

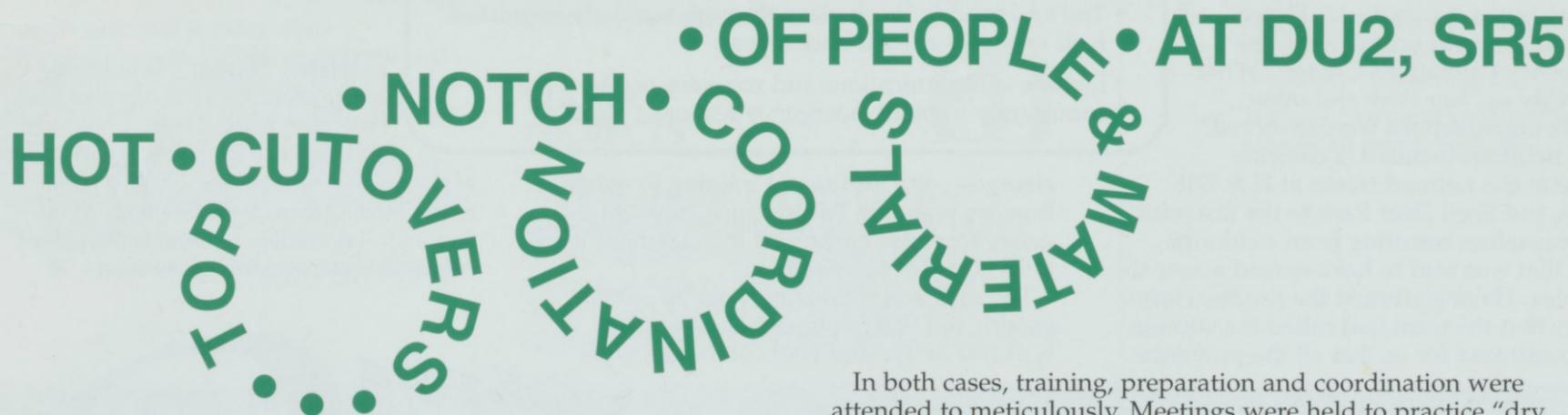
SHELL DEER PARK

DEER PARK MANUFACTURING COMPLEX



DU-2 inspection paves way for Maya crude

Going to a 100 percent Maya crude slate is something Shell Deer Park has never before experienced. How can the piping and equipment at DU-2, which is now undergoing revamp, accommodate the change? A massive inspection program was underway to find that out and determine how the unit can attain maximum useful life while operating safely. *(Continued on Page 6 - See "Inspection paves way")*



The successful hot cutovers at Distilling and Sulfur Recovery Units late last year represent excellence in people, split second timing, and coordination coupled with cutting edge technology.

The challenge of a hot cutover is transitioning from one control system to another while units are up and running without disturbing the process. The SR-5 and DU-2 hot cutovers that took place last October provided DPMC with an upgrade in control systems technology, one that was better suited for the new operating conditions which would be encountered when Maya Crude is introduced at the Refinery. The new technology, LCN (Local Control Network) and APM (Advanced Process Manager) augments the existing TDC 2000 system at DR-5 and DU-2.

"For DU-2, the timing of the cutover made sense," says MIKE CAVE, control operator, Distilling. "It was six months before our major turnaround and operators had a half year to get used to the new system."

"For us, the new control system was imperative to enhance the operator's ability to safely manage multiple process units," says RICHARD MCGREGOR, control operator, Sulfur Recovery.

On DU-2 the cutover was loop-by-loop—a switch from pneumatic controllers to all electronic 182 loops total. SR-5's was an information and protective instrument system cutover.

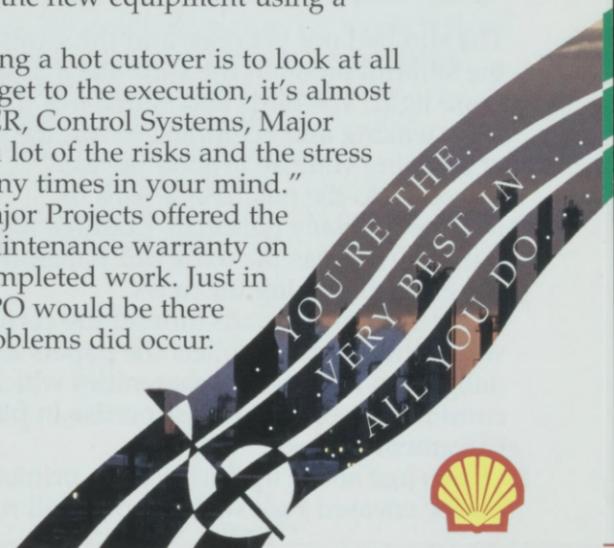
In both cases, training, preparation and coordination were attended to meticulously. Meetings were held to practice "dry runs" and discuss wire-by-wire, point-by-point how cutovers would be handled—meetings that included contractors who were scheduled to accomplish the actual cutovers and where operators provided input on how the controls were organized and arranged on their viewing screens.

