

THE TRICOM



BOVAY ENGINEERS, INC.

SPOKANE • HOUSTON • BATON ROUGE

CHRISTMAS 1971

*Mon's picture
back page
bottom*

Merry Christmas and
A Happy New Year!
To all of you
From all of us!



(LVP)

A Challenge To Change

ONCE UPON A TIME, a glib tongued wag said, "The only things certain are death and taxes." His unstated message was, all other things will change, or rather all living things will change. One law of nature is selection of the fittest and this applies to plant and organism; man and beast. That plant which does not change and conform to a new environment, will be engulfed and choked out by those that do. Similarly, that man or tribe, not changing and improving, will be engulfed, choked out or assimilated by those who become stronger and more clever.

This same reasoning can be applied to the business world. Those businesses which do not change to meet new conditions will wither and die, or be merged into those that have become stronger or cleverer. Robert Townsend in his book, "UP THE ORGANIZATION", illustrates this point when comparing Montgomery Ward and Sears-Roebuck. He points out that in 1940, Montgomery Ward had a common stock value in the stock market at \$200 million, compared to \$500 million for competitor Sears-Roebuck. For the next 14 years, Montgomery Ward failed to change and respond to the needs of the market place and the race between the two became no contest. By 1967, before Montgomery Ward disappeared from the stock market by merger, its common stock was valued at \$400 million -- a double in 27 years. Sears-Roebuck in mid-1967 was worth \$9 billion -- eighteen times as much as in 1940.

Recognizing that change is with us, we must consider alternatives to our present methods of operation, so our firm can continue to grow. Some pressures for change in the engineering profession are obvious; technology changes, use of computers and improved office equipment, while some areas where change may be necessary, go unrecognized. Obviously, not all of these changes are desirable, but all do merit consideration.

Perhaps most important of all, we must recognize the changing requirements of our clients, so we can respond to their changing needs. Theodore Levitt in his essay, "THE NEW MARKETS" published in the Harvard Business Review, comments on the importance of recognizing where the changes are occurring. "There can be a need, but no market; or a market, but no customer; or a customer, but no salesman. For instance, there is a great need for massive pollution control, but not really a market at present. And there is a market for new technology in education, but no customer really large enough to buy the products. Market forecasters who fail to understand these concepts have made spectacular miscalculations about the apparent opportunities in these and other fields....."

This Executive Message began with the phrase, "ONCE UPON A TIME", a common beginning for fairy tales. The Indians here in the Northwest begin their animal fairy tales with the phrase, "BEFORE THE PEOPLE CAME. . ." Well, once upon a time is gone forever, and the people are here now. Our ability to succeed in serving these people will be directly related to our ability to change ourselves and our organization to meet their needs. Are you ready to accept that challenge?

EXECUTIVE MESSAGE - By Leo Powers - Spokane Office

Merry Christmas and A Wonderful New Year

May Peace, Good Health, Happiness and Prosperity be yours in great abundance. May you have a Merry Christmas and a Wonderful New Year. . . may everything good come your way . . . these are the sincere wishes for you and yours from all of us on the TRICOM Staff.

Lilo

Jeanie

Robert O. Grimes
Alice

Kelly

Ulla-Katrina

Pat J.

★ ★ ★ ★ ★

A presentation of the first new 25 year service pin has been made to H. E. Bovay, Jr. on December 14, 1971 at a luncheon at the Warwick Hotel in Houston during the Annual Board Meeting. The newly designed award for 25 years of service is the new Bovay logo in 14 karat yellow gold with two 5 point diamonds, the figure 25 on the bottom bar and the name and years of service engraved on the back of the pin.

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Graphics and Printing Directions: Lilo von Possel



NORTHWESTWORDS

CHANGING FACES

You can certainly tell that December has arrived, with all the comings and goings in the Spokane Office. Somehow the tempo has to reach high gear before anyone here will believe the year is about through. With all this mad activity, we seem to use up engineers, draftsmen, designers, etc., faster than we can find them, therefore had to allow Don McLaughlin to return to Houston (for a new assignment in Dallas) and Jack Green decided he could leave also. Wonder if he felt our borrowing Dudley Yaws and Mila Nagl made enough of a difference. Probably he was just tired of the W. R. Grace Wet Mill and decided to leave before the snow sets in. We will miss you all, and hope to hang on to Dudley and Mila long enough to initiate them into the rigors and beauty of the great Northwest.

