

# AMERICAN WOMEN ON THE MOVE



NATIONAL WOMEN'S CONFERENCE

NOVEMBER 18-21, 1977 • HOUSTON, TEXAS



Old photographs are courtesy of the Smithsonian Institute.

NATIONAL WOMEN'S CONFERENCE  
AMERICAN WOMEN ON THE MOVE  
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Photos by Pat Field and Stanley Seligson.

# "... To Form A More Perfect Union ..."

We American women view our history with equanimity. We allow the positive achievement to inspire us and the negative omissions to teach us.

We recognize the accomplishments of our sisters, those famous and hallowed women of history and those unknown and unsung women whose strength gave birth to our strength.

We recognize those women who were and are immobilized by oppression and crippled by prejudice.

We recognize that no nation can boast of balance until each member of that nation is equally employed and equally rewarded.

We recognize that women collectively have been unfairly treated and dishonorably portrayed.

We recognize our responsibility to work toward the eradication of negatives in our society and by so doing, bring honor to our gender, to our species, and to ourselves individually.

Because of the recognition set down above we American women unfold our future today.

We promise to accept nothing less than justice for every woman.

We pledge to work unsparingly to bring fair play to every public arena, to encourage honorable behavior in each private home.

We promise to develop courage that we may learn from our colleagues and patience that we may attack our opponent.

Because we are women, we make these promises.

Maya Angelou  
1977

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November 18, 1977

Dear Delegates and Visitors:

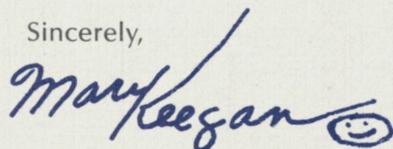
Houston is honored to host this conference. The planning has been challenging, hectic — but always inspiring. Hundreds of diverse competent and committed women have donated their strength and their time to insure the success of this great event. We will be forever grateful to them and are confident their efforts are the foundation for this historic dialogue. We all anticipate a greater understanding of the problems, positions and desires of all women.

We welcome you to Houston and we urge you to use every available moment to take advantage of the many special events planned to salute your stay. If any request or information is needed, please contact one of the Houston volunteers.

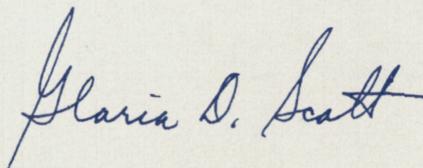
Again, our every wish for a successful and productive three days.

Good luck and God speed!

Sincerely,



Mary Keegan, Chair  
Houston Committee



Dr. Gloria Scott,  
National Commissioner



Bella S. Abzug  
Presiding Officer  
National Commission on the Observance of  
International Women's Year

Welcome to the National Women's Conference.

You are a part of history-in-the-making.

Never before in the two centuries of our nation's existence have women come together from every part of the United States *under a Federal mandate* to discuss and act on our mutual concerns.

Yes, American women have met before, but this is the first time we are getting together with the assistance and encouragement of our elected government. Congress and the President passed a law to make possible the holding of this conference and the 56 State/Territorial meetings that preceded it.

It wasn't always thus. When our forefathers wrote the Constitution, they didn't mention our foremothers. Women were regarded as the property of men, not as individuals with legal rights. When a small group of women met at Seneca Falls in 1848 to assert that women did indeed have rights, including the right to vote, they were ridiculed and attacked. It took a century of struggle and abuse before we won a Constitutional amendment granting us the right to vote. We were on the way to becoming citizens.

Now we are at a new stage in women's quest for equality and full citizenship.

Women are on the move all over this nation. The "women's movement" isn't any one organization or set of ideas or particular lifestyle. It is a homemaker deciding that raising children, cleaning, cooking, ironing and all the other things she does for her family is work that should be accorded respect and value. It's a young woman student asserting she wants to play baseball, major in physics or become a brain surgeon. It is a working woman demanding that she get the same pay and promotion opportunities as a man. It is a divorcee fighting for social security benefits in her own right, a widow embarking on a new career, a mother organizing a day care center, a battered wife seeking help, a woman running for public office. It is women of all kinds getting together to make their needs known and to get action.

We are having this conference because our "women's movement" has become too important, too diverse and too widespread for our elected representatives to ignore.

The whole nation will be watching what we say and do here in Houston. We have a responsibility to make this Conference a national forum for the real needs and aspirations of American women as well as a vehicle for a National Plan of Action to achieve equality for women.

We may disagree among ourselves on some issues. Some of us may think some issues more vital than others. But let us be respectful of each other, patient and understanding. Let us take the time to get to know each other, to laugh together, to learn together and to move forward together.

My thanks to all of you for making this event possible, and my special thanks to all the Commissioners, staff people and volunteers who have worked so hard to make the first National Women's Conference a success.



FRED HOFHEINZ  
MAYOR

OFFICE OF THE MAYOR  
CITY OF HOUSTON  
TEXAS



TO ALL DELEGATES AND VISITORS TO THE NATIONAL WOMEN'S CONFERENCE:

On behalf of the citizens of Houston, it is our pleasure to welcome you to our community. We are proud to be the host city for the National Conference on the Observance of International Women's Year. This conference represents the goal of equal opportunity for all citizens — a goal that we support and actively strive for here in Houston.

The national conference and the 56 State and Territorial meetings which preceded it have caused both individuals and governmental leaders to stop and reflect on the wasted human resources that result from discrimination against half the citizens of our country and the benefits of encouraging all people to reach their full potential in life. Changing values and life styles can be confusing and frightening, but it is less so when people are informed of the necessity and the positive benefits of the change. This conference is important because it will provide information, education, and a forum for discussion that will assist all people in the transition.

Women workers have been essential to the successful operation of Houston City Government. What is more, their contribution increases as their opportunities broaden. Our society can only become stronger as chances for individual development improve.

Again, welcome to Houston and thank you for sharing this historic moment with us.

In humankind,

Fred Hofheinz, Mayor

Nikki Van Hightower, Women's Advocate



# From Seneca Falls to HOUSTON 1848 to 1977

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The Declaration of Sentiments was adopted in July, 1848, in Seneca Falls, New York, at the first women's rights convention. It was modeled after the Declaration of Independence and contained a list of grievances and twelve resolutions, including one calling for the enfranchisement of women. This important declaration remains the most famous document in the history of feminism.

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## DECLARATION OF SENTIMENTS

When, in the course of human events, it becomes necessary for one portion of the family of man to assume among the people of the earth a position different from that which they have hitherto occupied, but one to which the laws of nature and of nature's God entitle them, a decent respect to the opinions of mankind requires that they should declare the causes that impel them to such a course.

We hold these truths to be self-evident: that all men and women are created equal; that they are endowed by their Creator with certain inalienable rights; that among these are life, liberty, and the pursuit of happiness; that to secure these rights governments are instituted, deriving their just powers from the consent of the governed. Whenever any form of government becomes destructive of these ends, it is the right of those who

suffer from it to refuse allegiance to it, and to insist upon the institution of a new government, laying its foundation on such principles, and organizing its powers in such form, as to them shall seem most likely to effect their safety and happiness. Prudence indeed, will dictate that governments long established should not be changed for light and transient causes; and accordingly all experience hath shown that mankind are more disposed to suffer, while evils are sufferable, than to right themselves by abolishing the forms to which they were accustomed. But when a long train of abuses and usurpations, pursuing invariably the same object evinces a design to reduce them under absolute despotism, it is their duty to throw off such government, and to provide new guards for their future security. Such has been the patient sufferance of the women under this

government, and such is now the necessity which constrains them to demand the equal station to which they are entitled.

The history of mankind is a history of repeated injuries and usurpations on the part of man toward woman, having in direct object the establishment of an absolute tyranny over her. To prove this, let facts be submitted to a candid world.

He has never permitted her to exercise her inalienable right to the elective franchise.

He has compelled her to submit to laws, in the formation of which she had no voice.

He has withheld from her rights which are given to the most ignorant and degraded men — both natives and foreigners.

Having deprived her of this first right of a citizen the elective franchise, thereby leaving her without representation in the halls of legislation, he has oppressed her on all sides.

He has made her, if married, in the eye of the law, civilly dead.

He has taken from her all right in property, even to the wages she earns.

He has made her, morally, an irresponsible being, as she can commit many crimes with impunity, provided they be done in the presence of her husband. In the covenant of marriage she is compelled to promise obedience to her husband, he becoming, to all intents and purposes, her master — the law giving him power to deprive her of her liberty, and to administer chastisement.

He has so framed the laws of divorce, as to what shall be the proper causes, and in case of separation, to whom the guardianship of the children shall be given, as to be wholly regardless of the happiness of women — the law, in all cases, going upon a false supposition of the supremacy of man, and giving all power into his hands.

After depriving her of all rights as a married woman, if single and the owner of property, he has taxed her to support a government which recognizes her only when her property can be made profitable to it.

He has monopolized nearly all the profitable employments, and from those she is permitted to follow, she receives but a scanty remuneration. He closes against her all the avenues to wealth and distinction which he considers most honorable to himself. As a teacher of theology, medicine, or law, she is not known.

He has denied her the facilities for obtaining a thorough education, all colleges being closed against her.

He allows her in Church, as well as State, but a subordinate position, claiming Apostolic authority for her exclusion from the ministry, and, with some exceptions, from any public participation in the affairs of the Church.

He has created a false public sentiment by giving to the world a different code of morals for men and women, by which moral delinquencies which exclude women from society, are not only tolerated, but deemed of little account in man.

He has usurped the prerogative of Jehovah himself, claiming it as his right to assign for her a sphere of action, when that belongs to her conscience and to her God.

He has endeavored, in every way that he could, to destroy her confidence in her own powers, to lessen her self-respect, and to make her willing to lead a dependent and abject life.

Now, in view of this entire disfranchisement of one-half the people of this country, their social and religious degradation — in view of the unjust laws above mentioned, and because women do feel themselves aggrieved, oppressed, and fraudulently deprived of their most sacred rights, we insist that they have immediate admission to all the rights and privileges which belong to them as citizens of the United States.

In entering upon the great work before us, we anticipate no small amount of misconception, misrepresentation, and ridicule; but we shall use every instrumentality within our power to effect our object. We shall employ agents, circulate tracts, petition the State and National legislatures, and endeavor to enlist the pulpit and the press in our behalf. We hope this Convention will be followed by a series of Conventions embracing every part of the country.

## RESOLUTIONS

WHEREAS, The great precept of nature is conceded to be, that "man shall pursue his own true and substantial happiness." Blackstone in his Commentaries remarks, that this law of Nature being coeval with mankind, and dictated by God himself, is of course superior in obligation to any other. It is binding over all the globe, in all countries and at all times; no human laws are of any validity if contrary to this, and such of them as are valid, derive all their force, and all their validity, and all their authority, mediately and immediately, from this original; therefore,

*Resolved*, That such laws as conflict, in any way, with the true and substantial happiness of women, are contrary to the great precept of nature and of no validity, for this is "superior in obligation to any other."

*Resolved*, That all laws which prevent woman from occupying such a station in society as her conscience shall dictate, or which place her in a position inferior to that of man, are contrary to the great precept of nature, and therefore of no force or authority.

*Resolved*, That woman is man's equal — was intended to be so by the Creator, and the highest good of the race demands that she should be recognized as such.

*Resolved*, That the women of this country ought to be enlightened in regard to the laws under which they live, that they may no longer publish their degradation by declaring themselves satisfied with their present position, nor their ignorance, by asserting that they have all the rights they want.

*Resolved*, That inasmuch as man, while claiming for himself intellectual superiority, does accord to woman moral superiority, it is pre-eminently his duty to encourage her to speak and teach, as she has an opportunity, in all religious assemblies.

*Resolved*, That the same amount of virtue, delicacy, and refinement of behavior that is required of woman in the social state, should also be required of man, and the same transgressions should be visited with equal severity on both man and woman.

*Resolved*, That the objection of indelicacy and impropriety, which is so often brought against woman when she addresses a public audience, comes with a very ill-grace from those who encourage, by their attendance, her appearance on the stage, in the concert, or in feats of the circus.

*Resolved*, That woman has too long rested satisfied in the circumscribed limits which corrupt customs and a perverted application of the Scriptures have marked out for her, and that it is time she should move in the enlarged sphere which her great Creator has assigned her.

*Resolved*, That it is the duty of the women of this country to secure to themselves their sacred right to the elective franchise.

*Resolved*, That the equality of human rights results necessarily from the fact of the identity of the race in capabilities and responsibilities.

*Resolved*, therefore, That, being invested by the Creator with the same capabilities, and the same consciousness of responsibility for their exercise, it is demonstrably the right and duty of women, equally with man, to promote every righteous cause by every righteous means; and especially in regard to the great subjects of morals and religion, it is self-evidently her right to participate with her brother teaching them, both in private and in public, by writing and by speaking, by any instrumentalities proper to be used, and in any assemblies proper to be held; and this being a self-evident truth growing out of the divinely implanted principles of human nature, any custom or authority adverse to it, whether modern or wearing the hoary sanction of antiquity, is to be regarded as a self-evident falsehood, and at war with mankind.

At the last session Lucretia Mott offered and spoke to the following resolution:

*Resolved*, That the speedy success of our cause depends upon the zealous and untiring efforts of both men and women, for the overthrow of the monopoly of the pulpit, and for the securing to woman an equal participation with men in the various trades, professions, and commerce.

PLEASE READ RAILROAD COMMITTEE NOTICE ON PAGE 2.  
SIXTH EDITION OF 5,000.

**INTERNATIONAL  
Council of Women**  
ASSEMBLED BY THE  
**National Woman Suffrage Association**  
OF THE UNITED STATES,  
TO CELEBRATE THE  
FORTIETH ANNIVERSARY  
OF THE  
FIRST WOMAN'S RIGHTS CONVENTION.  
**ALBAUGH'S OPERA HOUSE,**  
WASHINGTON, D. C.,  
March 25th to April 1st, 1888, inclusive.

**SUNDAY, MARCH 25, 2:30 P. M.—RELIGIOUS SERVICE.**  
March 26, 10 A. M.—FORMAL OPENING OF COUNCIL.  
7:45 P. M.—EDUCATION.  
March 27, 10 A. M.—PHILANTHROPIES.  
7:45 P. M.—TEMPERANCE.  
March 28, 10 A. M.—INDUSTRIES.  
7:45 P. M.—PROFESSIONS.  
**SUNDAY, APRIL 1, 2:30 P. M., RELIGIOUS SYMPOSIUM.**  
7:45 P. M.—CLOSE OF THE COUNCIL.

March 29, 10 A. M.—ORGANIZATION.  
7:45 P. M.—LEGAL CONDITIONS.  
March 30, 10 A. M.—SOCIAL PURITY.  
(Session for Women Alone.)  
7:45 P. M.—POLITICAL CONDITIONS.  
March 31, 10 A. M.—PIONEERS' CONFERENCE.  
7:45 P. M.—POLITICAL CONDITIONS.

**National Woman Suffrage Association.**  
The 20th Annual Convention of the  
**NATIONAL WOMAN SUFFRAGE ASSOCIATION**  
Will be held at  
**THE UNIVERSALIST CHURCH,**  
Cor. of 13th and L Sts.,  
**AND WEDNESDAY, APRIL 3D AND 4TH.**  
OF EXECUTIVE COMMITTEE AT 10 A. M.  
EXECUTIVE SESSION AT 2 P. M.  
(Members admitted by ticket.)  
PUBLIC SESSION AT 8 P. M.  
Admission 10 Cents.

THE SPEAKERS WILL BE THE FOLLOWING:

-	-	-	-	-	Illinois.
-	-	-	-	-	Missouri.
-	-	-	-	-	Dakota.
-	-	-	-	-	Pennsylvania.
-	-	-	-	-	Mississippi.
-	-	-	-	-	Nebraska.
-	-	-	-	-	New York.
-	-	-	-	-	New York.
-	-	-	-	-	Ohio.
-	-	-	-	-	Kentucky.
-	-	-	-	-	New York.
-	-	-	-	-	New York.
-	-	-	-	-	New York.
-	-	-	-	-	Oregon.
-	-	-	-	-	Indiana.

SEASON TICKET, WITH RESERVED SEAT, \$4.00. SINGLE RESERVED SEAT, 50 CENTS.  
SEASON TICKET, WITHOUT RESERVED SEAT, \$2.00. SINGLE ADMISSION, 25 CENTS.

Rufus H. Darby, Printer, Washington.

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# Declaration of American Women 1977

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We are here to move history forward.

We are women from every State and Territory in the Nation.

We are women of different ages, beliefs and lifestyles.

We are women of many economic, social, political, racial, ethnic, cultural, educational and religious backgrounds.

We are married, single, widowed and divorced.

We are mothers and daughters.

We are sisters.

We speak in varied accents and languages but we share the common language and experience of American women who throughout our Nation's life have been denied the opportunities, rights, privileges and responsibilities accorded to men.

For the first time in the more than 200 years of our democracy, we are gathered in a National Women's Conference, charged under Federal law to assess the status of women in our country, to measure the progress we have made, to identify the barriers that prevent us from participating fully and equally in all aspects of national life, and to make recommendations to the President and to the Congress for means by which such barriers can be removed.

We recognize the positive changes that have occurred in the lives of women since the founding of our nation. In more than a century of struggle from Seneca Falls 1848 to Houston 1977, we have progressed from being non-persons and slaves whose work and achievements were unrecognized, whose needs were ignored, and whose rights were suppressed to being citizens with freedoms and aspirations of which our ancestors could only dream.

We can vote and own property. We work in the home, in our communities and in every occupation. We are 40 percent of the labor force. We are in the arts, sciences, professions and politics. We raise children, govern States, head businesses and institutions, climb mountains, explore the ocean depths and reach toward the moon.

Our lives no longer end with the childbearing years. Our lifespan has increased to more than 75 years. We have become a majority of the population, 51.3 percent, and by the 21st Century, we shall be an even larger majority.

But despite some gains made in the past 200 years, our dream of equality is still withheld from us and millions of women still face a daily reality of discrimination, limited opportunities and economic hardship.

Man-made barriers, laws, social customs and prejudices continue to keep a majority of women in an inferior position without full control of our lives and bodies.

From infancy throughout life, in personal and public relationships, in the family, in the schools, in every occupation and profession, too often we find our individuality, our capabilities, our earning powers diminished by discriminatory practices and outmoded ideas of what a woman is, what a woman can do, and what a woman must be.

Increasingly, we are victims of crimes of violence in a culture that degrades us as sex objects and promotes pornography for profit.

We are poorer than men. And those of us who are minority women — Blacks, Hispanic Americans, Native Americans and Asian Americans — must overcome the double burden of discrimination based on race and sex.

We lack effective political and economic power. We have only minor and insignificant roles in making, interpreting and enforcing our laws, in running our political parties, businesses, unions, schools and institutions, in directing the media, in governing our country, in deciding issues of war or peace.

We do not seek special privileges, but we demand as a human right a full voice and role for women in determining the destiny of our world, our nation, our families and our individual lives.

We seek these rights for all women, whether or not they choose as individuals to use them.

We are part of a worldwide movement of women who believe that only by bringing women into full partnership with men and respecting our rights as half the human race can we hope to achieve a world in which the whole human race — men, women and children — can live in peace and security.

Based on the views of women who have met in every State and Territory in the past year, the National Plan of Action is presented to the President and the Congress as our recommendations for implementing Public Law 94-167.

We are entitled to and expect serious attention to our proposals.

We demand immediate and continuing action on our National Plan by Federal, State, public and private institutions so that by 1985, the end of the International Decade for Women proclaimed by the United Nations, everything possible under the law will have been done to provide American women with full equality.

The rest will be up to the hearts, minds and moral consciences of men and women and what they do to make our society truly democratic and open to all.

We pledge ourselves with all the strength of our dedication to this struggle "to form a more perfect Union."

# HISTORICAL BACKGROUND

The United Nations proclaimed 1975 International Women's Year and sponsored a conference that year in Mexico City. Conferees adopted a World Plan of Action to improve the lives of women worldwide.

In the United States, a Presidential Order established a National Commission on the Observance of International Women's Year. The Commission's task was to adopt recommendations aimed at eliminating barriers to equality for women. That Commission made 115 recommendations in its 1976 report, "... *To Form A More Perfect Union ...*" *Justice for American Women*. This report served as a handbook for the State Women's Meetings and for the National Conference.

International Women's Year was extended to a Decade for Women (1976-1985) by the United Nations. A Second World Conference has been scheduled for 1980. As part of the U.S. participation in the Decade for Women, the 94th Congress extended the life of the National Commission to March, 1978 through Public Law 94-167 and

provided funding for meetings in every state and territory and for a National Women's Conference.

American women from Maine to Alaska, Hawaii to Guam, voted on resolutions and delegates to send to this historic event. These meetings drew up State Plans of Action to improve the status of women through action at the State level and made recommendations for a National Plan of Action.

At least 130,000 women and men across the country participated in their State meeting. First time conference goers, homemakers, women who had never stayed in hotels before, migrant workers, coal miner's widows, handicapped workers, even prison inmates, women from a wide sweep of ages, incomes, ethnic, racial and religious backgrounds, boarded buses, snow plows and car pools to get to their State Meetings. Through the hard work of State Coordinating Committee and many additional volunteers these meetings were a huge success.

## Goals of the State Meetings and the National Women's Conference

(as mandated by Public Law 94-167)

- to recognize the contributions of women to the development of our country;
- to assess the progress that has been made in promoting equality between women and men in all aspects of life in the United States;
- to study the role of women in economic, social, cultural and political development;
- to assess the participation of women in efforts aimed at the development of friendly relations and cooperation among nations and to strengthen world peace;
- to identify barriers that prevent women from participating fully and equally in all aspects of national life, and to develop recommendations for means by which such barriers can be removed;
- to establish timetables for the achievement of the objectives set forth in such recommendations;
- to provide a forum for all women to join in the celebration of their past efforts and to make plans for the future.

# NATIONAL COMMISSION ON THE OBSERVANCE OF INTERNATIONAL WOMEN'S YEAR

## CURRENT MEMBERS

(Appointed by President Carter)

**BELLA S. ABZUG**, of New York Presiding Officer, IWY Commission; Former U.S. Congresswoman (D-N.Y.); Attorney; Founder and Former Chair, National Women's Political Caucus; Congressional Advisor to the U.S. Delegation to the UN World Conference on IWY in Mexico City, July 1975.

**RUTH J. ABRAM**, of New York, New York, Executive Director, Women's Action Alliance; Former Program Director, American Civil Liberties Union; Executive Director, the Norman Foundation.

**MAYA ANGELOU**, of Sonoma, California, Poet, Actress; Playwright; Author, *I Know Why The Caged Bird Sings* and *And Still I Rise*, Broadway musical opening in Autumn 1977.

**ELIZABETH ATHANASAKOS**, of Ft. Lauderdale, Florida — Practicing Attorney; Former Municipal Judge; Presiding Officer, IWY Commission, 1976.

**BETTY BLANTON**, of Nashville, Tennessee — First Lady of Tennessee; Member, 51.3% Committee.

**CECILIA PRECIADO BURCIAGA**, of Palo Alto, California — Assistant Provost for Faculty Affairs, Stanford University; Researcher and Writer; Consultant; Educator.

**LIZ CARPENTER**, of Austin, Texas — Co-Chair, ERAmerica; Public Relations Executive; Former Press Secretary to Lady Bird Johnson.

**JOAN MACK CARTER**, of New York, New York — Editor-in-Chief, *Good Housekeeping* Magazine.

**RUTH C. CLUSEN**, of Green Bay, Wisconsin — President, National League of Women Voters; Alternate U.S. Delegate to the UN World Conference on IWY in Mexico City, July 1975.

**AUDREY ROWE COLOM**, of Washington, D.C. — Former Chair, National Women's Political Caucus; Director of Women's Activities, Corporation for Public Broadcasting.

**JANE CULBRETH**, of Leeds, Alabama — Immediate Past President (1976-77), National Federation of Business and Professional Women's Clubs, Inc.; Corporate Officer, Moss-Thornton Company. Former City Council Woman, Leeds, Alabama.

**HARRY T. EDWARDS**, of Ann Arbor, Michigan — Professor of Law, University of Michigan Law School; Professional Labor Arbitrator. Former Professor, Harvard Law School.

**RITA ELWAY**, of Seattle, Washington — communications researcher, consultant in public opinion research, past chairperson of the Washington State Women's

Council, vice-chair of the Washington State coordinating committee for International Women's Year, active in the Asian-American community, founder of the Asian Pacific Women's Caucus, board member of the Japanese American Citizen's League.

**BEVERLY EVERETT**, of New Sharon, Iowa — Iowa State President, American Association of University Women; Member, Iowa Commission on the Future; Activist on Agriculture and Rural Development issues.

**BETTY FORD**, of Palm Springs, California — Former First Lady of the United States.

**BERNICE S. FRIEDER**, of Lakewood, Ohio — Former National Officer, National Council of Jewish Women; Past President and Honorary Life Member, National Association of State Boards of Education.

**MARTHA GRIFFITHS**, of Romeo, Michigan — Member, Griffiths and Griffiths Law Firm; Member of Congress, 1955-1975.

**DOROTHY HAENER**, of Detroit, Michigan — International Representative, Women's Department, United Auto Workers; Board Member, National Committee on Household Employment; Founder and Past Board Member, National Organization for Women and the National Women's Political Caucus.

**RHEA MOJICA HAMMER**, of Chicago, Illinois — Businesswoman; Journalist-Newspaper Publisher of *El-Charin*; Consultant, Latino Unlimited; Founder, National Latino Media Coalition.

**LaDONNA HARRIS**, of Albuquerque, New Mexico — President, Americans for Indian Opportunity; Member, Common Cause.

**LENORE HERSHEY**, of New York, New York — Editor-in-Chief, *Ladies' Home Journal*.

**KORYNE HORBAL**, of Minneapolis, Minnesota — U.S. Representative to the United Nations Commission on the Status of Women; Chair, Women's Caucus, Democratic National Committee; Democratic National Committeewoman.

**MILDRED JEFFREY**, of Detroit, Michigan — Chair, Democratic Women's Task Force, National Women's Political Caucus; Board Member, Consumer Federation of America; Founder, Coalition of Labor Union Women.

**JEFFALYN JOHNSON**, of Arlington, Virginia — Management Consultant; Former Associate Director, Dean and Senior Professor, Federal Executive Institute.

**CORETTA SCOTT KING**, of Atlanta, Georgia — Civil Rights Worker; Founder, Martin Luther King, Jr., Memorial Center, Atlanta; Dag Hammarskjold Award, 1969.

# NATIONAL COMMISSION ON THE OBSERVANCE OF INTERNATIONAL WOMEN'S YEAR

## CURRENT MEMBERS

(Appointed by President Carter)

- MARY ANNE KRUPSAK, of Canajoharie, New York — Lieutenant Governor, State of New York; Former Senator, New York State Assembly.
- MARGARET J. MEALEY, of Washington, D.C. — Executive Director, National Council of Catholic Women; Former Member, Citizen's Advisory Council on the Status of Women; White House Conferences on Children and Youth; on Aging; on Food, Nutrition and Health.
- JEAN O'LEARY, of New York, New York — Co-Executive Director, National Gay Task Force; Member, Regional Advisory Committee to the New York State Human Rights Division.
- MILDRED E. PERSINGER, of Dobbs Ferry, New York — UN Representative of National Board, Young Women's Christian Association of the U.S.A.; Organizing Chair of the non-governmental Tribune of the UN World Conference on IWY in Mexico City, July 1975.
- CONNIE PLUNKETT, of Carrollton, Georgia — Member, Affirmative Action Committee of the Democratic National Committee; Former City Councilwoman, Carrollton; Former Vice Chair, Georgia Democratic Party; Deputy Campaign Director, Campaign Staff, Carter-Mondale Campaign.
- ERSA POSTON, of Washington, D.C. — Member U.S. Civil Service Commission; Former Commissioner and Past President, New York Civil Service Commission; Former Member, U.S. Delegation to the UN General Assembly.
- CLAIRE RANDALL, of New York, New York — General Secretary, National Council of Churches of Christ in the U.S.A.; Former Associate Executive, Church Women United; Church Educator; Artist; Designer.
- ALICE S. ROSSI, of Amherst, Massachusetts — Professor of Sociology, University of Massachusetts; Chair, Board of Directors, Social Science Research Council, New York; Former Chair, Committee on the Status of Women, American Association of University Professors; Author, *The Feminist Papers* and many other articles.
- GLORIA SCOTT, of Houston, Texas — National President, Girl Scouts of the U.S.A.; Professor of Higher Education, Texas Southern University; Member, Board of Directors, National Urban League.
- ELEANOR SMEAL, of Pittsburgh, Pennsylvania — President, National Organization for Women, Inc., Homemaker.
- JEAN STAPLETON, of Los Angeles, California — Actress; two-time Emmywinner for "All in the Family"; Recipient of two Golden Globe Awards and two American Academy of Humor Awards; appeared in both Broadway and motion picture versions of *Damn Yankees* and *Bells Are Ringing*; Other motion picture credits include *Klute* and *Up the Down Staircase*.
- GLORIA STEINEM, of New York, New York — Editor, *MS Magazine*; Chair of the Board, Women's Action Alliance; Founder, National Women's Political Caucus.
- ETHEL TAYLOR, of Bala-Cynwyd, Pennsylvania — National Coordinator, Women Strike for Peace.
- CARMEN DELGADO VOTAW, of Bethesda, Maryland — U.S. Delegate to the Inter American Commission on Women of the OAS, President, National Conference of Puerto Rican Women; Board of Overseas Education Fund, League of Women Voters; Member, Hispanic First Federal Credit Union.
- GERRIDEE WHEELER, of Bismarck, North Dakota — Member, Republican National Committee; Past President, National Association for Mental Health; Member, Department of Health, Education and Welfare Secretary's Advisory Committee on the Rights and Responsibilities of Women.
- ADDIE WYATT, of Chicago, Illinois — Vice President, Coalition of Labor Union Women; Vice President, Amalgamated Meatcutters and Butcher Workmen of North America; Citizens for Day Care, Illinois.
- Members of Congress:  
SENATOR BIRCH BAYH, from Indiana.  
SENATOR CHARLES PERCY, from Illinois.  
REPRESENTATIVE ELIZABETH HOLTZMAN, from New York.  
REPRESENTATIVE MARGARET HECKLER, from Massachusetts.



Commission on the Observance of  
International Women's Year  
Department of State  
Washington, D.C. 20520  
(202) 632-8888

# NATIONAL COMMISSION ON THE OBSERVANCE OF INTERNATIONAL WOMEN'S YEAR

## FORMER MEMBERS PRIOR TO FEBRUARY 1977

(Appointed by President Ford)

ALAN ALDA, of New York, New York — actor.

ETHEL D. ALLEN, of Philadelphia, Pennsylvania — Physician, Surgeon; City Councilwoman-at-large, Philadelphia.

ANNE L. ARMSTRONG, of Armstrong, Texas — Former U.S. Ambassador to the United Kingdom.

MARGARET LONG ARNOLD, of Washington, D.C. — Executive Assistant for Women's Activities, National Retired Teachers Association/American Association of Retired Persons.

RANDY BACA, of Phoenix, Arizona — Executive Director, Arizona Small Businessmen's Association.

BARBARA R. BERGMANN, of Bethesda, Maryland — Professor of Economics, University of Maryland.

PATRICIA T. CARBINE, of New York — Publisher and Editor-in-Chief, *Ms.* Magazine.

NORA JIMENEZ CASIANO, of Santurce, Puerto Rico — Business Manager, Caribbean Business; Past President, League of Women Voters of Puerto Rico.

WESTON CHRISTOPHERSON, of Lake Forest, Illinois — President, Jewel Companies.

MARY STALLINGS COLEMAN, of Battle Creek, Michigan — Justice, Michigan Supreme Court.

HELEN K. COPLEY, of La Jolla, California — Chairman and Chief Executive Officer of Copley Newspapers.

RICHARD CORNUELLE, of New York — Author.

WINFIELD C. DUNN, of Nashville, Tennessee — Vice President, Hospital Corporation of America.

CASEY EIKE, of Lawrence, Kansas — Co-director, Douglas County Rape Victim Support Service.

MARCH K. FONG EU, of Sacramento, California — Secretary of State for California.

MARY GERMANY, of Meridian, Mississippi — Election Commissioner; Civic and Political Activities.

PAULA GIBSON, of Spokane, Washington — Field Underwriter, Life Insurance.

GILDA BOJORQUEZ GJURICH, of Montebello, California — President and Senior Partner, Robert Parada Construction Co.

ELLA T. GRASSO, of Windsor Locks, Connecticut — Governor of Connecticut.

HANNA HOLBORN GRAY, of New Haven, Connecticut — Provost (Acting President), Yale University.

KATHARINE HEPBURN, of New York, New York — Actress.

VELMA MURPHY HILL, of New York, New York — Assistant to the President, United Federation of Teachers.

MING HSU, of Westfield, New Jersey — Director of International Trade Relations, RCA; Member, National Women's Political Caucus and W.E.A.L.

PATRICIA HUTAR, of Glenview, Illinois — President, National Federation of Republican Women; Former U.S. Representative to the U.N. Commission on Status of Women.

RITA Z. JOHNSTON, of Bethesda, Maryland — Former U.S. Delegate and Vice Chairman of Inter-American Commission of Women, OAS.

ELLEN GROVES KIRBY, of Petersburg, West Virginia — County Public Health Nurse.

DOROTHY VALE KISSINGER, of Mesa, Arizona — President of Soroptimist International of the Americas.

CLARE BOOTHE LUCE, of Honolulu, Hawaii — Former Congresswoman; Former U.S. Ambassador to Italy; author, playwright.

WILLIAM CRAWFORD MERCER, of Wellesley Hills, Maryland — President, New England Telephone and Telegraph Co.

SHIRLEY PRICE, of Louisville, Kentucky — Member of County Executive Committee, Republican Party; Former Teacher.

SISTER JOEL READ, of Milwaukee, Wisconsin — President, Alverno College.

JILL RUCKELSHAUS, of Medina, Washington — First Presiding Officer, IWY; Member, Board of Trustees, University of Puget Sound; Former Special Assistant to Anne L. Armstrong, Counselor to the President.

DORIS ROYAL, of Springfield, Nebraska — Farmwife; Member of Agri-woman; Extension Club; Nebraska Feeders Auxiliary.