"Everyone worked tremendously hard to make sure all the details were covered," says BOB STANTON, Control Systems, Major Projects. "MPO operators made sure their DPMC counterparts were trained on the new equipment using a TDC simulator."

"One of the goals in executing a hot cutover is to look at all the details so that, when you get to the execution, it's almost mindless," says RICH REUTER, Control Systems, Major Projects. "You've eliminated a lot of the risks and the stress because you've done it so many times in your mind."

Confident of their work, Major Projects offered the two departments a 30-day maintenance warranty on the two systems after they completed work. Just in case there were problems, MPO would be there for them. No maintenance problems did occur.

(Continued on Page 6 - See "Hot cutovers")



Safety

ERST drill keeps Complex fit for emergency response

Shell Deer Park's Emergency Response SAFE Team (ERST) has been an important resource in planning and reviewing emergency response procedures for the Complex. Their activities include regularly scheduled training of Emergency Operations Center personnel and building wardens, revising Complex Emergency Orders, Safety Orders, and handling security and alarm activation issues. But, probably the most visible portion of their work, or at least the most dramatic, comes once a year—a Complex-wide drill to test everyone's readiness for an emergency.

Held in December, 1994, ERST's last drill was a set of premises that would test people's readiness in several different areas, explains DAVID HARM, leader of the Emergency Response SAFE Team. How would people respond after hours, in the early evening when it was dark? How would they communicate with the Emergency Operations Center? What if the City of Deer Park and other outside organizations were involved?

The fictitious incident, a chlorine release at the railroad tracks at K & 12th Streets, put Shell Deer Park to the test with mass casualties resulting from a chlorine cloud that was said to have spread across the Complex. Having studied the results, Harm reports that the team had called it a success.

"It confirmed for us that all the programs

we had previously were working very well," says Harm. "The Complex has worked very hard so that Operations had the procedures and the equipment necessary to safely operate, even though we had an emergency going on."

Harm also said results showed there are some opportunities for improvement. "ERST is actively now pursuing those issues—procedural

away so that others specifically trained in Complex emergencies had the opportunity to respond and take command themselves without prompting.

However, this drill wasn't set up to catch people, explains Harm. In fact, ERST told people when it was coming and even invited them to an evening dinner. What they weren't told were the details of the staged emergency or exactly where it was to occur. Harm said this gave people an opportunity to review procedures so they would understand what to do.

Important to any event such as this drill were the many folks that helped as observers, facilitators and, of course, the members of ERST—MARILYN DICKSON, WARREN DAVIS, BILL WADE, ERIC LOOKOF-SKY, BRUCE LUNDBERG, ROBERT BERNARDIN, ROBERT WESLEY, and ED HAWTHORNE.

Editors Note: The following article about ERST is one way Shell Deer Park works to stay committed to Emergency Response, a part of one of the codes of Responsible Care®, a public commitment, through the Chemical Manufacturers Association, to improve industry's responsible management of chemicals. ■



Responsible Care® A Public Commitment

Selected elements of the CAER Code: (Community Awareness and Emergency Response)

- Help protect employees and communities by developing an emergency response program to respond rapidly and effectively to emergencies;
- Test and modify those plans through regularly scheduled field exercises at least once a year;
- Include communications and recovery needs of the community in plant emergency response plans.

changes—and additional training to enhance how we respond. For instance, how emergency response crews and management work with outside organizations."

The drill was deliberately set up so that Health and Safety personnel, those that typically arrive and take command, were



Better safe than sorry when it comes to snakes

by Jeff Daniels, Fuels East Electrical

The sun had not yet risen and the glow from the still full moon lit the yard like a huge flood light. The birds and animals of the city were waking and beginning to stir, the sounds of morning were all around me as I crossed into the neighbor's yard to retrieve the daily editorials from the rose bushes. This was the place our paperboy delighted in tossing the news.

I often think he waits around the corner to watch the residents collect the papers and delights in hearing the obscenities which he considers accolade to his expertise in paper placement.

I was just about to reach for the printed, plastic encased Post when a cold chill took

control of my senses. There among the plants was one of the largest, cold blooded reptiles I had ever seen.