The Spokane gals will especially miss Jack's expertise with telephone buzzers, to name one of his many accomplishments while in the office. It's great to have a handy man around.

By the way, Word has it, you can almost always tell when the man in the waiting room is from Houston, - by the Moustache.

Other new faces in our Electrical and Structural Departments help add to our present total of 68 employees in the Spokane office. WELCOME TO YOU ALL.

AWARDS PRESENTATION

Members of the Spokane Office staff got their first look at the new Bovay Award pins with presentation by J. Byron Barber to Fred Moulton, Leroy Weber, Pete Walmsley, Ron Trotter and John Sweat of their 5-year pins. We think there is a bit of envy, especially the other employees who want to trade in their old pins for the new ones!! CONGRATULATIONS to the New Awardees.

OTHER PRESENTATIONS

Gene McKay is preparing a slide-lecture to be given along with Robert Oliverio of W. R. Grace to the Northwest Mining Associations' 77th Annual Convention in Spokane. This is an unusual presentation, utilizing two projectors, two screens, etc., to present the large picture of the new W. R. Grace & Co.'s Vermiculite Processing Mill at Libby, Montana. Of course, we are proud to have everyone in the Mining Profession learn of this project, but one advantage is that the Spokane Office personnel who have to stay home, are getting a new pictorial view at what is going on in Libby.

By the way Limbaugh, Harry H. Hendron was surprised you didn't mention the fact he spent some time in one of the buildings pictured on the cover of the last issue of the TRICOM. If you'll check, an old 2 or 3 story building in the upper right hand corner is Lincoln School (where Harry started his scholastic career). Frankly, Harry is surprised to find the building still standing.

The clerical staff is waiting with anticipation for the arrival of the MT/ST, to be installed this week. Of course, now those who will be using the machine must go back to school and learn how to type all over again.

Dianne Barber, daughter of Byron and Maxine, is a local celebrity, winning a BLUE RIBBON for a mobile design entered in the local Garden Club's Showcase for Holidays. This is really quite an achievement, for competition is fierce. What an accomplishment. CONGRATULATIONS DIANNE.

Larry D. Biggs is on the casualty list, with a broken wrist resulting from an auto accident, in which Larry was a passenger. Some of his department personnel are referring to "LEFTY", etc., but now that the swelling is down, Larry is back in the office with no great problems, except how to do everything with one hand that should be done with two.

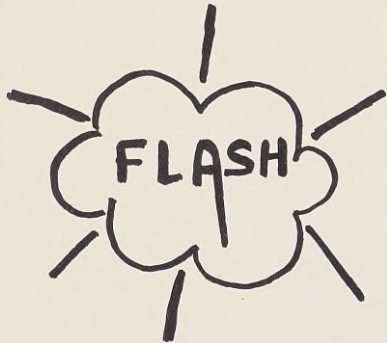
Be sure to read the executive message this month, for this will be the last contribution by Leo Powers. On November 16, J. Byron Barber announced to the staff that Leo had been offered an opportunity to acquire ownership of an aluminum casting foundry at Kent, Washington. Therefore, Leo left on December 1, 1971. We are all aware that Leo's first love is Metallurgy, so are pleased he has this opportunity to pursue this career. We all wish Leo the best of luck and will all miss him.

WISHING YOU THE MERRIEST OF MERRIEST AND HAPPIEST OF HAPPIEST - THE SPOKANE OFFICE

Any firm is proud to receive letters from satisfied clients & so is BEI. Here is what Mr. B.G. Anderson, Ass't VP Engineering of Burlington Northern, Inc., St. Paul, Minn. wrote in a recent letter to the firm: "Wish to also advise that we are very satisfied with your performance on this work. Your close attention to details and cooperation with our Bridge Engineering staff was important in successfully completing your assignment." BEI Spokane designed 3 railroad structures over Spokane county roads. One of the projects shown here is the Houston Bridge for Burlington Northern, Inc. in Spokane County, Washington.



