Honors: Yearbook Staff, OEA Club, BPA Club, Academic Excellence. Her plans are to attend San Jacinto College for legal studies.



JEFF HARBUCK
Jeff, son of WALTER HARBUCK, Fuels/Dist./Solv., is a graduate of South Houston High School. Activities/Honors: Football, Basketball, Track. He will be attending Tyler Junior College to study Engineering and Accounting.



BRAD JASOL HARDY
Brad, son of CLAYTON HARDY, Chem. Oprns./ECH/IPA/Dev., is a grad. of La Porte H.S. Activities/Honors: Varsity Bsbl. Captain, All-Dist. Honorable Mention-Bsbl, Team Ldshp. Atul., Boys Interact. Hopes to play coll. baseball, major in ed. and coach high school baseball.

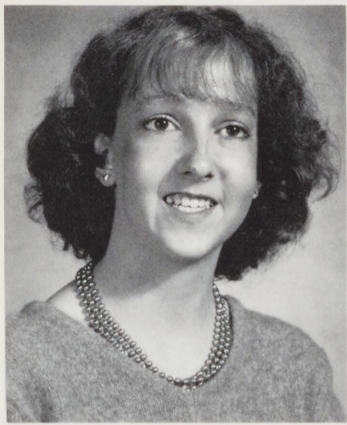


RHONDA GAIL HARRELL
Rhonda, daughter of HUBERT HARRELL, Chem. Oprns. Maint., is a grad. of the Univ. of Houston-Clear Lake; B.A., Biol.; min., Geol. Activities/Honors: Geol. Club, Span. Club, Soroptimist Schlr., Dean's Hon. List. She will pursue a Master's Deg. & career in Bio. Research.



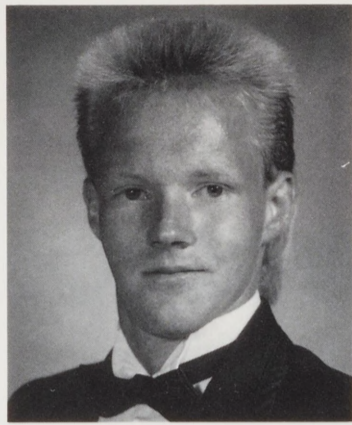
KIM HARRIS
Kim, daughter of J.E. BREWER, Olefins/Lt. Oprns., is a graduate of Sam Rayburn High School. Activities/Honors: Cheerleader and Yearbook Editor.





CAROLINE R. HATCH

Caroline, daughter of DOUGLAS M. HATCH, Elec., grad. DPHS. Actv./Hon.: Nat'l. Merit Cmnd. Sch., Indus. Acad. Hon. Auds., Ense. Cntst. Win., Nat'l. Latin Exam Silo Medal, Nat'l. Hon. Soc., Schlshps., Magna Cum Laude, Hou. Yth. Symph. To attend A&M. Maj.: Wldlf. Ecol.



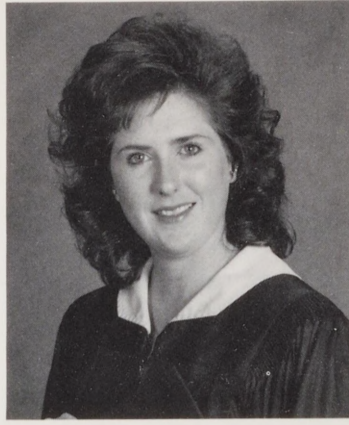
RICHARD TERRELL HAYDOCK V

Richard, son of RICHARD HAYDOCK, Fuels/Dist./Solv./Trea., is a graduate of Deer Park High School. Activities/Honors: Tennis Team. His plans are to attend Stephen F. Austin State University in the fall.