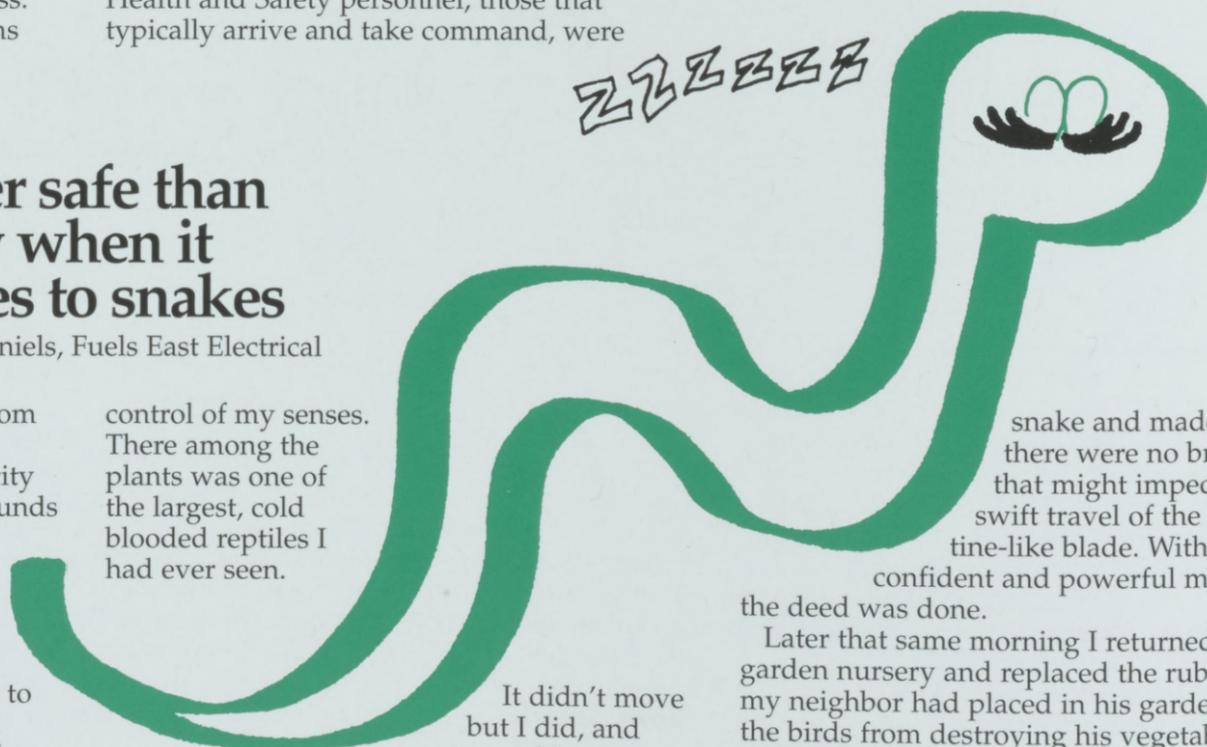
It didn't move but I did, and very quickly retreated to my own yard to obtain my trusty garden hoe. When I returned, the thing was still there and appeared to be sleeping. I carefully judged the distance from the hoe head to the

snake and made sure there were no branches that might impede the swift travel of the guillotine-like blade. With a

confident and powerful motion, the deed was done.

Later that same morning I returned from the garden nursery and replaced the rubber snake my neighbor had placed in his garden to keep the birds from destroying his vegetables.

I still feel it's safe and not sorry when it comes to snakes and insect bites. Be cautious of areas where these things live, and take precautions. ■



Complex Manager shares information

The following are excerpts from comments by Complex Manager STEVE REEVES on several subjects taken from a recent electronic distribution to employees and from a talk at a manager's Health & Safety Direction meeting:

SAFETY



"Our safety performance in 1994 was an all-time best for the Complex with a 1.7 total recordable rate, including external events. That was about a 45 percent improvement in performance compared to 1993 ... We are clearly on the right road to world-class safety performance and 1995 will be the year!"

In his message to managers, Reeves pointed to a disappointing start—two OSHA recordables at the beginning of January, and the need to be particularly cognizant of safety during a time when Major Upgrade start-ups are occurring, (DU- 2 started up in February.)

"We're about to embark on a high activity level and all of us need to redouble our efforts in terms of safety performance to assure ourselves that it's [the January recordables] not indicative of the year ahead."

ENVIRONMENTAL



"Our environmental performance in 1994 was not up to DPMC standards and we all know it. We exceeded almost every goal area as well as our environmental index target. WE also regressed relative to past years' performances. I ask all of you to join me in a new commitment to our environmental performance."

MISSION, VISION AND VALUES



"Work on mission, vision and values continues ... I will attend the annual corporate Learning Conference ... I know we will be discussing progress on the Shell Business Model and the transformation process we are all going through."

BUSINESS PERFORMANCE



"... 1994 was a very profitable year for the corporation ... The corporation as a whole made about \$1.1 billion net income, about half of that required to meet the 12 percent return on investment target, but one of our better years recently. At the Deer Park level, Shell Oil had a net loss of \$21 million, with Fuels a net loss of \$33 million and Lubes a net income of over \$12 million. We estimate Chemical locally made over \$134 million in net income. Overall, Lubes and Chemical at DPMC are to be congratulated on their outstanding financial performance."

MAJOR PROJECTS



"Safety performance in Major Projects improved significantly in the fourth quarter of '94. Construction at year end was over 80 percent complete. We now project costs to come in well within our estimates with mechanical completion and startup in May." ■

1995 Health & Safety Direction unveiled

The Shell Deer Park Health & Safety Direction has taken the best of elements from previous years and added enhancements as the Health & Safety Committee renews the annual effort to reach an accident-free workplace.

The 1995 direction, announced earlier this year, is an extension of last year's direction and is based on the direction practiced at other Shell locations which have maintained successful safety records.