CAROLINE CAPERS



THE CITY LIGHTS SPARKLED ON EXECUTIVES' NIGHT.....

On November 11, Executives' Secretaries, Inc. honored their Executives at a black tie cocktail and dinner party at the RAMADA CLUB atop the First City National Bank Building. Our guest speaker was The Honorable Lloyd Bentsen, United States Senator from Texas. It was truly a gala affair and Sally Jeppesen was accompanied by Mrs. Harry E. Bovay, Jr., Mr. and Mrs. Guy Furgieuele, Mr. and Mrs. Morris Backer and Mr. and Mrs. Leo J. Dicianne.

W. EARL MAXWELL is the Houston Office's first Certified Tower Topper. Mr. Maxwell's certificate says:

"BE IT HEREBY KNOWN THAT W. E. MAXWELL IS A CERTIFIED TOWER TOPPER AND HAS DULY CLIMBED TO THE PINNACLE OF THE HOST OF HOUSTON"(for you non-Houstonians Host of Houston Hotel is a big, new hotel going up within the Intercontinental Airport and W. E. Maxwell is Project Engineer for the Design of Extension of the Electric Passenger Train Tunnel, an Engineers of the Southwest project). AWARDED ON OCTOBER 25, 1971 FOR BRAVERY AND INSTANTANEOUS FORTITUDE (GUTS) BEYOND THE CALL OF DUTY - WITNESSED BY - MAX SCHWARTZ - Mother Hen and JOHN ALLEN - Taskmaster.

To get this award WEM said required to negotiate the scaffolding that was hanging from the steel structure of the restaurant and club tower rotating floors presently under construction, 7 and 8 stories high. CONGRATULATIONS to W. E. MAXWELL, especially from all the people that suffer from acrophobia.

It was award time at the Houston office and with the new LOGO yet!!! C. Ray Thomas received a service award for being with the firm for 15 years and Eric Lowenthal an award for 10 years of service with the firm. CONGRATULATIONS..

HOWDY FOLKS!

Our apologies to Mary Lopez for not welcoming her last year when we were not doing the TRICOM - BIENVENIDA MARIA! The Houston Office also welcomes Don Darrow, Structural Engineer, and David Frank, Clerk, to the field office at the Dallas/Fort Worth Regional Airport, Central Utilities Plant project site; Dr. James F. Kanipe in the Structural Engineering Department, and Fred Chambers, who will be on special assignment working on the LECI Power Study. We also welcome Kathy Horsey to this very apparent "World of Men"! Kathy is our new mail clerk.

PROMOTIONS AND NEW ASSIGNMENTS

Morris Backer transferred from the Planning Division to the Design Division as Chief Engineer. C. R. Thomas will head the special assignment team for the LECI Power Study. Don G. Donegan is now Manager of the Planning Division which has been combined with the Civil Engineering Department. Working with Don G. Donegan will be W. O. Parker - Planning, C. A. Schaefer - Environmental Engineering, J. H. Suchma - Civil Engineering, S. R. (Pat) Casey - Oceanography. Eric Lowenthal in charge of Energy Systems will be a member of the Design Division and H. R. Petty in charge of Transportation Department will now be a member of the Houston Project Division. John G. Arens has been promoted to Assistant Manager of the Instrumentation Department. H. A. Chapin is going to succeed J. H. Clabaugh as Manager of the Petro-Chemical Engineering Department. J. H. Clabaugh will become Manager of the Baton Rouge Office. Paul A. Peterson has taken over management of the Mechanical-Air Conditioning Department and T. G. Neff has been transferred to the Project Division. D. Kemp Morgan was transferred to the Petro-Chemical Department and Ranney W. McDonough to the Civil Engineering Department. John J. Degenhardt, Electrical Engineering Department, was promoted to Chief Draftsman. CONGRATULATIONS everyone!

BOVAY ENGINEERS, INC. has acquired a subsidiary firm, DUNBAR & DICKSON, INC. of Freeport, Texas. L. S. Curtis will move from Baton Rouge, La. to Freeport, Texas as President of this firm. D. G. Donegan is Vice President and C. K. Dutton, Secretary Treasurer. Welcome back to the LONE STAR STATE, Mr. and Mrs. Curtis!

