

Shell
Houston Refinery

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"FENCES TO COME DOWN," SAYS GARY DILLARD, NEW MANAGER
FOR THE DEER PARK MANUFACTURING COMPLEX



Meet our new complex manager, R. G. Dillard....

If you had the opportunity to interview the manager of the Deer Park Manufacturing Complex about the recent consolidation, what would be the question you would like answered?

Are you interested in why the two locations were placed under a common manager rather than having independent managers at each location? According to R. G. Dillard, the impetus for having a complex manager arose out of changes in business needs, the increasing complexity of relationships with various governmental agencies and a need to allocate resources of all kinds in a more efficient manner. Dillard indicated that even though the Plant and the Refinery have continued to develop close ties, it was felt that the two facilities combined under a common management would have

a better opportunity to further improve the way we use a barrel of crude, control costs and offer more opportunities to our people. Likewise, it is believed that both our corporate responsibilities and

our business and legal obligations will be better served by an integrated complex-wide approach. He emphasized that both the Refinery and the Plant have strengths that need to be
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COMPUTING THE VALUE OF YOUR PROVIDENT FUND

Employees who are members of the Shell Provident Fund have been furnished their 1973 annual statements, which contain data necessary for computing the value of their individual accounts.

The Provident Fund is made up of three parts: Thrift Fund, Equities Fund and Shell Stock Fund. The statement shows balances as of December 31, 1973, in three ways - cash in the Thrift Fund, units of participation in the Equities Fund, and cash as well as whole

and partial shares of Shell stock in the Shell Stock Fund.

To compute the cash value of your Provident Fund account, it is necessary to convert units and shares to cash figures. Year-end values of Equities Fund units and Shell stock are included at the bottom of the Provident Fund statement. However, current Shell stock prices may be obtained from most daily newspapers. Up-to-date unit values of the Equities Fund are also posted regularly on Company bulletin boards.

MAN WITH AN IDEA



John Franklin Carll,

pioneer geologist who applied his knowledge of underground rock formations to the search for oil, was one of the many men whose ideas sparked oil's first century of progress.



Until Carll's work gained recognition, it was thought that great rivers of sub-surface oil flowed from Canada through Pennsylvania to Mexico. He insisted that the best guides for oil prospectors were rock structures.



Carll's published reports are asserted to have created the geology of petroleum. They became standard reference works and were important in the development of knowledge about sub-surface oil accumulation.

Since 1859, when the first oil well was drilled, men with ideas have worked to provide Americans with this abundant, low-cost source of energy — energy that has meant more human progress in the last century than in the previous 6,000 years.

PRATT APPOINTED PROJECT COORDINATOR - OP-III

John G. Pratt, manager of the Houston Refinery, was recently appointed project coordinator - OP-III, reporting to A. J. Martin, general manager - Chemical Manufacturing and Distribution, effective June 1.

Pratt will serve as the focal point integrating Manufacturing's technical support overview and forward planning, and will provide the principal Business Center/Manufacturing interface for this sector of our business.

Pratt began his Shell career as a technologist at the Norco Refinery in 1946 following his graduation from Tulane University with a B.S. in chemical



engineering.

He and his wife, Katherine, have four sons.

GOING NATIVE? WATCH OUT FOR POISONOUS PLANTS

Those long, slender stems from the oleander plant are tempting when you're looking for a skewer for a weiner roast, but using them could be a fatal mistake.

The oleander is a deadly poisonous plant. There have been several instances of deaths to persons who contaminated their food with oleander stems.

Here are a few plants to watch for:

- The horsetail, a primitive rush-like plant found in swamps and stream beds which is also known as the scouring rush, pipes, joint grass or foxglove. Although this plant is not likely to be eaten by humans, the young shoots have been mistaken for wild asparagus.

- Fly poison, a plant which is sometimes mistaken for wild onion because of its multi-layered bulb. Found in the East Texas in sandy bogs and open woods, this extremely toxic plant lacks an onion-like smell. Hands should be washed thoroughly after handling the plant because of the possibility of poisoning yourself by touching your hands to your mouth.

- Death camas, another plant which can be mistaken for wild onion but which also has the characteristic smell of various onions. This plant can be found all over Texas in pine woods and bogs, limestone gravels, meadows and prairie. It has a potent alkaloid which causes vomiting, diarrhea and death in many cases.

- Blue flag, a wildflower found in meadows, swamps, lowlands and forest borders. It is sometimes confused with sweet flag, calamus or cattail by wild food collectors. The plant can cause digestive upsets.

- Bouncing bet, found in waste areas, roadsides and ditches. Its mucilaginous juice...

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"NEXT!"