- All accidents and injuries can be prevented;
- Everyone is responsible for their own actions and through the use of positive intervention, the actions of others. We CAN influence others;
- Every supervisor insures that safety concerns are being addressed;
- Supervisors and managers accept accountability for the safety performance of their work group;
- Everyone is involved and contributing in the safety process;
- Deer Park's management and OCAW leadership actions reflect the safety fundamentals;
- There is trust and credibility among all employees. ■

BPA explains successful environmental performance

BPA enjoyed a perfect record of zero environmental exceedances last year, despite a less attractive performance by the Complex overall. The Shellegram asked BPA operators how they explain their departmental success. Hopefully their answers will be a source of inspiration for others.

Forrest Whitaker

"I attribute our environmental performance to our close proximity to Lubrizol. Their release raised a lot of people's awareness. We've had meetings with them. It's made it a lot easier to just make a friendly phone call to them."

The consolidation of BPA-3 and BPA-4 had something to do with it, too. To communicate now, all we have to do is just walk over to someone's console and discuss it. It's much better than picking up a phone."

Dora Pradia

"We've got the instruments, the analyzers and the trained support technicians. It's our main job to process effluent for disposal to the treaters and make sure it goes where it's supposed to go and doesn't cause a diversion or any harm to the water sources. It's also our

job to monitor our flare, which has a direct impact on air emissions.

"Also, we take responsibility for our actions. This is our livelihood and our health."

Barney Provost

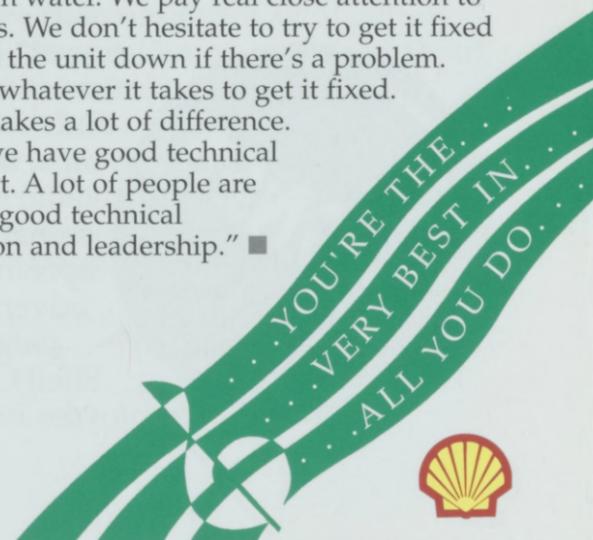
"It's improved communication. Since BPA-3 and BPA-4 have merged, the communication among operators is a whole lot better. That, along with the training and the increased awareness of what can happen if we do have an environmental incident wakes us up."

Tom Smith

"I agree with all these people. Also, it's a matter of management backing us up when we're not sure if we're off spec, and being willing to call out the analyzer people to fix problems any time of day or night."

Herb Gordon, supervisor

"We're in a high impact area. We process our own water. We pay real close attention to releases. We don't hesitate to try to get it fixed or shut the unit down if there's a problem. We do whatever it takes to get it fixed. That makes a lot of difference. And, we have good technical support. A lot of people are giving good technical direction and leadership." ■