PATRICIA SAIKI, of Honolulu, Hawaii — Member Hawaii State Senate; Member, Citizens' Advisory Council on Status of Women; Board of Trustees, Hawaii Pacific College.

BETTY SMITH, of Eugene, Oregon — Member National Board of Directors, YMCA; City Councilwoman, Eugene.

MARY LOUISE SMITH, of Des Moines, Iowa — Former Chair, Republican National Committee; Active in civic and political organizations.

BARBARA WALTERS, of New York, New York —  
Television News Co-anchor, ABC Network.

ANNIE DODGE WAUNKA, of Ganado, Arizona —  
Member of the Navajo Tribal Council.

JOCELYN DAN WURZBURG, of Memphis, Tennessee — Member, Tennessee Commission for Human Development; Advisory Committee to the Minority Business Resource Center of the Federal Railroad Association.



## NATIONAL COMMISSION STAFF

### EXECUTIVE DIRECTOR:

Kathryn Clarenbach

### CONFERENCE COORDINATOR:

Lee Novick

### CONSULTANT, POLICY AND PLANS:

Catherine East

### COORDINATOR, POLICY AND PLANS:

Mim Kelber

### LEGAL COUNSEL:

Linda Dorian

William Wallace

### SPECIAL CONFERENCE CONSULTANTS:

Helen Cassidy

Poppy Northcutt

### PRESS OFFICE:

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Susan Rubin

Sheryl Swed

### INTERNATIONAL:

Maxine Hitchcock

Marian Higman

### CONFERENCE STAFF:

Joy Bennett

Nancy Dolan

Dorothe Dow

Alberta L. Henderson

Fran Henry

Rose Marie Roybal

Dorothy Spinks

Gisela Taber

Priscilla Weatherly

### ADMINISTRATIVE:

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Paulette Carmon

Sandra Cunningham

Ann English

Ellen Ivie

Rita O'Flinn

Margot Reiner

Phyllis Rich

Shoshana Riemer

Inez Sadur

Aida Schoenfeld

Vanna Shields

Agnes Sutphin

Betsy Thom

Lillian Wallace

Patricia Walters

### CONFERENCE REPORT WRITER:

Caroline Bird

### VOLUNTEER CONFERENCE SECURITY COORDINATOR:

Barbara Cigainero

### HOUSTON OFFICE MANAGER:

Joy Groseclose

### CONFERENCE VOLUNTEERS:

Joan Biordi

Lisa Burns

Martha Chubb

Doreen Dow

Audrey Ghizzoni

Michael P. McCarry

Yvonne McDonald

Mary Albert O'Neil

Henley Roughton

George Shields

Nancy Shue

Sharon Spinks

Denise Surber

Cindy Jo DeVibliss

# General Information

## CHILD CARE

Free child care services will be available November 18-21, 1977, from 8:00 am to 6:00 pm daily. Up to one hundred children, from infancy to age twelve, can be accommodated. Priority will be given to pre-registered children of delegates, delegates-at-large, alternates, and coordinating committee members. Children of other conference registrants will be accommodated on a first-come first-serve basis. For information on child care registration, inquire at the IWY Information booth where you register.

## EXHIBITS

Located in the East Hall of Albert Thomas Convention Center, more than 200 exhibits provide a diverse presentation. Exhibitors include commercial establishment, government agencies, IWY state coordinating committees, women's organization, women's small businesses, and non-profit groups. Admission to the exhibit area is free and open to the public during the following hours:

Friday, November 18, 1977	1:00 am-9:00 pm
Saturday, November 19, 1977	8:00 am-5:00 pm
Sunday, November 20, 1977	8:00 am-5:00 pm
Monday, November 21, 1977	8:00 am-12:00 noon

## FOOD

Food service is available during conference activities in the East Hall and on the Mezzanine of Albert Thomas Convention Center and in Sam Houston Coliseum. A restaurant guide for the local area is available from the IWY Information booths.

## TRANSPORTATION

A conference shuttle bus service is available to registrants during the conference. Schedule information is available at the IWY Information booths.

## SPECIAL SERVICES

The official program for the National Women's Conference and the National Plan of Action have been placed on cassette tapes by the Radio Information Center for the Blind in Philadelphia and are available from the IWY National Office, D/IWY, U.S. Department of State, Washington, D.C. 20520, and from the Lighthouse for the Blind, 3530 West Dallas Street, Houston, Texas 77019. The tapes will also be available during the conference at the IWY Special Services tables in the East Hall and West Hall lobbies of Albert Thomas Convention Center.

The Special Services tables will also have copies of the program in braille and an information sheet for wheel-

chair registrants. Signers for the deaf will be working at all plenary sessions held in Sam Houston Coliseum. Spanish-speaking translators will be available as needed. For special assistance for the handicapped or for non-English-speaking participants, contact Special Services or an IWY Information booth.

## CASSETTE TAPES OF CONFERENCE ACTION

Cassette tapes of keynote speakers in plenary sessions and of speeches in the "Distinguished Women in Government Lecture Series" can be ordered from Exhibit Booth No. 408, Albert Thomas Convention Center, East Hall.

## JOB PLACEMENT INFORMATION CENTER

Need a job? Interested in exploring career opportunities? Come visit the Job Placement Information Center on the mezzanine level of Albert Thomas Convention Center. The center is open during the following hours:

Saturday, November 19, 1977	9:00 am-5:00 pm
Sunday, November 20, 1977	9:00 am-5:00 pm
Monday, November 21, 1977	9:00 am-1:00 pm

This service is provided by the Texas Employment Commission and is open to all conference registrants.

## JOGGING

Outdoor Women is sponsoring a jogging program on Saturday, November 19, 1977, and Sunday, November 20, 1977, from 7:30 am to 8:30 am and from 4:00 pm to 5:00 pm. Meet at Sam Houston Park and jog down the Buffalo Bayou Jogging Trail. Beginning and experienced runners are welcome. How far you run is up to you. Register at the Outdoor Women Exhibit in Albert Thomas Convention Center, East Hall.

## FIRST AID/EMERGENCY CARE

Through the cooperation of the Texas Nurses Association first aid stations will be staffed during conference activities in Albert Thomas Convention Center and Sam Houston Coliseum. Emergency care is available 24 hours per day at the following local hospitals:

- St. Joseph's Hospital (closest to the convention center), 1919 Crawford, tel. 757-1000
- Hermann Hospital, 1203 Ross Sterling, tel. 797-4101
- Ben Taub Hospital, 1502 Outer Belt Drive, tel. 797-1122

## CAUCUS ROOMS

National women's organizations and national special interest groups may reserve caucus meeting rooms through the Caucus Booking Office located at the Albert Thomas Convention Center West Hall Ticket Office (tel. 227-6208).



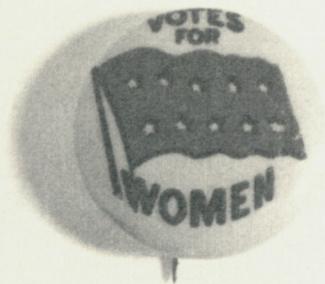
WOMAN SUFFRAGE IN WYOMING TERRITORY.—SCENE AT THE POLLS IN CHEYENNE.  
FROM A PHOTO, BY KIRKLAND.—SEE PAGE 533.

## STATE CAUCUS ROOMS IN HYATT REGENCY AND SHERATON-HOUSTON HOTELS

State	Hotel	Room	Floor
Alabama	Sheraton	To be posted	—
Alaska	Hyatt	632	6
American Samoa	Hyatt	638	6
Arizona	Sheraton	Aurora	28
Arkansas	Hyatt	620	6
California	Sheraton	Foyer/West Ballroom	2
Colorado	Hyatt	619	6
Connecticut	Hyatt	Raintree	4
Delaware	Hyatt	633	6
District of Columbia	Hyatt	637	6
Florida	Sheraton	LaSalle	3
Georgia	Hyatt	Dogwood B	3
Guam	Hyatt	639	6
Hawaii	Hyatt	622	6
Idaho	Hyatt	623	6
Illinois	Sheraton	Mirador	28
Indiana	Hyatt	Cottonwood A	3
Iowa	Hyatt	Cedar	4
Kansas	Hyatt	Holly	4
Kentucky	Hyatt	Live Oak	4
Louisiana	Hyatt	Sandalwood B	4
Maine	Hyatt	624	6
Maryland	Hyatt	Magnolia	3
Massachusetts	Sheraton	Galaxy	28
Michigan	Sheraton	Coronado	3
Minnesota	Hyatt	Sandalwood A	4
Mississippi	Sheraton	To be posted	—
Missouri	Hyatt	Mesquite	3
Montana	Hyatt	625	6
Nebraska	Hyatt	621	6
Nevada	Hyatt	634	6
New Hampshire	Hyatt	627	6
New Jersey	Sheraton	DeSoto	3
New Mexico	Hyatt	626	6
New York	Hyatt	Arboretum I & II	2
North Carolina	Sheraton	Spindletop	2
North Dakota	Hyatt	635	6
Ohio	Sheraton	Massanett	3
Oklahoma	Hyatt	Ebony	4
Oregon	Hyatt	Mimosa	4
Pennsylvania	Sheraton	French Salon	3
Puerto Rico	Hyatt	640	6
Rhode Island	Hyatt	628	6
South Carolina	Hyatt	Pecan	4
South Dakota	Hyatt	631	6
Tennessee	Hyatt	Dogwood A	3
Texas	Sheraton	Keystone/Diamond	2
Trust Territories	Hyatt	/East Ballroom	
Utah	Hyatt	642	6
Vermont	Hyatt	818	8
Virginia	Hyatt	636	6
Virgin Islands	Hyatt	Redbud	3
Washington	Hyatt	718	7
Wisconsin	Hyatt	Willow	4
Wyoming	Hyatt	Ponderosa	4
		Cottonwood B	3
		641	6



# PLENARY



## NATIONAL WOMEN'S CONFERENCE

Sam Houston Coliseum

PLENARY AGENDA

November 19-21, 1977

### OPENING SESSION

9:30 am-12:30 pm,  
Saturday, November 19, 1977

Gloria Scott, Commissioner, Texas, presiding at opening ceremonies:

Presentation of Colors and Pledge of Allegiance: San Jacinto Girl Scout Council, Houston, Texas  
National Anthem

Introduction of Presiding Officer Bella Abzug

Chair for first plenary session: Bella Abzug

Vice-Chair for first plenary session: Owanah Anderson, Texas

Greetings to Conference:

First Lady Rosalynn Carter

Former First Lady Betty Ford, Commissioner

Mayor Fred Hofheinz

Presentation of platform guests, National

Commissioners and members of Congress

Seneca Falls Torch Presentation: Maya Angelou,

Commissioner, California

Address to Conference: Bella Abzug

"Faces and Voices of American Women," Liz Carpenter, Commissioner, Texas

Introduction of keynote speaker by Lady Bird Johnson, former First Lady

Keynote Address: Congresswoman Barbara Jordan, Texas

### SECOND PLENARY SESSION

2:00 pm-6:00 pm,  
Saturday, November 19, 1977

Chair for second plenary session: Ruth Clusen, Commissioner, Wisconsin

Vice-Chair for second plenary session: Celeste Benitez de Rodriguez, Senator, Puerto Rico

Remarks: Jill Ruckelshaus, former Presiding Officer of the National Commission on the Observance of IWY, Washington State

Judy Carter, Georgia

Credentials and Rules Committee Report

Reading of Declaration of American Women: Jean Stapleton, Commissioner, California, Coretta Scott King, Commissioner, Georgia, and Lupe Anguiano, Texas

Presentation of the National Plan of Action begins

Debate and voting on National Plan of Action begins

### THIRD PLENARY SESSION

8:30 pm,  
Saturday, November 19, 1977

Chair for third plenary session: Commissioner Mary Anne Krupsak, Lt. Governor, New York

Vice-Chair for third plenary session: Esther Landa, Utah

Remarks: Commissioner Margaret Heckler,

Congresswoman, Massachusetts; Patsy Mink,

Assistant Secretary of State, Hawaii; Helvi Sipilä,

United Nations

Presentation and voting on the National Plan of Action continues

### FOURTH PLENARY SESSION

Noon to 8 pm,  
Sunday, November 20, 1977

Chair for fourth plenary session: Anne Saunier, Ohio

Vice-Chair for fourth plenary session: Elizabeth Duncan Koontz, North Carolina

Dialogue: Carmen Votaw, Commissioner, Maryland, and

Cecilia Preciado Burciaga, Commissioner, California

Remarks: Margaret Mead, New York

Continued voting on National Plan of Action

### CLOSING PLENARY SESSION

9:30 am-12:30 pm,  
Monday, November 21, 1977

Chair for closing plenary session: Addie Wyatt, Commissioner, Illinois

Vice-Chair for closing plenary session: Allie Hixson, Kentucky

Remarks: Margaret Costanza, Assistant to the President, Washington, D.C.; LaDonna Harris, Commissioner, New Mexico; Brenda Parker, Texas

Next Steps: Implementation of National Plan of Action  
New Business

Closing Remarks: Presiding Officer Bella Abzug  
Adjourn

CHIEF PARLIAMENTARIAN: Marcia Romberg, Texas

ASSISTANT PARLIAMENTARIANS:

Lila Crowley, Texas

Bettie Mooney, Texas

Gloria W. Resnick, Ohio

Dr. Francine Merritt, Louisiana

OFFICIAL REPORTER:

Bobbie Ames

# Among the Speakers

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1. Barbara Jordan 2. Rosalynn Carter 3. Jean Stapleton 4. Ruth Clusen 5. Carmen Votaw 6. Mary Anne Krupsak 7. Coretta Scott King 8. Margaret Heckler 9. Gloria Scott 10. Patsy Mink 11. Jill Ruckelshaus 12. Liz Carpenter 13. Maya Angelou 14. Margaret Mead 15. Esther Landa

## CONFERENCE ACTIVITIES

The programs and activities planned for observers and delegates to the National Women's Conference follow. The Success Stories, Skills Clinics, Art Panels, International Program, Briefings From the Top, Job Placement Information Center, and the Film Festival, as well as the free Exhibit Hall, are all located in the Albert Thomas Convention Center. A map showing the location of these activities is included elsewhere in this program.

Unlike the State women's meetings where workshops were designed to be the source of recommendations to

eliminate barriers to equality for women, the skills and success stories sessions at the Houston conference have another function. Designed primarily for observers, the sessions are only for discussion and information sharing. They are open to registered participants wearing a badge, up to the capacity of the room. To facilitate discussion, each person wishing to speak should identify herself and limit her remarks to two minutes. Every participant should have an opportunity to speak once before anyone speaks a second time.

## INTERNATIONAL PROGRAM NOTES INTERNATIONAL PERSPECTIVES

**WOMEN, DEVELOPMENT AND CHANGE — VIEW FROM THE THIRD WORLD.** A panel of women from the developing countries discuss the implications of the acceleration of development on their lives and the lives of their families. Moderator: Mildred Persinger, Organizing Chair, IWY Tribune, Mexico City, Mexico, 1975. Panel members to be announced.

Room 204, Saturday, November 19, 1977, 2:00 pm-3:15 pm.

**A GREATER VOICE FOR U.S. WOMEN IN FOREIGN AFFAIRS.** A practical discussion on strategies to increase the involvement of U.S. women in the conduct of international relations and to enhance their influence on foreign policy. Moderator: Maxie Hitchcock. Panel: Mary Burke, Center of Concern; Arvonne Fraser, Head, Office of Women in Development, USAID; Margaret Hicks, U.S. Foreign Service Officer; Mary Rahani, Clearing Office for Women and Development, New Transcentury Fund; Helvi Sipila, Assistant Secretary General, United Nations; Gloria Scott, Women and Development Office, World Bank; Irene Tinker, Assistant Director for Policy and Planning, The Action Agency. Slide Presentation: Dr. Nancy Reeves.

Room 204, Saturday, November 19, 1977, 3:30 pm-5:15 pm.

**CHILD CARE PROGRAMS.** Experts from Sweden, France, and Israel will discuss child care programs in their countries. Other panelists will review the U.S. scene and discuss how the international experience has relevance for Americans. Moderator: Sheila Kamerman, Assistant Professor of Social Policy, Hunter College School of Social Work and Graduate Center, C.U.N.Y. Panel: Michele Berthoz, France; Olga Baudelot, France; Annika Baude, Sweden; Dr. Rivka Bar-Yosef, Israel.

Room 204, Sunday, November 20, 1977, 10:00 am-noon.

**THE CHANGING ROLE OF WOMEN WORLD WIDE.** A wide-ranging discussion among international visitors who are participants in the Conference on the changes occurring in the status and role of women in their societies. Moderator: Perdita Huston, author of "Third World Women Speak Out." Panel members to be announced. Commentator: Margaret Mead.

Room 204, Sunday, November 20, 1977, 2:00 pm-4:00 pm.

**REACHING THE PUBLIC ON REVERSING THE ARMS RACE.** Specialists in radio/television, Congressional liaison, and grass roots action will discuss with participants how to reach media, Congress, and community with peace and disarmament issues. Audio-visual aids and information exchange are included. Moderator: Betty Little, consultant, Institute for World Order. Media Consultants: Vicki Semler and Anne Walker.

Room 203, Sunday, November 20, 1977, 2:00 pm-3:30 pm.

**WOMEN AND THE MEDIA.** A discussion by women from different countries and from the U.S. will be held on the topic. Media consultants will discuss the international impact of U.S. mass media on women in foreign countries, the participation and image of women in domestic media in foreign countries, and strategies to strengthen the role of women in the mass media. Participants to be announced.

Room 107B, Sunday, November 20, 1977, 2:00 pm-5:00 pm.

### SPECIAL NOTICE

An International Lounge will be located in Albert Thomas Convention Center for informal talks with the international participants in the Conference. A schedule of availability of the various international visitors will be posted at the International Lounge.

Room 203, Saturday, November 19, 1977, 9:00 am-8:00 pm.

Sunday, November 20, 1977, 9:00 am-8:00 pm.

Monday, November 21, 1977, 9:00 am-noon.

AD HOC HEARING ON DISARMAMENT AND PEACE  
ISSUES

SUNDAY, NOVEMBER 20, 1977

10:00 am-12:30 am

MUSIC HALL

Conducted by: Congresswomen Pat Schroeder and Yvonne Burke.

Commentator: Margaret Mead.

A panel will discuss dangers to survival caused by nuclear weapons development, issues relating to disarmament, and options for U.S. arms policy decisions. Representatives of citizen organizations and peace groups who are working actively on programs geared to the United Nations Special Session on Disarmament to be held in the Spring of 1978 will also be heard.

Panelists:

Dr. Anne Cahn, Head, International Social Impact Section, U.S. Arms Control and Disarmament Agency  
 Dr. Helen Caldicott, Pediatrician, Cystic Fibrosis Clinic, Boston, Massachusetts  
 Randall Forsberg, Fellow, Program for Science and International Affairs, Harvard University

Betty Goetz Lall, Faculty, N.Y. State School of Industrial and Labor Relations, Cornell University

Citizen organization representatives:

Private Voluntary Organizations, Peggy Carlin, Vice-President, United Nations Association, USA

Women's Peace Organizations, Ethel Taylor, President, Women Strike for Peace

Legislative Action Groups, Josephine Pomerance, United Nations Representative for Americans for Democratic Action

International Women's Peace Groups, Kay Camp, President, Women's International League for Peace and Freedom

## BRIEFINGS FROM THE TOP DISTINGUISHED WOMEN IN GOVERNMENT LECTURE SERIES Albert Thomas Convention Center

SATURDAY, NOVEMBER 19, 1977

9:30 am Room 212 Barbara Blum, Deputy Administrator, U.S. Environmental Protection Agency.  
 Room 214 Barbara M. Watson, Assistant Secretary of State for Consular Affairs, Department of State.  
 Room 216 Carin A. Clauss, Solicitor of Labor, Department of Labor.  
 10:30 am Room 212 Sarah Weddington, General Counsel, Department of Agriculture.  
 Room 214 Marife Hernandez, Chief of Protocol of the U.S. for New York.  
 Room 216 Allie Latimer, General Counsel, General Services Administration.  
 11:30 am Room 212 Donna E. Shalala, Assistant Secretary for Policy Development and Research, Department of Housing and Urban Development.  
 Room 214 Patricia Wald, Assistant Attorney General, Department of Justice.  
 Room 216 Irene Tinker, Assistant Director, Policy and Planning, ACTION.  
 2:30 pm Room 212 Cornelia G. Kennedy, U.S. District Judge, Eastern District of Michigan.  
 Room 214 Hazel Rollins, Acting Deputy, Economic Regulatory Administration, Department of Energy.  
 Room 216 Eileen Shanahan, Assistant Secretary for Public Affairs, Department of Health, Education, and Welfare.  
 3:30 pm Room 212 Esther Peterson, Special Assistant to the President for Consumer Affairs.  
 Room 214 Elsa A. Porter, Assistant Secretary for Administration, Department of Commerce.  
 Room 216 Barbara Babcock, Assistant Attorney General, Department of Justice.

4:30 pm Room 212 Patsy T. Mink, Assistant Secretary for Bureau of Oceans, International Environment and Scientific Affairs.  
 Room 214 Patricia Albjerg Graham, Director, National Institute of Education, Department of Health, Education, and Welfare.  
 Room 216 Linda Heller Kamm, General Counsel, Department of Transportation.

SUNDAY, NOVEMBER 20, 1977

9:30 am Room 212 Jill Wine-Volner, General Counsel, Office of the General Counsel, Department of the Army.  
 Room 214 Georgiana Sheldon, Commissioner, Federal Energy Regulatory Commission.  
 Room 216 Sarah T. Hughes, U.S. District Judge, Northern District of Texas.  
 10:30 am Room 212 Midge Costanza, Assistant to the President for the Office of Public Liason.  
 Room 214 Esther Wunnicke, Federal Co-Chair, Federal-State Land Use Planning Commission for Alaska.  
 Room 216 Elizabeth Bailey, Member, Civil Aeronautics Board.  
 11:30 am Room 212 Alexis Herman, Director, Women's Bureau, Employment Standards Administration, Department of Labor.  
 Room 214 Eleanor Holmes Norton, Chair, Equal Employment Opportunity Commission.  
 Room 216 Margaret McKenna, Deputy Counsel to the President, White House.  
 12:30 pm Room 212 Jane Lakes Frank, Deputy Secretary to the Cabinet, White House.  
 2:30 pm Room 212 Ruth Prokop, General Counsel, Department of Housing and Urban Development.

- Room 214 Virginia Dell McCarty, U.S. Attorney for the Southern District of Indiana.
- Room 216 Pat A. Danner, Federal Co-Chair, Ozarks Regional Commission.
- 3:30 pm Room 212 Shirley Hufstedler, U.S. Circuit Judge, 9th Circuit.
- Room 214 Carol Tucker Foreman, Assistant Secretary of Agriculture for Food and Consumer Services, Department of Agriculture.
- Room 216 Beth Abramowitz, Assistant Director, Domestic Policy Staff, White House.
- 4:30 pm Room 212 Arvonne Fraser, Coordinator, Office of Women in Development, Agency for International Development.
- Room 214 Mary F. Berry, Assistant Secretary for Education, Department of Health, Education, and Welfare.
- Room 216 Bernadine Denning, Director, Office of Revenue Sharing.

LECTURE SERIES I in Room 212  
 Moderated by: Oceola S. Hall, Director, Federal Women's Program, National Aeronautics and Space Administration.  
 Assisted by: Joan Clark, Federal Women's Program Coordinator, Agency for International Development.

LECTURE SERIES II in Room 214  
 Moderated by: Doris Ross McCrosson, Director, Federal Women's Program, Government Printing Office.  
 Assisted by: Hattie L. Dorman, Supervisory Computer Systems Analyst and Rose Thorman, Federal Women's Program Coordinator, Bureau of Mines.

LECTURE SERIES III in Room 216  
 Moderated by: Ledia E. Bernal-Tabor, Program Analyst, National Institute of Education.  
 Assisted by: Carol Sivright, Federal Women's Program Coordinator, Region 6, Department of Health, Education, and Welfare and Ann Hudson, Office of Education, Region 6, Claims Examiner.

## SKILLS CLINICS AND SUCCESS STORIES

### Albert Thomas Convention Center November 19-20, 1977

**HOW TO INFLUENCE SCHOOLS** by Clelia Steele and Lynda Weston. Ms. Steele is Associate Director and Ms. Weston is head of research at PEER (Project on Equal Education Rights). PEER is a Washington, D.C. based project of the NOW Legal Defense and Education Fund which monitors Federal enforcement of laws barring sex discrimination in education. This is a training session demonstrating the use of PEER's Title IX Review Kit for people concerned with the fairness of the education being offered to children in their local schools. The kit, which has received favorable national notice, is available free to participants.

Room 223, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**HOW TO WORK EFFECTIVELY WITH YOUR POLITICAL PARTY** by Betty King and Wilma Goldstein. Ms. King is a member of the Executive Committee of the Democratic State Committee of the District of Columbia and is Chair of its Standing Committee on Voter Education and Affirmative Action. Ms. Goldstein is Associate Director of the Campaign Division of the National Republican Congressional Committee. Both women are active in the National Women's Political Caucus. Discussion will center on why and how women should become involved with their political party and how party organizations can be used to promote women's issues and concerns. The focus is on how to become a delegate to a party national convention, how to use your political party in campaigns for candidates at the national, state, and local levels, party platforms and women's issues, and opening up the parties to the full participation of women.

Room 225, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**THE MEDIA: MAKING THEM MORE RESPONSIVE AND RESPONSIBLE** by Ellen Cohn and Janet Dewart. Janet Dewart is Director of Specialized Audience Programs for the National Public Radio in Washington, D.C. Ellen Cohn is a writer, editor, and critic whose work has appeared in a wide variety of publications, including *The New York Times Magazine*. She has worked in radio and television as a writer/producer and is a former columnist for the *New York Daily News Magazine*. Media reform for the consumer, the employee, and the activist is the focus of discussion. Topics include programming and story content, portrayal of women and minorities, guidelines for fair treatment, and how to get your story covered. Participants will learn about working within and without, caucuses, coalitions, networks, sources and resources.

Room 210, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**COMMUNITY ORGANIZING** by Beverly Fisher. Ms. Fisher is a founder and Managing Editor of *Quest: A Feminist Quarterly*. She has worked as a community organizer for more than ten years and has been actively involved in community based projects for women in Washington, D.C. Basic concepts and techniques for organizing social change movements will be reviewed. The strategy and tactics of selecting an issue and planning a campaign will be analyzed. The participants will identify their own leadership skills and assets.

Room 218, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**LEGAL REMEDIES TO EMPLOYMENT DISCRIMINATION** by Susan Ross and Mayda Colon Tsaknis. Ms. Ross is Clinical Director of the Women's Rights Project of the American Civil Liberties Union and the author of *The Rights of Women*. Ms. Tsaknis is a former trial attorney for the Equal Employment Opportunity Commission who is now in private practice. Existing laws barring employment discrimination, with a particular focus on pregnancy discrimination, will be reviewed. Ross and Tsaknis will explain the procedures required by State and Federal laws and will explore alternative methods where there is no legal remedy.

Room 218, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**PARLIAMENTARY PROCEDURE FOR BEGINNERS** by Elizabeth W. Brown. Ms. Brown is President of the Florida State Association of Parliamentarians and is currently the parliamentarian of the National Federation of Business and Professional Women's Clubs, Inc. Beginners will be offered an introduction to the rules and procedures of parliamentary procedure.

Room 111, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**ORGANIZING WORKING WOMEN** by Lisa Portman. Ms. Portman is Assistant Director of the George Meany Center for Labor Studies in Silver Spring, Md. The Center is an adult education facility for full-time union officers and staff members. Ms. Portman will examine some of the barriers that keep women from organizing; how to overcome those barriers; and the rewards and benefits gained through organization.

Room 220, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**MOTHERS, INC.**, by Reida Lockwood, Laraine Benedikt, Linda Earnest, and Milly Douglas. These members of Mothers, Inc., of Austin, Texas, are all mothers who are concerned about the shared problems of mothers who work outside the home as well as those who do not. They will discuss how they created a support system for the mothers of Austin and how and why similar programs can be created elsewhere.

Room 101, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**GETTING WOMEN APPOINTED TO STATE BOARDS AND COMMISSIONS** by Anne Saucier. Ms. Saucier is the President of the Ohio Commission on the Status of Women and is an expert on sex discrimination in employment. Women's Ohio Volunteer Employment Network is establishing a network of women and organizations in Ohio to identify qualified women for public service and appointment to state boards and commissions. Ms. Saucier will discuss the methods and skills used in this project and how similar networks can be established in other states.

Room 103, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**GETTING YOUR POINT OF VIEW ACROSS** by Jane O'Grady, Maria Portalatin, and Nancy Becker. Ms. O'Grady is a legislative representative for the AFL-CIO in Washington, D.C. Ms. Portalatin is a special representative of the United Federation of Teachers; President of the New York City central chapter of the Labor Council for Latin American Advancement (LCLA) and Vice-President of the national chapter of LCLA. Ms. Becker is President of her own consulting firm and is consultant for the Center for the American Woman in Politics, Rutgers University. Using the resources of the group, the focus will be to learn and exchange information on organizing individuals and coalitions to achieve social change. They will explore educational and organizational tools of communications among allied groups, with elected and appointed public officials, as well as with the larger community.

Room 222, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**MYTHS ABOUT WOMEN** by the Minority Women's Task Force of the Civil Service Commission's Inter-Agency Action Group. What are the myths about the Asian, Black, Indian, and Spanish woman that linger in our country? What are the cultural differences? What is fact and what is Myth? These and other questions will be answered through masked, costumed role play and audience participation.

Room 114, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**COMMUNICATION STRATEGIES FOR CONTEMPORARY WOMEN** by Dr. Janet Elsea. Dr. Elsea is Associate Professor of Communication and Theater at Arizona State University. She is also Director of the Communication Division at the University. The workshop will focus on verbal and non-verbal skills women need to be effective communicators. Included will be practical exercises in voice and body, all of which are based on assertive communication concepts.

Room 107B, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm.

**HOW TO RUN FOR OFFICE** by Mary Beth Rogers and Jane Hickie. Ms. Rogers, who was Deputy Director of the 1976 Democratic Presidential campaign in Texas, owns a communications consulting firm and frequently conducts workshops in political campaign techniques. Ms. Hickie is administrative assistant to County Commissioner Ann Richards. She was county coordinator of the Farenthold for Governor campaign and is co-author of *Texas Women in Politics and Campaign Techniques for Women Candidates and Managers*. This session will focus on the elements of planning a successful campaign at the local level. These principles of planning are also applicable to campaigns for statewide office. Material to be covered includes targeting, analysis of candidate and district, campaign organization and staff support, media, polling, and strategies for direct voter

contact. This clinic is designed for both prospective candidates and campaign managers and workers.

Room 107A, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**HOW TO MARKET VOLUNTEER SKILLS AND EXPERIENCES** by Marilyn Bryant. Ms. Bryant is a member of the Advisory Committee of the Governor's Office of Volunteer Services in Minnesota. She chaired "People Power," the first national conference on volunteerism which was held in 1974. This session updates and expands traditional perceptions of volunteerism and recognizes its relevance in meeting today's changing needs and expectations. Included will be discussion on how to assess your interests, skills, and abilities as acquired and developed in volunteer work and how to build these into a functional resume. Information will be presented on how to gain access to paid work or return to school using unpaid work experiences by translating and packaging these into marketable skills. Also discussed will be how to take advantage of the opportunity for personal growth offered by voluntary work and how to maximize the potential of a volunteer's involvement in developing community leadership.

Room 108, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30-4:30 pm.

**OPPORTUNITIES FOR WOMEN AS BUSINESS OWNERS** by Patricia Cloherty and Barbara Dunn. Ms. Cloherty is Deputy Administrator and Ms. Dunn is Director of Women for the Small Business Administration (SBA). The SBA has pledged to assist women going into business as well as those engaged in entrepreneurial activity by informing them of SBA's services, and by providing them with such services where these contribute to creating a successful venture. Material to be covered includes management skill, loans, and government procurement opportunities.

Room 215, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**MARRIAGE, SEPARATION, AND DIVORCE** by Roxanne Barton Conlin. Ms. Conlin is U.S. Attorney in the Southern District of Iowa and a former Assistant Attorney General of Iowa. She served as a consultant on the rights of the homemaker to the National Commission on the Observance of International Women's Year. Subjects to be discussed include marriage contracts, selecting a lawyer, strange laws that affect women and how to deal with them, the separated and divorced woman in transition, the value of the homemaker, and legislative reform.

Room 224, Sunday, November 20, 1977, 12:30 pm-2:00 pm.

**STRATEGIES FOR ACADEMIC WOMEN ON THE MOVE** by Dr. Cynthia Secor. Dr. Secor teaches women's studies at the University of Pennsylvania and is Director of the mid-Atlantic regional office of Higher Education Resource Services. This session will focus on joining the decisionmakers, the new woman's network, getting visibility on and off campus, using the professional

association, organizing your campus, getting tenure, moving up in the administration.

Room 111, Saturday, November 19, 1977, noon-2:00 pm. Sunday, November 20, 1977, noon-2:00 pm.

**COMPARABLE WORTH** by Lynn Bruner and Helen Remick. Dr. Remick is the Director of Affirmative Action for Women at the University of Washington, Seattle. Ms. Bruner is a Supervisor of Compliance for the Equal Employment Opportunity Commission, Seattle, and a former member of the Washington State Women's Council. They will present an overview of the emerging area of comparable worth and explain how to apply comparable worth standards to a state civil service system and to a large university. Recent legal developments in this field will be reviewed. The significance of this approach to a sex-segregated workforce will be explored.

Room 202, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**EMPLOYMENT OPPORTUNITIES FOR WOMEN IN THE SKILLED TRADES** by Ann Emigh. Ms. Emigh is director and founder of Mechanica in Seattle, Washington. Mechanica is a referral service for women and assists them in entering apprenticeships and skilled trades. She will discuss how to organize a skilled trades referral service for women and how to persuade government agencies to set goals for women on the workforce of government contractors.

Room 221, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 2:30 pm-4:30 pm.

**BOSTON WOMEN'S HEALTH COLLECTIVE** by Judy Norsegian and Norma Swenson. Ms. Norsegian and Ms. Swenson are members of the collective and co-authors of *Our Bodies, Ourselves*. The functions and methods of the collective will be discussed as a model for women elsewhere who are interested in the self-help and health education movement. Current litigation on behalf of consumer health rights will be reviewed. Current plans and activities of the National Women's Health Network will also be discussed.