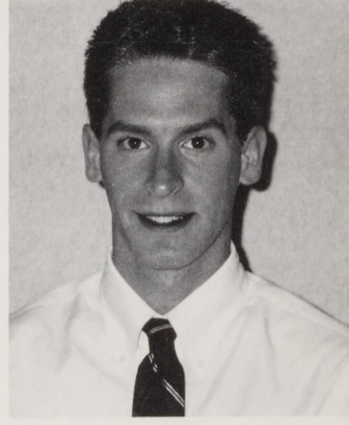
PATRICIA DIANNE HUDSON

Patricia, daughter of DIANNE HUDSON, ER/LPA, is a grad. of Clear Lake High School. Actv./Hon.: FHA, Yearbook Editor, RISC. She will be attending San Jacinto College and later Howard Payne College to major in Communications.



MICHELLE ANN JACKOVICH

Michelle, daughter of EDUARDO JACKOVICH, Resins, grad.: Stephen F. Austin; B.B.A. Deg.-Mgmt./min.-Crim. Just. Actv./Hon.: Prof. Bus. Frat., Am. Soc.-Persnl. Admin., Am. Crim. Just. Assoc., Outstnd. Coll. Stu. of Am. To work on Master's Deg.-Humn. Res. Mgmt. emph.



MICHAEL DAVID KASTENSMIDT

Michael, son of CHARLES F. KASTENSMIDT, JR., Econ. & Sched.; grad., A&M-B.S., Elec. Engrg. Actv./Hon.: Who's Who-Stu. in Am. Univ. & Coll., Disting. Stu., Nat'l. Dean's Lst., Eta Kappa Nu Pres., Wash. Intrnshps. for Stu. Work: To work at Schlumberger as Field Engr.



SHIRLYNDA G. LAVINE

Shirlynda, daughter of AMOS LAVINE, JR., Instr.; grad., TSU, B.S. Deg.-Info. & Cmptg. Sci. Actv./Hon.: Nat'l. Dean's Lst., Outst. Stu. of Am., Soc. of Physics Stu., Assoc. of Cmptng. Mach.; Empld. as Syst. Anlyst.; To earn MBA-Mgmt., Cmptg. & Systms., HBU.



MENDI A. LEE

Mendi, daughter of H.L. LEE, Engineering, is a graduate of J. Frank Dobie H.S. Actv./Hon.: Fellowship of Christian Athletes Pres., All-District Soccer, All-District Volleyball, Math Honors Society. She plans to attend Nicholls State University to study Physical Education.



TERESA MARIE LITTLE

Teresa, daughter of C.A. LITTLE, OP3, is a grad. of Pasadena High School. Activities/Honors: Concert Girls Choir, Acappella Choir, HECE, Five First Place Medals-Solo & Ensemble. She will attend San Jacinto Coll. and keep working.



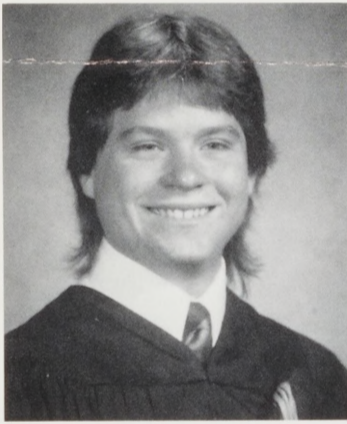
DAPHNE LIVANEC

Daphne, daughter of ALLEN LIVANEC, N. Lab, grad. of DPHS. Actv./Hon.: Stud. Cong., Germ. Club, Yrbk. Sprts. Ed., Who's Who-Am. H.S. Stu., Vars. Tennis, Soc. of Women Engrs., Pres. Acad. Fit. Awd., Soc. for Adv. of Physics. To study Chem. Engrg. at U of H or A&M.



AMY BETH LOWERY

Amy, daughter of J.D. (DEE) LOWERY, Admn. Svcs.; grad., DPHS. Actv./Hon.: Nat'l. Hn. Soc., Fr. Clb., Vars. Hd. Chldr., 7th-NCA Nat'l. Comp., NCA Bst. Chldr., Outst. H.S. Stu., Am. W. Who-H.S., NCA All-Am. Fnlst., H. Taylor Mem. Schlshp. To study P.R. & Advertising. at TCU.