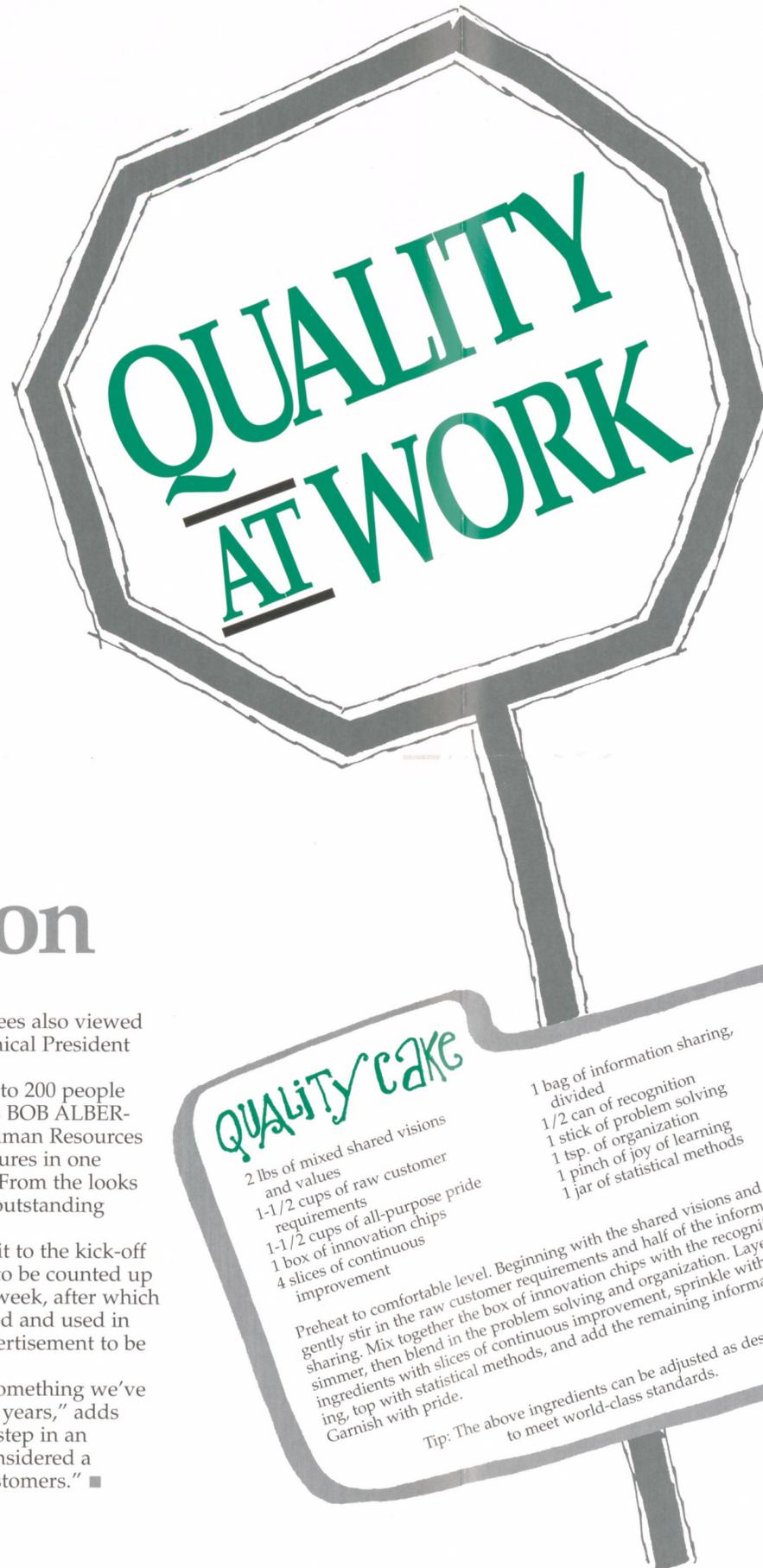


Hundreds of Shell Deer Park employees turn out Jan. 23 to pledge their commitment to customer satisfaction, a Shell-wide campaign to show customers Shell means business.

Shell Deer Park signs up for customer satisfaction

Almost 1000 Shell Deer Park employees earlier this month took the opportunity to put in writing their commitment to customer satisfaction. It was standing room only at "The Big Sign-Up" Jan. 23, the DPMC kick-off to Shell Chemical's continuing efforts to demonstrate to its customers and to the chemical industry that Shell employees are committed to making it easy to do business with Shell. Each employee received "I signed" hard hat stickers and badges, and "I can" ball caps, the latter referring to a scenario in an upcoming print advertising campaign where Shell Chemical employees respond to

customer questions. Employees also viewed a video featuring Shell Chemical President MICHAEL GRASLEY. "We anticipated about 100 to 200 people to show at the kick off," says BOB ALBERSTADT, DPMC Chemical Human Resources manager. "We got 449 signatures in one day—that's pretty amazing. From the looks of it, we should get a really outstanding response." Those who couldn't make it to the kick-off were given the opportunity to be counted up until the end of the kick-off week, after which the names would be compiled and used in an eight-page magazine advertisement to be published this month. "It's not a beginning. It's something we've been doing over the last few years," adds Alberstadt. "This is another step in an ongoing journey in being considered a supplier of choice by our customers." ■



QUALITY CAKE

- 2 lbs of mixed shared visions and values
- 1-1/2 cups of raw customer requirements
- 1-1/2 cups of all-purpose pride
- 1 box of innovation chips
- 4 slices of continuous improvement

Preheat to comfortable level. Beginning with the shared visions and values, gently stir in the raw customer requirements and half of the information sharing. Mix together the box of innovation chips with the recognition and ingredients with statistical methods, and add the remaining information sharing. Garnish with pride.

Tip: The above ingredients can be adjusted as desired to meet world-class standards.

Customer Services is beans about quality

A bean has recently changed the level of enthusiasm about quality in Distribution/ Customer Services. How did it all start? When the department's goal last year for high participation in the Quality Superstars Recognition Program didn't pan out, the department's Quality Team set out to turn things around. Why the low participation, even when people understand the program's benefits? The Quality Team asked that very question earlier this year and the answer led to a quality campaign that kicked off with a Jan. 23 Quality Day.

Quality Day morning, the team offered two cakes (one a quality cake, the other not) and passed out a book about quality. They followed up with a discussion that centered on the theory that one knows quality when one sees it.

The afternoon session began after a lunch of bean dishes (red beans and rice, baked beans, green bean casserole and cold bean salad). Staying true to the bean theme, the team followed up with an introduction of the department's bean mascot and motto, a personified legume sporting the sign "I've bean quality conscious."