Room 110, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**SHELTER FOR BATTERED WOMEN** by Rosemarie Reed and Judith Vandegriff. Ms. Reed is the Chair of the Board of Directors of the Center for the Elimination of Violence in the Family, Brooklyn, New York. Ms. Vandegriff is Legislative Aide to Congressman Newton Steers (R-MD). Ms. Reed will discuss the origins and functions of the Center, which received a \$200,000 grant from New York State in order to create a refuge for battered women. The Center offers counseling, crisis intervention, hot line, medical and legal services, and training for advocates. Ms. Vandegriff will discuss proposed and pending federal and state legislation to assist victims of spouse abuse.

Room 102, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**THE EAST LOS ANGELES RAPE HOT LINE** by Diane Muniz. Ms. Muniz is the Director of the East Los Angeles Rape Hot Line which offers the only bilingual (Spanish/English) hot line in Southern California. In addition, transportation and companion services are offered to rape victims. This rape crisis service is geared primarily toward the Spanish speaking population in the area. Ms. Muniz will discuss her project as a model for other communities.

Room 105, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**WOMEN'S CRISIS CENTER** (Ann Arbor, Michigan) by Jeanne Hunt. Ms. Hunt is coordinator of the Center which began as a rape crisis center in 1972 and is now a multi-service drop-in and phone crisis counselling and referral service. Among its services are consciousness-raising groups, a computerized referral system listing all the services available in the area, a library, monthly newsletter, training for crisis counselors and workshop leaders, public education, a court deferred sentence program for women convicted of misdemeanors, and an HEW funded bibliography of audio-visual materials on rape. Ms. Hunt will discuss past efforts of such crisis centers and their future direction. On Saturday morning, Ms. Hunt will be joined by Peggy Specktor, Director of the Minnesota Program for Victims of Sexual Assault. The Program is the only statewide program providing comprehensive services to rape victims. A project of the Minnesota Department of Corrections, the project trains professionals and advocates who work with victims. It provides community education and facilitates the establishment of

community-based programs to aid rape victims. Ms. Specktor will review techniques for coordinating services, reforming legislation, and effecting change at the state level.

Room 112, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

**DISPLACED HOMEMAKERS: TURNING SOCIAL INSECURITY INTO SELF-SUFFICIENCY** by Laurie Shields. Ms. Shields is a widow and a leader of the Alliance for Displaced Homemakers. She is also a national coordinator of the National Organization for Women's task force on older women. She will review efforts to obtain laws to recognize and assist the problems of displaced homemakers. The benefits and methods of organizing, rather than agonizing, are explored.

Room 109, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 19, 1977, 2:30 pm-4:30 pm.

**MINORITY WOMEN EMPLOYMENT PROGRAM** by Alexis Herman. Ms. Herman is Director of the Women's Bureau of the U.S. Department of Labor. Ms. Herman was the national director of women's programs for the Minority Women Employment Program of the Recruitment and Training Program, Inc., of Atlanta, Georgia. The program helped minority women enter white collar positions in private industry and helped widen apprenticeship opportunities for women. The success of this program attracted national attention. Ms. Herman will discuss this program as a model for consideration by women in other states.

Room 104, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

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## PANELS ON THE ARTS

### Albert Thomas Convention Center

**IMPROVING THE STATUS OF WOMEN IN ART: SUCCESS STORIES AND STRATEGIES FOR GAINING RECOGNITION AND REWARDS.** Moderator: Judith Brodsky, New Jersey artist, President, Women's Caucus for Art. Panelists: Miriam Schapiro, New York artist; June Wayne, California artist, founder of Tamarind Lithography; Howardena Pindell, artist, curator of New York Museum of Modern Art.

Room 106, Saturday, November 19, 1977, 2:30 pm-3:30 pm.

**IMPROVING THE STATUS OF WOMEN IN ART: SUCCESS STORIES AND STRATEGIES FOR GAINING RECOGNITION AND REWARDS.** Moderator: Elloise Schoettler, Washington, D.C. Women's Art Center. Panelists: Arlene Raven, co-founder Los Angeles Woman's Building; May Stevens, AIR Cooperative Gallery of New York; Cynthia Navaretta, Chair Pro Tem of the Coalition of Women's Art Organizations.

Room 106, Saturday, November 19, 1977, 4:00 pm-5:30 pm.

**WOMEN AND MUSIC.** Moderator: Dr. Merle Montgomery, New York musician and composer, President, National Music Council. Panelists: Martha Moore Sykes, President, New York Opera Guild; Julis Smith, Denton, Texas, composer and pianist.

Room 106, Sunday, November 20, 1977, 2:30 pm-4:00 pm.

**WOMEN IN THEATER, FILM, TELEVISION, AND RADIO.** Participants to be announced.

Room 106, Sunday, November 20, 1977, 4:00 pm-5:30 pm.

These panels have been made possible through the help and cooperation of the National Endowment for the Arts and the Women's Caucus for Art.

# “Seneca Falls South”

Saturday 9 am to 10:30 pm and Sunday 9 am to 10:30 pm

Stop by Seneca Falls South! Talented actresses and singers will perform! Women with important messages will speak!

Learn about your past in FINDING OUR HISTORY: STUDIES IN AMERICAN WOMEN where women scholars will present research on women and assess what our schools do and do not teach about women. Browse in the Women's Library and read a story; write a postcard home.\*

Be welcomed by the hospitality in WOMEN'S ARTSPACE. See slides of women's artwork nationwide and videofilms of women artists; join in discussion groups on women's issues in the arts.\*\* Visit the Women's Salon.

Be enchanted with the DOVE FOUNTAIN: take a rest in the Seneca Falls eatery; buy a poster or a tee-shirt at the IWY display.

Get involved in the BE YOURSELF space — we will have skills sharing and demonstrations and counseling for the weary.

Most of all, come and participate, celebrate, appreciate at the SENECA FALLS STAGE!

Tell others what you think at the SENECA SOAPBOX. If you have a point of view, a joy or a sorrow, an axe to grind, a speech to make, or a song to sing, come share it.

Scheduled artists for Seneca Falls Stage include:\*\*\*

*Margie Adam*

an extraordinarily gifted songwriter, pianist and singer whose music has attracted a growing following throughout the country

... of California

*Cambiata Soloists*

mixed group of outstanding musicians which will present a concert of seldom-performed chamber music composed by women of various eras and countries

... of Texas

*Comedy Workshop*

improvisational satire and original sketches which captivate and entertain

... of Texas

*Co-Respondents*

drama and music combine in a wonderful trio to highlight present day struggles with excerpts of our history

... of Washington

*Cryer & Ford*

a wonderful blend of singing and instrumentality; Gretchen Cryer and Nancy Ford compose their own songs which draw upon their strengths and vulnerabilities as women

... of New York

*Suzanne Fox*

feminist mime with serious and comic expression of women's many roles

... of Texas

*Emma Goldman*

accomplished lyric soprano whose voice will delight and amaze

... of Mississippi

*Harrison & Tyler*

outrageous feminist comedy team which delights audiences nationwide with varied repertoire of satire and fun

... of California

*Florence Howe*

renowned for her work in women's studies at The Feminist Press Dr. Howe will speak on the Politics of Women's Studies

... of New York

*Carol Rosenberger*

renowned concert pianist who has toured extensively and delighted audiences nationwide

... of Texas

*Maggie Savage and Judge Fogelquist*

guitar and song join in a moving combination of original songs in celebration, anger and joy

... of Washington

*Space Dance Theatre*

modern individualistic dance — four women translating contemporary thoughts and issues into motion

... of Texas

*Karen L. Sprintzin*

first degree black belt Tae Kwon Do will be conducting self defense demonstrations on how to protect you, your home, your family

... of Washington, D.C.

*200 Year Sojourn Through Fashion*

fashions from Africa to the U.S. presented by Betty A. Match and Kathy Becknell and commentary by Charlie Morrissey

... of New Mexico

*Women's Salon*

will host a coming together of literary networks featuring readings by Olga Broumas, Deena Metzger and Valerie Minor. Gloria Orenstein and Erika Duncan of the Salon and Karen Malpede will discuss the “salon” and the need for literary networking

... of New York

SENECA FALLS STAGE will be produced by Barbara Price of Women in Production; sound by Margot McFedries of Together Sound; lighting by Leni Schwendinger of Lighten Up; stage management by Jennifer James.

\*Thanks to Women's Studies Program; George Washington University; Florence Howe, The Feminist Press; National Women's Studies Assn.

\*\*Sponsored by the National Coalition of Women's Art Organizations.

\*\*\*Confirmed at date of printing; check *Breakthrough* for complete program.

# Historical Notes: Our Foremothers

by EDITH P. MAYO, Assistant Curator,  
Smithsonian Institution



The Woman Suffrage Convention of 1888 celebrated the fortieth anniversary of the first Woman's Rights Convention, held at Seneca Falls in 1848, and itself became a landmark in the history of feminism. It marked the fortieth year of the woman's rights movement in this country, was the birthplace of both the National and International Councils of Women, and effected the unification of the two major woman suffrage groups, the National and the American, into an organization of national solidarity to struggle for the vote.

The intellectual and organizational partnership of Elizabeth Cady Stanton and Susan B. Anthony was the driving force of the American woman's movement and dominated its existence from the mid-19th to the early 20th century. Stanton conceived the idea of an International Council of Women interested in suffrage while she was abroad promoting women's rights in 1882. She

and Anthony decided to celebrate the fourth decade of the suffrage movement by calling such a council and to extend invitations to all associations of women in the trades, professions, and reforms, as well as those advocating political rights. It was to be no mere polite gathering of a genteel ladies' society.

The responsibility for such a convention was assumed by the National Woman Suffrage Association, led by Anthony and Stanton, and the call to attend was issued in June, 1887. It was to be held at Albaugh's Opera House in Washington, D.C., for eight days from March 25 to April 1, 1888, with the hope of devising new and more effective methods for attaining woman's equality in State, Church, and Home. Ten thousand "calls" and ten thousand "appeals" to the convention were sent out; by March of 1888, thirty-seven thousand copies of the program had been issued.

Sixteen public sessions were to be held with representatives from women's literary clubs, art unions, Temperance societies, charitable, professional, educational and industrial associations, Labor Leagues, Missionary, Peace, and moral purity societies. Extensive correspondence and preparations were needed and the financial cost of such a gathering, \$12,000, was raised by private contributions, memberships, sale of seats and boxes at Albaugh's opera house, sale of the *Woman's Tribune* (published daily during the convention), sale of photographs, badges, and advertisements.

The Council opened Sunday, March 25, in Albaugh's, with religious services. It gave the delegates great satisfaction to note that women had made such strides in entering the religious field that the services could be conducted entirely by women ministers. The highlight of the services was the "matchless sermon" by Rev. Anna Howard Shaw entitled "The Heavenly Vision" — the vision of political freedom and a moral society.

The Council featured sixteen public sessions, the titles of which are strikingly similar to "workshops" of modern women's conventions. Included were education, philanthropy ("volunteerism" today), temperance ("drugs"), women in industry, the professions, and organizations, legal conditions of women, political rights, and "social purity."

Issues of "social purity," a polite euphemism for drunkenness, liquor traffic, prostitution, venereal disease, and unwed pregnancies, had a profound impact on women's lives, then as now, but were rarely faced openly by the male power structure, being concealed behind the cloak of delicate Victorian sensibilities. To their great credit, these women dealt with such questions.

During these meetings there was inviolate adherence to free speech and no restriction was placed on the fullest expression of the most widely divergent views upon these vital questions. Unlike many modern conventions, however, this council was conducted with total decorum and the sessions were absolutely without friction!

At this founding of the Councils was as stunning an array of "our foremothers" (as Frances Willard called them) as has ever been assembled. The roster is a *Who's Who* of American feminism: Susan B. Anthony, Elizabeth Cady Stanton, Lucy Stone, Frances Willard, Julia Ward Howe, Clara Barton, Isabella Beecher Hooker, May Wright Sewall, Adelaide Johnson, Alice Stone Blackwell, Abigail Scott Duniway, Rev. Antoinette Brown Blackwell. (See picture.)

During the months of preparation, May Wright Sewall decided to put such a gathering of womanpower on a permanent basis. She proposed formalized National and International Councils of Women, an idea which was cordially received. Before the delegates departed both Councils had been established.

Prior to the 1888 convention, preliminary steps were underway to unite the National Woman Suffrage Association (NWSA), founded in 1869 by Stanton and Anthony, and the American Woman Suffrage Association, founded also in 1869 by Lucy Stone and Julia Ward

Howe. The National was the more radical, advocating a constitutional amendment to achieve the vote, and including a broad platform of women in trade unions, and industry, equal pay, equal roles for women in Church, divorce reforms, and use of suffrage organizations as training for women's executive abilities. The more politely literary American favored a state-by-state approach to suffrage, declined challenging male authority in the churches, and allowed men prominent roles. Indeed, the Rev. Henry Ward Beecher was the President of AWSA for many years! The Anthony-Stanton wing felt having a man as head of a woman suffrage organization was ludicrous, and an admission that women were incapable of handling their own affairs. Many difficulties remained to be overcome, but preliminaries had gone well enough that the American felt comfortable in accepting the National's invitation to celebrate the 40th anniversary.

The planning of the convention was so meticulous, the preparations so painstaking to include and display the talents and concerns of each group to the greatest advantage that the convention was a remarkable success, surpassing even the fondest hopes of its organizers. The enormous undertaking was amply rewarded by the presence at the convention of 53 women's organizations of every type, and 49 foreign delegates from England, Ireland, France, Norway, Denmark, Finland, India, and Canada.

Both the National and American suffrage groups saw the advantages of power in numbers and increased organizational capacity. They were also delighted, and somewhat astonished, by the respectful attention and coverage given them in the press (no small achievement in a day when ridicule was a primary means of social control to keep woman in "her sphere"). The U.S. women and their international guests were received by President and Mrs. Grover Cleveland, and other entertainments were provided by Sen. and Mrs. Thomas Palmer of Michigan and Sen. and Mrs. Leland Stanford of California. The success of the convention and the spirit of good will, cooperation, and amity it engendered culminated in the union of the two suffrage groups into the National American Woman Suffrage Association (NAWSA) in 1890.





## TORCH RELAY

A torch relay symbolizing IWY American Women on the Move began September 28 in Seneca Falls N.Y., site of the first Women's Rights Conference in 1848, and ended 2612 miles away in Houston on November 18, opening day of the National Women's Conference. Several thousand people signed up to carry the torch and an official declaration (written by poet Maya Angelou) through 14 States during the 51 days of the relay. All conference participants were invited to travel the last mile of the relay in a group, finishing at the steps of the Albert Thomas Convention Center at noon on November 18. The National Association of Women and Girls in Sports coordinated the relay, with assistance from Road Runners Clubs of America, women Sports magazine, and the President's Council on Physical Fitness and Sports.

Photo by Pat Field

## OFFICIAL EVENTS FRIDAY, NOVEMBER 18, 1977

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### REGISTRATION

Delegates, Alternates, Delegates-at-Large  
Hyatt Regency Hotel, Arboretum Room  
9:00 am-12:00 midnight

Official Observers and Guests  
Albert Thomas Convention Center, West Hall  
Capitol and Bagby Streets  
1:00 pm-9:00 pm

General Public (Observers)  
Albert Thomas Convention Center, East Hall  
Capitol and Smith Streets  
1:00 pm-9:00 pm

### Child Care

Check information booth in the Sheraton-Houston  
or the Hyatt Regency Hotel.  
101 Main Street  
8:00 am-6:00 pm

### TORCH RELAY ARRIVAL CEREMONY

Albert Thomas Convention Center, East Hall Mall  
Capitol and Smith Streets  
12:00 noon

### EXHIBITS

Free admission  
Albert Thomas Convention Center, East Hall  
1:00 pm-9:00 pm

### STATE CAUCUS ROOMS OPEN

Hyatt Regency and Sheraton Houston Hotels  
8:00 pm



## OFFICIAL EVENTS SATURDAY, NOVEMBER 19, 1977

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### REGISTRATION

Delegates, Alternates, Delegates-at-Large  
Hyatt Regency Hotel, Arboretum Room  
7:00 am-1:00 pm

Official Observers and Guests  
Albert Thomas Convention Center, West Hall  
Capitol and Bagby Streets  
8:00 am-5:00 pm

General Public (Observers)  
Albert Thomas Convention Center,  
Capitol and Smith Streets  
8:00 am-5:00 pm

### PLENARY

Sam Houston Coliseum  
810 Bagby Street  
Opening Session: 9:30 am-12:30 pm  
Second Session: 2:00 pm-6:00 pm  
Third Session: 8:30 pm

### EXHIBITS

Free admission  
Albert Thomas Convention Center, East Hall  
8:00 am-5:00 pm

### OBSERVER PROGRAM

Albert Thomas Convention Center, West Hall

### SKILLS CLINICS AND SUCCESS

STORIES 9:30 am-4:30 pm

### DISTINGUISHED WOMEN IN

GOVERNMENT LECTURE SERIES 9:30 am-5:30 pm

FILM FESTIVAL 9:00 am-5:00 pm

### JOB PLACEMENT

INFORMATION CENTER 9:00 am-5:00 pm

### PANELS ON INTERNATIONAL

PERSPECTIVES 1:45 pm-5:15 pm

PANELS ON THE ARTS 2:30 pm-5:30 pm

### SENECA FALLS SOUTH

ENTERTAINMENT 9:00 am-10:30 pm

"FOR COLORED GIRLS WHO HAVE CONSIDERED  
SUICIDE . . ."

Music Hall  
810 Bagby Street  
8:30 pm



## OFFICIAL EVENTS SUNDAY, NOVEMBER 20, 1977

### REGISTRATION

Official Observers and Guests  
Albert Thomas Convention Center, West Hall  
Capitol and Bagby Streets  
8:00 am-5:00 pm

### General Public (Observers)

Albert Thomas Convention Center, East Hall  
Capitol and Smith Streets  
8:00 am-5:00 pm

### AD HOC HEARING ON DISARMAMENT AND PEACE ISSUES

Music Hall  
810 Bagby Street  
10:00 am-12:30 pm

### PLENARY

Sam Houston Coliseum  
810 Bagby Street  
Fourth Session: 1:00 pm-5:30 pm

"FOR COLORED GIRLS WHO HAVE CONSIDERED  
SUICIDE ..."

Music Hall  
3:00 pm

### EXHIBITS

Free admission  
Albert Thomas Convention Center, East Hall  
8:00 am-5:00 pm

### OBSERVER PROGRAM

Albert Thomas Convention Center, West Hall

### SKILLS CLINICS AND SUCCESS STORIES

12:00 noon-4:30 pm

### DISTINGUISHED WOMEN IN

GOVERNMENT LECTURE SERIES 9:30 am-5:30 pm

FILM FESTIVAL 9:00 am-5:00 pm

### JOB PLACEMENT

INFORMATION CENTER 9:00 am-5:00 pm

### PANELS ON INTERNATIONAL

PERSPECTIVES 10:00 am-5:00 pm

PANELS ON THE ARTS 2:30 pm-5:30 pm

### SENECA FALLS SOUTH

ENTERTAINMENT 9:00 am-10:30 pm

## OFFICIAL EVENTS MONDAY, NOVEMBER 21, 1977

### PLENARY

Sam Houston Coliseum  
810 Bagby Street  
Closing Session: 9:30 am-12:30 pm

### EXHIBITS

Free admission  
Albert Thomas Convention Center, East Hall  
8:00 am-12:00 noon

### OBSERVER PROGRAM

Albert Thomas Convention Center, West Hall

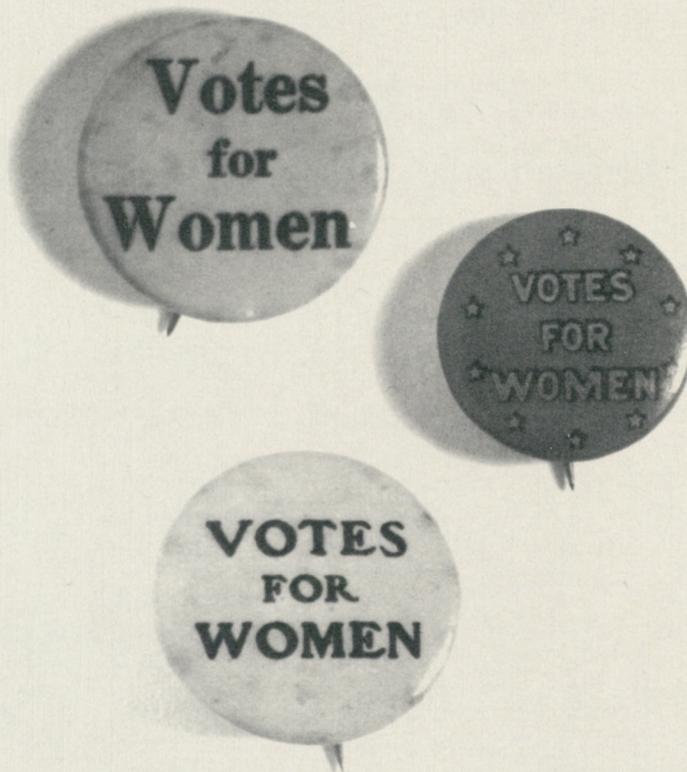
### FILM FESTIVAL

9:00 am-1:00 pm

### JOB PLACEMENT

### INFORMATION CENTER

9:00 am-1:00 pm



*... Well little dreamed ... than half a century later we  
would be compelled to leave the finish of the battle to  
another generation of women. But ... there is an army of  
them where we were but a handful.*

— Susan B. Anthony,  
letter to Elizabeth Cady Stanton,  
1902

# NATIONAL COMMISSION ON THE OBSERVANCE OF INTERNATIONAL WOMEN'S YEAR

## HOUSTON COMMITTEE

---

### **Executive Committee**

#### CHAIR

Mary Keegan

#### VICE-CHAIRS

Elma Barrera

Helen Cassidy

Dr. Hortense Dixon

#### VOLUNTEER COORDINATORS AND HOUSTON COMMITTEE OFFICE ADMINISTRATOR

Reverend Sara Seeger

Derby Hirst

#### CITY LIAISON

Dr. Nikki R. Van Hightower

#### IWY HOTEL COORDINATOR

Helen Nelson

#### INTERNATIONAL

Alice Pratt

Dr. Margaret Melville

Allee Mitchell

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Sister Ambrose

Sister Carmella, CCVI

Dixie Brown

##### MEDIA

Odelia Mendez

Brenda Loudermilk

##### PARLIAMENTARY PROCEDURES

Margaret Acosta

Linda May

##### SPEAKERS

Dee Bishop

#### Vice-Chair Helen Cassidy's Committees

##### INFORMATION

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Mollie Parkerson

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Claire Noonan

Sherry Collier

#### Vice-Chair Dr. Hortense Dixon's Committees

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Juanita Harang

##### SPECIAL EVENTS

Barbara Dillingham

Dr. Alice Whatley

Terry Lin

##### USHERS AND SECURITY

Betsy Johnson

And Hundreds of other Houston Area Volunteers who  
have made this Conference possible.

# Our Special Thanks...

---

We would like to thank the following friends of the National Women's Conference:

Paul Boesch  
Alma Butler  
Marion E Coleman  
Century Development  
The Charter Company  
Mr. & Mrs. Carl Detering  
C. Pharr Duson, Jr.  
Congressman Bob Eckhardt  
E. L. Feldhousen  
Muriel Folloder  
Congressman Bob Gammage  
Gladys Heldman  
Lt. Governor Bill Hobby and Diana Hobby  
Mayor Fred Hofheinz  
Hudson on Memorial  
Mr. & Mrs. Patrick Keegan  
Ray King  
Lincoln-Mercury  
M. David Lowe  
Jerry Lowery  
Mary Ann Loweth  
Dorothy Moates  
Sister Mary Henrietta Murphy, CCVI  
Gayle Pierce  
Patricia Poyma  
Presidents Council on Physical Fitness & Sports  
Robert Sakowitz  
Mona Sanchez  
Senator John Tower  
Earl Vandiver

American Institute of Cooperation  
Borden Foundation  
Bureau of Educational and Cultural Affairs,  
Department of State  
Civil Service Commission  
Colgate-Palmolive  
Cooper Union

Department of Agriculture  
Department of Health, Education & Welfare  
Department of Justice  
Department of State-Printing, Distribution,  
and Visual Services  
Department of Transportation  
Department of Treasury  
Endowment for Arts  
Environmental Protection Agency  
Equal Employment Opportunity Commission  
Federal Woman's Program Coordinators  
Gannett Foundation  
General Services Administration-Houston Area  
House of Coleman  
Hyatt Regency Hotel, Houston  
International Paper Company  
M.D. Anderson Foundation  
National Aeronautics & Space Administration  
National Association of Girls and Women in Sports  
N.C. Council of Women's Organizations  
President's Council on Physical Fitness  
Renaissance Gallery  
Revenue Sharing  
Road Runners of America  
Seneca Falls Hall of Fame  
Seneca Falls Historical Society  
Simpson College  
Smithsonian Institute, Division of Political History  
Soroptimist International of the Americas  
Southwest Personnel Services  
St. Joseph's Hospital  
The German Marshall Fund of the United States  
United Nations Association of Houston  
U.N. We Believe  
U.S. Catholic Conference  
U.S. Commission on Civil Rights  
United States Information Agency  
Wells College  
Women's Basketball Association  
Women Sports Magazine  
Virginia Farm Bureau

# PUBLIC LAW 94-167

Ninety-fourth Congress of the United States of America at the first session begun and held at the City of Washington on Tuesday, the fourteenth day of January, one thousand nine hundred and seventy-five

## AN ACT

To direct the National Commission on the Observance of International Women's Year, 1975, to organize and convene a National Women's Conference, and for other purposes.

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

## FINDINGS

SECTION 1. The Congress hereby finds that —

(1) International Women's Year, and its World Plan of Action, have focused attention on the problems of women throughout the world, and have pointed to the need for an evaluation of the discrimination which American women face because of their sex;

(2) The Bicentennial year of 1976 is a particularly appropriate time for the United States to recognize the contributions of women to the development of our country, to assess the progress that has been made toward insuring equality for all women, to set goals for the elimination of all barriers to the full and equal participation of women in all aspects of American life, and to recognize the importance of the contribution of women to the development of friendly relations and cooperation among nations and to the strengthening of world peace; and

(3) A national conference of American women, preceded by State conferences, is the most suitable mechanism by which such an evaluation of the status of women and issues of concern to them can be effected.

## DUTIES OF COMMISSION

Sec. 2. (a) The National Commission on the Observance of International Women's Year, 1975, established by Executive Order 11832 on January 9, 1975 (hereinafter in this Act referred to as the "Commission"), is hereby continued. The Commission shall organize and convene a national conference to be known as the National Women's Conference (hereinafter in this Act referred to as the "Conference"). The Conference and State or regional meetings conducted in preparation for the Conference shall be held in such places and at such times in 1976 as the Commission deems appropriate.

(b) The Commission shall consult with such National, State, and other organizations concerned with women's rights and related matters as the Commission considers necessary to carry out the purpose of this Act.

## COMPOSITION AND GOALS OF THE CONFERENCE

SEC. 3 (a) The Conference shall be composed of —

(1) representatives of local, State, regional, and national institutions, agencies, organizations, unions, associations, publications, and other groups which work to advance the rights of women; and

(2) members of the general public, with special emphasis on the representation of low-income women, members of diverse racial, ethnic, and religious groups, and women of all ages.

(b) The Conference shall —

(1) recognize the contributions of women to the development of our country;

(2) assess the progress that has been made to date by both the private and public sectors in promoting equality between men and women in all aspects of life in the United States;

(3) assess the role of women in economic, social, cultural, and political development;

(4) assess the participation of women in efforts aimed at the development of friendly relations and cooperation among nations and to the strengthening of world peace;

(5) identify the barriers that prevent women from participating fully and equally in all aspects of national life, and develop recommendations for means by which such barriers can be removed;

(6) establish a timetable for the achievement of the objectives set forth in such recommendations; and

(7) establish a committee of the Conference which will take steps to provide for the convening of a second National Women's Conference. The second Conference will assess the progress made in achieving the objectives set forth in paragraphs (5) and (6) of this subsection, and will evaluate the steps taken to improve the status of American women.

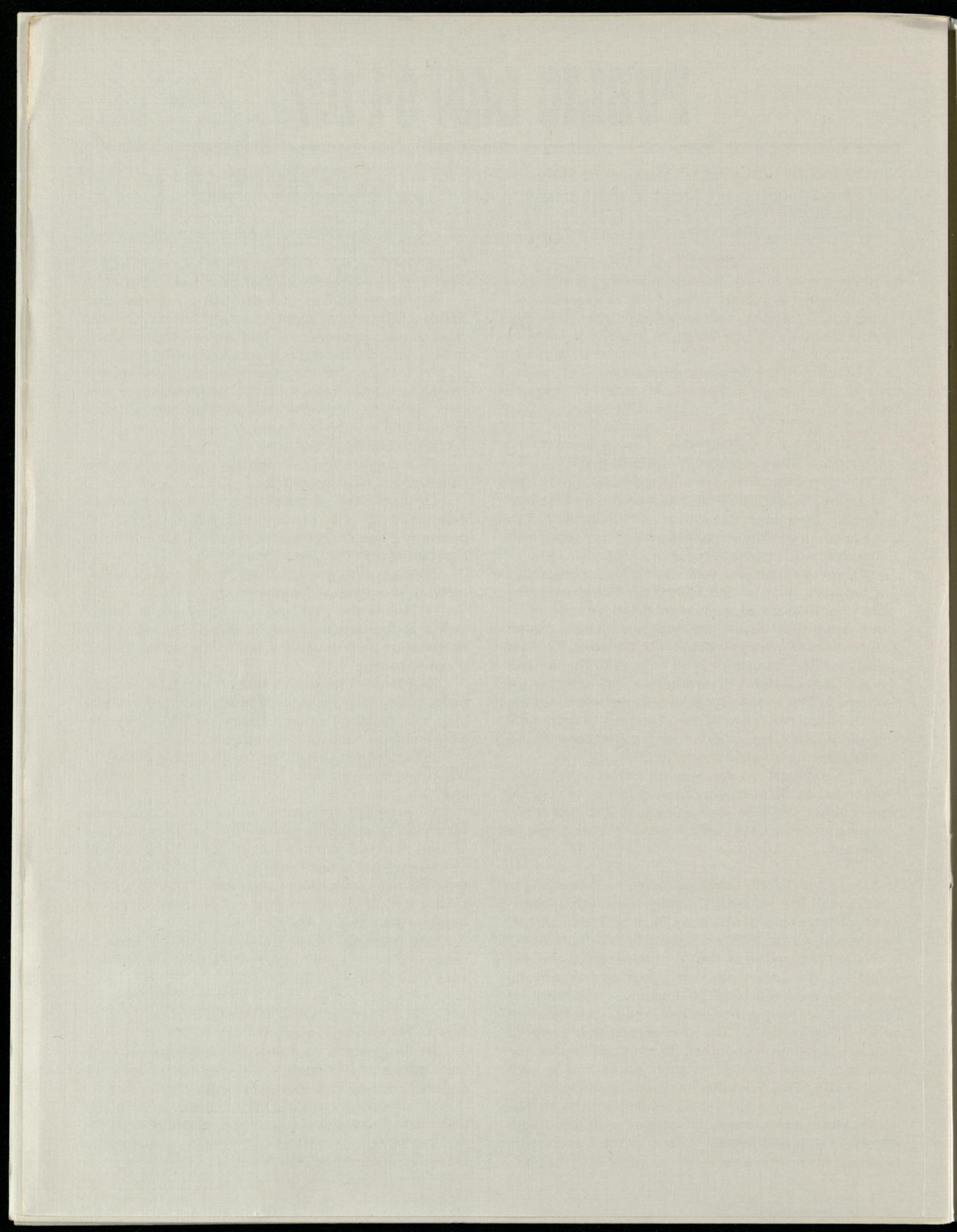
(c) All meetings of the Conference and of State or regional meetings held in preparation for the Conference shall be open to the public.

## POWERS OF COMMISSION

Sec. 4. The Commission shall —

(1) designate a coordinating committee in each State which shall organize and conduct a State or regional meeting in preparation for the Conference;

(2) prepare and make available background materials relating to women's rights and related matters for the use of representatives to the State and regional meetings, and to the Conference;



(3) establish procedures to provide financial assistance for representatives to the Conference who are unable to pay their own expenses;

(4) establish such regulations as are necessary to carry out the provisions of this Act;

(5) designate such additional representatives to the Conference as may be necessary and appropriate to fulfill the goals set forth in section 3(b) of this Act;

(6) grant technical and financial assistance by grant, contract, or otherwise to facilitate the organization and conduct of State and regional meetings in preparation for the Conference;

(7) establish such advisory and technical committees as the Commission considers necessary to assist and advise the Conference; and

(8) publish and distribute the report required under this Act.

#### ADMINISTRATION OF COMMISSION

Sec. 5. (a) The Commission may appoint such staff personnel as it considers necessary to carry out its duties under this Act. Such personnel shall be appointed without regard to the provisions of title 5, United States Code, governing appointments in the competitive service, except that no individual so appointed may receive pay in excess of the annual rate of basic pay in effect for grade GS-18 of the General Schedule. Appointments shall be made without regard to political affiliation.

(b) The Commission may accept, use, and dispose of contributions of money, services, or property.

(c) The Commission may use the United States mails under the same conditions as other departments and agencies of the United States.

(d) The powers granted the Commission by this section shall be in addition to those granted by Executive Order 11832. The powers granted the Commission by Executive Order 11832 may be employed to fulfill the responsibilities of the Commission under this Act.

(e) The Commission, to such extent as it deems necessary, may procure supplies, services, and personal property; make contracts; expend funds appropriated, donated, or received in pursuance of contracts hereunder in furtherance of the purposes of this Act; and exercise those powers that are necessary to enable it to carry out efficiently and in the public interest the purposes of this Act.

(f) The powers granted the Commission under this Act may be delegated to any member or employee of the Commission by the Commission.

#### STATE AND REGIONAL MEETINGS

Sec. 6. (a) A meeting in preparation for the Conference shall be held in each State in accordance with regulations promulgated by the Commission, except that in the event the amount of time and resources

available so requires, the Commission may combine two or more such State meetings into a regional meeting.

(b) Any State or regional meeting which receives financial assistance under this Act shall be designed and structured in accordance with the goals of the Conference set forth in section 3(b) of this Act.

