

HCWPC

Harris County Women's Political Caucus
3602 milam houston 77002 (713)524-5743

NEWSLETTER



JUNE, 1975

LOBBYING & CANDIDATE RATING COMMITTEE - Dianne Richards

JUNE 17

7:30 PM

Will meet at 5840 Glenmont, #154. Telephone 664-4929. Anyone interested is invited. We will frame questions for the questionnaire to be sent out to candidates for the City Elections, discuss manner of interviewing candidates. PLEASE bring your suggestions.

POLICY COUNCIL - HCWPC

JUNE 18

7:30 PM

These meetings are important because this is where the decisions for the Caucus are made. Policy Council is composed of elected officers and chairs of priority committees. The meetings are open to everyone. If you wish to present business to the Policy Council, please call Sharon Macha - 688-0231, so that your item may be included on the agenda. We meet at the Women's Center, starting promptly at 7:30 PM so that we may be out by 9 PM.

NATIONAL CONVENTION - WOMEN'S POLITICAL CAUCUS, JUNE 27, 28, and 29, BOSTON, MASS.

JUNE 19

DEADLINE TO MAKE RESERVATIONS - Call Sharon Macha, 688-0231 BEFORE this date.

JUNE 21

DEADLINE TO PICK UP TICKETS

Depart 8:30 AM, Arrive 2:21 PM Eastern from HOUSTON

JUNE 26

(Or Optional Flight:

Depart 12:15 PM, Arrive 5:16 PM)

\$266 Round Trip or Group Rate \$231.73 (Minimum of 15)

THERE WILL BE NO JUNE PROGRAM MEETING.

At the May 28 Program Meeting, there was a good turnout to hear BARBARA WILLIAMS tell us of her findings in the two-year research program she is completing. A survey summary regarding woman's participation in politics yielded some facinating and surprising answers. We appreciate Barbara's sharing this with us and we will miss her!

MINUTES - HWPC - Met May 21, at 7:30 at the Women's Center. It was announced that the International Women's Year World Conference on Peace and Disarmament would be held May 22, 1975 at 7:30 at the First Unitarian Church. A motion was passed for the Caucus to support International Woman's Year Committee Functions.

Volunteers were requested to review proposed changes to NWPC By-Laws.

It was agreed to oppose Hilmer Moore's appointment to State Welfare Board by letters to Gammage and Briscoe. A motion was also passed to suggest alternates to this appointment. Olga Soliz suggested Gloria Guardiola for this and was to write.

By now, unfortunately, Hilmer Moore has been confirmed even though there was a lot of opposition to him as being unqualified.

It was voted to forward the \$200 which was previously pledged for the TWPC Lobby Fund - while we have the money. The financial report was incomplete because all information on the Fund-Raiser held May 17 was not in.

Reports:

Women in Media - Diana Freeland - Ron Rico in response to opposition to its advertising has discontinued "It's Real" across woman's breast.

Rape Crisis - Linda Cryer - The Rape Project sponsored by the City proposing a 7-Day per week 24-hour Crisis Line, a full-time position with the DA's office conseling victims, and an evaluator to be sure the program is doing the job is estimated to cost a total of \$77,000.

However, there are problems due to Harris-Galveston County Area Council priorities, there being no representation on the Council from the Rape Crisis Committee, and their shortage of funds.

If a choice from the above must be made, the full-time position with the DA's office is considered most crucial.

A motion was made by the Policy Council to inform the MAYOR that the CAUCUS felt that action thus far is FAR short of our expectations. We want a RAPE CRISIS CENTER.

HURRY!

PLEASE send in signed membership cards for the national convention. Use 3x5 cards, show name, address and SIGNATURE. (If you don't have one now on file.)

OPPOSE:

HB666 - Reported out of committee favorably. Amendments included putting on November '76 ballot a nonObinding referendum on ERA. Start writing senators on this one!