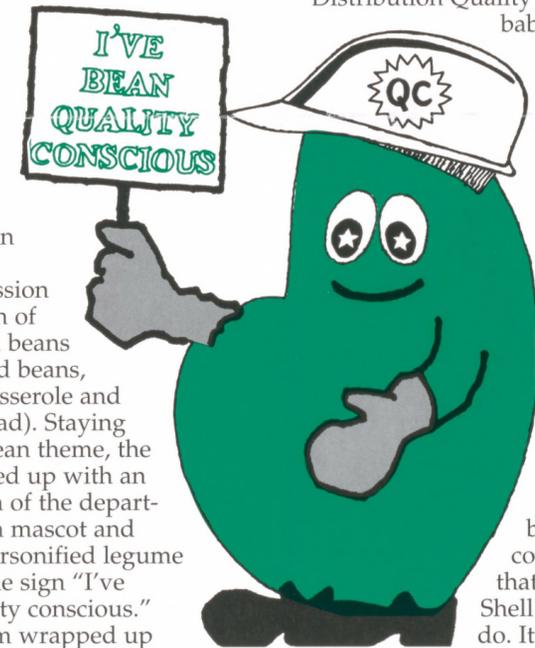
The team wrapped up the program with the introduction of the Give a Bean Recognition Program, an on-going effort to recognize the quality work of co-workers. It involves dropping a bean in a designated jar on someone's desk. A departmental bulletin board was created to list the names of "beaned" nominees as well as those nominated for the Chemical-wide Quality Superstars program. "People in Distribution have a difficult

time recognizing quality contributions because they don't take time out of their day to think about quality," the team told the group that day. "We might feel we are too busy trying to meet the requirements of the job to worry about our customers' requirements."

"How could we expect participation in the Chemical-wide Quality Superstars program if we aren't recognizing quality in our own department?" the team asked. "We wanted to come up with an informal, easy recognition system where people in our department could acknowledge the quality activities that take place on a daily basis," says LAURA FREISINGER, a member of the Distribution Quality Team. "These are baby steps to Quality Superstars."

"We took comments from people that entered the room and shared them with the group later in order to illustrate that you know quality when you first glance at it," says JEFF HOLCK. "It's very obvious from the first glance at the cakes which is bad and which is good, and people make judgements based on that. Our company is not unlike that. People look at Shell and the things we do. It's very evident to our customers."

"Quality Day was our way of getting the whole department as enthused about quality as the Quality Team is," says CYNTHIA LUSK. "I think what the team set out to do on Quality Day, we accomplished," adds BRIDGET FRANKART. ■



VIDEO TELLS HOW TO AVOID EXPOSURE

Editor's Note: Just out of the safety film production studio is a video that addresses exposure-related incidents. Last year exposures totaled 23 within the boundaries of the Complex. The information that follows is based on this video, created by the Prevention and Awareness Team (P.A.T.). Available for viewing at safety meetings this month, the video focuses on what exposure means, what to do before exposure occurs, what to do during and after a release, and knowing when to sound an alarm.

Exposure potential is normally associated with a release of a gas cloud or some other chemical that we can clearly see, but other kinds of exposure potential also exist—hot or cold temperatures, safety hazards, steam, stress. Identifying potential exposure hazards and knowing what to do is critical to our safety.

To avoid exposure potential:

- Stay alert for emergency conditions;
- Survey work areas for potential problems;
- Follow safety orders, and make sure others follow them, too;
- Read Job Survey Analyses (JSA) for new or recurring jobs;
- Perform mental JSAs continuously. You never know where the next hazard will turn up.

When an incident does occur, you have to be able to identify it and then act on it. If you suspect an incident, you should call in an alarm. If the alarm turns out to be nothing, then at least you know you did the right thing. If it turns out to be genuine, your quick actions may prevent an exposure.

The Complex emergency signal is one high low sound lasting 15 seconds. When you hear it, seek safety shelter immediately. You will receive information about the status of the incident through the Complex Emergency Communication System (ECS). Remain in safe shelter until the all-clear has sounded or your zone has been released via the ECS. The all-clear signal is three five-second blasts.

Remember, there are also different types of alarms. You may have an incident where the release is not affecting anyone outside

your area. In that case, you should call in a local unit alarm. Operations should assess the incident and begin appropriate actions to control the potential for injury. If, however, the release is spreading outside of the local area, you should call in a Complex alarm. The environmental supervisor can and does assist operations in making these decisions, and should be contacted immediately in such situations.

An investigation occurs after every incident. The scope of the investigation depends on its impact or potential impact. Minor incidents are handled internally. Major incidents may involve State and Federal agencies. Investigation findings are distributed to managers and posted on bulletin boards.

We must all work together to eliminate hazards. Shell has committed many resources to control them. Engineering control, safety orders, JSAs, emergency response orders and many other procedures help to keep us safe. The Exposure program is another way for us to participate in helping all of us stay safe. Become active in your safety meeting. Listen to the experts in the video. Express your concerns and opinions to the rest of the group during your safety meeting.

Also remember to fill out the feedback form included with your training package to help the P.A.T. create timely, effective training programs. Ultimately, if we don't use these resources, they will not be effective in controlling hazards. We are the last line of defense. We must make safety a state-of-mind all the time. This is how we will reduce and ultimately eliminate exposures in the workplace. ■

Inspection paves way - Continued from Page 1

According to MARK BERENS, Pressure Equipment Discipline Team Leader, Construction Assurance, there exists some unknowns in terms of corrosion to piping and equipment. He and a team of inspectors are looking at the piping and equipment to determine expected life, and suggest a replacement schedule.

At the end of the DU-2 turnaround, which was completed in February, with all of the data collected, Berens' team will be able to report what the expectation is for piping and equipment for the next eight years.