RINGS, THINGS & FLINGS.....



All the girls in the Houston office brought a dish and surprised Melinda McCreary with a long-planned luncheon held in Conference Room A. At this occasion, Melinda was given a wedding gift from the Houston office - an Oriental Wok -- an oriental what????? An Oriental Wok is a cooking utensil for preparation of Japanese and Chinese dishes, you cook in it, like in a cookpot, and we guess you could also use it for Occidental dishes. (See Photo) The food brought for this occasion ranged from Spicy Mexican bean pot vs Swedish meatballs, bean salad, sauerkraut salad, datenut bread sandwiches, cold cut platters, relish trays, tuna casserole, deviled eggs, Risotto, Bar-B-Qued & Southern fried chicken, carrot-raisin-grape salad cake was white glazed Petits Fours with yellow sugar flowers. Melinda was married on November 26th in an informal family wedding. She is now Mrs. Jim Wasson. CONGRATULATIONS.....



In January 1972, wedding bells are going to ring for our ex-part-time secretary, Pat Furgieuele and Kent Woodard. Kent is from Greenville, Texas just outside of Dallas. Mrs. Inez Backer hosted a shower for Pat in November, 1971. CONGRATULATIONS AND BEST WISHES

ROGER and DIANA BROWN are proud to announce the arrival of their first child, MISS JENNIFER SUSANNE BROWN. JENNIFER is a vivacious redhead with big blue eyes (just like her mother) and weighs in at 8 lbs., 7½ oz. and is 21 inches long. Roger is an Assistant Planner in the Houston Office and has been working very hard on the Amigoland Theme Park Model. CONGRATULATIONS are very definitely in order. JENNIFER made her debut on November 30, 1971.

More CAROLINE CAPERS

HERE WE GO INTO THE WILD BLUE YONDER.....

Sandi Everage, who used to astound us with her flair for cave hunting and motorcycle riding, has now decided to become a SKY DIVER. She has done several jumps where the parachute cord was pulled in the plane, but..... on her 1st real "SOLO" she had quite an adventure. She landed right smack in a tree, which fortunately for Sandi, she did not get hung up. It was a small tree and she is a slender girl, so she must have fallen right through it. WELCOME BACK TO EARTH SANDI.....

SSSHHHHHH - ENGINEERS AT WORK IN HOUSTON OFFICE BASEMENT

Two engineers of the Houston office were seen secretly painting numbers 2 feet high?? in the basement. It's for a confidential project, of course, but we are convinced this project is a Golf Course, because there seems to be so much enthusiasm backing up those paint brushes, down there in the dusty, semi-lit, crowded basement.

ON THE TEE - A WINNER

On or about October 23rd at Green Meadows Country Club, Katy, Texas, a scheduled Golf Tournament was held. Among the participants, Norman Sugg, Structural Division, Houston Office, was on the tee at 10:40 A.M. The day was perfect despite other predictions and the players were off to a good start. The front nine score of 48 was attributed to pre-game tension and first time to play the course. The back nine was reassuring with good tee shots back to back with fairway shots. The high point of the game being 3 pars in a row (3/3/5). The final tally being 42. The four-some scores 42, 42, 42, 43. After the smoke had cleared the Low Net Handicap Trophy was handed to, WHO ELSE? Our Congratulstions to the other cup and trophy winners. CONGRATULATIONS NORMAN SUGG!!! How about giving Ranney McDonough some good pointers?-----

JANIS MCCALMAN STRIKES A BLOW FOR WOMAN'S LIB -

Janis has liberated the Civil Department's noontime card game. What started out to be a routine Hearts Game in the Civil Department soon turned into a battle of the sexes. Here Janis is seen surprising Jim Suchma with her cardsmanship. After a hard fought hour against her 5 male competitors, she finished an amazing second. RIGHT ON JAN.....

"PONY EXPRESS" BREAKS DOWN ENROUTE FROM HOUSTON TO ALBUQUERQUE.....