NEED: NEW MEMBERS! Please turn in names of those who would like to receive newsletters. We are sending friends who attended the Fundraiser the newsletter free for three months. We need to increase mailing list and GROW.

HELP! Need volunteers to get April Convention (HCWPC) transcribed from tape.

It was voted to begin BUSINESS ONLY advertising in the Newsletter. Rates are:

\$25 per full page, \$15 per half-page, and \$10 per quarter-page.

*CASH WITH ORDER or CHECK, Payable to HCWPC.

(* MONEY ORDER, PLEASE)

GRATEFUL APPRECIATION to Suzanne Marshall for editing the Newsletter of the HCWPC and donating postage. It was a job WELL DONE!

THANKS to Jan Pierce who helped fold, staple, stamp, label, and zip code May's Newsletter.

Apologies to Peggy Hall and members of the Funding Committee who were listed incorrectly thru my misunderstanding of Caucus structure. Peggy is Finance Chair and therefore chairs the Funding Committee (a standing committee) composed of Delegates Carolyn Nichols and Joyce Cragg and Alternates Barbara Lane-Farley and Gloria Guardiola.

Also, apologies to Eileen Elfant for misspelling her name as well as Welhemina Delco!

YOU'VE CHANGED????

You've changed your name, your address? Please make certain you receive your newsletter each time by keeping your address current.

Help the Harris County Caucus grow by sending names of friends and other prospective members to Membership Chair. Thank you. Call or write: Margaret Buchorn, 8122 Mobud, Houston, Texas, 77036, 772-1592, 792-3216.

*****QUESTIONS ABOUT THE CAUCUS? CALL AND ASK*****

- Chair: Sharon Macha, 723-7416, 688-0231
- CoChair: Pamela Pitt, 523-9647
- Vice-Chair Internal: Helen Hopkins, 644-3643
- Vice-Chair External: Brenda Rotramble, 433-4660
- Secretary: Donna Duerk, 749-4187, 664-8682
- Treasurer: Diana Freeland, 528-5848

We invite you to become a member of the Harris County Women's Political Caucus. For your convenience, there is a membership form on the following page.

NAME _____ ADDRESS _____

NAME _____ ADDRESS _____

From Fran Snedeker:

WOMEN IN ACTION

Selma Wells, member of Women in Action and Project Director for New Directions, has been appointed to the Texas Board of Pardons and Paroles. She is the first woman ever to be nominated for this position and the first black. Her many years of working with people in trouble with the law encourage us to believe that she will introduce into the Board a new element of expertise as well as real human warmth and understanding for those individuals whose cases she will be considering.

In recent months two significant events in the history of criminal justice reform in Harris County have occurred. The Sheriff's Office and Commissioners Court signed a consent decree on class-action suit brought by the ACLU in Federal Court to force the officials to bring the jail up to minimum human standards. More recently the National Clearinghouse for Criminal Justice Planning and Architecture presented its report to the Commissioners Court suggesting comprehensive changes that would provide a higher level of justice to be served. However, in neither of these cases were the peculiar needs of women singled out for the special consideration they deserve. Both the suit and the report ignored the fact that most women in the County Jail are mothers of young children, that few fathers are fulfilling their familial responsibilities, that women incarcerated while pregnant need special attention in order to protect the rights of the next generation (to be born drug-free, without birth defects that can be caused by lack of prenatal care during the first three months of pregnancy); that women respond very differently from men when crowded together and barred from contact with the opposite sex; that homosexuality among women is a different phenomenon from homosexuality among men; that women trustees are not given the same privileges and responsibilities as are male trustees.

CLIP AND MAIL FORM TO: MEMBERSHIP, HCWPC, 3602 MILAM, HOUSTON, TEXAS 77002.
Make checks payable to HCWPC.