ROBERT GENE McELROY

Robert, son of BERNIE E. McELROY, Log./Env./Util., is a graduate of Deer Park High School. Activities/Honors: CVAE Program. His plans are to pursue automotive and body shop studies at San Jacinto College.



SHAWNA McGALLIAN

Shawna, daughter of LEROY McGALLIAN, Log./Env./Util., grad.; DPHS. Actv./Hn.: Band, Orch., Fr. Club, Soc. for the Advncmnt. of Physics Stu., Jr. Engrg. & Tech. Soc., Interact, Nat'l. Hn. Soc., Hn. Roll, Who's Who-Am. H.S. Stu. To attend SHSU. Maj.: Anml. Sci.



MICHAEL ALAN McKINNIS

Michael, son of WILLIAM C. McKINNIS, retiree; grad., LPHS. Actv./Hn.: Cum Laude, Hn. Grad., Nat'l. Hn. Soc., Sr. W. Who-Mst. Ath., Elks B.P.O.E.-Teen. of Mo., Nat'l. Schl./Athl. Awd., Boy's Interact, Frsh. Bsktbl., Vr. Ftbl. & Btbl.-LPHS MVP/All-Dist. Hon. Ment.



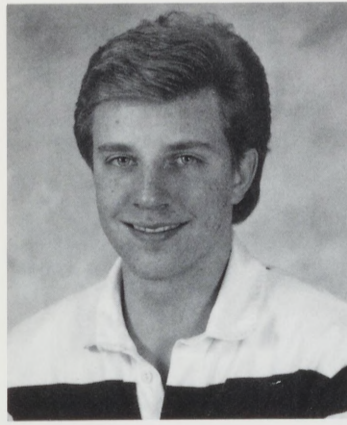
MICHELLE JOEY MAES

Michelle, daughter of ROGER J.L. MAES, Chem. Oprns./E Distrib., is a graduate of Arvada Senior High School. Activities/Honors: State DECA Conference. Her plans are to study to become a Cosmetologist.



KATHRYN J. MAYBERRY

Kathryn, daughter of BARBARA MAYBERRY, P&AS, is a graduate of South Houston High School. Activities/Honors: Art Club. She plans to study Fashion Design.



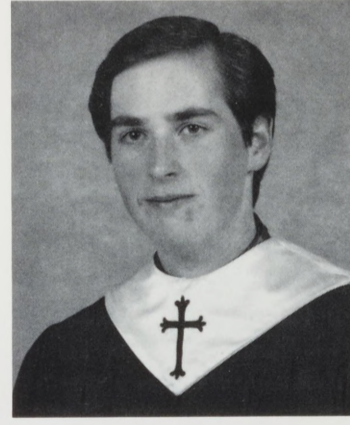
CRAIG P. MECHURA

Craig, son of GENE MECHURA, Purchasing, is a graduate of Mt. Carmel High School. Activities/Honors: Baseball, Basketball, Softball, Football, Texas State Columbian Squires-Chief Squire. He plans to attend a local college.



JANICE MARIE MICHALEK

Janice, daughter of E.R. MICHALEK, Engrg. Support, grad. of S.W. Tx. State Univ. B.B.A. Deg.-Computer Info. Syst./Bus.; Actv./Hon.: Dean's List, S.W.T. Strutters, Data Proc. Mgmt. Assoc., Travel-Korea & Hong Kong. Works as a Comp. Progrmr. for a major oil company.



DAVID W. MILLER

David, son of H.D. MILLER, Env. Oprns., is a grad. of Faith Christian Acad. Actv./Hon.: Officer-Christian Nat'l. Hon. Soc., Drama Award, Span. Award, Yrbk. Staff, Most Depend. Award, Most Loyal Award. To attend San Jacinto College and UT to pursue a Law Degree.