"The main thought process for the revamp is that we're going to get maximum useful life out of the piping and equipment," says Berens. "We're not going to jeopardize safety, but we want to use the facilities as long as we can."

The team is taking a turnaround approach in the inspection process, Berens explains. "We're analyzing the data and deciding what to do. We're not simply going to replace piping or equipment without justification."

The inspection process of DU-2 began last fall with a survey of piping. After that, they kicked into a new construction mode, following the new construction as it was being installed. Startup of DU-2 occurred at the end of February.

"Pressure equipment inspectors are out there to make sure the plants are safe, reliable and environmentally sound for the long term by knowing what the condition is and where it's going from there," says Berens.

The team will also be documenting the condition of the piping and equipment on SIRS, Shell's automated Shell Inspection Records System. SIRS makes accessible the review of any piece of equipment or piping. Inspectors will know its condition and will be able to input new readings back into the system. ■

Hot cutovers - (Continued from Page 1)

"We replaced a lot of instrumentation, a lot of outdated controls," says Stanton. "The fact that we haven't had any maintenance call-outs to-date is a real good indication that all of that paid off for the project."

"There was cooperation between the contractor and the client, each accepting changes and each dedicated to one goal—to do a safe, efficient, on-time and cost effective project," says KEN CARLTON, instrument inspector, Major Projects. ■

CORRECTION

Some information in the Champions of Quality article in the February issue of the Shellegram was incorrect. One of the six Shell Deer Park Teams nominated for Champions of Quality was a recipient of the coveted Shell Chemical award. Another team was made up heavily of Deer Park personnel. The Shellegram erroneously reported that none of the Shell Deer Park teams were winners. The two teams are the Olefins Feed Diversification Team (combined with Head Office to form the Improved Feed Selection and Constraint Management at OLIII mentioned in the article) and the Make to Consumption Team. More about the Make to Consumption Team will come in a future issue of the Shellegram. ■



Maxine Jones, Control Systems, and Lynne Tackett, Health & Safety, talk about types of exposures as the camera rolls during the production of the March safety focus video on exposures.

Oil Products awards

Shell Deer Park employees were members of teams that received the 1995 Oil Products Quality Leadership Awards recently. As a sponsor of the Distillate Enhancement Team along with Norco, members helped improve

Oil Products net income by garnering higher netbacks for Gas Oils by finding new customers and producing detailed specification Gas Oils.

The team worked to substitute new foreign domestic condensates in place of Gas Oils as Olefin Plant feedstocks, which freed Gas Oil for export at improved netbacks. Revenue was improved by at least \$5

million last year. Shell Deer Park team members were: CHARLIE BARRON, Fuels; MICHAEL GILTON, Fuels; DEBORAH KELLEY, Fuels; BRAD KRUELSKIE, Fuels; and MARK SCHUFELDT, North Lab.

JOE LUCIANO, Fuels, was also a member of a winning team - the Washington State Pressure Vessel Rules Team, which sought to change the process by which the State of Washington used to regulate boiler and pressure vessels. By educating regulatory state board members on industry standards and practices, the team was successful in getting them to adopt modern standards and nationwide practices for a financial benefit to Anacortes and Oil Products estimated at \$1 million in reduced turnaround costs. ■



Shell United Way contributors get to know Center for Retarded

Ever wonder where those charming clay figurines on some people's desks come from?

They were handmade at Ceramics Center, a studio at the Center for the Retarded, for Shell Deer Park 1994 United Way contributors and purchased by Shell Deer Park as a special "thank you."

The Center for the Retarded, a United Way agency, educates and trains the mentally retarded. They are among the many local agencies that employee contributions help fund during the annual campaign.

Shell Deer Park was glad to say thanks to everyone who made a difference through their contributions and, at the same time, further support the Ceramics Center, according to LYNNE TACKETT, Health & Safety, a member of the 1994 United Way campaign committee.

Other crafts conducted at the center include basket weaving, caning and candle making. Staffed with 200 professionals and over 350 volunteers, the center cares for individuals from ages three through the elderly, accommodating between 800 to 900 people every day. Besides day programs, the center houses residents at two of their four campuses. ■

SCORANOTES

Basketball

"Extreme" won the basketball season-ending tournament by defeating the "Allstars" in the finals and also won the regular season title.

Team members are:

JIMMY BROWN, DAVE COUGHLEN, TOM EIDSON, JOHN GRABOWSKI, RHOMAN HARDY, GARY HARRISON-DUCROS, KELON MORLEY, CLYDE STEWART and TODD WHITTEMORE.

Golf

The Shell Golf Club Committee selected their 1995 golf schedule: Remaining are:

- April 8 - Texaco Country Club
- May 27 - Cape Royale
- June 23 - Newport Country Club
- July 22 - TBA
- Aug. 19 - Kingwood Coves
- Sept. 8 - Lake Houston
- Oct. 21 - the championship tournament at Battleground (Deer Park) or Bay Forest (La Porte).

Interested golfers (SCORA members preferred, guests OK) contact GRANT at 470-8204 from 8 a.m.- 6 p.m. only.