ENGINEERING FIELD HONORS THREE RETIREES AT PARTY



The central shops was the scene of several retirement parties recently. Among them were parties for H. H. Taylor, welder No. 1, who laughs over his "gas facilities." G. A. Smith, pipefitter No. 1, proudly displays the

replica of a truck which will always be a part of his memories of his days at the Houston Refinery, and George E. Butler, pipefitter No. 1, who returned for a visit and was given a rifle by his friends.

FENCES TO COME DOWN (Continued from page 1)

By blending these resources together, job opportunities will be expanded, and people at both locations will benefit from the interface and knowledge gained from others. Will there be further consolidations? There will be further consolidations of the various departments such as purchasing and Employee Relations. He explained that additional consolidations are under consideration. However, he was quick to point out that consolidation was not being pursued for consolidation's sake. Instead, it will be accomplished only when it is necessary, meaningful and consistent with

our overall business plans. Will there be new capital expenditures? Concerning capital expenditures, engineering on the OP-III project is continuing at the Plant, while at the Refinery discussions are underway with various agencies on the final design for a major dock renovation with construction expected to begin this year. Furthermore, Dillard indicated that plans are being made for a significant number of major capital projects at the complex during the next five years. Would you be interested in whether the fences separating the two locations will come down? If so, rest at ease.



The complex manager says they will come down to the extent effective security practices will allow.

What are your ultimate goals? He stated they were to blend the strengths of the two respective organizations together for the purpose of improving the conduct of our existing business and to deal with the significant growth which we will experience within the next five years. His ultimate objective is to merge the two locations in such a manner that they will act in harmony with each other and function as one organization in achieving the objectives of the Company.



CLASSIFIEDS

FOR SALE

Philco Swivel Tube 18" TV. Excellent appearance and sound. Needs new picture tube. \$20.
Telephone: 644-8021 or 944-3040

Trailer hitch for 1972 Olds 98, less ball. \$20.
Telephone: 644-8021 or 944-3040

Bumper mount bicycle carrying rack. Never used. Cost \$13; sell for \$9.
Telephone: 644-8021 or 944-3040

Argus model 270 Instaload camera and case. 40 mm, f2.8 lens. Built-in light meter allows automatic or manual operation. Excellent condition. \$25.
Telephone: 771-8887

1973 Buick Century, V8, A/C, WW, power steering, disc brakes, etc. Moving. \$3,375.
Telephone: 477-5429 after 5

1972 Lark Lo Flyte 15' travel trailer. Self-contained, electric brakes, electric or butane refrigerator, sleeps six. Like new. \$1,595.
Telephone: 479-1650

Argus C-4, 35 mm camera with filters, lens shade, automatic timer, remote shutter release, flash attachment, tripod, gadget bag, etc. \$20.
Telephone: 644-8021 or 944-3040

1973 Honda 100, low mileage, excellent condition. \$375.
Telephone: 479-6782

1974 GT hatchback Vega, 10,000 miles, 4-speed, air, AM-FM radio.
Telephone: 649-3987 after 5

WANTED TO BUY

Recent GE refrigerator model in avocado, large size at a reasonable price.
Telephone: 479-7078



FOUND

Set of keys and a single red key. Also, a corn cob pipe, two pairs of black-rim glasses and a blue headscarf. Claim at the SHELLEGRAPH office.

PERSONAL

I would like to express my gratitude and thanks to all of my friends and co-workers at the refinery. I have enjoyed your cooperation and friendship these many years. Your contribution to my gifts is deeply appreciated, especially my plaque. Each name will be remembered for many years to come. Again, I say thanks to each of you!

- N. F. Rodgers

POISONOUS PLANTS
(Continued from page 2)

which can be used as a soap substitute because it lathers. It causes severe digestive irritation.

- Poison hemlock, a potent killer imported from Europe. It is found in waste areas, fields and roadsides. It has a superficial resemblance to the parsley family, particularly the wild carrot.

- Water hemlock, found in swamps, stream banks and low ground. A single bite of the roots of this plant can kill a man. Unfortunately, this plant resembles many members of the parsley family to which it belongs.

- Dogbone, found in low ground, stream banks and borders of woods. This plant looks something like a milkweed and contains a milky juice. It is related to the oleander.

- Horse chestnut, found in woods, stream banks and bottom lands. The starchy meat of the nut has a toxic substance which works on the nervous system.

There are many wild plants which can serve as a nutritious supplement to the doorsman's diet, and there are several books which can tell which ones are safe. Consult this literature. It could save your life.



Seymor says now is the time to STOP WASTE.

The deposit and demurrage on returnable containers (cylinders, drums and reels) present a substantial \$ value.

So, please return drums and reels to the warehouse. When cylinders become empty, disconnect them. If any cylinders are overlooked by the supplier, call 573 and we will arrange for their pickup.

SHELLEGRAPH

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Mrs. Dotti West - Editor

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