INGRID MONTGOMERY

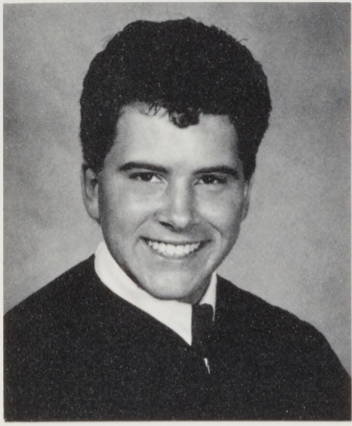
Ingrid, daughter of BILLIE MONTGOMERY, Lt. Olefins 3, is a grad. of North Shore H.S. Actv./Hon.: Who's Who Among American H.S. Students, Span. Club, Drama Club, Speech Team, SADD, FHA. Will attend Xavier Univ. to study Bio-Pre Med, & major in Phys. Therapy.



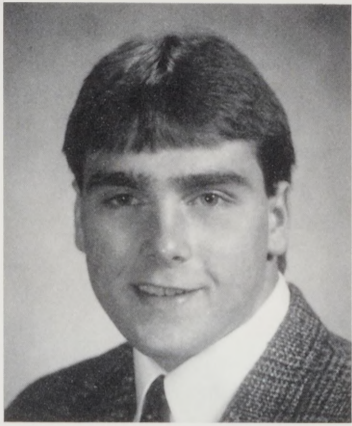
NATASHA L. NELSON

Natasha, daughter of NATHANIEL NELSON, BPA Flaking/Dist., is a graduate of R.S. Sterling H.S. Activities/Honors: Yearbook Editor, Exemplary Award. She plans to attend Southwest Texas State University to major in English and will pursue a degree in the arts.





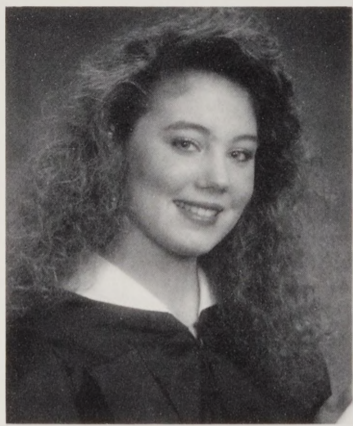
SHAWN LEIGH PACHLHOFER
Shawn, son of ELIZABETH (PACHLHOFER) JAMES, Medical, is a graduate of Westfield High School. Activities/Honors: National Spanish Honor Society, Junior English Technical Society, Band. He will attend Texas A&M at Galveston to study Marine Biology.



GAYLON PALMS
Gaylon, son of EDWARD F. PALMS, Resins, is a grad. of DPHS. Activities/Honors: Nat'l. Hon. Soc., Art Club, Physics Club, Mu Alpha Theta, Hon. Roll, Teen. of the Month-Elks Lodge, Pres. Acad. Fit. Award. He plans to attend UT where he will major in Elect. Engrg.



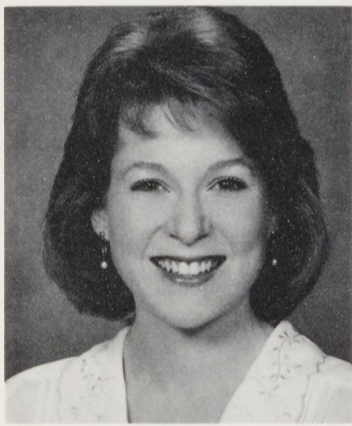
JOHN RHOADS, JR.
John son of JOHN RHOADS, Hydroproc., grad., New Caney H.S. Act./Hn.: Thespian Soc., Best Actor, Who's Who, Choir Off., Stu. Coun., 2nd-Rice U. Hist. Comp., 4th-U.S. Constit. Comp., N.C.H.S. Chorale Aud., Hon. Thespian. To attend San Jac - full acting/directing schlrshp.



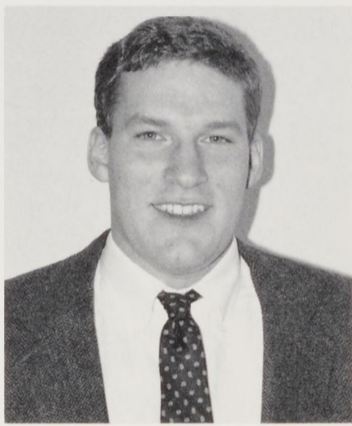
DAWN RHODES
Dawn, daughter of BENF. "ACE" RHODES, Cent. Maint., is a grad. of DPHS. Actv./Hon.: Mu Alpha Theta, Nat'l. Hon. Soc., Physics Club, Span. Club, Stud. Cong., Var. Track, Flwshp. of Christ. Athletes, Interact, Chrlrdr., Cum Laude Grad. To attend UT - bus. deg.-actuary.