Shell Explorers outstanding environmentalists

The young men and women of Shell Explorer Post #999 are dedicated to beautifying the Texas landscape and cleaning up its air. Members were recently commended for their conservation work in a governor's proclamation awarded Nov. 19 in Austin.

Among their projects over the last few years were:

- Developing and promoting "compost corrals" to limit waste sent to Texas landfills;
- Printing and distributing a guide to backyard composting in a book produced in partnership with the Texas Natural Resources Conservation Commission;
- Membership in the Galveston Bay Foundation Volunteer Conservation Corp to help construct brush fence and to protect the shoreline and delicate marine life estuaries;
- Planting trees in Deer Park to promote cleaner air;
- Participating for the last three years in the Great Texas Beach Trash-Off;
- Helping to pioneer the 1994 Earth Day clean-up project to make the San Jacinto River a successful effort;
- Participating in projects to keep Texas beaches beautiful and protecting the Gulf of Mexico and other Texas natural resources. ■

RETIRES CORNER



Complex Manager Steve Reeves talks with retiree Al Tarver and wife Louise at the Deer Park Retiree's Club. Reeves attended the club's February meeting at the Kyle Chapman Activity Center in Pasadena.

YOU'RE THE...
VERY BEST IN...
ALL YOU DO.



MILESTONES

SERVICE ANNIVERSARIES

25 YEARS

M.E. BOWEN
Olefins Mntc.

C.P. MEEKS
Turnaround Plng.

D.F. NETEK, JR.
Alky/Thermal Crkg.

J.M. PATTERSON
Solvents

J.S. STEPTOE
PE/CS/QA

20 YEARS

G.M. BAILEY
Docks

H.C. BLACKWELL
Lube Logistics

J.L. EDWARDS, JR.
Major Resins

R.L. ESCOBEDO
BS/Oprns.

R.E. HENDRICKS
Major Projects

D.R. McQUEEN
Turnaround Plng.

A.L. MASSEY
Solvents/Distrib.

D.W. MATHER
Resins Mntc.

E.A. OLIVIER
Central Mntc.

J.W. SAFFELL III
Heavy Olefins Distrib.

J.L. SCHUBERT, JR.
Logistics

15 YEARS

N.R. CHOW
Control Systems

D.R. FERGUSON
PE/CS/QA

10 YEARS

L.D. JONES
HS&E

DPMC WELCOMES

H. L. HIGDON
Business Services

A. SMITH
Human Resources

C. A. GADDIS
Business Services

N. H. LANDER
Major Projects

RETIREMENTS



A.T. ROBINSON
Olefins
(above, March)

L. E. ABRAHAMSON
Pressure Equip.

W. J. HICKS
Qual. Assur/Resins

V. M. THOMPSON
Security

MEMORIAM

GEORGE IRWIN, retiree,
died Jan. 23
in Jacksonville, TX

B.E. (BILLY) STURROCK,
Central Maintenance, died
Jan. 17 in Pasadena

SERVE

SERVE has been a thriving network of volunteers for several years now at Shell Deer Park. A volunteer force of about 200, SERVE volunteers show they care about their community and the world they live in.

DPMC maintains a tradition of volunteerism. SERVE just adds the organizational structure that makes community service more visible, more accessible. It makes those eager to help aware of new projects such as home repairs for the needy in Deer Park, La Porte and Pasadena, a facelift on the Salvation Army gym, volunteering with the Texas "Adopt-A-Beach" program, or making a friendly visit to Senior Citizens' homes.

SERVE needs more volunteers. You can help. If you'd like to volunteer or just get more information, call X6-6247 or X6-1203. ■



SERVE volunteers Mike Boyle, Major Projects, and Explorer Scout Doug Koch, son of Ed Koch, Resins Maint., help build a shed during a fix-up day at Armand Bayou Nature Center in Clear Lake. Shell volunteers also cleared the fence line, worked on a barn and painted a farmhouse for the center in February.

CLASSIFIED

FOR SALE: SEGA Genesis System. Includes: Two Joysticks, Keypads, One 4-player Adapter, two Lightguns (single & dual players), and 25 assorted games. Kids don't use it anymore. Excellent condition. \$600 or best offer. Contact JAY PRIGMORE, 713/471-1370 or X6-1225/7521 (246-1225/7521).

FOR SALE: Graphite Shaft Golf Clubs. 3-PW, 1,3,5 & Putter. Includes Bag and Pull Cart. Used one time. \$275. Contact JOHN FETT, 479-6857.

FOR SALE: 1989 Chrysler La Baron, Alarm System, Stereo, Cruise Control. Only 21,000 miles. \$6,700. Contact LILLIAN BROWN at 974-5797



Editor's Note: DPMC supports these initiatives: Responsible Care, through the Chemical Manufacturer's Association, is a continuing effort to improve the industry's responsible management of chemicals. STEP, through the American Petroleum Institute, addresses public concerns by improving our industry's environmental health and safety performance.

WE HAVE A COMMON GOAL TO KEEP PEOPLE FROM GETTING HURT.

SHELLEGRAM



Editor
Alayne Merenstein



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