When Russell, Majors and Waddell inaugurated the Pony Express in 1868, it was considered the fastest method of communication between the two cities of St. Joseph, Mo. and Sacramento, California. The guys and girls in the Limbaugh office swear up and down Lilo put the October issue of the TRICOM on the Pony Express to Albuquerque and on a slow pony to boot. They hadn't received it in November yet. Of course, they want to be sure to get their Christmas issue on time, so Ulla and Alice sent Lilo a feedbag with straw and sugar cubes to give that pony a good feeding and help him up the hill to Albuquerque. Lilo finally sent the TRICOM (a second batch) by TIA. SORRY ABOUT THAT FOLKS!! (By the way Russel, Majors & Waddell went out of business after 7 months and the telegraph took over - that's progress).*

*Historical Data Courtesy R. C. Lamb, P.E. Houston Office

NOT WHO'S WHO, BUT WHAT'S WHO - THAT IS THE QUESTION????????????

We hear that Mrs. Jack Lawler, Jeffyboy's (Jeff K. Lawler) Mom in Austin offered to pay for her son's haircut. Probably an offer made quite often by parents these days. Like all enterprising youngsters, Jeff decided this was the time to have his hair styled. He held out his hand for the money, but Mom was not going to hand over any cold hard cash, unless she saw her son sitting in the barber's chair. Now this is where the WHO comes in. It so happens that Jeff has 2 tickets to a concert and to get his hair fixed up with his own hard cash he would like to sell the ticket or tickets to WHO - no, you have got this all wrong and may be confused - so were we - he is not only looking for a buyer of the ticket, but WHO is the name of the rock band that is giving the concert. WHO IS WHAT, AND WHAT IS WHAT? Oh forget it! That is what we said. Next time Jeff, just buy tickets for a symphonic concert or a good old Country Music shindig. That way the generation gap won't cause all that confusion.

GRAND FALL OFFICE CLEANING

To paraphrase Mrs. Helen Bovay "Engineers save everything. They are savers and hoarders by nature". We the people who handle the files dread the days when these savers decide to have a grand office cleaning. In these past weeks, the Houston office experienced many moves and with them a flood of house cleaning. Though, C. A. Schaefer did not move one inch, the girls in the Planning Division decided it was time his office got a good cleaning. Afterall, the head of the Environmental Engineering Department has to set a good example!! But like any secretary and any wife knows, men just believe they can only find things they need on a cluttered desk. So what do women do? They wait until the owner of the desk goes out of town and BINGO when he comes back - his office is all clean, neat and tidy -- and he cannot find a thing. Well CAS didn't let that bother him, as of this writing, he had things back just the way they were, the desk laden, the girls groaning at the mess and CAS could find everything he wanted.

WE WISH Y'ALL A MERRY CHRISTMAS AND A HAPPY 1972 - THE HOUSTON OFFICE



LIMBAUGH LIMERICKS



SERVICE AWARDS

Service awards were given recently to three hard working people at Limbaugh. Receiving awards were: Mr. Erfle for five years with Limbaugh; Tony Briceno for ten years service; and Larry Boggs for ten years continuous service. Mr. Dickson read citations for the gentlemen and Mr. Bovay presented each with the traditional Limbaugh Thunderbird pin. Congratulations to each of you - we're all very proud of you.

ATTENTION ALL GIRLS - NEW EMPLOYEE - SINGLE

The Engineering Division has a new member, Jerry Lente. Jerry is young, single and good looking. He works hard and he's really a pleasant person. Eat your heart out, Bovay girls!! WELCOME, JERRY.

CHRISTMAS DINNER PARTY

The annual Christmas Dinner Party has been planned by the Christmas Entertainment Committee consisting of; Elaine Lavadie, Art Morales, Bruce McMaster, Paula Painter, Margie O'Brien, Danny Saxton and John DeFoy. A buffet dinner will be at Chez-Hubert (a yummy French restaurant) on December 11th followed by dancing to a live Latin band.

RAH RAH RAH

All good Americans tend to want to do something for dear ole Alma Mater and Mr. Dickson is no exception. He sent a letter to Texas U. to alert them about the really super high school football star at one of the schools here in Albuquerque. We asked Mr. Ogden why he wasn't looking after his Alma Mater (Arkansas U.) as well. He said that he had been thinking about Xeroxing Mr. Dickson's letter to send to Arkansas.