TAMMY RINCON
Tammy, daughter of EDWARD RINCON, P&AS, is a grad. of Lee College where she earned a Lib. Arts Deg. She will attend Lamar University and major in Sign Language, with a degree in Special Ed. after which she will seek work as a Special Ed. teacher and interpreter.



LISA M. SCALES, M.D.
Lisa, daughter of JOHN SCALES, Engrg./Contr. Sys., grad. of the Univ. of Texas Health Sci. Ctr.-San Antonio, with a Dr. of Med. Deg. Actv./Hon.: Pediatrics, Psych., & Gen. Surg. Hon's., Ed.-Med. Stud. Clin. Guide. To dorsncy. in Neurosurgery at the Med. Coll. of Wisconsin.



MICHAEL D. SCALES
Michael, son of JOHN SCALES, Engrg./Contr. Sys., is a grad. of West Virginia Univ., with a B.S. Degree in Mgmt. Decision Science; Actv./Hon.: Hall Council Pres., Residence Hall Assoc. Pres. He will be working as a Systems Analyst for The Mississippi Dept. of Public Safety.



JASON LLOYD SCHROEDER
Jason, son of JACKIE L. SCHROEDER, P&AS, grad., Quitman H.S. Act./Hon.: Jr./Sr. Fav., Sr. Pres., Fut. Bus. Ldrs. of Am. Pres., Bst. Dress., Flwshp. of Christ. Athl., Stu. Coun., Hon. Soc., Bsktbl. Capt., Btbl., Cross Cntry. St. Chmp., Dram. To attend SFA & join mltry. rsvcs.



COBIE SIMPSON
Cobie, daughter of J.R. SIMPSON, BD/HT/IP, is a graduate of Robert E. Lee Senior High School (Baytown). She will be attending Lee College.



KRISTEN STRIKLER
Kristen, daughter of MICHAEL STRIKLER, Log., grad., S. Houst. H.S. Actv./Hon.: Var. Bsktbl. Chrlrdr., Mu Alpha Theta, Nat'l. Hon. Soc., Hon. Roll, Law Enforce. Club, T.A.S.K. Force, UCA Nat'l. Qualif., Acad. Excell. To attend U of H & UT-Galv., Physical Therapy.



JAMIE L. THOMPSON
Jamie, son of JAMES M. THOMPSON, East Fuels, is a graduate of Robert E. Lee High School (Baytown). Activities/Honors: Lee College Foundation/Maryon Babin Scholarship, Polo Swim Team. He will attend Lee College for two years and then transfer to a major college to be decided.



DAWN D'ANN WALKER
Dawn, daughter of J.R. WALKER, Engrg. Svcs., is a graduate of Pasadena High School. Activities/Honors: Choir-Lettered. She will be attending San Jacinto College to study computers.



CRYSTAL MICHELLE WALTMON
Crystal, daughter of S.M. WALTMON, Engrg. Svcs., is a graduate of Luthern South H.S. Activities/Honors: Art Club, Spanish Club, Band, Christian Student Body. She will attend San Jacinto College and the University of Houston to study Commercial Art/Drafting.



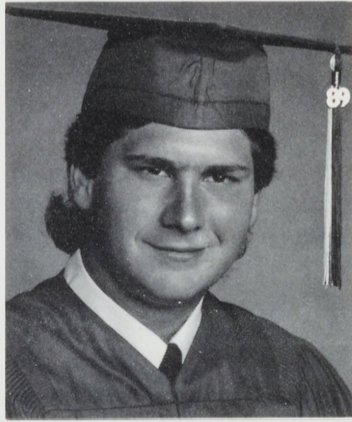
MICHELE KAREN WIGGINS
Michele, daughter of DANE WIGGINS, Phen./A. grad., U of H-B.S., Bio. Actv./Hon.: Phi Theta Kappa Rprtr., Premed. Soc.-V.P., Sigma Delta Mu, Alpha Chi, Nat'l. Dean's List, Who's Who Among Coll. Stud., Sci. Club, Cum Laude. To begin Med. School-UT Health Sci. Ctr.