(c)(1) Each State or regional meeting shall select representatives to the Conference in accordance with regulations promulgated by the Commission and consistent with the criteria set forth in section 3(a) of this Act.

(2) The total number of representatives selected under this subsection shall be apportioned among the States according to population, except that despite such apportionment no State shall have fewer than ten representatives.

#### REPORT

Sec. 7. The Commission shall submit a report to the President and to each House of the Congress not later than one hundred and twenty days after the conclusion of the Conference, and shall make such report available to the general public. Such report shall contain a detailed statement of the findings and recommendations of the Conference with respect to the matters described in subsection (b) of section 3. The President shall, not later than one hundred and twenty days after the receipt of the report, submit to each House of the Congress recommendations with respect to matters considered in such report.

#### TERMINATION OF COMMISSION

Sec. 8. The Commission shall continue in operation until thirty days after submitting its report pursuant to section 7, at which time it shall terminate, but the life of the Commission shall in no case extend beyond March 31, 1978.

#### AUTHORIZATION OF APPROPRIATION

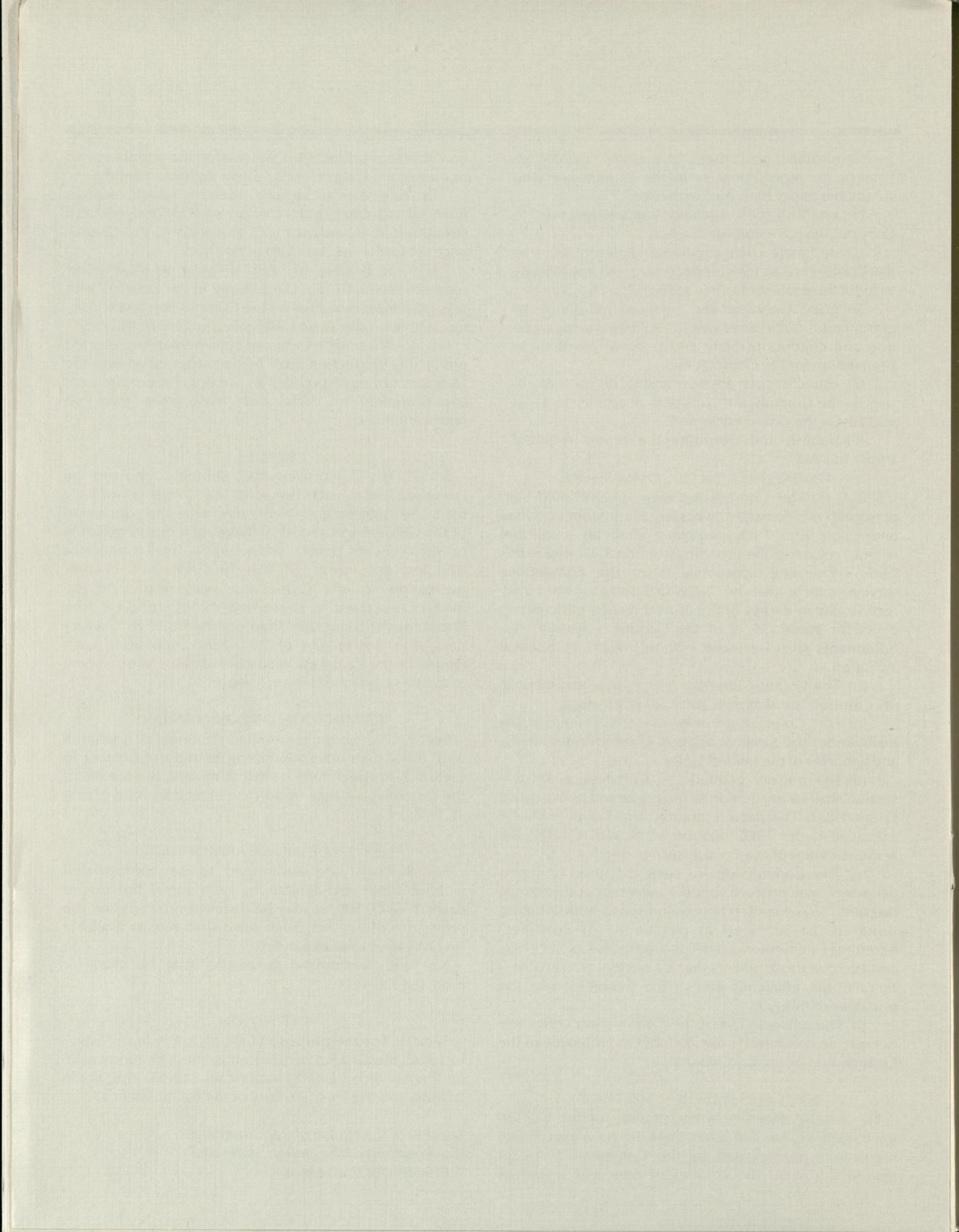
Sec. 9. There are authorized to be appropriated without fiscal year limitation, such sums, but not to exceed \$5,000,000, as may be necessary to carry out the provisions of this Act. Such sums shall remain available for obligation until expended.

No funds authorized hereunder may be used for lobbying activities.

#### DEFINITION

Sec. 10. For the purpose of this Act, the term "State" includes the District of Columbia, the Commonwealth of Puerto Rico, Guam, American Samoa, the Virgin Islands, and the Trust Territory of the Pacific Islands.

*Speaker of the House of Representatives.  
Vice President of the United States and  
President of the Senate.*



# Rules of Order

§1901.1 Definitions of terms used in this chapter.

(a) "Commission" means the National Commission on the Observance of International Women's Year, 1975 established by Executive Order 11832, 3 CFR 106, 40 FR 2415, January 13, 1975; Pub. L. 94-167, 89 Stat. 1003, December 23, 1975.

(b) "Conference" means the National Women's Conference to be organized and convened by the Commission in accordance with Pub. L. 94-167.

(c) "Coordinating Committee" means the Coordinating Committee in each State designated by the Commission to organize and conduct a meeting in the State in preparation for the National Women's Conference.

(d) "State" includes the fifty States and the District of Columbia, the Commonwealth of Puerto Rico, Guam, American Samoa, the Virgin Islands, and the Trust Territory of the Pacific Islands, unless otherwise specified.

(e) "State Meeting" means the meetings organized and conducted in each State by the Coordinating Committee in preparation for the National Women's Conference.

(f) "Act" means Pub. L. 94-167, 89 Stat. 1003, December 23, 1975.

(g) "Conference session," "plenary session," or "session" refers to the meetings which may be held at the following times:

Session I. November 19, morning.

Session II. November 19, afternoon.

Session III. November 19, evening.

Session IV. November 20, afternoon.

Session V. November 21, morning.

§1901.2 Words importing gender.

As used in this chapter, unless the context requires a different meaning, words importing the feminine gender include both genders.

## PART 1905 — NATIONAL WOMEN'S CONFERENCE, RULES OF ORDER

### Subpart A — Call to Conference

Sec.

1905.1 Call to Conference

Subpart B — Voting Delegates and Voting

1905.2 Voting Body.

1905.3 No proxy voting.

1905.4 Method of voting.

1905.5 Identification Badges.

Subpart C — Registration for Plenary Session

1905.6 Registration.

Subpart D — Conduct of Conference Sessions

1905.7 Order of Business.

1905.8 Designated Seating.

1905.9 Quorum.

1905.10 Discussion and debate.

1905.11 Making Motions.

1905.12 Credentials Committee.

1905.13 Timekeepers.

1905.14 Floor Tellers.

1905.15 New Business.

1905.16 Minutes.

1905.17 Interpretation of Rules.

1905.18 Parliamentary Authority.

1905.19 Conference Officials.

1905.20 Committee of the Conference.

AUTHORITY: E.O. 11832, 40 FR 2415, January 18, 1975, Pub. L. 94-167, 89 Stat. 1003, December 23, 1975.

### Subpart A — Call to Conference

§1905.1 Call to Conference.

The Commission shall determine the time, place and the agenda of the Conference and shall issue official notice thereof to the Chair and to the Recording Secretary of each Coordinating Committee, to all delegates, and to the general public.

### Subpart B — Voting Delegates and Voting

§1905.2 Voting Body.

The voting body of the Conference shall consist of the following voting delegates:

(a) State delegates, certified as having been duly selected in accordance with applicable regulations;

(b) All current and past members of the Commission;

(c) Additional delegates-at-large designated by the Commission deemed necessary and appropriate to fulfill the requirements of Section 3(a) of Public Law 94-167;

(d) Alternate State delegates who have been properly certified in one of the following two ways:

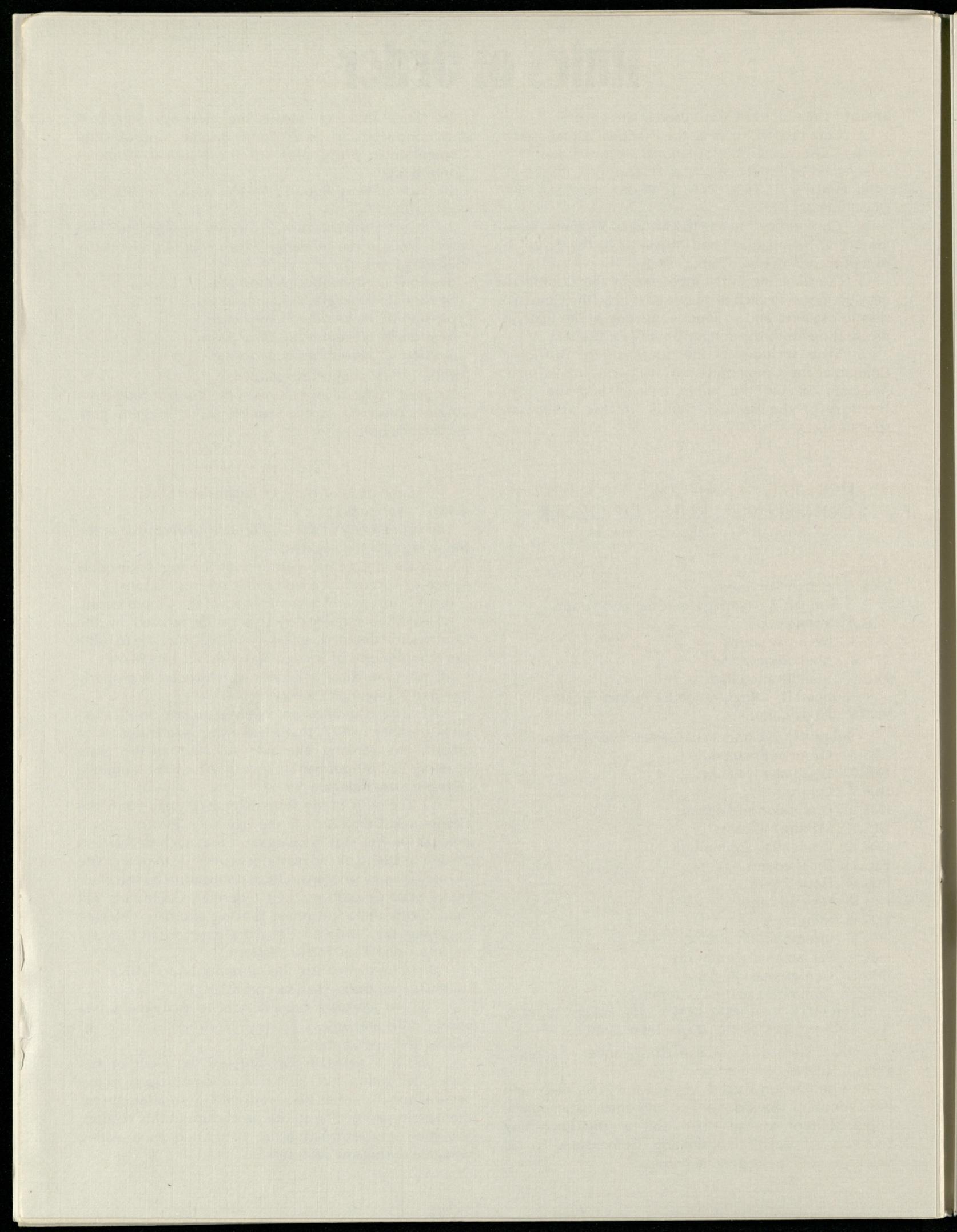
(1) If the Commission receives proper notification by November 1, 1977, that a State delegate is unable to attend, the ranking alternate selected at the State Meeting will be permanently certified by the Commission as a State delegate; or

(2) The chair of the State delegation shall notify the Credentials Committee if she has been informed by a delegate in her State's delegation that such delegate is unable to attend or can no longer continue to participate in one or more sessions. Upon notification by the chair of the State delegation, the Credentials Committee will then certify the appropriate ranking alternate delegate present at the Conference as a delegate for her State for the appropriate session or sessions.

(3) In implementing the aforementioned rules, the following principles shall be controlling:

(i) An alternate has no right to participate as a voting delegate unless properly certified pursuant to §1905.2(d) (1) or (2) above.

(ii) If a delegate has notified the chair of her State's delegation that she is unable to participate in any session and if she has been replaced by an alternate for that session according to the procedure in this section, she may not return and be recertified as a voting delegate during any such session.



(iii) There shall be no alternate delegates for current and past members of the Commission and delegates-at-large.

§1905.3 No proxy voting.

There shall be no proxy voting. No individual shall have more than one vote.

§1905.4 Method of Voting.

The regular method of voting shall be by standing vote, except that individuals with physical limitations may vote by raising their hands. A majority vote of those present and voting shall be required in order to overrule any ruling of the chair. There will be no secret ballots or roll call votes.

§1905.5 Identification Badges.

Voting delegates and alternates shall have photo identification badges.

Subpart C — Registration for Plenary Sessions

§1905.6 Registration.

All persons who attend the plenary sessions (including press) must comply with registration requirements, including registering with name, address, identification, and payment of any required fee. Upon compliance with registration requirements each registrant shall be issued an identification badge as voter, special guest, observer, press or staff. Badges shall not be transferable and they must be visible at all meetings. Badges shall not be altered in any fashion.

Subpart D — Conduct of Conference Sessions

§1905.7 Order of Business.

The Commission shall establish the order of business for the Conference when it issues the Call to the Conference according to §1905.1. New business may be submitted and adopted in accordance with §1905.15.

§1905.8 Designated Seating.

Separate seating spaces shall be provided and clearly designated as follows:

- (a) Current and past Commission members,
- (b) State delegates, seated by State delegation,
- (c) Delegates-at-Large,
- (d) Alternate State delegates,
- (e) Special guests,
- (f) Official observers,
- (g) Operational committees and Commission and Conference staff,
- (h) Duly registered press and,
- (i) Duly registered observers to the capacity of the meeting room.

Only persons wearing an appropriate badge shall be admitted to the plenary sessions by the Credentials monitors, and only to designated areas and at designated times in accordance with procedures established by the Commission and the Credentials Committee. Only voting delegates, authorized media personnel and authorized Commission and Conference staff shall be admitted to the floor for Conference sessions.

§1905.9 Quorum.

One-third of the duly registered voting delegates shall constitute a quorum for the plenary voting sessions.

§1905.10 Discussion and debate.

(a) In order to address the Conference, a voting delegate must address the chair, await recognition, give

her name and identification and state whether she is speaking in the affirmative or the negative.

(b) Discussion on a motion or agenda topic shall be limited to two minutes for each speaker.

(c) No one may speak a second time on an issue until all others who wish to speak have had an opportunity to do so.

(d) Debate may be limited or terminated by a majority vote of those voting delegates present and voting.

(e) The Chair shall have the authority to call an executive session when she deems it necessary to insure the orderly conduct of the Conference. In the event the Chair exercises this authority, the hall shall be cleared of all observers.

§1905.11 Making motions.

(a) Only properly certified voting delegates may speak to issues, make motions or vote. All motions, except on procedural matters, shall be written and signed by the person who makes the motion. The Chair may require such written motion before action is taken.

(b) A majority vote of those voting delegates present and voting shall be required to table, or to postpone indefinitely, or to object to consideration.

§1905.12 Credentials Committee.

A Credentials Committee shall be appointed by the Rules Committee. The Credentials Committee shall have authority and responsibility to resolve any question of registration, voting rights, or admission to the Conference, and to report registrations to the Conference upon request of the Chair. List of State delegates and of delegates-at-large shall be provided to the Chair of the Credentials Committee prior to the opening of Conference registration. Duplications of such lists shall be prepared to facilitate the registration.

(a) No registrant will be permitted to obstruct the view or hearing of any other registrant by any device. Only persons authorized by the Commission shall be permitted to bring any electronic or sonic devices into the Conference. Any person violating these rules may be denied all Conference privileges and removed from the Conference.

(b) Any registrant may be requested at any time by the Credentials Committee to provide additional identification. The Credentials Committee may deny any or all Conference privileges to any registrant who lacks appropriate identification or abuses any Conference privilege or obstructs the orderly conduct of the Conferences.

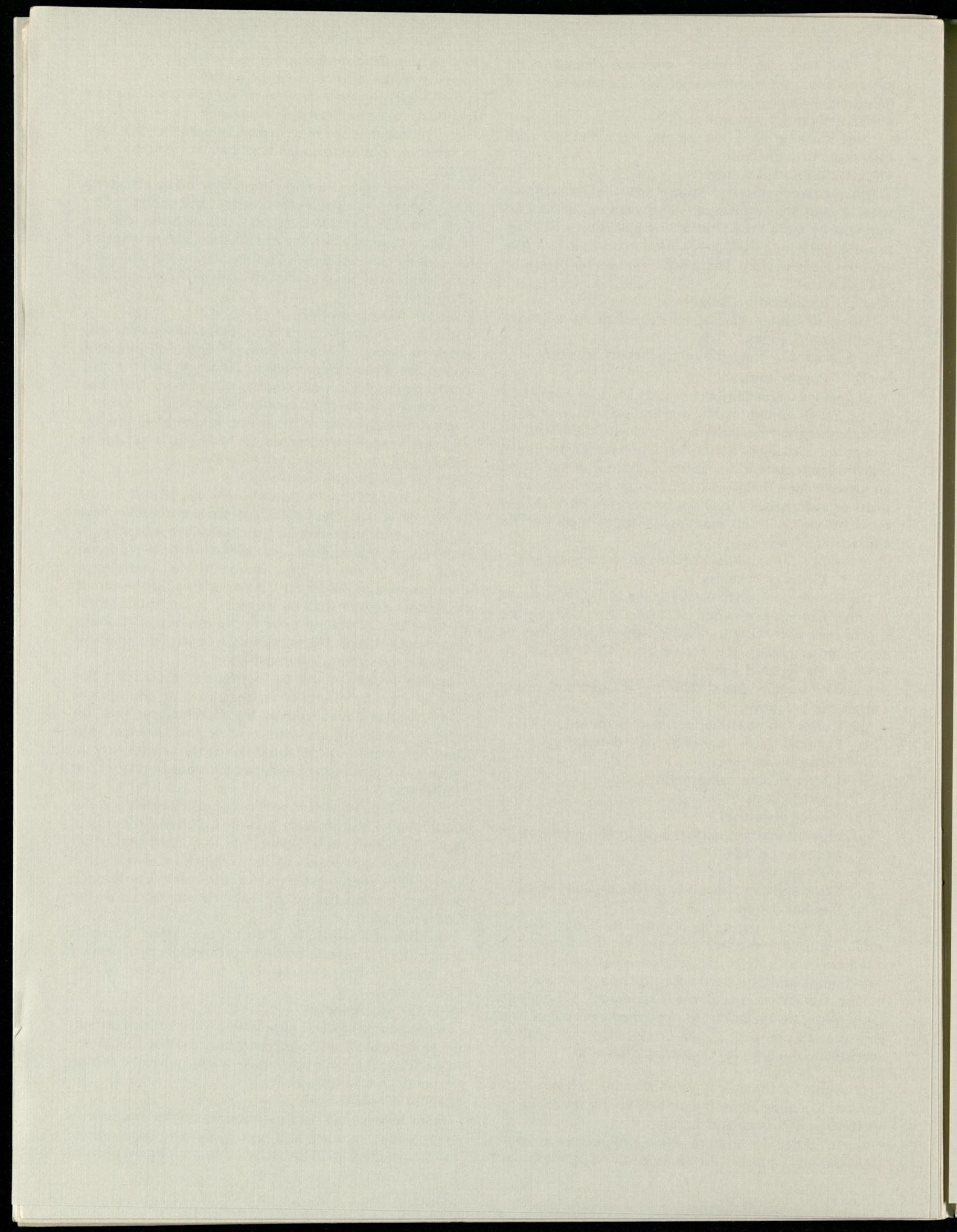
(c) The Credentials Committee shall appoint sergeants-at-arms and credentials monitors as necessary to assist in the enforcement of the rules of the Conference.

§1905.13 Timekeepers.

Timekeepers shall be appointed by the Rules Committee to serve at all sessions. Their duty shall be to indicate to each speaker an appropriate warning before expiration of the time allowed.

§1905.14 Floor Tellers.

Floor tellers shall be appointed by the Rules Committee to count, tabulate and report standing count votes. The floor tellers shall be assigned to definite sections of



the conference floor. A record of the vote shall be entered in the minutes. During a vote count only floor tellers will be permitted to move about. All other persons except voting delegates shall leave the voting area.

§1905.15 New business.

Subject matter not embraced within the established order of business, in the judgment of the Chair, may be brought up under the heading of new business at the final session. Any such new business shall be submitted to the Recording Secretary in writing prior to the close of the session before the last plenary session in order that it may be read to the Conference body at the start of the last plenary session. A majority vote of those voting delegates present shall be required to consider such new business.

§1905.16 Minutes.

The recording secretary, who shall be appointed by the Rules Committee, shall be responsible for the preparation of the official minutes for all plenary sessions. Tape recording shall be provided for all plenary session discussions to aid in the preparation of accurate minutes by the designated Recorder or Recorders. Minutes shall be approved by the Chair of the Session and by the Presiding Officer of the Commission or her designate.

§1905.17 Interpretation of Rules.

Any question regarding the interpretation of these rules shall be resolved by the Rules Committee.



Elizabeth Athanasakos  
Co-Chair, Rules Committee  
National Commission on the  
Observance of International  
Women's Year

§1905.18 Parliamentary authority.

(a) The Rules Committee shall appoint the parliamentarians who shall be advisors to the Chair. The rules in Roberts' Rules of Order Newly Revised, shall govern the plenary sessions of the Conference in all cases when not inconsistent with these rules.

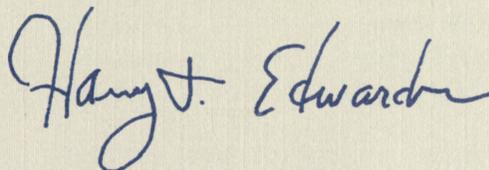
(b) The format, agenda, order of business and seating arrangements shall be determined in all cases by the Commission. All discussion groups or other meetings of the Conference shall be governed by Roberts' Rules of Order Newly Revised whenever open debate is scheduled.

§1905.19 Conference Officials.

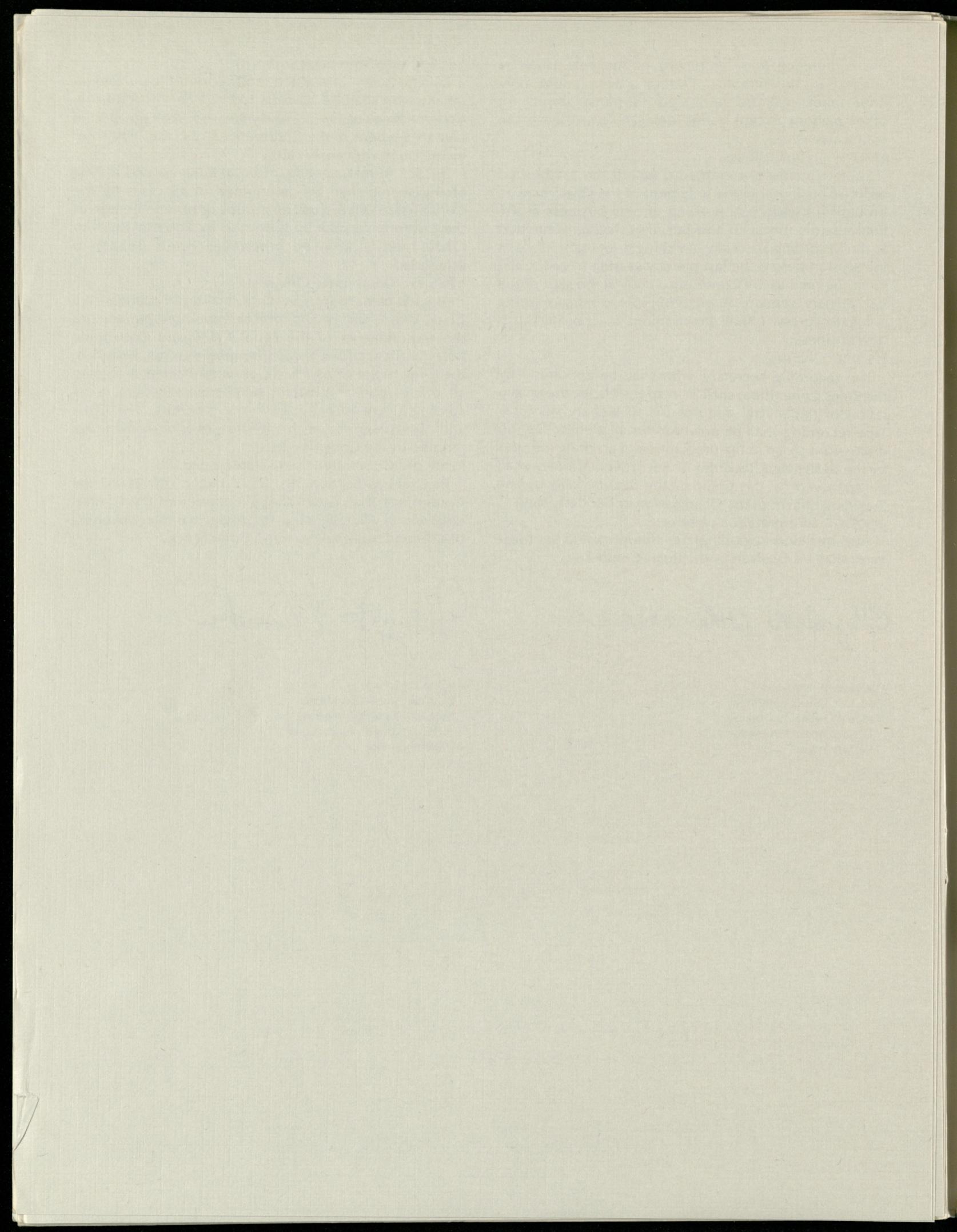
At each plenary session there shall be in attendance a Chair, Vice-Chair, Federal officer, appointed pursuant to the requirements of the Federal Advisory Committee Act, the Chair of the Rules Committee or her designee, the Chair of the Credentials Committee or her designee, an official parliamentarian, timekeepers, tellers, a recording secretary and credentials monitors. The Chair and Vice-Chair for each plenary session shall be appointed by the Commission.

§1905.20 Committee of the Conference.

Pursuant to Section 3(b) (7) of Public Law 94-167 the Conference shall establish a Committee of the Conference which will take steps to provide for the convening of a second National Women's Conference.



Harry T. Edwards  
Co-Chair, Rules Committee  
National Commission on the  
Observance of International  
Women's Year



## SPECIAL INTERNATIONAL PROGRAM PARTICIPANTS

### The Asia Foundation Project

Bangladesh	Jowshan Ara RAHMAN
Korea	Chija Kim CHEONG
Phillipines	Trinidad Conchu DE LA PAZ

### African-American Labor Center Project

Botswana	Senwelo KETSUGILA
Ghana	Adelaide ASIHENCE
Kenya	Veronica OGAL
Zambia	Ida SIMUKWA

**Latin-American Regional Project**, sponsored by Bureau of Educational and Cultural Affairs, U.S. Department of State

Argentina	Claudia VAN LOC
Bolivia	Elena Velasco de URRESTI
Brazil	Lila de FIGUEIREDO
Chile	Hilda del Carmen CEBALLOS Chandia
Colombia	Mariella CARRILLO Bedoya
Dominican Republic	Miriam Mendez de PINEYRO
Ecuador	Elizabeth COBA
Guatamala	Hilda Wissemberg de FAEH
Haiti	Rolande CHANDLER
Honduras	Irma Acosta de FORTIN
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Paraguay	Perla Matiauda de CIBLIS
Peru	Maria Angela SALA Corbetto
Venezuela	Rosa Suarez de BRITO

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Denmark	Rosa KROTOSCHINSKY
Ecuador	Elizabeth COBA
Egypt	Tomader TAWFICK
Ghana	Kate ABBAM
India	Ave LAWYER
Iran	Golrokh YAZDI
Israel	Tamar ELDAR
Israel	Dina GOREN
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Peru	Maria Angela SALA
Philippines	Amelia SINCO-GUZMAN
Taiwan	Cynthia CHEN
U.S.S.R.	Nelya Kajumovna RAMAZANOVA

### The German Marshall Fund Project

France	Olga BAUDELLOT
France	Michele BERTHOZ
Sweden	Annika BAUDE
India	Dr. Neera Akshyakumar DESAI
Indonesia	Siti Oetami AMIN
Indonesia	Lily Rahayu ARIBASAH
Japan	Tokiko FUKAO
Jordan	In'Am MUFTI
Lesotho	H. M. HLEKANE
Malaysia	Senator Rafidah AZIZ
Mauritius	Bigneswaree SEEBALUCK
Mexico	Maria do Los Angeles RUVALCABA
Netherlands Antilles	Beatriz J. SCOOP
Nicaragua	Yvonne Ortega de CASTILLO
South Africa	Virginia Thudiso GCABASHE
Sudan	Thoraya Osman SALEH
Thailand	CHANDHANEE Santaputra
Trust Territory of the Pacific Islands	Mary Bergnun FIGIR
U.S.S.R.	Nelya K. RAMAZANOVA
Yugoslavia	Neda OSTOJIC
Zambia	Mary KAZUNGAK

### Multi-Regional Project on Improving the Status of Women

Sponsored by: Bureau of Educational and Cultural Affairs, U.S. Department of State

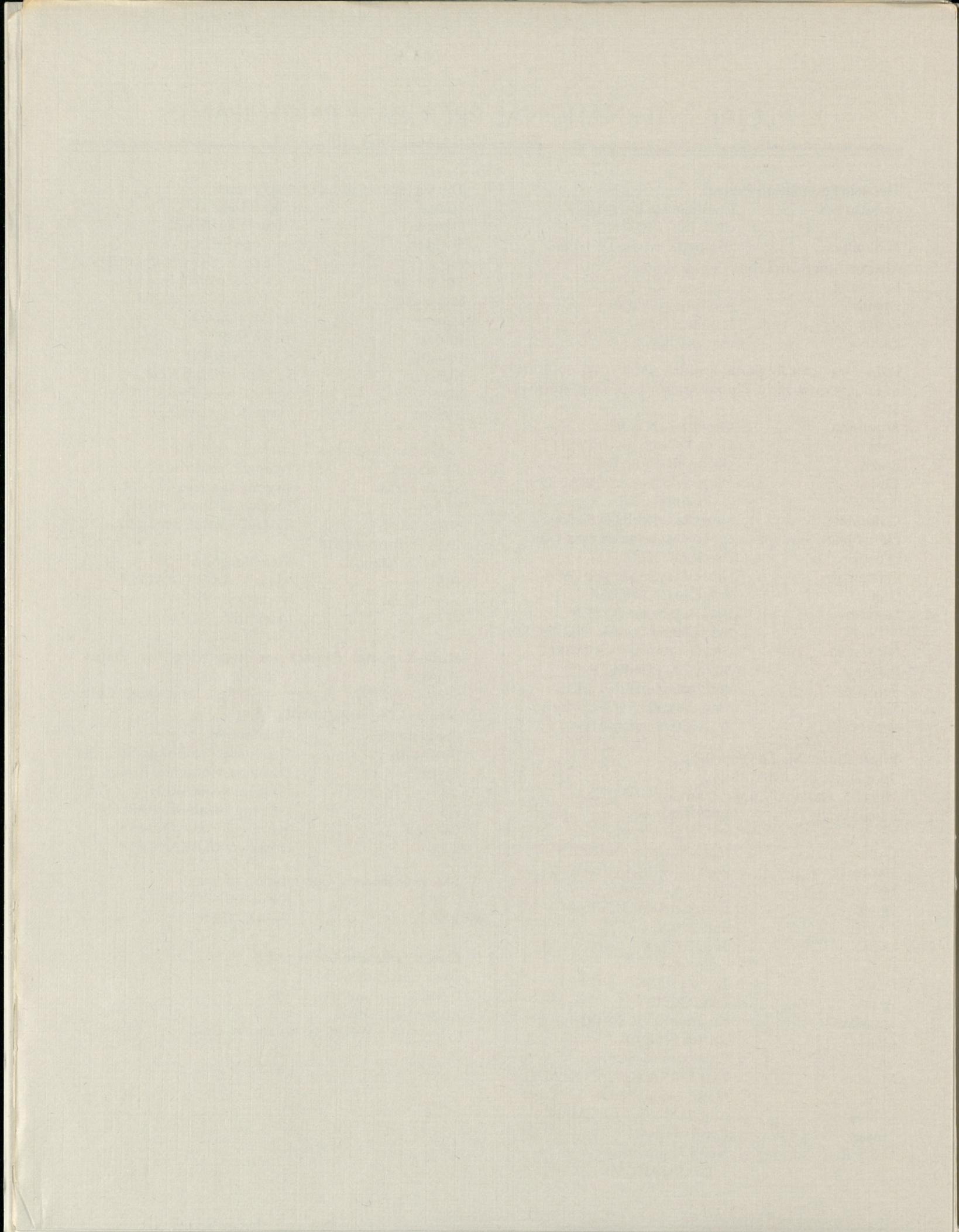
Bangladesh	Jahanara IMAM
Botswana	Gagoitsiwe Sethokgo SECHELE
Egypt	Dr. Aziza Mohamed Abdel Halim KARRARAH
Fiji	Liebling Elizabeth MARLOW
Guyana	Yvonne Veronica BENN
Haiti	Hedwige KILBJORNSEN

### Status of Women Commission of Israel

Israel	Rivka BAR-YOSEF
Israel	Dina GOREN

### Cuban Federation of Women

Dora Carcano ARAUJO,  
Secretary General, CFW  
Esther Veliz DIAZ,  
Secretary of Foriegn Relations, CFW



# FILM FESTIVAL

## Albert Thomas Convention Center

Saturday and Sunday, November 19-20, 1977

- 9:00 am DOES ANYBODY NEED ME ANYMORE. Fay Kanin, writer. Maureen Stapleton plays an older wife who examines her life, then finds a job. Shows an Italian working class family.
- 9:45 am CHOICES. By the New Mexico Commission on the Status of Women. Jean Jordan, Director. Documentary on men and women in non-traditional jobs in New Mexico.
- 10:30 am AMELIA EARHART. By CBS News. Shows newsreels about her life set in the context of women's history from the suffrage movement to World War II.
- 11:15 am A QUESTION OF JUSTICE. Miriam Bucher, Writer/Producer. International women lawyers agree on needed legal reforms for women of the world.
- 12:00 noon NOBODY'S VICTIM. Vaughn Obern, Director. Obern and Ellen Barker, Writers. Personal safety and how to avoid or meet the danger of rape.
- 12:35 pm IMAGES OF COUNTRY WOMEN. By Lucyann Kerry. Portraits of four rural women in West Virginia, including a farmer.
- 1:20 pm SALT OF THE EARTH. Herbert Diberman, Director. Michael Wilson, Writer. When Chicano miners go on strike, family relationships change. A searing portrayal of sex, ethnic, and class conflicts in the Southwest.
- 3:15 pm ALICE NEEL. Producer/Director, Nancy Baer. Shows life of 76-year old portrait painter and member of the American Academy of Arts and Letters.
- 4:15 pm SUGAR 'N' SPIKES. By Carol Cole, Rosemary Wiesner, and Tom Klinkostein. A balanced presentation of views on move to integrate school sports and Little League.

