



Texas Women's Meeting

WOMEN AND POWER

Norma Selvidge, Chair

PURPOSE

Leadership roles have traditionally been reserved for men; therefore, women in leadership roles will probably encounter both attitudinal and structural barriers that affect their roles in organizations. In this workshop we will identify the sociological setting of the woman executive and discuss the skills she needs to negotiate individual space in an organization.

TOPIC

Is power a viable topic for inclusion in this conference? Just as some form of energy is the substance of every thought, person, or thing, so is power basic in every human interaction. A realistic look at power is long overdue, for the positive use of power has been neglected in too many of the writings of the past. Let's substitute "positive use" for "power abuse." We'll talk about:

- (1) Identification of the power game
- (2) Reframing the game of dominance-submission
- (3) Identification of skills needed to negotiate healthier power relationships.

NORMA SELVIDGE'S ATTITUDE TOWARD POWER

"I think everyone has the inherent right and a sincere desire to be powerful, as long as I define power as 'control of self'. This kind of power requires me to take responsibility for myself, for the thoughts I think, and the actions I do."

BOOKS

POWER AND INNOCENCE by Rollo May
LOVE AND WILL by Rollo May
THE POWER MOTIVE by David G. Winter
POWER, THE INNER EXPERIENCE by D. C. McClelland
POWER AND INTERPERSONAL RELATIONS by W. D. Jacobson
STUDIES IN SOCIAL POWER by Dorwin Cartwright
WHEN I SAY NO, I FEEL GUILTY by Manuel J. Smith

Dear Friends,

Over thirty-five women's organizations in Texas are proud to announce a "welcoming rally" for the supporters of women's rights who will be attending the National Women's Conference in Observance of International Women's Year being held in Houston in November.

On November 18, 20,000 women from all races, cultures and economic status will meet in Houston to discuss the specific concerns for women. The November 18 rally is a united effort to show support for equal rights for women. It is being organized around the three following themes:

1. Welcoming women to Houston for the National Women's Conference in Observance with IWY.
2. Commemorating the memory of Dr. Alice Paul, the author of the Equal Rights Amendment 50 years ago.
3. Showing support for equal rights for women.

The rally will begin at 4:00 p.m. on the steps of City Hall, Friday, November 18, 1977.

We are sending the enclosed materials to you in hopes that your organization will make this rally a priority in your fall activities. Your endorsement of this rally will demonstrate that the people of Texas are actively involved in the issues confronting women today. Each organization's endorsement will provide strength and will draw greater participation by supporters of women's rights at the rally. Please feel free to publicize it in any way you feel appropriate, through newsletters, state conferences, media, calling your membership, etc.

You can also help immediately by donating funds and resources. Checks should be made payable to "UFO Special Rally Fund". In addition we need volunteers to build the rally.

Below is the address of the office for rally coordination:

Houston "Equal Rights for Women" Welcoming Rally
c/o University Feminist Organization
Student Activities, Box 41
University of Houston
Houston, Texas 77004
(713) 749-1726

Sincerely,

Pat Cearcy Jan Witt Sara Johnston Phyllis Tucker Zoia Jones

Mary Martin Helen Bland

P.S. Planning meetings are held every Sat. at 2:30 pm in the Carribbean Rm
Coordinators meet every Mon. at 6:00 pm in Palo Duro Rm.

* All meetings are held at U of H, in the University Center

CLIP AND MAIL COUPON

NAME _____ ADDRESS _____
PHONE _____ CITY _____ ZIP _____
ORGANIZATION _____

____ I endorse the November 18 rally
____ Enclosed is _____ to help build the rally
____ Please put my name and our organization on your mailing list for
____ further mailings on the rally.

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ENDORSEMENTS FOR NOVEMBER 18th WELCOMING RALLY

Abigail Adams Federally Employed Women
 American Civil Liberties Union Houston
 Addie Wyatt National Vice President Coalition of Labor Union Women
 American Jewish Committee
 Arenia Edwards President of Mothers on the Move Society and
 Welfare Rights Organization
 Austin Lesbian Feminist Organization
 Black Women for Social Change
 BREAKTHROUGH newspaper
 City of Houston Women's Advocate
 Chicana Association for Reform and Advocacy
 Coalition of Labor Union Women, Houston Chapter
 Dallas Region Federally Employed Women
 Federal Women's Program Coordinating Council
 Betty Friedan
 Greater Houston Federally Employed Women
 Gemini Productions
 Harris County Women's Political Caucus
 Houston Area Federal Feminist Credit Union
 Mary Jo Risher and Anne Foreman
 National Association Against Sexism in the Media
 New Directions
 National Organization for Women, San Antonio
 Panel of American Women
Point Blank Times
 San Jacinto Business and Professional Women
 Gloria Steinem
 Stand Up Sisters
 Socialist Workers Party
 Texas Nurses Association District 9
 Texas Civil Liberties Women's Rights Project
 Texas Public Interest Research Group
 University Feminist Organization, University of Houston
 Vocational Guidance Service
 Women for Racial and Economic Equality
 Women's Group First Unitarian Church
 Women's Health Collective
 Women's Equity Action League
 Zonta
 Dorothy I. Height, Pres. National Council of Negro Women
 Kate Millett
 National Black Feminist Organization
 Common Women's Bookstore (Austin)
 Billie Carr
 Marilyn Black- National Conference of Christians and Jews
 National Women's Equity Action League
 American Jewish Committee International Task Force on Women's Rights

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