NAME _____ PCT. NO. _____

ADDRESS & CITY _____ ZIP _____

HOME PHONE _____ OFFICE PHONE _____

_____ Enclosed is \$12.50 for State (TWPC) and local (HCWPC) membership through all of 1975.

_____ Enclosed is \$17.50 for national (NWPC), state (TWPC), and local (HCWPC) membership for all of 1975.

_____ Enclosed is \$7.50. I need to waive \$5.00 of my 1975 state dues.

_____ I need to waive all dues. Attached statement gives my reason.

I am interested in the following committees: _____ Funding; _____ Political action; _____ affirmative action; _____ lobbying and candidate rating; _____ sexuality and reproduction; _____ membership.

Send HCWPC information to the following names. (Please inclose \$.30 or three 10¢ stamps for each to cover the cost of sending three newsletters, if possible.) (Show zip)

Name _____ Address _____

NAME _____ Address _____

NAME _____ Address _____



FOR IMMEDIATE RELEASE

USDL 75-35 (ESA)
April 16, 1975
Contact: Annette Bandy
Telephone: 214-749-2308

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U. S. LABOR DEPARTMENT SUES ON BEHALF OF WORKERS
IN ARKANSAS, LOUISIANA, NEW MEXICO AND TEXAS

DALLAS -- The Regional Solicitor's Office of the U. S. Department of Labor filed suits against the State of Arkansas and four establishments in Louisiana, New Mexico and Texas, charging them with violations of the Fair Labor Standards Act (FLSA) and the Age Discrimination in Employment Act.

Complaints filed and violations alleged were:

Little Rock, Ark. -- State of Arkansas -- paying employees at the State of Arkansas Training School for Girls at Alexander less than the minimum wage and overtime pay rates required by the FLSA; failure to maintain records required by the Act. Filed in the U. S. District Court for the Eastern District of Arkansas, Western Division.

New Orleans, La. -- Morehead Pools of New Orleans, Inc., a corporation, and Hall S. Morehead, an individual -- paying employees less than the minimum wage and overtime pay rates required by the FLSA; failure to maintain records required by the Act. Filed in the U. S. District Court for the Eastern District of Louisiana.

Albuquerque, N. Mex. -- Sandia Corporation, a corporation -- violation of the Age Discrimination in Employment Act by discharging individuals between 40 and 65 years of age because of age. Filed in the U. S. District Court for the District of New Mexico.

- M O R E -

Houston, Tex. -- Houston Natural Gas Corporation, a corporation -- violation of the FLSA's equal pay provisions by paying female employees less than male employees doing equal work. Filed in the U. S. District Court for the Southern District of Texas, Houston Division.

Corpus Christi, Tex. -- Charles Owen, doing business as Owen Sheet Metal Company -- paying employees less than the legal over-time rate required by the FLSA of one and one-half times their regular rate of pay for hours worked in excess of 40 during a workweek; failure to maintain records required by the Act. Filed in the U. S. District Court for the Southern District of Texas, Corpus Christi Division.

Investigations resulting in the above actions were conducted under the supervision of the following Wage and Hour Division Area Directors:

Arkansas -- J. Dean Speer, Room 3527, Federal Building, 700 W. Capitol Ave., Little Rock, Ark. 72201.

Louisiana -- Thomas B. Killeen, Room 632, Federal Building, 600 South St., New Orleans, La. 70130.

New Mexico -- Willie G. Thurman, Room 307, 421 Gold Ave., S.W., Albuquerque, N. Mex. 87103.

Corpus Christi, Tex. -- Bobby J. Scott, Room 1025, the Six Hundred Building, 600 Leopard St., Corpus Christi, Tex. 78404.

Houston, Tex. -- Alfred A. Ramsey, Room 2102, 2320 LaBranch, Houston, Tex. 77004.

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Equal Employment Opportunity is the Law

You Are Protected by These Laws and Official Orders

TITLE VI
OF THE CIVIL RIGHTS ACT OF 1964
prohibits discrimination based on race, color, or national origin.