Monday, November 21, 1977

- 9:00 am THE SOONER THE BETTER. Produced by the Non-Sexist Child Development Project of the Women's Action Alliance. Shows a model non-sexist nursery school.
- 9:45 am IN THE BEST INTERESTS OF THE CHILDREN. By Frances Reid, Elizabeth Stevens, and Cathy Zheutlin. Interviews lesbian mothers who fought in court to retain custody of their children.
- 11:45 am OLD-FASHIONED WOMAN. Producer/Director, Martha Coolidge. The life of an 87-year old New England woman is portrayed.
- 12:45 pm IWY CONFERENCE. By Beatrice Milwe for Women's International League for Peace and Freedom. Shows the 1975 conference in East Berlin attended by non-governmental organizational representatives from 135 countries.

THEATER II — Room 219

Program for Saturday and Sunday, November 19-20, 1977

- 9:00 am YUDIE. By Mirra Bank. The life and spirit of an old Jewish woman who never married.

- 9:35 am NORTH AMERICAN INDIAN WOMEN'S ASSOCIATION CONFERENCE. Jules Baker, Director and Producer. Helvi Kailari, Writer and Production Assistant. A documentary of Indian women's efforts to organize around common needs and interests.
- 10:10 am UNION MAIDS. By Julia Reichert. The efforts of three women to unionize workers in the 1930's is explored through old newsreels and interviews with the women today.
- 11:15 am BREAKING OUT OF THE DOLL'S HOUSE. By Joseph Losey. Jane Fonda plays Ibsen's Nora.
- 12:00 noon I IS FOR IMPORTANT. David Berliner, Gloria Golden, and Lisa Hunter, Producers. Shows the sex role biases of teachers, kindergarten's fear of role reversal, and emphasis on beauty in girls.
- 12:30 pm WOMANPOWER: INTERNATIONAL WOMEN'S YEAR CONFERENCE. By Claire Kaplin and Mark Robbins. Relates scenes from the IWY conference in Mexico City and the Tribune to scenes from lives of women around the world.
- 1:00 pm THE EMERGING WOMAN. By Lorraine Gray, Roberta Haber, Melanie Maholick, and Helena Solberg-Ladd. By using old documents and newsreels the history of the American women's movement is portrayed.
- 1:55 pm JOYCE AT 34. By Joyce Chopra and Claudia Weill. A study of the conflict between career and childrearing and two generations' views of the women's movement.
- 2:45 pm PRIDE IN BELONGING. By the U.S. Armed Forces. Shows the role of women in the armed forces.
- 3:30 pm HOW WE WON THE VOTE. Nancy Gager, Writer. Ray Hubbard, Producer. History of the suffrage movement and origins of the ERA shown through old newsreels and interviews with the surviving women suffragists.
- 4:45 pm DECADE OF OUR DESTINY. By Bettina Cork for the National Commission for International Women's Year. Shows the link between the United Nations Decade for Women and the state and national women's conferences.

### ADDITIONAL FILM SHOWINGS

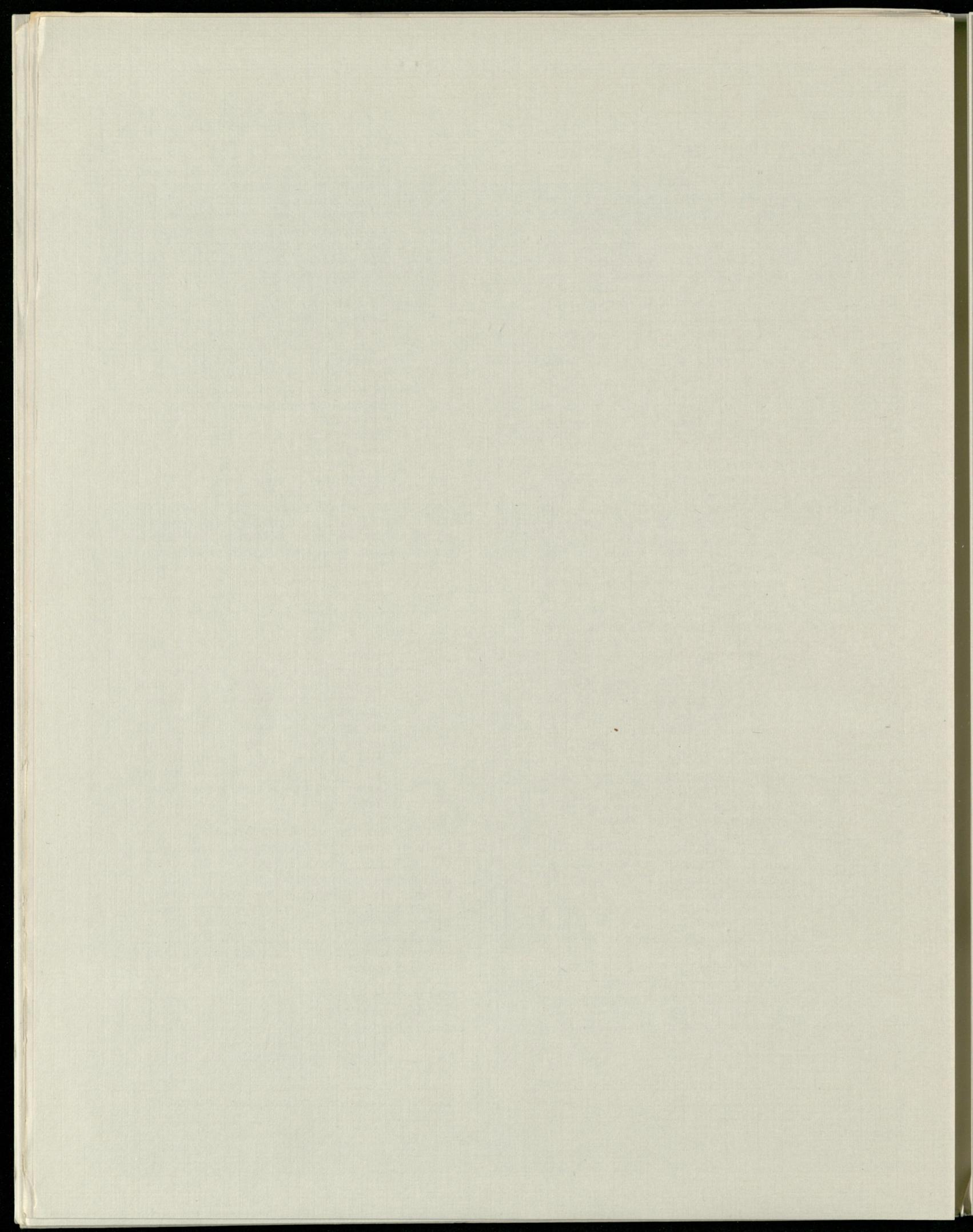
ARE YOU LISTENING by Martha Stuart Communications Inc. Ms. Stuart who is an independent television producer, will show the following:

- |                                     |  |
|-------------------------------------|--|
| Women Business Owners               | Women in Management                                  |
| Household Technicians               | Men Who are Working with                             |
| Women Who Have Had an Abortion      | Women in Management                                  |
| Women Who Wouldn't Have an Abortion | Jamaican Women                                       |
|                                     | Couples Who are Sharing Responsibilities and others. |

Key Women at International Women's Year

There will be discussion with participants in the shows, taping of live interviews, and information about how they have worked to change the image of women in the media.

Room 213, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.



# A HOUSTON SALUTE

## CALENDAR OF HOUSTON CULTURAL EVENTS FOR THE INTERNATIONAL WOMEN'S YEAR CONFERENCE

### NOVEMBER 18-21, 1977

Coordinated by Barbara Dillingham,  
Administrative Aide  
Office of the Mayor, Houston, Texas  
Cultural Affairs Division

Houston area museums, theaters and galleries have scheduled exhibits and presentations to coincide with the International Women's Year Conference.

These exhibitions will provide the general public an opportunity to experience the wealth and diversity of women's roles in our society through the medium of fine arts.

Below is a calendar of events scheduled in Houston between September 1977 and December 1977.

#### MUSEUMS AND NON-COMMERCIAL ORGANIZATIONS

Association for the Advancement of Mexican Americans (A.A.M.A.)

3518 Polk St. at Scott (Chicano Art Gallery) Mon.-Fri.

November 14-December 16, 9 a.m.-7 p.m./Mon.-Fri.

*Pelar Rubin*, internationally known Spanish artist living in Houston will have a one-woman exhibition.

Adept-New-American Folk Center

1617 Binz

523-5046

11 a.m.-6 p.m./Tues.-Sat.

*Magellanism in Black American Art*

Sarah Campbell Blaffer Gallery, University of Houston

Entrance 5 off Cullen

November 19-December 18, 10 a.m.-6 p.m./Tues., Wed., Fri., Sat.;

10 a.m.-8 p.m./Thurs.; 1 p.m.-6 p.m./Sun.; Closed Mon.

(Preview November 18, 7-10 p.m.)

749-1320

*Contemporary Issues: Works on Paper by Women.* Nearly 200 artists from more than 30 states are included in this exhibition organized by the Women's Caucus for Art. Thirty-seven women curators, artists, historians and critics from all over the United States were chosen as curators.

Burke-Baker Planetarium, Houston Museum of Natural Science

Hermann Park, 5800 Caroline

Through November 20, 4 p.m./Wed., Fri.; 2, 3, 4 p.m./Sat., Sun.; 8

p.m./Fri., Sat.

*The Sign of Virgo* is a modern astronomy collage, a presentation combining the contributions of six scientists on the frontier of modern astronomy: Ivy Hooks, an engineer with the Johnson Space Center; Ruth Fruland, a geologist; Sara Martin, a solar astronomer; Virginia Trimble, an astrophysicist; and Margaret Burbidge, president of the American Astronomical Society. Each scientist offers her insights gained through her study and exploration of the universe. This fall, as the sun enters the female constellation Virgo, the Burke-Baker Planetarium takes time to honor the women of astronomy. This presentation has been arranged by Carolyn Summers, Planetarium Curator.

Contemporary Arts Museum

5216 Montrose

October 28-November 26, 10 a.m.-5 p.m./Tues.-Sat.; 12-6 p.m./Sun.

526-3129

*Marisol*, pop sculpturist, will have a one-woman exhibition of her recent works in the lower gallery of the CAM. The imagery of the sculptures pertain to her ten year interest in the life of the under sea world: three mahogany twenty-five foot pencil fish, impressions of a standing fish, a black fish, and others. Recent drawings are included.

Rice Design Alliance

500 McKinney-Houston Public Library

November 1-22, 9 a.m.-9 p.m./Mon.-Fri.; 9 a.m.-6 p.m./Sat.; 2-6 p.m./Sun.

527-8101 ext. 3358 (Rice Design Alliance); 224-5441 (Library)

Opening in New York to critical acclaim in March 1977, the exhibit interprets the involvement of women in architecture in the broadest sense. Comprised of photographic and text panels, the show includes a history of domestic environment designed by women who were both architects and non-professionally trained designers. The event is co-sponsored by a newly-formed group called Houston Women in Architecture.

Creative Stitchers, Inc.

Houston Lighting and Power Display Gallery

611 Walker

783-0470

November 14-December 2, 8 a.m.-5 p.m./weekdays

A Decade of Fibers, celebrating 10 years of creativity with Fiber Designers — Creative Stitchers of Houston; techniques found in the creations of artists include weaving, appliqué, stitchery, basketry, batik, fiber jewelry and soft sculpture. The original designs created in the manipulation of fibers, yarn, "found" objects and a myriad of stitches reveal unusual works of art.

#### COMMERCIAL GALLERIES

Covo de longh Gallery

4817 Montrose

November 10-December 8, 10 a.m.-5:30 p.m./Tues.-Sat.

526-6590

*Dee Wolff*, a talented young artist born in Minnesota, currently living in Houston, will have her first one-woman exhibition.

DuBose Gallery

2950 Kirby

November 15-22, 9 a.m.-5:30 p.m./Mon.-Fri.; 11 a.m.-4:30 p.m./Sat.

Group Exhibition by 12 women artists (one-third of the total number artists represented by DuBose.)

Ferndale Gallery

2902 Ferndale

November 15-30, 10 a.m.-4 p.m./Tues.-Sat.

528-2796

*Women in Clay*, portraits of women by women.

Hooks-Epstein Galleries, Inc.

1200 Bissonnet

November 18-21, 10 a.m.-5:30 p.m./Tues.-Sat. or by appointment.

*Portraits of Women* painted by Kenneth Frazier (1867-1949) will be a special exhibition mounted for IWY in the upstairs gallery. The portraits, including one of Mrs. Cole Porter, were painted in the Twenties and Thirties.

Kirby Gallery

2800 Kirby

November 18-30, 10 a.m.-5 p.m./Tues.-Sat.

524-1831

*Women in Art*, a group exhibition of 13 women artists, represented by Kirby Gallery, who work in a variety of media: graphics, oil, watercolor, bronze, terra cotta and collage.

THE INTERNATIONAL JOURNAL OF  
THE HISTORY OF THE  
ARTS

[The following text is extremely faint and illegible due to the quality of the scan. It appears to be a list of articles or a table of contents, with several lines of text visible but not readable.]

Joan Crystal Louisiana Gallery

2625 Kipling (at Kirby)

Through December

524-6700

*Gertrude Barnstone*, a one-woman exhibition of recent sculpture and drawings.

Marjorie Kauffman Graphics

The Galleria, 5015 Westheimer

October 14-November 30, 10 a.m.-9 p.m./Mon.-Fri.; 10 a.m.-6 p.m./Sat.

*R. C. Gorman*, a leading artist of the Southwest, is a Navajo who comes from a family of sandpainters, chanters, weavers, silversmiths and tribal leaders. He was influenced by the art of the Mexican Revolution, an art rooted in Indian experience. His art monumentalizes the Indian woman as an individual.

M. E.'s Gallery

1408 Michigan

November 8-31, 10 a.m.-6 p.m./Tues.-Sat.

527-8862

*Diane Peters* and *Michael Peck*, a two-person exhibition. Peters is a watercolorist and Peck, her brother, is a ceramicist.

Ouisie's Table

1706 Sunset

528-2264

October 17-November 19

*Stephanie Kaldis*, an exhibition of recent abstract surrealist drawings and paintings.

Photographic Center

1513 W. Alabama

November 15-30, 10 a.m.-9 p.m./Tues.-Sat.

*Connie Moberly*, "Color Case", an exhibition of her design-oriented industrial photography. (During the Conference, the gallery will be open every day.)

Carl Provost Gallery

3100 Richmond, Suite 207

November 14-30, 10 a.m.-6 p.m./Tues.-Sat.

*Women in African Art*, traditional art objects honoring the concept of Woman in selected matriarchies south of the Sahara.

Robert Rice Gallery

2734 Virginia

November 18-28, 10 a.m.-4 p.m./Mon.-Sat.

526-3076

*American Women on the Move*, the theme of IWY will also be the theme of a group exhibition featuring the work of eight women artists: Jane Peterson (1876-1965); Martha Walter (1876-1976); Caroline Van Hook Bean (1880- ); Marjorie Ryerson, Mary McIntyre, Ardis Shansk-Holmes, Natasha Rawson and Linda April Raines.

Small Store Gallery

November 14-30

782-3030

Works by two women: *Eila Park* of Houston has paintings of contemporary experiments with color and design. *Carmen Garza* of Texas, now living in San Francisco, has etchings of Chicano life.

Surroundings

1710 Sunset Blvd.

October 29-November 23, 10 a.m.-5 p.m./Mon.-Sat.

527-9838

"Transformed Reflections", Houston potter *Peggy Moore*. Moore creates functional and sculptural stoneware and porcelain that portrays themes of liberation: winged women, dancing women.

Watson/de Nagy & Company

1106 Berthea

November 5-30, 10 a.m.-6 p.m./Tues.-Sat.

526-9883

*Group Exhibition* of works by six outstanding artists represented by the gallery. Pat Coville, originally of Houston, but now in New York; Jane Allenworth of Galveston; Janis Provisor, who teaches painting at the University of Texas at Austin; Sandria Hu, who teaches lithography at the University of Houston at Clear Lake; Stephanie Kirschen Cole of Rochester, New York and Laura Russell of Houston.

## THEATER

The Alley Theatre

615 Texas Ave. (across from the convention center)

October 20-November 27, 8 p.m./Tues., Wed.; 8:30 p.m./Thurs., Fri.; 5, 9 p.m./Sat.; 2:30, 7:30 p.m./Sun.

228-9341; 228-8421 (box office)

Alley Theatre's Great Escape Season will open with Friedrich Schiller's 19th century German masterpiece, *Mary Stuart*, a towering poetic drama revealing the desperate conflicts between the cold and unfeeling nature of power politics and the stormy emotional relationship of two vital and headstrong women.

Reunion Theatre

709 Franklin (within walking distance of the convention center)

November 10-December 17, 8:30 p.m./Thurs.-Sat.

*Jesse and the Bandit Queen* is a viciously funny fantasy romance, a new play by David Freeman, which features two actors examining the relationship between the two main characters, Jesse James and Belle Starr.

Tri-Star Productions

7211 Richwood

November

645-6791

*Tri-Star* is all new and all women. They are doing innovative things in Houston; *Tri-Star* is composed of three young women who serve as producer, production manager, business manager, scenic designer, etc. In November, they will premiere a new musical all about women . . . a collage of dialogue, monologue, poetry, song and dance.

## SPECIAL EVENTS

*I-We-You, An Interfaith Worship Experience*

The Rothko Chapel

3900 Yupon (at Sul Ross)

Sunday, November 20, 8:30 a.m.; 10:00 a.m.

"I — WE — YOU" (IWY) Interdenominational Service

It is coming together as individuals: the "I" and the "YOU" presenting ourselves and thus becoming the "WE" by reconciling ourselves to our differences and thus becoming strong and unified in our trust.

Free bus service will be provided from hotels to the chapel. Coffee and rolls will be served in the chapel house. Architects for the Chapel were Philip Johnson, Howard Barnstone and Eugene Aubry. The interior walls are lined with Mark Rothko's large, dark, abstract paintings.

Rice University Hamman Hall

November 19, 9:30 a.m.-5 p.m./Sat.

527-8101 ext. 3358 (Rice Design Alliance)

*Symposium-Women in American Architecture*, a public symposium will be held in conjunction with the Women in Architecture exhibition. Nationally recognized women in architecture, the arts and politics have been invited as keynote speakers and panelists for the symposium.

KUHT, Channel 8

November 19, 10 p.m., 60 minutes

748-6814, check schedule as the program's air time varies from 10-11 p.m.

*CAUCUS*, in February 1973, 2000 women from across the country gathered in Houston in what marked the first political convention of women in this country. Film maker Janice Blue recorded this historic occasion in an extraordinary, spirited documentary that represents one of the most unusual contemporary statements of its kind, as well as perhaps the only extended record of what took place during this significant National Women's Political Caucus convention.

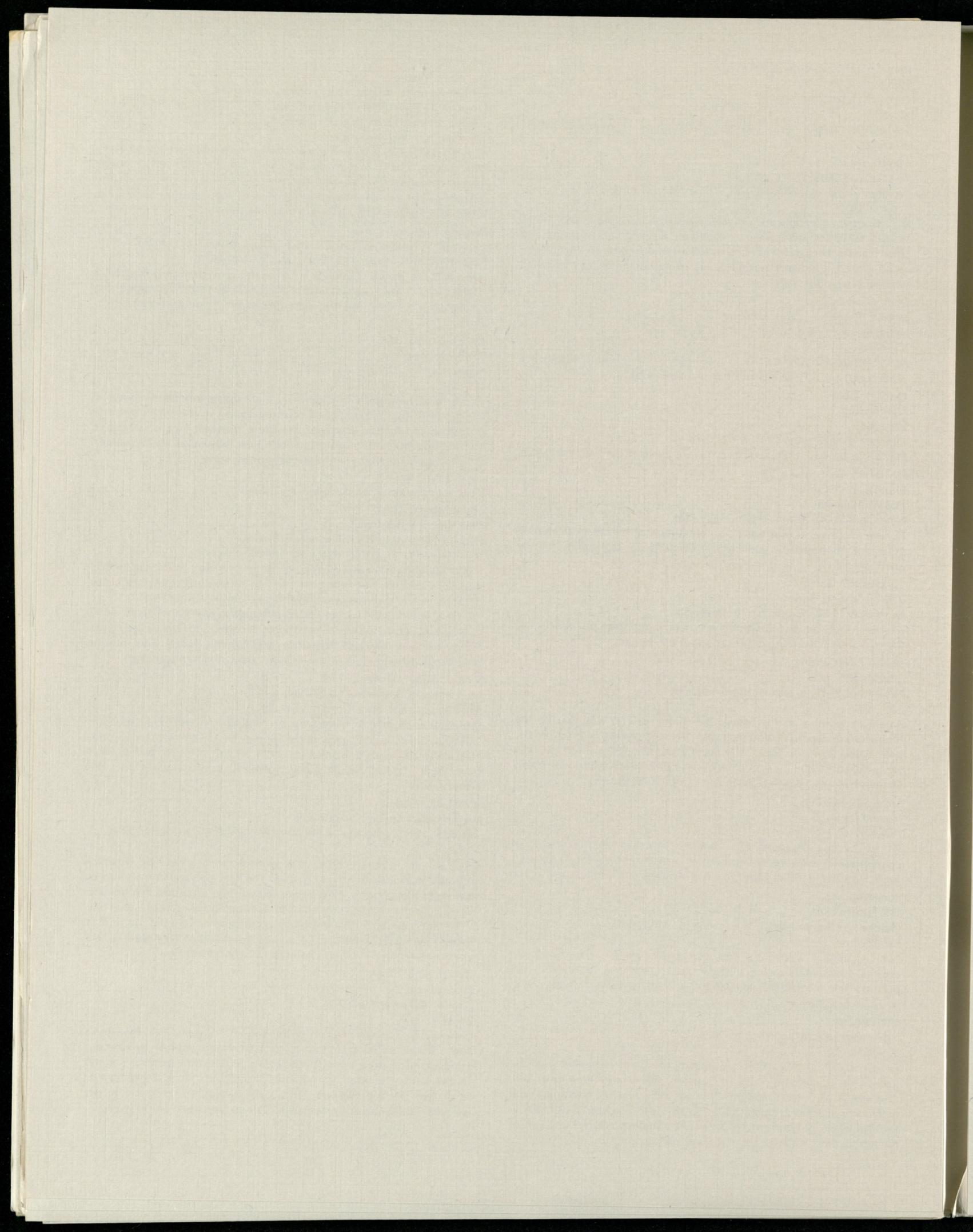
Alley Theatre Lobby

615 Texas Ave.

October 14-November 27

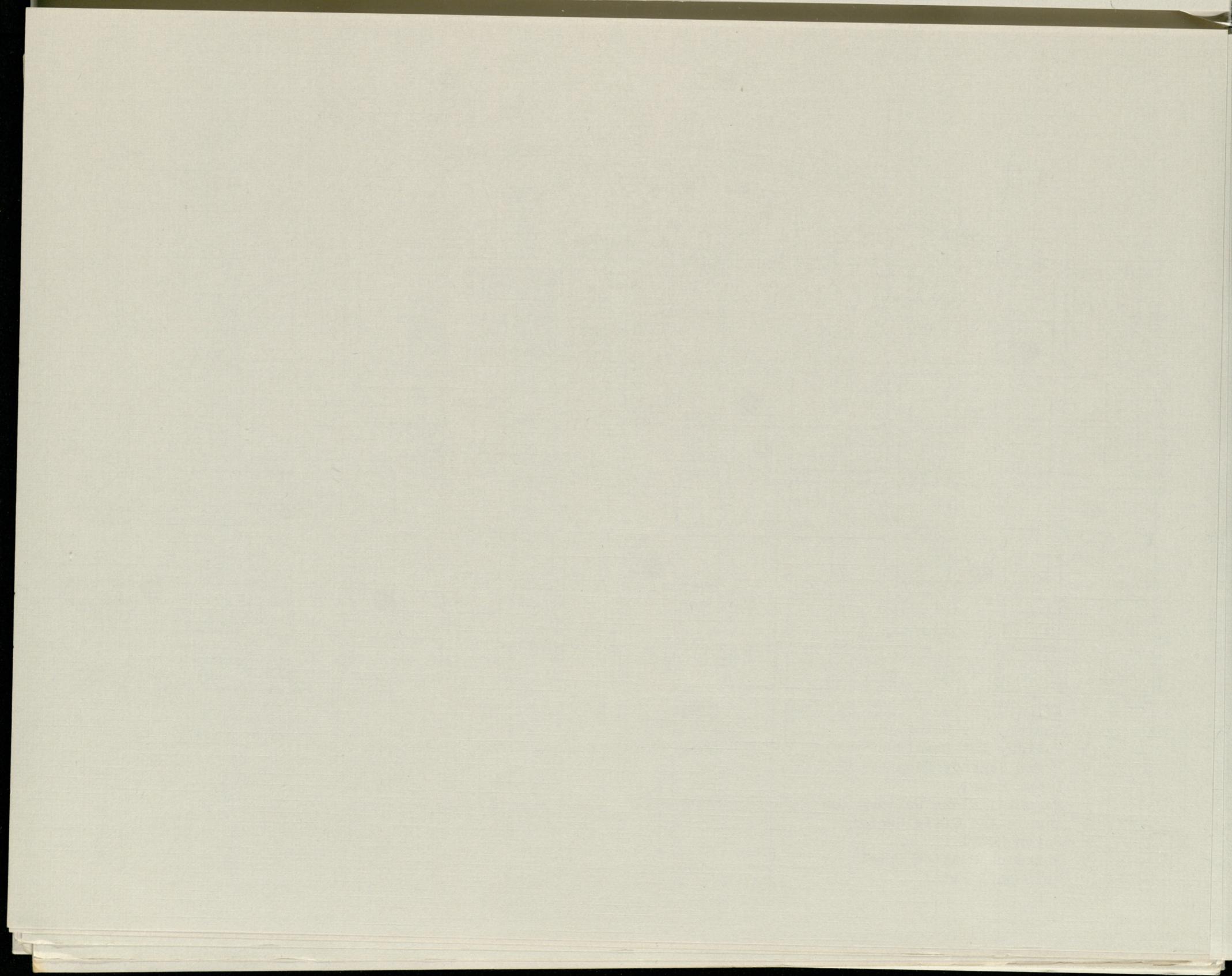
228-8421

*Women: Art: Houston*, As part of the nation's salute to IWY, Houston's Alley Theatre will host an exhibit of art created entirely by women, including such prominent Texas artists as Dorothy Hood, Hannah Stewart, Honey Beeman, Lynn Randolph and Gael Stack. More than 35 artists will be represented. This exhibit was selected by jurors Gertrude Barnstone, Roberta Harris, Dianne Smith and Trudy Sween.

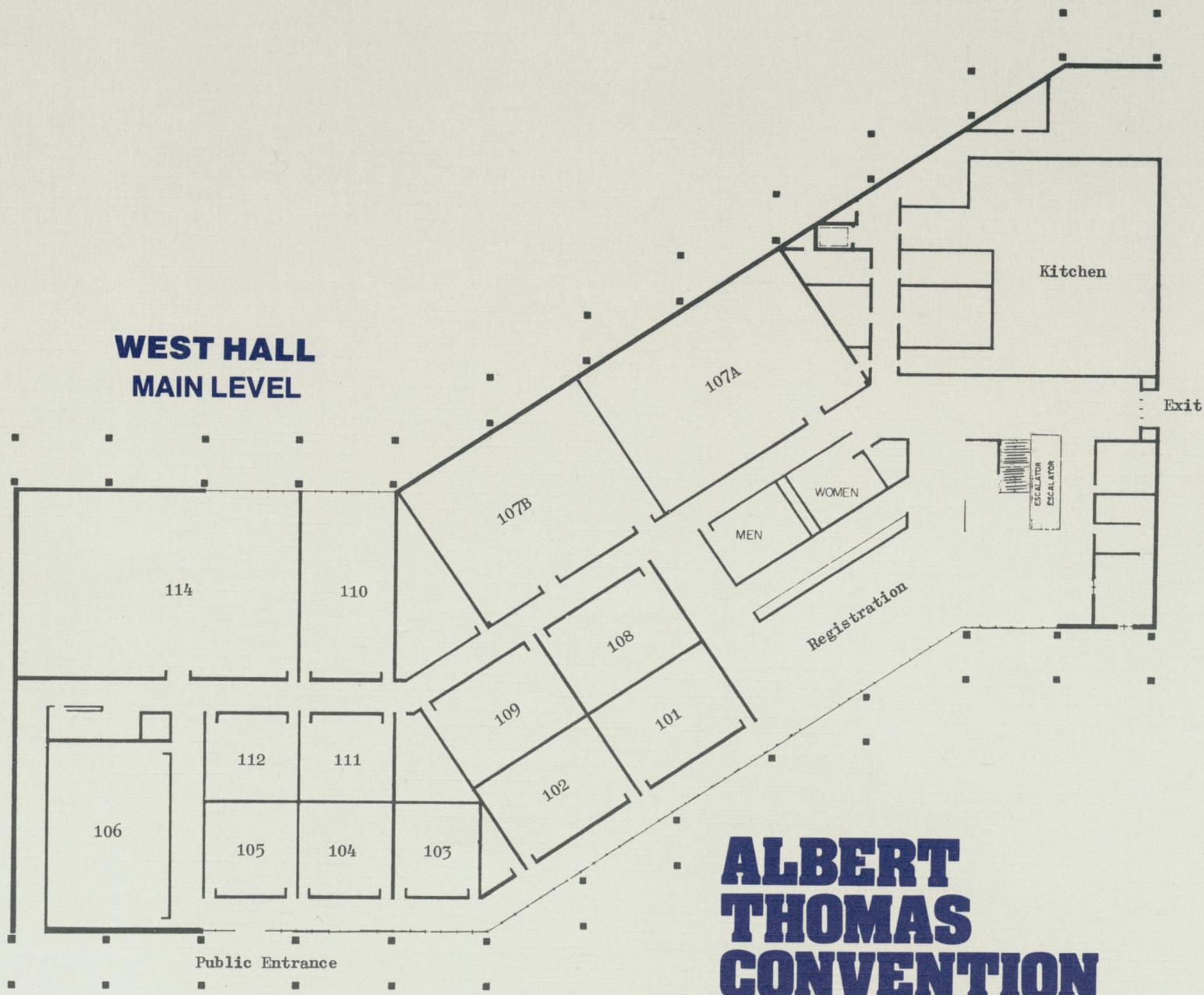




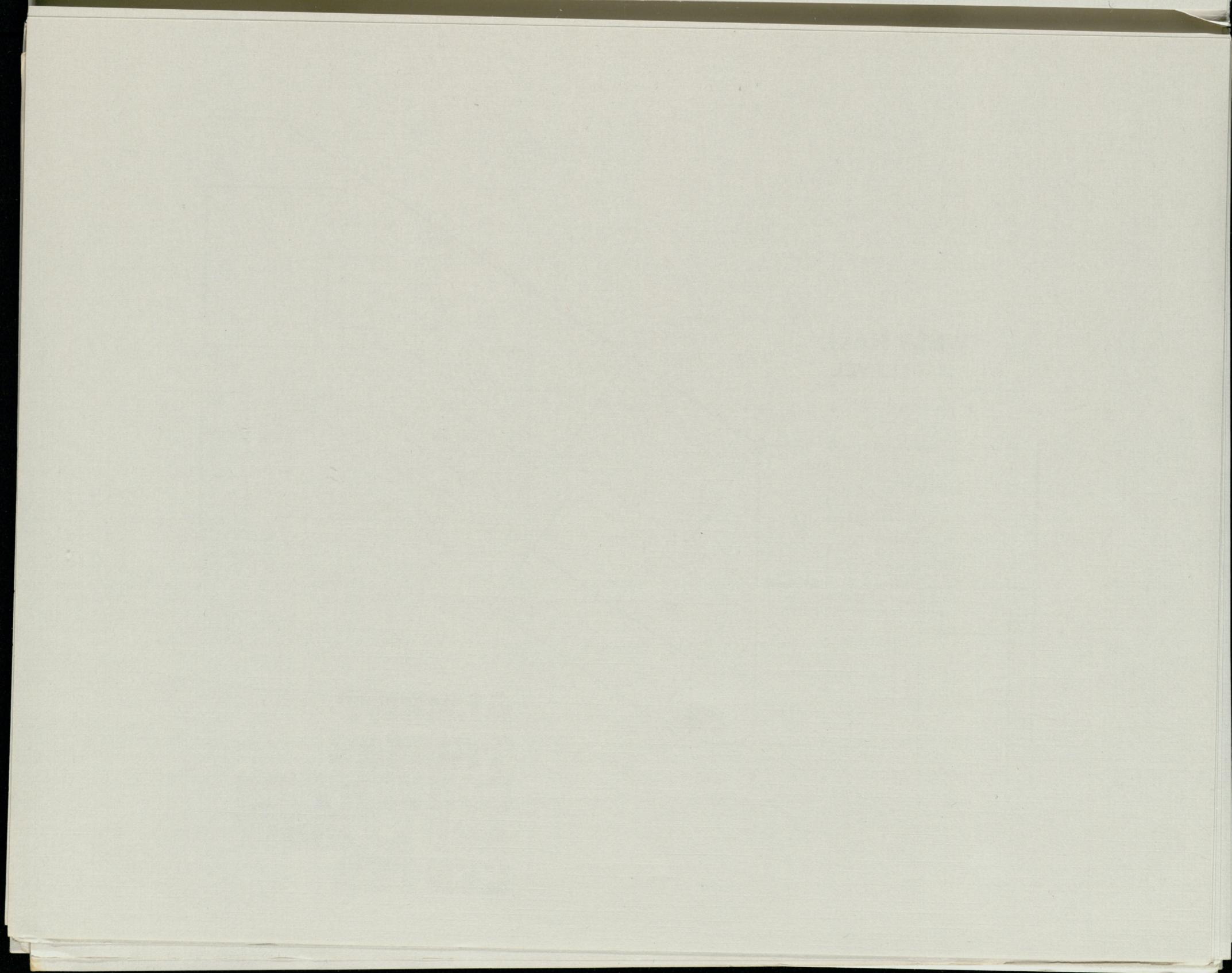
- 1 Allen Park Inn
- 2 Center City Motor Inn
- 3 Holiday Inn Downtown
- 4 Hyatt Regency Houston
- 5 Lamar Hotel
- 6 Memorial Plaza Holiday Inn
- 7 Ramada Inn Civic Center
- 8 Savoy Hotel
- 9 Sheraton Houston Hotel
- 10 Whitehall Hotel