WHAT IF.....Bill Hinds didn't come to work with blisters all over his feet? He says the blisters were worth it though - he got them by dancing half the night with the "real" Lola Albright (of PETER GUNN TV fame)!.....Elaine could remember her last name when introduced to Mr. Lawler! By the way Mr. Lawler, her last name is LAVADIE.....Mr. Ogden didn't use such "big" words when recording on the dictaphone? Maybe the tape wouldn't break at the precise moment that the "big" words were used.....Mr. Dickson didn't wear glasses? He wouldn't have anything to prop his cigar on. The cigar just fits on the nose piece of the glasses when they're lying on his desk.....The dentist across the street didn't have so many cars in his parking lot lately. Mr. Erfle wouldn't think that he was having a sale on "used teeth".....Ed Stafford could find the right size envelope to send money home to Dallas. He says that he just needs an envelope the size of a postage stamp..... We didn't have bad weather - Mr. Edwards wouldn't say that his "Good Mornings" are just an expression of speech.... ..Mr. Smith hadn't heard from his daughter - he wouldn't know that she and her husband are living in BOQ quarters in Germany. (B O Q means Bachelor Officers' Quarters).....The AMD drafting girls (Laurice, Margie, Barbara and Cheryl) didn't get new yellow scribecoat to work with rather than the usual orange. They wouldn't be so inspired - they say it's always nice to have a change. That's females for you!!!!

ADIOS and MERRY CHRISTMAS from the Duke City - Albuquerque



JAMBALAYA

The year is now fast drawing to a close. We have gone through Thanksgiving-all of us doing justice to our gobblers, eating far too much and knowing that from then through the end of the year we'll continue eating far too much to be comfortable.

Gosh, it's just almost unbelievable that Christmas is here again. Santa Claus arrived in town the day after Thanksgiving, so in a few days the season will really be in full swing.

OPERATIONS AND SUCH

Otis Miller has fully recovered from his recent surgery and it surely is nice to have him so chipper again. Now it is Scotty Curtis' turn and he plans to enter the Baton Rouge General on December 7, so he will be incapacitated for a couple of weeks.

ANOTHER NEW ONE

John and Gloria Ayres have their new baby, a little girl born November 9. CONGRATULATIONS to the happy parents!!!

VISITOR

We have enjoyed having Woody Bacica of the Houston office visiting us here. He is helping Don Babcock put the finishing touches on the Bossier project.

WITCHES AND GOBLINS

Scotty Curtis certainly did have an adventure on Halloween Day. Boy, did the witches and goblins put a hex on his day!! It all started out by being the end of daylight savings time and everyone being faced with resetting all the clocks. Scotty very diligently set out to reset all his clocks, very successfully, he thought. The next morning, (Halloween Day) Scotty was to attend the formal opening of the Greater Shreveport Municipal Airport for which we did the air conditioning design. His alarm went off and he struggled out of bed--gosh but he was sleepy! Well, he dressed, got in the car, drove to the airport, got out of the car and locked it--with the keys still in the car!!! Oh well, it was too late to worry about that right then, he'd just see about it when he returned that afternoon. He hurried into the terminal thinking he just barely had time to catch his flight, but lo and behold he had a whole hour to wait. Well, right then he should have turned around and gone back home (after he managed to get the car open) because he already had two strikes against him.

Anyway, he went & boarded his flight to Shreveport. It is Delta's practice to make a stop at Alexandria on the way to Shreveport and this morning was no different, so they thought. Suddenly there were some terrific noises and they thought, "Well, this is it!" The plane had run into a flight of geese. Geese went through the engines, wings, and cracked the windshield on the co-pilot's side. The curse wasn't too strong, though, because they were able to land at Alexandria, but the trip to Shreveport was shot.

After waiting some three hours, Scotty boarded a return flight (quite brave of him) to Baton Rouge, had a locksmith come open his car door, and went home quite exhausted from such an experience. Needless to say, he refused to be moved from his house the rest of the day. Things were too dangerous. Maybe some wolfbane would have helped???????