LAURA KAY WILLIAMS
Laura, daughter of C.L. "CHICKEN" WILLIAMS, Boiler Shop, is a graduate of the University of Houston where she earned a B.S. in Pharmacy and a minor in Chemistry. She will be employed by Eckerd's Pharmacy in Carrollton, Texas.



SHERRI L. WILSON
Sherri, daughter of GERALD F. WILSON, Instruments, is a graduate of J. Frank Dobie High School. Activities/Honors: Honor Orchestra, Spanish Club, Leo Club, Latin Club. She will study Nursing at San Jacinto College.



DARREN DWAYNE WOLF
Darren, son of JOE M. WOLF, Central Maintenance, is a graduate of New Caney High School. Activities/Honors: Journalism, Co-Op Work Program.



DONNA SCHNELL YOST
Donna, daughter of PERRY T. HAWTHORNE, retiree, is a graduate of the South Texas College of Law with a Doctorate in Jurisprudence. She was admitted to the State Bar of Texas in May and plans to work for a law firm or the legal department of a large corporation.



TYRA LAYNE YOUNG
Tyra, daughter of ELLA MAE YOUNG, Engrg. Support, is a grad. of DPHS. Actv./Hon.: Stud. Congress, Health Occupations Treas. (H.O.S.A.). She is presently a Dental Asst. and will attend San Jac & UT for a Nursing Degree to pursue a career in hospital administration.



KELLY ELIZABETH ZOOK
Kelly, daughter of LARRY ZOOK, Engrg. Support, is a grad. of Clear Creek H.S. Actv./Hon.: Am. Assoc. of Stud. Professionals. She will attend Alvin Community Coll. and UH-CL for accounting. She may go on to law school and is currently employed by John Porter, CPA.



MILESTONES

Service Anniversaries

40 YEARS

J.B. HEATH
Environ. Conserv.

35 YEARS

D.W. WILLIAMS
Engrg. Svcs./LPA

30 YEARS

J.G. STEPHENS
Qual. Assur./N. Lab

C.L. WARD
E.Oprns./E. Maint.

J.S. WILLINGHAM
P&AS/Admin. Serv.

20 YEARS

C.C. BARNHART, JR.
Health & Safety

J.E. CUFF
Engrg. Contrl./Olef.

M.A. HEBERT
QAL/Environ.

G.G. HOOPER
Engrg. Svcs./Fuels

D.S. SMITH
Environ./Util./Oprns.

M.W. SMITH
Health & Safety

S.W. SMITH
Chem. Oprns. Maint.

G.G. WELLS
Econ. & Sched.

W.L. WHITE, JR.
Fuels/Aromatics

15 YEARS

P.R. BILSKI
P&AS/LPA/Olefins

F.W. CASTELLOW
Material Control

D.H. COPOUS
Chem. Oprns.

V.W. CORNETT
Chem. Oprns./E.

O.G. DAVIS
Environ. Conserv.

T.V. FILBERTH
Fin. Admin.

I.R. GALLEGOS
Cat. Crack./Gas

D.H. HOBBS
Engrg. Svcs/Olef.

W.A. HYMEL
P&AS/Procure.

M.B. JONES
LPA Maint.

L.V. McQUEEN, SR.
Chem. Oprns. Maint.

G.T. MARSALIS
Auto. Equip. Op.

L.T. ROBERTSON
Contr. Sys./Instrmnt.

R.G. SALDIVAR
Log./Env.Util.

T.L. SMITH
Olefins Oprns.

10 YEARS

D.C. BARNEY
Aromatics

J.E. COOK
Phenol Acetone

R.E. DYER
Hydrocracking

R.M. ETHEREDGE
Fuels Oprns.