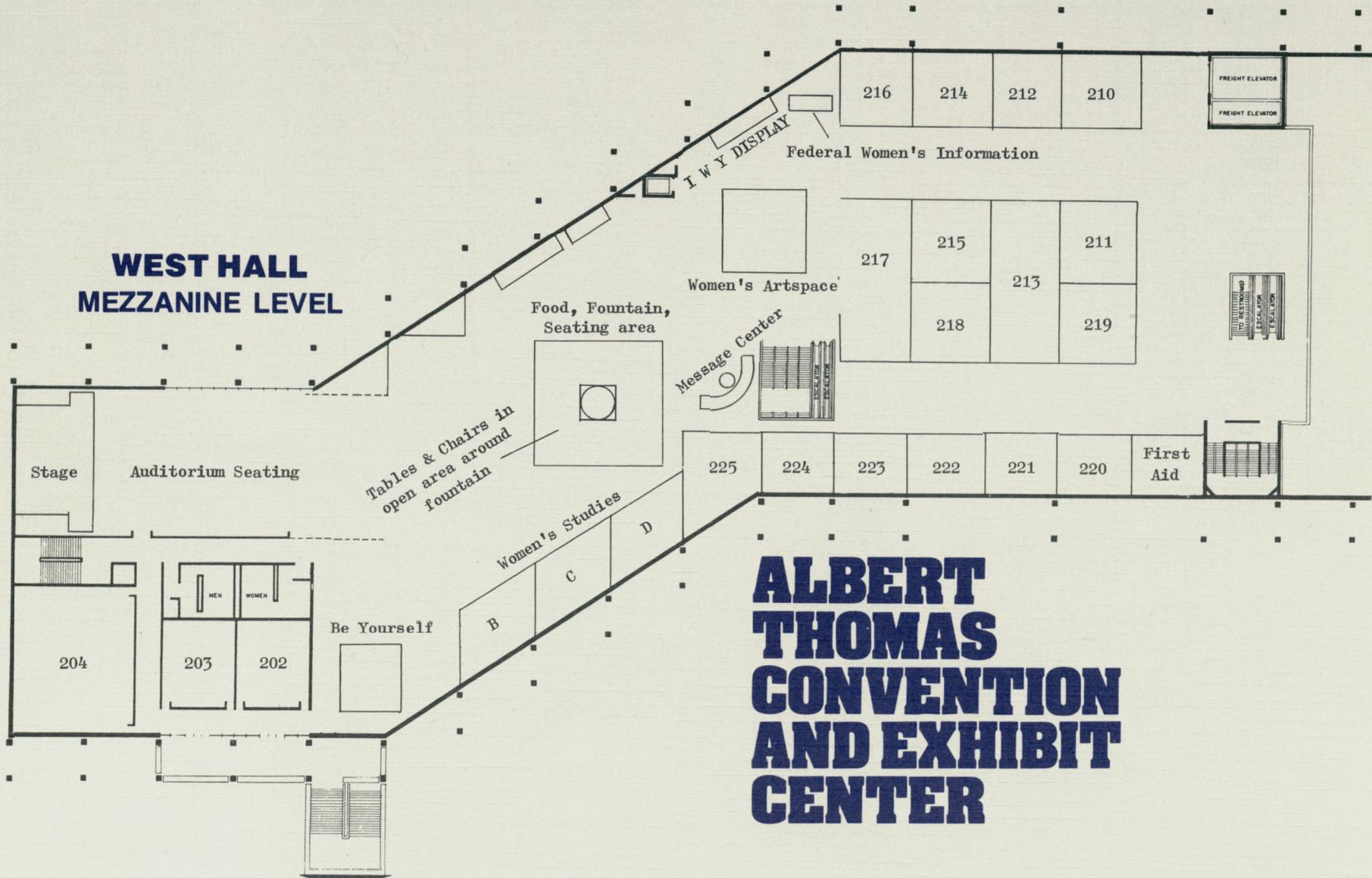
**WEST HALL  
MAIN LEVEL**



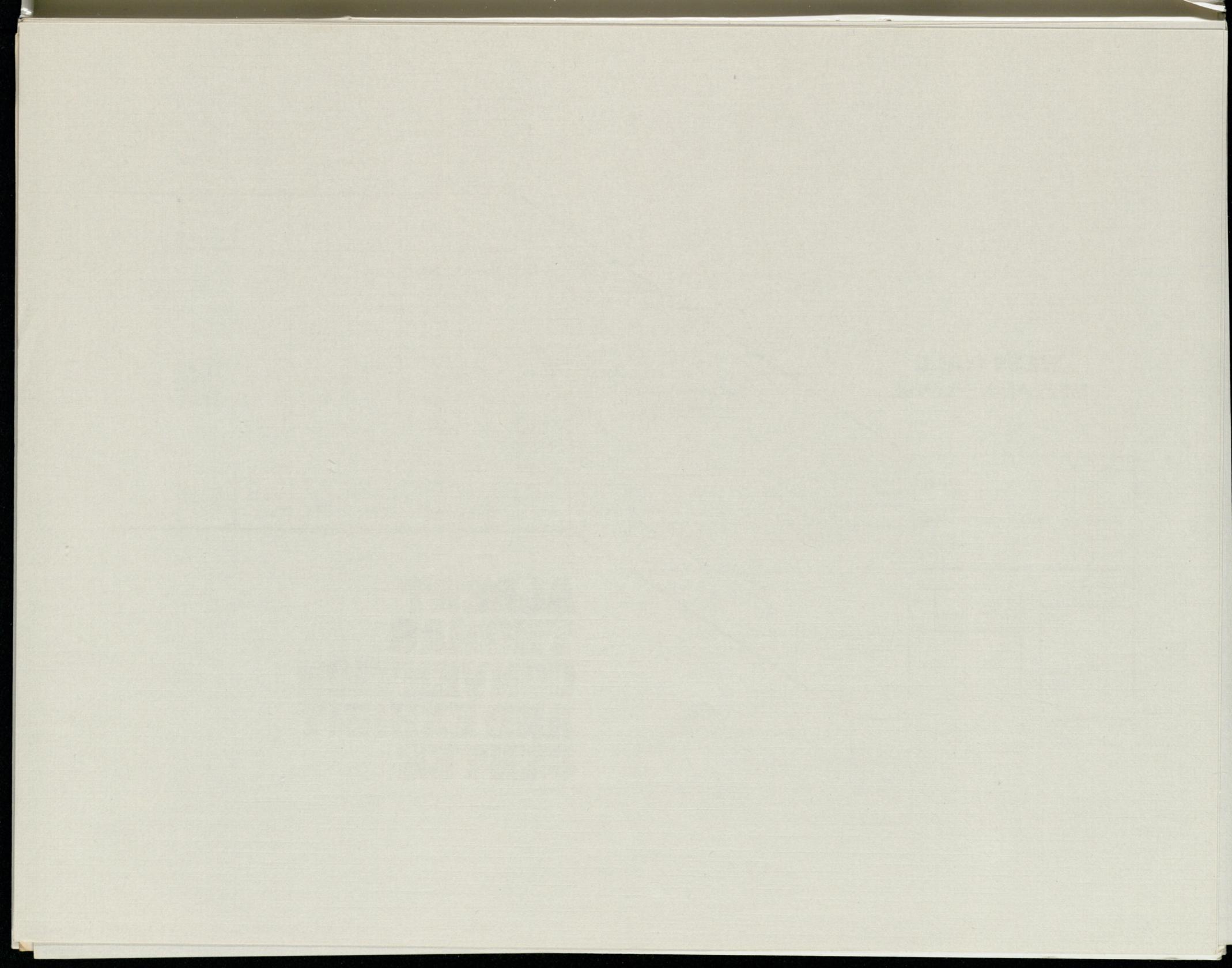
**ALBERT  
THOMAS  
CONVENTION  
AND EXHIBIT  
CENTER**



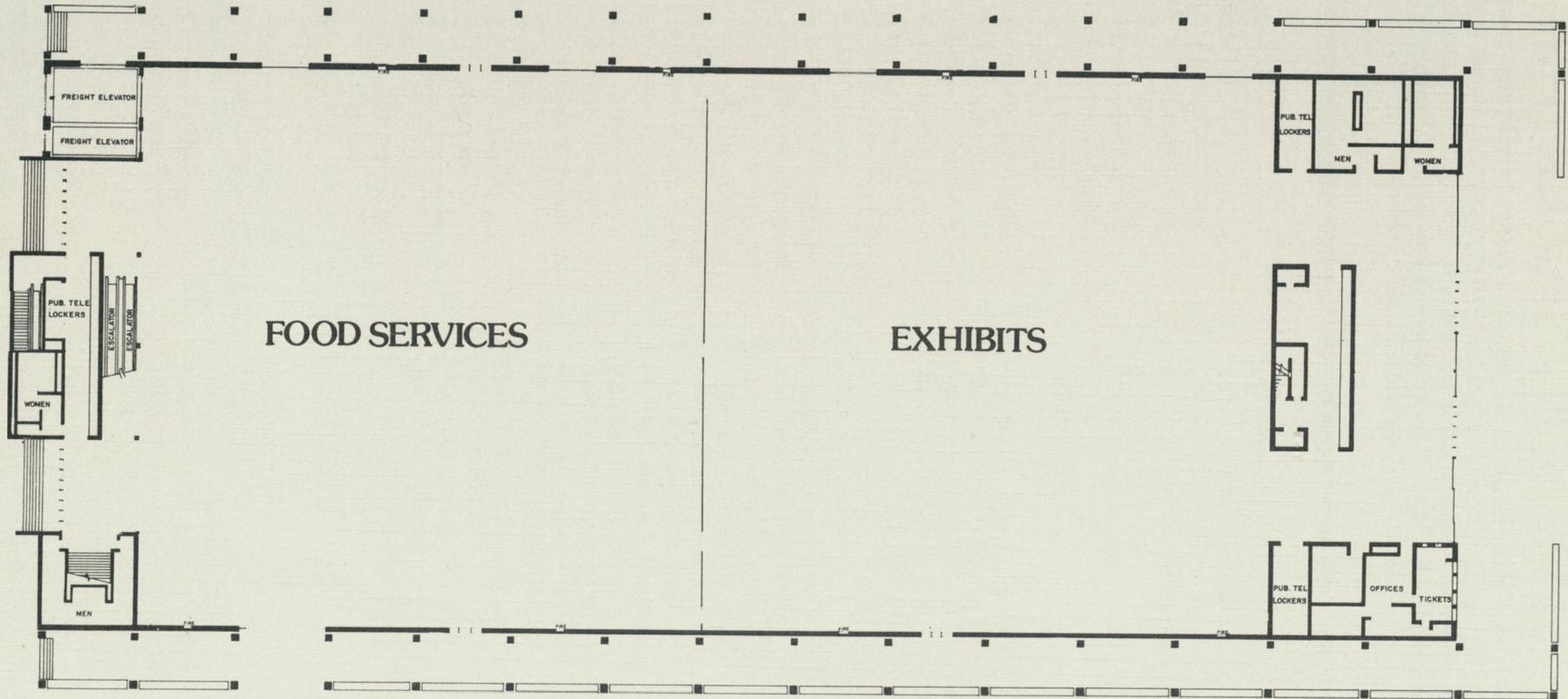
**WEST HALL  
MEZZANINE LEVEL**



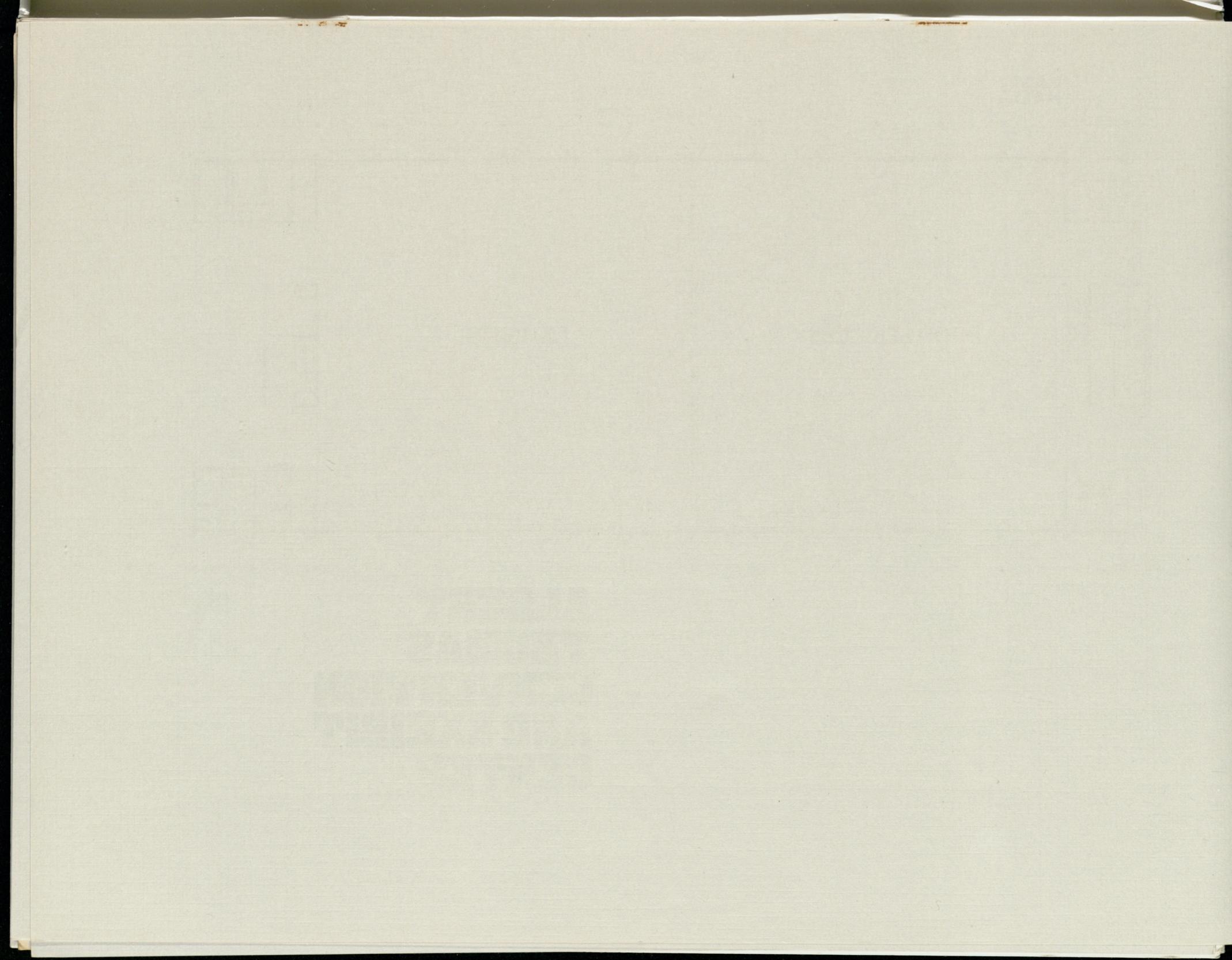
**ALBERT  
THOMAS  
CONVENTION  
AND EXHIBIT  
CENTER**



**EAST  
HALL**



**ALBERT  
THOMAS  
CONVENTION  
AND EXHIBIT  
CENTER**



# DELEGATES TO THE NATIONAL WOMEN'S CONFERENCE

The voices and faces of American women delegates to the National Women's Conference reflect the diversity of this country's female population. Self-descriptions of the delegates, ages 16 to 80, indicate a myriad of women's roles and occupations. There are single and married women, mothers, daughters, and grandmothers. There are homemakers, working women, students and retired women. Delegations include a number of nuns, secretaries, teachers, nurses, lawyers, ministers, factory workers, handicapped women, technicians, and women from urban, rural, farm and ranch areas of this country.

## ALABAMA

### DELEGATES

Elizabeth Ames, Tuscaloosa  
Kay Bakke, Anniston  
Ann Bedsole, Mobile  
Joanne Bloom, Huntsville  
Mary Corley, Montgomery  
Nancy Cox, Montgomery  
Sandra Cox, Huntsville  
Lois N. Crawford, Birmingham  
Charlotte Davis, Auburn  
Natalie W. Dillard, Birmingham  
Louise B. Edmonson, Huntsville  
Vera Foster, Tuskegee  
Helen M. Given, Mountain Brook  
Nancy Gonce, Florence  
Helen B. McKnight, Huntsville  
Janet L. McMillan, Montgomery  
Neva Leger Moore, Montgomery  
Marilyn Quarles, Springville  
Catherine Reickenback, Montgomery  
Sarah B. Robertson, Montgomery  
Alice Robinson, Birmingham  
Sara Sansom, Montgomery  
Alice Smith, Montgomery  
Frances Wideman, Birmingham

### ALTERNATES

Patricia Edington, Mobile  
Janie Shores, Birmingham  
Consuela Harper, Montgomery  
Selena Andress, Madrid  
Lillian Andrews, Jackson

## ALASKA

### DELEGATES

Nancy Anderson, Kodiak  
Diane Carpenter, Bethel  
Shari Gross, Juneau  
Carolyn Jones, Anchorage  
Dorothy Jones, Eagle River  
Dove Kull, Juneau  
Cara Peters, College  
Elaine Ramos, Fairbanks  
Dorcus Rock, Pt. Hope  
Bessie Titus, Minto  
Rosita Worl, Barrow  
Jane Yamashiro, Anchorage

## ALTERNATES

Lynne Woods, Anchorage  
Suzanne Iudicello, Fairbanks  
Michelle Jacobs, Anchorage  
Linda Larsen, Sitka  
Sandra Hollinshead, Homer

## ARIZONA

### DELEGATES

Martha Ahearn, Yuma  
Juanita Georgia Alvarez, Phoenix  
Maria Chavez, Eloy  
Mary Covington, Tucson  
Mary Crisp, Scottsdale  
Rosa Maria Diaz, Tucson  
Mary Douglas, Tucson  
Sue Dye, Tucson  
Shannon Garvin, Phoenix  
Juanita Marshall Hughes, Tucson  
Judy A. McCarthy, Phoenix  
Carolyn Nakamura, Glendale  
Hilda Ortega, Phoenix  
Vera Brown Starr, Clarksdale  
Jennifer Tom, Tucson  
Lorraine E. White, Yuma  
Mary Rose Wilcox, Phoenix  
Mercy Valenzuela, Marana

### ALTERNATES

Alice Bendheim, Phoenix  
Jessie Sanchez, Safford  
Becky Camacho, Tucson  
Consuelo Smith, Naco  
Meridith Little, Tucson

## ARKANSAS

### DELEGATES

Margaret L. Benton, Salem  
Esther M. Boswell, Little Rock  
Emily Sturtevant Burr, Fayetteville  
Marguerite A. Chapman, Little Rock  
Cathryn E. Hinshaw, Conway  
Anne W. Jarrard, Little Rock  
Diane Kincaid, Fayetteville  
Sister Mary Ann Knaebel, Little Rock  
Jeane Lambie, Little Rock  
Catherine B. Leapheart, Morrilton

Brownie Williams Ledbetter, Little Rock  
Dr. Sara Murphy, Little Rock  
Dr. Katherine S. Schneider, Little Rock  
Lillie Mae Stevenson, West Helena  
Wanda June Tolfree, Malvern  
Leona A. Troxell, Rosebud  
Barbara Weinstock, Jonesboro  
Pat Youngdahl, Little Rock

### ALTERNATES

Barbara Taylor, Fayetteville  
Betty Miller, Pine Bluff  
Ann Brewer, Van Buren  
Ms. W. Payton Kolb, Little Rock  
Robye Hall, Little Rock

## CALIFORNIA

### DELEGATES

Diane Abbitt, Reseda  
Angie Alarcon, San Francisco  
Leatrice Alger-Goodwin, Canyon Country  
Irene Aparicio, Clovis  
Mary Arimoto, Cypress  
Jeane Bendorf, Los Angeles  
Bobbi Bennett, Reseda  
Alice Bibeau, Simi Valley  
Linda Bovet, Chula Vista  
Margaret Bradnum, San Bernardino  
Shirley Bronson, Lancaster  
Yvonne Braithewaite Burke, Inglewood  
Estelle Chacon, La Jolla  
Anne Charles, Kentfield  
Jeanne Cordova, Los Angeles  
Beatrice Cossey, Sunnyvale  
Jean Crosby, San Francisco  
Margaret Cruz, San Francisco  
Josephine Daly, San Francisco  
Grace Davis, Los Angeles  
Gwen Davis, San Diego  
Marguaritte Davis, Monrovia  
Terry Decrescanzo, Los Angeles  
Gloria Muzquiz de Crouse, Visalia  
Jeri Delno, San Diego  
Patricia DiGiorgio, San Francisco  
Elva Donnell, Lennox  
Oreitha Eggleston, Sacramento  
Donna Elder, Salinas

Pat Ellison, San Buenaventura  
Marguerite Ernstene, Pasadena  
Lillene Fifield, Los Angeles  
Patsy Fulcher, Sacramento  
Phillis Galisin, San Bernardino  
Rith Samberg Gelman, Bakersfield  
Ginger Gherardi, Simi Valley  
Flora Gilford, Daly City  
Frankie Jacobs Gillette, San Francisco  
Lucy Gonzales, San Diego  
Rosie Gonzales, Escondido  
Viola Gonzales, San Francisco  
Vivian Hall, Irvine  
Dina Igushi, San Jose  
Gloria Julagay, Buena Park  
Helen Kawagoe, Carson  
Ying Lee Kelley, Berkeley  
Carmela Lacayo, Los Angeles  
Roxana Lightfoot, Los Angeles  
Mary B. Lindblom, Riverside  
Patricia Lopez, San Diego  
Phyllis Lyon, San Francisco  
Beverly Fitch McCarthy, Stockton  
Rose Marie McDuff, Sacramento  
Helen Magpali, Santa Ana  
Shelly Mandell, Los Angeles  
Del Martin, San Francisco  
Kathy Martinez, Broderick  
Mary Maschal, San Diego  
Iris Feldman Mitgang, Orinda  
Lillian Mobley, Los Angeles  
Gloria Molina, Los Angeles  
Virginia Molina, San Martin  
Elba Montes, San Francisco  
Aurelia Morris, Santa Monica  
Shirley Morris, Tustin  
Marilyn Murphy, Los Angeles  
Linda Myers, Redlands  
Helene Nemschoff, Kentfield  
Priscilla Oaks, Laguna Beach  
Suzanne Paizis, Aptos  
Jane Patterson, Los Angeles  
Carol Pendell, Riverside  
Nancy Lee Peterson, Albany  
Joan Rich, Atascadero  
Anne Rosen, Los Angeles  
Rina Rosenberg, Stanford  
Corinne Sanchez, North Hollywood  
Lydia Benavides San Filippo, San Fran  
Margaret Sloan, Piedmont  
Elizabeth Snyder, Los Angeles  
Geraldine F. Steinberg, Los Altos  
Marjorie Stern, San Francisco  
Hortencia Solis, Bakersfield  
Kogee Thomas, Buena Park  
Yukie Tokuyama, Bakersfield  
Alice Travis, Los Angeles  
Mariko Tse, San Francisco  
Dr. Dorothy M. Tucker, Inglewood  
Marged Wakeley, Reseda  
Maxine Waters, Los Angeles

Susanne Wilson, San Jose  
Margaret Wilkerson, Richmond  
Gloria Woody, Santa Cruz  
Colleen Wong, San Francisco  
Nelda Wyland, Anaheim  
Bernice Zurbach, Pasadena

#### ALTERNATES

Patricia De los Santos, Visalia  
Fahari Jeffers-Msemaj, San Diego  
Alice Wright-Cottigim, Sacramento  
Sally Martinez, Monterey Park  
R. L. Nowlin, Turlock

### COLORADO

#### DELEGATES

Margaret E. Ackerman, Colorado Springs  
Janet Beardsley, Eldorado Springs  
Jeannie Cochran, Broomfield  
Cleo M. Breeze, Denver  
Juanita M. Dominquez, Denver  
Susan Dorris, Breckenridge  
Genevieve N. Fiore, Denver  
Mary Hoagland, Denver  
Judy Hom, Littleton  
Jean Jackson, Denver  
Cynthia Kent, Ignacio  
Carol Lease, Denver  
Marie Mendoza, Denver  
Elizabeth Rave, Greeley  
Betty Salazar, Denver  
Anna Marie Sandoval, Greeley  
Mary Bennett Sharf, Denver  
Gwendolyn Thomas, Aurora  
Lenore Walker, Denver  
Marcile Wood, Ft. Collins

#### ALTERNATES

Maria Pena, Denver  
Marian Reardon, Lakewood  
Linda Fowler, Denver  
Lucille Cyphers, Boulder  
Marietta Bengé, Grand Junction

### CONNECTICUT

#### DELEGATES

Audrey Beck, Storrs  
Kay Bergin, Waterbury  
Maureen Brodoff, Orange  
Shirley Bysiewicz, Middletown  
Becky Castro, Hartford  
Alice J. Chapman, Danbury  
Marione Cobb, New Haven  
Ann Crimmins, West Suffield  
Ivor J. Echols, Windsor  
Betty Hudson, Madison  
Julie Matthaëi, New Haven  
Elsie M. O'Sullivan, Hartford  
Doris Roldan, Middletown  
Gloria Schaffer, Woodbridge  
Deanne Shapiro, Bloomfield

Elizabeth Spalding, Greenwich  
Vera Stecker, Bridgeport  
Joan Steffens, Hamden  
Suzanne Taylor, Mansfield Center  
Dai Thompson, New Haven  
Patricia Wallace, New Haven  
Diana Woolis, Mansfield Center

#### ALTERNATES

Pearl Dowell, Bridgeport  
Mary Erlanger, Redding  
Mary Ann Ettinger, Madison  
Jacqueline Shaffer, Hartford  
Joan Weiss, Manchester

### DELAWARE

#### DELEGATES

Abi Atkinson, Wilmington  
Jean Bowen, Camden  
Mabel E. Cephas, Wilmington  
Margaret Peg Draper, Wilmington  
Vivian Houghton, New Castile  
Linda Hsu, Hockessin  
Marilyn Hutmacher, Newark  
Catherine Mancini, Wilmington  
Jean A. Norwood, Hillsboro  
Roxanne Pitts, Dover  
Helen Thomas, Hockessin  
Lucille Ponatoski Toro, New Castle

#### ALTERNATES

Patricia Chalfonte, Wilmington  
Theresa Del Tufo, Dover  
Gertrude Lowell, Wilmington  
Emma Durazzo, Dover  
Stephanie Twilley, Dover

### DISTRICT OF COLUMBIA

#### DELEGATES

Mary Jo Binder, Washington  
Charlotte Ann Bunch, Washington  
Theresa Ann Clark, Washington  
Alexa Perry Freeman, Washington  
Helen H. Helfer, Washington  
Etta M. Horn, Washington  
Juanita Kennedy Morgan, Washington  
Mary Spottswood Pou, Washington  
Anne B. Turpeau, Washington  
Barbara Lett Simmons, Washington  
Ruth Anita Sykes, Washington  
Paquita Vivo, Washington

#### ALTERNATES

Anita Shelton, Washington  
Deborah Luxenberg, Washington  
Rev. Imogene Stewart, Washington  
Betty King, Washington  
Ethel James Williams, Washington

## **FLORIDA** DELEGATES

Inez Almond, Opa'Locka  
Marie Anderson, Miami  
Susan B. Anthony, Deerfield Beach  
Donna M. Batelaan, Boynton Beach  
Budd Bell, Tallahassee  
Rita Bornstein, N. Miami Beach  
Mollie Brilliant, Miami  
Beverly Burnsed, Lakeland  
Roseann Cacciola, Jacksonville  
Irene S. Caissie, Sydney  
Gwendolyn Cherry, Miami  
Lee Drury De Cesare, Tampa  
Joan Cecilia Dekle, Jacksonville  
Jean Doyle, Maitland  
Eufaula Frazier, Miami  
Julia Glocker, Jacksonville  
Dr. Freddie L. Grooms, Tallahassee  
Virginia C. Harlan, Miami  
Dr. Maria C. Hernandez, Miami  
Toni Jennings, Winter Park  
Ellen Johnson, Miami  
Ellen Kimmel, Lutz  
Winkie LeFils, Osteen  
Sallye B. Mathis, Jacksonville  
Marta McPherson Baez, Winter Haven  
Marie Mercer, Dunedin  
Margaret L. Mosher, Clearwater  
Katheryn Nelson, Maitland  
Emma Rembert, Miami  
Barbara C. Roper, Winter Garden  
Edna Saffy, Jacksonville  
Maria Saiz, Boca Raton  
Yvonne Santa-Maria, Miami  
Carole M. Sheahan, Miami  
Mamie Shelby, Pensacola  
Francena Thomas, Miami  
Nancy S. Traver, Miami  
Ruth Walte, Clearwater  
Lori Wilson, Cocoa Beach  
Nancy Kelley Wittenberg, Tallahassee

## **ALTERNATES**

Deloras Knight, North Pinellas Park  
Beatrice B. Ettinger, Orlando  
Ruth Shack, Miami  
Patricia Law Jones, Pensacola  
Diana Campoamo, Coral Gables

## **GEORGIA** DELEGATES

Beverly Adams, Macon  
Ella M. Alexander, Atlanta  
Cynthia R. Banks, Atlanta  
Rutha L. Bradley, East Point  
Beverly A. Briscoe, Atlanta  
Sandy B. Butterworth, Demarest  
Nemia M. Chai, Columbus  
Delores L. Crockett, East Point  
Josefina A. Cross, Atlanta

Kathleen D. Crouch, Atlanta  
Suzanne F. Donner, Atlanta  
Eleanor R. Granum, Warner Robins  
Helen V. Head, Savannah  
Julia C. Hilburn, Rome  
Odone B. Hill, Hawkinsville  
Dorris D. Holmes, Atlanta  
Vivian D. Hunt, Ft. Valley  
Betsy R. Johnson, Twin City  
Diane H. Johnson, Savannah  
Martha D. Massey, Savannah  
Nannie L. McCornick, Atlanta  
Lynthia Miller, Augusta  
Sandra Mullins, Decatur  
Vita R. Ostrander, Atlanta  
Jeannette D. Perlinski, Atlanta  
Stella J. Reeves, Savannah  
Eleanor L. Richardson, Decatur  
Tobiane Schwartz, Atlanta  
Rosa S. Stanback, Columbus  
Mrs. Lee Wysong, Atlanta

## **ALTERNATES**

Cheryle T. Bryan, Ashburn  
Kathryn Dunaway, Atlanta  
Tony C. Posek, Atlanta  
Martha O. Andrews, Decatur  
Margaret C. Briggs, Atlanta

## **HAWAII** DELEGATES

Delthia Akiu, Honolulu  
Vicki Awa, Kaaawa  
Jayne Garside, Laie  
Kathy Hoshiko, Honolulu  
Dianne F. Kay, Honolulu  
Verdetta Kekuaokalani, Laie  
Cherlyn Kuoha Logan, Laie  
Barbara Louise Lundy, Kaneohe  
Julina Lung, Honolulu  
Gerri Madden, Honolulu  
Jo Ann K. Medeiros, Kailua  
Helen Priester, Honolulu  
Carmie R. Richesin, Honolulu  
Kapua Kaapu Sproat, Hauula

## **ALTERNATES**

Odette Villaneuva-King, Honolulu  
Patricia K. Brandt, Honolulu  
Colette Y. Machado, Waimanalo  
Walette Garcia-Pellegrini, Waikapu  
Audrey Mertz, Honolulu  
Margaret Ushijima, Hilo

## **IDAHO** DELEGATES

Corlann Gee Bush, Moscow  
Jeanne Cassell, Caldwell  
Alice Dieter, Boise  
Norma Dobler, Moscow  
Alayne E. Hannaford, Moscow

Betty Hoppe, Twin Falls  
Hope Kading, Boise  
Ruth Pauly, Boise  
Idaho J. Purce, Pocatello  
Sue Reents, Boise  
Ruth Marie Roelofs, Caldwell  
Louise Shadduck, Coeur d'Alene  
Marjorie H. Slotten, Twin Falls  
Anne Staton Voilleque, Idaho Falls

## **ALTERNATES**

Jane Daly, Boise  
M. Elena de la Garza-Hernandez,  
Pocatello  
Marjorie Titus, Jerome  
Joy Buersmeyer, Boise  
Diane Davis, Pocatello