DELTA IS READY WHEN YOU ARE - The following is the body of a letter from Mr. J. A. Chamberlin, Director-In-Flight Service of Delta Air Lines, Atlanta to Mr. L. S. Curtis concerning the article above and more.....

"Your letter of November 10 concerning the goose accident at Alexandria is most appreciated. I'll be most pleased to pass along the pictures of the girls that you enclosed.

Between you and Byron Barber, migratory birds and Delta DC-9's, things just happen! Byron and one of our DC-9's ran down a duck about five years ago somewhere between St. Louis and Memphis. You Bovay people just can't wait for the season to open or stand to see it closed!

Seriously, I'm very pleased that the girls handled the situation very well and I know that our Flight Operations people will be pleased to receive your comments concerning the pilot's professional handling of the situation."

Fortunately, none of the passengers were hurt, there was just one problem though, the pilot did not have his duck-stamp or Louisiana hunting license and the season wasn't open. You Bovay hunters better watch that.....

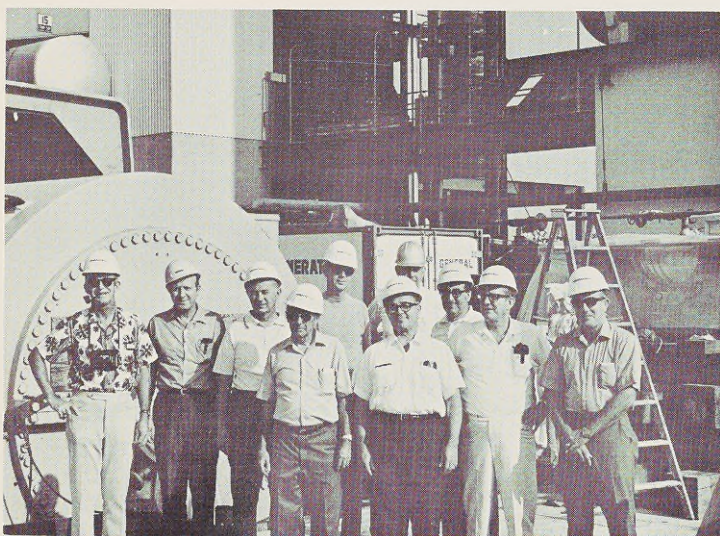
STAFF CHANGES

Scotty and Patty will be leaving Baton Rouge soon after the first of the year to make their home in Freeport, Texas, where Scotty will be taking over as President of Dunbar & Dickson. We wish him every success in his new position.

We will be awaiting the arrival of Mr. and Mrs. Jack Clabaugh and family to the Baton Rouge scene, and understand this will be a homecoming for them. Jack has been visiting the office quite frequently lately so we have been getting acquainted ahead of time. Welcome back to Baton Rouge!

MERRY CHRISTMAS TO EVERYONE AND A VERY HAPPY NEW YEAR

The Baton Rouge Office



BOVAY DIRECTORS VISIT LECI PLANT IN
NEW ROADS, LOUISIANA



Shreveport Regional Airport, Shreveport, Louisiana. Total construction cost \$7,500,000. Air conditioning design by Bovay Engineers, Inc. Baton Rouge, La. Cost of Air Conditioning System - \$600,000. Designed to accommodate 500,000 enplaned passengers in 1980. Dedicated October 31, 1971.



Monica Peers
Houston

Dola M...
Houston

Jary Wesley
Albuquerque

Melinda
Houston

Sally
Houston

Melinda
Houston

Janis
Houston

Sally
Houston

Ulla Katrina
Craig
Albuquerque

Jeanie O'Neal
Baton Rouge

Vickie Zielinski
Spokane

Sandi
Houston

Pat
Houston

Barbara
Houston

Dorina
Spokane

Alice
Albuquerque

Sue
Baton Rouge

Elouise
Houston

Dorris
Houston

Paula
Spokane

Pat
Houston

Bonnie
Spokane

Bonnie
Spokane

Lila
Houston

THE GEMS OF THE FOUR OFFICES

Verna Jean
Baton Rouge

Sue
Houston

Lynne
Houston

Kay
Houston

Judith
Spokane

Kelly
Spokane

Kelly
Spokane

Mary
Houston

mom ↗