TITLE VII
OF THE CIVIL RIGHTS ACT OF 1964
prohibits discrimination based on race, color, national origin, or religion.

THE AGE DISCRIMINATION
IN EMPLOYMENT ACT OF 1967
prohibits arbitrary discrimination against persons, age 40-65.

WHITE HOUSE
EXECUTIVE ORDER NO. 11246
AS AMENDED

BY EXECUTIVE ORDER NO. 11375
creates the Office of Federal Contract Compliance and prohibits discrimination based on race, color, sex, religion, or national origin.

DEPARTMENT OF LABOR SECRETARY'S
ORDER NO. 4-73
prohibits discrimination based on sex.

The U.S. Government Cannot Afford To Waste Your Talents

The information in this folder will be of help to you if you think you have been discriminated against in securing, holding, performing in, or advancing in a job.

No person can afford not to develop and utilize his abilities and skills.

The Nation's human resources are our greatest treasure and strength.

This Country is Committed And Dedicated to Providing Equal Employment Opportunities For All Persons.



U.S. DEPARTMENT OF LABOR
Manpower Administration

1974

Open The Doors Wider

If you think you have been treated unfairly because of your race or color, national origin, sex, age, or religion **you should complain in writing.**

If the problem arose while you were trying to—

- Get a job through an employment service office,
- File a claim for unemployment insurance, or
- Get into a manpower training program.

Write to:

The Secretary of Labor
U.S. Department of Labor
14th St. and Constitution Ave., N.W.
Washington, D.C. 20210
Tel: (202) 393-2420

If you were trying to get a job in the Federal Government, write to:

U.S. Civil Service Commission
1900 E Street, N.W.
Washington, D.C. 20415
Tel: (202) 632-6057

If you were trying to—

- Get a job— with a private employer, in State or local government, or through a union or private employment agency.
- Join a labor union or enroll as an apprentice,
- Get training for which you are eligible,
- Get the same pay as others for comparable work,
- Get a promotion for which you are qualified,
- Be placed in the regular seniority line, or
- Use the same locker rooms, rest rooms, lunchrooms, or recreation facilities as others—

Write to:

The Equal Employment Opportunity Commission
1800 G Street, N.W.
Washington, D.C. 20506
Tel: (202) 343-8555

If you are in doubt about what to do, write or visit the nearest office of your State employment service

Remember To—

- Put your complaint in writing.
- Mail or deliver it as soon as possible after the act you believe to be discriminatory.
- Have it sworn to before a notary public if possible.
- Tell— exactly *what* happened, *where* it happened, and *when* it happened.
- Give the names and addresses of all persons who were present or who had anything to do with the matter.

Be Aware That—

Although prompt responses should be expected, some cases are more complicated than others and may take longer.

The Department of Labor, the Civil Service Commission, the Equal Employment Opportunity Commission and many other offices and agencies are committed to assuring equal employment opportunities for all persons. They will protect you.

A case may be taken to court if the other processes do not yield satisfactory results.

You may hire your own lawyer, or if you cannot afford one, the court can appoint one for you.

It is unlawful for an employer, union, or employment agency to punish you or any witness for attempting to present the facts in a case.

Century
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THUNDERBIRD REALTY

1614 gessner

houston, texas 77055

Equal Opportunity Lender

BARBARA LANE-FARLEY/ask for "Babe"

bus. 468-7737

res. 461-6075

I have the RIGHT house for

YOU!

NEWSLETTER DEADLINES:

All copy for the newsletter should be received by the 28th of each month.

We will try to get it out by the 7th of each month.

MAIL COPY TO:

H. Hopkins
8330 Park Place, #16
Houston, Texas 77017

HARRIS COUNTY WOMEN'S
POLITICAL CAUCUS
3602 MILAM
HOUSTON, TEXAS 77002

BULK RATE
U.S. POSTAGE
PAID
HOUSTON, TEX. 77017
PERMIT NO. 781