## **ILLINOIS** DELEGATES

Vivian M. Adams, Naperville  
Joanne H. Alter, Chicago  
Ann L. Austin, Oakdale  
Willie Barrow, Chicago  
Nancy Berg, Chicago  
Peg Blaser, Springfield  
Arnita Boswell, Chicago  
Bonnie Bowlby, Decatur  
Mary C. Brennan, Chicago  
Mary Brown, East St. Louis  
Margaret Butler, Hinsdale  
Laura Canning, Lake Forest  
Susan Catania, Chicago  
Eugenia S. Chapman, Arlington Heights  
Betty Christopher, Peoria  
Elizabeth Clarke, Lake Forest  
Mary Jean Collins, Chicago  
Anne Courtney, Peoria  
Margaret Cowden, Springfield  
Miriam Cruz, Chicago  
Anne Culhane, Park Ridge  
Clara Day, Chicago  
Darlene Degenhardt, McHenry  
Irma Diaz, Rock Island  
Gladys A. Dickelman, Barrington Hills  
Goudyloch Dyer, Hinsdale  
Ruth Edelman, Chicago  
Marie A. Fese, Elmhurst  
Kay Fors, Macomb  
Carol Frederick, East Alton  
Rosalie Glover, Peoria  
Violet F. Hamilton, Normal  
Sheila Hart, Streator  
Virginia Hayter, Hoffman Estates  
Jo Higgins, Belleville  
JoAnn R. Horowitz, Chicago  
Patricia Hutar, Glenview  
Matilda Jakubowski, Chicago  
Marge Jindrich, St. Charles  
Helen Louise Johnson, Rushville  
Roberta Johnson, Champaign

Anita Kent, Matton  
Marlene Kettley, Big Rock  
Darlene Kemmerer, Chicago  
June Kuester, Elmurst  
Anne Ladky, Chicago  
Mary Lawlor, Winnetka  
Sara Lohr, Normal  
Ruby Mabry, Chicago  
Judy Mack, Danville  
Sylvia Margolies, Winnetka  
Marge Markin, Chicago  
Barbara Merrill, Chicago  
Vera Meyer, Arlington Heights  
Judy Mostovoy, Homewood  
Kathleen McCabe, Champaign  
Margaret McGeever, Charleston  
Rosemary Thomson, Morton

#### ALTERNATES

Patricia Bjelland, Rockford  
Johanna Miller, Naperville  
Colleen N. Cyrocki, Naperville  
Ann Belanger, Chicago  
Marilyn Risinger, Morton

#### INDIANA

##### DELEGATES

Elizabeth Abney, Swayzee  
Peggy J. Bender, Bloomington  
Alice B. Beutler, Fort Wayne  
Jan Buechler, Kokomo  
Ruth T. Cartwright, Marion  
Mary C. Collins, Indianapolis  
Mattie M. Coney, Indianapolis  
Jan Conner, Indianapolis  
Beulah Coughenour, Indianapolis  
Karol DeVoe, South Bend  
Gertrude Dishmon, Anderson  
Anna Gilbert, Lafayette  
Joan M. Gubbins, Indianapolis  
Jean H. Harvey, Monticello  
Jean O. Hill, Terre Haute  
Sandra Ann Houlihan, Ossian  
Mary E. Inderlied, Bippus  
Rolena J. Jackson, Indianapolis  
Gloria K. Lamper, Anderson  
Sita Keith Miller, Anderson  
Frances Opp Martin, Otterbein  
Norine McClure, Bloomington  
Michele McRae, Indianapolis  
Kathryn Nikou, Indianapolis  
Jean Patton, Bloomington  
Evelyn Pitschke, Indianapolis  
Jacqueline Pyle, Connersville  
Joanne C. Reynolds, Anderson  
Lillian E. Steele, Mitchell  
Vivian Voglund, Lafayette  
Dorothy F. Wodraska, Indianapolis  
Frances Zink, Delphi

#### ALTERNATES

Dr. Betty F. Blumberg, Terre Haute

Mary Reilly Hunt, South Bend  
Gloria Kaufman, South Bend  
Virginia Dill McCarty, Indianapolis  
Hazel M. Minnefield, Anderson

#### IOWA

##### DELEGATES

Ellen Adelman, West Des Moines  
Margaret Anderson, Cedar Falls  
Virginia Benware, Des Moines  
Helen Blackburn, Des Moines  
Roxanne Conlin, Des Moines  
Mori Constantino, Iowa City  
Minnette Doderer, Iowa City  
Willie Stevenson Glanton, Des Moines  
Eleanor Lampe, Fonda  
Jean Lloyd-Jones, Iowa City  
Burtine Motley, Cedar Rapids  
Rebecca Motley, Cedar Rapids  
Felicia Mullin, Des Moines  
Sister Irene Munoz, Muscatine  
Kathleen O'Leary, Des Moines  
Christine Pattee, West Des Moines  
Melvina Scott, Waterloo  
Mary Louise Smith, Des Moines  
Kappie Spencer, Des Moines  
Nancy Sweetman, Mason City  
Betty Talkington, Carlisle  
Dr. Annete Walters, Davenport

#### ALTERNATES

Mic Denfield, Rockwell City  
Rose Granado, Clinton  
Beverly Smith, Waterloo  
Elizabeth Starleaf, Ames  
Adeline Wanatee, Tama

#### KANSAS

##### DELEGATES

Kay Camin, Wichita  
Sister Mary Agnes Drees, Salina  
Rowena Gamble, Hiawatha  
Patricia Garland, Wichita  
Mary Ann Grelinger, Kansas City  
Betty Hanicke, Shawnee Mission  
Janet S. Hoover, Lawrence  
Gardella M. Hunt, Wichita  
Barbara Jeffries, Atchison  
Patricia D. Jones, Topeka  
Dominga R. Lopez, Garden City  
Helen Lee Mitchell, Manhattan  
Wanda Sanborn, Wichita  
Linda Serrano, Kansas City  
Patricia M. Storey, Topeka  
Nina Jean Strahm, Sabetha  
Sylvia Turnis, Wichita  
Mary B. Umansky, Wichita  
Catherine M. Wahlmeier, Hays  
Mary Westerman, Wichita

#### ALTERNATES

Lucille Heidrick, Boloit

Milicent S. Johnson, Kansas City  
Peggy Melcum, Garden City  
Gloria J. O'Dell, Topeka  
Tonda Schinnerer, Scott City

#### KENTUCKY

##### DELEGATES

Dr. Liliyalce Akers, Louisville  
Carolyn Bratt, Lexington  
Kizzie Cantrell, Murray  
M. Diane Carlin, Louisville  
Dr. Necia Coker, Lexington  
Delores Delahanty, Louisville  
Pam Elam, Louisville  
Ellen B. Ewing, Louisville  
Lucy Freibert, Louisville  
Martha Grise, Richmond  
Allie Hixson, Greensburg  
Nelle P. Horlander, Louisville  
Marie Humphries, Louisville  
Laura M. Jones, Louisville  
Pauline Jones, Bowling Green  
Heidi Margulis, Louisville  
JoEtta McCloud, Harrodsburg  
Anita Nelam, Louisville  
Oteria O'Rear, Lexington  
Martha Pickering, Louisville  
Suzy Post, Louisville  
Doris Schneider, Louisville  
Mary Ann Tobin, Irvington  
Rebecca J. Westerfield, Louisville

#### ALTERNATES

Mary Mullins, Valley Station  
Mary Zriny, Louisville  
Vannie L. Taylor, Cynthiana  
Jean Severs, Frankfort  
Emily C. Boone, Louisville

#### LOUISIANA

##### DELEGATES

Dorothy Arceneaux, Houma  
Barbara Bagneris, Baton Rouge  
Mary Beasley, Ruston  
Lorna Bourg, Jeanerette  
Ruth Douglas Bradford, Grambling  
Fran Bussie, Baton Rouge  
Clarence Marie Collier, Baton Rouge  
Phyllis E. Covington, Baton Rouge  
Pat Evans, Baton Rouge  
Felicia Kahn, New Orleans  
Dr. Judy Karst, Alexandria  
Ann Knapp, Lake Charles  
Clay Latimer, New Orleans  
Roberta Madden, Baton Rouge  
Shirley Marvin, Baton Rouge  
Corinne Maybuce, Baton Rouge  
Ollie T. Osborne, Lafayette  
Myrtle Pickering, Shreveport  
Mildred Reese, New Orleans  
Jean Reeves, New Orleans

Rupert Richardson, Baton Rouge  
Annie Smart, Baton Rouge  
Sibal Taylor, Baton Rouge  
Karline Tierney, Baton Rouge  
George Ethel Warren, New Orleans  
Clara Mae Wells, Baton Rouge

#### ALTERNATES

Emily Hubbard, Baton Rouge  
Evelyn K. Sisco, Pineville  
Sandra Thompson, Baton Rouge  
Helen M. Barron, Baton Rouge  
Shirley C. Temple, Kentwood

#### MAINE

##### DELEGATES

Cynthia Murray-Beliveau, Wayne  
Ms. Anne Hazelwood-Brady,  
Kennebunkport  
Constance Depew, Orono  
Ms. Paulette Dodge, Belfast  
Linda Dyer, Winthrop  
Joann Fritsche, Bangor  
Claire Hussey, Biddeford  
Vivian Massey, Old Town  
Kim Matthews, Cape Elizabeth  
Kate McQueen, Rockland  
Merle Nelson, Portland  
Lois Reckitt, South Portland  
Nan Stone, Bath  
Sharon Renee Talbot, Portland

#### ALTERNATES

Ellen Weissman, Orono  
Ms. Lillian O'Brian, Lewiston  
Ms. Blair McCracken, Cushing  
Ms. Janet Mills, Portland  
Ms. Henrietta Page Crane, Rockland

#### MARYLAND

##### DELEGATES

Deborah L. Benzil, Westminster  
Claire R. Bigelow, University Park  
Amy T. Billingsley, Baltimore  
Carol A. Bornee, Cumberland  
Cleopatra Campbell, Frederick  
Shoshana S. Cardin, Pikesville  
Lorraine Q. Cecil, Hyattsville  
Elvira J. Crocker, Chevy Chase  
Linnea D. Dittmar, Snow Hill  
Cynthia Farquhar, Baltimore  
Kathleen O'Ferrall Friedman, Baltimore  
Barbara J. Gordon, Bethesda  
Maxine Grissett, Baltimore  
Betty K. Hamburger, Baltimore  
Doris M. Johnson, Baltimore  
Gloria T. Johnson, Camp Springs  
Sylvia H. Law, Baltimore  
Sr. Mary E. McNamara, Towson  
Pauline H. Menes, College Park  
JoAnn M. Orlinsky, Baltimore

Kerstin B. Powell, Annapolis  
Hedda S. Sachs, Bowie  
Bernice Sandler, Silver Spring  
Lorri D. Simmons, Kensington  
M. Emily Taylor, Chevy Chase  
Ann W. Ventre, Arnold

#### ALTERNATES

Daisy B. Fields, Silver Spring  
Kathleen M. Ryan, Baltimore  
Diane R. Evans, Annapolis  
Florence K. Bunja, Towson  
Bertha C. Wise, Baltimore

#### MASSACHUSETTS

##### DELEGATES

Helen Allen, Andover  
Laurentia Allen, Springfield  
Lee Blake, New Bedford  
Rosalie Cooper, Worcester  
Martha Crowninshield, Amesbury  
Diane Damelio, Northampton  
Joan Fiorino, No. Andover  
Sally Garcia, Chicopee  
Regina Healy, Brookline  
Wilma Scott Heide, Framingham  
Peg Ireland, Lawrence  
Barbara Jacobskind, Westport  
Carmenceita Jones, Springfield  
Muriel B. Knight, Boston  
Linda Lachman, Allston  
Lisa Leghorn, Cambridge  
Marion London, New Bedford  
Konstantine Lukes, Worcester  
Sally Lunt, Weston  
Barbara Magovsky, Somerville  
Marcelle Mavidis, New Bedford  
Isabel Melendez, Lawrence  
Juanita Tosca de Melendez, Waltham  
Shelagh O'Donnell, North Grafton  
Sharon M. Pollard, Methuen  
Anne del Prado, Winchester  
Alberta C. Settle, Longmeadow  
Barbara Sinnott, Worcester  
Barbara Smith, Roxbury  
Katherine Triantafillo, Boston  
Mary S. Vaz, Ludlow  
Margo Volterra, Fairhaven  
Kari Wren, West Boylston  
Harriette Zuckerman, New Bedford

#### ALTERNATES

Hedy Ferreira, Fairhaven  
Kathryn Di Francesco, Lawrence  
Agnes Smith, Dorchester  
Melinda Lust, Worcester  
Leslie S. Paul, Longmeadow

#### MICHIGAN

##### DELEGATES

Mary Aikey, East Lansing

Sister Mary Aquinas, Grand Rapids  
Victoria Barner, Ann Arbor  
Laura Beckett, Grand Rapids  
Lorraine Beebe, Portage  
Ella Bragg, Detroit  
Patricia Hill Burnett, Detroit  
Suzanna Cadena, Lansing  
Ana Cardona, Ann Arbor  
Rep. Barbara Rose Collins, Detroit  
Sara Costa, Lansing  
Rep. Daisey Elliott, Lansing  
Mary Ferrere, Grand Rapids  
Mary Graves, Lansing  
Holly Greer, Marquette  
Grace Hampton, Inkster  
Phyllis Harrison, Royal Oak  
Octavia Hawkins, Covert  
Georgia Johnson, Lansing  
Lorna Kahgegab, Mt. Pleasant  
Jean King, Ann Arbor  
Charleen Knight, Detroit  
Kari Lavalli, Dearborn  
Beverley Leopold, Berkley  
Rae Levis, Wyandotte  
Ruth McNamee, Birmingham  
Olivia Maynard, Flint  
Helen Milliken, Lansing  
Shirley Monson, Farmington Hills  
Linda Murakishi, Ann Arbor  
Dorothy Newman, Grand Rapids  
Shirley Oczus, Stephenson  
Maria Luisa Patino, Lansing  
Connie Peabody, Fenton  
Carleen Pedrotti, Detroit  
Angeline Perry, Mt. Clemens  
Elly Peterson, Charlotte  
Viola Peterson, Flint  
Ranny Riecker, Midland  
Judith Robinson, Ann Arbor  
Ann Shafer, Battle Creek  
Patricia Cuza Silea, East Lansing  
Odessa Smith, Detroit  
Nancy Stewart, Conway  
Lillian Stoner, Grand Rapids  
Audrey Thomason, Grand Rapid  
Maria Velasquez, Lansing  
Delia Villegas Vorhauer, Lansing

#### ALTERNATES

Bernice Zilly, Grosse Pointe Farms  
Patricia Barbour, Dearborn Heights  
Florence Edelbrock, Detroit  
Marlene Elwell, Farm. Hills  
Erma Henderson, Detroit

#### MINNESOTA

##### DELEGATES

Jacqueline J. Bledsoe, Edina  
Louise Bouta, Cambridge  
Kathleen Bowman, Minneapolis  
Marianne Bruesehoff, Watkins

Maria Callender, St. Paul  
Loria Danage-Scott, St. Paul  
Marquita Joan Finley C.S.J., St. Paul  
Judith Lambert Fisher, Duluth  
Sandra Fizer-Jones, Minneapolis  
Carol Flynn, Minneapolis  
Judie Fox, Arco  
Sharon Day Garcia, Bemidji  
Joan E. Guernsey, Bloomington  
Valerie Lee Hess, Minneapolis  
Gloria Lyn Kumagai, Minneapolis  
Dr. Jewel G. Maher, Duluth  
Laurie Miller, Hakensack  
Ann O'Laughlin, Minneapolis  
Mary Peek, St. Paul Park  
Sharon Postma, Mankato  
Sue Rockne, Zumbrota  
Patricia Schamus, Minneapolis  
Peggy Specktor, Minneapolis  
Anne Thorsen Truax, Minneapolis  
Hattie Kauffman Wing, Minneapolis  
Kerry Woodward, Minneapolis

#### ALTERNATES

Margaret Guthrie Smith, St. Paul  
Jackie Richter, Willmar  
Julie R. Andrzejewski, St. Cloud  
Jeri Rasmussen, Shoreview  
L. Elizabeth Moore, Minneapolis

#### MISSISSIPPI

##### DELEGATES

Edna Alexander, Jackson  
Helen Boone, Jackson  
Dr. Curtis Caine, Jackson  
Dorothy Ellen Campbell, Jackson  
Pauline T. Earles, Jackson  
Patricia K. Fawcett, Oxford  
Mark A. Godbold, Clinton  
Dorothy Gunter, Jackson  
Shelton N. Hand, Clinton  
Dallas Wood Higgins, Liberty  
Mary Kerlee, Columbus  
Elizabeth (Liz) M. Mitchell, Jackson  
Eddie Myrtle Moore, Pelahatchie  
Carolyn J. Morgan, Hattiesburg  
Homer G. Morgan, Jr., Hattiesburg  
Jewel Vanera Morris, Hattiesburg  
Pat Revell, Grenada  
Willie Latham Taylor, Grenada  
Norma Temple, Jackson  
William T. Temple, Jackson

#### ALTERNATES

Evelyn Caine, Jackson  
Reid H. Smith, Liberty  
Mrs. Jessie B. Mosley, Jackson  
Cora Norman, Oxford  
Janice Moor, Greenwood

#### MISSOURI

##### DELEGATES

Angie Bennett, Springfield  
Joan Brier, Columbia  
Shirley Clough, Glendale  
Mary Gale Doyle, St. Louis  
Mae Duggan, St. Louis  
Karen Dukewits, Independence  
Frances Freck, Kansas City  
Mary Gant, Kansas City  
Joan Hart, Lebanon  
Donna H. Hearne, St. Louis  
Mary Fran Horgan, St. Louis  
Peggy Keilholz, Jefferson City  
Adele Kelman, Clayton  
Patti Kemp, Jefferson City  
Delphone McLaughlin, Des Peres  
Odile Mecker, St. Louis  
Elaine Middendorf, St. Louis  
Judith O'Connor, Bridgeton  
Ann O'Donnell, St. Louis  
Frances Noonan, St. Louis  
Eline Rodriquez, Arnold  
Jacqueline Schlef, Dellwood  
Lucille Selsor, Oakville  
Clare Simon, Florissant  
Ann Slaughter, St. Louis  
Louise Grant Smith, Clayton  
Mattie C. Smith, Kansas City  
Mary Treis, St. Louis  
Eleanor Wasson, Sedalia  
Vi Wilson, Kirkland

#### ALTERNATES

Wilda R. Worley, O'Fallon  
Sue Shear, Clayton  
DeVerne Calloway, St. Louis  
Frankie M. Freeman, St. Louis  
Joan Krauskopf, Columbia

#### MONTANA

##### DELEGATES

Ann M. Allen, Great Falls  
Betty Lee Babcock, Helena  
Peggy Christensen, Deer Lodge  
Marilyn M. Degel, Billington  
Leona J. Deisz, Billington  
Delores Etchart, Glasgow  
Marilyn Fernelius, Missoula  
Lois Halsey, Billings  
Betty M. Johnson, Helena  
Mildred Kantorowicz, Chester  
Suzanne Pennypacker Morris, Libby  
Sherrel E. Olsen, Stevensville  
Bertha E. Weiloff, Lewistown  
Joan E. Zormeir, Lewistown

#### ALTERNATES

Myrna Boyd Small Salmon, Ronan

Naomi Powell, Corvallis  
P. Lynette Little, Laurel  
Phyllis DeVore, Helena  
Antoinette Fraser Rosell, Billings

#### NEBRASKA

##### DELEGATES

Ann Bower, Omaha  
Della R. Brauer, Lincoln  
Naomi Brummond, Rosalie  
Delores Bundy, Gretna  
Linda Dorcey, Wayne  
Judith Koester, Lincoln  
Jeneta M. Dankert, Lincoln  
Bernice Labeledz, Omaha  
Lauby LaVaughn, Lexington  
Mary H. Ledbetter, Lincoln  
Jane Martin, Omaha  
Rita Perez, Scottsbluff  
Mary Alice Pratt, Lincoln  
Velma Price, Newman Grove  
Pauline K. Reznicek, Lincoln  
Barbara J. Zapotocky, Columbus

#### ALTERNATES

Myrna McCulloch, Bellevue  
Gladys Maciejewski, Grand Island  
Marlene Parker, Gordon  
Diane J. Sarver, Lincoln  
Mary Lou Streeter, Lincoln

#### NEVADA

##### DELEGATES

Kate Butler, Las Vegas  
Frankie Sue Del Papa, Reno  
Renee Diamond, Las Vegas  
Ruby Duncan, North Las Vegas  
Christina Everhart, Reno  
Jean Ford, Las Vegas  
Senator Mary Gojack, Reno  
Josephine Gonzales, Reno  
Janet MacEachern, Boulder City  
Blaine Rose, Las Vegas  
Assemblywoman Sue Wagner, Reno  
Lois Whitney, Elko

#### ALTERNATES

Karen Hayes, Las Vegas  
Adelene Bartlett, Las Vegas  
Carrie Bagley, Las Vegas  
Janine Hansen, Sparks  
Patricia Little, North Las Vegas

#### NEW HAMPSHIRE

##### DELEGATES

Frances Abbot, Manchester  
Lynne S. Brandon, Durham  
Anita Durel, Dover  
Claire Goulette, Manchester

Elizabeth S. Hager, Concord  
Medora Hamilton, Laconia  
Ellen Hanley, Nashua  
Joan C. Lovering, Wolfeboro  
Catherine P. McDowell, Randolph  
Anita Norman, Hanover  
Marilyn Patterson, Concord  
Eva Sartwell, Concord  
Sandra F. Smith, Concord  
Eleanor M. VanderHaegen, Keene

#### ALTERNATES

Stephanie Merfeld-Gfroerer, Concord  
Patti Blanchette, Newmarket  
Susan Gladstone, Auburn  
Andrea Lee Savage, Nashua  
Shirley Ganem, Sanbornville

#### NEW JERSEY

##### DELEGATES

Clara Allen, Union City  
Fran Avallone, E. Brunswick  
Valorie F. Coffee, Trenton  
Robbie L. Cagnina, E. Orange  
Patricia Cherry, Princeton  
Alice Cohan, Trenton  
Sharon Cohen, Bridgewater  
Blanche Corbman, Elizabeth  
Lydia Cruz, Perth Amboy  
Rosemary J. Dempsey, Trenton  
Katherine M. DiBenedetto, Bridgeton  
Evelyn S. Drum, Somerset  
Mae Massie Eberhardt, Newark  
Constance Gilbert-Neiss, S. Orange  
Lourdes Gonzalez, New Brunswick  
Carole A. Graves, Newark  
Francine D. Harbour, Hazlet  
Dolores M. Harris, Glassboro  
Ming Hsu, Westfield  
Judith S. Knee, Verona  
Carmela Lunt, Mendham  
Ruth Mandel, New Brunswick  
Ruth R. McClain, Newark  
Myra Terry Meisner, Mountainside  
Judy Murphy, Teaneck  
Joan C. Neuwith, E. Brunswick  
Priscilla Ransohoff, Monmouth Beach  
Lucy Rodrigues, Vineland  
Roberta Rossi, Summit  
D. Joan Sampieri, Pitman  
Faith Schindler, Summit  
Dorothy Dugger Schoenwald, Peapack  
Dorothy Riley, Palayra  
Theo Tamberlane, Madison  
Eileen P. Thornton, Trenton  
Joanne Turner, Willingboro  
Doreen Utman, Princeton  
Barbara Wickland, Neshanie Station  
Betty Wilson, Berkeley Height  
Delia Redondo, Carneys Point

#### ALTERNATES

Ida Castro, New Brunswick  
Nancy Parratl Stultz, Toms River  
Alicia Smith, Elizabeth  
Constance Woodruff, Newark  
Elizabeth Sadowski, Freehold

#### NEW MEXICO

##### DELEGATES

Virginia Ahern, Albuquerque  
Cecilia Apodaca, Roswell  
Anne Bingaman, Santa Fe  
Ava Marie Bower, Albuquerque  
Vera Cushman, Albuquerque  
Agnes Dill, Isleta  
Patricia Luna, Albuquerque  
Elaine Mondragon, Albuquerque  
Charlie Morrissey, Albuquerque  
Juanita Hajera, Alamogordo  
Patricia Gallegos Rogers, Los Alamos  
Teresa M. Sanchez, Albuquerque  
Isabel Tellez, Albuquerque  
Frances Williams, White Sands

#### ALTERNATES

Melissa Noland, Albuquerque  
Frances Jerry Eckert, Albuquerque  
Myrna J. Finke, Albuquerque  
Beverly Lucero, Albuquerque  
Bella R. McCabe, Shiprock

#### NEW YORK

##### DELEGATES

Cecile Ackmed, New York  
Cheryl Adams, Ph.D., New York  
Francine Adelman, Merrick  
Kathy Allgood, Rochester  
Virginia Apuzzo, Brooklyn  
Sandra M. Bachety, Deer Park  
Eleanor G. Bailey, Bronx  
Patricia Bailey, Elmira  
Martha Baker, Flushing  
Carol Bellamy, Brooklyn  
Theresa D. Bergen, Brooklyn  
Catherine Bertini, Skaneateles  
Karen S. Burstein, Woodmere  
Constance Cabell, St. Albans  
Angela Cabrera, Brooklyn  
Mable Charles, Freeport  
Goldie Chu, New York  
Josephine M. Clark, Lockport  
Susan Cohen, Geneva  
Noreen Connell, New York  
Constance E. Cook, Ithaca  
Eleanor Cooper, New York  
Adrienne Critchlow, Brooklyn  
Evelyn Cunningham, New York  
Diane Daniels, Rego Park  
Karen DeCrow, Syracuse  
Rita Dendariarena DiMartino,  
Staten Island

Kathy Doyle, Lockport  
Nancy C. Dubner, Rochester  
Marcia B. Dugan, Penn Yan  
Ruth Dunne, Bronx  
Sally Martino Fisher, Brooklyn  
Phyllis O. Flug, Jamaica  
Jo Freeman, Washington  
Meryl C. Friedman, Brooklyn  
Mary Goodhue, Mount Kisco  
Shirley G. Gordon, Loudonville  
Andrea Gruen, New York  
Ronni Haggarty, Brooklyn  
Pauline Haynes, New York  
Katherine Heaviside, Huntington  
Elaine Horowitz, Merrick  
Dianne Jackson, Brooklyn  
Shirley G. Jenkins, Rosendale  
Arlyne Katz, Potsdam  
Sandra Katz, Hollis  
Esther G. Kee, New York  
Lolita Kacson, New York  
Shawn Leach, White Plains  
Georgia McMurray, New York  
Rowena Chaiton Malamud, Dewittville  
Bonnie Mandina, Beechurst  
Annie B. Martin, New York  
Joyce E. Massey, Laurelton  
Nettie Mayersohn, Flushing  
Olga Mendez, New York  
Frances Nathan, New York  
Mary Burke Nicholas, New York  
Christine Noschese, New York  
Dorothy Orr, North White Plains  
Ursula C. Pinero, Spencerport  
Loretta M. Piscatella, Ronkonkoma  
Clarice Pollock, Bonxville  
Betty J. Powell, Brooklyn  
Alice Quinn, New York  
Ruth Ram, Great Neck  
Carolyn Reed, New York  
Cleo Reid, Buffalo  
Leta Richardson, Corona.  
Katherine Robinson, Buffalo  
Helen Rodriguez, New York  
Lisa Rosillo, Brooklyn  
Dannie Rowell, New York  
Beulah Sanders, New York  
Susan Schwalb, New York  
Joan E. Short, Monsey  
Claire Shulman, Bayside  
Barbara M. Sims, Buffalo  
Lynda Spielman, Flushing  
Ferne Steckler, Woodsburgh  
Annette Stoller, Suffern  
Anna Thompson, Hollis  
Opal Thwnson, Rochester  
Doris Turner, New York  
Mary Lou Welz, Rochester  
Ellen Willis, New York  
Dora Young, St. Albans  
Lorraine Zimniewicz, Otego

## ALTERNATES

Anne Troy Brown, Ballston Lake  
Nina Bryce, Queens  
Lynn Bugay, Buffalo  
Margaret Prescod-Roberts, Brooklyn  
Eleanor Watrous, Schenectady

## NORTH CAROLINA DELEGATES

Yusufah Abdul-Rabb, Raleigh  
Gail S. Bradley, Durham  
Carol L. Brewington, Clinton  
Varie B. Brusso, Charlotte  
Sylvia Crudup Cole, Raleigh  
Miriam J. Dorsey, Raleigh  
Jackie Frost, Charlotte  
Carrie L. Graves, Charlotte  
Tennala A. Gross, Greenville  
Jessie Highsmith Copeland, Raleigh  
Della H. Jackson, Mill Spring  
Ruth B. Jones, Rocky Mount  
Jackie D. Kaalund, Raleigh  
Elizabeth D. Koontz, Raleigh  
Lora Lavin, Wilmington  
Lynn Heather Mack, Winston-Salem  
Helen H. Mahlum, New Bern  
Anneliese Markus-Kennedy, Carrboro  
Ruth Mary Meyer, Durham  
Beverly R. Mitchell, Winston-Salem  
Judith A. Parker, Chapel Hill  
Barbara G. Ragland, Greensville  
La Verne Reid, Raleigh  
Tibbie Roberts, Morehead City  
Grace J. Rohrer, Chapel Hill  
Miriam K. Slifkin, Chapel Hill  
Amanda J. Smith, Durham  
Sandra Thomas, Raleigh  
Betty H. Wiser, Raleigh  
Ruth Dial Woods, Pembroke  
Sarah Workman, Lake Junaluska  
Danya Yon, Charlotte

## ALTERNATES

Aggie Deese, Maxton  
Everline Mitchell, Dover  
Sylvia T. deRosset, Garner  
Rejeanne B. LeFrancois, Raleigh  
Molly L. Johnson, Thomasville

## NORTH DAKOTA DELEGATES

Alvina Alberts, Fort Totten  
Roberta Biel, Dickinson  
Jane F. Bovard, Fargo  
Katherine K. Burgum, Fargo  
Aloha Eagles, Fargo  
Agnes Geelan, Fargo  
Juanita Helphrey, Bismarck  
Pauline Howard, Minot  
Corliss Mushik, Mandan  
Cynthia Phillips, Grand Forks

Harriet Skye, Bismarck  
Doris S. Wilke, Grand Forks

## ALTERNATES

Audrey Hiney, Grand Forks  
Joyce Schneider, Bismarck  
Liz Maxwell, West Fargo  
Alice K. Olson, Fargo  
Laurie Natwick, Williston

## OHIO

### DELEGATES

Judith Adamek, Kent  
Constance Anders, Brunswick  
Vera Blake, Canton  
Jane Britt, Dayton  
Jane Campbell, Cleveland  
Gloria Coles, Toledo  
Vittoria D'Amato, Youngstown  
Barbara Desborough, Cincinnati  
Irma Donnellon, Cincinnati  
Mary Donovan, Cincinnati  
Dorothy Duke, Northfield  
Jane Eishen, Sandusky  
Ernest Flores, Youngstown  
Betty Ford, Middletown  
Susan Frampton, Athens  
Nancy Gibson, Cleveland  
Mary Gigandet, Dayton  
Eloise Granata, Tiffin  
Mary Guarnieri, Ashtabula  
Nina Hatfield, New Albany  
Suanne Herman, Cincinnati  
Suzanne Hughes, Uniontown  
Elinor Israel, Akron  
Eva Janicek, Cleveland  
Barbara Janis, Mayfield Heights  
Debra Kammerling, Columbus  
Ann Kitzmiller, Lancaster  
Margaret Kling, Cincinnati  
Chestora Lee, Cincinnati  
Mildred Leithart, Columbus  
Constance Letta, Akron  
Frances Lucas, Chillicothe  
Colista Malone, Ashland  
Norma Marcere, North Canton  
Lori Marinacci, Lancaster  
Bette McClelland, Lancaster  
Naomi McDaniel, Quincy  
Katherine McLandrich, Gates Mills  
Mary Miller, Zanesville  
Lana Moresky, Cleveland  
Meade O'Boyle, Columbus  
Fern Perin, Middleton  
Elizabeth Petree, Columbus  
Patricia Pichler, Parma  
Geraldine Rinehart, Cuyahoga Falls  
Marsha Rinkus, Bedford  
Joanne Rose, Kettering  
Ann Saunier, Columbus  
Teresa Shofstahl, Tiffin

Dorothy Smith, Akron  
Ida Staley, Dayton  
Stephanie Varga, Cincinnati  
Alice Ward, North Fairfield  
Barbara White, Toledo  
Mary White, Canton  
Barbara Willke, Cincinnati

## ALTERNATES

Rosemary Beckman, Cincinnati  
Maureen Foster, Tiffin  
Lois Leggat, Willoughby  
Jane Leroux, Cincinnati  
Margaret Hartshorn, Columbus

## OKLAHOMA DELEGATES

Joan L. Blankenship, Tulsa  
Sue H. Bronaugh, Muskogee  
Marie Cox, Midwest City  
Margaret E. Edmiston, Tulsa  
Dianne Edmondson, Broken Arrow  
Mabel Faulkner, Maud  
Beverly D. Findley, Oklahoma City  
Grace Haigler, Watonga  
Maxine Hamon, Mustang  
Debbie Harrell, Hooker  
Mary Helm, Oklahoma City  
Kay K. Hill, Oklahoma City  
Ada R. Kerns, Gate  
Phyllis W. Lauinger, Tulsa  
Opal S. Lowry, Duncan  
Winnie Matthews, Broken Arrow  
Glenda N. Matton, Norman  
Martha I. May, Ochelata  
Ann B. Patterson, Oklahoma City  
Louise Ratcliff, Lawton  
Lennie P. Tolliver, Oklahoma City  
M. Chris Wilson, Tulsa

## ALTERNATES

Joan Hastings, Tulsa  
Hannah Atkins, Oklahoma City  
Ann Mulloy Ashmore, Oklahoma City  
Fern Green, Stillwater  
Janice P. Dreiling, Bartlesville

## OREGON DELEGATES

Jane Cease, Portland  
Rose Gangle, Portland  
Phillipa Harrison, Portland  
Margie Hendricksen, Eugene  
Cindy Hilden, Pendleton  
Charlene Holmes, Salem  
Gretchen Kafoury, Portland  
Jewel Lansing, Portland  
Faith Mayhew, Klamath Falls  
Gladys McCoy, Portland  
Maria Parra, Mt. Angel  
Berna Plummer, Portland