G.D. FOLK
Cat. Crack./Gas

J.W. GANTENBEIN
Lube Manuf.

T.C. GILPIN
Op./Util. Cent.

K.B. JOHNSON
Fuels/Dispatch.

C.M. LUSK
Log./Env./Util.

J.W. MCMAHON
Instrmnt.

K.A. MELTON
Op./Util. Cent.

R.S. MILLER
Fuels/Dist.Solv./Trea.

M.A. MORALES
Lube Manuf.

J.W. MURPHY
Fuels Alky/Therm. Crkg.

B.E. STURROCK
Auto. Equip. Op.

DPMC WELCOMES

M.J. ASKEW
Employee Relations

J.P. BOHANNON
Engrg./LPA

M.J. BOYLE
Maintenance

J.K. BROWN
Engrg./Olef.

T.M. DOSSEY
Facilities Support

J.E. FISCHER, III
PE/Resins

M.E. HAINES
Employee Relations

T. HEARNE
Engrg. Suppt.

R.A. HERROD
Employee Relations

A. JUDZIS, JR.
PE/Solv.

C.L. LAFFERTY
Employee Relations

D.R. McCASLIN
PE/Solv.

S.R. NORLIN
Process Chem.

D.P. OLDAG
Employee Relations

P.L. O'NEAL
Employee Relations

H. REYNA
Employee Relations

T.C. RICKARD
Employee Relations

RETIREMENTS



C.L. WARD
E. Oprns./E. Maint.
(above, June)

MEMORIAM

ALTON EATON, retiree, died May 31, 1989 in Pasadena.

J.G. (JERRY) FOJT, Utilities, died June 27, 1989 in Pasadena.



SCORANOTES

In the corner pocket

Trophy winners of the TGIF Pool Tournament at C.C. Riders June 16 were: DAVID CORNELIUS, machinist, with a First Place; DOUG TESCHENDORF, Log./Env./Util., Second Place; and DOUG STONE, Log./Env./Util., Third Place. Fifteen participated out of the party crowd.

Skate the Sports Page

Come out to Deer Park's Sports Page for races, a limbo contest and prizes August 24 from 6-9 p.m. Members free. Guests \$2.

Ranch picnicing, lake camping

Mark your calendar for the annual picnic at Lennox Ranch September 30, and the Labor Day Chain-Of-Lakes camping trip. Call BILLIE DANIEL at 476-6684 or the SCORA Hotline at 476-6975. Make camping reservations early; spaces fill up fast. Also watch for flyers.

CLASSIFIEDS

FOR SALE: Double corner lot; at Karen & Edgefield Dr.; 67.78' x 125.05'; Parkwood Estates. \$13,750/negotiable. Call 944-2724.

FOR SALE: Casio keyboard only \$39 with adapter; \$35 without. Call 473-3746.

FOR SALE: Pasadena off S. Burke; brick; 3-2-2; closed-in patio; CA/H; carpet over hardwood floors; aluminum siding. Contact Dave Manners at 473-7854.

FOR SALE: New refrig./freezer, antiques, & '69/'75 Corvettes. Contact T.L. Stark at 540-9622 or 476-6543 (DPMC work #).

ANNOUNCEMENTS

G Department's April 30 Quality/Safety Awareness Team Family Day was a kick-off success. About half the department gathered at Lennox Ranch for food, games and prizes.

•••

SHARON CHERRY, daughter of Retiree JIMMY HALLMARK, was named DPISD's Junior High School Teacher of the Year. She teaches reading at Deepwater Junior High School.

•••

The 50th Anniversary of the Ten & Over Party is scheduled for Saturday Sept. 16 at Pasadena Convention Center. More information about the party and invitations will be sent out in August.

Shellegram

Deer Park Manufacturing
Complex

Published monthly by Shell's Deer Park Manufacturing Complex for its employees and pensioners. All inquiries should be addressed to SHELEGRAM, Shell Oil Company, P.O. Box 100, Deer Park, Texas 77536.

Editor

Alayne Merenstein

BULK RATE
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