Robyn Remaklus, Portland  
Mary Wendy Roberts, Salem  
Jolene Sharp, Helix  
Kim Skerritt, Lake Oswego  
Guessippina Williams, Portland  
Donna Zajonc, Salem

#### ALTERNATES

Jane Edwards, Portland  
Linda Volz, Bend  
Ann Stein, Salem  
Jeanne Dost, Corvallis  
Merri Souther, Salem

### PENNSYLVANIA

#### DELEGATES

Barbara Abbott, Southampton  
Colleen Alexander, Wyndmoor  
Ethel Allen, Philadelphia  
Rose Allen, Pittsburgh  
Ethel Barnett, Philadelphia  
Yognidra Bhargava, Narberth  
Joan Biordi, Pittsburgh  
Judy Block, Pittsburgh  
Deborah Boyle, Wilkingsburg  
Geri Brown, Harrisburg  
Lorraine H. Brown, Philadelphia  
Nada Chandler, Philadelphia  
Augusta A. Clark, Philadelphia  
Jeanne K. C. Clark, Pittsburgh  
Edwina Coder, Lancaster  
Carol Coren, Cornwell Heights  
Elaine T. Esposito, Pittsburgh  
Bosanka Evosevic, Pittsburgh  
Alma S. Fox, Pittsburgh  
Estelle Gould, Pittsburgh  
Judy Hansen, Harrisburg  
Lillian P. Holliday, Philadelphia  
Ann W. Horner, Johnstown  
Edith A. Huntsberger, Hershey  
Connie Hurley, Harrisburg  
Lorna S. Jaffee Philadelphia  
Frankie Jeter, Pittsburgh  
Marie R. Kenney, Harrisburg  
Nancy Kirk-Gormley, Pittsburgh  
Jane H. Land, Bethlehem  
Lora Liss, Bethlehem  
Karen McCreesh, Drexel Hill  
Barbara McDermott, Bethesda  
Dagmar McGill, Philadelphia  
Phyllis Magerman, Jenkintown  
Julia Maietta, Harrisburg  
Sister Jacinta Mann, Greensburg  
Maria Matalon, Mechanicsburg  
Jaleh Monsenin, State College  
Vicki Monream, Erie  
Loretta Moore, Pittsburgh  
Nancy M. Neuman, Lewisburg  
Vanessa Oruska, Philadelphia  
Audrey Peterson, Trafford  
Deidre R. Pitt, Yeadon

Jeanette F. Reibman, Easton  
Suzanna Rose, Pittsburgh  
Molly Rush, Pittsburgh  
Gloria Saskman-Reed, Williamsport  
Pat Scarcelli, Philadelphia  
Elsa Puder Suplee, Warrington  
Gwen Visser, Pittsburgh  
Grace Ware, Pittsburgh  
Sylvia Waters, Harrisburg  
Nancy Weiland, Catasaqua  
Jane Wells-Schooley, Allentown  
Dixie White, Allentown  
Kay Whitlock, Philadelphia  
Joanne Fischer Wolf, Philadelphia  
Molly Yard, Pittsburgh

#### ALTERNATES

JoAnn Evans Gardner, Pittsburgh  
Janet Schumann, Reading  
Mary B. Kennedy, Erie  
Elizabeth McCance, Pittsburgh  
Elizabeth Bonczar, Scranton

### RHODE ISLAND

#### DELEGATES

Barbara B. Colt, Warwick  
Joan Cornell, Warwick  
Nancy L. Derrig, Providence  
Marion H. Donnelly, Warwick  
Lesley Doonan, Warwick  
Janis Fisher, Warwick  
Patricia Houlihan, Providence  
Beverly J. LaCorbiniere, Providence  
Jean MacKenzie, Johnston  
Susan W. McCalmont, Providence  
Helen Migliaccio, Cranston  
Joanne J. Rongo, Providence  
Judie Schiedler, Barrington  
Gloria H. Spears, Narragansett

#### ALTERNATES

Helen F. Flynn, Middletown  
Rev. Irene R. Gooding, No. Kingstown  
Joanne McOsker, Providence  
Judith F. Ryder, Foster  
Vera Vendettuoli, Providence

### SOUTH CAROLINA

#### DELEGATES

Mary Ann Breakfield, Rock Hill  
Keller H. Bumgardner, Columbia  
Malissa Burnette, Columbia  
Pat Callair, Columbia  
Marianne W. Davis, Columbia  
Katherine Duffy, Columbia  
Carolyn E. Frederick, Greenville  
Louise Hill, Charleston  
Eunice D. Holland, Columbia  
Marguerite Howie, Orangeburg  
Diane A. Moseley, Lexington  
Elizabeth J. Patterson, Spartanburg

Elaine Reed, Darlington  
Ellen Robertson, Ridgeland  
Irene Rudnick, Aiken  
Norma C. Russell, Columbia  
Nancy Sharkey, Sullivan's Island  
Modjeska Simkins, Columbia  
Joy Sovde, Rock Hill  
Candy Waites, Columbia  
Lucille S. Whipper, Charleston  
Janet N. Wedlock, Columbia

#### ALTERNATES

Jeri S. Libner, Pauline  
Dorothy Franklin, McCormick  
Oliver Willis, Columbia  
Shirley Holcombe, Charleston  
George Ann Pennebaker, Greenville

### SOUTH DAKOTA

#### DELEGATES

Ruth Ann Alexander, Brookings  
Carol Anderson, Rapid City  
Lee Burd, Sioux Falls  
Lorraine Collins, Belle Fourche  
Margaret Denton, Brookings  
Loila Hunking, Sioux Falls  
Peg Lamont, Aberdeen  
Sandra LeBeau, Eagle Butte  
Ina Litke, Vermillion  
Doris Minner, Gregory  
Fayola Muchow, Sioux Falls  
Mary Lynn Myers, Pierre  
Judith O'Brien, Aberdeen  
Jinny Tarver, Huron

#### ALTERNATES

Winifred Echelberger, Pierre  
Ruth Karim, Pierre  
Florence Kranz, Watertown  
Ellen Dempsey, White  
Victoria Reed, Sioux Falls

### TENNESSEE

#### DELEGATES

Candace Adams, Knoxville  
Betty J. Bishop, Memphis  
Daphne Marian Brady, Nashville  
Willie Pearl Butler, Memphis  
Kathryn I. Bowers, Memphis  
Carolyn Cowan, Clarksville  
Lois DeBerry, Memphis  
Patricia Eames, Fairview  
Jo-Ann Edwards, Memphis  
Pat Erb, Memphis  
Verna M. Fausey, Nashville  
Judy Goans, Knoxville  
Brenda M. Hunter, Nashville  
Betty Jean Jones, Memphis  
Shuchram Kamal, Knoxville  
Marcia Kelly McCoy, New Johnsonville  
Martha Ragland, Nashville  
Barbara Rawls, Memphis

Mary S. Reed, Jackson  
Mary Sawyer, Memphis  
Betty Stubblefield, Paris  
Lillian Ann Terrell, Memphis  
Sonia Walker, Memphis  
Becky Martin Weis, Lebanon  
Leola Woody, Knoxville  
Pam Wright, Nashville

#### ALTERNATES

Barbara Lawing, Memphis  
Jane Eskind, Nashville  
Linda L. Miller, Memphis  
Paula F. Casey, Clarksville  
Carol Lynn Yellin, Memphis

#### TEXAS

##### DELEGATES

Betty Anderson, Lubbock  
Linda "Pokey" Anderson  
Owanah P. Anderson, Wichita Falls  
Lupe Anguiano, San Antonio  
Deane Armstrong, Leander  
Cynthia Behon, Brownsville  
Melva Becnel, Houston  
Linda N. Briggs, Fort Worth  
Geraldine Brown, Nacogdoches  
Penny Brown, Houston  
Mary Castillo, Houston  
Maria M. Cavazos, Raymondville  
Marta Cotera, Austin  
Eva C. Cuadra, Mercedes  
Claire Cunningham, Dallas  
Dr. Hortense Dixon, Houston  
Barbara Duke, Austin  
Margie Flores, El Paso  
Sylvia R. Garcia, Houston  
Ernestine V. Glossbrenner, Alice  
Rita Gomez, San Antonio  
Luz Gutierrez, Crystal City  
Carol Hatfield, Austin  
Naoma Hickie, Stephenville  
Eddie Bernice Johnson, Dallas  
Ruth Kirby, Littlefield  
Bonnie Lesley, El Paso  
Sharon Macha, Houston  
Jane Macon, San Antonio  
Minnie Maloy, Waco  
Betty McKool, Dallas  
Dr. Mamie McKnight, Dallas  
Amalia Rodriguez-Mendoza, Austin  
Elaine Opiela, Karnes City  
Marie Oser, Houston  
Betty Ann Peden, Hondo  
Dolores A. Puente, San Benito  
Irma Rangel, Kingsville  
Barbara B. Reagen, Dallas  
Ann Richards, Austin  
Janice Robinson, Austin  
Irene Rodriguez, Weslaco  
Estela Salinas, McAllen

Teresa Saucedo, Arlington  
Dorothy Shandera, Huntsville  
Loretta Jo Shaw, Corpus Christi  
Martha E. Smiley, Austin  
Sammye Stafford, Abilene  
Josephine H. Stewart, Houston  
Claudia Stravato, Amarillo  
Hermine Tobolowsky, Dallas  
Nikki Van Hightower, Houston  
Patricia Vasquez, San Antonio  
N. Carolyn Waddell, League City  
Sarah Weddington, Washington, D.C.  
Arthur Beatrice Williams, Wichita Falls  
Penny Willrich, Grand Prairie  
Janna Zumbrun, Austin

#### ALTERNATES

Mary C. Flinn, San Antonio  
Ruby I. Gutierrez, Pasenda  
Helen Wright, Richardson  
Millie Monte, Lubbock  
Peggy Brandon, Amarillo

#### UTAH

##### DELEGATES

Belva Ashton, Salt Lake City  
Dolores Bennett, Logan  
Elaine Cannon, Salt Lake City  
Margaret Cassum, Bountiful  
Jennie Duran, Salt Lake City  
Ruth H. Funk, Salt Lake City  
Carol Garbett, Kearns  
Dixie Nelson, Salt Lake City  
Stella H. Oaks, Provo  
Jaynann Payne, Provo  
Georgia Peterson, Salt Lake City  
Lois Pickett, Bountiful  
Belle Spafford, Salt Lake City  
Naomi Udall, Provo

#### ALTERNATES

Dona Wayment, Sunset  
Florence Jacobsen, Salt Lake City  
Gloria Firmage, Salt Lake City  
Amy Valentine, Provo  
Anne Leavitt, Cedar City

#### VERMONT

##### DELEGATES

Barbara Broadbent, North Bennington  
Tina Calabro, North Bennington  
Sister Elizabeth Candon, Montpelier  
Faire Edwards, Montpelier  
Rita Edwards, Chelsea  
Karen Kent, Montpelier  
Carol Marcy, Lyndonville  
Dr. Lenore W. McNeer, Montpelier  
Joyce Slayton Mitchell, Wolcott  
Phoebe Morse, Montpelier  
Julie Peterson, Putney  
Liz Yeats, Castleton

#### ALTERNATES

Judy Barker, Waterbury  
Judy Rosenstreich, Waterbury Center  
Ann Sarcka, Rutland

#### VIRGINIA

##### DELEGATES

Mollie Abraham, Alexandria  
Bettie Baca-Fierro, Alexandria  
Faye Benton, Richmond  
Martha D. Boyle, Fairfax  
Agnes Braganza, Yorktown  
Nancy Mowrey Brock, Virginia Beach  
Kathryn Brooks, Vienna  
Ruth Harvey Charity, Danville  
Martha Capps Chubb, Arlington  
Andrea Respass Clapp, Charlottesville  
Elizabeth A. Clark, Fredericksburg  
Jean Marshall Clarke, Barboursville  
Sylvia Clute, Goochland  
Flora Crater, Falls Church  
Angella P. Current, Alexandria  
Sandra Duckworth, Alexandria  
Margery H. Edson, Alexandria  
Madeline Ann Estabrook, Arlington  
Sarah Foster Furgeson, Danville  
Audrey Dooling Ghizzoni, Arlington  
Maya Hasegaura, Richmond  
Fann Shirley Lee, Norfolk  
Anne Lunde, McLean  
Romayne Elizabeth Marschak, Richmond  
Vivian C. Mason, Norfolk  
Jill Rinehart, Charlottesville  
Nora Anderson Squyres, Falls Church  
Natalie Vaughan, Alexandria  
Bessida Cauthorne White, Richmond  
Maude I. Woodyard, Fairfax

#### ALTERNATES

Carol Spenceley MacIntosh, Richmond  
Victoria H. Zevgolis, Fort Lee  
Hope Haley Montoni, Richmond  
Margo Kieley, Roanoke  
Joann Pasquale DiCennare, Falls Church

#### WASHINGTON

##### DELEGATES

Lilly Aguilar, Sunnyside  
Lupe Alvarez, Tacoma  
Marion Ballantine, Spokane  
Patricia Benevidez, Kirkland  
Linda Black, Blanchard  
Kathy Boyle, Seattle  
Tina Cohen, Mercer Island  
Jackie Delahunt, Olympia  
Rita Duran, Pullman  
Rita Elway, Seattle  
Delores Groce, Pasco  
Audrey Gruger, Seattle  
Dorothy Hollingsworth, Seattle  
Thelma Jackson, Olympia

Elaine Latourell, Seattle  
Judith Lonnquist, Seattle  
Christine Marsten, Seattle  
Marianne Craft Norton, Mercer Island  
Michele Pailthorp, Seattle  
Kay Regan, Seattle  
Francis Scott, Spokane  
Elsie Schrader, Centralia  
Carrie Washburn, Gig Harbor  
April West, Ollalla

#### ALTERNATES

Sharla Grover, Kennewick  
Glenda Bowyer, Seattle  
Susan Roynance, Kennewick  
Carla Robinson, Fife  
Judy Quinton, Seattle

#### WEST VIRGINIA

##### DELEGATES

Thais Blatnik, Triadelphia  
Bonnie Brown, So. Charleston  
Hazel Bond, Ona  
Lois Christal, Huntington  
Mary Virginia De Roo, So. Charleston  
Sandra Fisher, Elkins  
Anise Floyd, Charleston  
Lois Kauffelt, Charleston  
Louise Leonard, Harpers Ferry  
Betsy McCreight, Huntington  
Ruthann McQuade, Oak Hill  
Linda Meckfessel, Charleston  
Margaret Cyrus Mills, Charleston  
Sally Richardson, Charleston  
Sharon Percy Rockefeller, Charleston  
Maxine Scarbro, Charleston  
Virginia Schoonover, So. Charleston  
Reba Thurmond, Morgantown

#### ALTERNATES

Nell C. Bailey, Salem  
Jean Farley, Ranger  
Jacqueline Cook, Beaver  
Patricia Gunn, Huntington  
Barbara B. Midkiff, Huntington

#### WISCONSIN

##### DELEGATES

Yolanda Ayubi, Milwaukee  
Norma Briggs, Madison  
JoAnn Craft, Madison  
Florence Dickinson, Sturgeon Bay  
Mary Dodge, Madison  
Joan Dramm, Manitowoc  
Dolores Greene, McFarland  
Sarah Harder, Eu Claire  
Ethel Himmel, LaCrosse  
Donna Jones, Madison  
Edith Jones, Milwaukee  
Bea Kabler, Madison  
Peggy Kenner, Milwaukee

Susan Luecke, Milwaukee  
Midge Miller, Madison  
Rose Mary Muller, Marshfield  
Mary Lou Munts, Madison  
Frances Oshkenaniew, Milwaukee  
Diana Philbrick, Madison  
Vel Phillips, Milwaukee  
Juanita Renteria, Milwaukee  
Ellen O'Brien Saunders, Madison  
Nancy Schooff, Beloit  
Marcia Schwartz, Kenosha  
Mandy Stellman, Glendale  
Constance Threinen, Middleton  
Mary Turnquist, Wausau  
Barbara Ulichny, Milwaukee

#### ALTERNATES

Arlys Gessner, Menomonie  
Betty Reimer, Omro  
Phyllis Kirk, Milwaukee  
Carmen Ramirez de Lewis, Milwaukee  
Katie Morrison, Platteville

#### WYOMING

##### DELEGATES

Susan Bookout, Wheatland  
June Boyle, Laramie  
Patricia Duncombe, Laramie  
Vida Haukaas, Ft. Washakie  
Alberta Johnson, Cheyenne  
Oralia Mercado, Casper  
Helen F. Montez, Laramie  
Meredith E. Morrow, Cheyenne  
Nancy Pternal, Kemmerer  
Barbara Rufenacht, Evanston  
Laurie Seidenberg, Laramie  
Thyra Thomson, Cheyenne

#### ALTERNATES

Esther Eskens, Lovell  
Pauline Gonzales, Rawlins  
Sally R. Vanderpoel, Torrington  
Lori Moberly, Worland  
Barbara Northcutt, Cheyenne

#### AMERICAN SAMOA

##### DELEGATES

Fa'au'uga Achica, Utulei  
Fialupe Aumoeualogo, Amaua  
Fiapa'ipa'i Fruean, Pago Pago  
Repeka Howland, Pago Pago  
Linette Hunter, Pago Pago  
Elisapeta Laolagi, Pago Pago  
Gretchen Makaiwi, Pago Pago  
Arieta Mulitauaopele, Lauli'i  
Pulu Peneueta, Pago Pago  
Vaoita Savali, Pago Pago  
Sa'eu Scanlan, Pago Pago  
Alauni Siatu'u, Tafuna

#### ALTERNATES

Jane Urhle, Leone  
Tovea Tupa'i, Utulei  
Mua Lutu, Leone  
Iloa Ripine, Pago Pago  
Arieta Vaima'ona, Lauli'i

#### GUAM

##### DELEGATES

Katherine Aguon, Agana  
Cecilia Bamba, Agana  
Gregoria Baty, Agana  
Joy Benson, Agana  
Mary Elaine Cadigan, Agana  
Karen Cruz, Tamuning  
Clotilde Gould, Agana  
Maria Leon Guerrero, Tamuning  
Pilar Lujan, Agana  
Nancy Sablan, Tamuning  
Laura Souder, Agana  
Priscilla Tuncap, Agana

#### ALTERNATES

Marilyn Abalos, Dededo  
Betty Bennett, Agana  
Pilar Burgess, Agana  
Juanita Charfauros, Agana  
Gloria Mortera, Agana

#### PUERTO RICO

##### DELEGATES

Celeste Benitez, Guaynabo  
Maria Teresa Berio, Santurce  
Nancy Bosch, Ponce  
Ruth Fernandez, San Juan  
Myrna M. Fuentes, Caguas  
Leila Jimenez Lopez, Camuy  
Zayda Quinonez Perez, Humacao  
Isabel Pico, San Juan  
Emma de Hernandez Purcell, Hato Rey  
Angelita de Naveira Rieckehoff,  
Guaynabo  
Belen M. Serra, Hato Rey  
Luisa Maria Serrano, Arecibo

#### ALTERNATES

Carmen Jovet, Santurce  
Ivette Ramos, Hato Rey  
Isolina Ferre, Playa de Ponce  
Nilda Aponte-Rafaelle, Bayside  
Vickie Lou Aponte, Rio Piedras

#### VIRGIN ISLANDS

##### DELEGATES

Magdalene Abraham, St. Thomas  
Ann E. Abramson, St. Croix  
Delia Benjamin, St. Thomas  
Edith L. Bornn, St. Thomas  
Mavis Brady, St. Thomas  
Leona Bryant, St. Thomas  
Joycelyn Encarnacion, St. Corix

Mary Bastian Innis, St. Thomas  
Eudelta Joseph, St. Thomas  
Octavia Ross, St. Croix  
Ruby Rouss, St. Croix  
Elise Violet, St. Thomas

#### ALTERNATES

Oran Roebuck, St. Croix  
Shirlee Haizlip, St. Thomas  
Enid Hodge, St. Croix  
Laura Yergan, St. Thomas  
Leona Wheatley, St. Thomas

#### TRUST TERRITORY

DELEGATES  
Carmen Bigler  
Neijon Rema Edwards  
Elina Ekiek  
Mary Berngun Figir  
Agnes Helgenberger  
Mina Irons  
Katherine Kesolei  
Gloria Litler  
Senellie Phillip  
Neime Salik

Elizabeth M. Sasakura  
Yasko Selefis

#### ALTERNATES

Ines Ada  
Karmerina Yamada

---

## DELEGATES-AT-LARGE

#### ORGANIZATIONS:

Alpha Kappa Alpha,  
Bernice Sumlin  
Altrusa International, Inc.,  
Letha H. Brown  
American Association of University Women,  
Marjorie Bell Chambers  
American Jewish Committee,  
Ann Wolfe  
American Association of University Professors,  
Mary W. Gray  
American Medical Women's Association,  
Claudine M. Gay  
American Newspaper Women's Club,  
Lillian Levy  
Another Mother for Peace,  
Florence Ain  
Association for Women in Science,  
Judith A. Ramaley  
Women's Center, University of Minnesota,  
Joy Lynne Wetzel  
American Women in Radio & TV,  
Mary Elle Hunter  
Association of Junior Leagues,  
Joan E. Ruffier  
B'Nai B'rith Women,  
Betty Shapiro  
Camp Fire Girls,  
Walli Kores  
Church Women United,  
Rev. Mary Louise Rowand  
Coalition of Labor Union Women,  
Olga Madar  
Comision Femenil Mexicana Nacional  
Sandra Serrano Sewell  
Daughters of Penelope,  
Mary Manitzas  
Federally Employed Women, Inc.,  
Shirley N. Jones  
Federation of Organizations for Professional Women,  
Julia Lear  
General Federation of Women's Clubs,  
Jerri Wagner

Girls Clubs of America,  
Fannie Belle Burnett  
Delta Sigma Theta,  
Thelma Daley  
Girl Friends,  
Ruth Clement  
Girl Scouts of the USA,  
Nancy Porter  
Hadassah,  
Blanche W. Shukow  
International Association for Personnel Women,  
Antonia Weisgrau  
Intercollegiate Association of Women Students,  
Ann Gottberg  
Leadership Conference of Women Religious,  
Sister Jeanne Schweickert  
League of Women Voters,  
Ruth Hinerfeld  
LINKS,  
Pauline A. Ellison  
Martha Movement,  
Jinx Melia  
Mexican American Women's Association,  
Elisa Maria Sanchez  
National Abortion Rights Action League,  
Dr. Karen Mulhauser  
National Association of Negro Business & Professional  
Women's Clubs,  
Robin Owens  
National Association for Women Deans, Administrators  
and Counselors,  
Jane McCormick  
National Association of Bank Women,  
Ruth I. Smith  
National Association of Colored Women's Clubs, Inc.,  
Inez W. Tinsley  
National Association of Commissions for Women,  
Anita Miller  
National Association for Girls and Women in Sports,  
Carol Oglesby  
National Association of Media Women,  
Xerona C. Brady

National Association of Women Business Owners,  
Helene Bloom

National Association of Women Lawyers,  
Mary Alice Duffy

National Association of Black Women Attorneys,  
Wilhelmina Rolark

National Catholic Women's Union,  
Mary Rose Geiger

National Conference of Puerto Rican Women,  
Gladys E. Rivera

National Congress of Neighborhood Women,  
Laura P. Scanlon

National Council of Catholic Women,  
Kay Horsell

National Council of Jewish Women,  
Esther R. Landa

National Council of Negro Women,  
Dorothy Height

National Council of Women of the USA,  
Roberta Anschuetz

National Federation of Business & Professional Women's  
Clubs, Inc.,  
Piilani Desha

National Federation of Democratic Women,  
Judy Hardes

National Federation of Republican Women,  
Patricia Hutar

National Federation of Temple Sisterhoods,  
Betty Benjamin

National Hook-Up of Black Women,  
Arnita Y. Boswell

National Organization for Women,  
Arlie C. Scott

National Secretaries Association,  
Connie McCauley

National Women's Education Fund,  
Willie Campbell

National Welfare Rights Organization,  
Johnnie Tillmon

National Woman's Pary,  
Elizabeth Chittick

National Women's Trucking Association,  
Jean Sawyer

National Women's Political Caucus,  
Patricia Bailey

Overseas Education Fund of the League of Women,  
Janeth Rosenblum

Pan American Liaison Committee of Women's  
Organizations,  
Isabel C. Lee

Pilot Club International,  
Jean Larson

Pioneer Women,  
Charlotte Stein

National Committee Concerned with Asian Wives,  
Mary Ann Kim

Organization of Chinese America Women,  
Pauline W. Tsui

Quota International, Inc.,  
Joyce R. Schafer

St. Joan's International Alliance,  
Frances McGillicuddy

Soroptimist International,  
Dorothy V. Kissinger

Women in Communications,  
Anne Hecker

Women in Community Service,  
Mary Halleran

Women's Action Alliance  
Madeline Lee

Women's Campaign Fund,  
Ann Zill

Women's Equity Action League,  
Jessie Baum

Society of Women Engineers,  
Arminta J. Harness

Women's International League for Peace and Freedom,  
Yvonne Logan

Women's Lobby,  
Carol Burris

Women's Press, KNOW,  
Jo-Ann Evans Gardner

Women Strike for Peace,  
Mary Clarke

Young Women's Christian Association of the U.S.,  
Elizabeth S. Genne

Zeta Phi Beta Sorority,  
Janice G. Kissner

Zonta International,  
Judge Mattie Belle Davis

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**INDIVIDUALS:**

Margaret Adams, New York, NY  
Rita Aherin, Farmersville, IL  
Alberta Almada, Salt Lake City, UT  
Delores Alexander, New York, NY  
Virginia Allan, Falls Church, VA  
Donna Allen, Washington, DC  
Marie Anastasi, Sommerville, MA  
Pamela Antisdell, Nichols, NY  
Evelina Antonetty, The Bronx, NY  
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Julia Arri, Pomona, CA  
Ann Attar, Brooklyn, NY  
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Bernice Baer, Washington, DC  
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Cynthia Baker, Washington, DC  
Peg Balazovick, Lemoyne, PA  
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Peggy Barnett, Miami, FL  
Polly Baca Barragan, Thornton, CO

Ellen Barrett, Berkeley, CA  
Selma Baxt, Fairfax, VA  
Lillian Benbow, Detroit, MI  
Barbara Berger, Detroit, MI  
Adrienne Beveridge, Tallahassee, FL  
Clara Beyer, Washington, DC  
Barbara Blum, Washington, DC  
Deborah Bonanni, Rockville, MD  
Gladys Boyd, Onaway, MI  
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Patricia Brandt, Honolulu, HI

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 Mary Emma Britsow, Pearland, TX  
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 Jeanine Bourgeois, Washington, DC  
 Mary Burke, Washington, DC  
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 Dolores Burton, Arlington, VA  
 Lorenia Butler, Falls Church, VA  
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 Kay Camp, King of Prussia, PA  
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 Dorine Chancellor, Safford, AZ  
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 Juanita Charfauros, Aqana, Guam  
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 Denise Cocciolone, Woodbury, NJ  
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 Sr. Carol Coston, Washington, DC  
 Letty Cottin Pogrebin, New York, NY  
 Dorothy Cotton, Atlanta, GA  
 Virginia Cowley, Big Rapids, MI  
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 Barbara Crapster, South Hadley, MA  
 Raquel Creitoff, New York, NY  
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 Alberta E. Crowe, Liverpool, NY  
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 Gracia Molina DePick, La Jolla, CA  
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 Jan Dreiling, Bartlesville, OK  
 Ellen Desselhuis, Minneapolis, MN  
 Hildred Drew, Detroit, MI  
 Evelyn Dubrow, Washington, D.C.  
 Tara Duffy, Washington, D.C.  
 Joan Dunlop, New York, NY  
 Veronica Dysart, Van Nuys, CA  
 Catherine East, Arlington, VA  
 Patricia Edington, Mobile, AL  
 Geraldine Eidson, Fort Worth, TX  
 Joan Engelke, Palos Verdes, CA  
 Frances T. Farenthold, Aurora, NY  
 Lois Felder, Washington, DC  
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 Frankie Freeman, St. Louis, MO  
 Betty Friedan, New York, NY  
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 Patricia Goldman, Cambridge, MA  
 Sylvia Gonzalez, San Jose, CA  
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 Lillian Hatcher, Detroit, MI  
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 Lenore Henson, Albuquerque, NM  
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 Judy Lerner, Harrison, NY  
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 Marilyn M. Lewis, Birmingham, AL  
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 Elaine Lytel, Dewitt, NY  
 Maryann Mahaffey, Detroit, MI  
 Mildred Marcy, Washington, DC  
 Anita Marcus, Dallas, TX  
 Shirley Marsh, Lincoln, NE  
 Pauline Martinez, San Antonio, TX  
 Sally Martinez, Monterey Park, CA  
 Natalie L. Mason, Biloxi, MS  
 Billie Masters, Irvine, CA  
 Gloria Mattera, Geneseo, NY  
 Alice McKee, Des Moines, IA  
 Jean McKee, Washington, DC  
 Jane McMichael, Washington, DC  
 Eloise McQuown, Salt Lake City, UT  
 Daphne Meadows, Yonkers, NY  
 Dorothy Meehan, Detroit, MI  
 Janice Mendenhall, Washington, DC  
 Rayda Menendez, Hartford, CT  
 Joyce Miller, New York, NY  
 Mary Miller, Columbus, OH  
 Maya Miller, Washington, DC  
 Selma Joy Miller, McCall, ID  
 Beatrice Milwe, Westport, CT  
 Jessica Minor, San Francisco, CA  
 Alix Susan Mitgang, Berkeley, CA  
 Carmen Monroe, Silver Spring, MD  
 Charlotte Montgomery, Westfield, NJ  
 Jessie Mosley, Jackson, MS  
 Mary Munger, Helena, MT  
 Toni Nathan, Eugene, OR

Catalina Navarro, Chicago, IL  
Cynthia Navaretta, New York, NY  
Margaret Neldrett, Onaway, MI  
Vivian Nelson, Minneapolis, MN  
Constance Newman, Washington, DC  
Consuelo Nieto, Los Angeles, CA  
Eleanor Holmes North, Washington, DC  
Mary O'Halloran, Cedar Falls, IA  
Betty Smith Olivas, Norman, OK  
Ana Ortiz, Washington, DC  
Sue Panetta, Ithaca, NY  
Lynn Park, Washington, DC  
Brenda Parker, Happy, TX  
Anita Patterson, Detroit, MI  
Marjorie Paxson, Boise, ID  
Ethel Payne, Chicago, IL  
Katherine Peden, Louisville, KY  
Ada Pena, Bethesda, MD  
Ana Maria Perera, Washington, DC  
Esther Peterson, Washington, DC  
Shirley Peterson, Fargo, ND  
Theresa Pesi Plunkett, Houston, TX  
Luz Maria Prieto, Chicago, IL  
Gail P. Quinn, Washington, DC  
Sally Millett Rau, Bellevue, NE  
Marguerite Rawalt, Arlington, VA  
Dr. Nancy Reeves, Santa Monica, CA  
Patricia Rengel, Washington, DC  
Ann Ridilla, Indiana, PA  
Fran Rhome, Bloomington, IN  
Jeanne Rossoff, Washington, DC  
Camille Robinson, New York, NY  
Jeanne Rosoff, Washington, DC

Enid Roth, New York, NY  
Nina Rothchild, Mahtomedi, MN  
Mary Beth Salerno, Teaneck, NJ  
Rickey Salisbury, Omaha, NE  
Myrna Small Salmon, Ronan, MT  
Jennifer Lynn Sharkey, Phoenix, AZ  
Cynthia Shaughnessy, Washington, DC  
Anita Bellamy Shelton, Washington, DC  
Dr. Victoria Shuck, Washington, DC  
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Terri Singleton, Athens, OH  
Carol Silverthorn, Chicago, IL  
Joy Simonson, Washington, DC  
Sandy Skorniak, Omaha, NE  
Charlotte J. Smith, Sterling, KS  
Deborah Smith, Silver Spring, MD  
Ronni Smith, New York, NY  
Louise Smothers, Washington, DC  
Kay M. Shiveley, Anderson, IN  
Olga Soliz, Houston, TX  
Olga Stawnychy, Rutherford, NJ  
Karen Stroschein, Sterling, ID  
Hon. Thelma L. Stovall  
Mary Ellen Swanton, Honolulu, HI  
Amy Swerdlow, New York, NY  
Janie Taylor, Washington, DC  
Lynette Taylor, Washington, DC  
Mamie Taylor, Atlanta, GA  
Tay Thomas, Anchorage, AK  
Mary Ellen Tisdale, Minneapolis, MN  
Sheila Tobias, Middletown, CT  
Rebecca Sive-Tomashevsky, Chicago, IL  
Norma Tower, Darien, CT

Jayne Townsend, San Francisco, CA  
Dorothy Tracy, Atlanta, GA  
Sr. Margaret Traxler, Chicago, IL  
C. Delores Tucker, Philadelphia, PA  
Eunice Turk, Washington, DC  
Silvia Unzueta, Miami, FL  
Lynne Van Dam, Salt Lake City, UT  
Edith Van Horn, Detroit, MI  
Odette Villanueva-King, Honolulu, HI  
Theresa Villmain, Iowa City, IA  
Merlene Walker, Jackson, MS  
Rosa Walker, Austin, TX  
Sarah H. Wallace, Columbus, OH  
Frances Wapnick, Valley Stream, NY  
Caroline Ware, Vienna, VA  
Kappie Weber, Lincoln, NE  
Becky Weerem, Knoxville, TN  
Barbara Weinberg, Reno, NV  
Jean Westwood, Scottsdale, AZ  
Ruth Weyand, Washington, DC  
Nancy Whistler, Englewood, CO  
Dorothy White, Indianapolis, IN  
Julia Wilder, Aliceville, AL  
Fay Williams, Indianapolis, IN  
Joanne Williams, Indiana, PA  
Edna Williamson, Grenada, MS  
Nan Waterman, Washington, DC  
Veta Winick, Dickinson, TX  
Shirley Hill Witt, Denver, CO  
Marcia Wood, Washington, DC  
Unita B. Wright, Mayersville, MS  
June Zeitlin, Washington, DC  
Aviva Cantor Zuckoff, New York, NY

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*Women Awake!  
Your Country  
Needs you.*

Hazel Roberts 1916

*Learn to be of National Service - Join the Navy League  
Help the Navy - Local Headquarters*

